

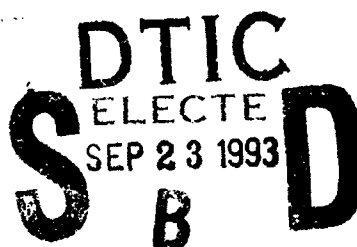


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Navy-wide Personnel Survey (NPS) 1992: Graphic Presentation of Results for Officers

Mary A. Quenette
Carolyn J. Steerman
Sharon K. Le
Carolyn Bendik



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Graphic Presentation of Results for Officers**

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Reviewed by
Emanuel P. Somer

Approved and released by
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Director, Organizational Systems Department

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Foreword

The Navy-wide Personnel Survey (NPS), which is administered annually, is one part of the Navy Personnel Survey System (NPSS) originated by the Navy Personnel Research and Development Center. The NPSS is designed to manage and control Navy personnel surveys to minimize intrusion into fleet and shore operations and to serve as a vehicle for attitude and survey research. The NPSS is composed of NPS, special surveys, and quick-response surveys. NPS 1992 examined the perceptions of personnel in a variety of areas including rotation/permanent change-of-station moves, training, quality-of-life programs, organizational climate, and health issues. The information is valuable to managers and policy makers in program formulation and evaluation.

NPS 1992 was conducted under the sponsorship of the Chief of Naval Personnel (PERS-00) within reimbursable Work Unit 93WRPS578. Data collection concluded in mid-February 1993 and the results of the survey were briefed to the Chief of Naval Personnel, his staff, and sponsors in early April 1993.

This technical note, one of a series documenting the results of NPS 1992, provides the graphic presentations of the responses of officers. NPRDC-TN-93-10 provides the graphic presentations of the responses of enlisted personnel. NPRDC-TN-93-8 provides the cross tabulation results for enlisted personnel and NPRDC-TN-93-9 provides the cross tabulation results for officers. A management report (in process) and a series of special reports on specific survey topics will follow.

The authors wish to thank Margaret Gordon-Espe for preparation of a subset of graphs requiring special techniques.

Any questions regarding this report should be directed to Emanuel P. Somer, Head, Survey Research Division, (619) 553-9248 or DSN 553-9248.

DELBERT M. NEBEKER
Director, Organizational Systems Department

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Summary

The third annual Navy-wide Personnel Survey (NPS) was mailed in December 1992 to a random sample of 20,547 active duty enlisted personnel and officers. Completed questionnaires were accepted through mid-February 1993. The adjusted return rate was 49%. Survey topics included rotation/permanent change-of-station moves, training, quality-of-life programs, organizational climate, and health issues.

This technical note provides graphic presentations of the responses of officers. Responses (weighted to allow inference to the Navy population) are shown by total group, pay grade, and other demographic variables, where appropriate.

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Introduction

Problem

The morale and job performance of Navy members take on added importance in an era of downsizing, where each individual must contribute to the increased efficiency required of a reduced force in a still-hostile world. Navy members' attitudes and opinions represent input vital to the development and continuous improvement of Navy policies and programs; therefore, such opinions must be measured in a systematic and timely fashion, thus furnishing an accurate reflection of the views of its diverse and widespread membership.

Purpose

The annual Navy-wide Personnel Survey (NPS) was designed to collect opinion data on a systematic basis and to provide timely information on issues of importance to policy makers. The annual sampling, representative of the entire Navy population, will allow the identification and analysis of trends in opinions and attitudes toward plans, programs and policies which materially affect the performance and morale of Navy members. The survey was also designed to accommodate the study of topics of compelling interest on a one-time basis. This technical note provides officer results of NPS 1992, the third administration of NPS.

Approach

NPS questionnaires were mailed in December 1992 to a random sample of 20,547 enlisted personnel and officers with a projected rotation date of February 1993 or later. Members who received the 1991 survey were not eligible for inclusion in the sample. The sampling represented approximately 4% of the enlisted population and 11% of the officer population. Of the original sample, 576 surveys could not be delivered. Reminder/thank you postcards were mailed to the entire sample 4 weeks after the surveys. The adjusted return rate was 49%. Deletion of cases with nonvalid response patterns resulted in a final sample size of 9,674. Unadjusted return rates for pay grade groups, total enlisted, and total officer groups are displayed in Table 1.

The survey requested demographic information and measured military members' attitudes and opinions in various areas, including rotation/permanent change-of-station moves, training, quality-of-life programs, organizational climate, and health issues. Of the total 243 questions, 106 questions appeared on both the 1991 and 1992 surveys. Fifty-eight questions appeared in NPS all 3 years.

This technical note provides the 1992 results in graphic presentations of the responses of officers, while a companion technical note (Quenette, Steerman, Le, & Bendik, 1993) provides graphic presentations of enlisted personnel responses. Additional technical notes, one for enlisted personnel and one for officers, provide cross tabulation tables (Quenette, Steerman & Le, 1993a, 1993b). A management report (in process) and a series of special reports on specific survey topics will follow. Results of NPS 1991 are documented in Quenette (1992), Quenette, et al., (1992a, 1992b), and Wilcove & Quenette (1992a, 1992b).

Table 1
Return Rates for Pay Grade Groups

Pay Grade Group	Population <i>N</i>	Surveys Sent	% Return ^a
Enlisted			
E-2 and E-3	107,336	3,566	18
E-4 through E-6	297,122	9,361	42
E-7 through E-9	52,951	1,965	70
Total	457,409	14,892	40
Officers			
W-2 through W-5	2,911	493	72
O-1 through O-3 ^b	42,167	2,954	61
O-3 through O-6	26,263	2,208	75
Total	71,341	5,655	67

^aPercent return was calculated without adjustment for surveys which could not be delivered.

^bIncludes O-1E through O-3E.

The graphs are based on weighted data. Responses were weighted by pay grade to reflect each pay grade's actual proportion in the Navy, thereby allowing generalization of sample results to the entire Navy. Separate weighting schemes were employed for enlisted personnel and officers; within the enlisted/officer groups, each pay grade was weighted separately.

For statistical analyses, enlisted personnel were grouped according to pay grade: (1) E-2 and E-3; (2) E-4 through E-6; and (3) E-7 through E-9. Individuals in pay grade E-1 at the time of the survey were excluded because of their limited time in the Navy. Officers were assigned to one of three groups: (1) W-2 through W-5; (2) O-1E through O-3E and O-1 through O-3; and (3) O-4 through O-6.

Organization

The sequence of graphs in this technical note corresponds to the sequence of the questions in the NPS 1992. (A copy of the NPS 1992 appears in the appendix.) The results for each question are displayed as follows:

1. The graph appearing first illustrates responses for officers as a group (marginals).
2. The second graph provides a breakdown of responses by pay grade.
3. Additional graphs provide breakdowns of some questions by demographic or other questions.

For questions allowing the respondent to select a "Does not apply" option, the graphs illustrate the percentages based on those persons who selected one of the other response options. Response options were collapsed for agree/disagree opinion questions, with "Strongly agree" and "Agree" as one category and "Strongly disagree" and "Disagree" as another. For questions with many response options (especially the demographic questions), options with similar content were collapsed. Consult Quenette, et al. (1993a, 1993b) for percentages selecting the "Does not apply" option as well as percentages for uncollapsed response options.

Margin of Error

The graphs show the percentages of (weighted) subgroups selecting each response option. Graphic results are accurate (at a 95% level of confidence) within the margins of error displayed in Table 2. For example, for the W-2 through W-5 pay grade group, the true population percentage could be as much as 5% higher or lower than the value displayed in the graphs. These margins of error are valid for the respondent groups listed below; smaller group sizes would yield larger margins of error.

Table 2
Margin of Error for Selected Groups of Officers

Group	Sample Sizes		% Error ^a
	Unweighted	Weighted	
Gender			
Males	3,323	3,257	±02
Females	444	511	±05
Marital Status			
Married	2,887	2,735	±02
Single	877	1,029	±03
Race			
White	3,446	3,433	±02
Black	154	168	±08
Other	152	152	±08
Pay Grade			
W-2 through W-5	352	156	±05
O-1 through O-3 ^b	1,783	2,229	±02
O-4 through O-6	1,637	1,388	±02

^aErrors calculated at 95% confidence level.

^bIncludes O-1E through O-3E.

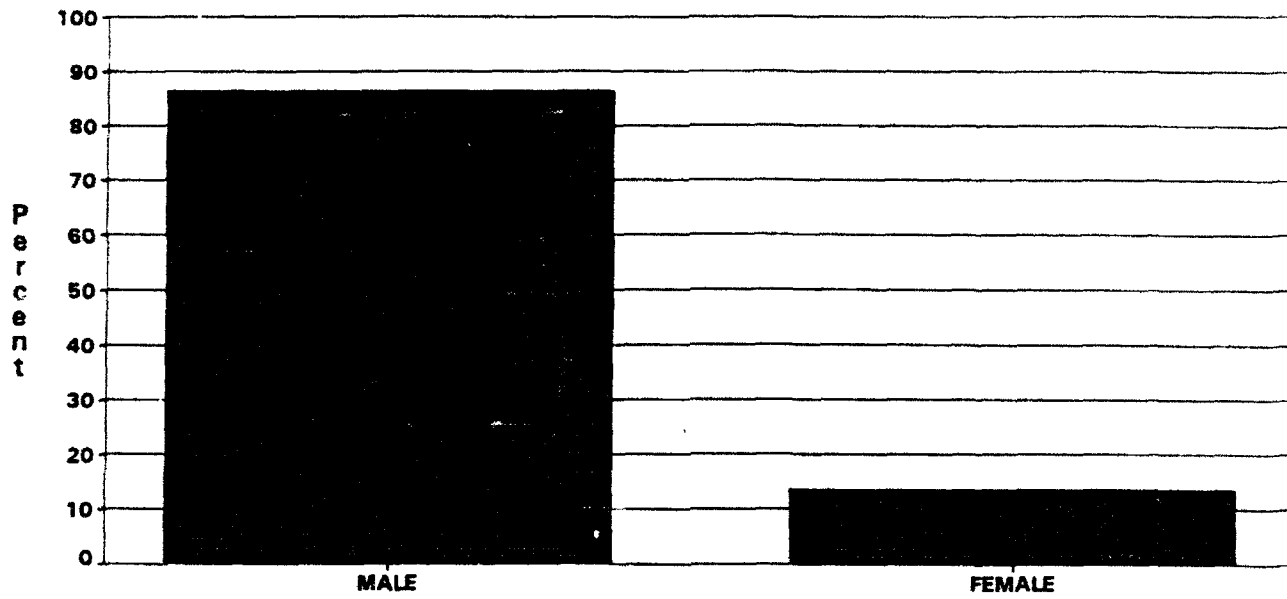
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Graphic Presentation of Results for Officers

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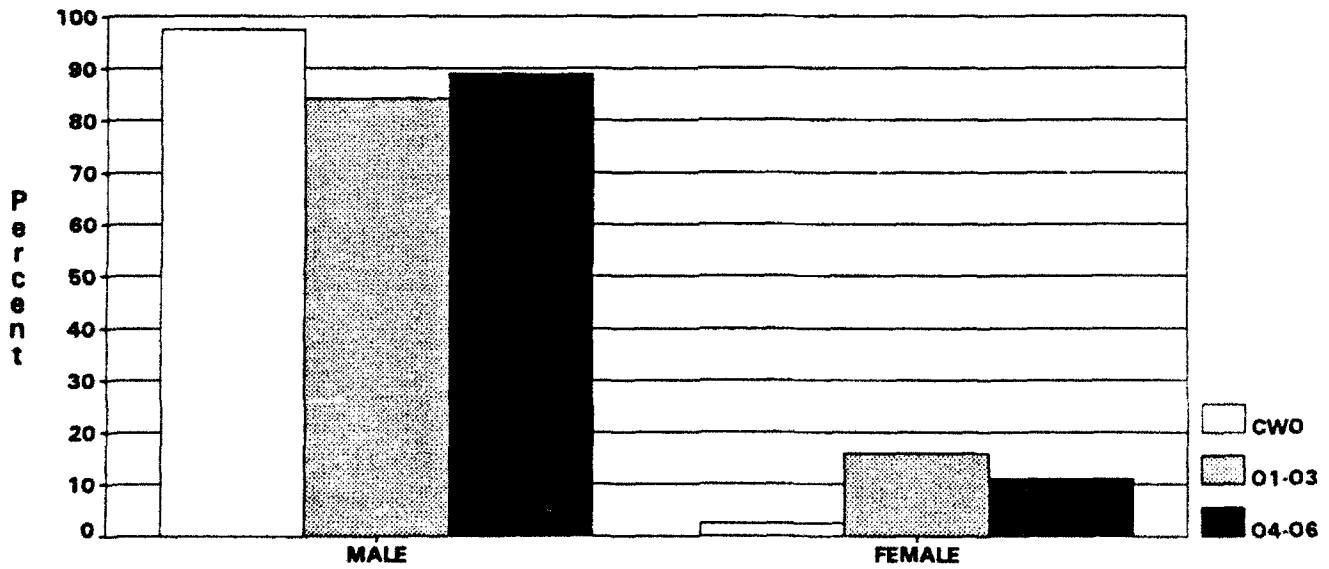
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NPS-92

Q1 GENDER BY Q20 PAY GRADE

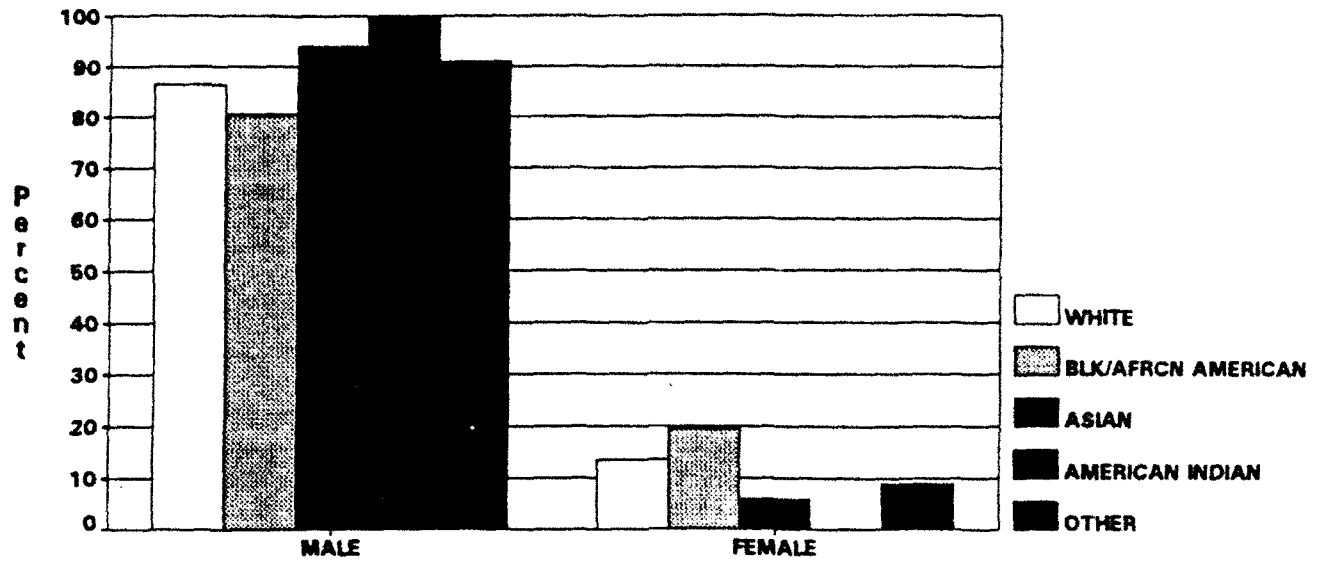
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Q1 GENDER BY Q2 RACIAL BACKGROUND

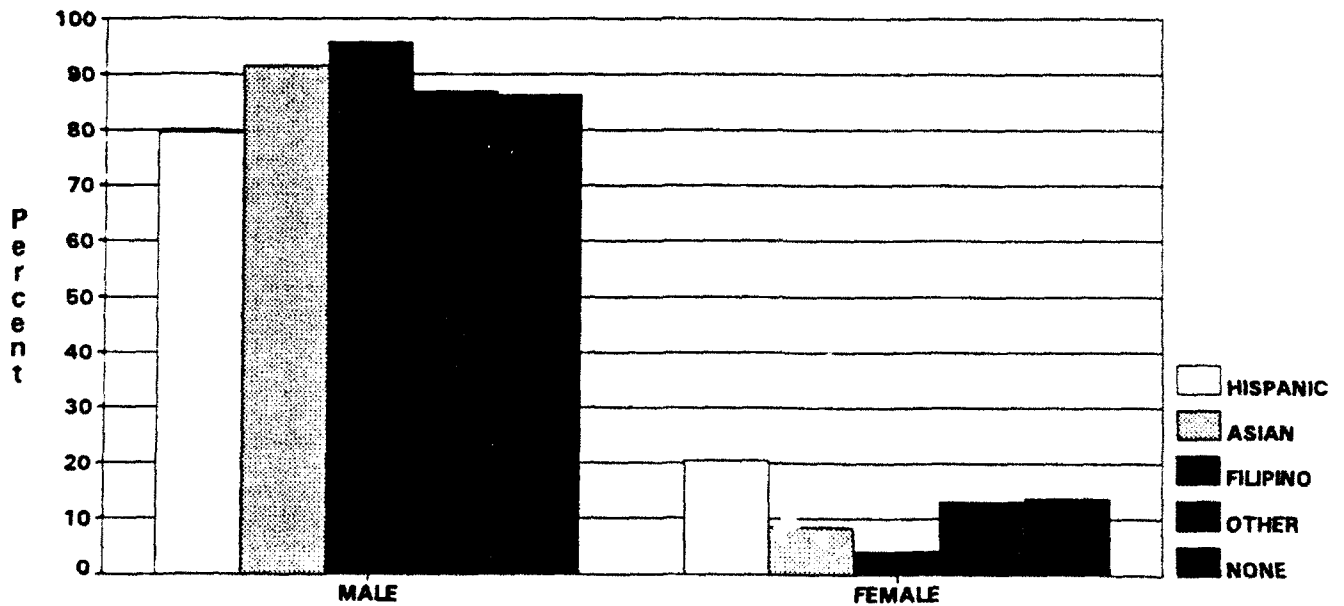
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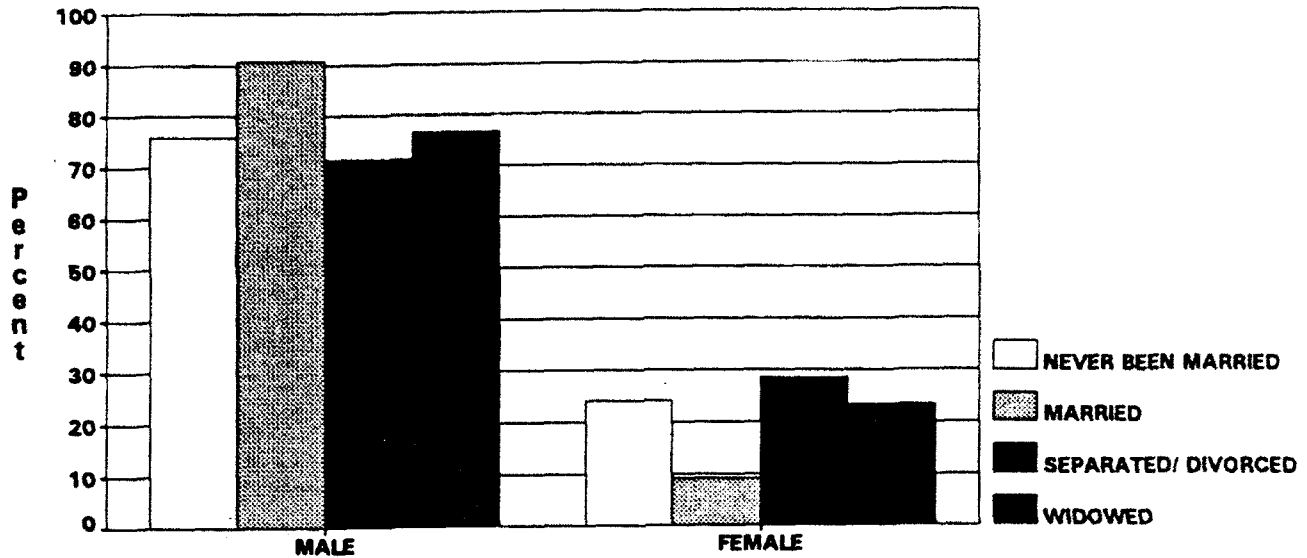
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NPS-92

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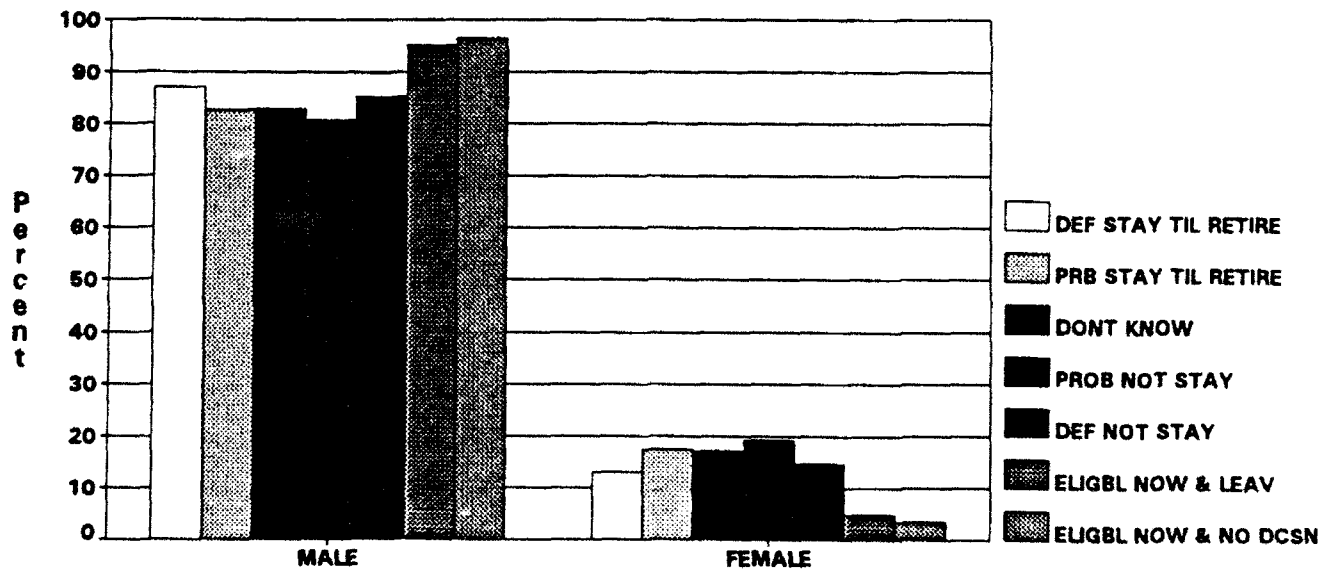
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NPS-92

Q1 GENDER BY Q68 NAVY CAREER PLANS

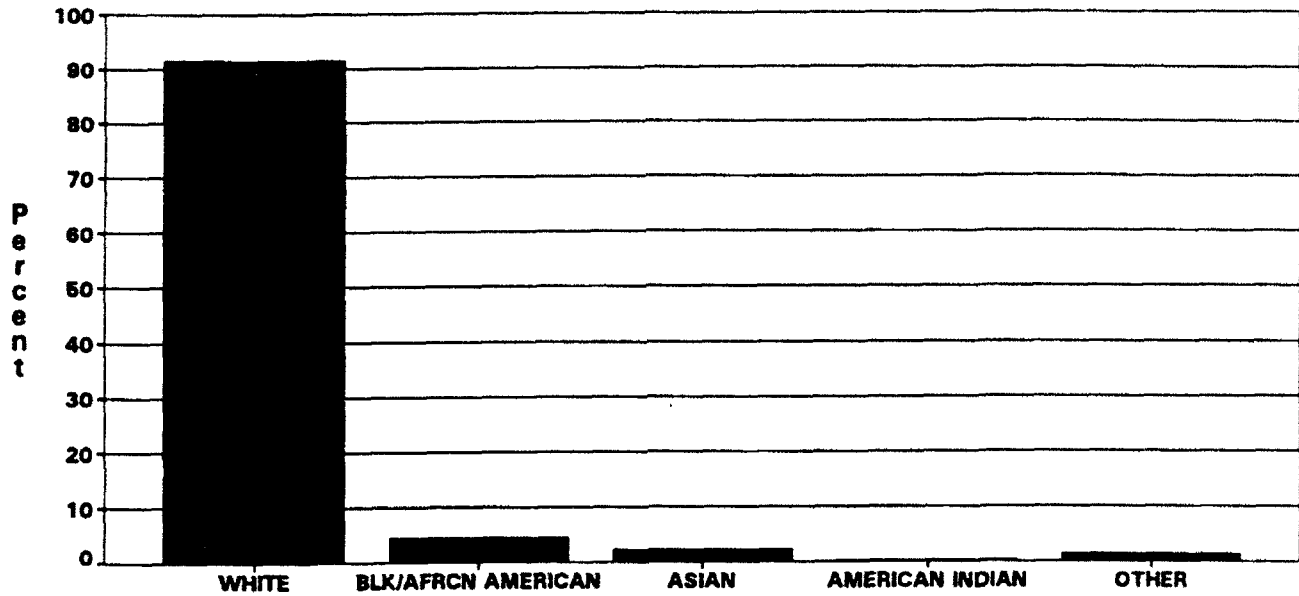
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NPS-92

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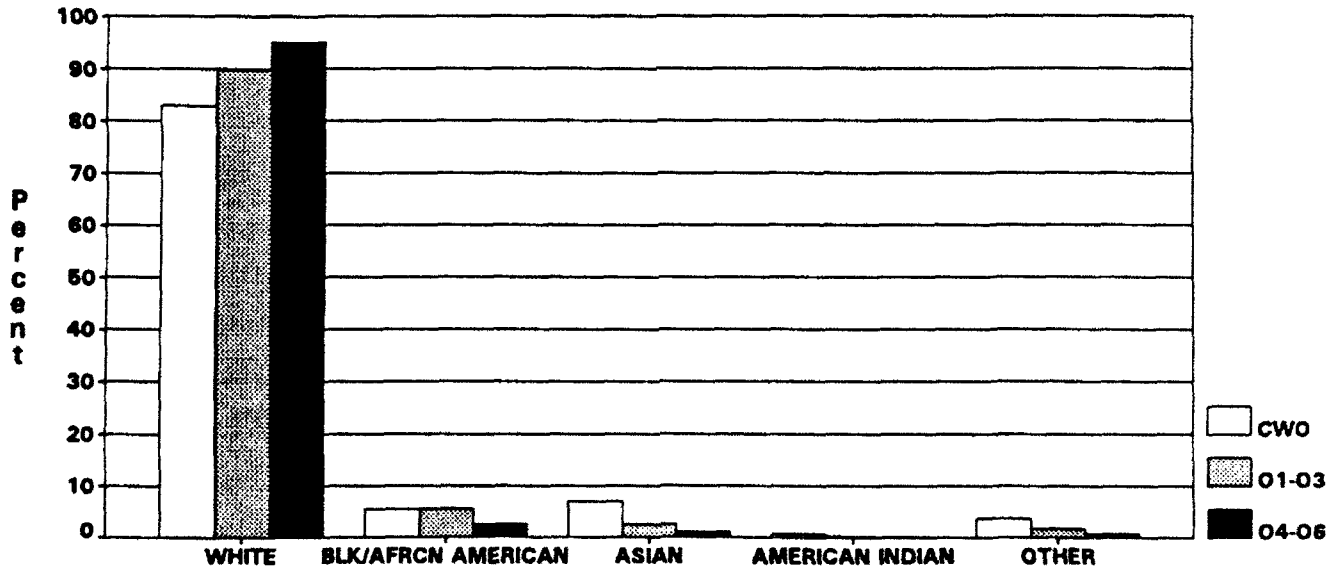
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NPS-92

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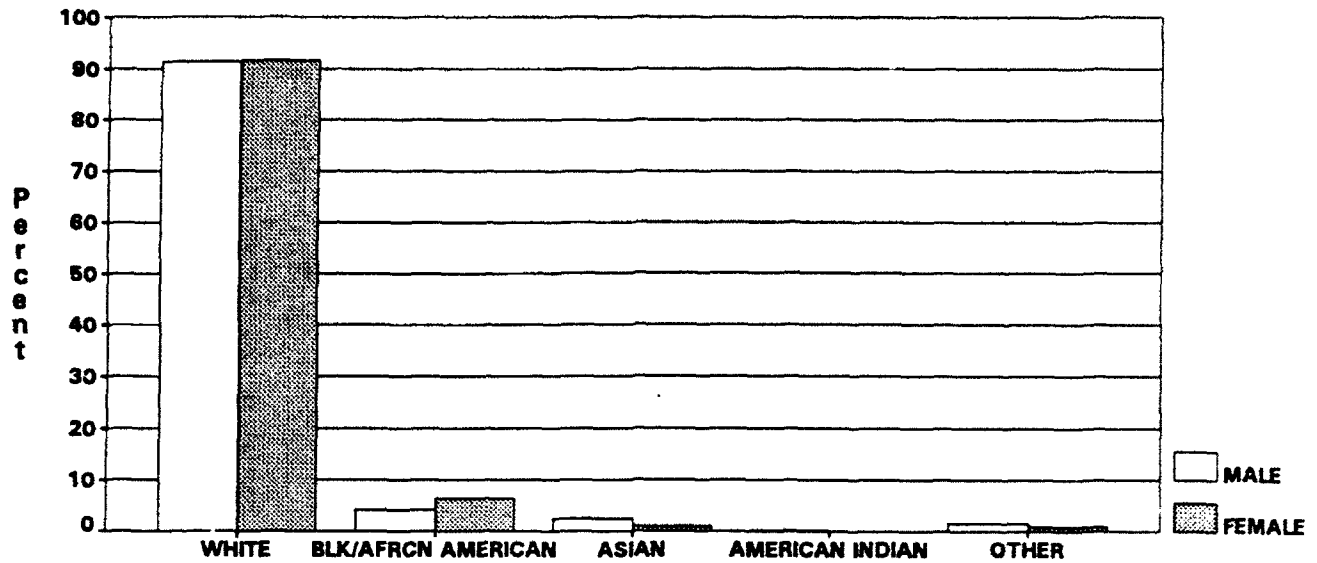
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NPS-92

Q2 RACIAL BACKGROUND BY Q1 GENDER

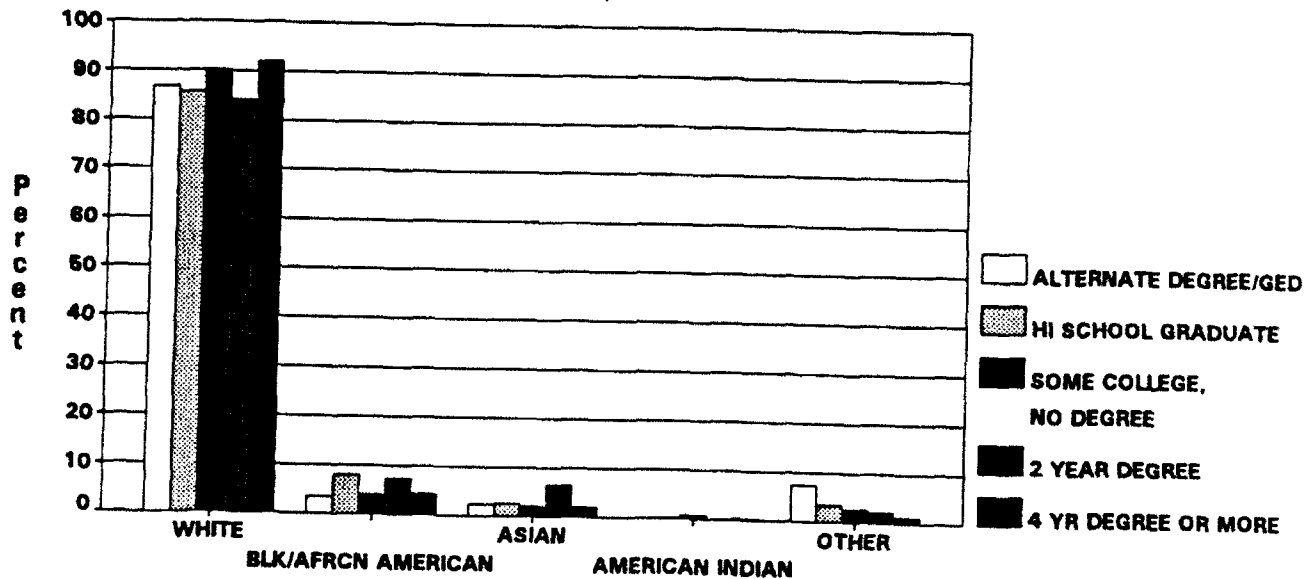
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NPS-92

Q2 RACIAL BACKGROUND BY Q4 HIGHEST LEVEL OF EDUCATION

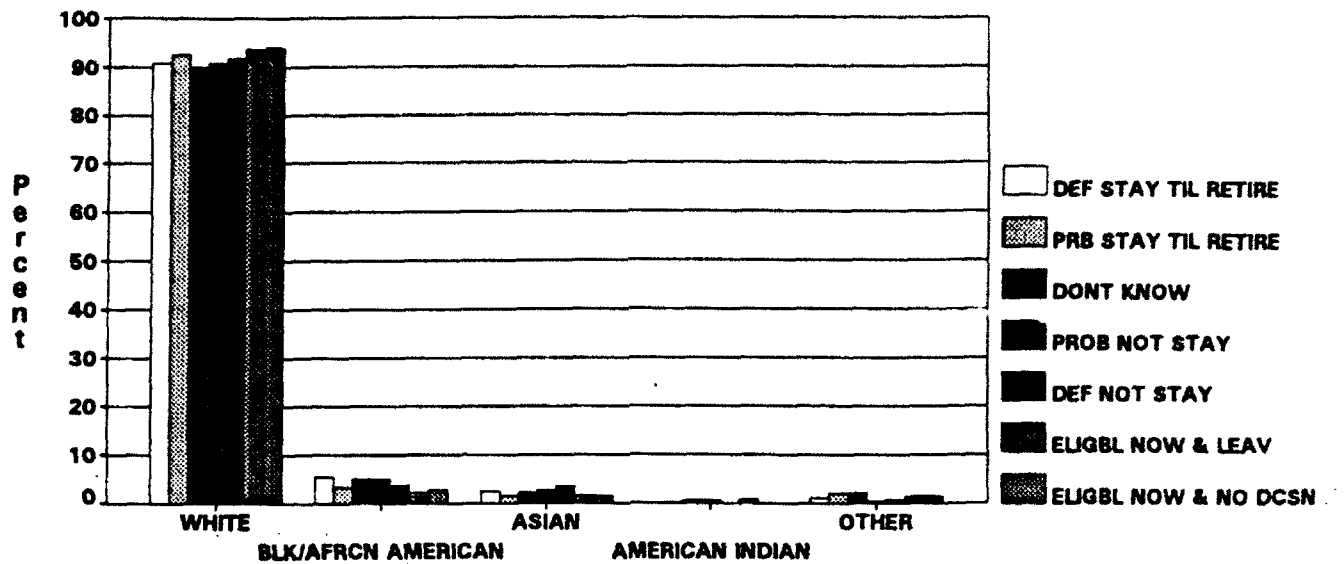
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NPS-92

Q2 RACIAL BACKGROUND BY Q68 NAVY CAREER PLANS

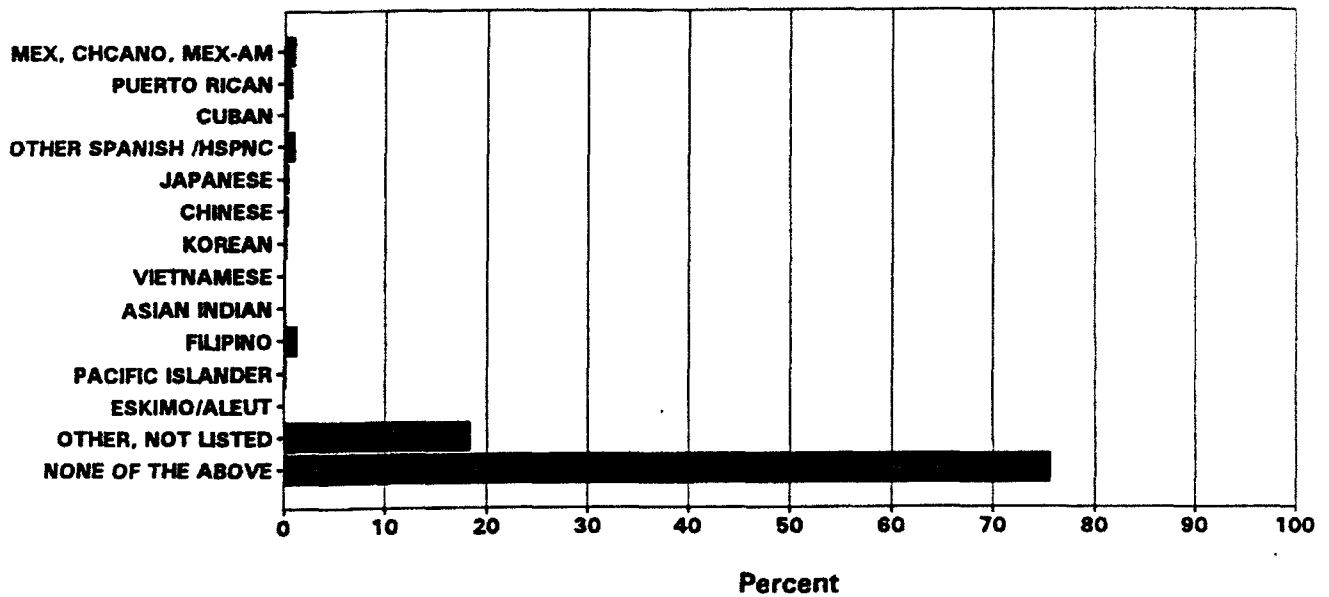
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NPS-92

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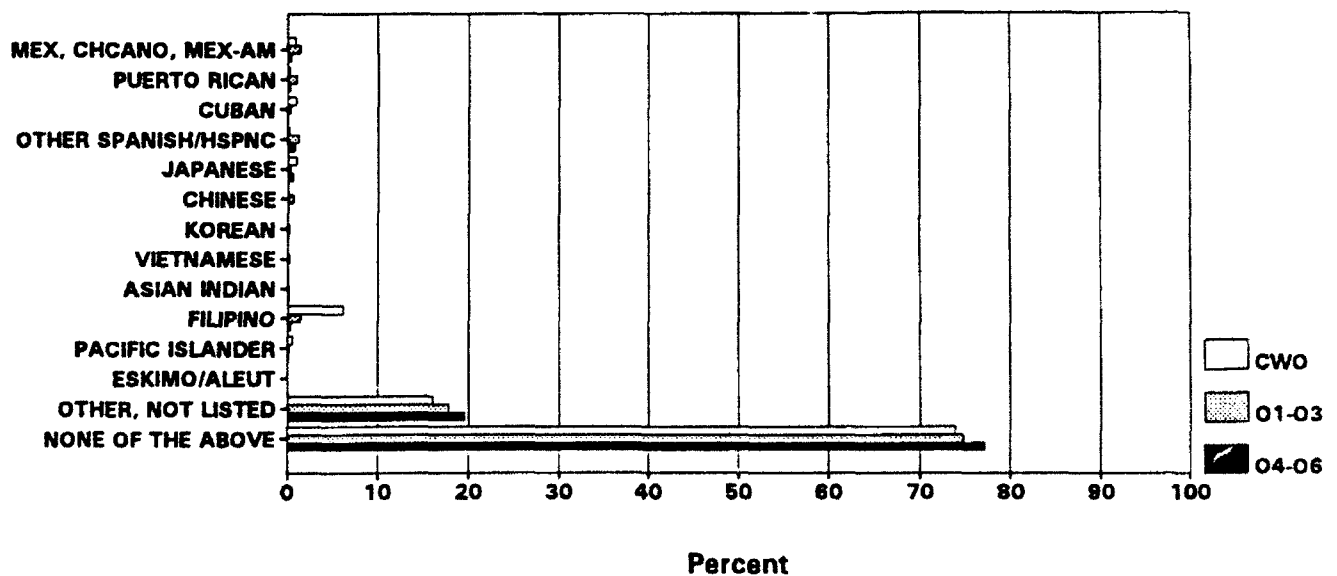
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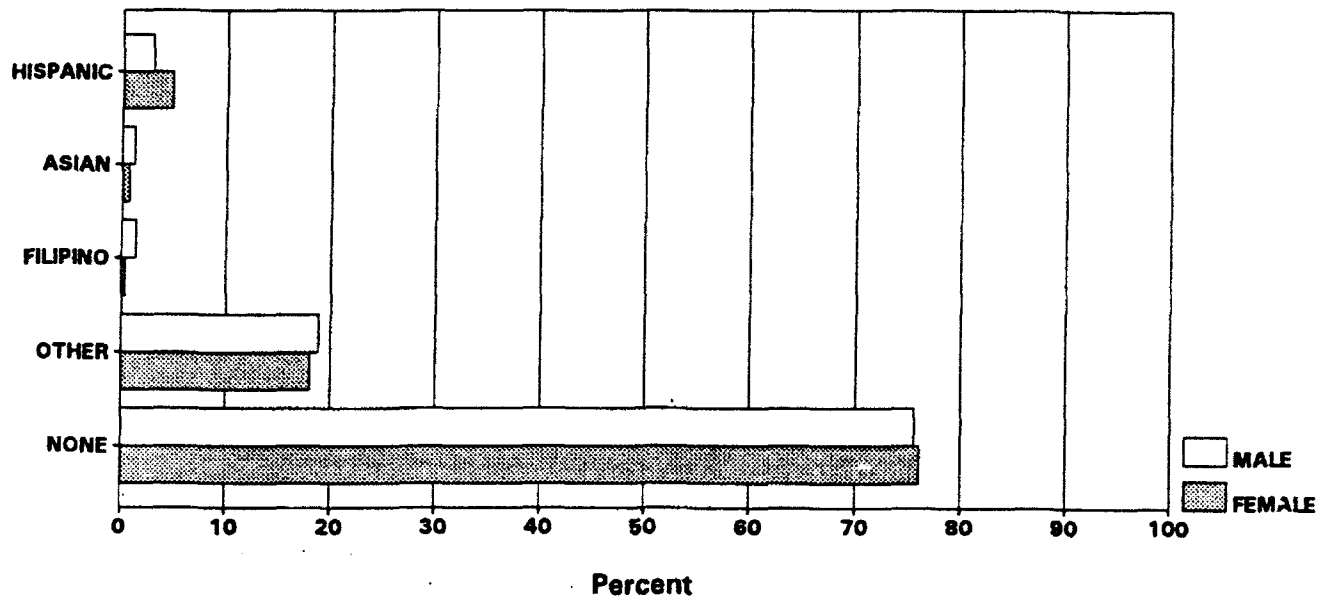
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Q3 ETHNIC BACKGROUND BY Q1 GENDER

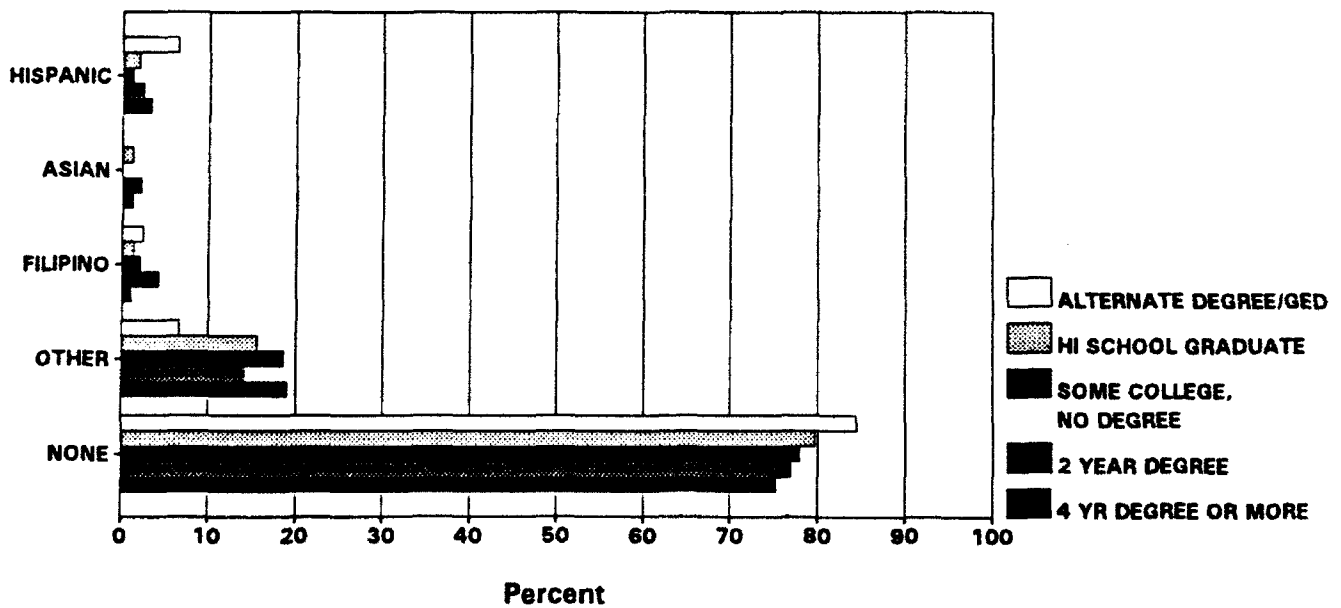
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Q3 ETHNIC BACKGROUND BY Q4 HIGHEST LEVEL OF EDUCATION

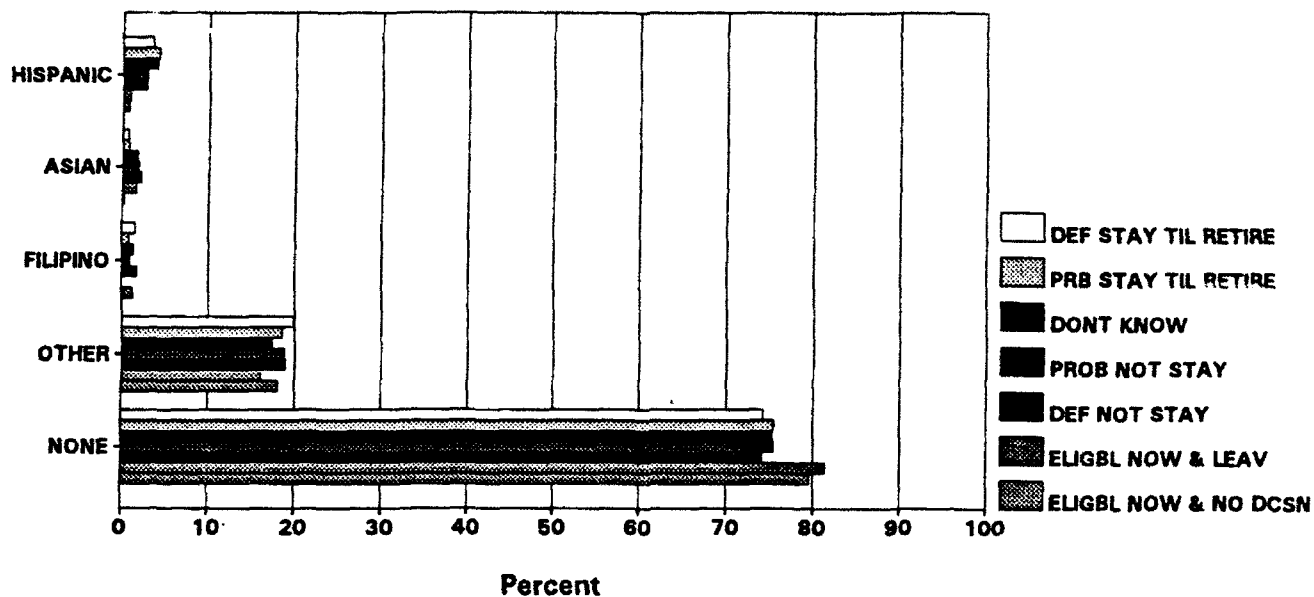
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Q3 ETHNIC BACKGROUND BY Q68 NAVY CAREER PLANS

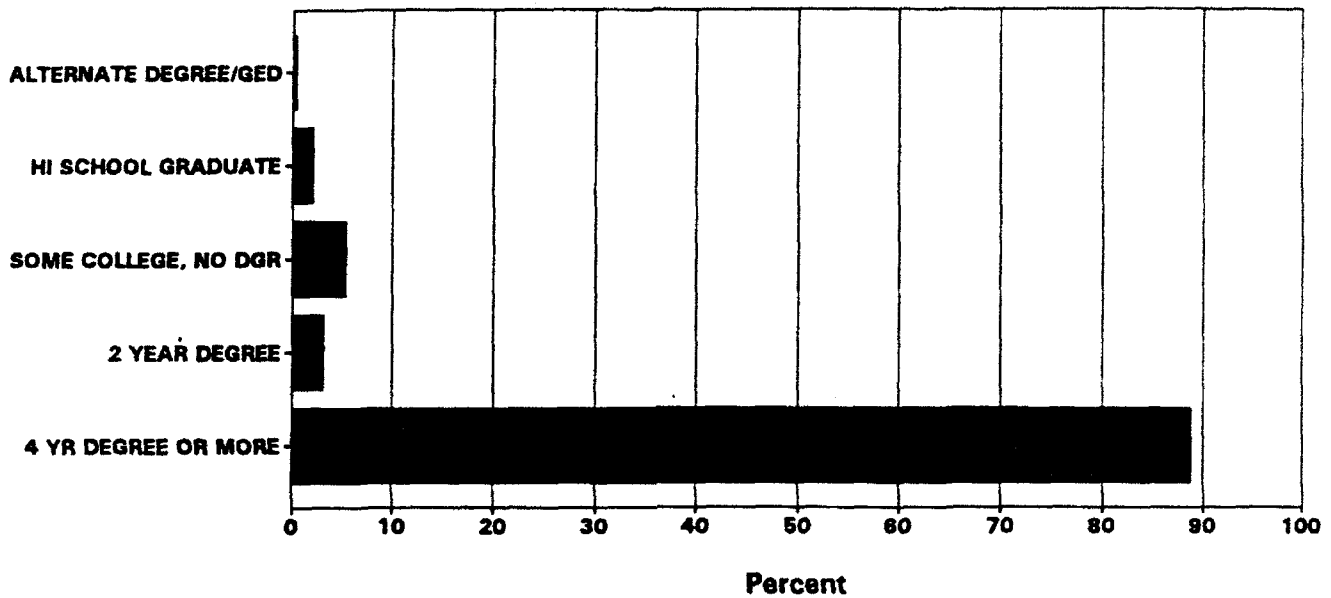
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NPS-92

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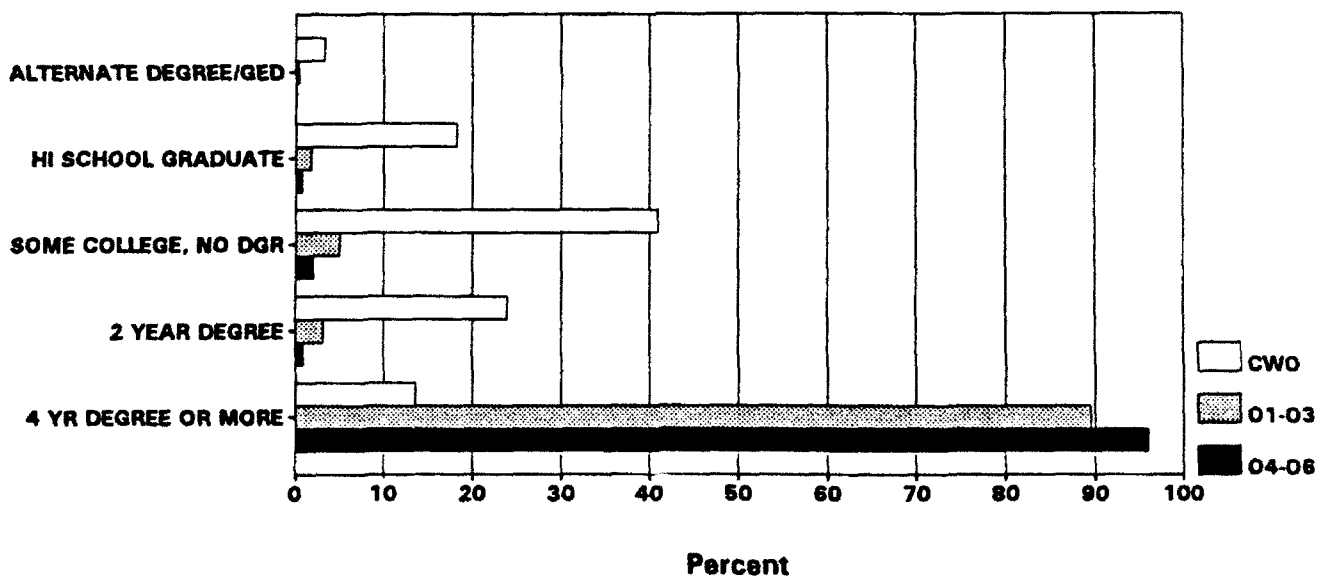
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NPS-92

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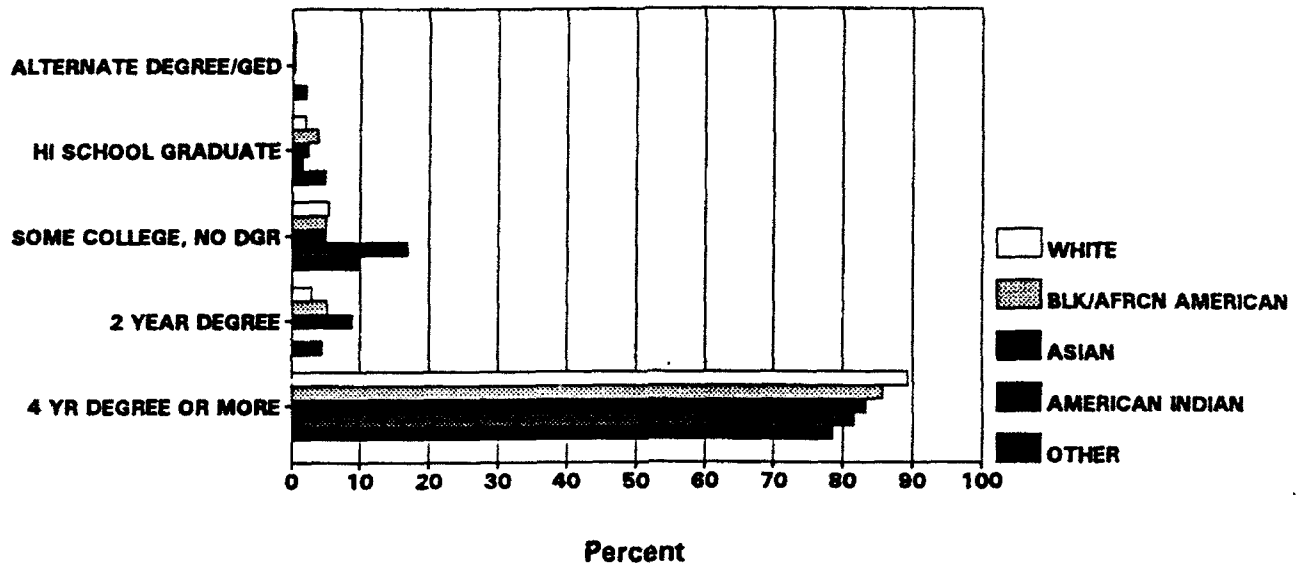
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Q4 HIGHEST LEVEL OF EDUCATION BY Q2 RACIAL BACKGROUND

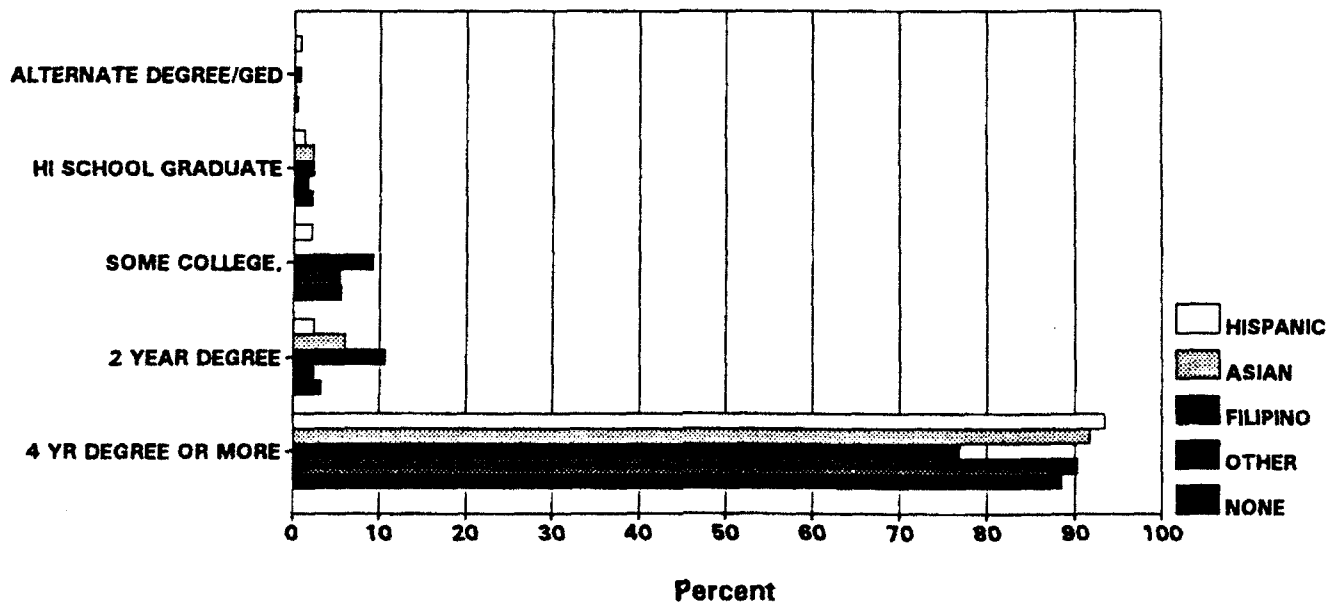
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Q4 HIGHEST LEVEL OF EDUCATION BY Q3 ETHNIC BACKGROUND

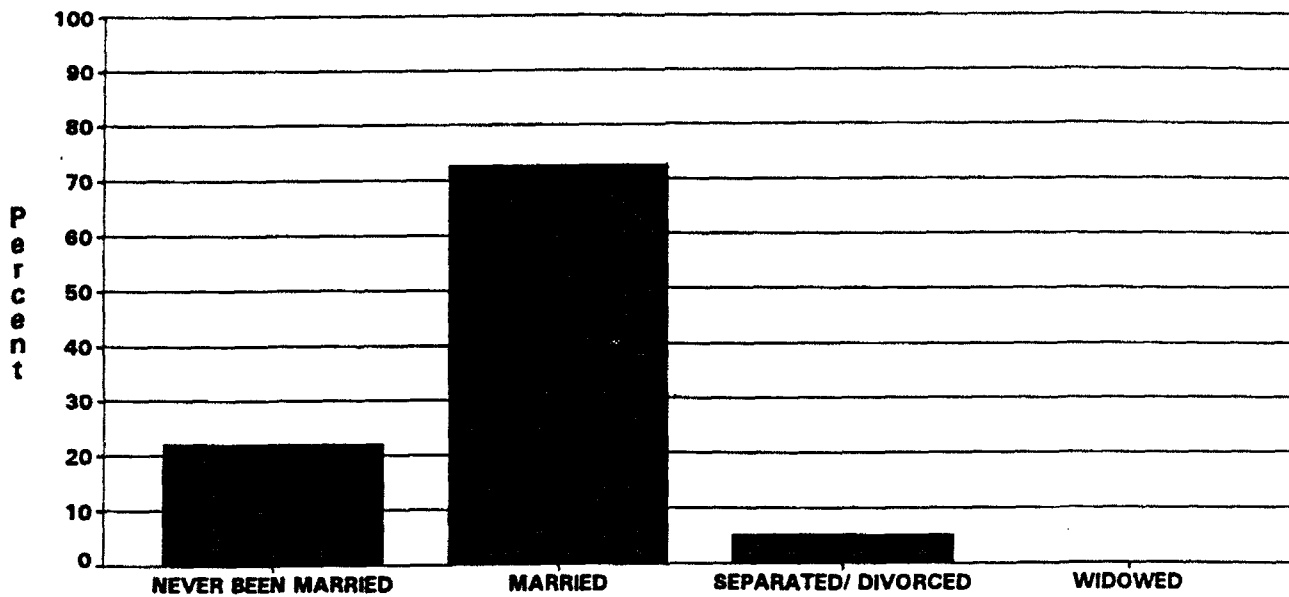
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NPS-92

Q5 WHAT IS YOUR CURRENT MARITAL STATUS?

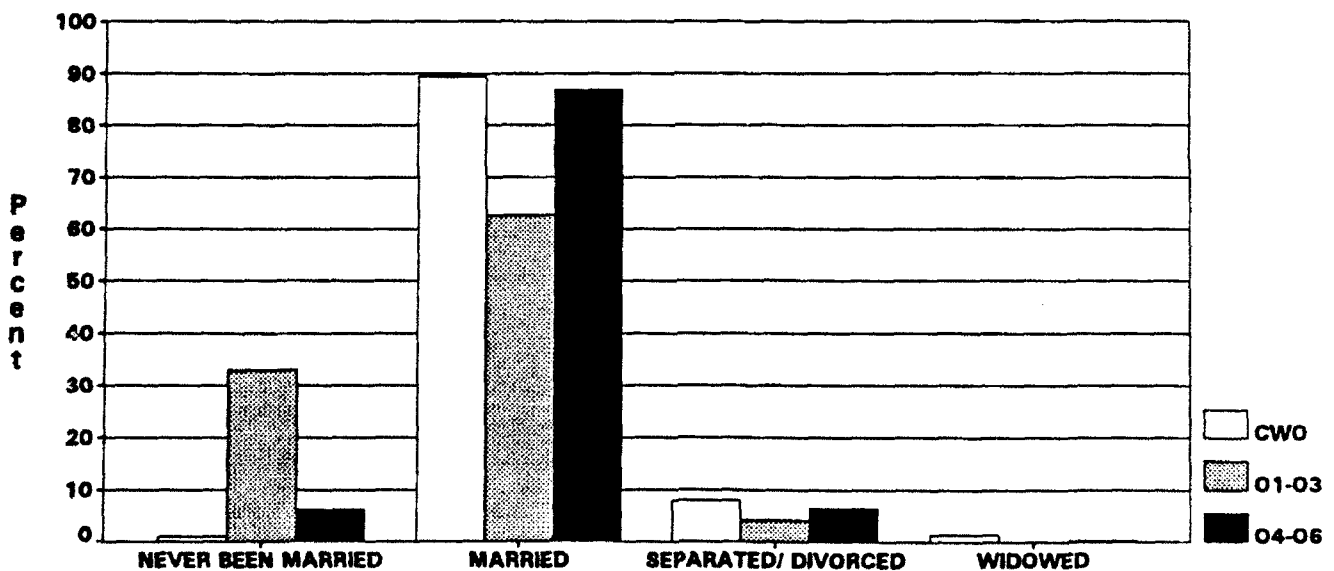
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NPS-92

Q5 CURRENT MARITAL STATUS BY Q20 PAY GRADE

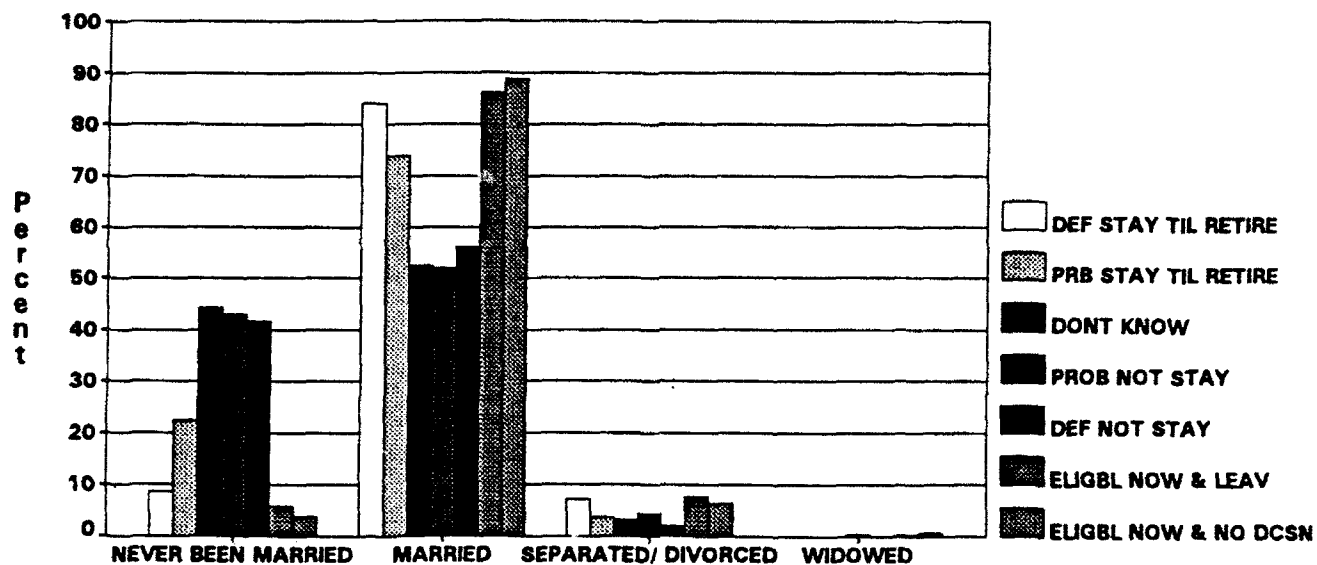
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NPS-92

Q5 CURRENT MARITAL STATUS BY Q68 NAVY CAREER PLANS

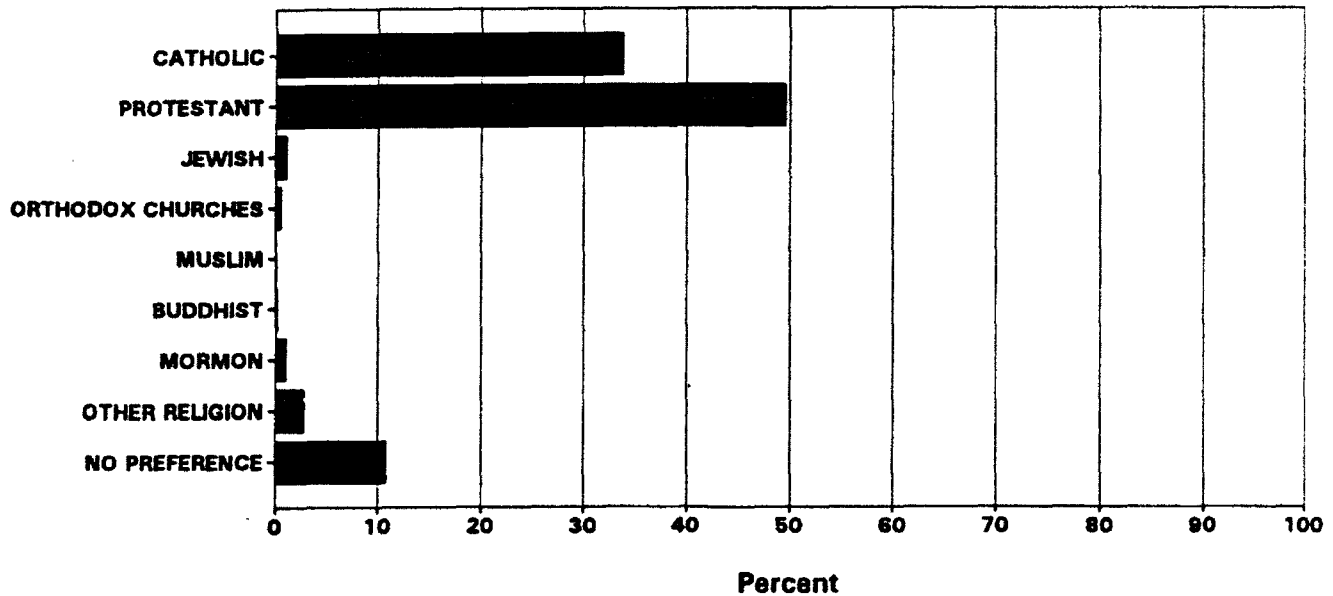
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NPS-92

Q6 WHAT IS YOUR RELIGIOUS PREFERENCE?

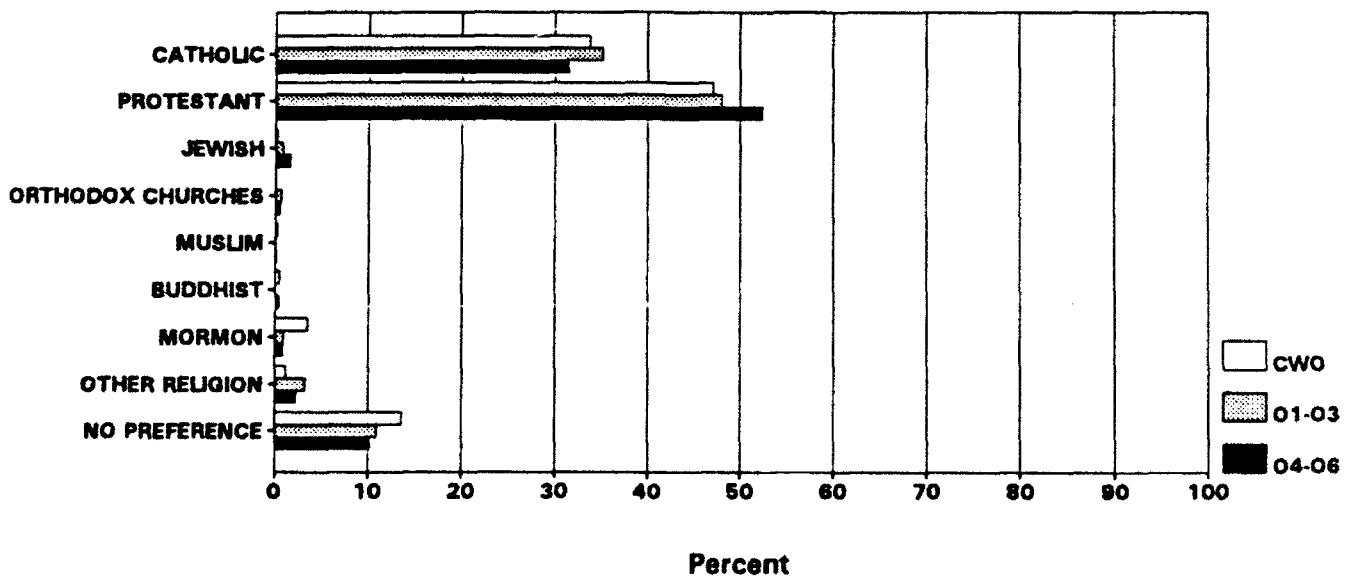
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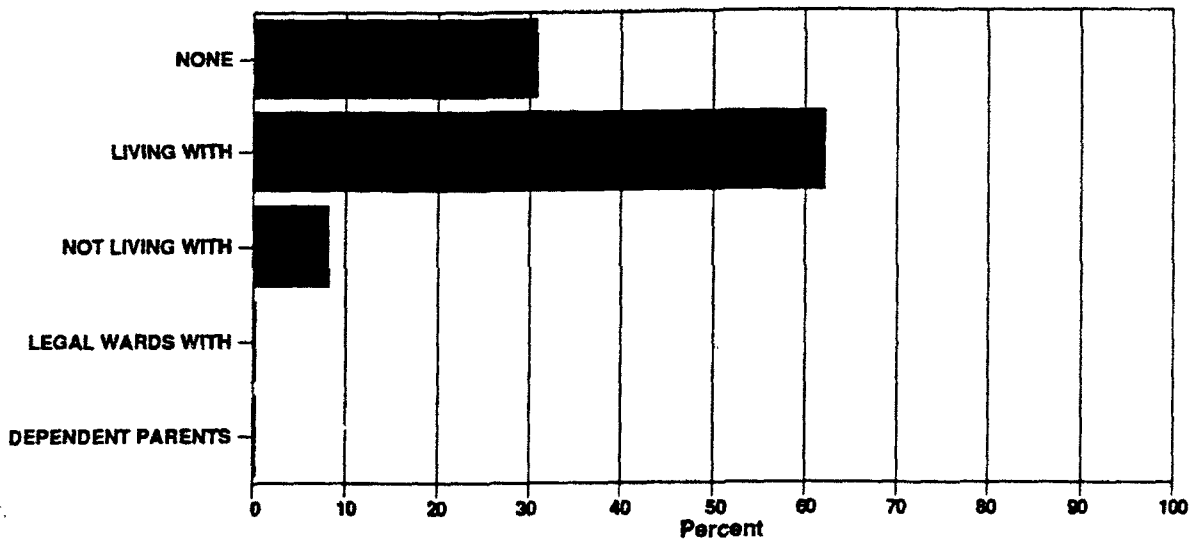
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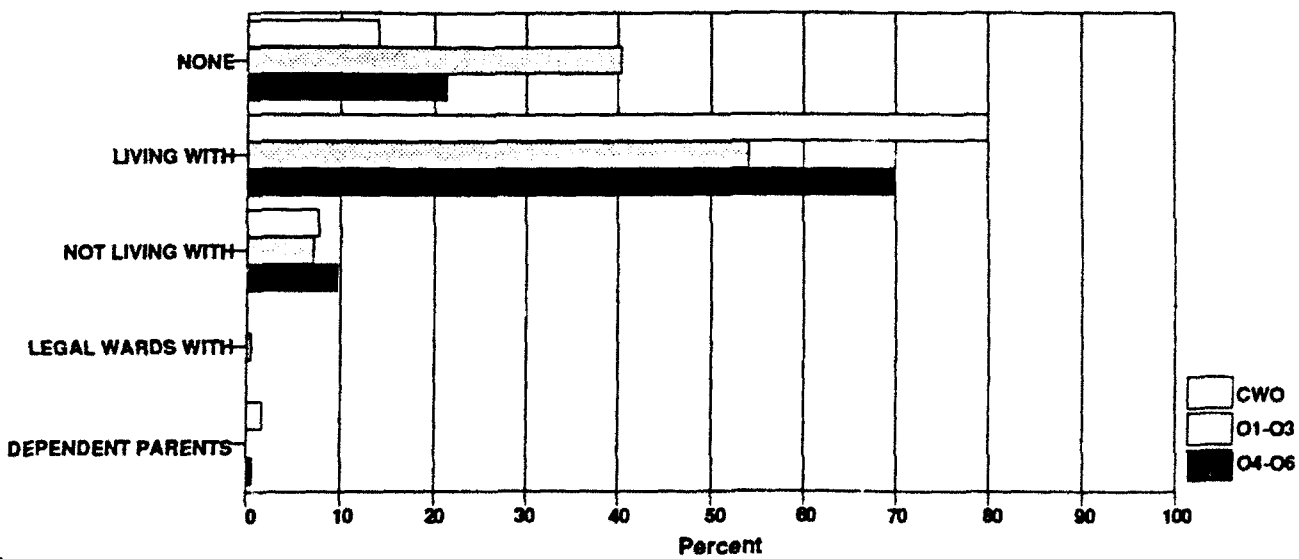
NPS-92

**Q7 IF YOU HAVE A MILITARY SPOUSE, DO EITHER YOU OR
YOUR SPOUSE HAVE ANY DEPENDENTS?
(TOTAL-OFFICERS)**



NPS-92
MULTIPLE RESPONSE QUESTION

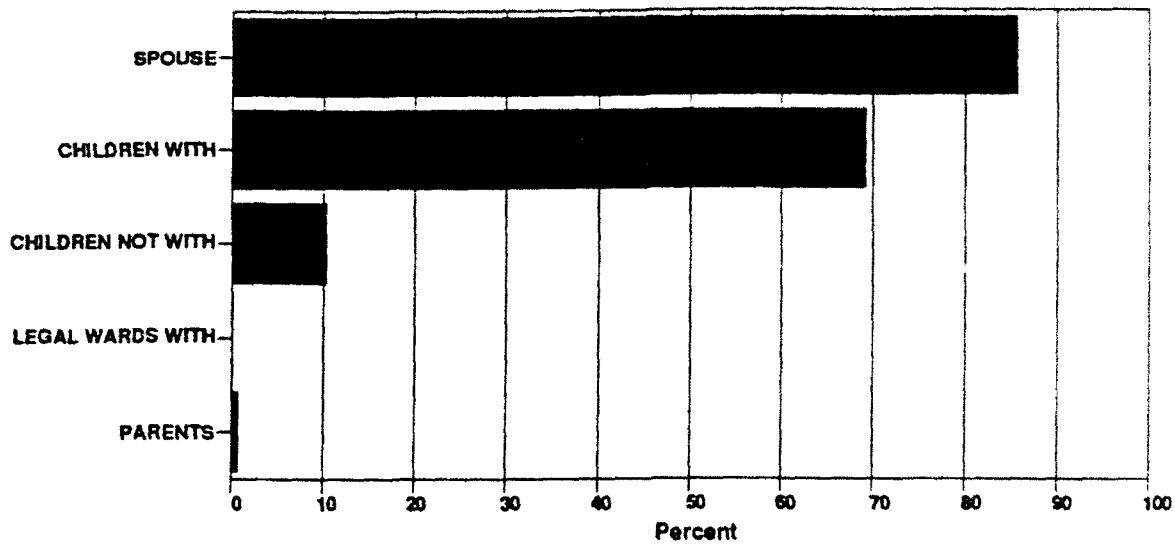
**Q7 DEPENDENTS (IF HAVE MILITARY SPOUSE) BY Q20 PAY GRADE
(OFFICERS)**



NPS-92
MULTIPLE RESPONSE QUESTION

Q8 DO YOU HAVE ANY DEPENDENTS?

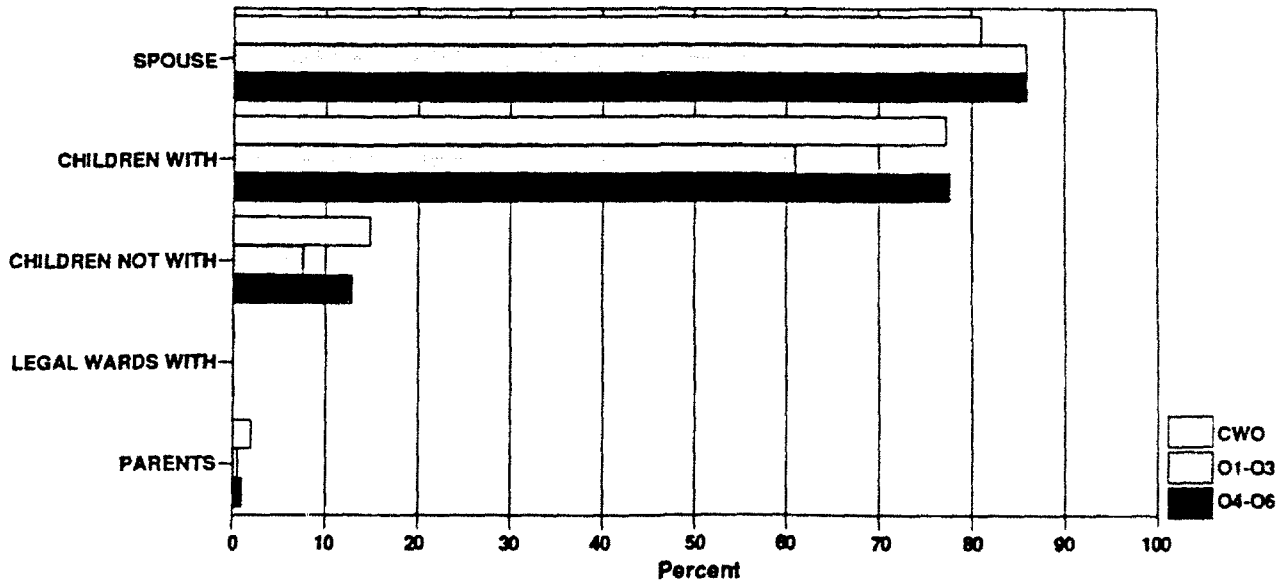
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NPS-92
MULTIPLE RESPONSE QUESTION

Q8 DO YOU HAVE ANY DEPENDENTS BY Q20 PAY GRADE

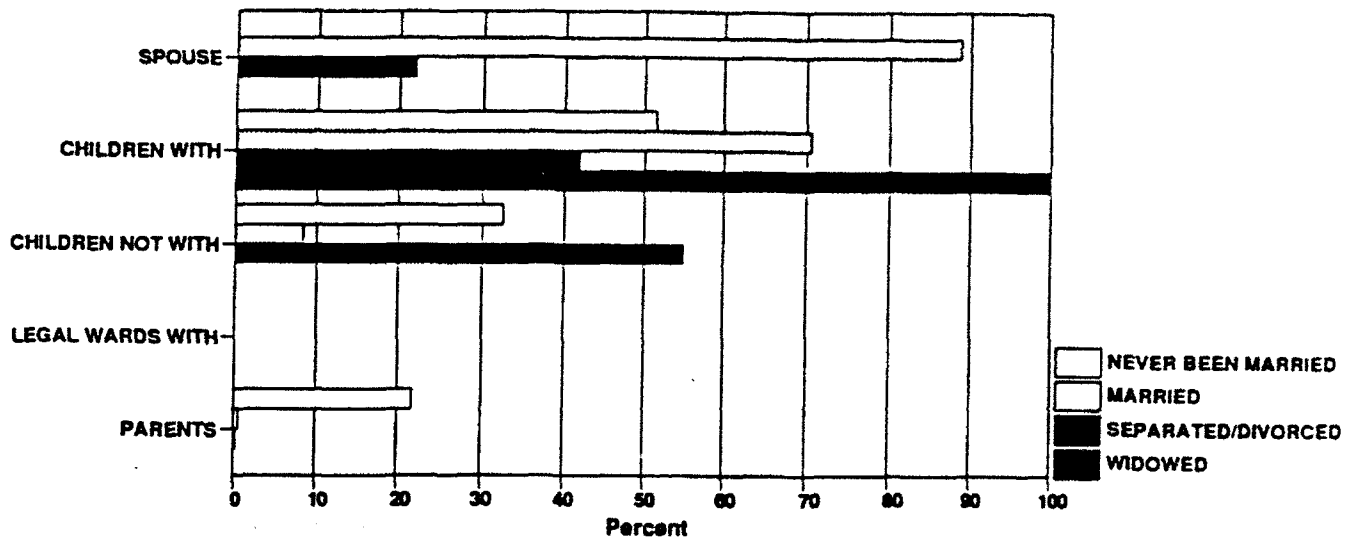
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NPS-92
MULTIPLE RESPONSE QUESTION

Q8 DO YOU HAVE ANY DEPENDENTS BY Q5 MARITAL STATUS?

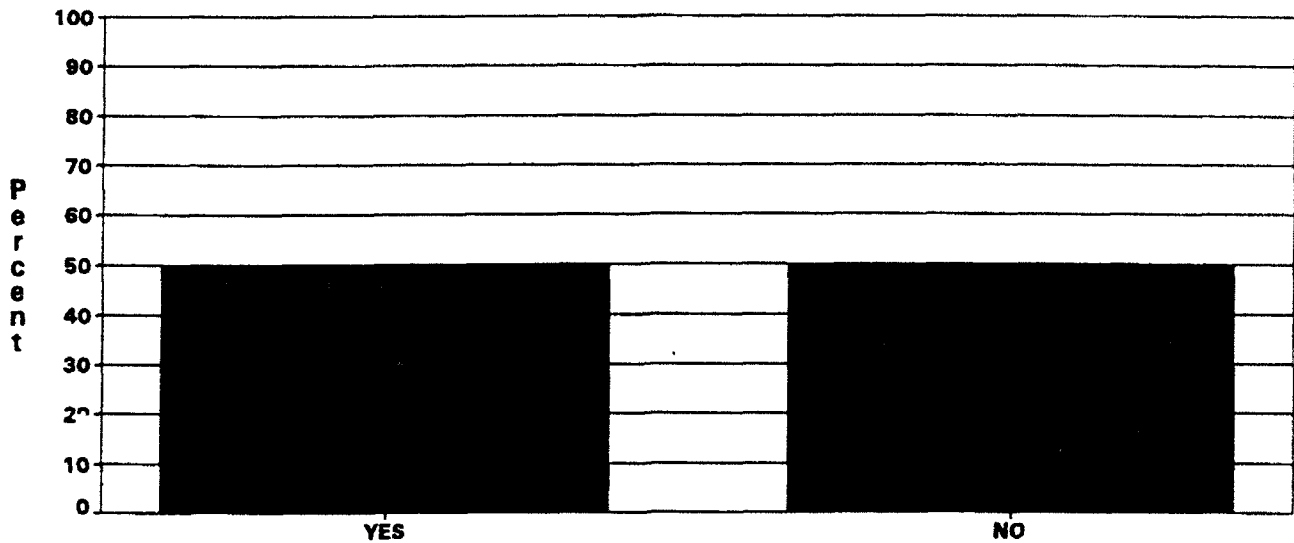
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**NPS-92
MULTIPLE RESPONSE QUESTION**

**Q9 DO YOU HAVE CHILDREN UNDER 21 ENROLLED IN
DEERS LIVING IN HOUSEHOLD?**

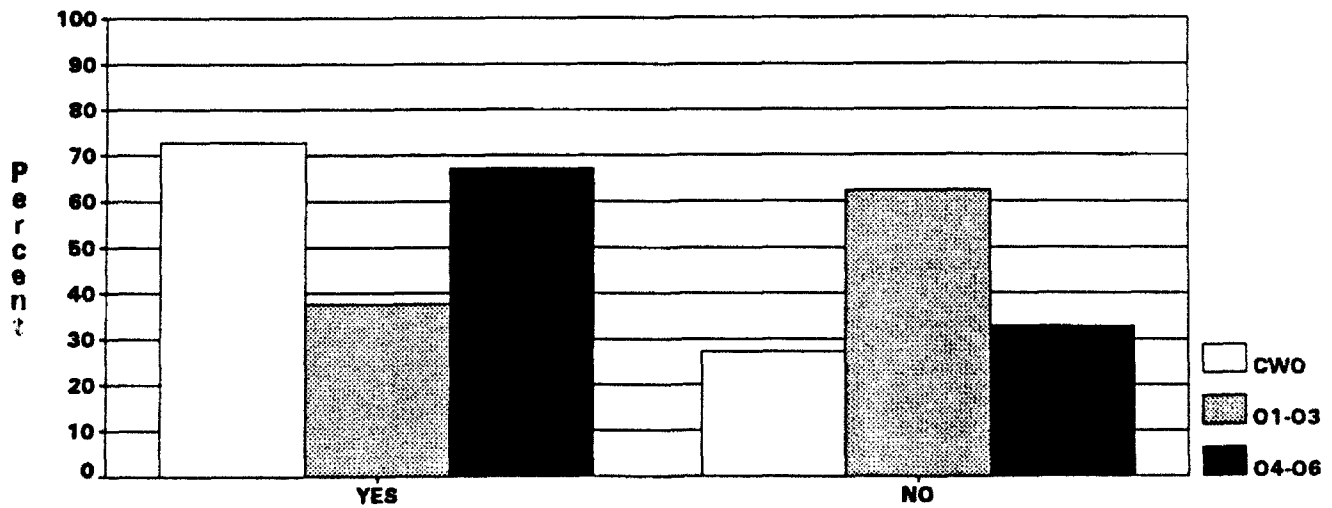
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NPS-92

**Q9 DO YOU HAVE CHILDREN UNDER 21 ENROLLED IN DEERS
LIVING IN HOUSEHOLD BY Q20 PAY GRADE**

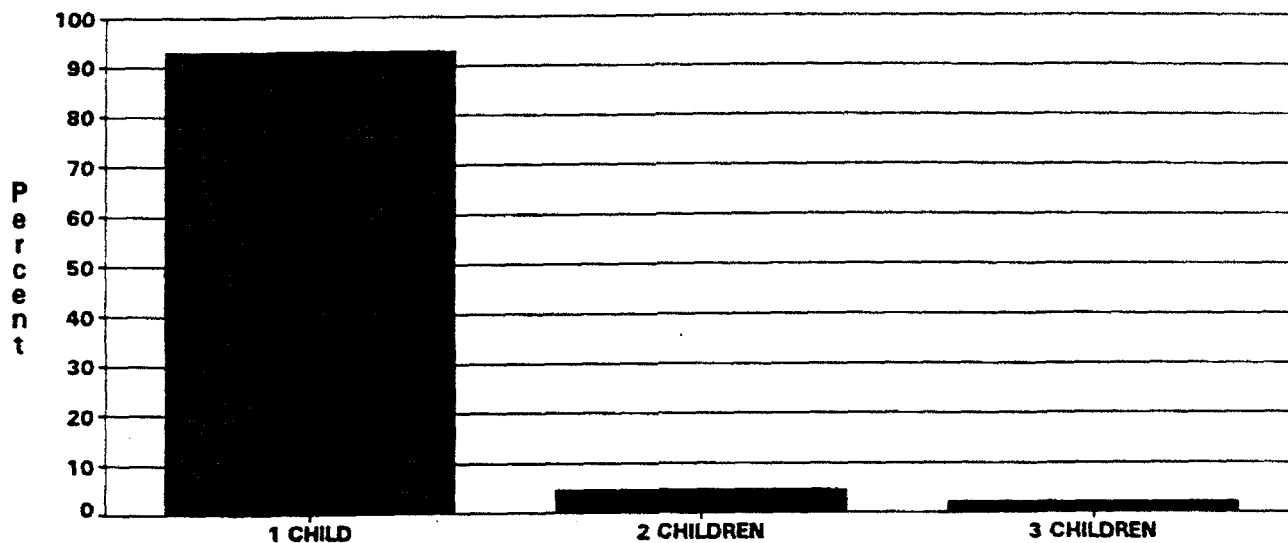
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NPS-92

**Q9A HOW MANY OF YOUR CHILDREN ENROLLED IN DEERS UNDER 6 WEEKS
LIVE IN YOUR HOUSEHOLD?**

(TOTAL - OFFICERS)

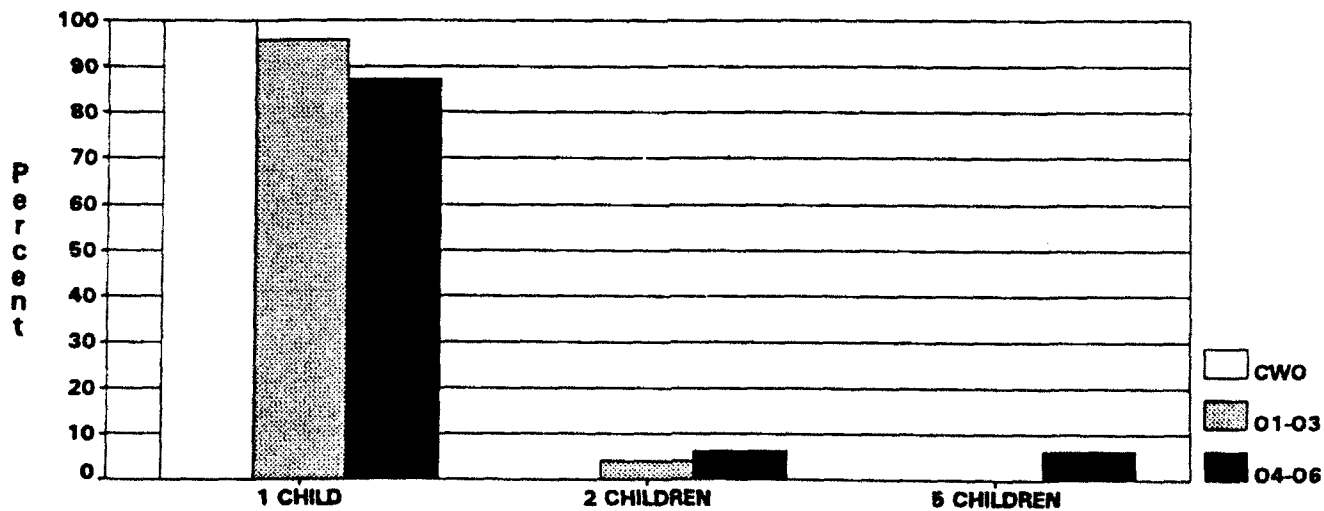


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Q9A CHILDREN UNDER 6 WEEKS ENROLLED IN DEERS

LIVING IN HOUSEHOLD BY Q20 PAY GRADE

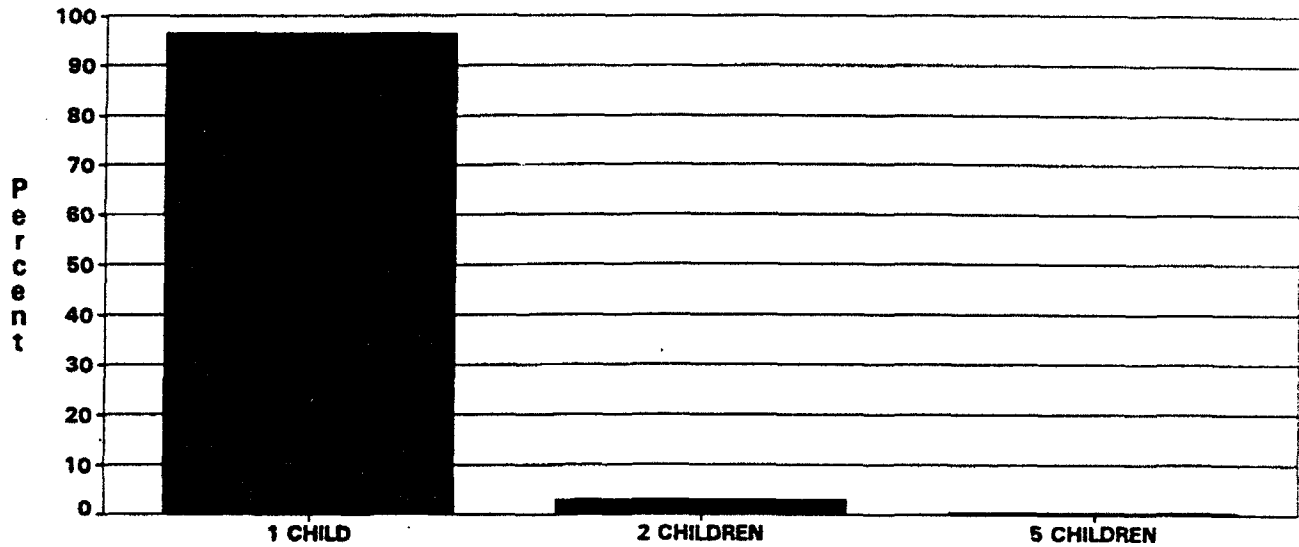
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NPS-92

**Q9B HOW MANY OF YOUR CHILDREN ENROLLED IN DEERS 6 WEEKS THROUGH
12 MONTHS LIVE IN YOUR HOUSEHOLD?**

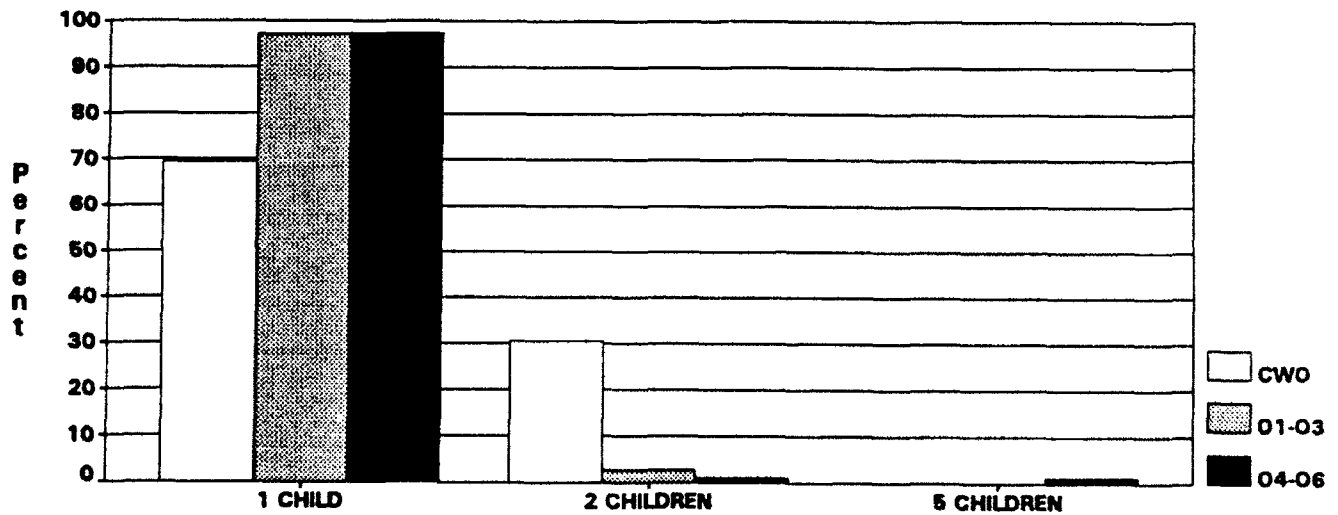
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NPS-92

**Q9B CHILDREN 6 WEEKS THROUGH 12 MONTHS ENROLLED IN DEERS
LIVING IN HOUSEHOLD BY Q20 PAY GRADE**

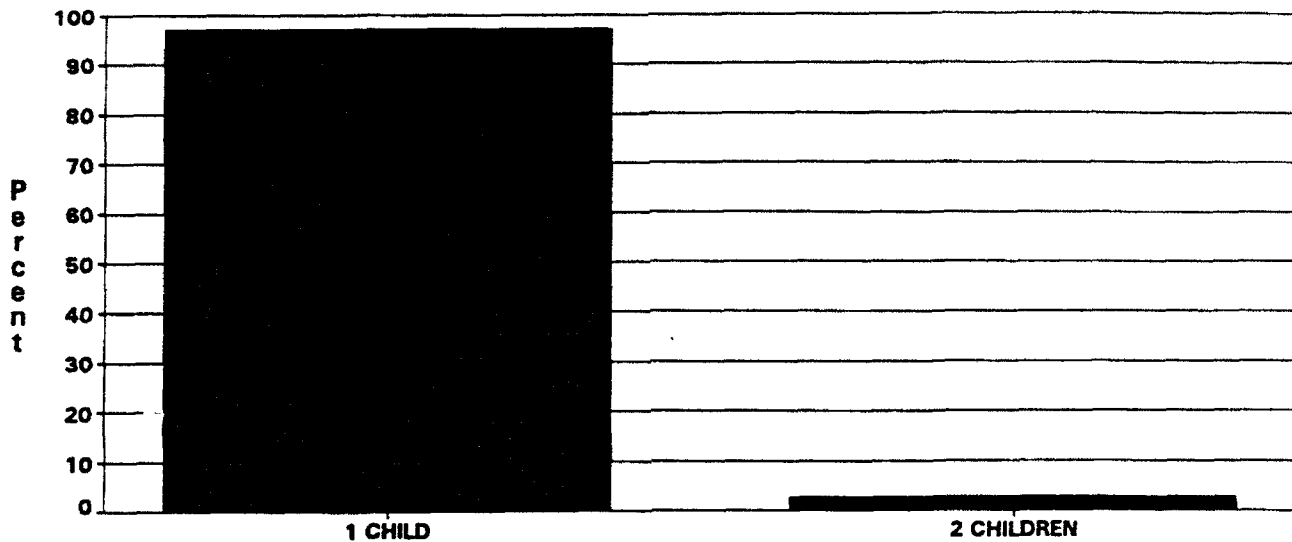
(OFFICERS)



NPS-92

**Q9C HOW MANY OF YOUR CHILDREN ENROLLED IN DEERS 13 THROUGH
24 MONTHS LIVE IN YOUR HOUSEHOLD?**

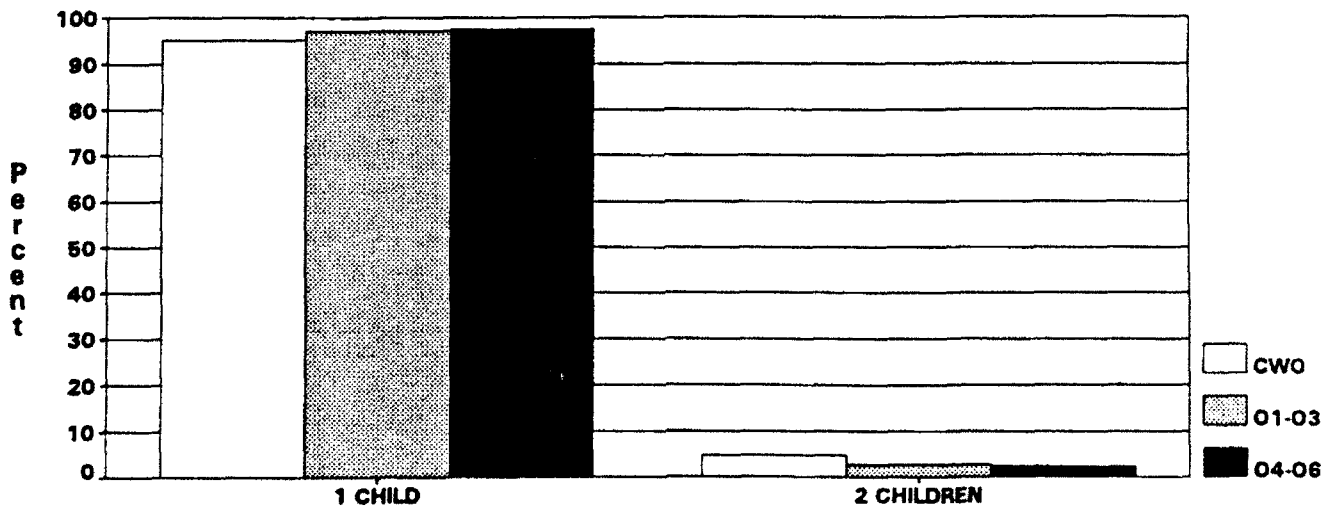
(TOTAL - OFFICERS)



NPS-92

**Q9C CHILDREN 13 THROUGH 24 MONTHS ENROLLED IN DEERS
LIVING IN HOUSEHOLD BY Q20 PAY GRADE**

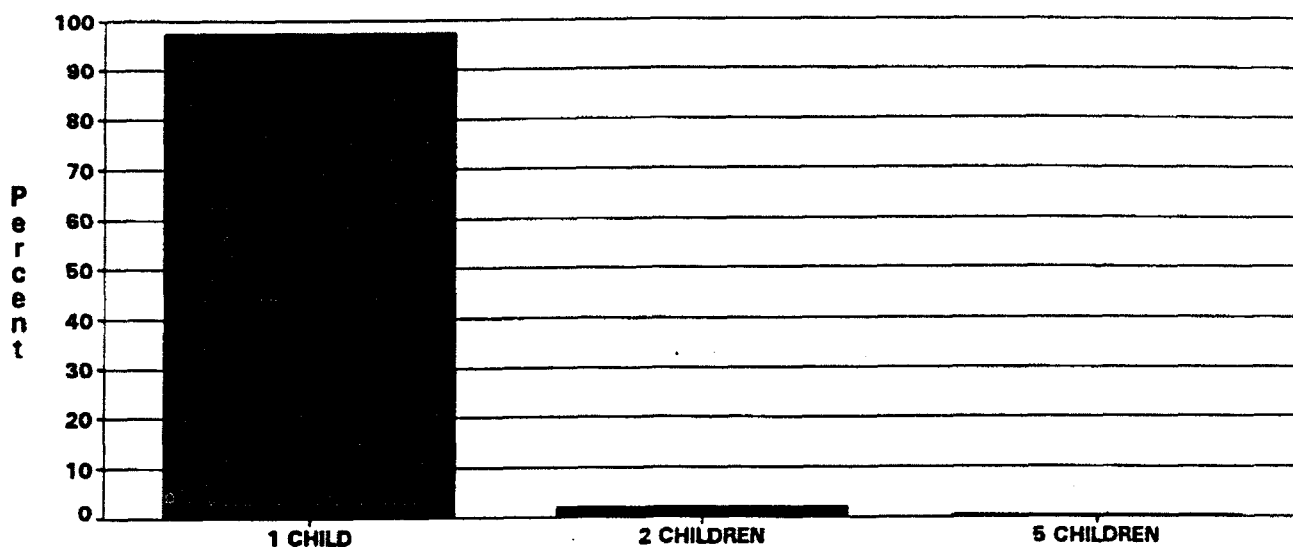
(OFFICERS)



NPS-92

**Q9D HOW MANY OF YOUR CHILDREN ENROLLED IN DEERS 25 THROUGH
35 MONTHS LIVE IN YOUR HOUSEHOLD?**

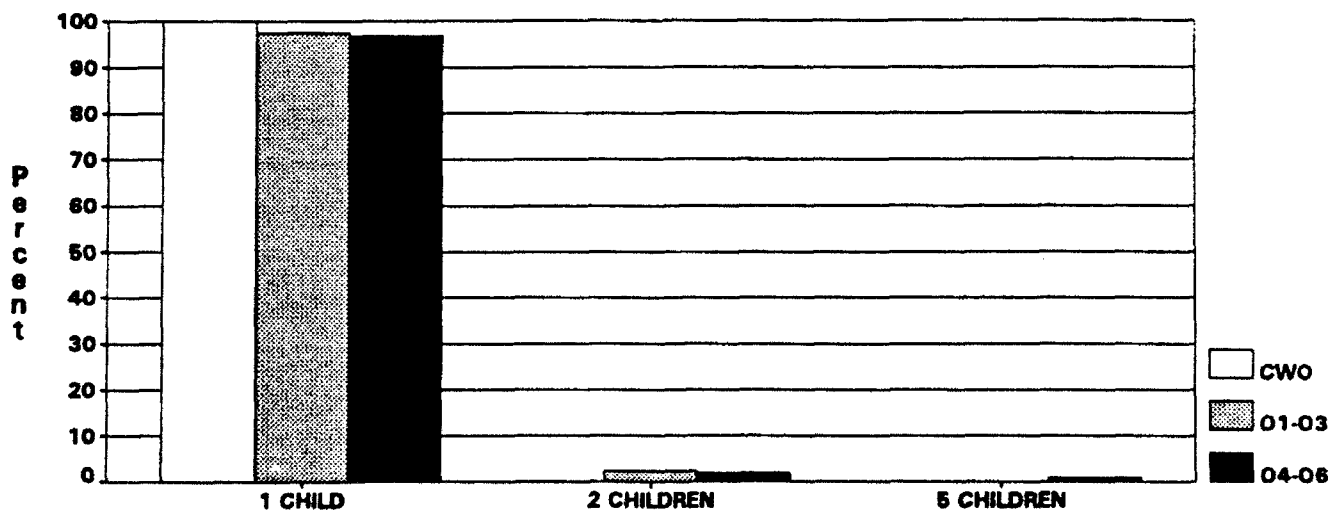
(TOTAL - OFFICERS)



NPS-92

**Q9D CHILDREN 25 THROUGH 35 MONTHS ENROLLED IN DEERS
LIVING IN HOUSEHOLD BY Q20 PAY GRADE**

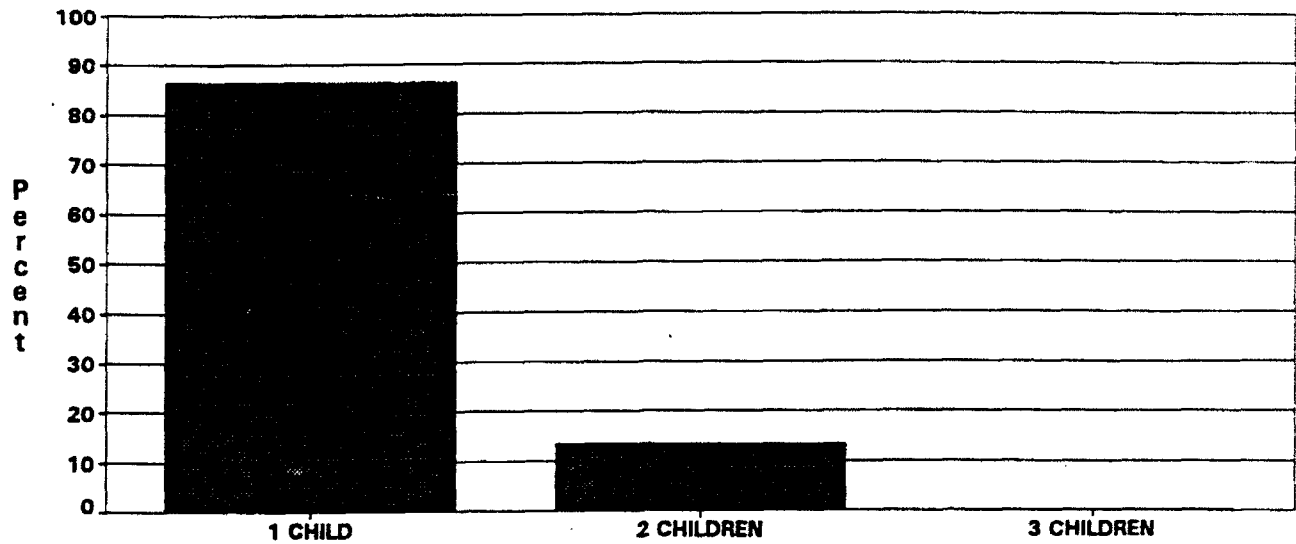
(OFFICERS)



NPS-92

**Q9E HOW MANY OF YOUR CHILDREN ENROLLED IN DEERS 3 YEARS THROUGH
5 YEARS LIVE IN YOUR HOUSEHOLD?**

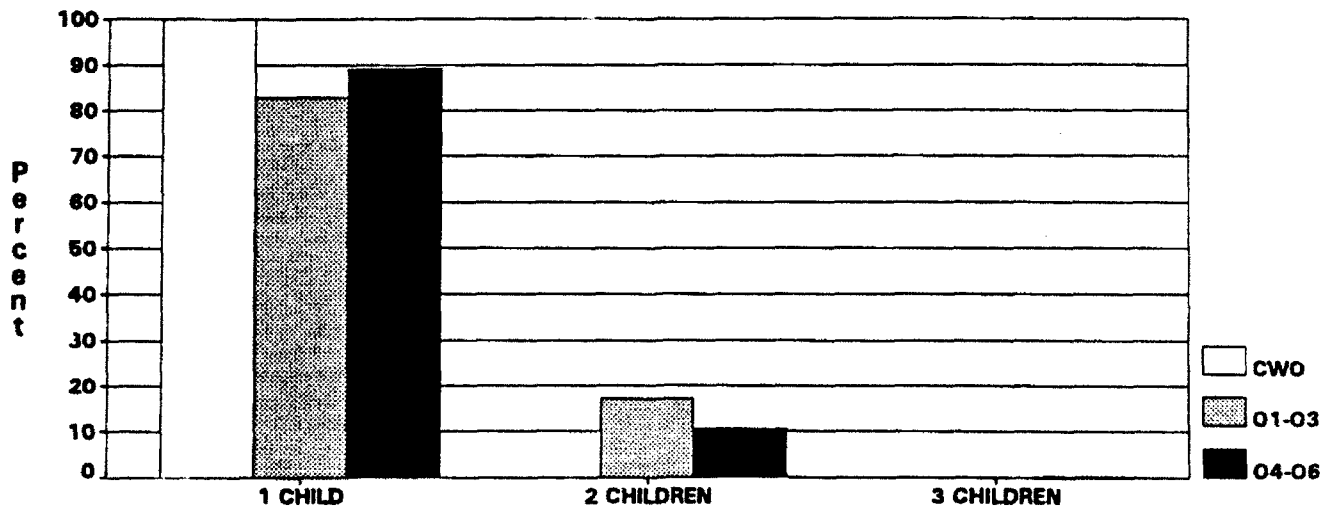
(TOTAL - OFFICERS)



NPS-92

**Q9E CHILDREN 3 YEARS THROUGH 5 YEARS ENROLLED IN DEERS
LIVING IN HOUSEHOLD BY Q20 PAY GRADE**

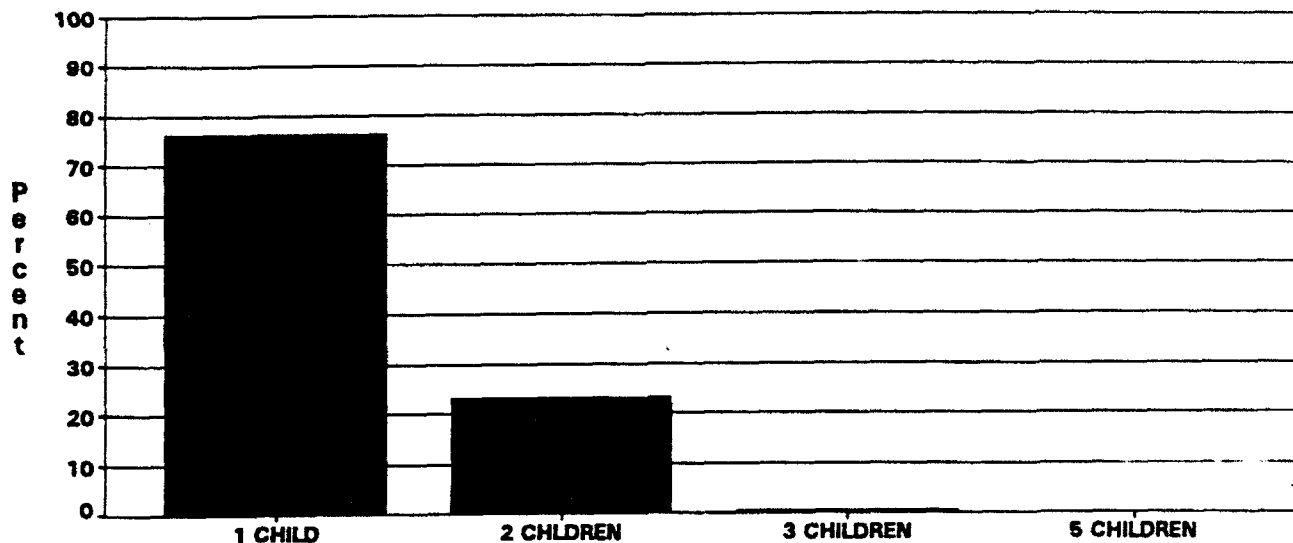
(OFFICERS)



NPS-92

**Q9F HOW MANY OF YOUR CHILDREN ENROLLED IN DEERS 6 THROUGH
9 YEARS LIVE IN YOUR HOUSEHOLD?**

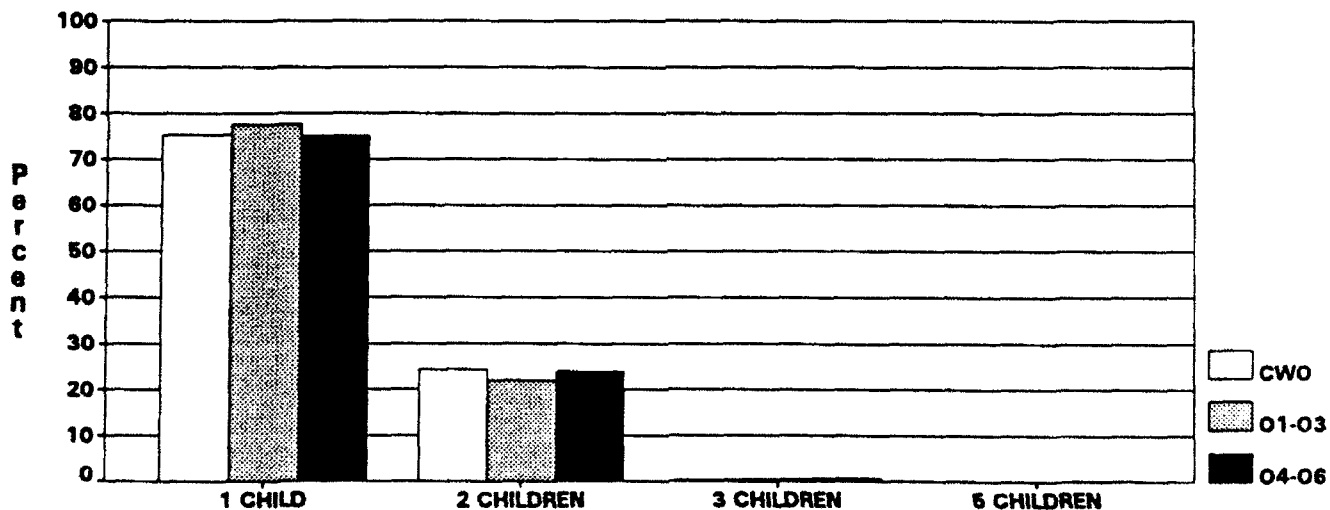
(TOTAL - OFFICERS)



NPS-92

**Q9F CHILDREN 6 THROUGH 9 YEARS ENROLLED IN DEERS
LIVING IN HOUSEHOLD BY Q20 PAY GRADE**

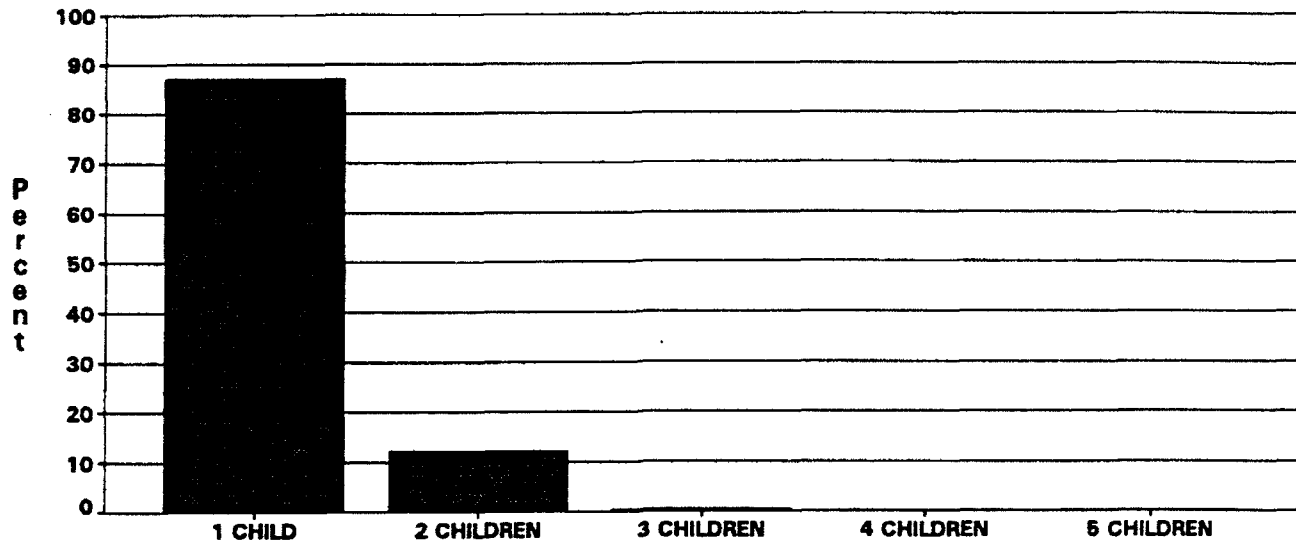
(OFFICERS)



NPS-92

**Q9G HOW MANY OF YOUR CHILDREN ENROLLED IN DEERS 10 THROUGH
12 YEARS LIVE IN YOUR HOUSEHOLD?**

(TOTAL - OFFICERS)

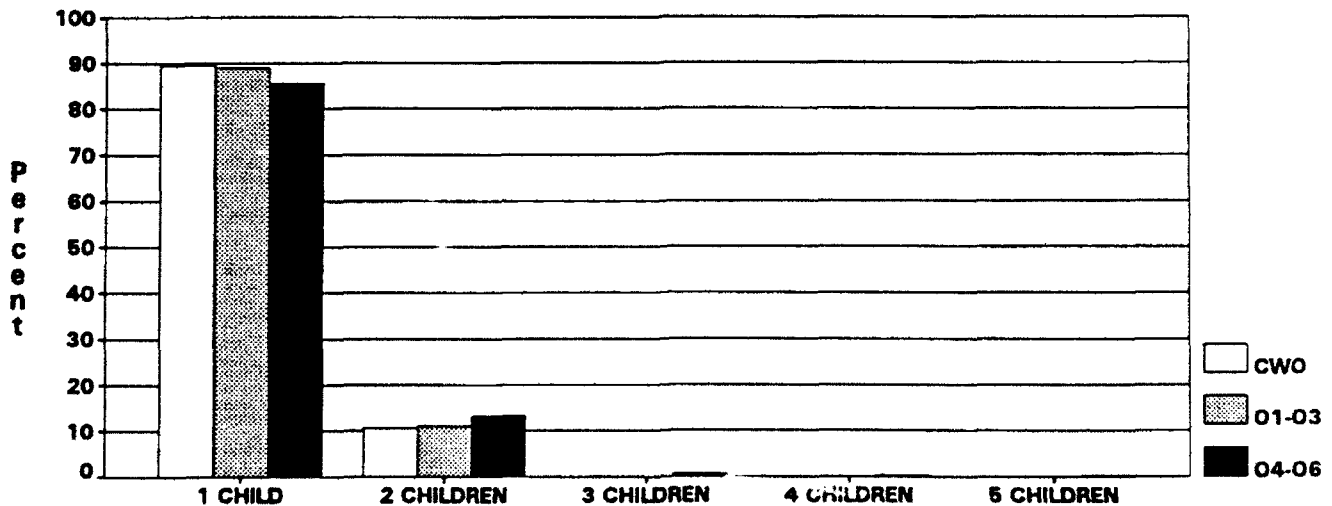


NPS-92

Q9G CHILDREN 10 THROUGH 12 YEARS ENROLLED IN DEERS

LIVING IN HOUSEHOLD BY Q20 PAY GRADE

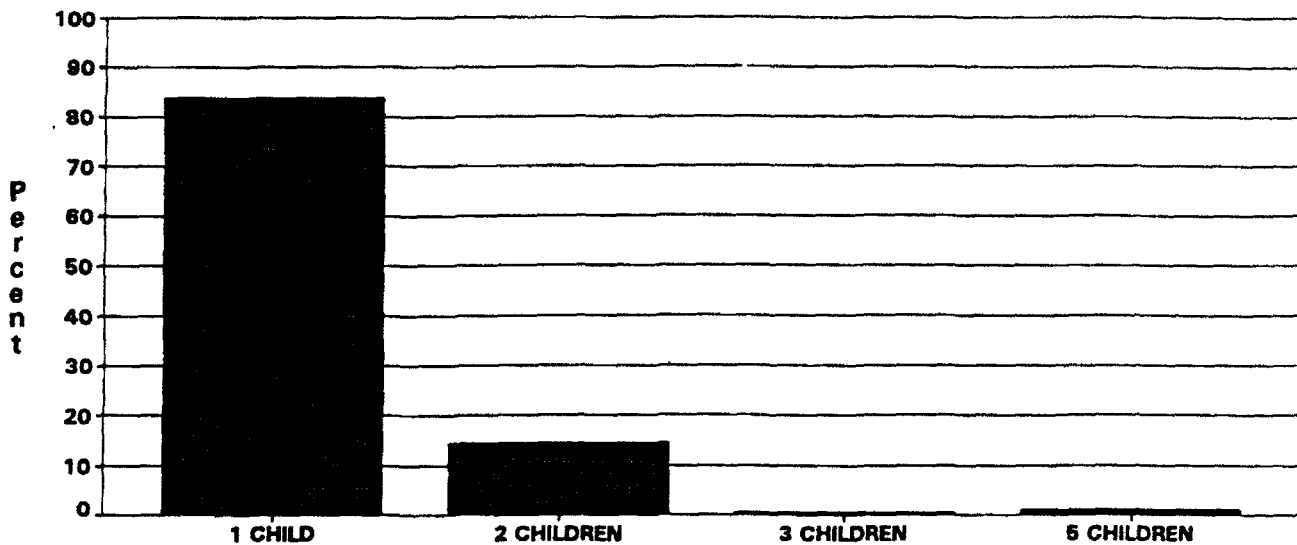
(OFFICERS)



NPS-92

**Q9H HOW MANY OF YOUR CHILDREN ENROLLED IN DEERS 13 THROUGH
15 YEARS LIVE IN YOUR HOUSEHOLD?**

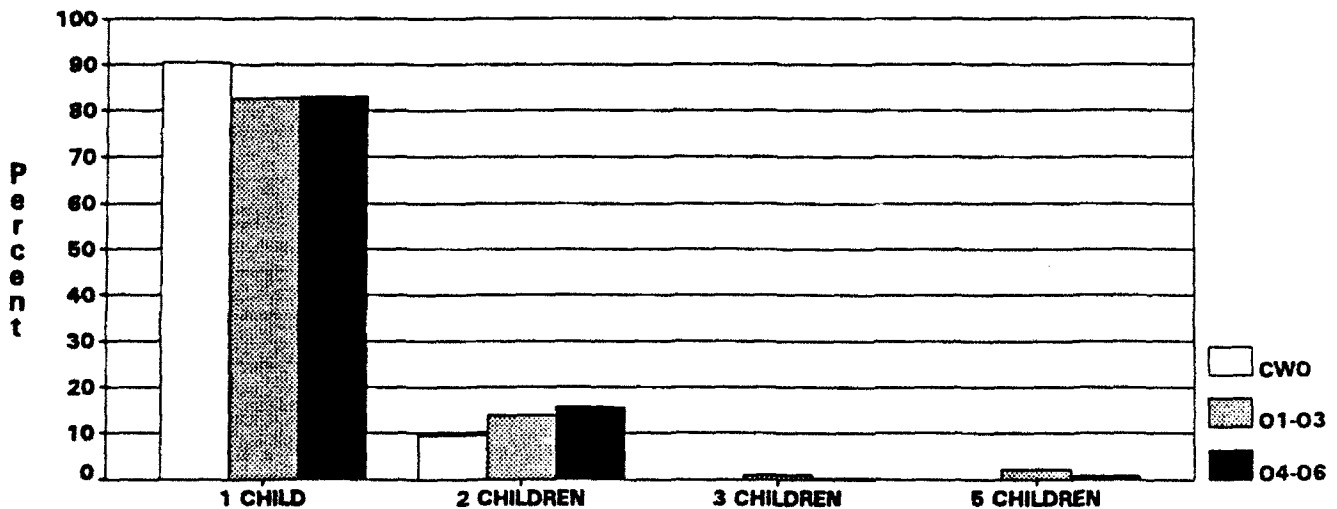
(TOTAL - OFFICERS)



NPS-92

**Q9H CHILDREN 13 THROUGH 15 YEARS ENROLLED IN DEERS
LIVING IN HOUSEHOLD BY Q20 PAY GRADE**

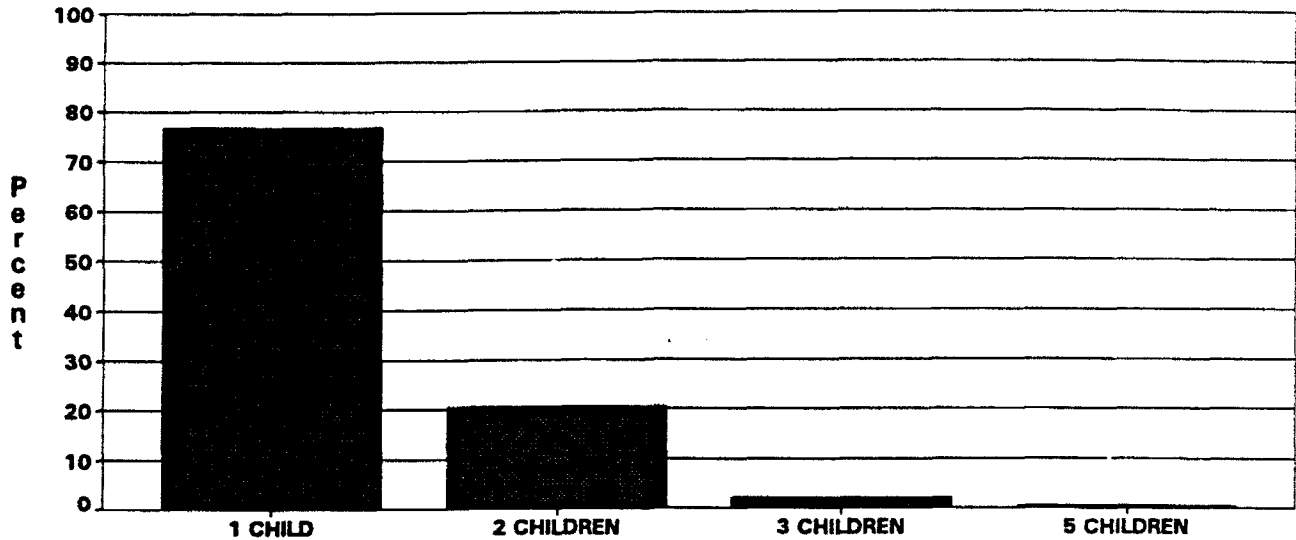
(OFFICERS)



NPS-92

**Q9I HOW MANY OF YOUR CHILDREN ENROLLED IN DEERS 16 TO UNDER
21 YEARS LIVE IN YOUR HOUSEHOLD?**

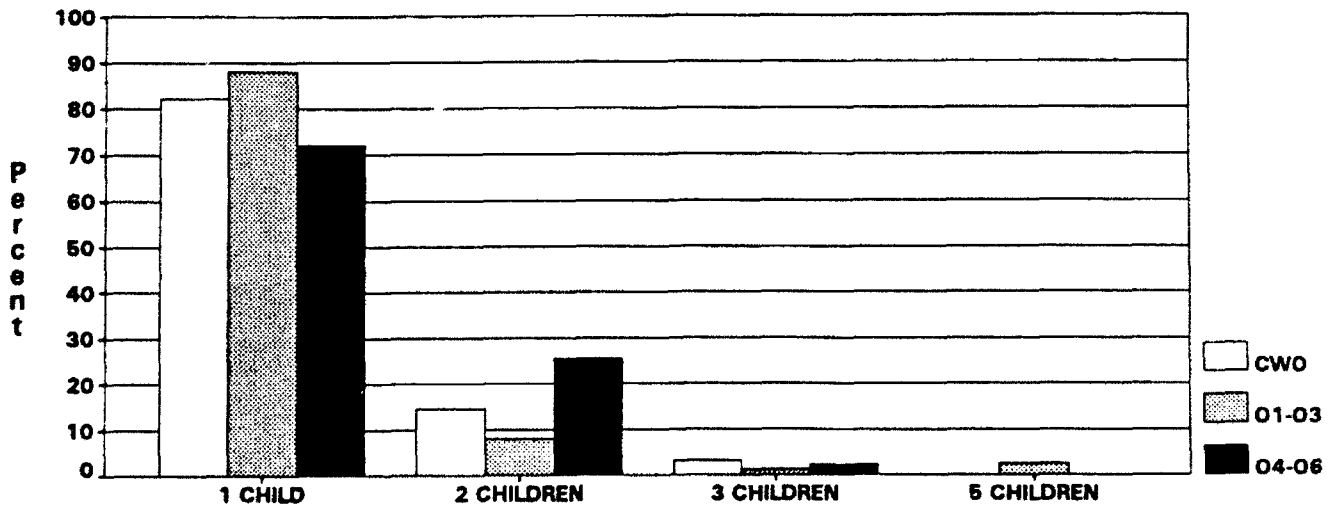
(TOTAL - OFFICERS)



NPS-92

**Q9I CHILDREN 16 TO UNDER 21 YEARS ENROLLED IN DEERS
LIVING IN HOUSEHOLD BY Q20 PAY GRADE**

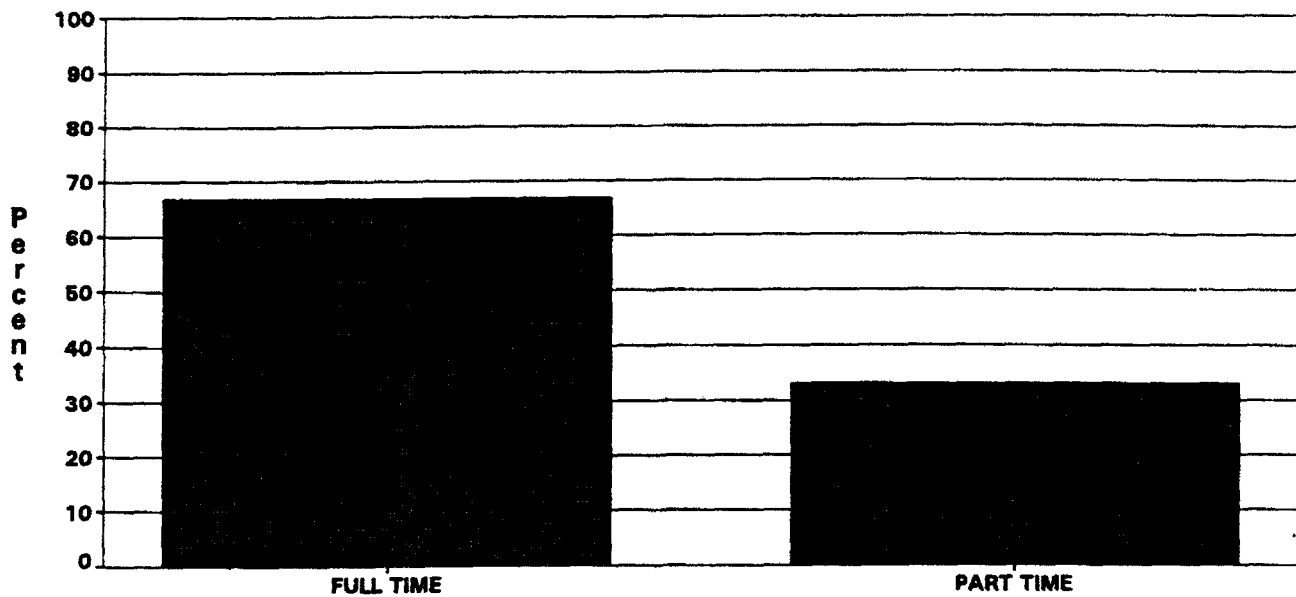
(OFFICERS)



NPS-92

Q10 IS YOUR SPOUSE EMPLOYED FULL TIME OR PART TIME?

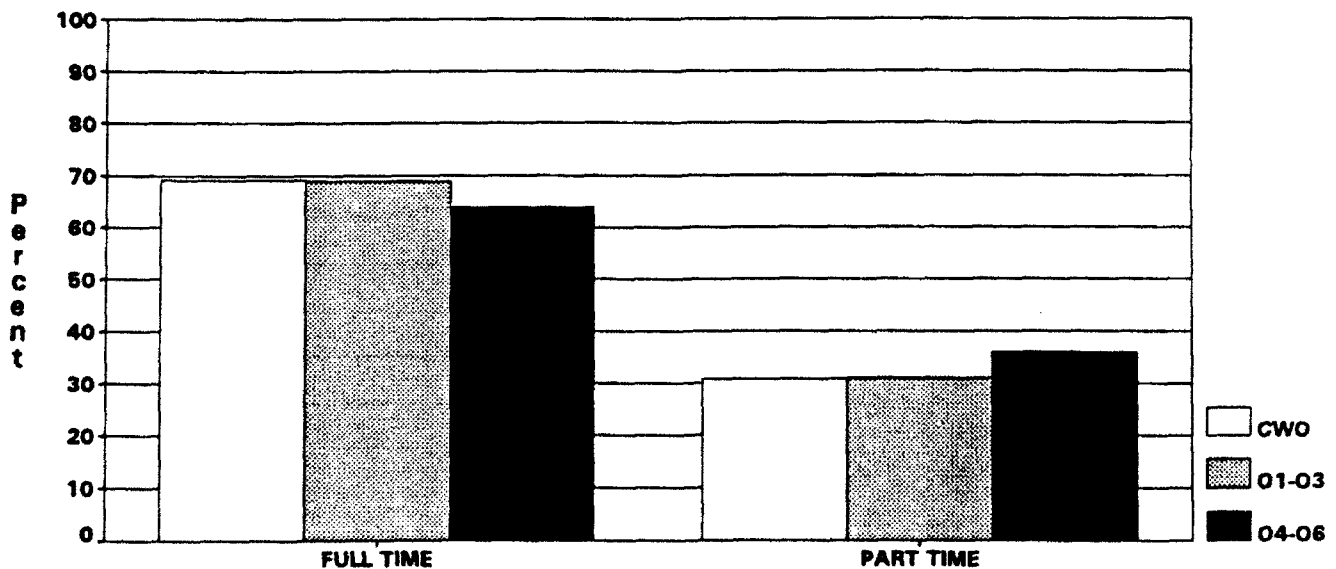
(TOTAL - OFFICERS)



NPS-92

Q10 SPOUSE EMPLOYED FULL TIME OR PART TIME BY Q20 PAY GRADE

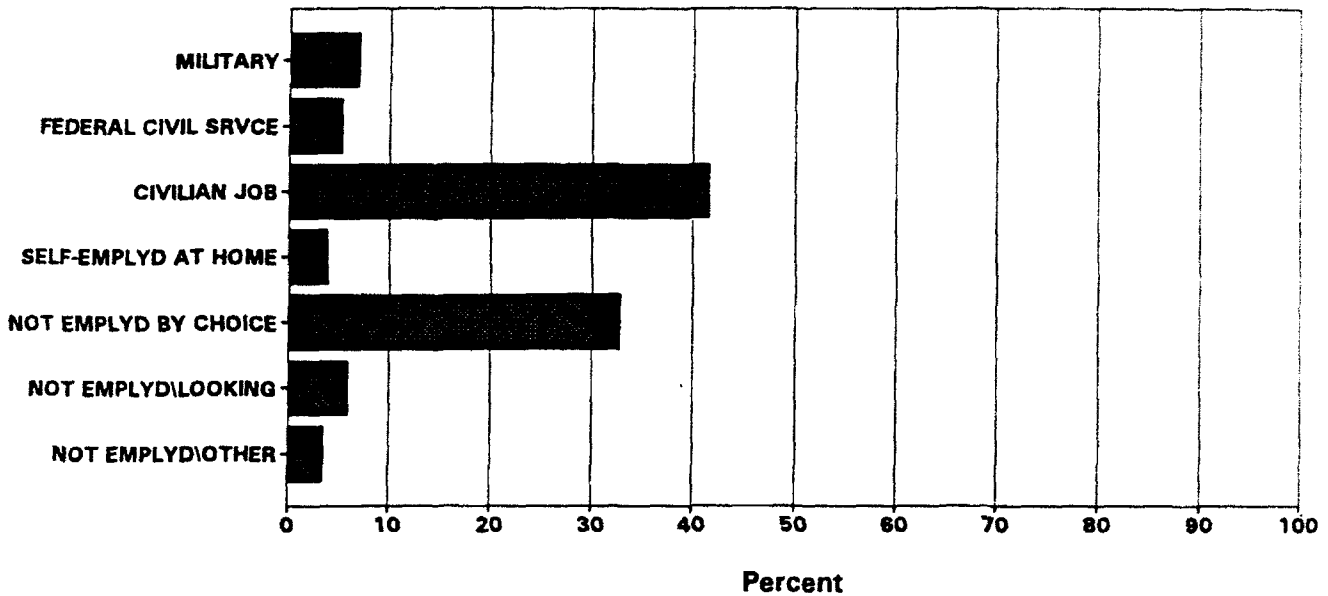
(OFFICERS)



NPS-92

Q11 WHAT IS YOUR SPOUSE'S EMPLOYMENT SITUATION?

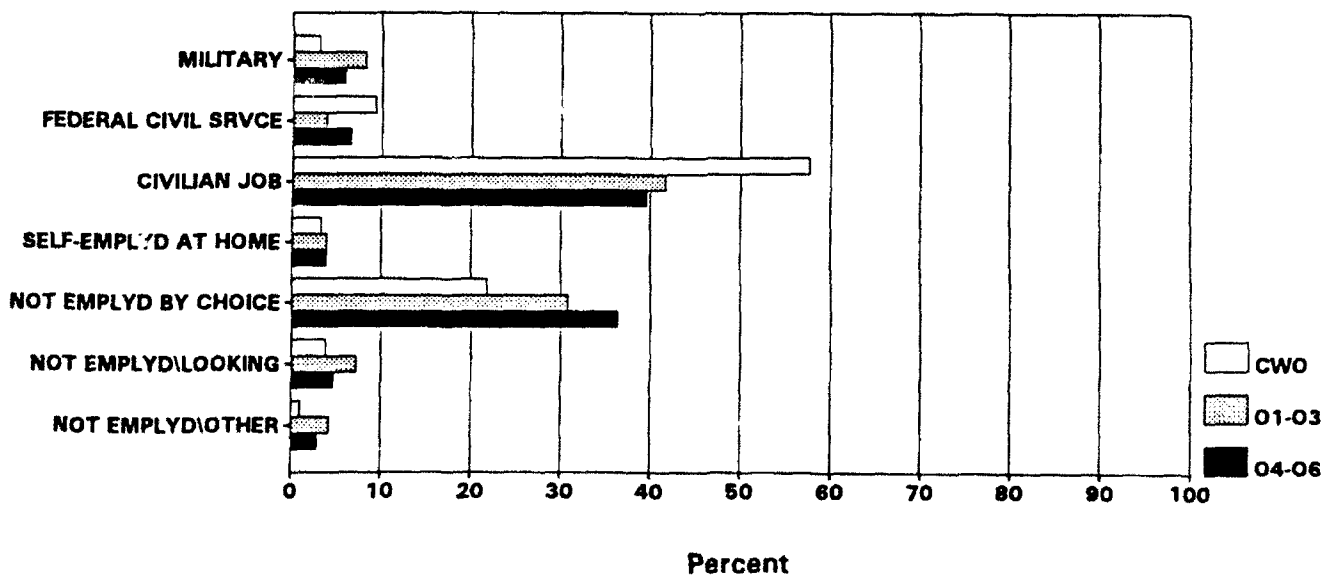
(TOTAL - OFFICERS)



NPS-92

Q11 SPOUSE'S EMPLOYMENT SITUATION BY Q20 PAY GRADE

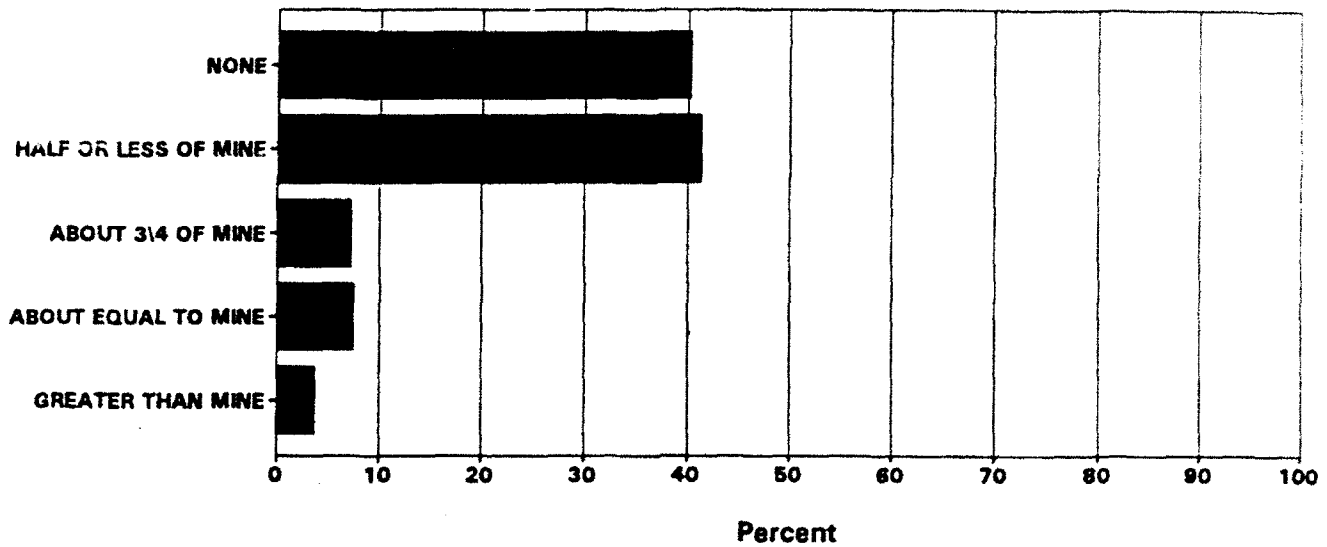
(OFFICERS)



NPS-92

**Q12 MY SPOUSE'S CONTRIBUTION TO OUR FAMILY INCOME RELATIVE TO
MY CONTRIBUTION (EXCLUDING CHILDREN'S INCOME)**

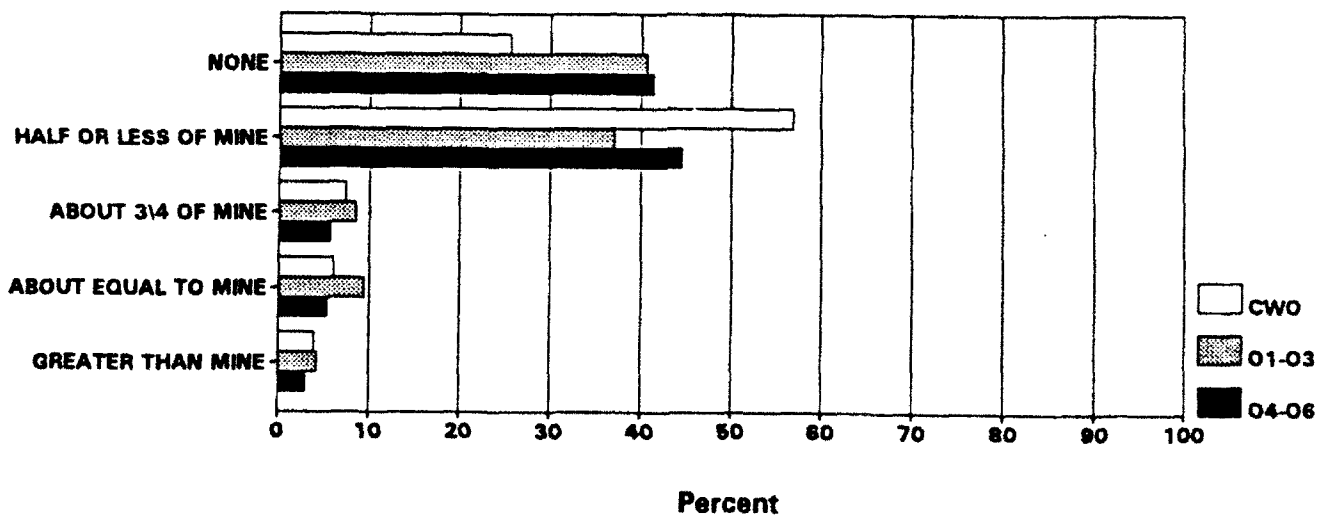
(TOTAL - OFFICERS)



NPS-92

**Q12 SPOUSE'S CONTRIBUTION TO FAMILY INCOME RELATIVE
TO MY CONTRIBUTION BY Q20 PAY GRADE**

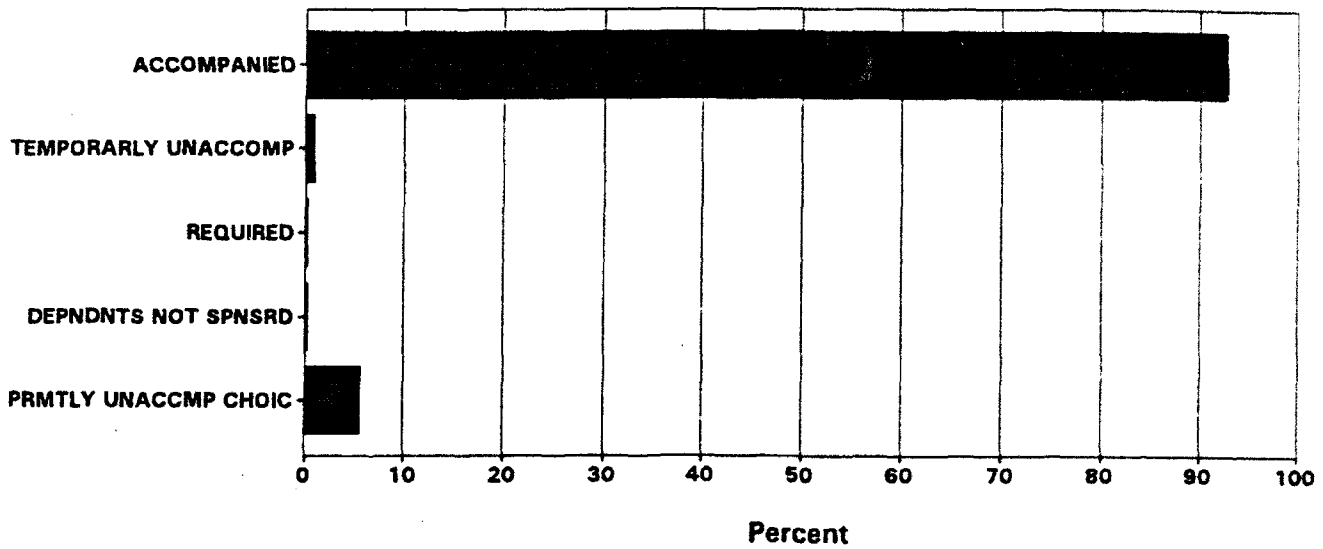
(OFFICERS)



NPS-92

**Q13 ARE YOU ACCOMPANIED BY YOUR DEPENDENTS ON YOUR
PRESENT ASSIGNMENT?**

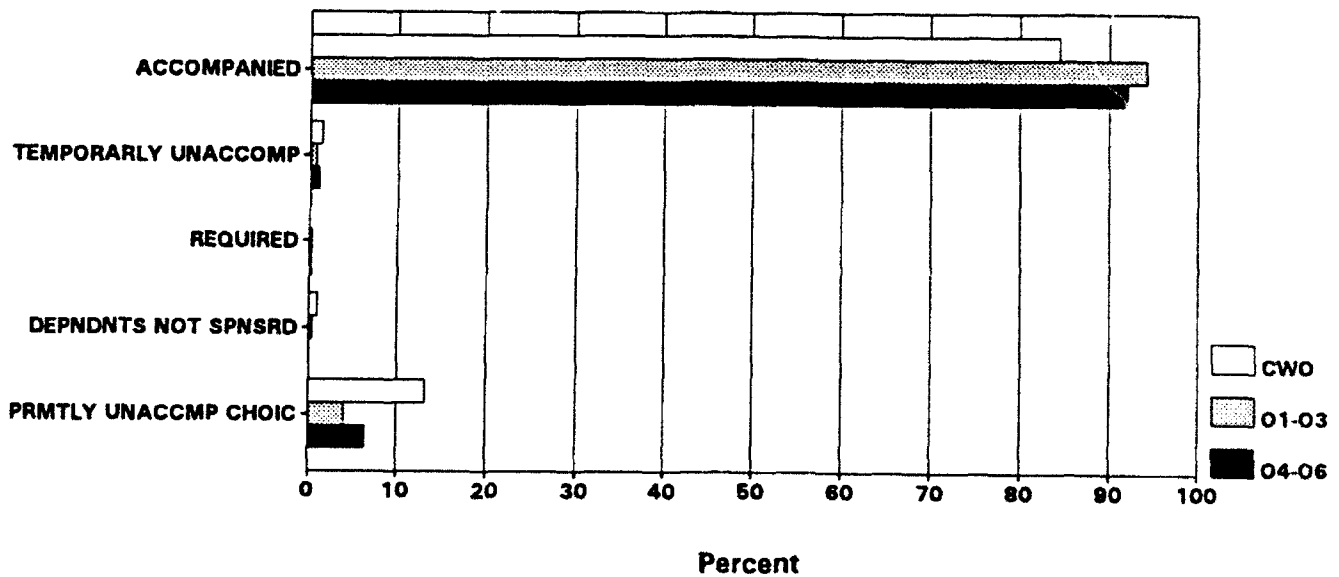
(TOTAL - OFFICERS)



NPS-92

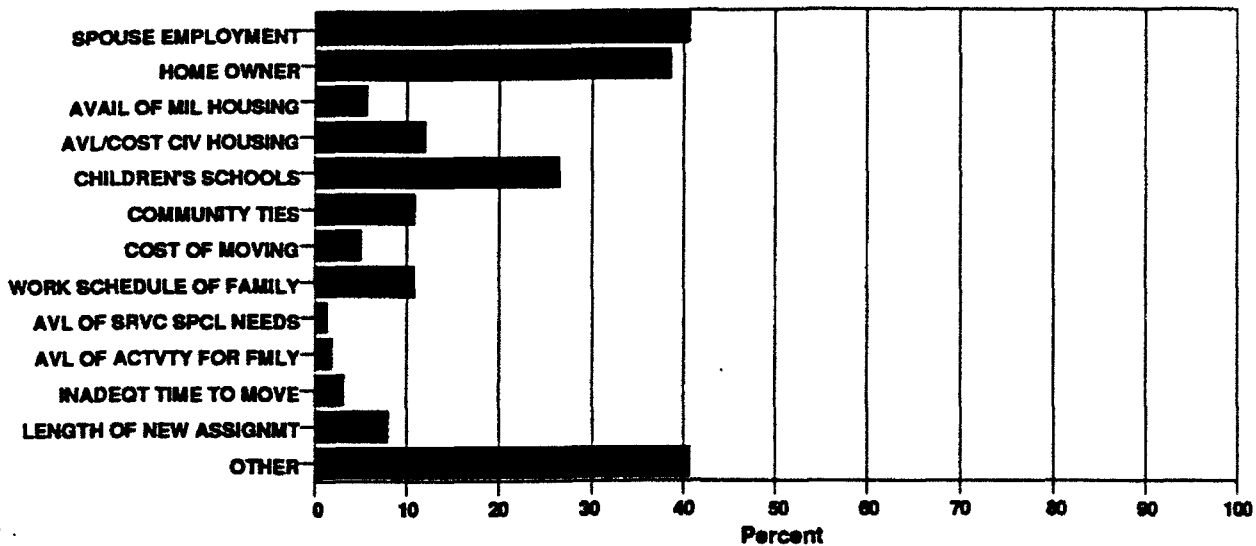
Q13 ACCOMPANIED BY DEPENDENTS BY Q20 PAY GRADE

(OFFICERS)



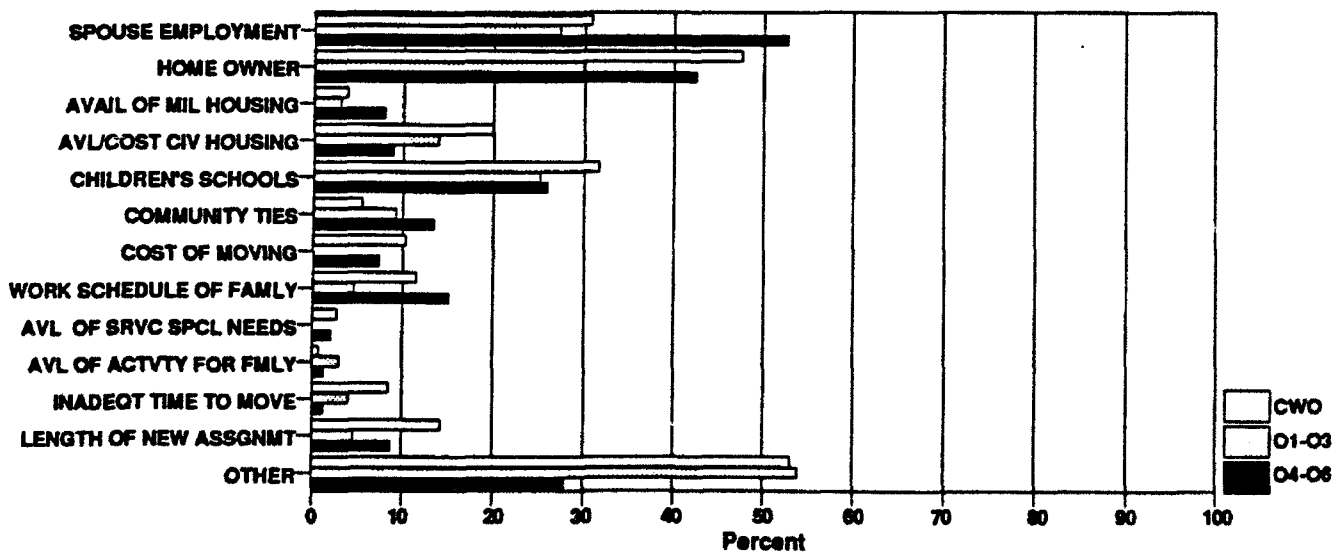
NPS-92

**Q14 WHICH OF THE FOLLOWING REASONS BEST DESCRIBES WHY
YOU ARE PERMANENTLY UNACCOMPANIED BY YOUR DEPENDENTS?
(TOTAL-OFFICERS)**



NPS-92
MULTIPLE RESPONSE QUESTION

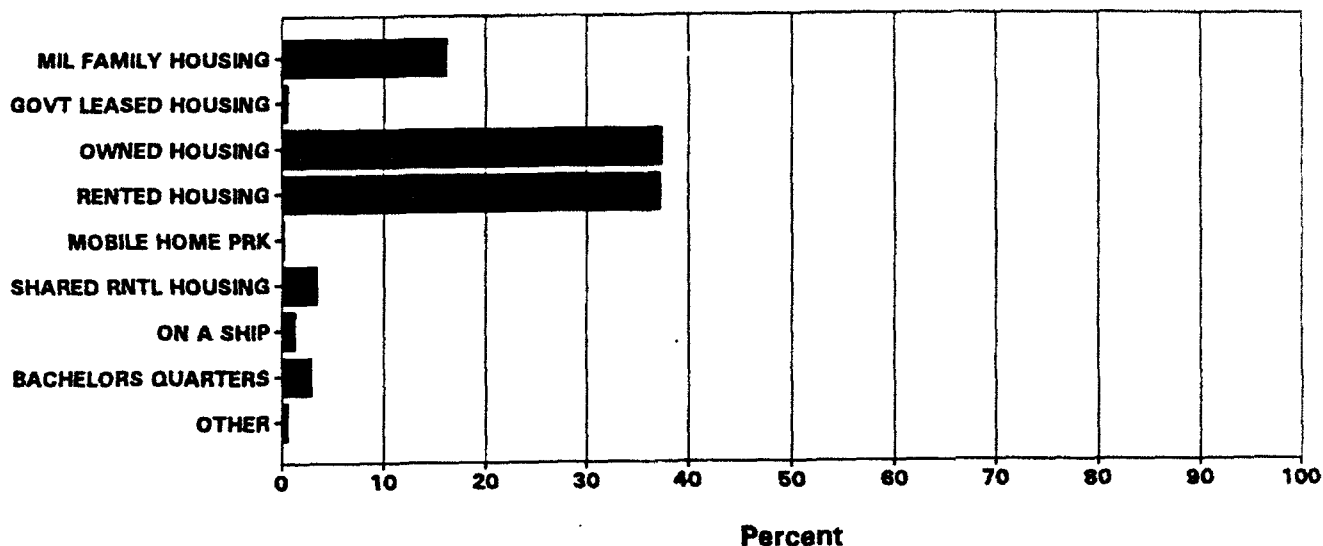
**Q14 REASON WHY YOU ARE PERMANENTLY UNACCOMPANIED BY
DEPENDENTS BY Q20 PAY GRADE
(OFFICERS)**



NPS-92
MULTIPLE RESPONSE QUESTION

**Q15 WHICH OF THE FOLLOWING DESCRIBES THE PLACE
WHERE YOU NOW LIVE?**

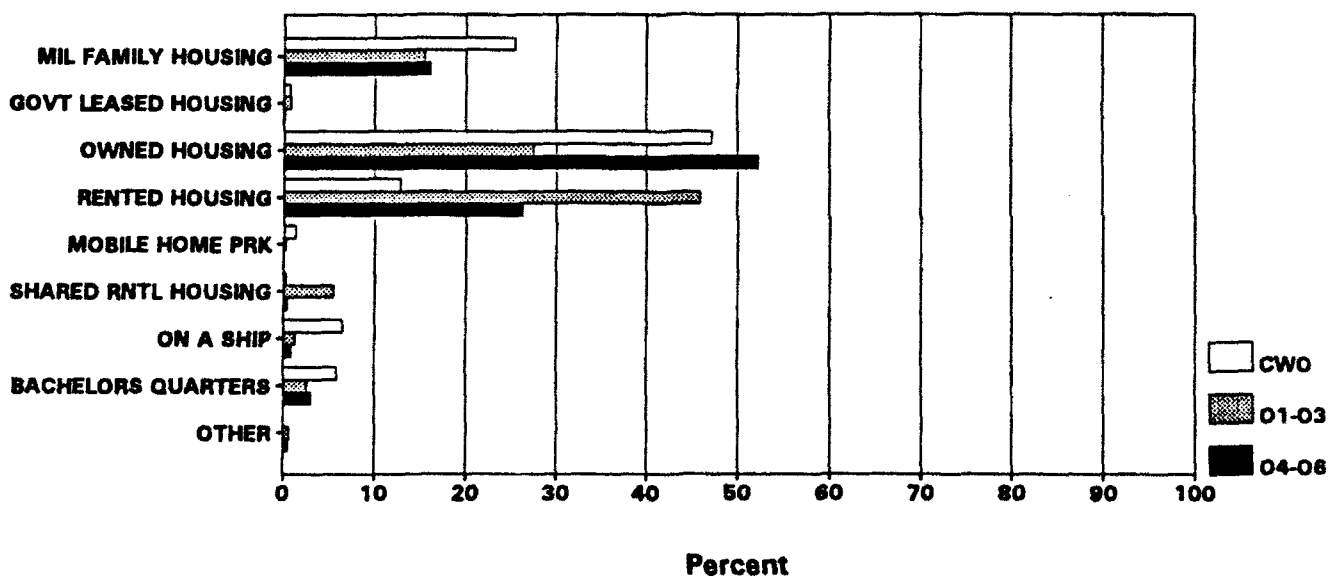
(TOTAL - OFFICERS)



NPS-92

Q15 PLACE WHERE YOU NOW LIVE BY Q20 PAY GRADE

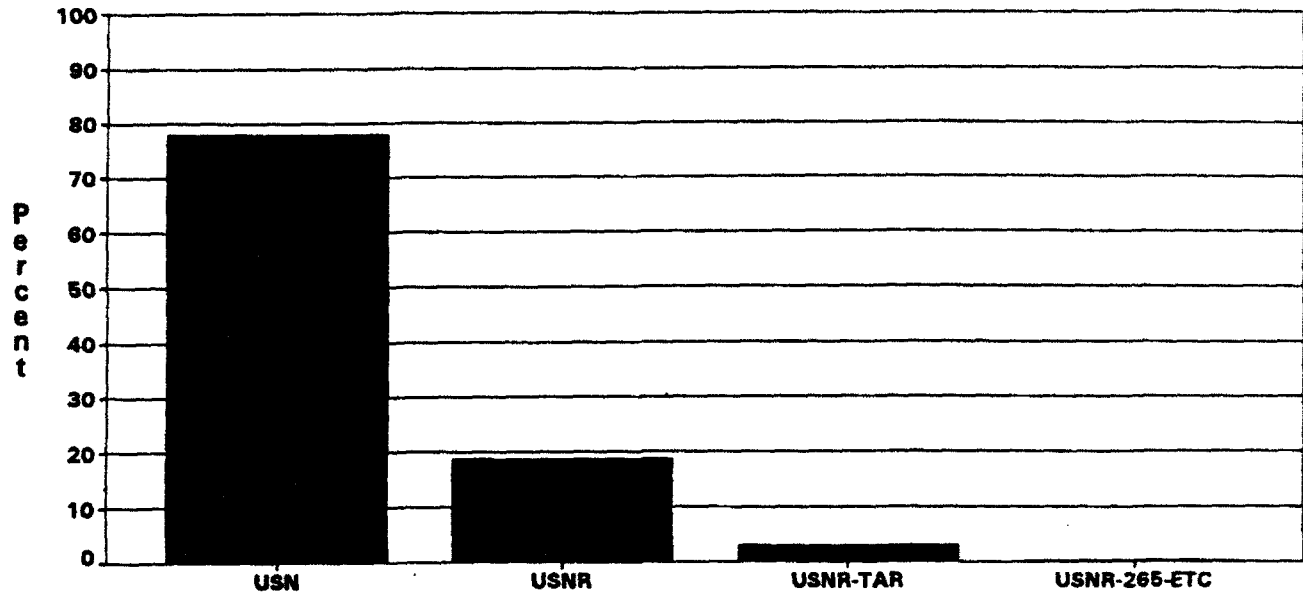
(OFFICERS)



NPS-92

Q16 WHAT IS YOUR CURRENT MILITARY STATUS?

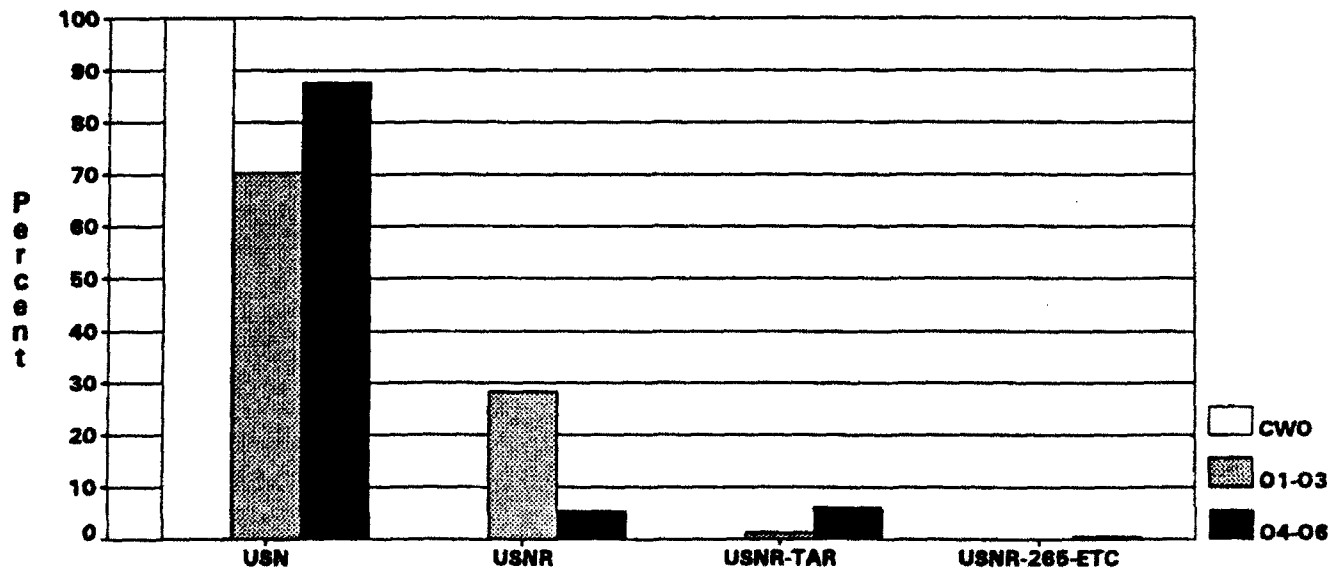
(TOTAL - OFFICERS)



NPS-92

Q16 CURRENT MILITARY STATUS BY Q20 PAY GRADE

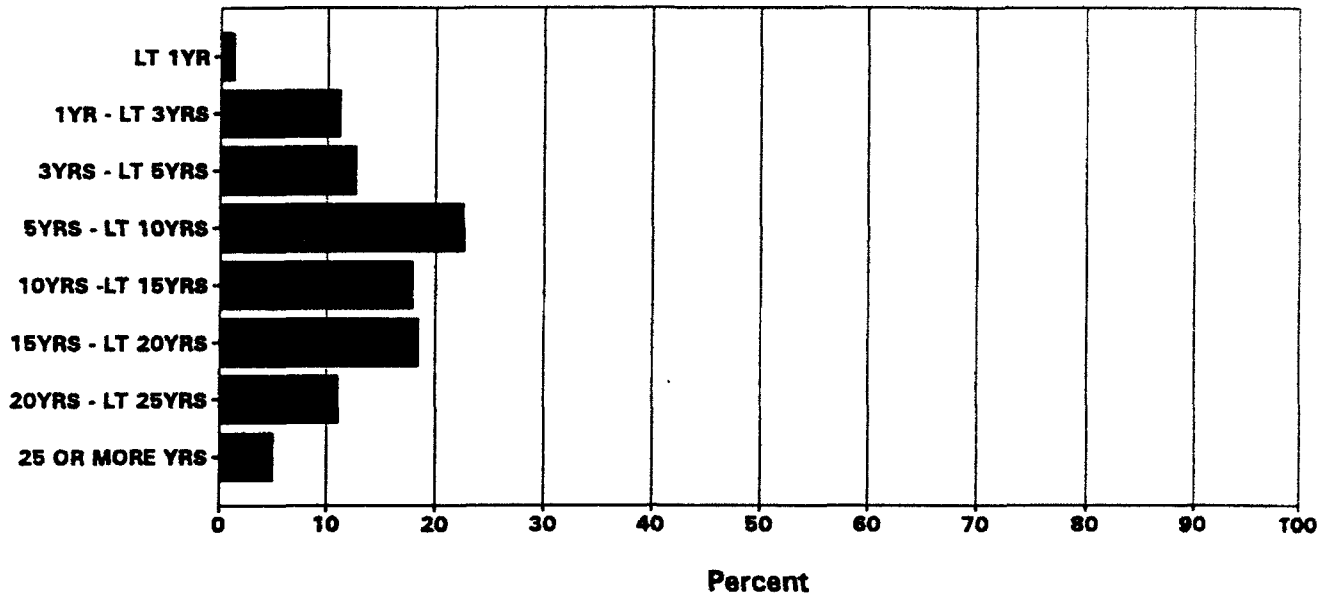
(OFFICERS)



NPS-92

Q17 HOW LONG HAVE YOU BEEN ON ACTIVE DUTY IN THE NAVY?

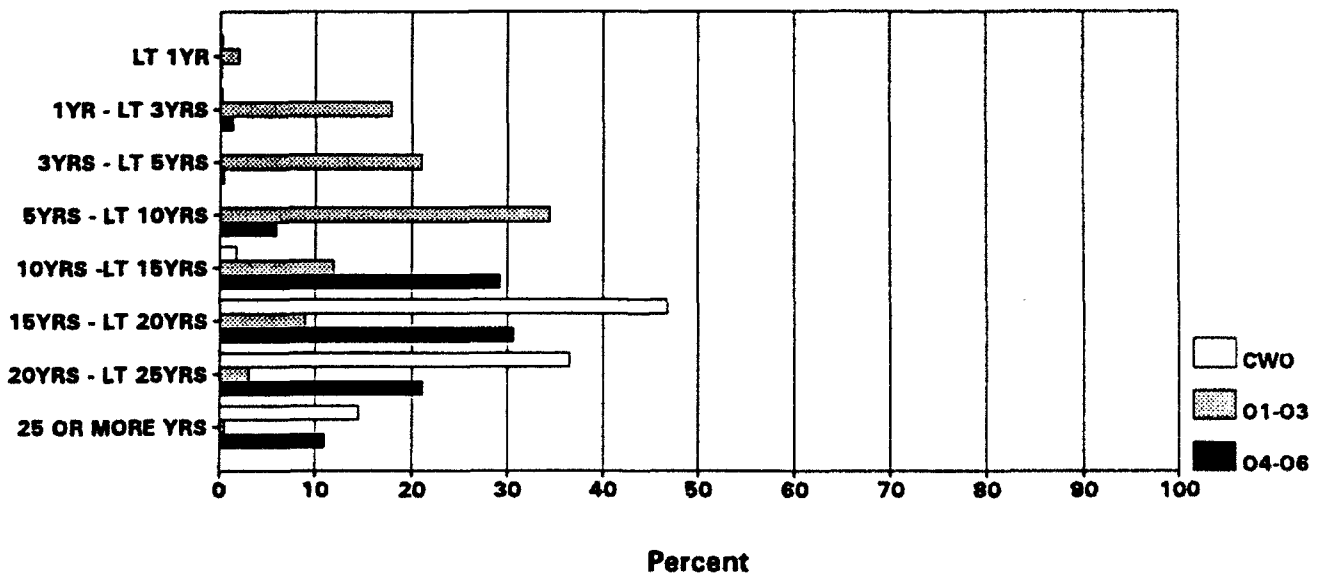
(TOTAL - OFFICERS)



NPS-92

Q17 LENGTH OF TIME ON ACTIVE DUTY BY Q20 PAY GRADE

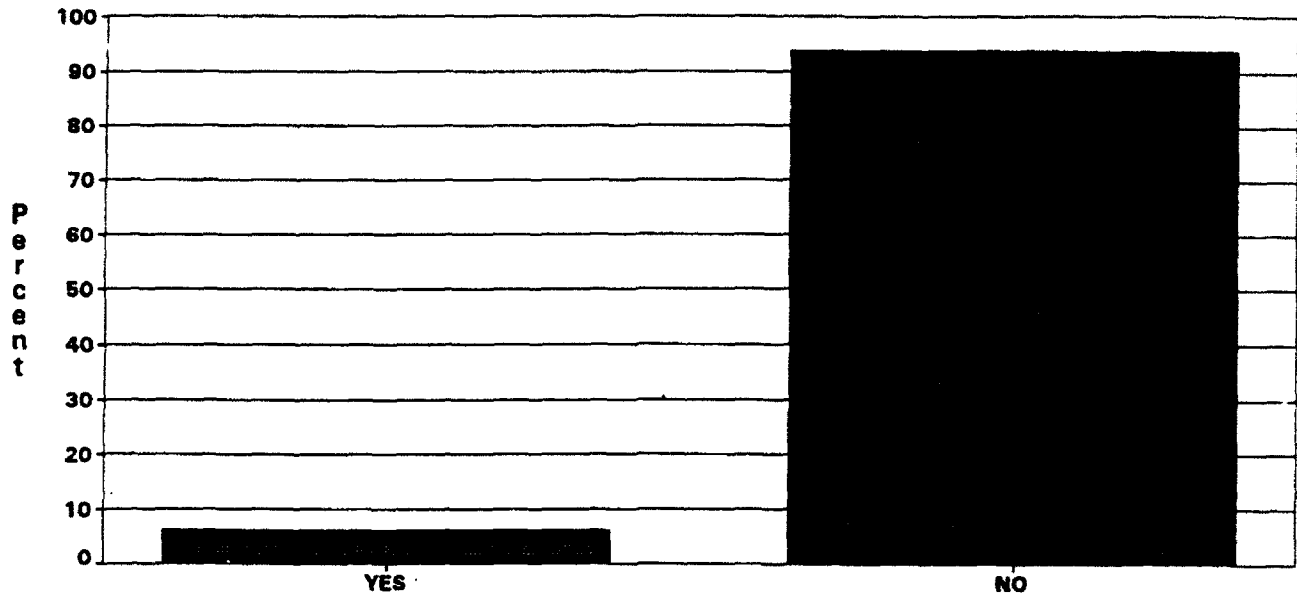
(OFFICERS)



NPS-92

Q18 ARE YOU SERVING YOUR INITIAL ENLISTMENT?

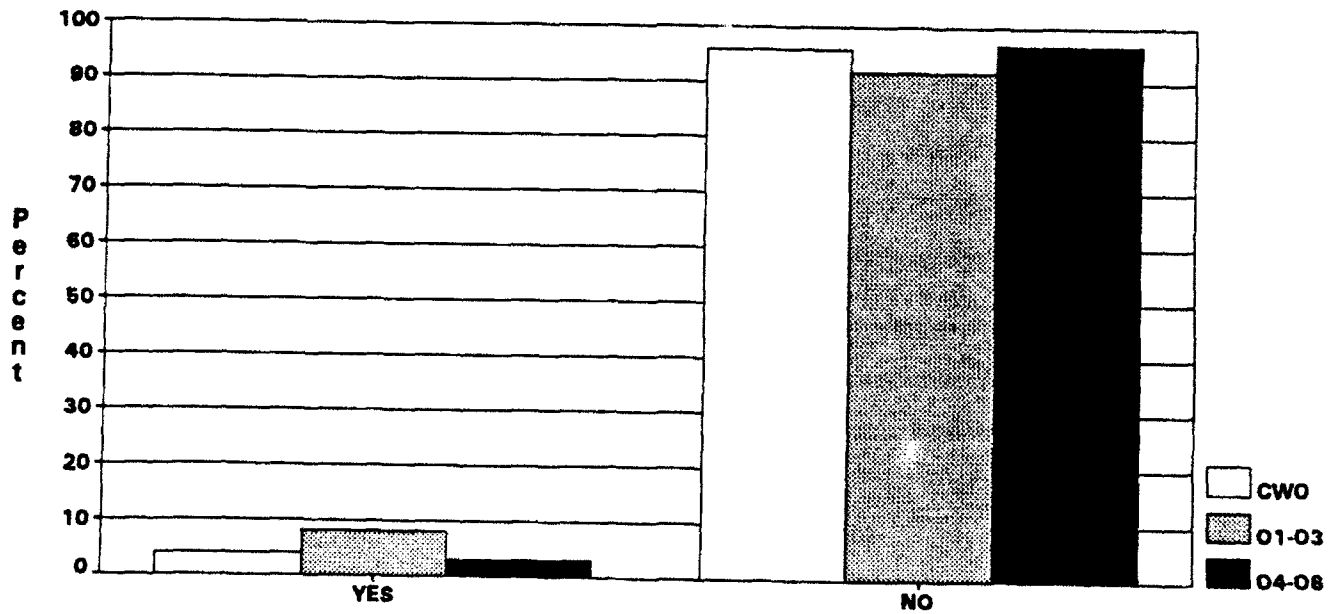
(TOTAL - OFFICERS)



NPS-92

Q18 SERVING YOUR INITIAL ENLISTMENT BY Q20 PAY GRADE

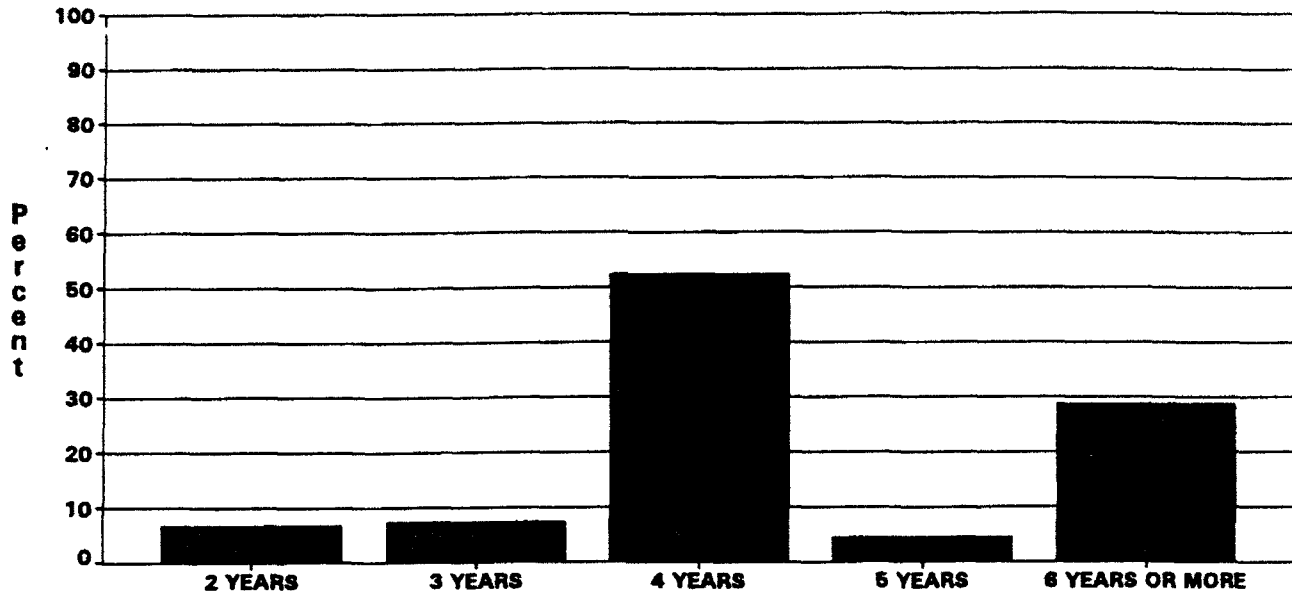
(OFFICERS)



NPS-92

Q19 HOW LONG WAS YOUR INITIAL ENLISTMENT?

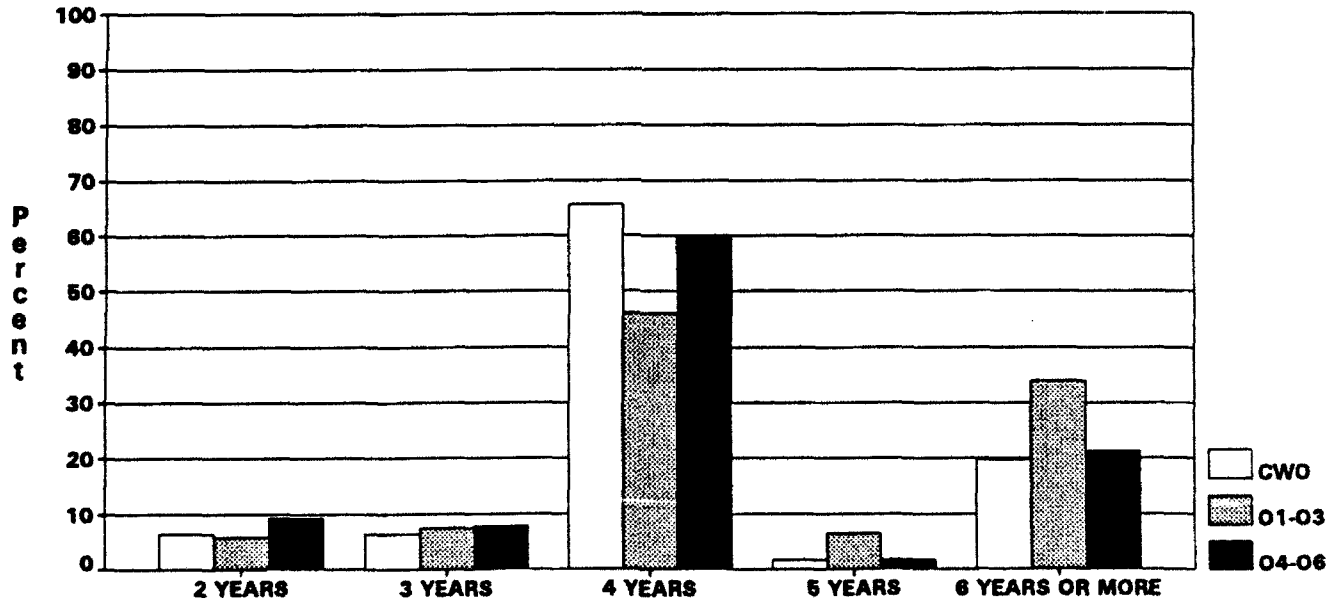
(TOTAL - OFFICERS)



NPS-92

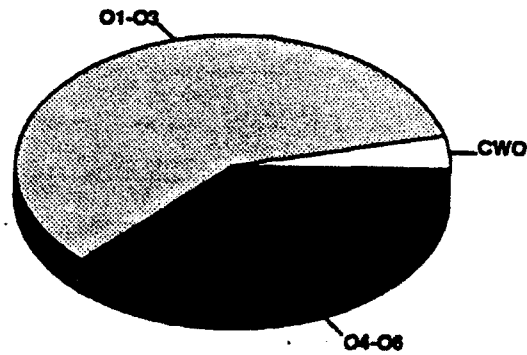
Q19 LENGTH OF INITIAL ENLISTMENT BY Q20 PAY GRADE

(OFFICERS)



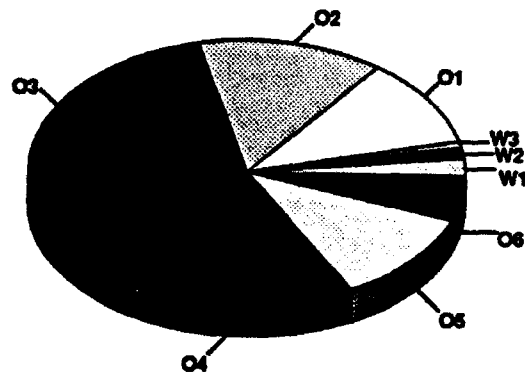
NPS-92

Q20 PAY GRADE GROUPS
(TOTAL-OFFICERS)



NPS-92

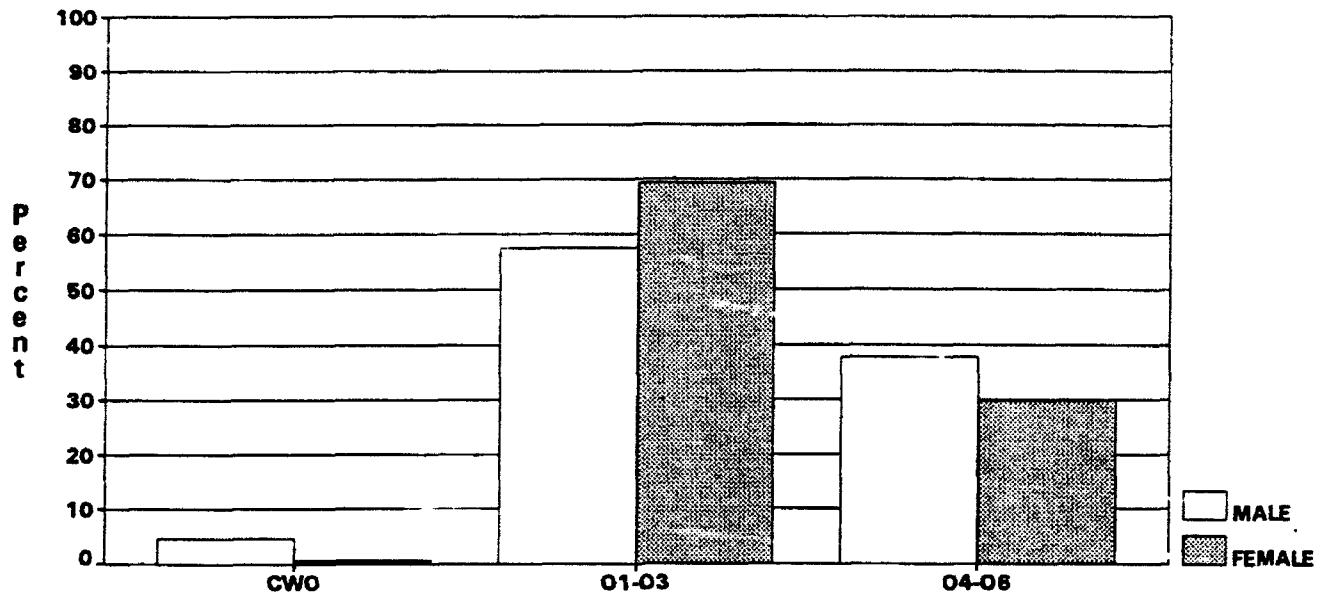
Q20 PAY GRADE
(TOTAL-OFFICERS)



NPS-92

Q20 PAY GRADE BY Q1 GENDER

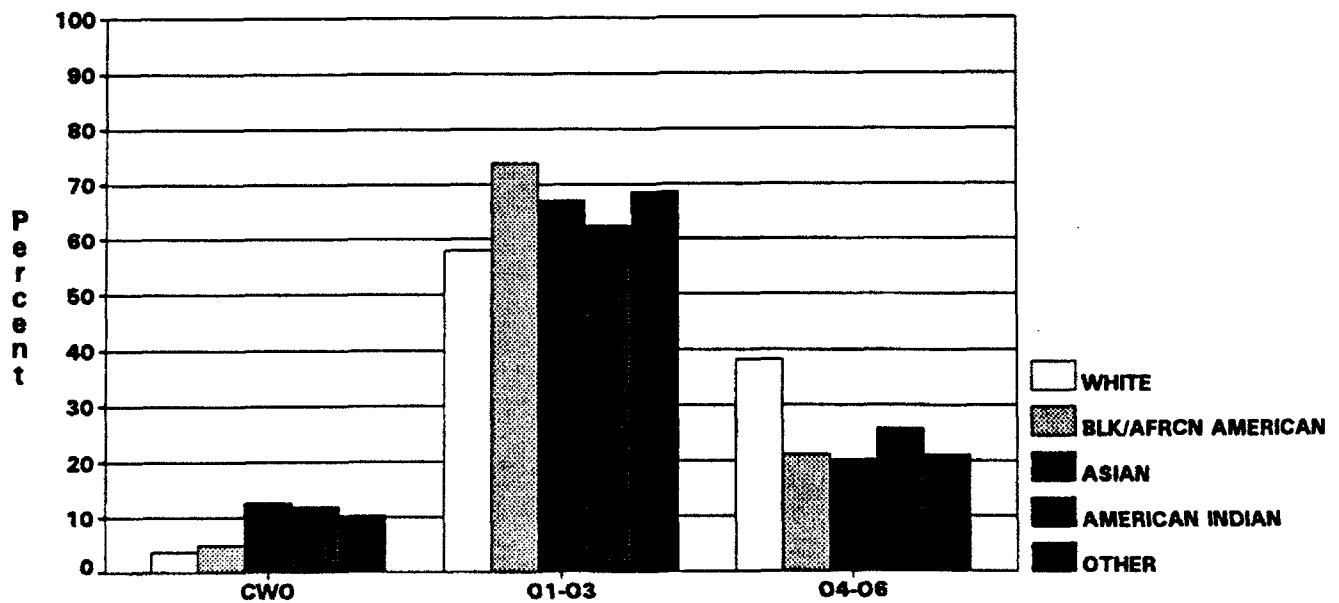
(OFFICERS)



NPS-92

Q20 PAY GRADE BY Q2 RACIAL BACKGROUND

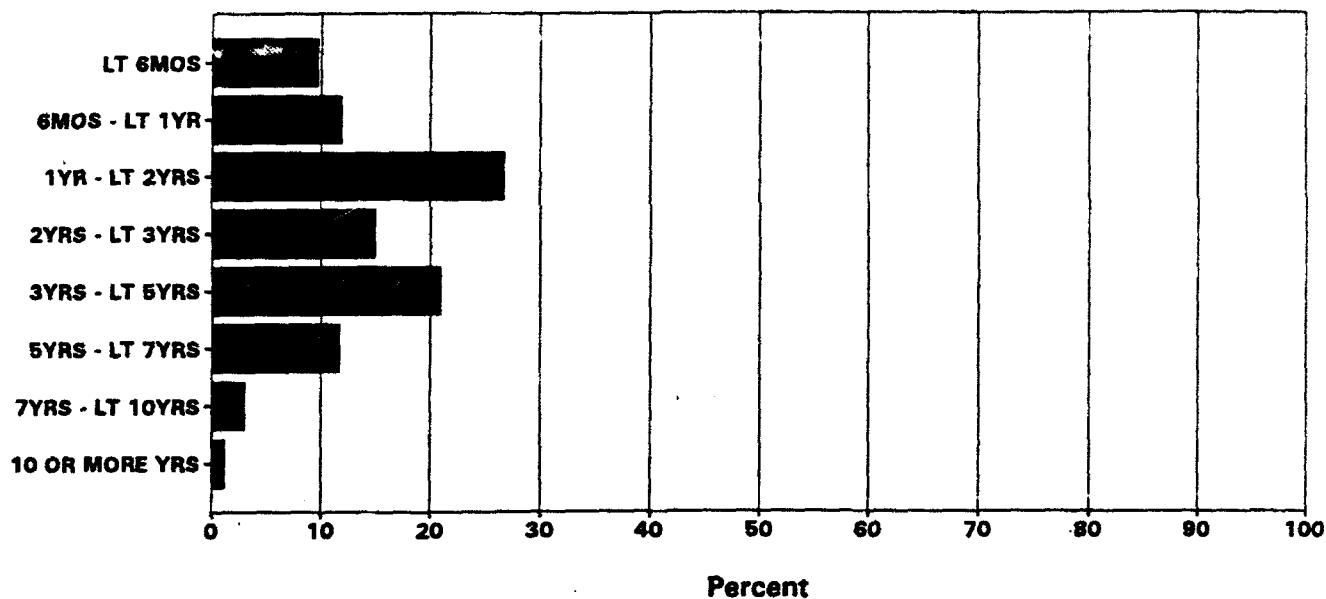
(OFFICERS)



NPS-92

Q21 HOW LONG HAVE YOU BEEN IN YOUR CURRENT PAY GRADE?

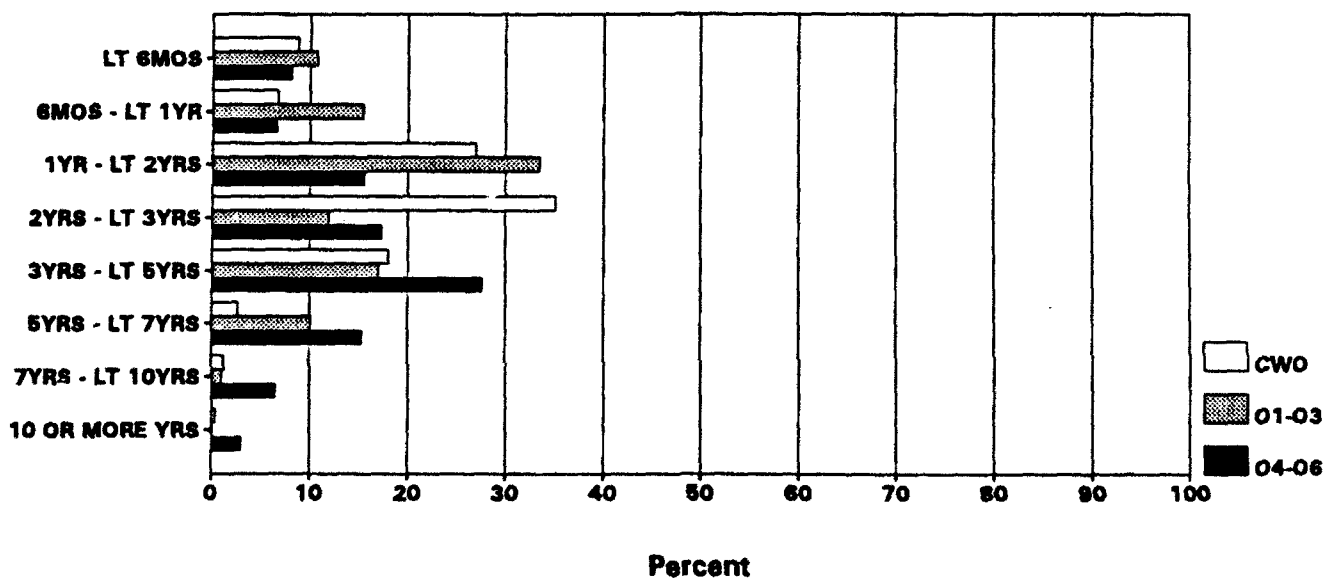
(TOTAL - OFFICERS)



NPS-92

Q21 TIME IN CURRENT PAY GRADE BY Q20 PAY GRADE

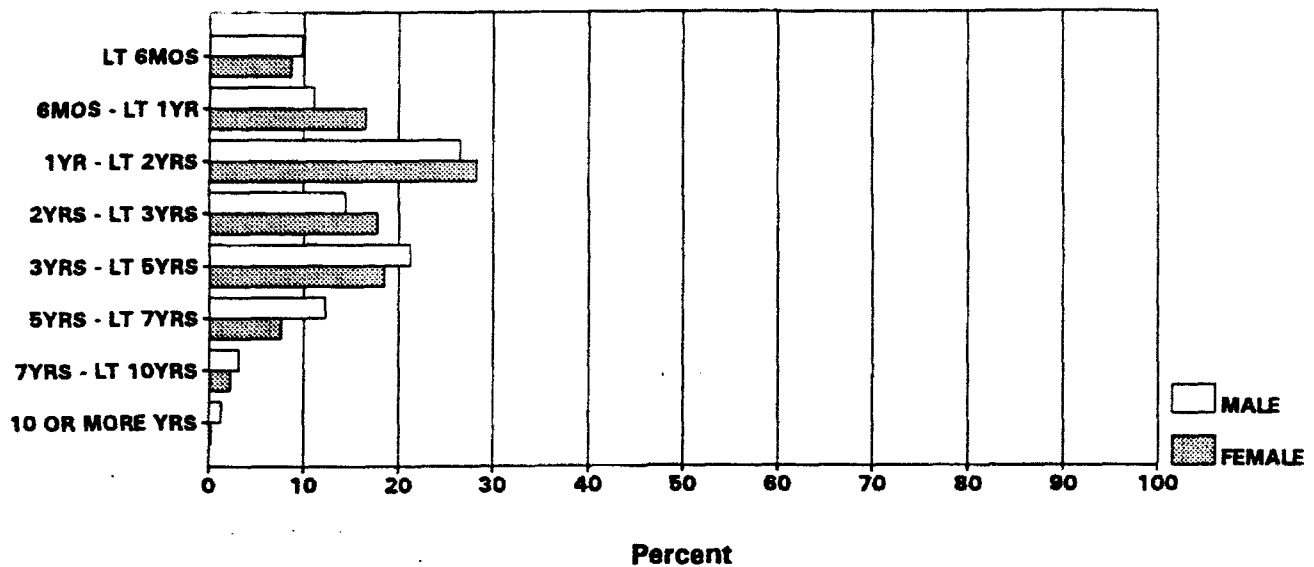
(OFFICERS)



NPS-92

Q21 TIME IN CURRENT PAY GRADE BY Q1 GENDER

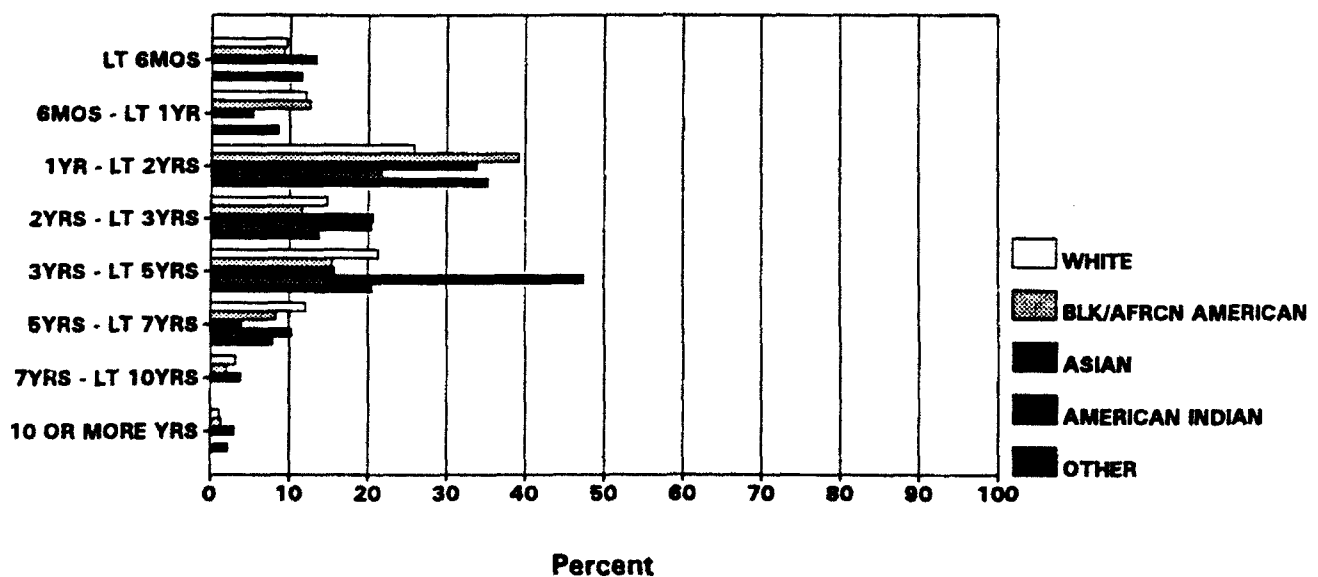
(OFFICERS)



NPS-92

Q21 TIME IN CURRENT PAY GRADE BY Q2 RACIAL BACKGROUND

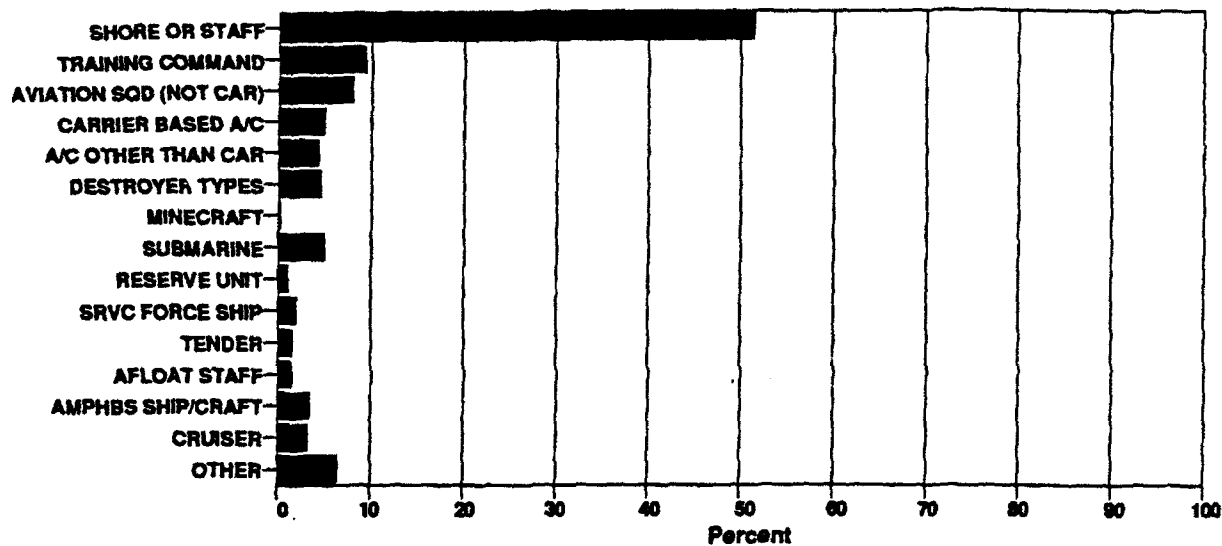
(OFFICERS)



NPS-92

Q24 TYPE OF SHIP/ACTIVITY YOU ARE ASSIGNED

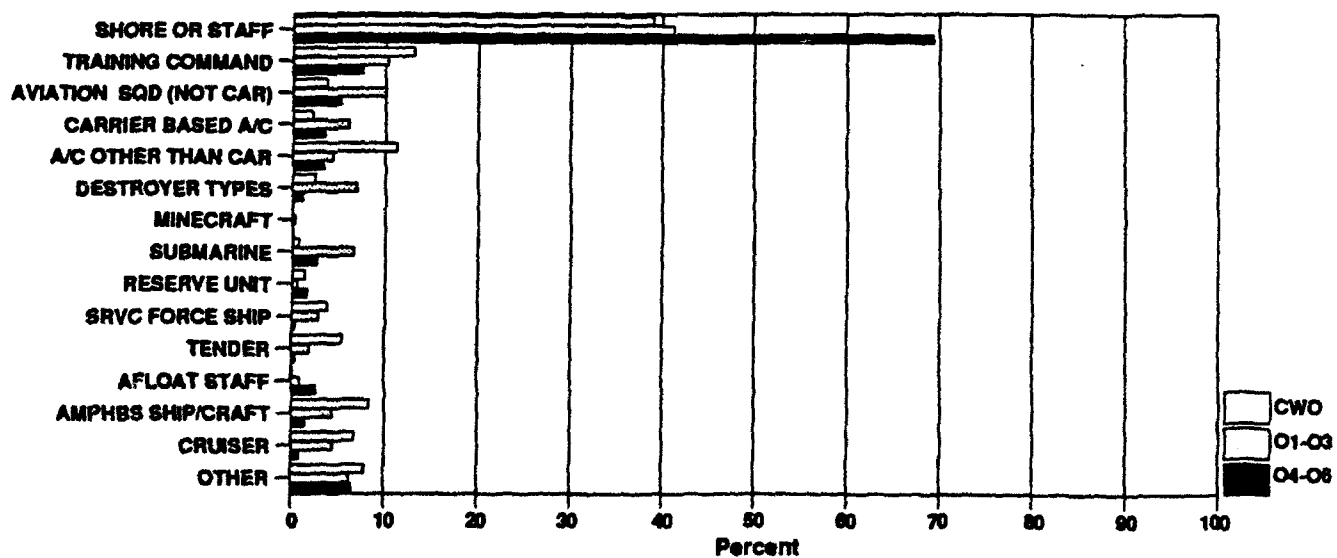
(TOTAL-OFFICERS)



NPS-92
MULTIPLE RESPONSE QUESTION

Q24 TYPE OF SHIP/ACTIVITY ASSIGNED TO BY Q20 PAY GRADE

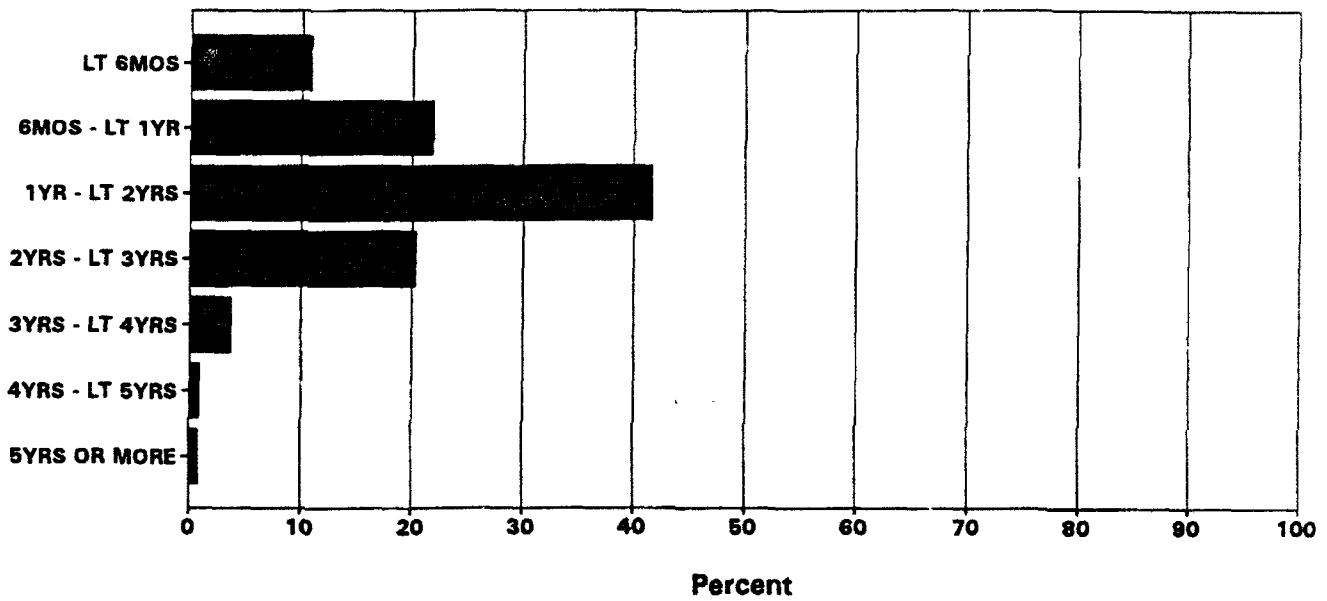
(OFFICERS)



NPS-92
MULTIPLE RESPONSE QUESTION

Q25 HOW LONG HAVE YOU BEEN IN YOUR CURRENT ASSIGNMENT?

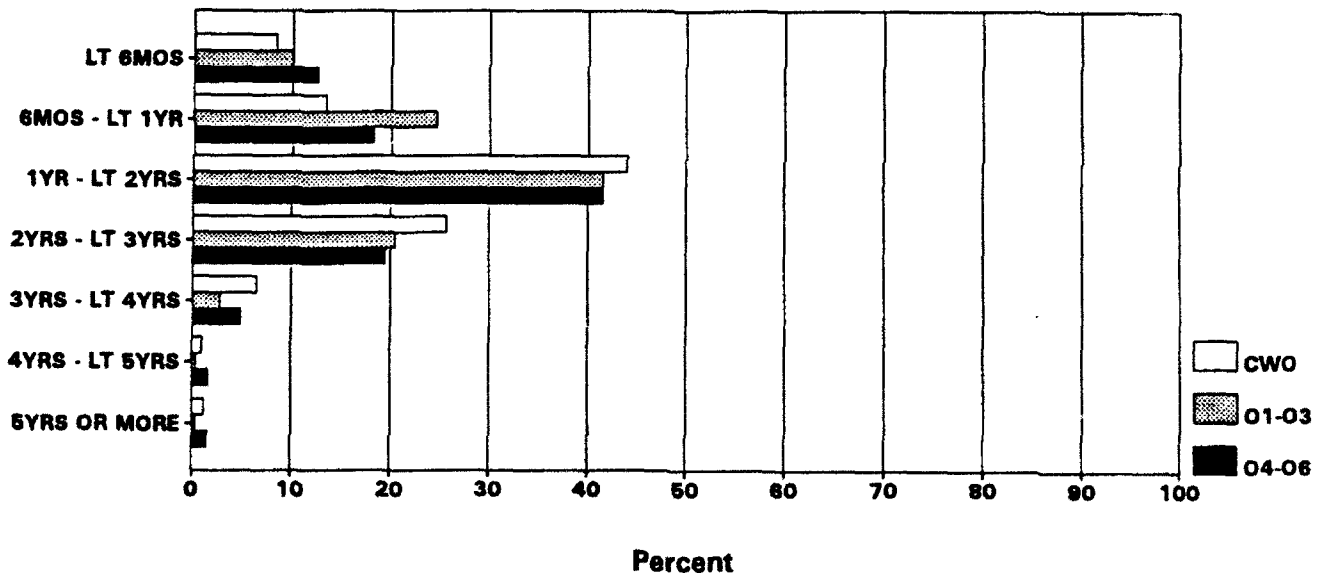
(TOTAL - OFFICERS)



NPS-92

Q25 TIME IN CURRENT ASSIGNMENT BY Q20 PAY GRADE

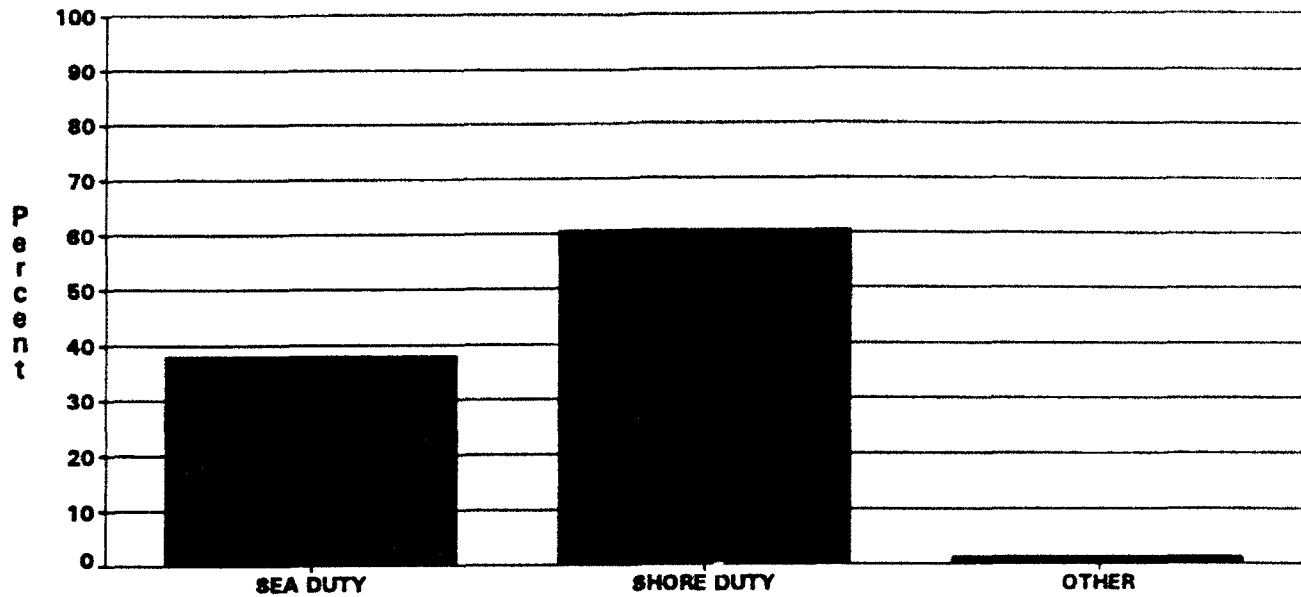
(OFFICERS)



NPS-92

Q26 WHAT IS YOUR CURRENT BILLET?

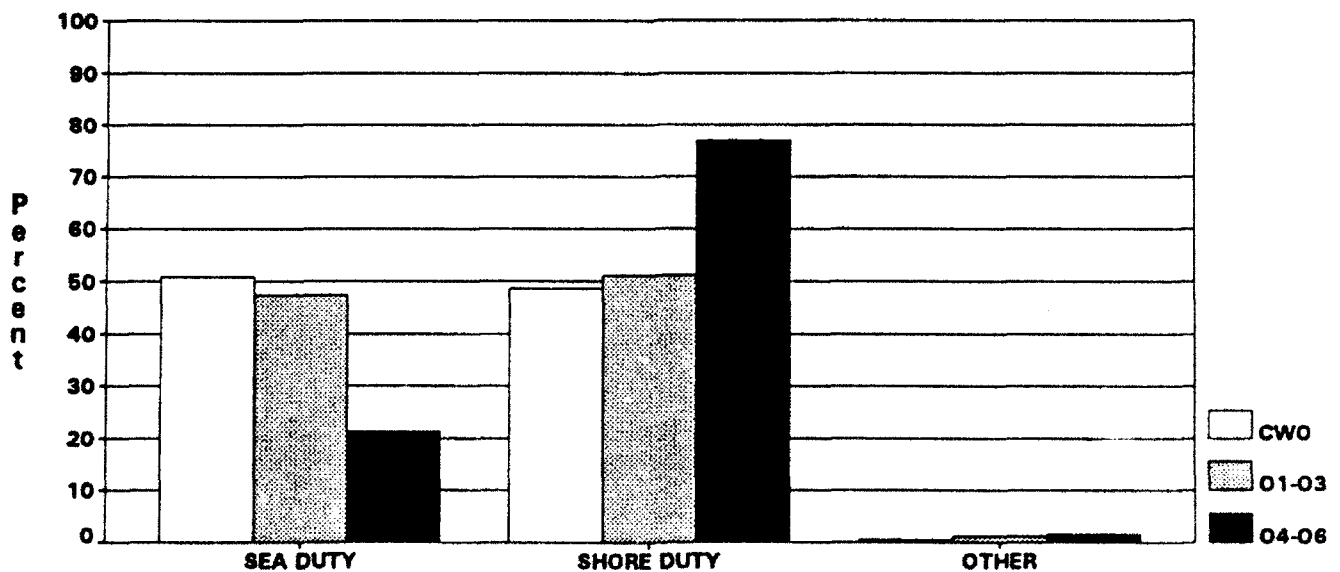
(TOTAL - OFFICERS)



NPS-92

Q26 CURRENT BILLET BY Q20 PAY GRADE

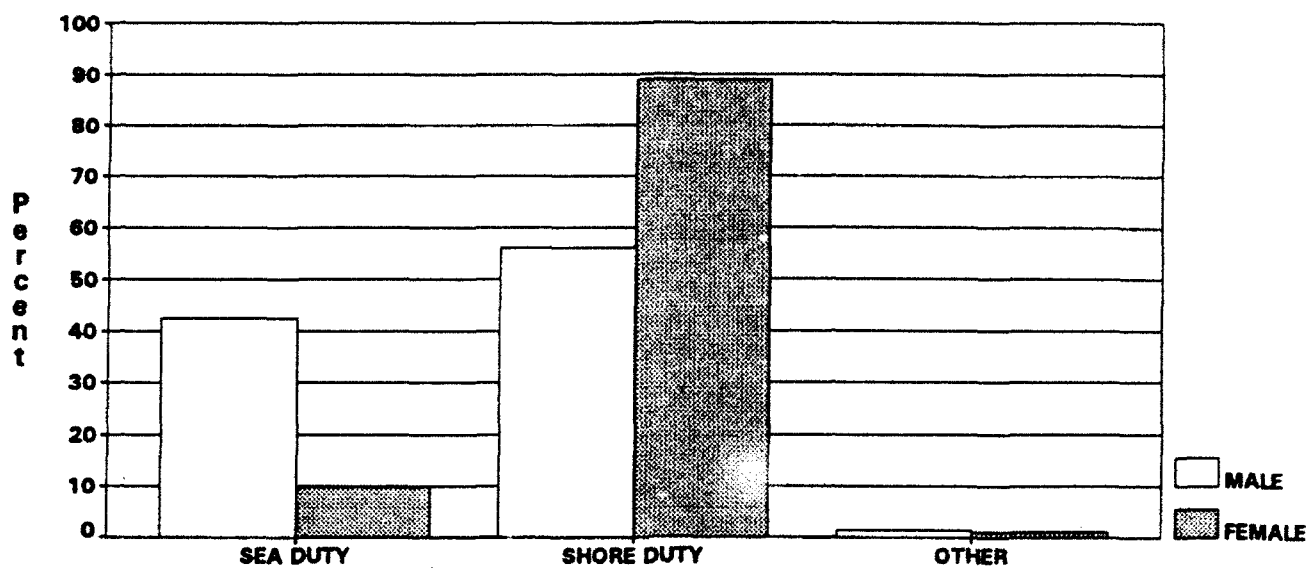
(OFFICERS)



NPS-92

Q26 CURRENT BILLET BY Q1 GENDER

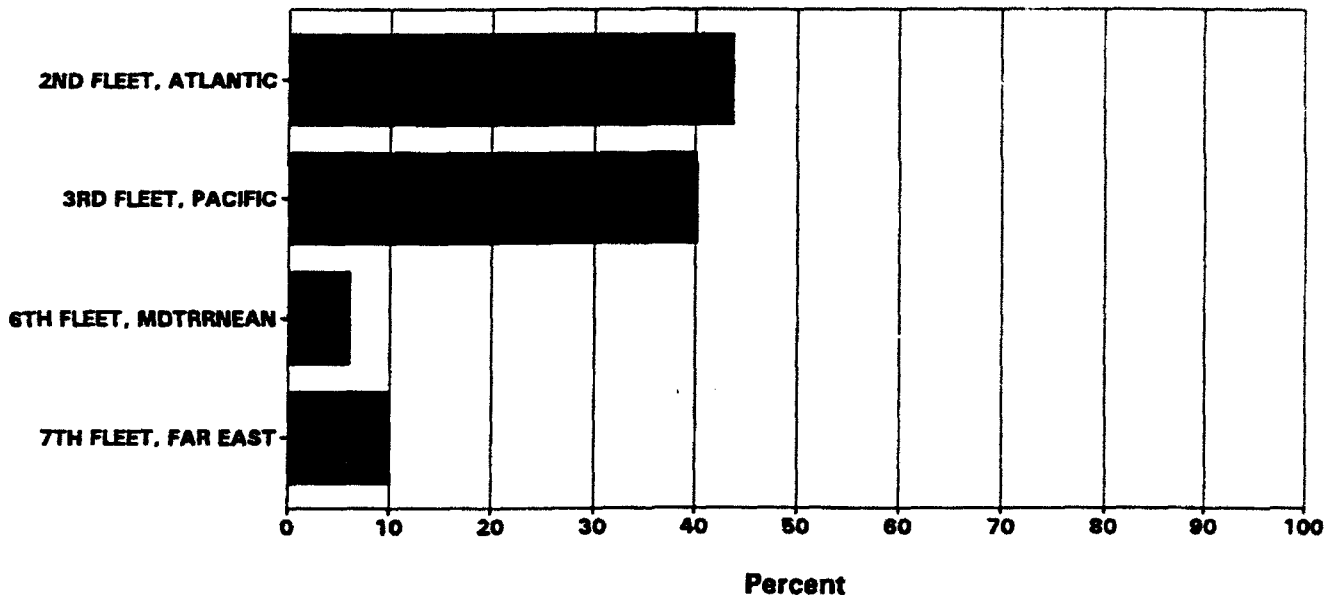
(OFFICERS)



NPS-82

Q27 IN WHICH FLEET ARE YOU NOW SERVING?

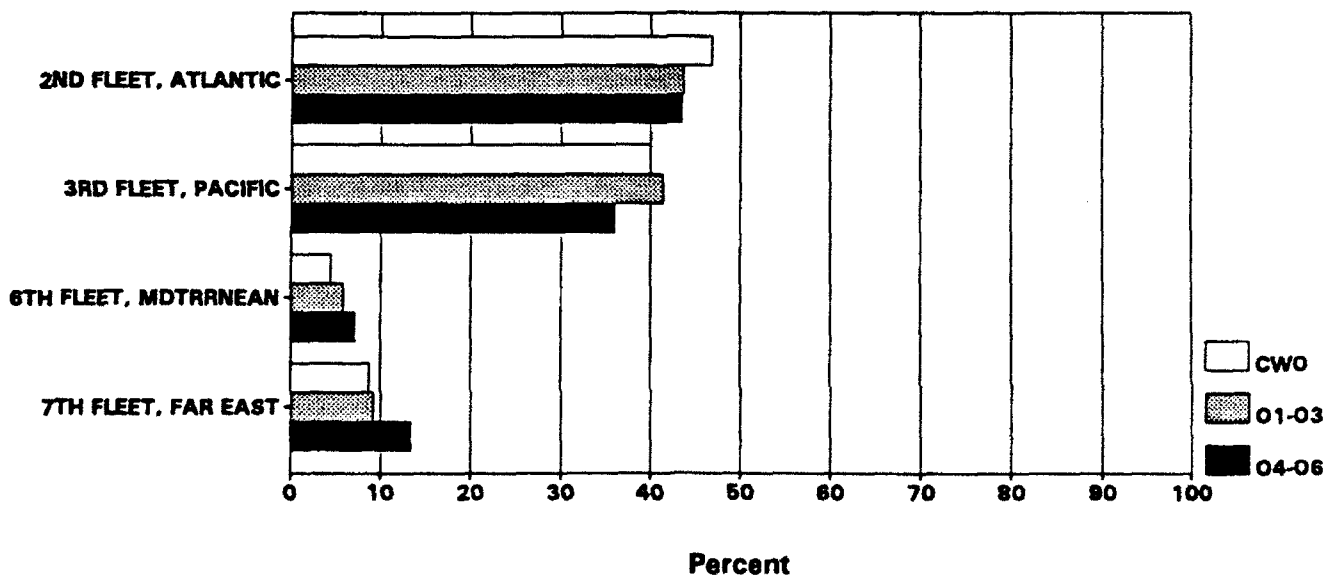
(TOTAL - OFFICERS)



NPS-92

Q27 FLEET IN WHICH YOU ARE SERVING BY Q20 PAY GRADE

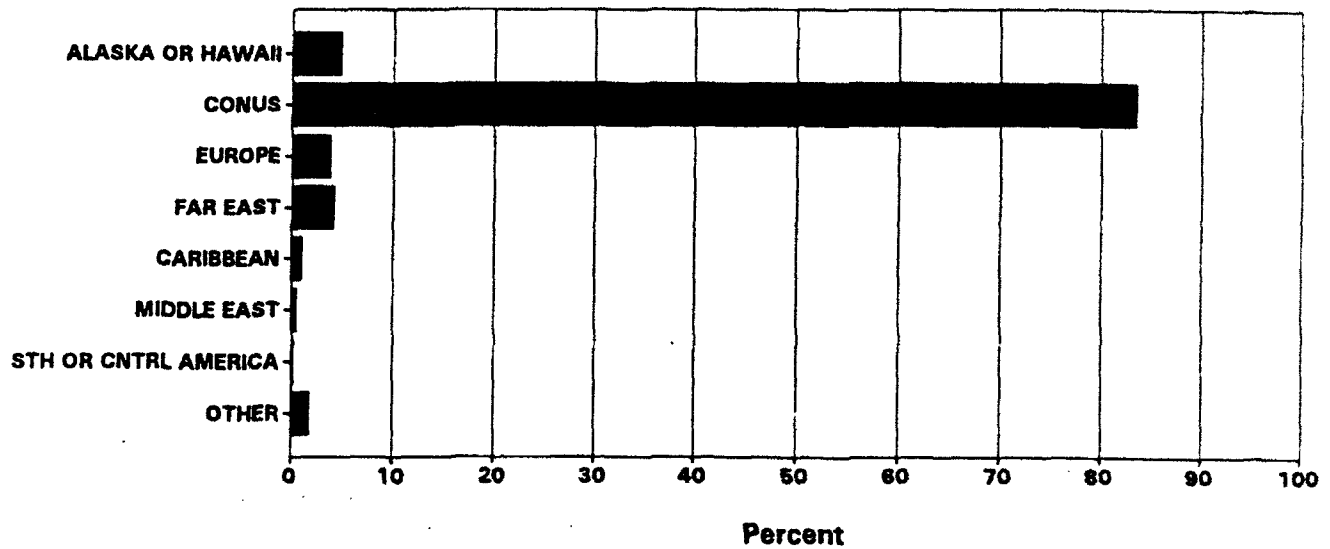
(OFFICERS)



NPS-92

**Q28 WHAT IS THE GEOGRAPHICAL LOCATION OF
YOUR CURRENT ASSIGNMENT?**

(TOTAL - OFFICERS)

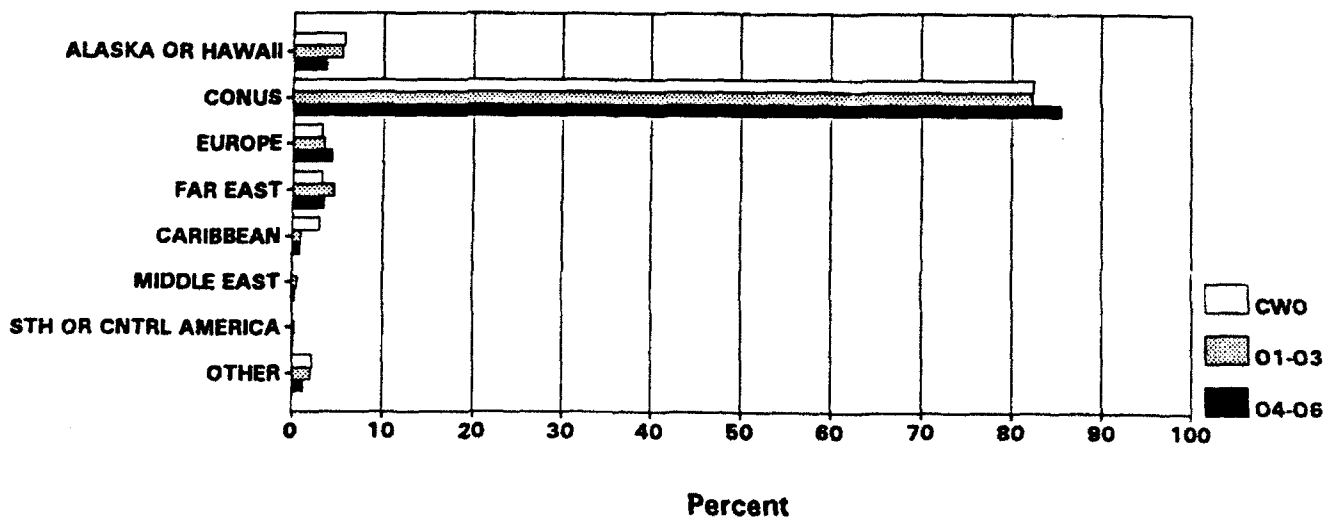


NPS-92

Q28 GEOGRAPHICAL LOCATION OF CURRENT ASSIGNMENT

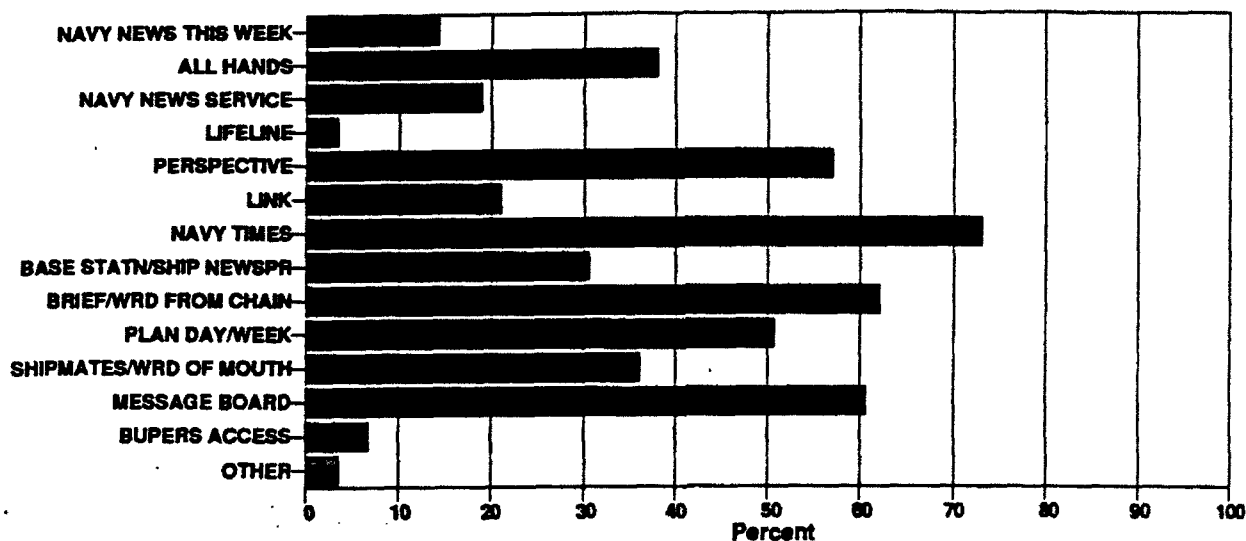
BY Q20 PAY GRADE

(OFFICERS)



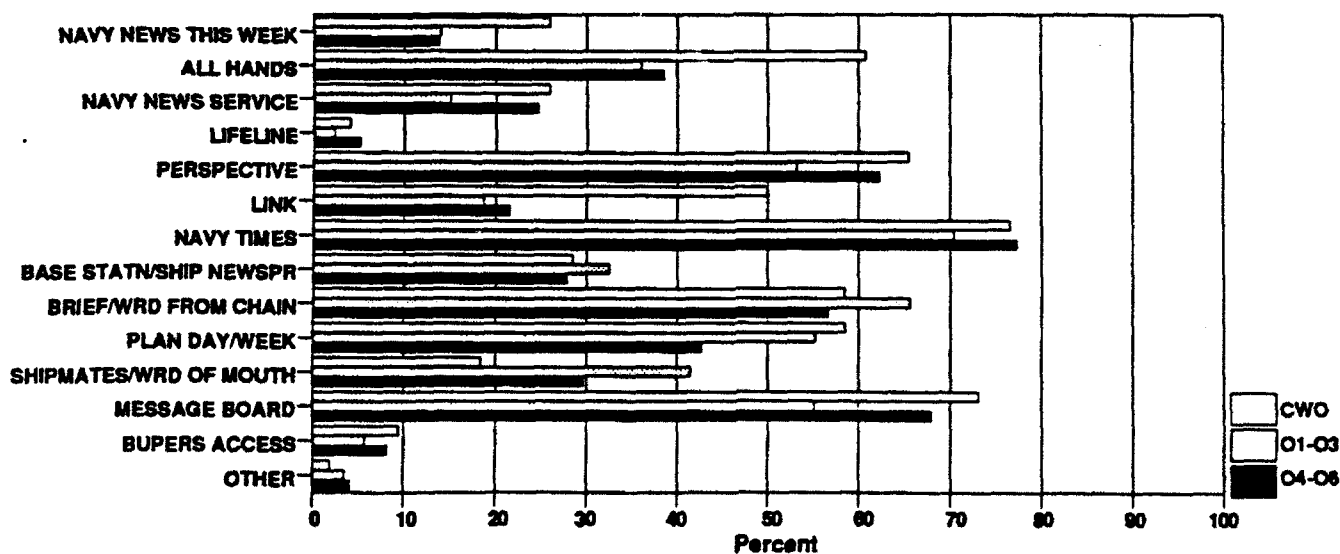
NPS-92

**Q30 ON WHICH SOURCES DO YOU DEPEND FOR INFORMATION ABOUT
NAVY PERSONNEL PROGRAMS, POLICIES, PAY, BENEFITS, ETC.?
(TOTAL-OFFICERS)**



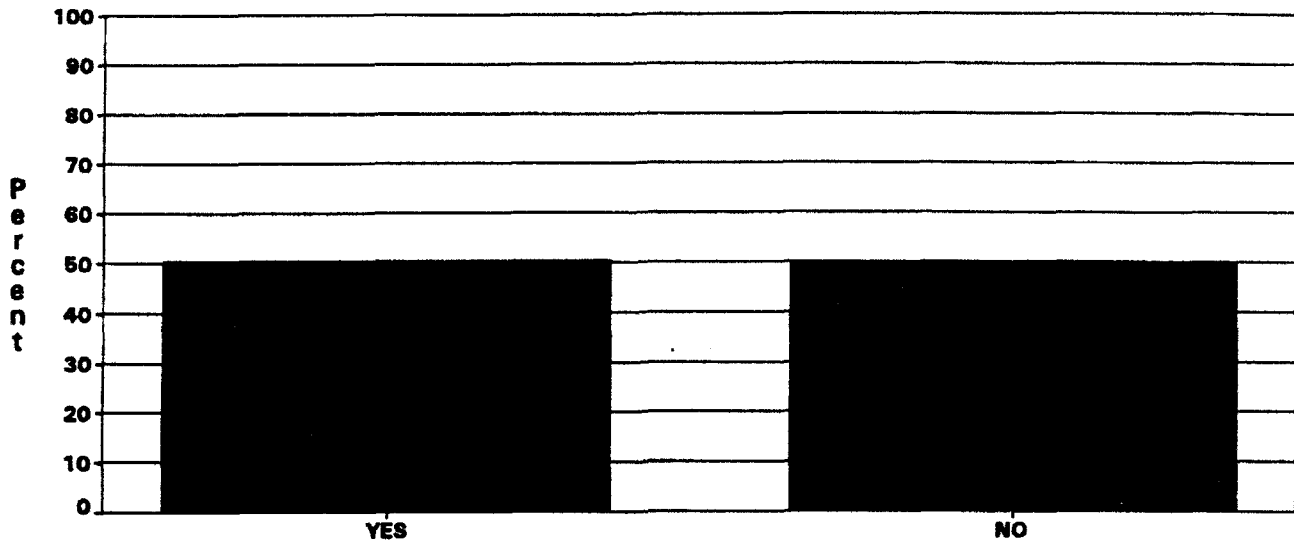
NPS-92
MULTIPLE RESPONSE QUESTION

**Q30 SOURCES YOU DEPEND ON FOR NAVY PERSONNEL
PROGRAMS, POLICIES, BENEFITS BY Q20 PAY GRADE
(OFFICERS)**



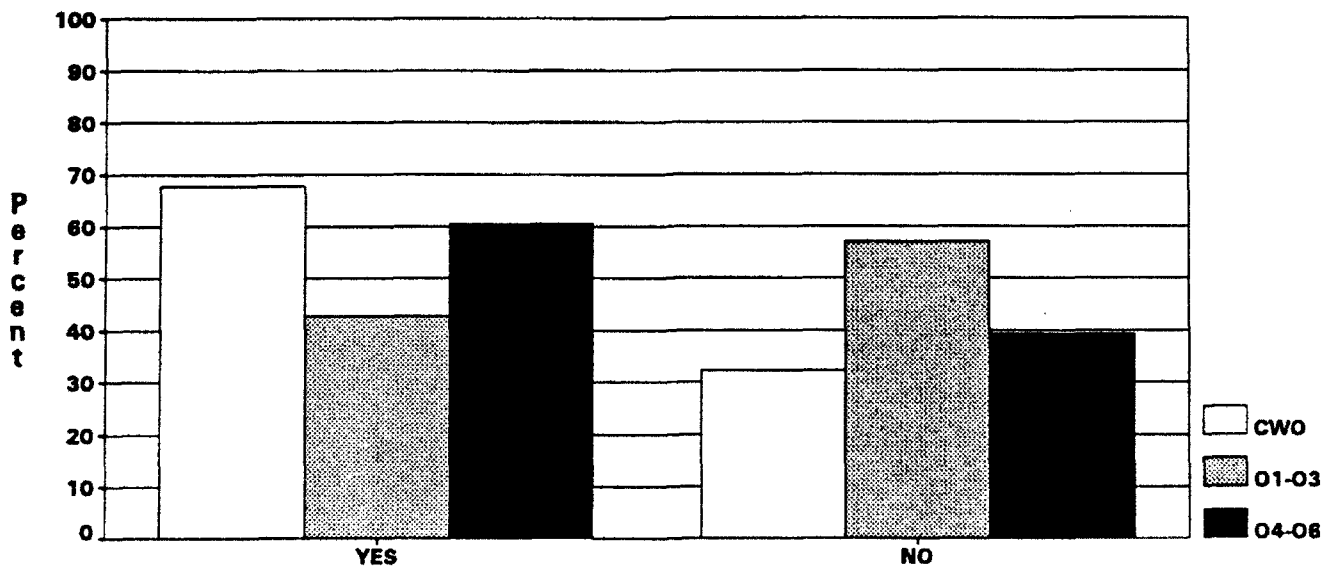
NPS-92
MULTIPLE RESPONSE QUESTION

**Q31 HAVE YOU HEARD OF THE BUPERS ACCESS COMPUTER BULLETIN
BOARD SYSTEM?
(TOTAL - OFFICERS)**



NPS-92

**Q31 HEARD OF BUPERS ACCESS BY Q20 PAY GRADE
(OFFICERS)**



NPS-92

Q32A HAVE NOT USED BUPERS ACCESS SYSTEM

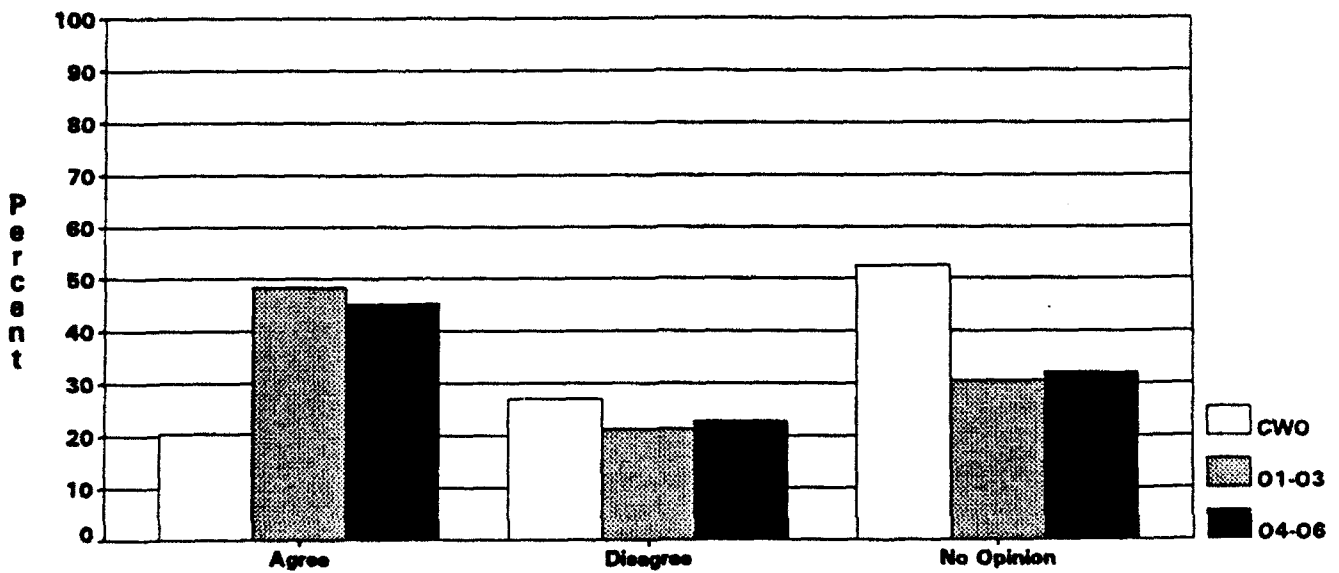
(TOTAL - OFFICERS)



NPS-92

Q32A HAVE NOT USED BUPERS ACCESS BY Q20 PAY GRADE

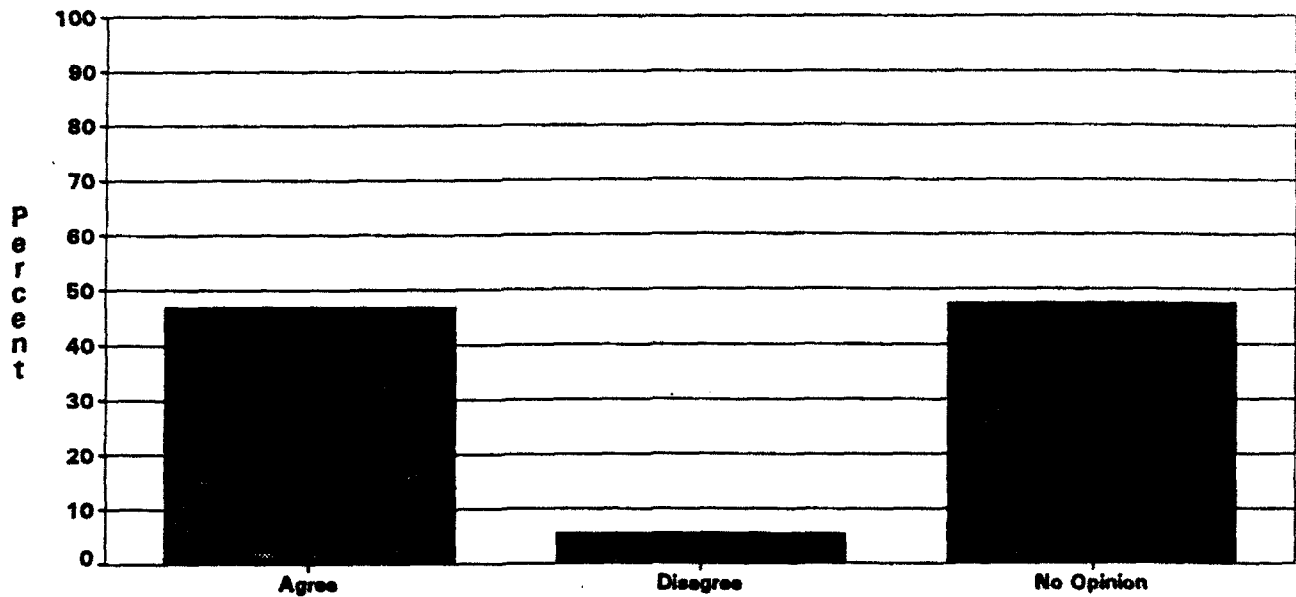
(OFFICERS)



NPS-92

Q32B THE BUPERS ACCESS SYSTEM IS EASY TO USE

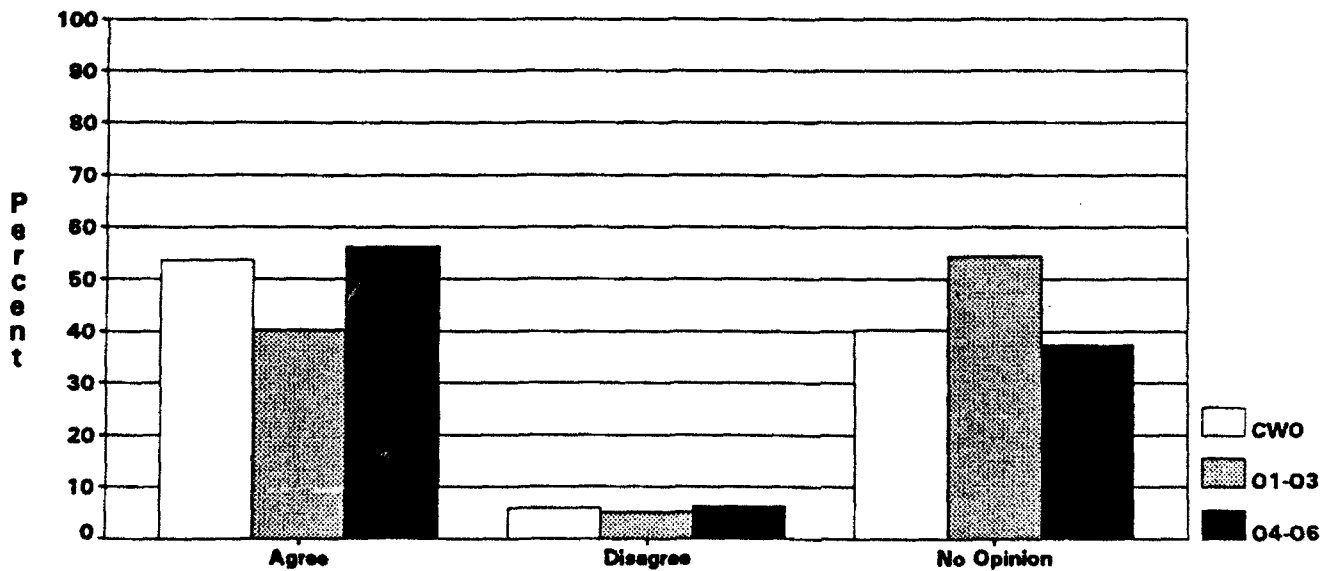
(TOTAL - OFFICERS)



NPS-92

Q32B BUPERS ACCESS EASY TO USE BY Q20 PAY GRADE

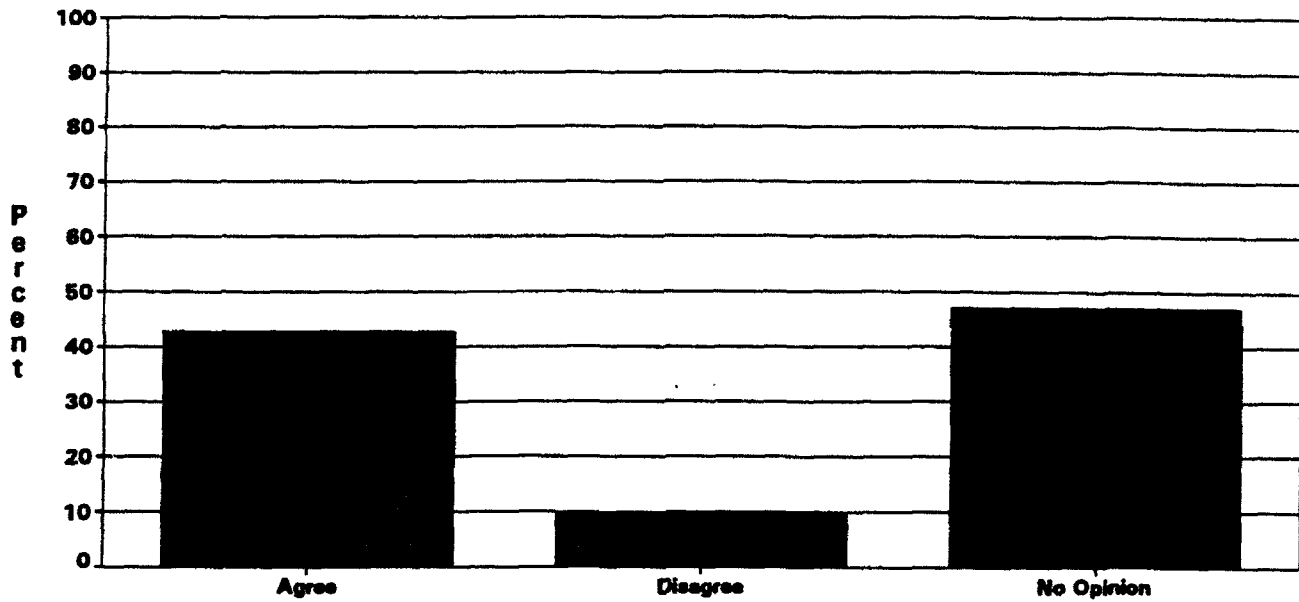
(OFFICERS)



NPS-92

Q32C THE BUPERS ACCESS SYSTEM GAVE INFORMATION NEEDED

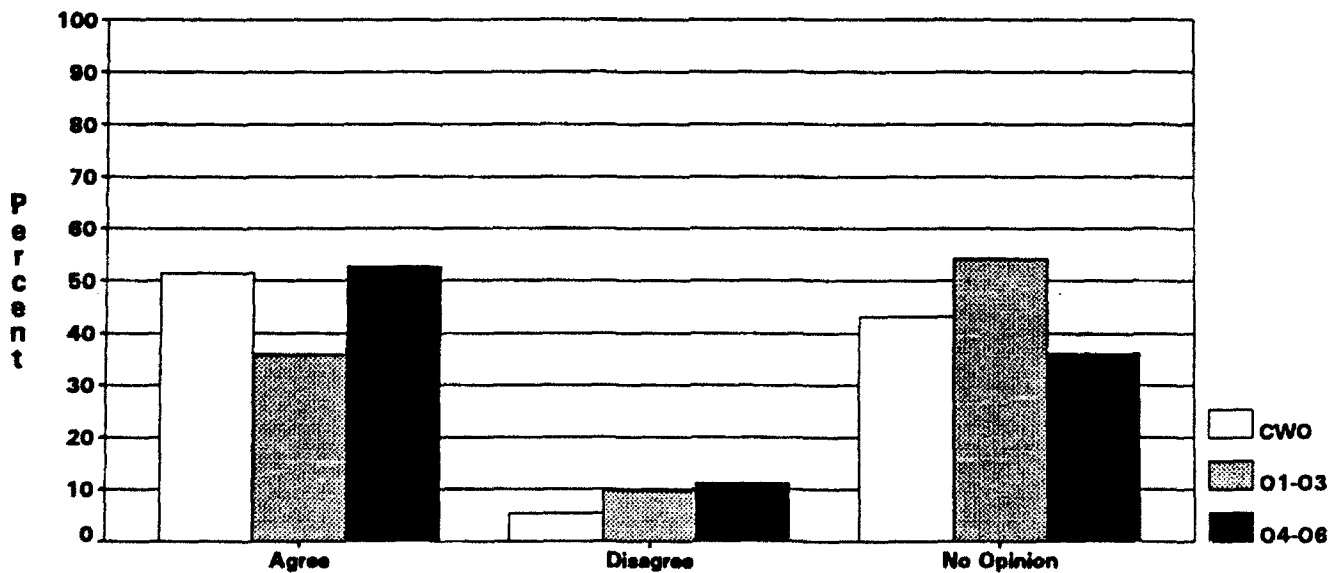
(TOTAL - OFFICERS)



NPS-92

Q32C BUPERS ACCESS GAVE INFORMATION NEEDED BY Q20 PAY GRADE

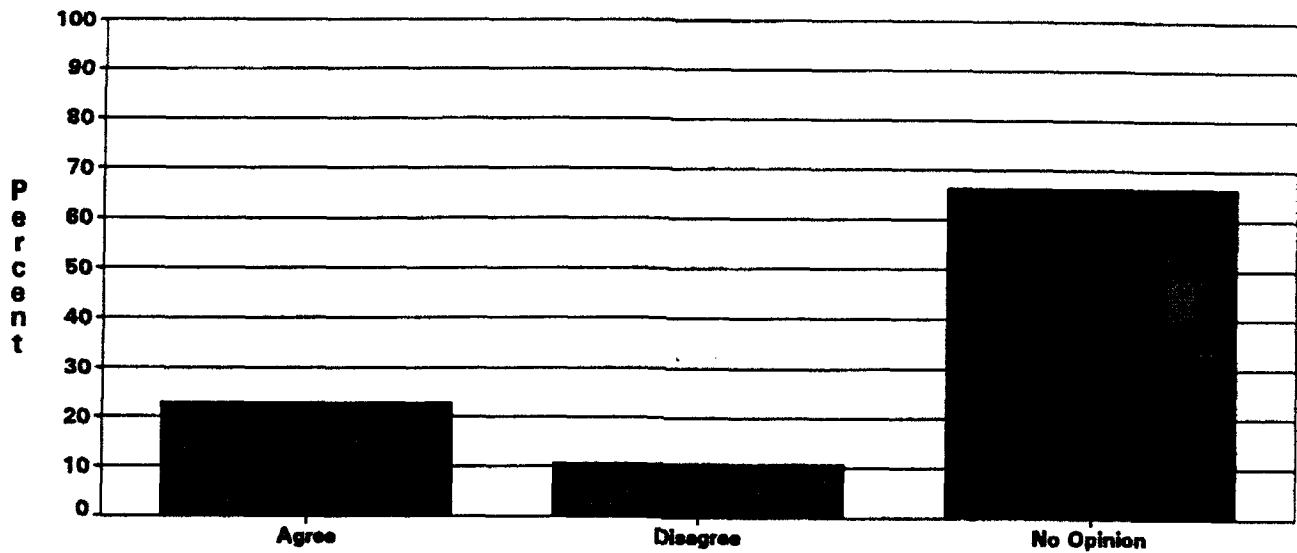
(OFFICERS)



NPS-92

**Q32D THE BUPERS ACCESS SYSTEM MADE IT EASIER TO COMMUNICATE
WITH DETAILER**

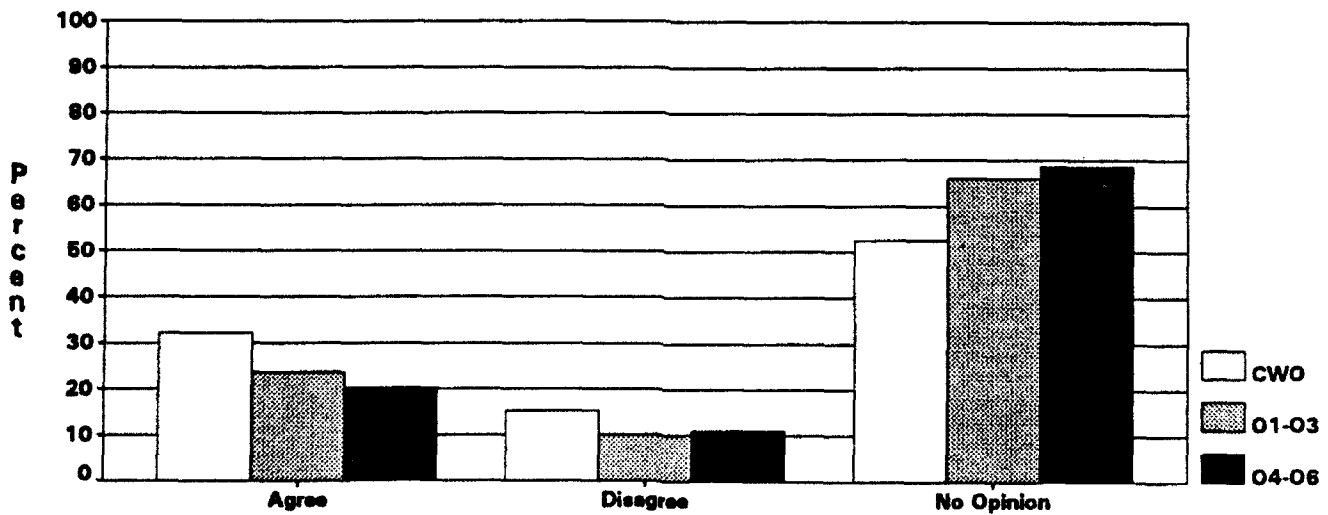
(TOTAL - OFFICERS)



NPS-92

**Q32D BUPERS ACCESS MADE IT EASIER TO COMMUNICATE
WITH DETAILER BY Q20 PAY GRADE**

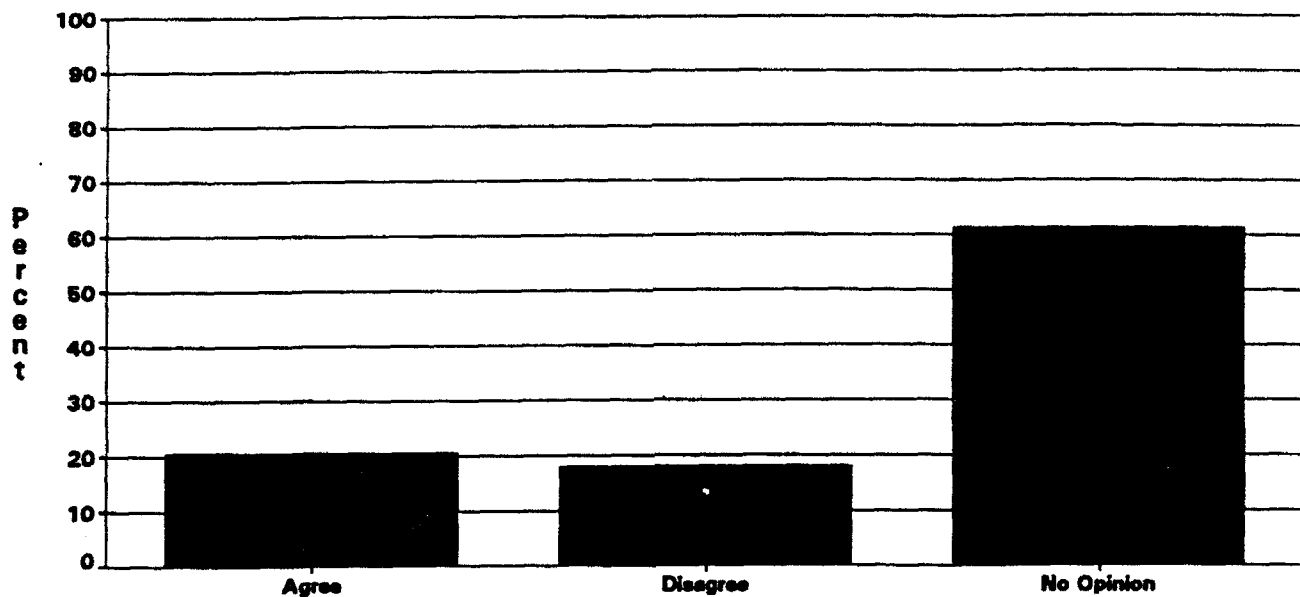
(OFFICERS)



NPS-92

Q32E THE BUPERS ACCESS SYSTEM HAS REDUCED CALLS TO DETAILER

(TOTAL - OFFICERS)

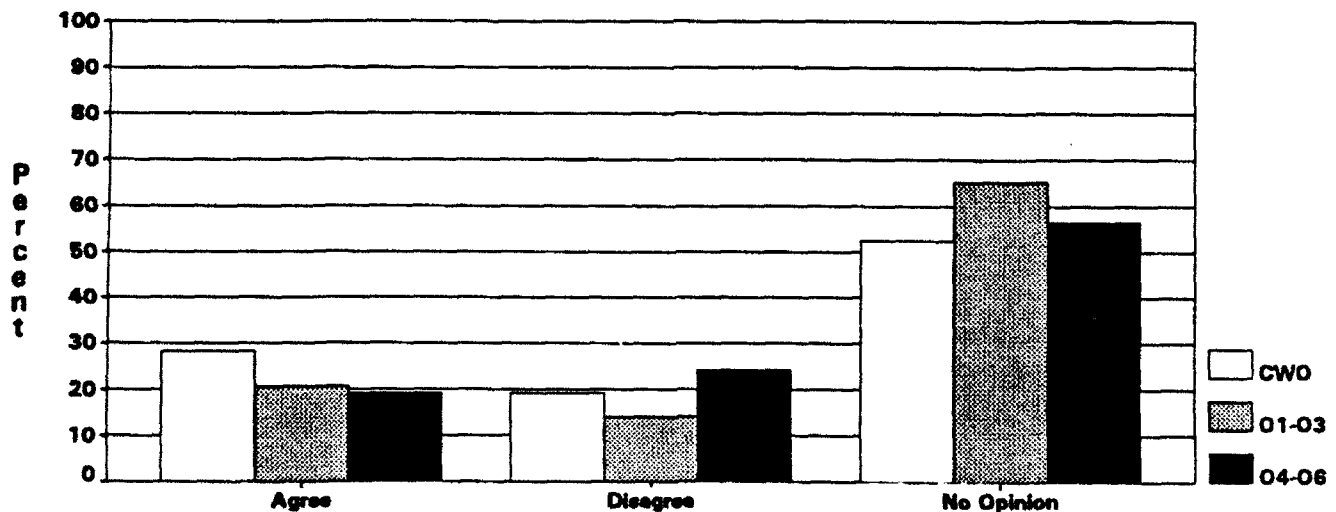


NPS-92

Q32E BUPERS ACCESS HAS REDUCED CALLS MADE TO DETAILER

BY Q20 PAY GRADE

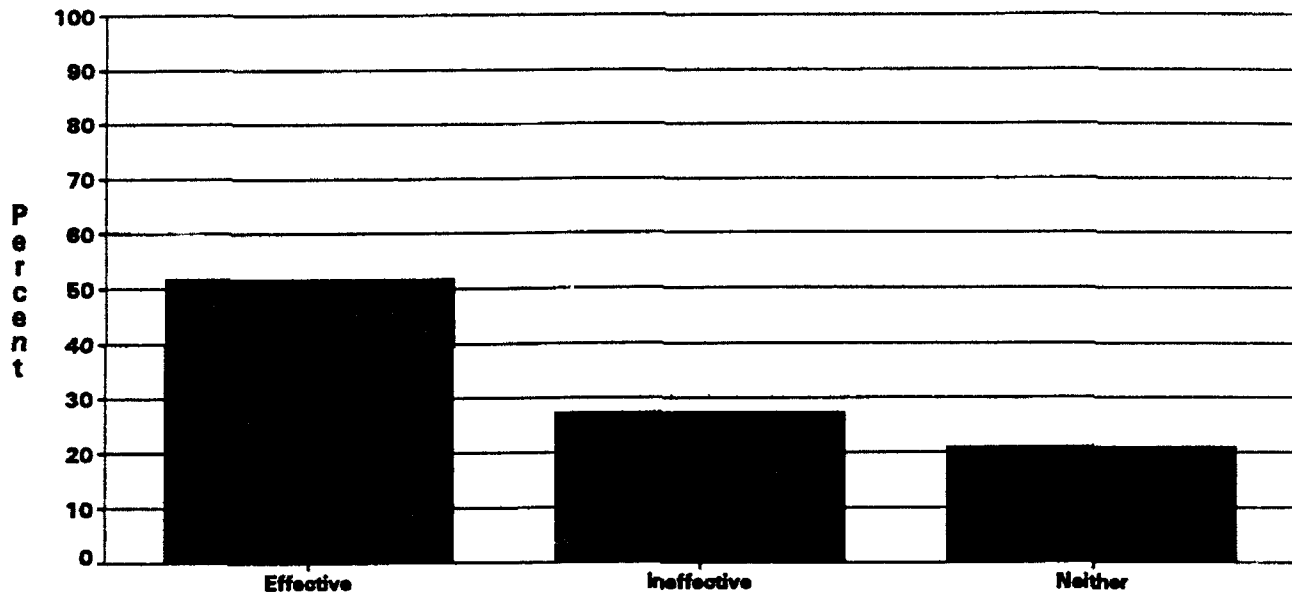
(OFFICERS)



NPS-92

33A PREFERENCE CARD IS EFFECTIVE TO INTERACT WITH DETAILER

(TOTAL - OFFICERS)

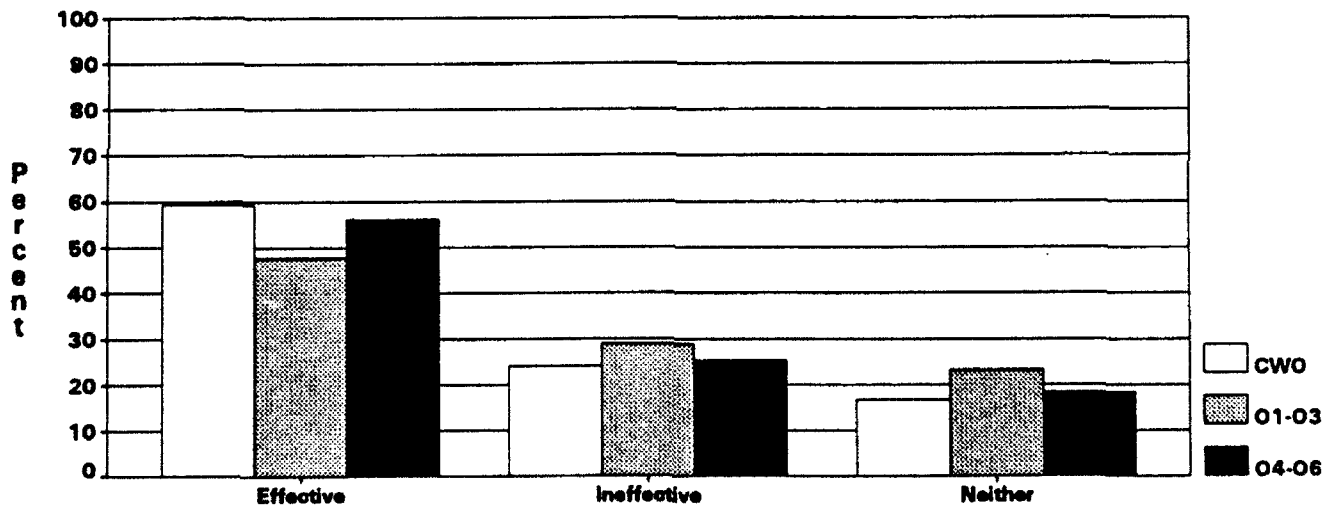


NPS-92

Q33A PREFERENCE CARD EFFECTIVE TO INTERACT WITH DETAILER

BY Q20 PAY GRADE

(OFFICERS)



NPS-92

Q33B LETTER OR 1306/7 IS EFFECTIVE TO INTERACT WITH DETAILER

(TOTAL - OFFICERS)

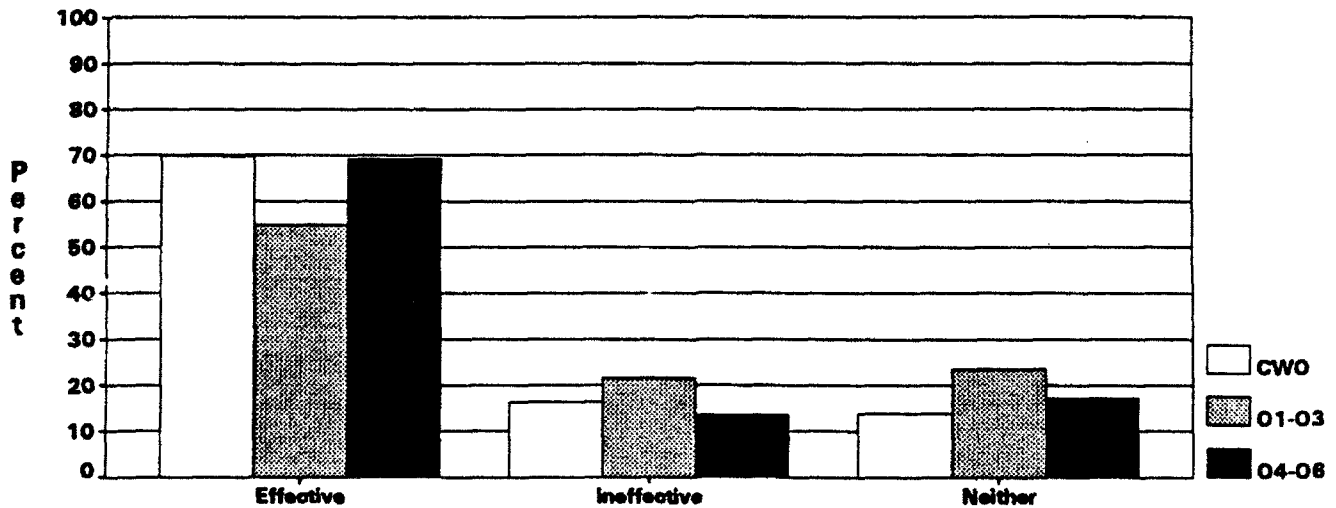


NPS-92

Q33B LETTER OR 1306/7 EFFECTIVE TO INTERACT WITH DETAILER

BY Q20 PAY GRADE

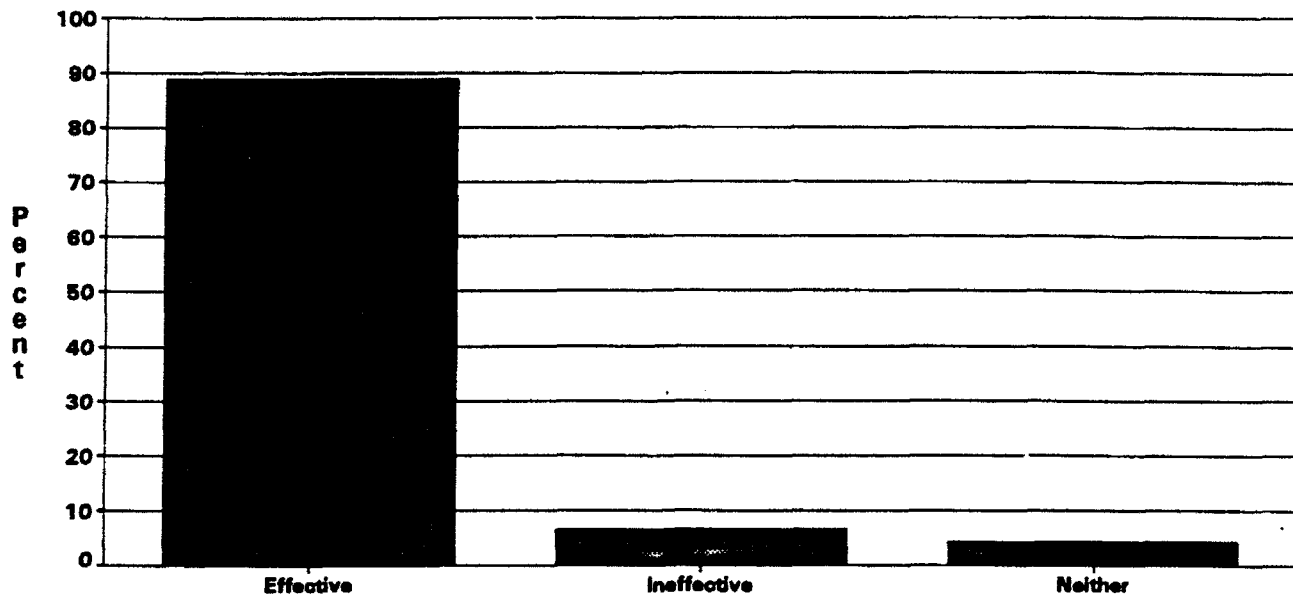
(OFFICERS)



NPS-92

Q33C TELEPHONE IS EFFECTIVE TO INTERACT WITH DETAILER

(TOTAL - OFFICERS)



NPS-92

Q33C TELEPHONE EFFECTIVE TO INTERACT WITH DETAILER

BY Q20 PAY GRADE

(OFFICERS)



NPS-92

Q33D PERSONAL TRIP IS EFFECTIVE TO INTERACT WITH DETAILER

(TOTAL - OFFICERS)

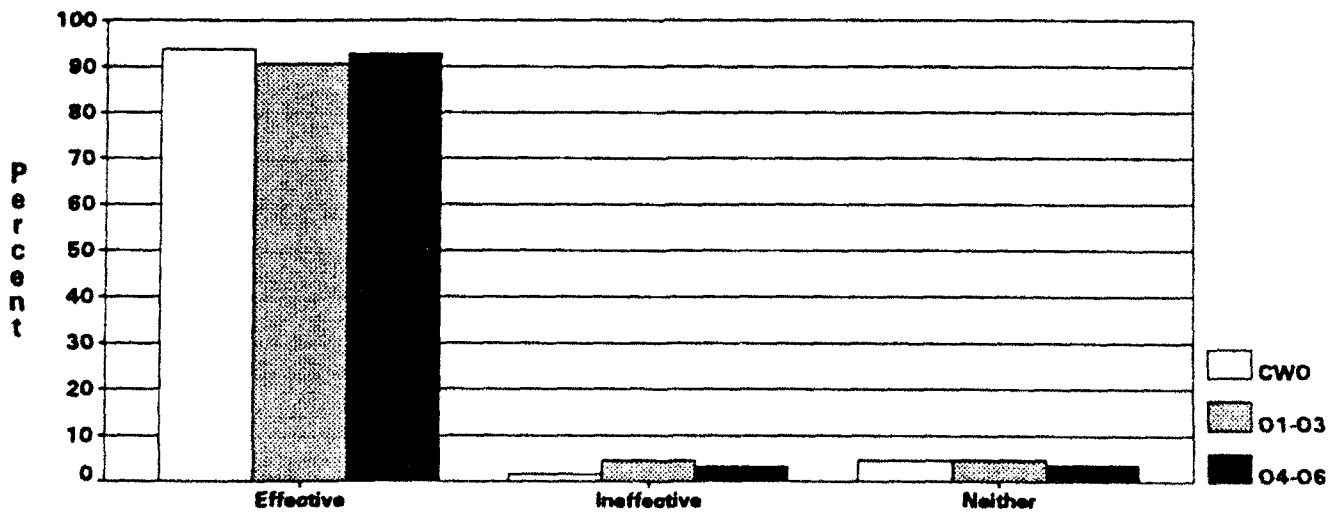


NPS-92

Q33D PERSONAL TRIP EFFECTIVE METHOD TO INTERACT WITH DETAILER

BY Q20 PAY GRADE

(OFFICERS)



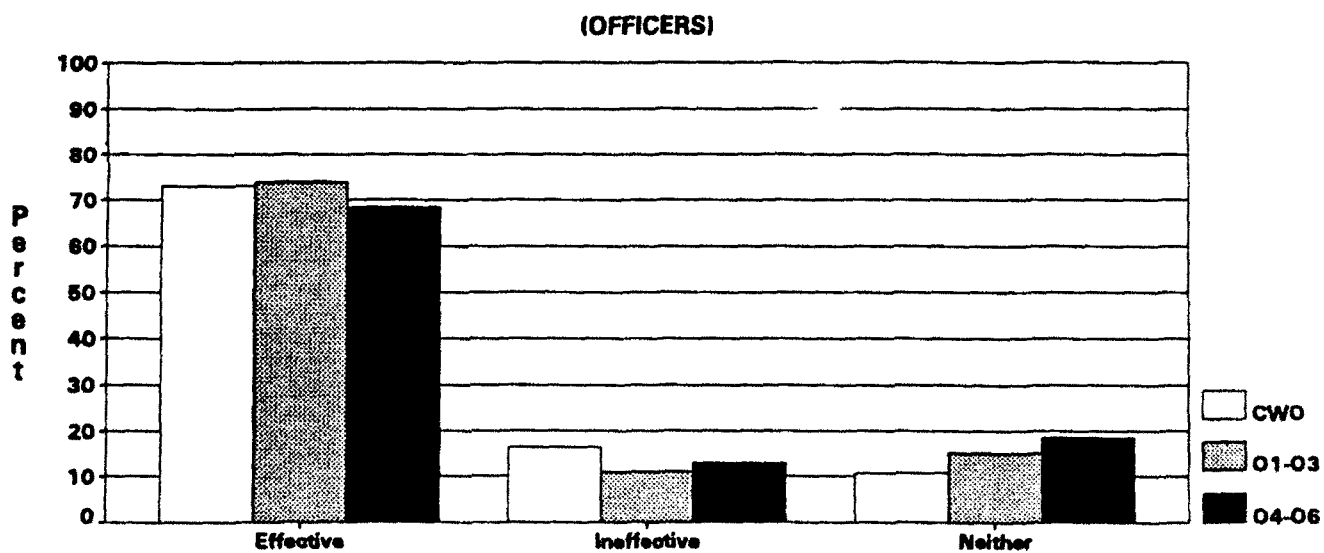
NPS-92

Q33E DETAILER FIELD TRIP EFFECTIVE TO INTERACT WITH DETAILER
(TOTAL - OFFICERS)



NPS-92

Q33E DETAILER FIELD TRIP EFFECTIVE TO INTERACT WITH DETAILER
BY Q20 PAY GRADE



NPS-92

Q33F BUPERS ACCESS EFFECTIVE TO INTERACT WITH DETAILER

(TOTAL - OFFICERS)

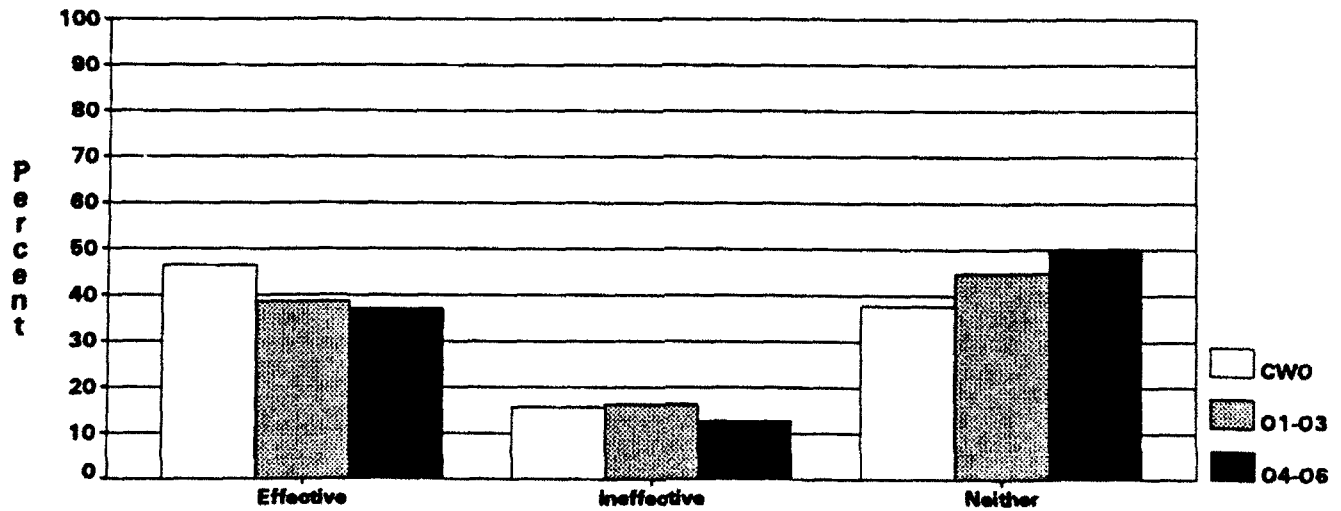


NPS-92

Q33F BUPERS ACCESS EFFECTIVE TO INTERACT WITH DETAILER

BY Q20 PAY GRADE

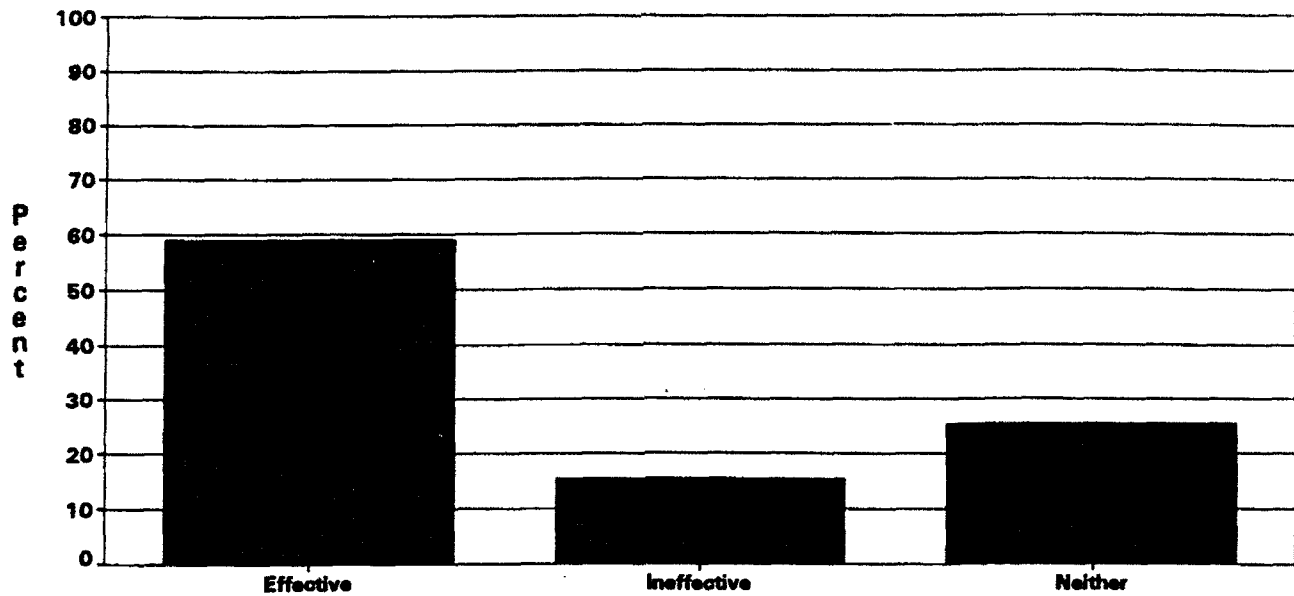
(OFFICERS)



NPS-92

Q33G NAVAL MESSAGE EFFECTIVE TO INTERACT WITH DETAILER

(TOTAL - OFFICERS)

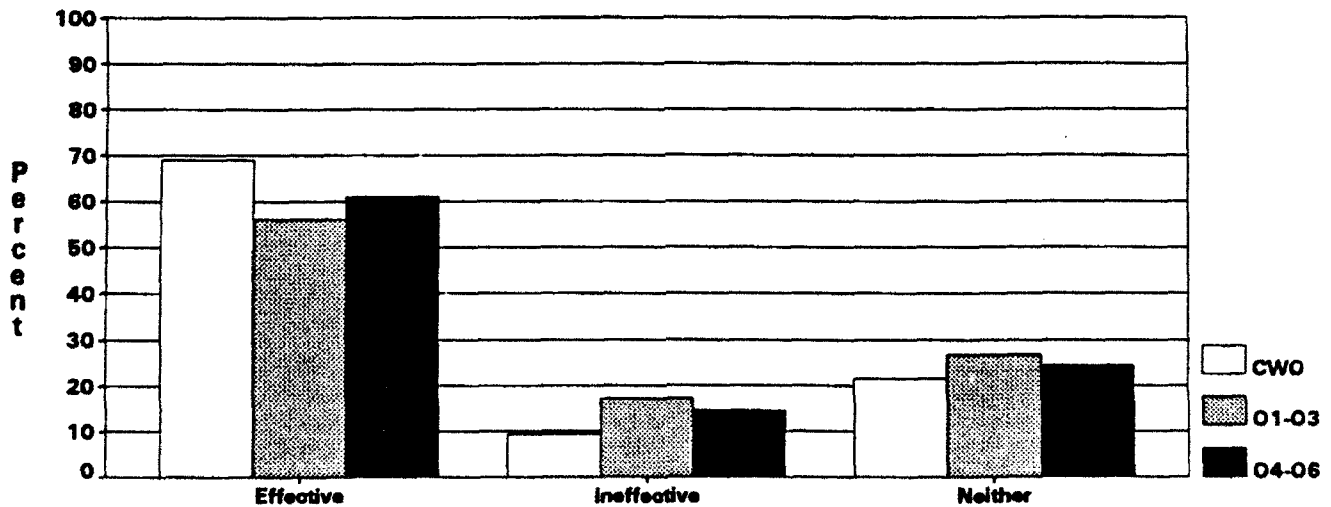


NPS-92

Q33G NAVAL MESSAGE EFFECTIVE TO INTERACT WITH DETAILER

BY Q20 PAY GRADE

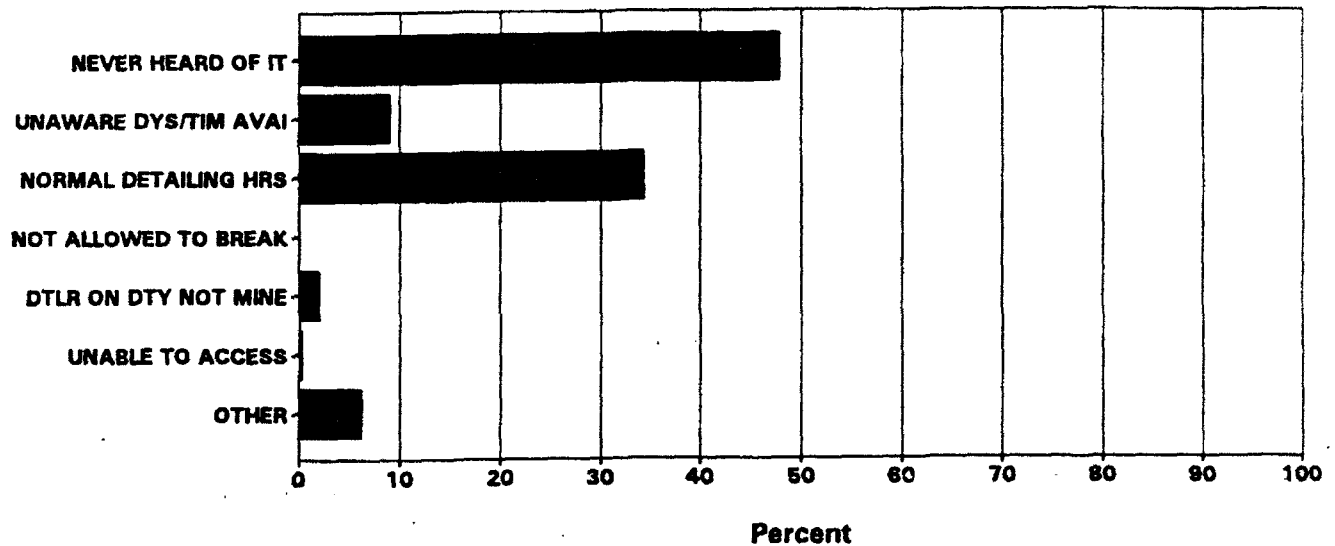
(OFFICERS)



NPS-92

**Q34 IF YOU HAVE NOT USED NIGHT DETAILING (2ND AND 4TH WEDNESDAY
UNTIL 2200) TO CONTACT YOUR DETAILER, WHY NOT?**

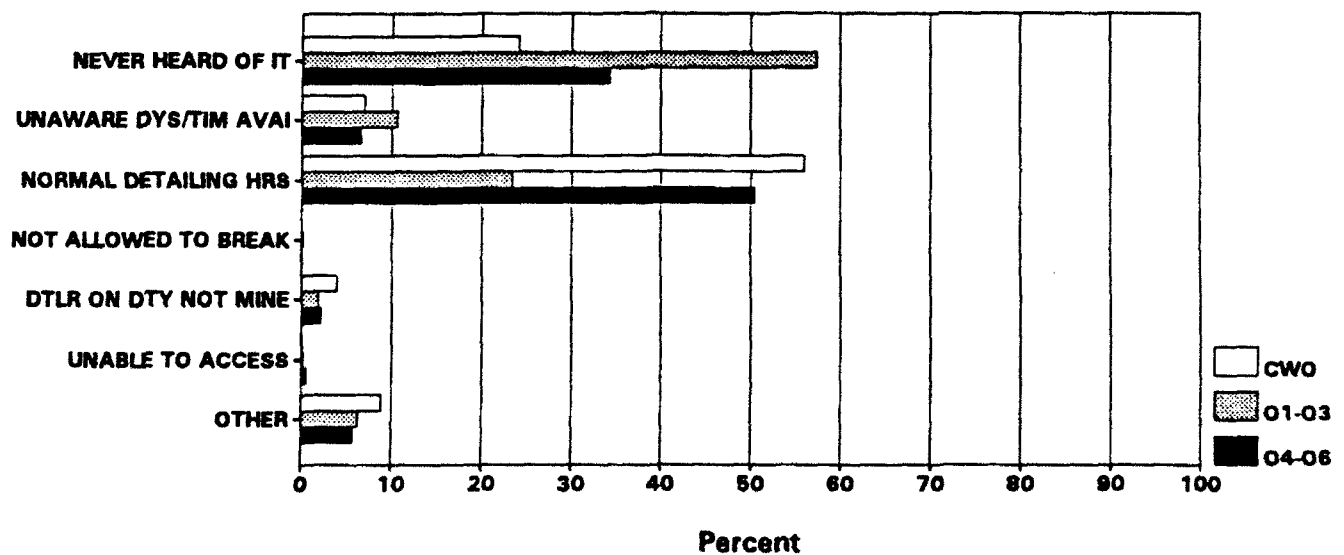
(TOTAL - OFFICERS)



NPS-92

**Q34 REASON FOR NOT USING NIGHT DETAILING TO CONTACT DETAILER
BY Q20 PAY GRADE**

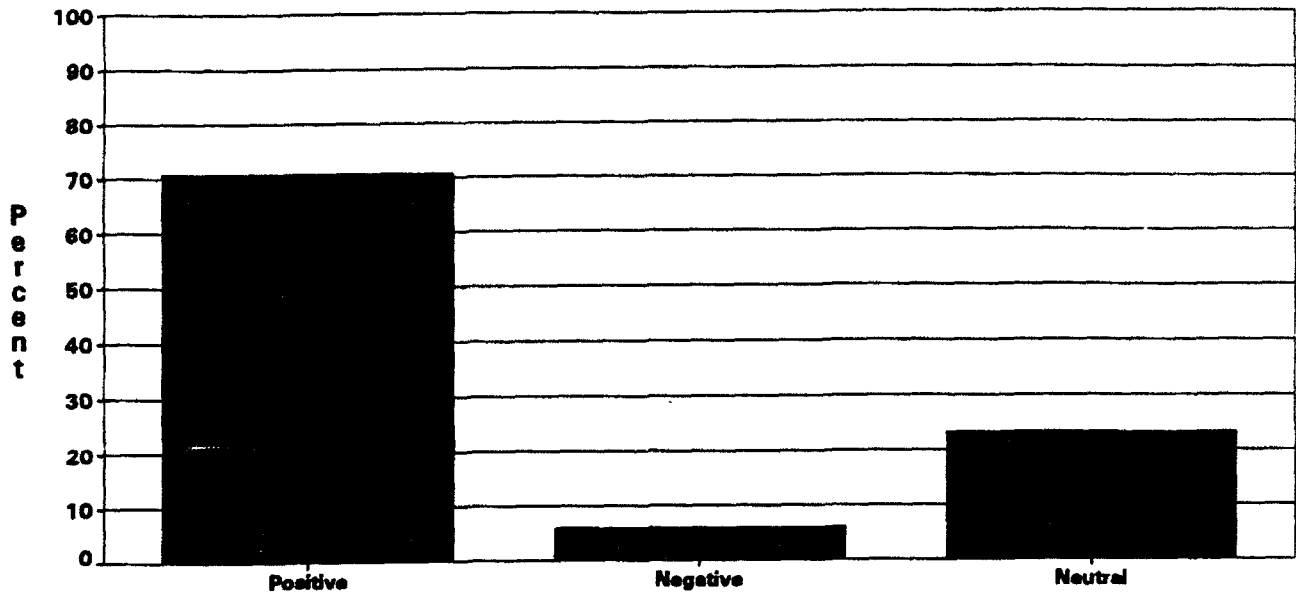
(OFFICERS)



NPS-92

Q35A OPINION OF DETAILER'S KNOWLEDGE OF CURRENT POLICY TRENDS

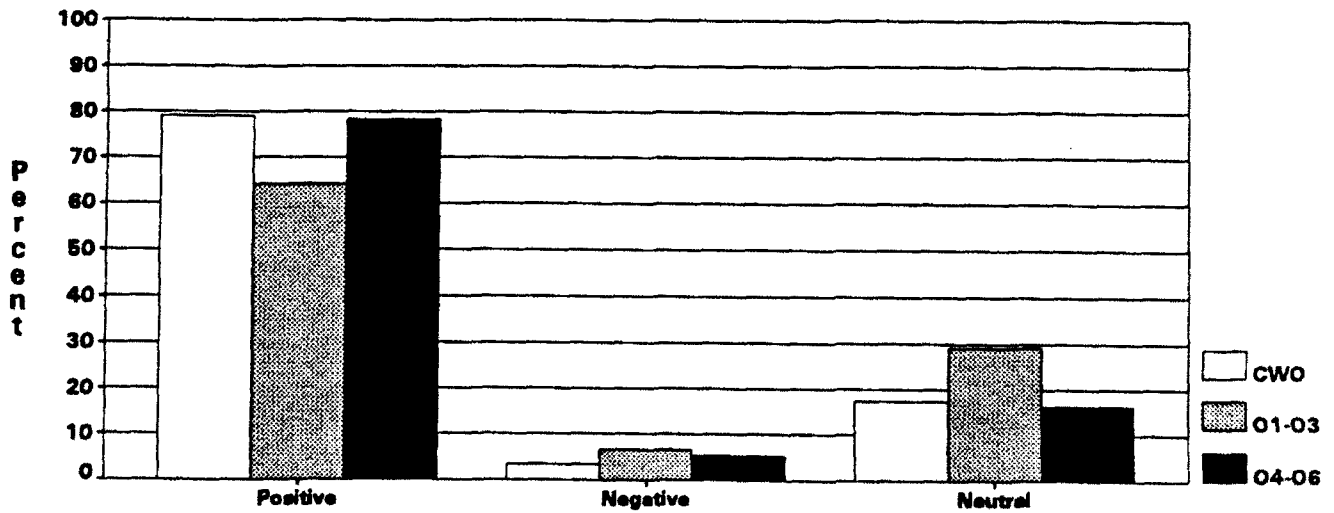
(TOTAL - OFFICERS)



NPS-92

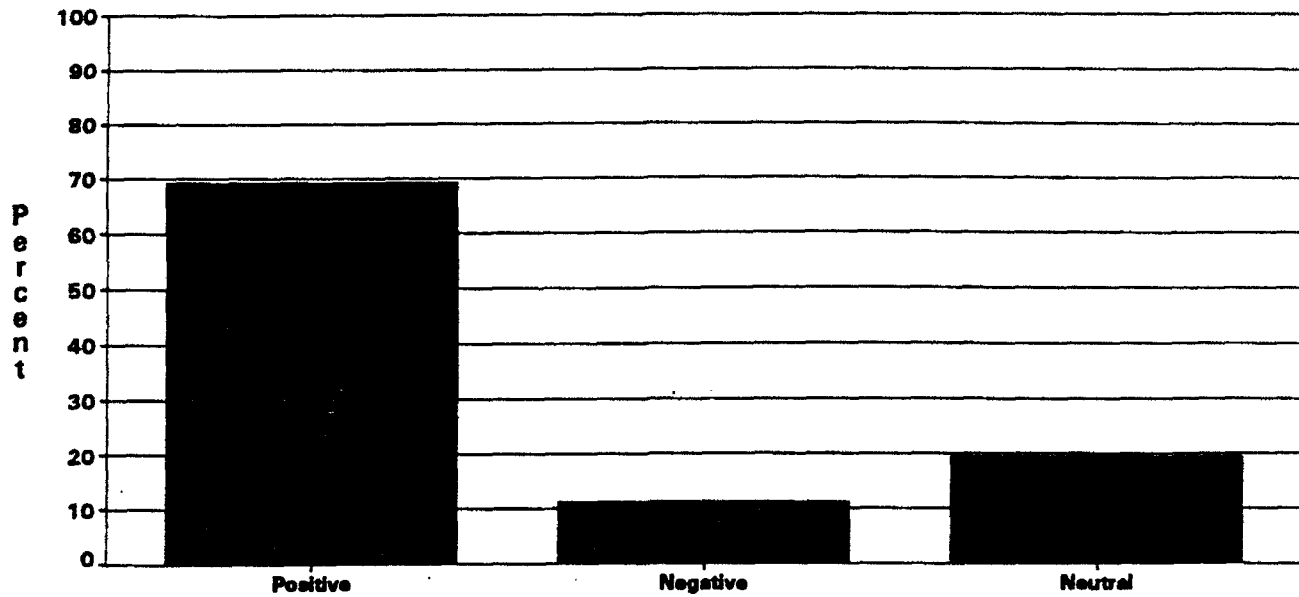
Q35A OPINION OF DETAILER'S KNOWLEDGE OF CURRENT POLICY TRENDS BY Q20 PAY GRADE

(OFFICERS)



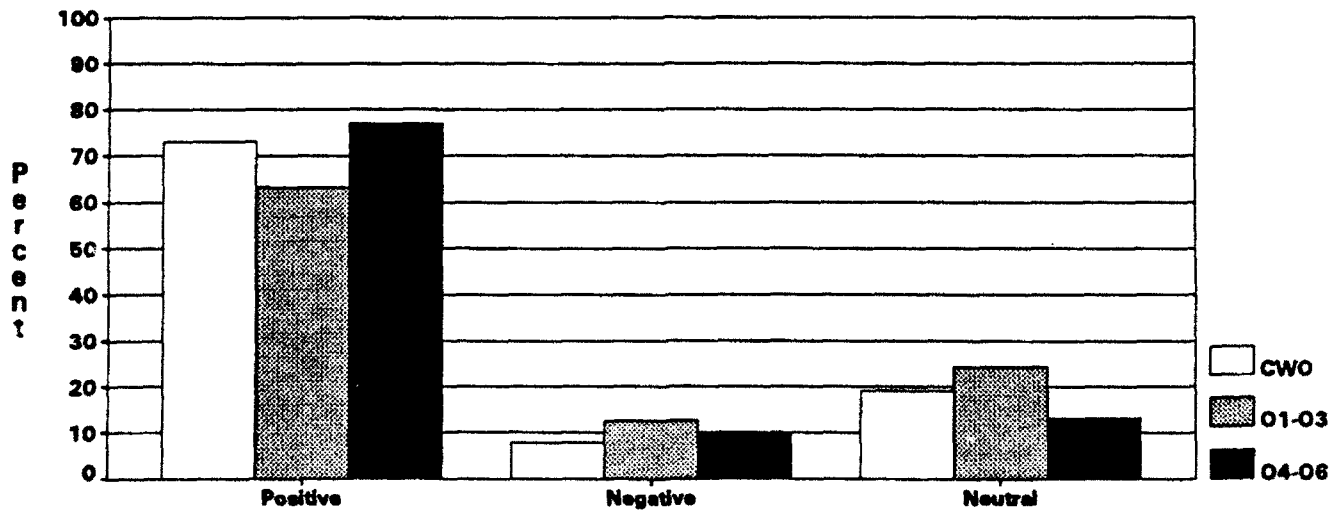
NPS-92

Q35B OPINION OF DETAILER'S KNOWLEDGE OF AVAILABLE BILLETS
(TOTAL - OFFICERS)



NPS-92

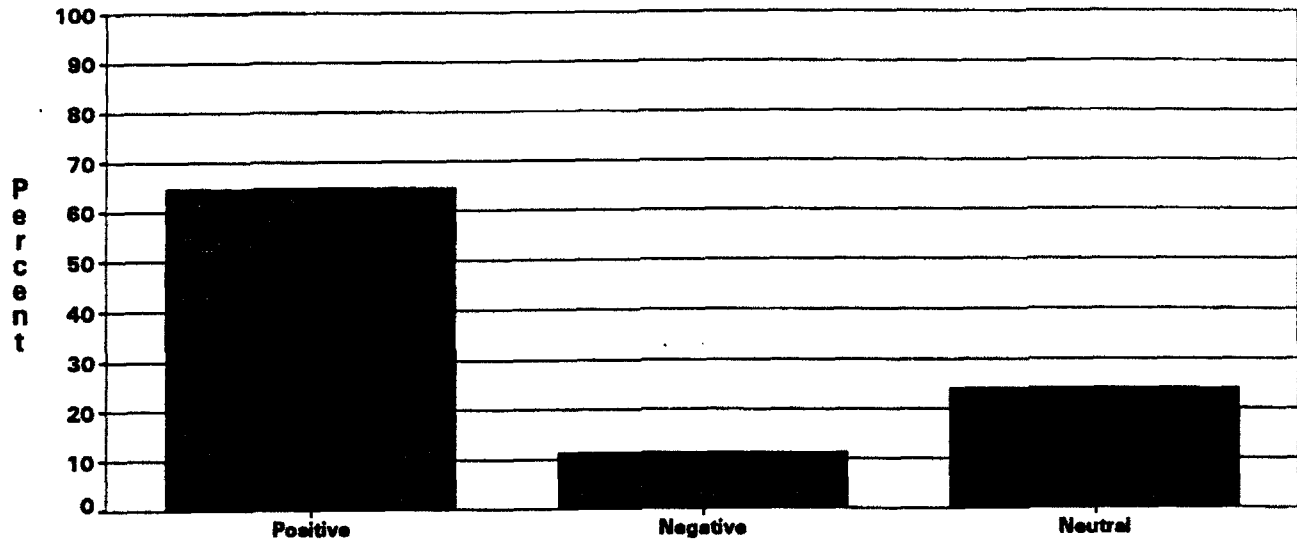
Q35B OPINION OF DETAILER'S KNOWLEDGE OF AVAILABLE BILLETS
BY Q20 PAY GRADE
(OFFICERS)



NPS-92

**Q35C OPINION OF DETAILER'S KNOWLEDGE OF REQUIREMENTS\ DUTIES
OF BILLETS**

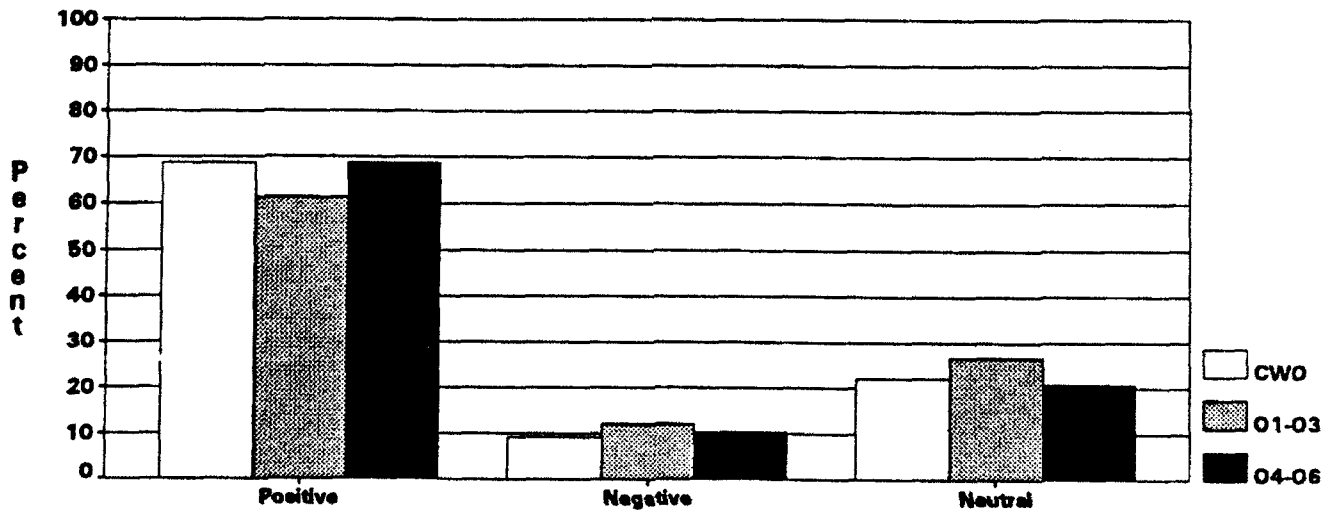
(TOTAL - OFFICERS)



NPS-92

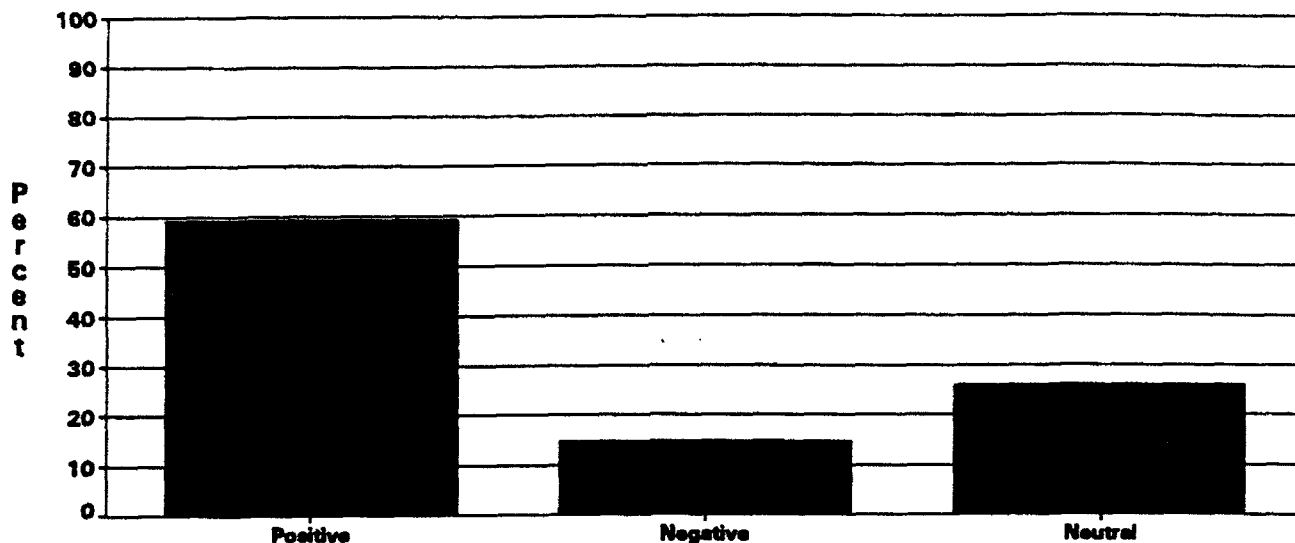
**Q35C OPINION OF DETAILER'S KNOWLEDGE OF REQUIREMENTS/ DUTIES
OF BILLETS BY Q20 PAY GRADE**

(OFFICERS)



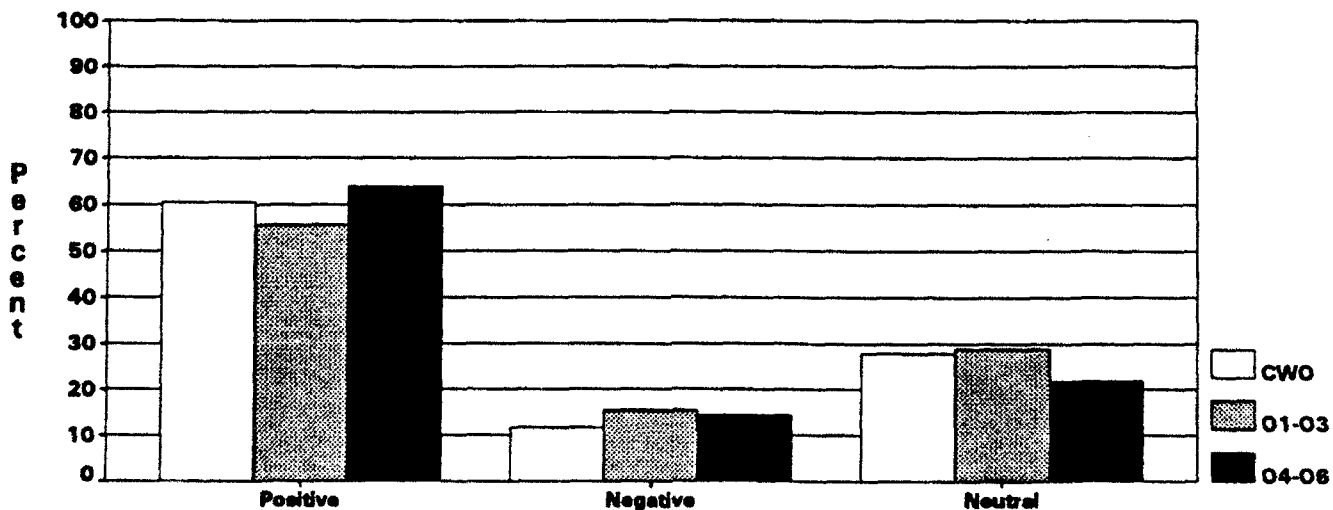
NPS-92

**Q35D OPINION OF DETAILER'S KNOWLEDGE OF CAREER DEVELOPMENT
NEEDS
(TOTAL - OFFICERS)**



NPS-92

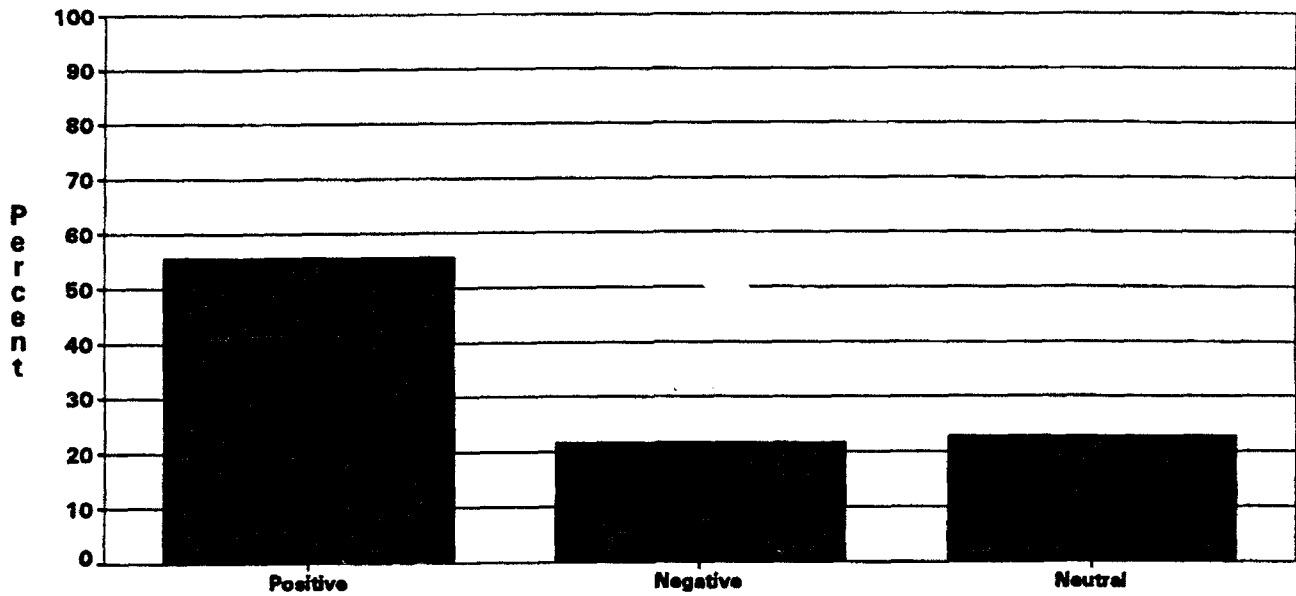
**Q35D OPINION OF DETAILER'S KNOWLEDGE OF CAREER
DEVELOPMENT NEEDS BY Q20 PAY GRADE
(OFFICERS)**



NPS-92

Q35E OPINION OF DETAILER'S REGARD FOR MY PERSONAL DESIRES

(TOTAL - OFFICERS)

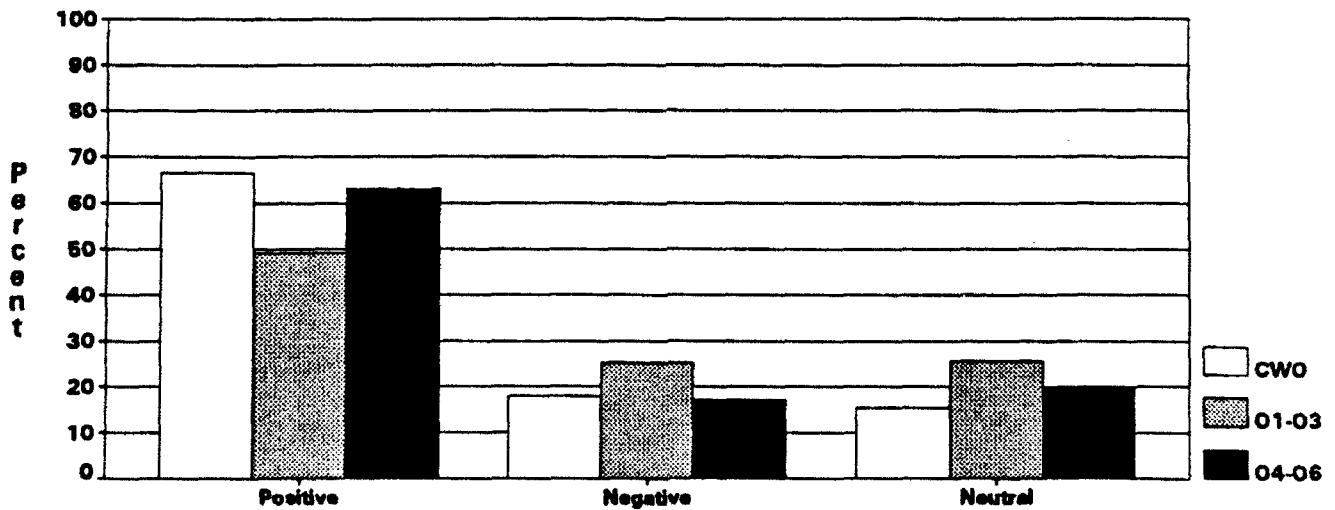


NPS-92

Q35E OPINION OF DETAILER'S REGARD FOR MY PERSONAL DESIRES

BY Q20 PAY GRADE

(OFFICERS)



NPS-92

Q35F OPINION OF DETAILER'S RETURNING PHONE CALLS

(TOTAL - OFFICERS)



NPS-92

Q35F OPINION OF DETAILER'S RETURNED PHONE CALLS

BY Q20 PAY GRADE

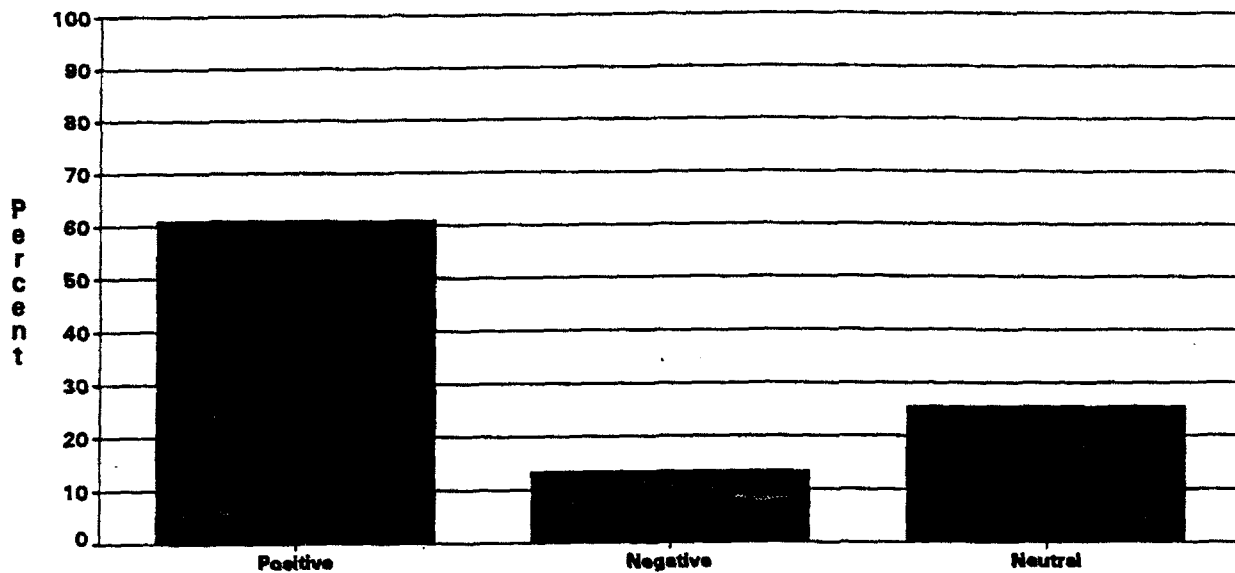
(OFFICERS)



NPS-92

Q35G OPINION OF DETAILER'S KNOWLEDGE OF PREVIOUS COMMUNICATIONS

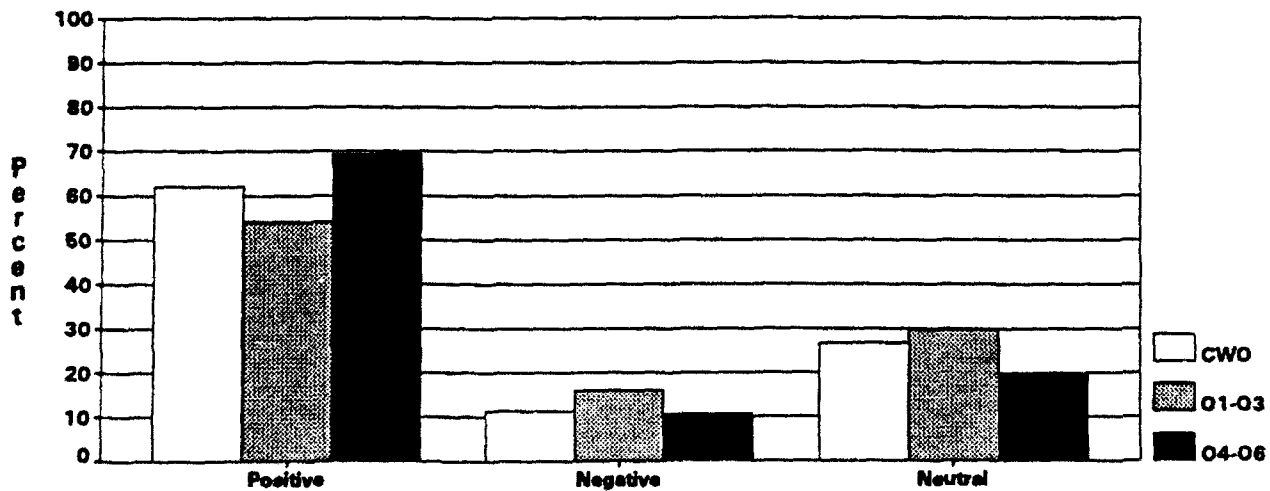
(TOTAL - OFFICERS)



NPS-92

Q35G OPINION OF DETAILER'S KNOWLEDGE OF PREVIOUS COMMUNICATIONS BY Q20 PAY GRADE

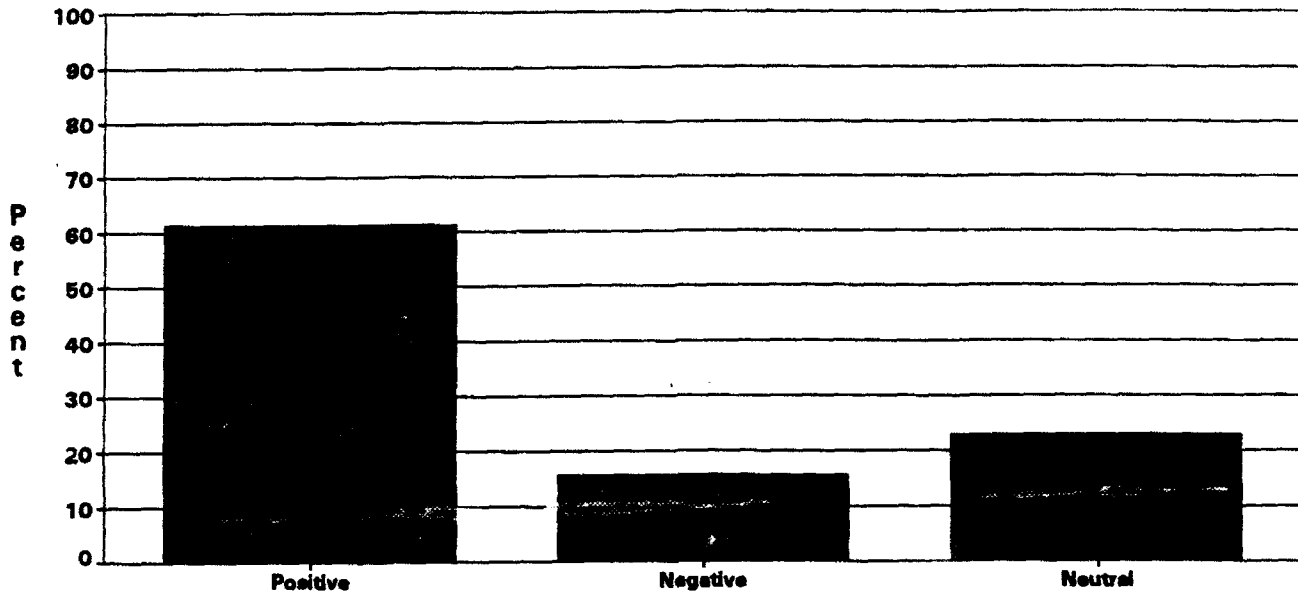
(OFFICERS)



NPS-92

Q35H OPINION OF DETAILER PROVIDING ACCURATE INFORMATION

(TOTAL - OFFICERS)

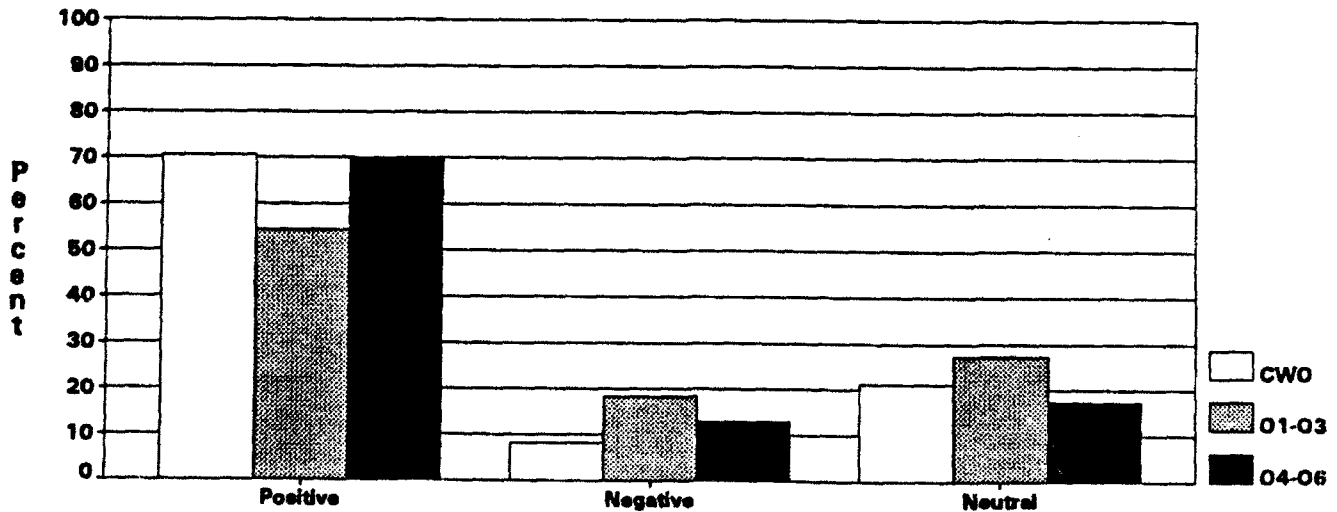


NPS-92

Q35H OPINION OF DETAILER PROVIDING ACCURATE INFORMATION

BY Q20 PAY GRADE

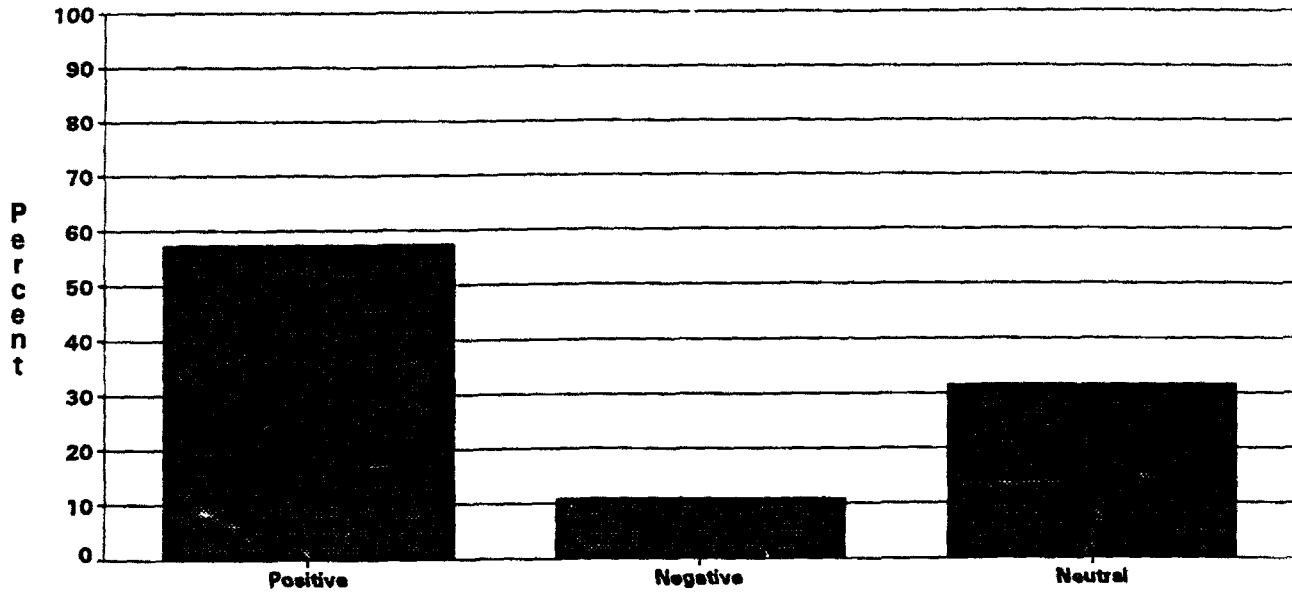
(OFFICERS)



NPS-92

Q35I OPINION OF DETAILER RESPONDING TO CORRESPONDENCE

(TOTAL - OFFICERS)

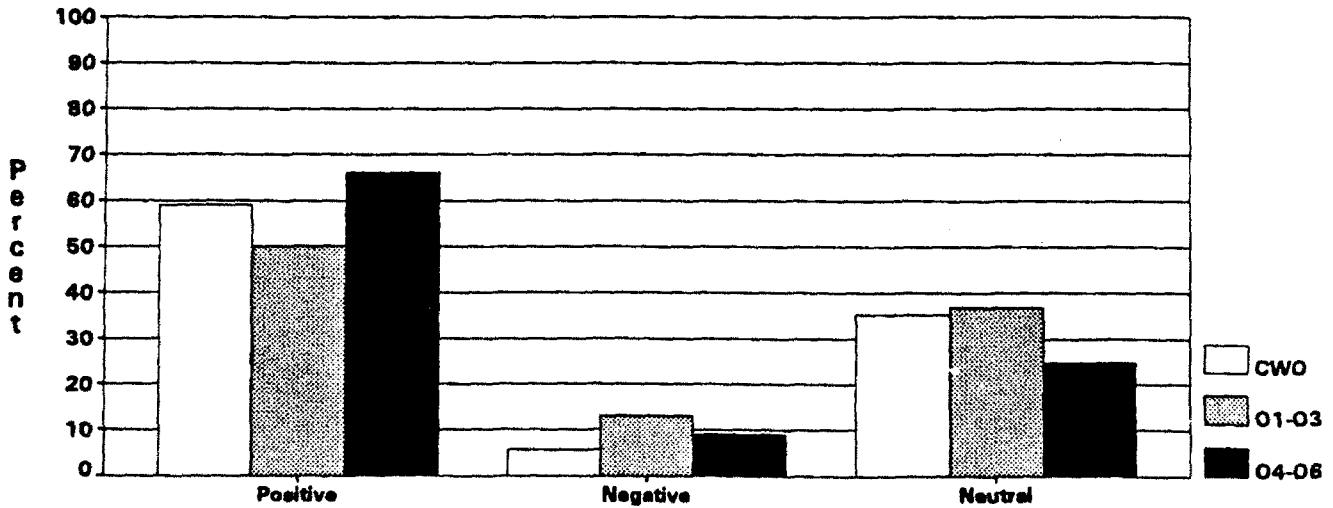


NPS-92

Q35I OPINION OF DETAILER RESPONDING TO CORRESPONDENCE

BY Q20 PAY GRADE

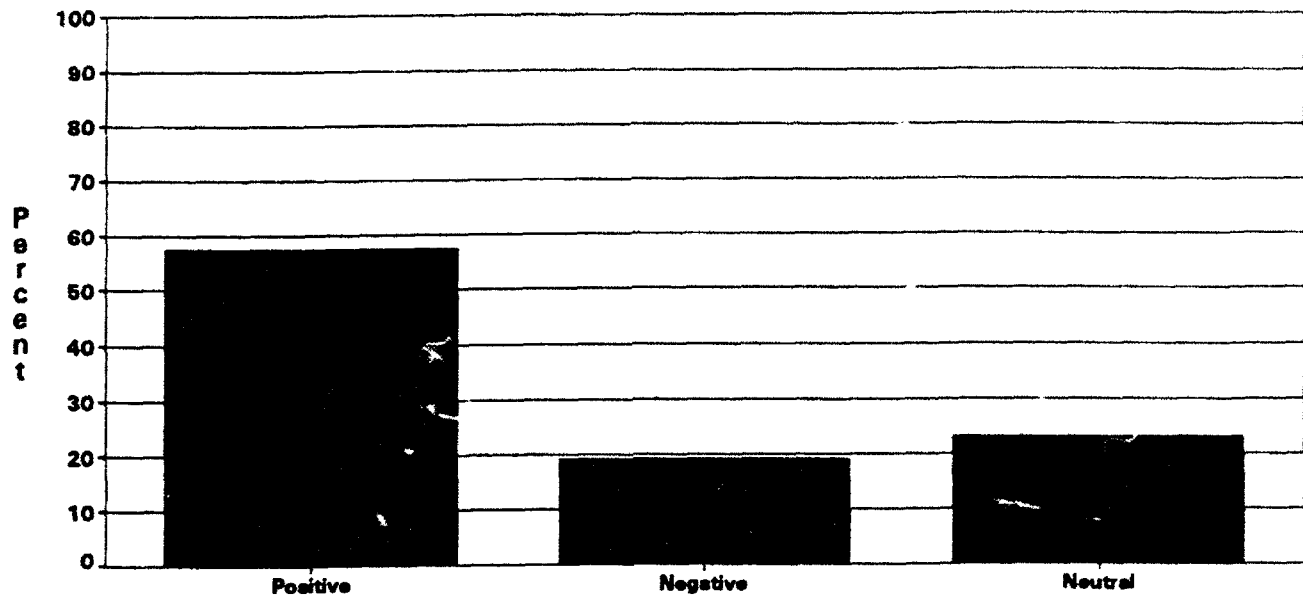
(OFFICERS)



NPS-92

Q35J OPINION OF DETAILER ACCESS'ILITY

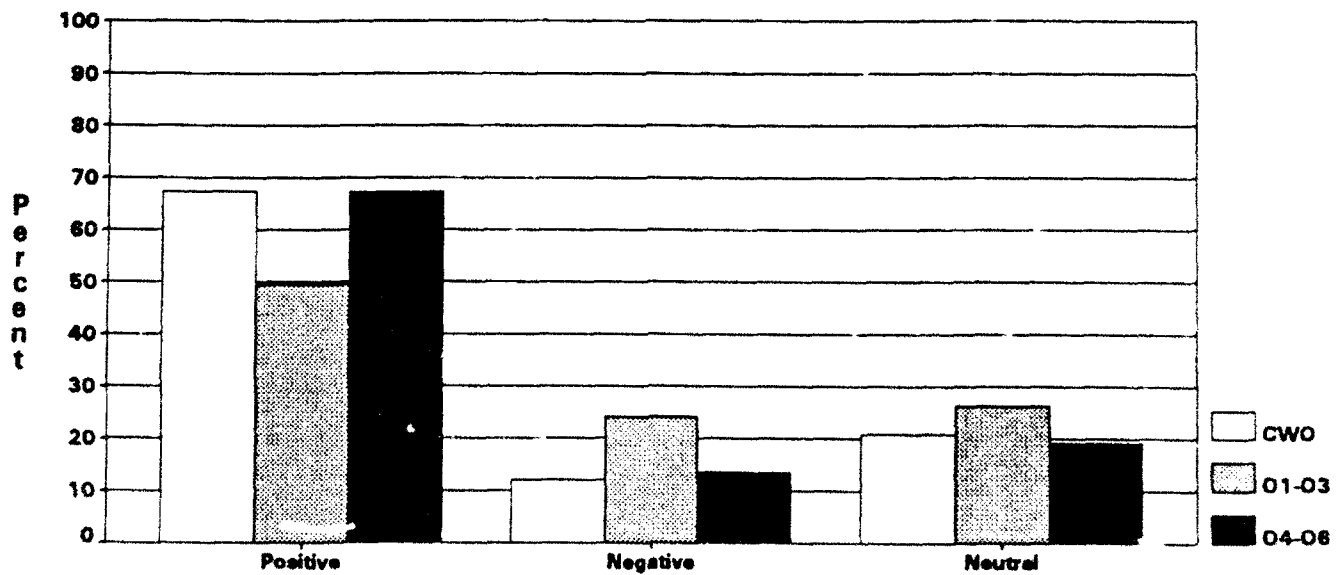
(TOTAL - OFFICERS)



NPS-92

Q35J OPINION OF DETAILER ACCESSIBILITY BY Q20 PAY GRADE

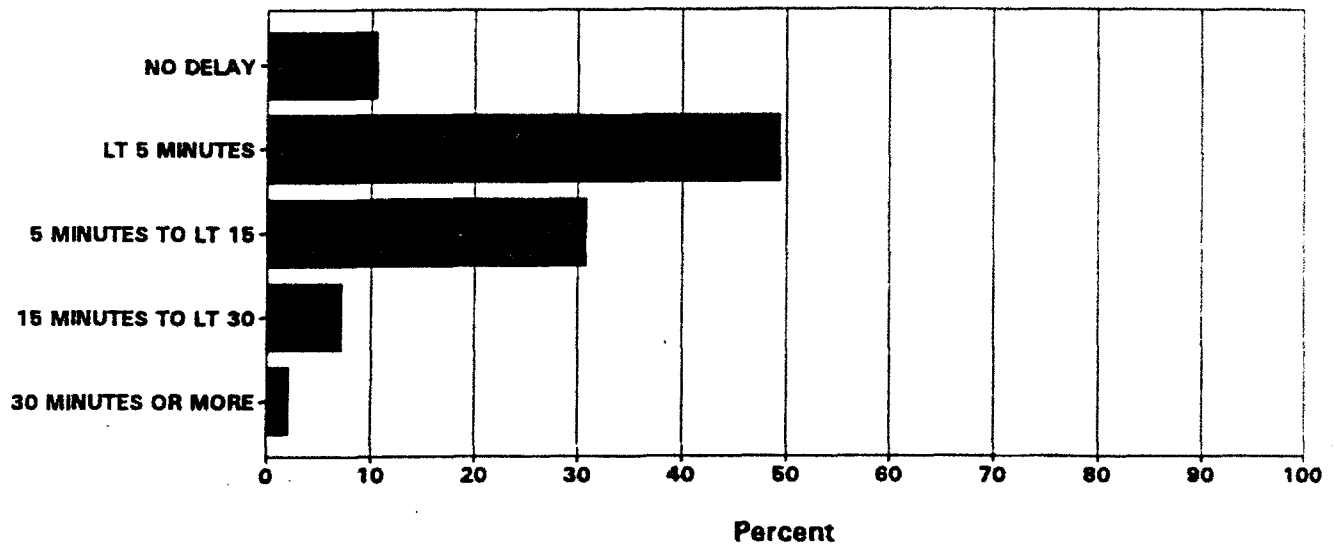
(OFFICERS)



NPS-92

**Q36 WHEN YOU CALL YOUR DETAILER, HOW LONG ARE YOU USUALLY
ON HOLD?**

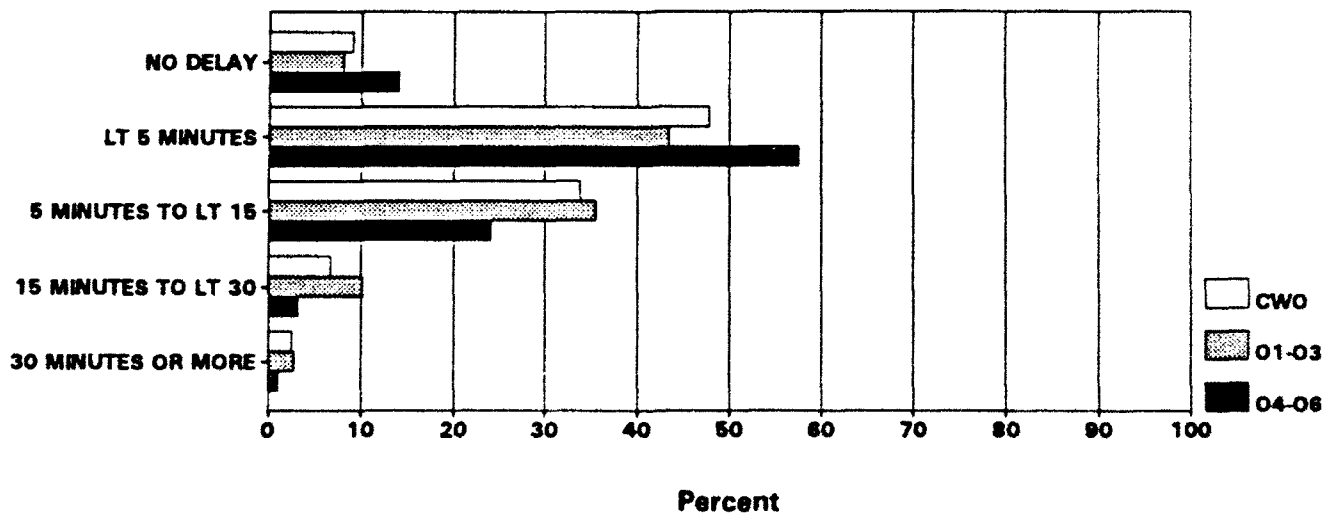
(TOTAL - OFFICERS)



NPS-92

**Q36 LENGTH OF TIME ON HOLD WHEN CALLING DETAILER
BY Q20 PAY GRADE**

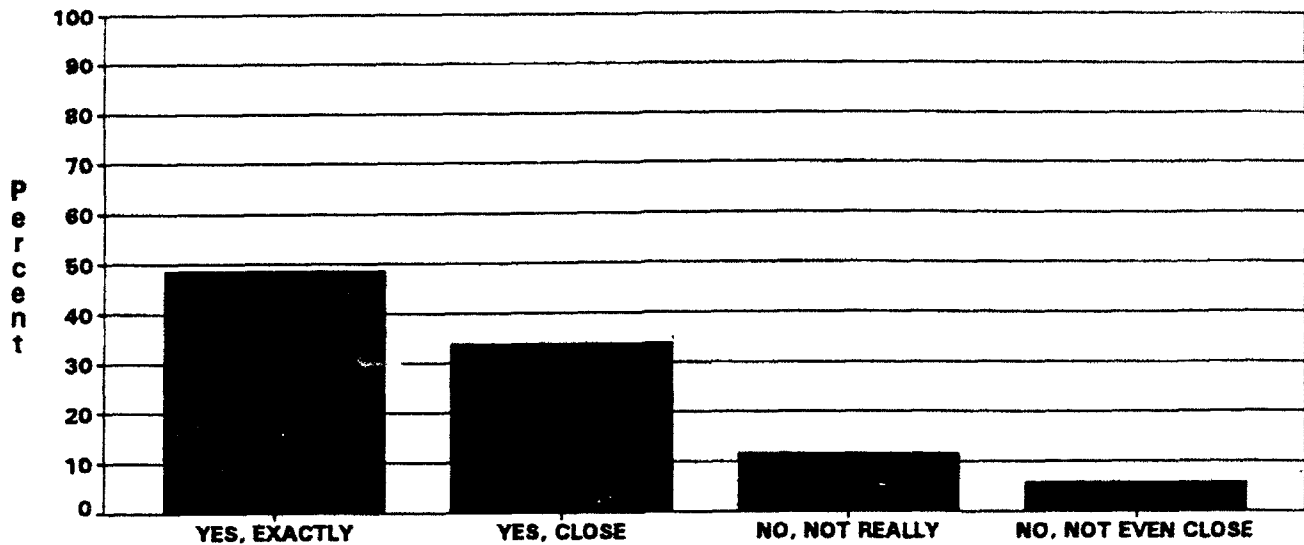
(OFFICERS)



NPS-92

**Q37 KEEPING IN MIND YOUR SEA/ShORE ROTATION PATTERN, IS YOUR
CURRENT ASSIGNMENT WHAT YOU WANTED?**

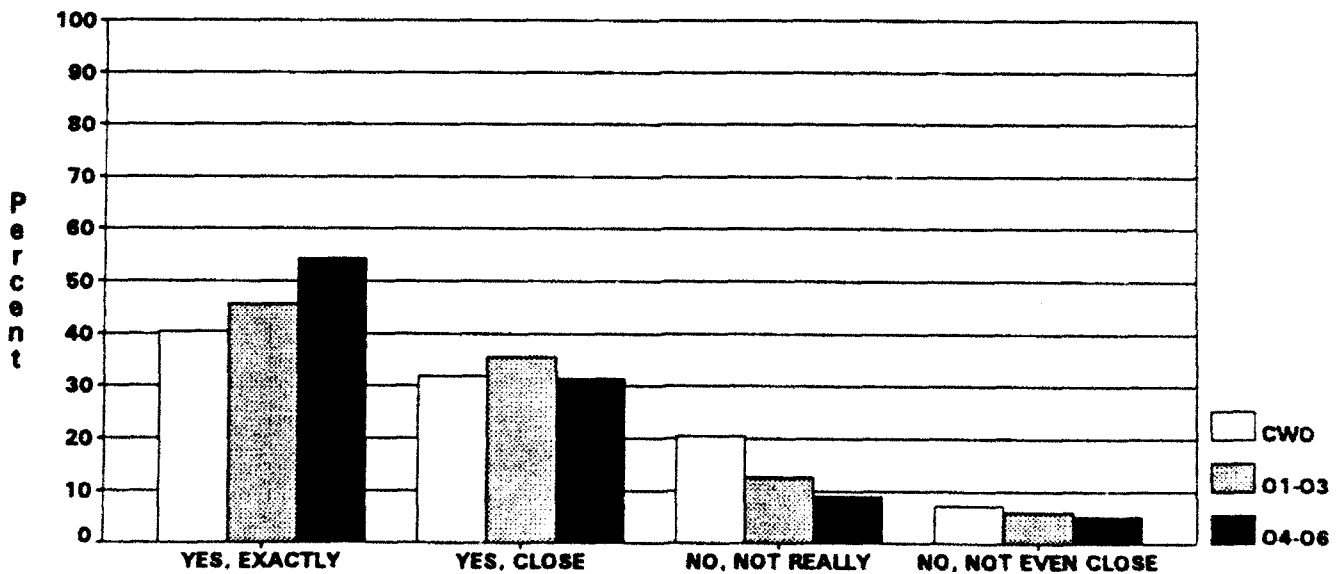
(TOTAL - OFFICERS)



NPS-92

Q37 CURRENT ASSIGNMENT WHAT YOU WANTED BY Q20 PAY GRADE

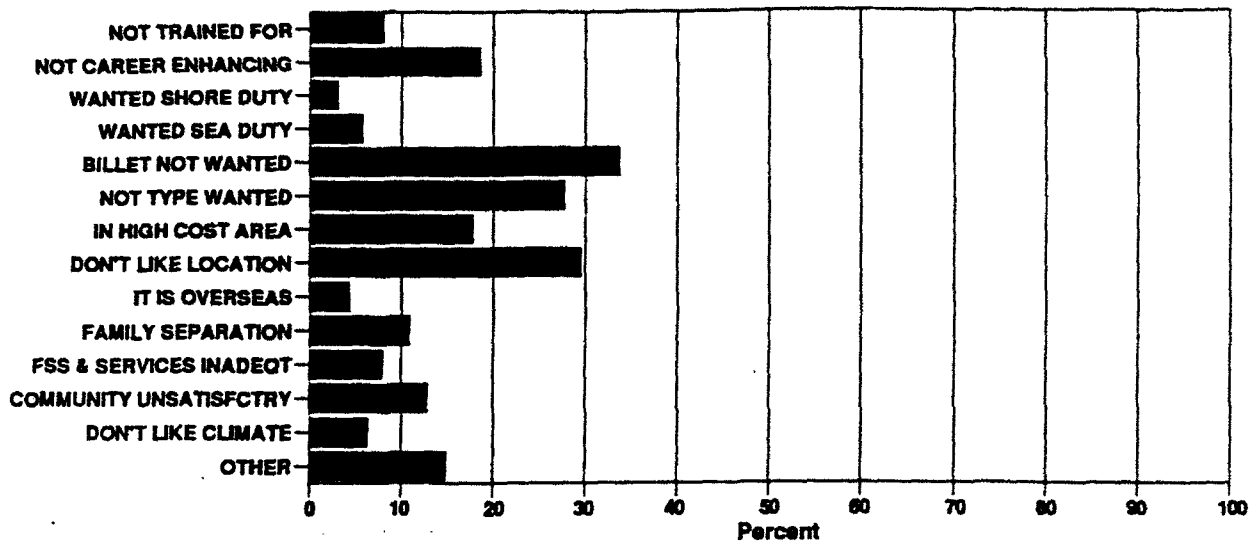
(OFFICERS)



NPS-92

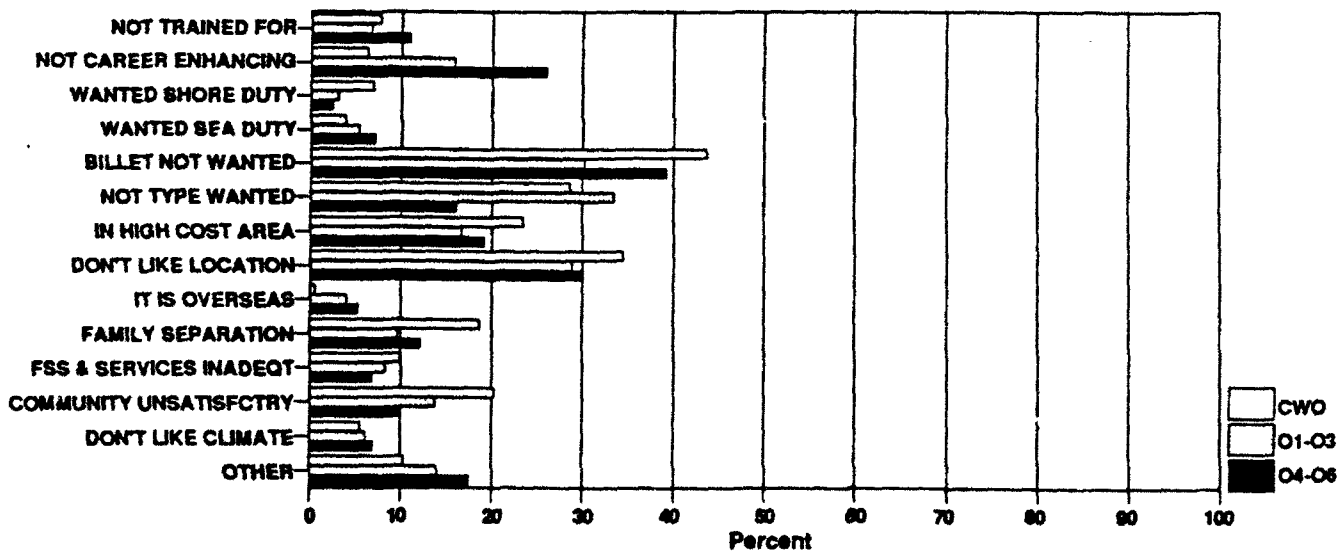
Q38 IF YOUR CURRENT ASSIGNMENT IS NOT WHAT YOU WANTED, WHY NOT?

(TOTAL-OFFICERS)



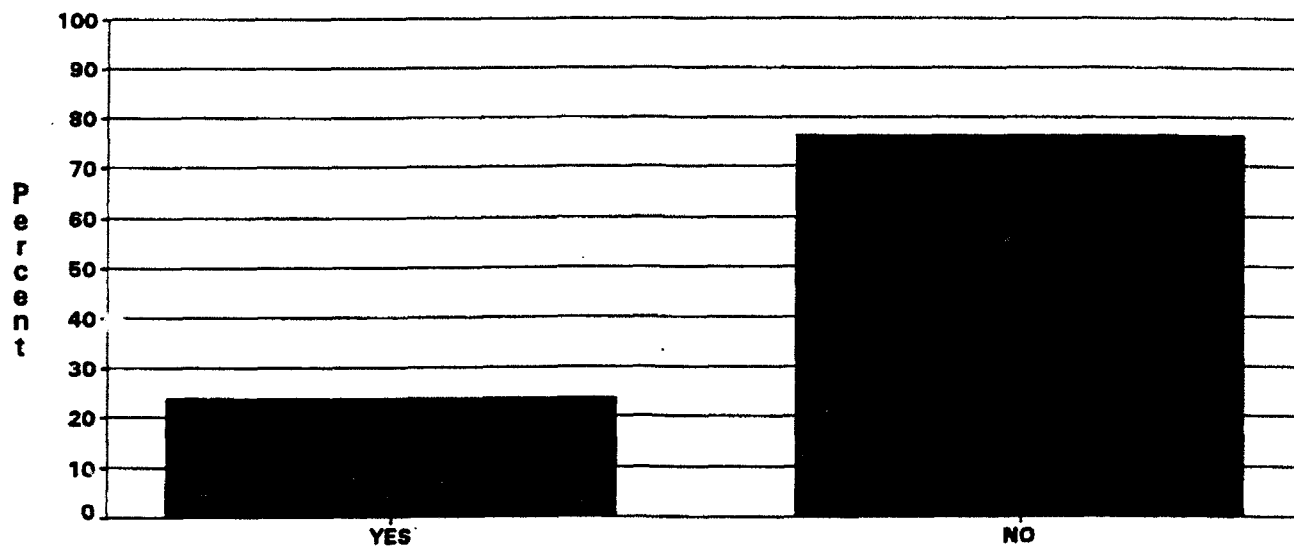
NPS-92
MULTIPLE RESPONSE QUESTION

**Q38 REASON CURRENT ASSIGNMENT WAS NOT WANTED
BY Q20 PAY GRADE
(OFFICERS)**



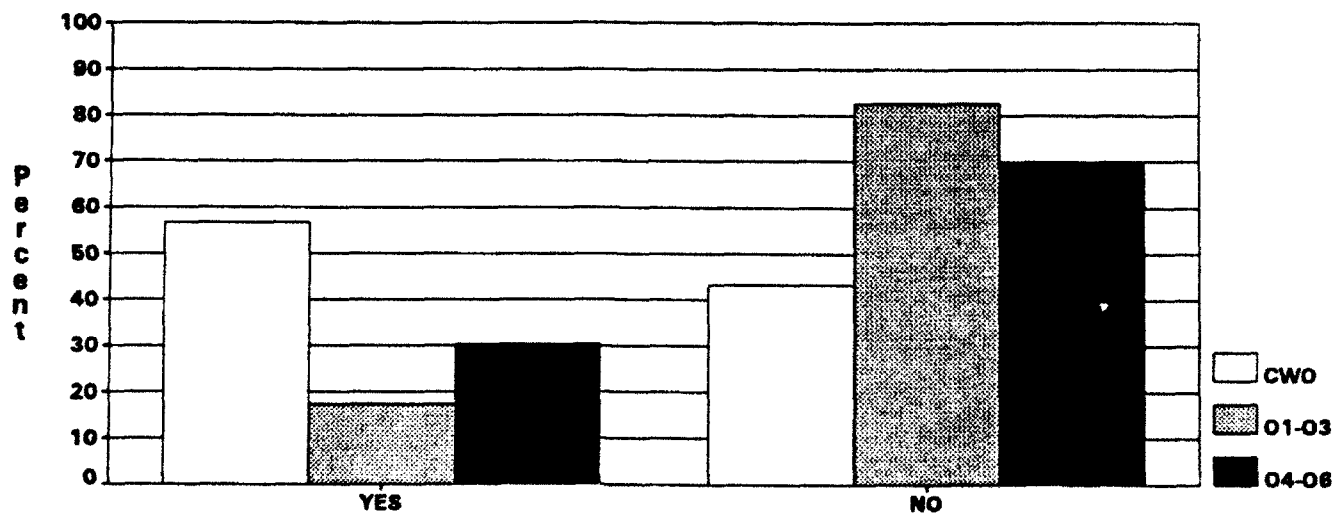
NPS-92
MULTIPLE RESPONSE QUESTION

**Q39 ARE YOU AWARE OF THE OVERSEAS TOUR EXTENSION INCENTIVES
PROGRAM (OTEIP)?
(TOTAL - OFFICERS)**



NPS-92

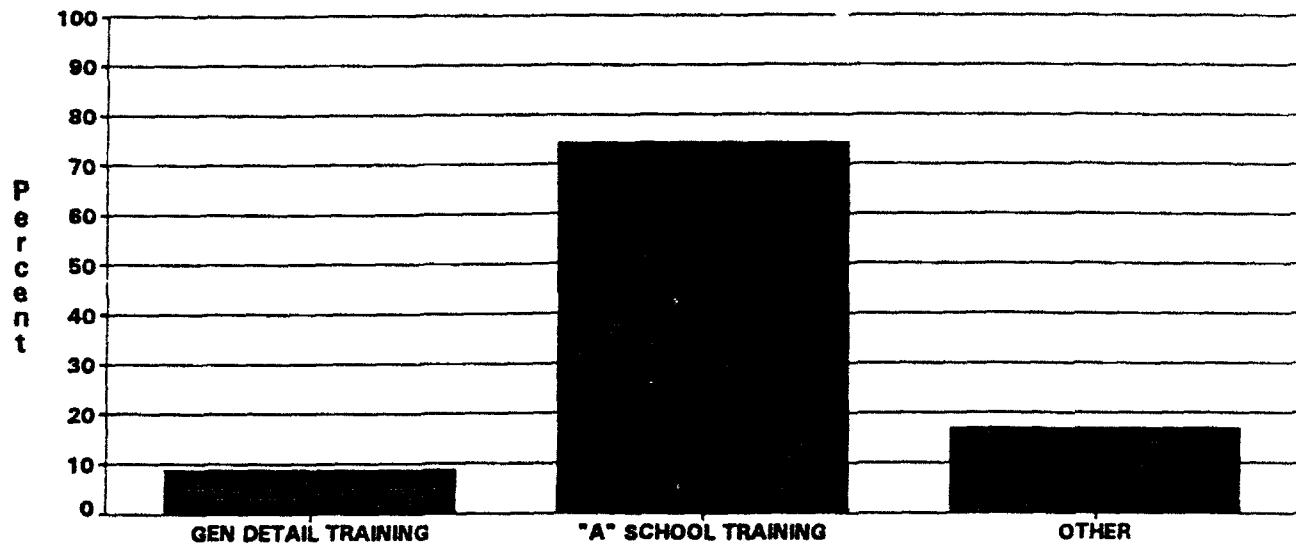
**Q39 AWARE OF OVERSEAS TOUR EXTENSION INCENTIVES PROGRAM
BY Q20 PAY GRADE
(OFFICERS)**



NPS-92

**Q40 WHAT KIND OF TRAINING (AFTER INITIAL RECRUIT TRAINING) DID
YOU RECEIVE WHEN YOU FIRST ENTERED THE NAVY?**

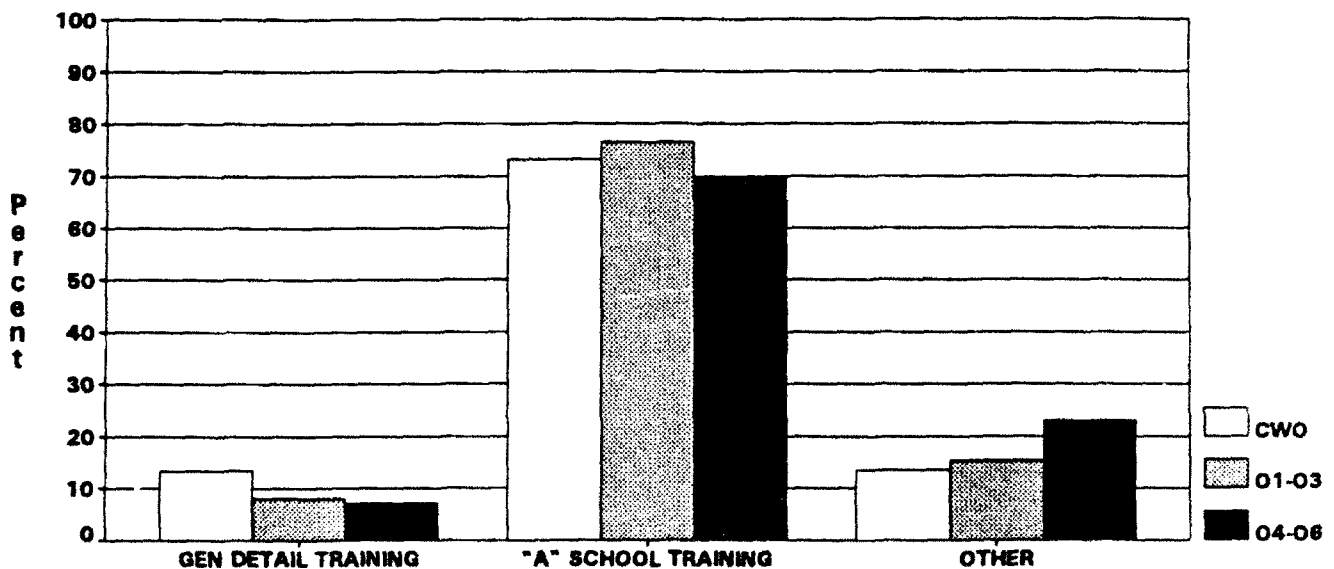
(TOTAL - OFFICERS)



NPS-92

Q40 TYPE OF TRAINING FIRST RECEIVED IN NAVY BY Q20 PAY GRADE

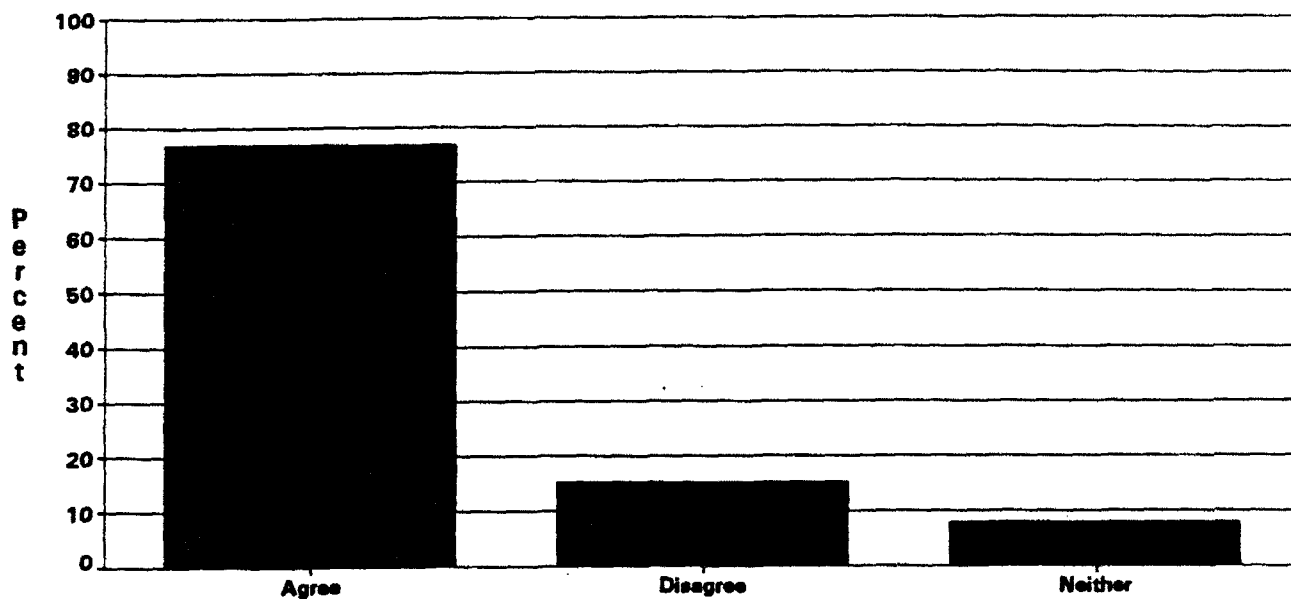
(OFFICERS)



NPS-92

Q41A FIRST SKILLS TRAINING RECEIVED WAS FOR TYPE OF WORK I WANTED

(TOTAL - OFFICERS)

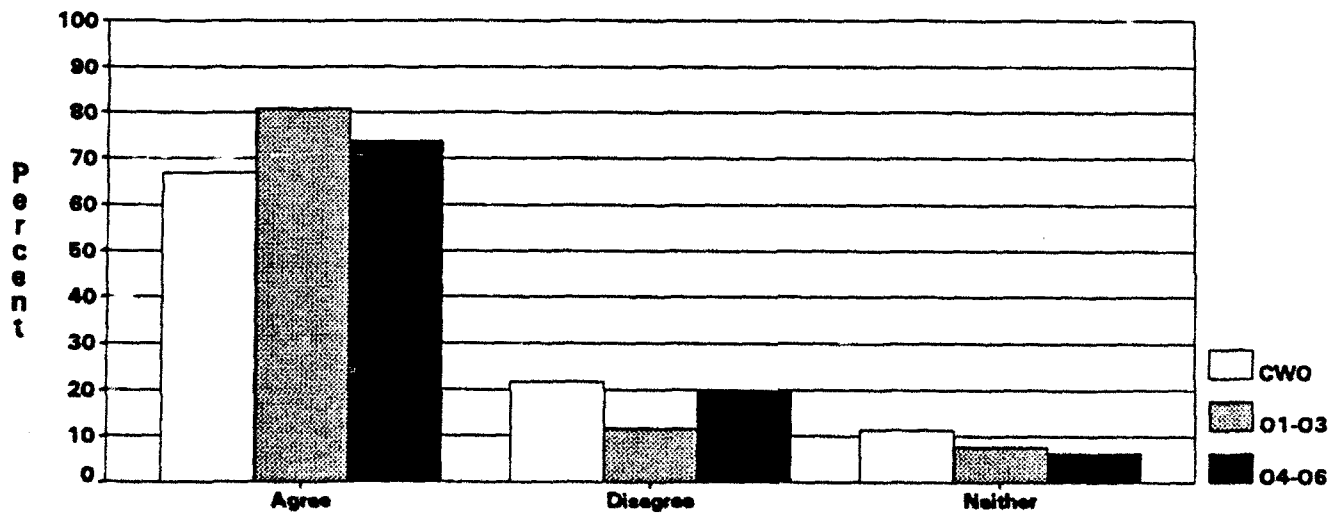


NPS-92

Q41A FIRST SKILLS TRAINING RECEIVED WAS FOR

TYPE OF WORK I WANTED BY Q20 PAY GRADE

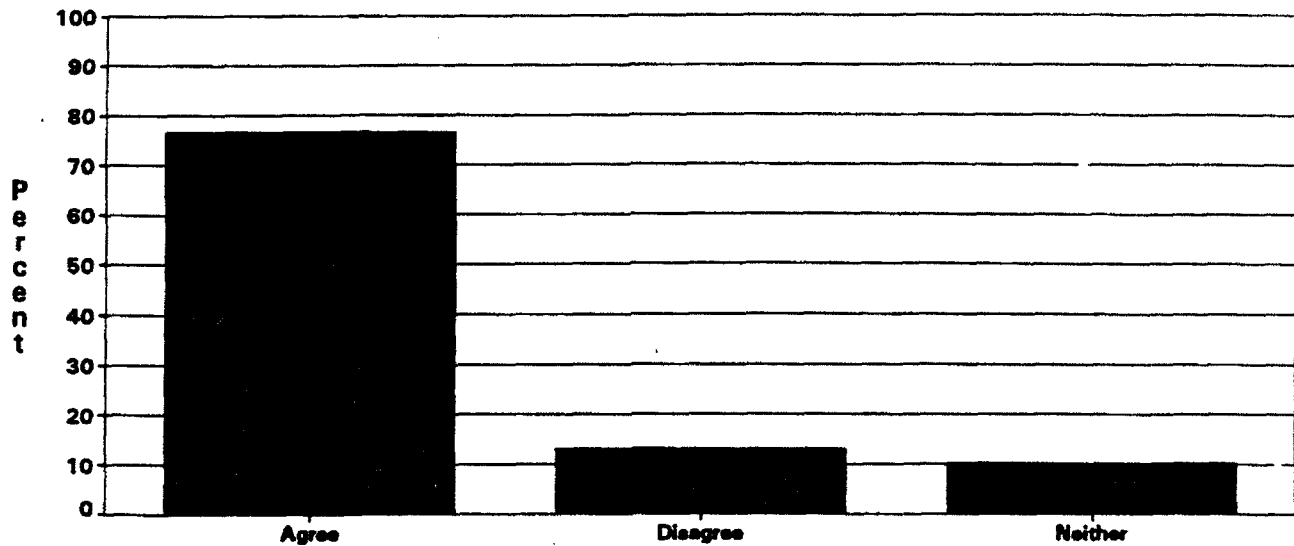
(OFFICERS)



NPS-92

**Q41B FIRST SKILLS TRAINING RECEIVED GAVE ME SKILLS, KNOWLEDGE
AND ABILITIES NEEDED**

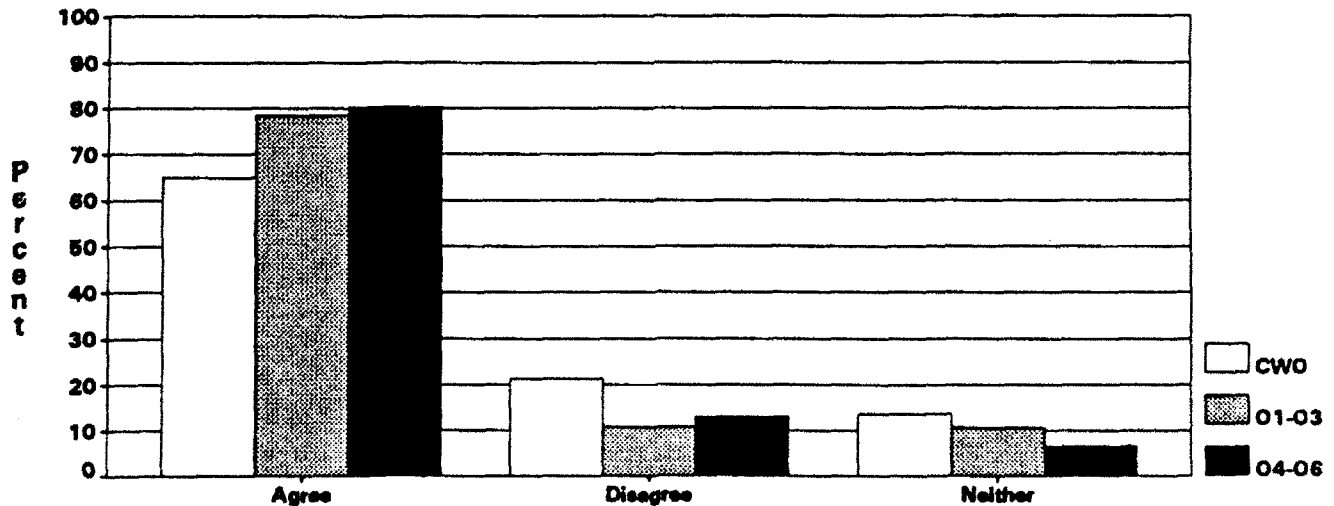
(TOTAL - OFFICERS)



NPS-92

**Q41B FIRST SKILLS TRAINING RECEIVED GAVE ME SKILLS,
KNOWLEDGE, AND ABILITIES NEEDED BY Q20 PAY GRADE**

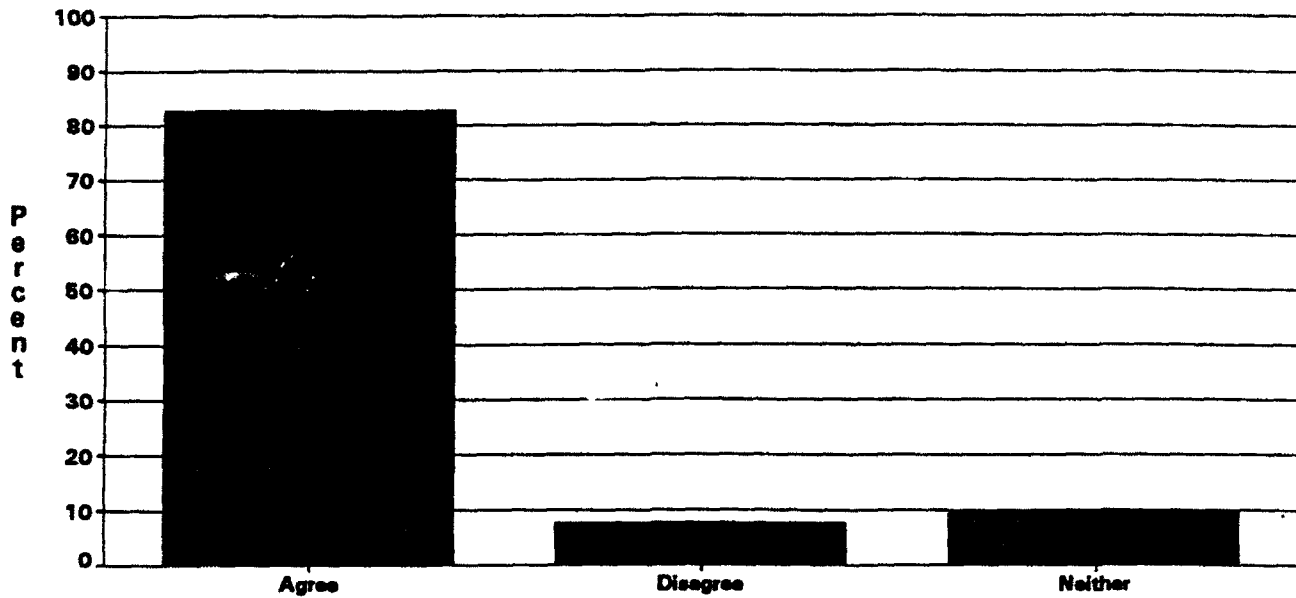
(OFFICERS)



NPS-92

Q41C OVERALL QUALITY OF FIRST SKILLS TRAINING WAS GOOD

(TOTAL - OFFICERS)

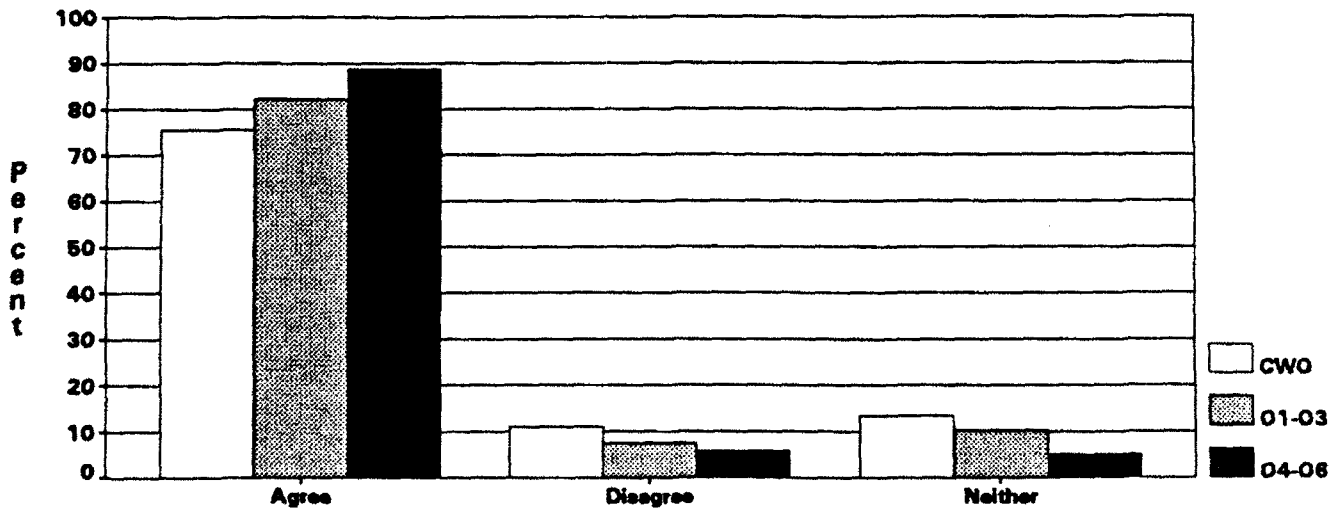


NPS-92

Q41C OVERALL QUALITY OF FIRST SKILLS TRAINING WAS GOOD

BY Q20 PAY GRADE

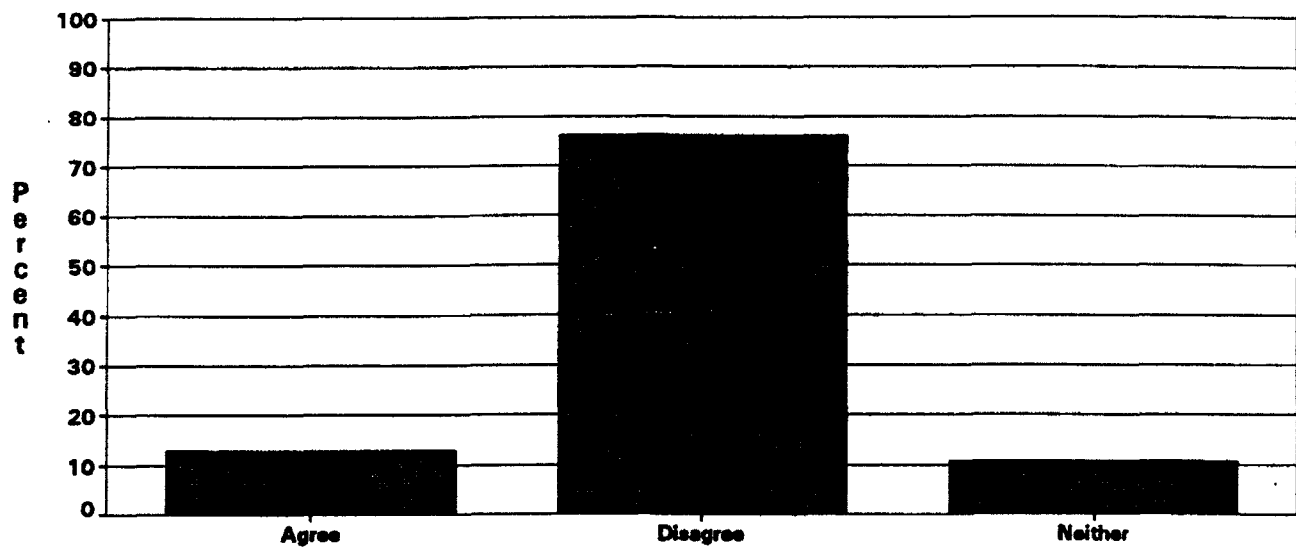
(OFFICERS)



NPS-92

**Q41D CONSIDERED LEAVING NAVY BECAUSE DID NOT RECEIVE TRAINING
WANTED**

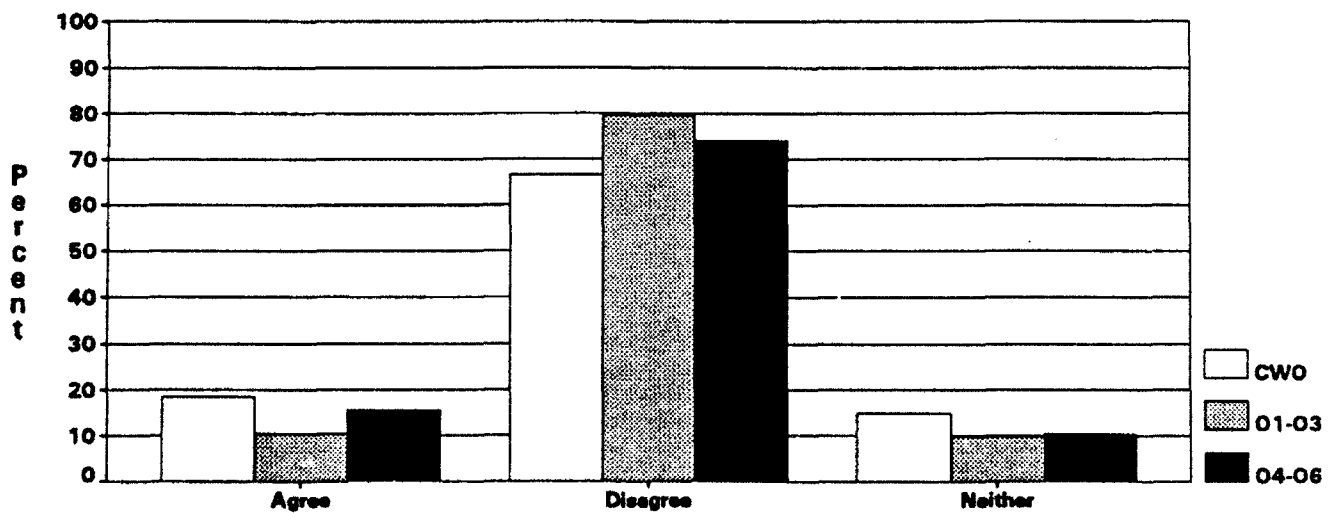
(TOTAL - OFFICERS)



NPS-92

**Q41D CONSIDERED LEAVING NAVY BECAUSE DID NOT RECEIVE
TRAINING WANTED BY Q20 PAY GRADE**

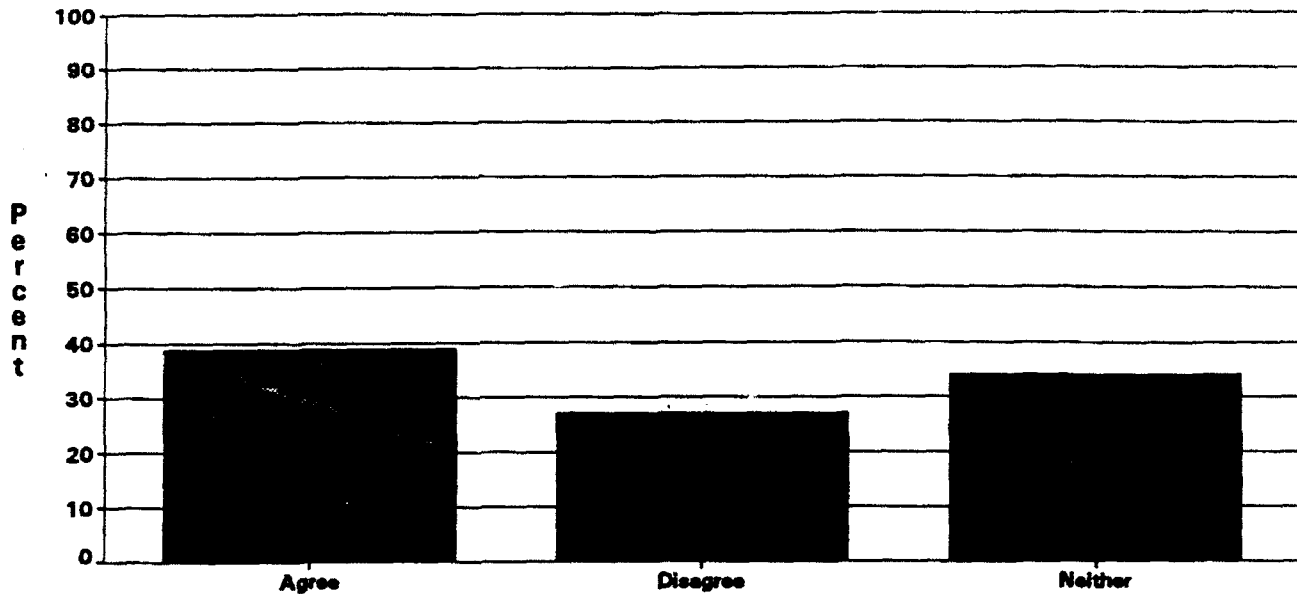
(OFFICERS)



NPS-92

Q42A ADDITIONAL LEADERSHIP TRAINING NEEDED FOR E-1 THROUGH E-3

(TOTAL - OFFICERS)

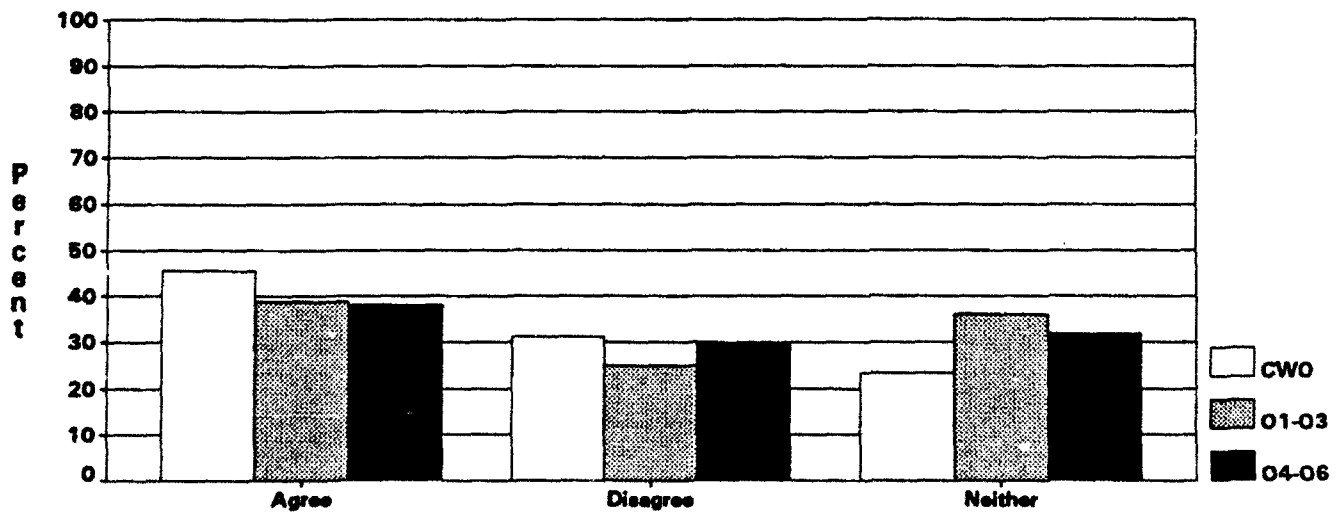


NPS-92

Q42A ADDITIONAL LEADERSHIP TRAINING NEEDED FOR E-1 THROUGH E-3

BY Q20 PAY GRADE

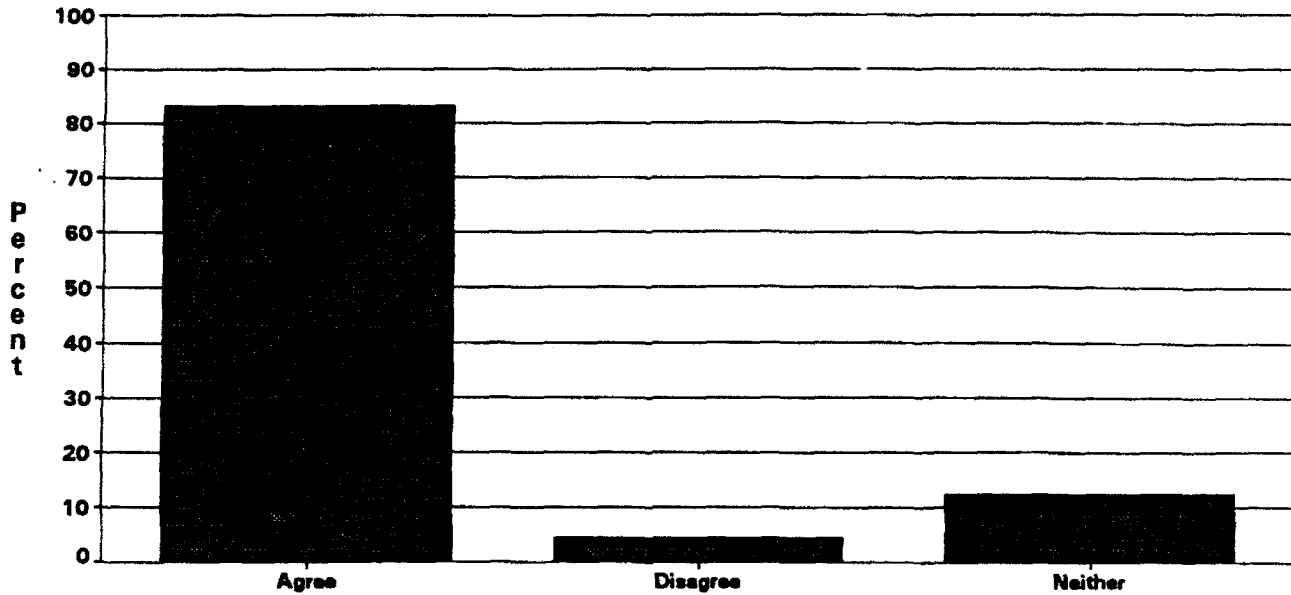
(OFFICERS)



NPS-92

Q42B ADDITIONAL LEADERSHIP TRAINING NEEDED FOR E-4 THROUGH E-6

(TOTAL - OFFICERS)



NPS-92

Q42B ADDITIONAL LEADERSHIP TRAINING NEEDED FOR E-4 THROUGH E-6

BY Q20 PAY GRADE

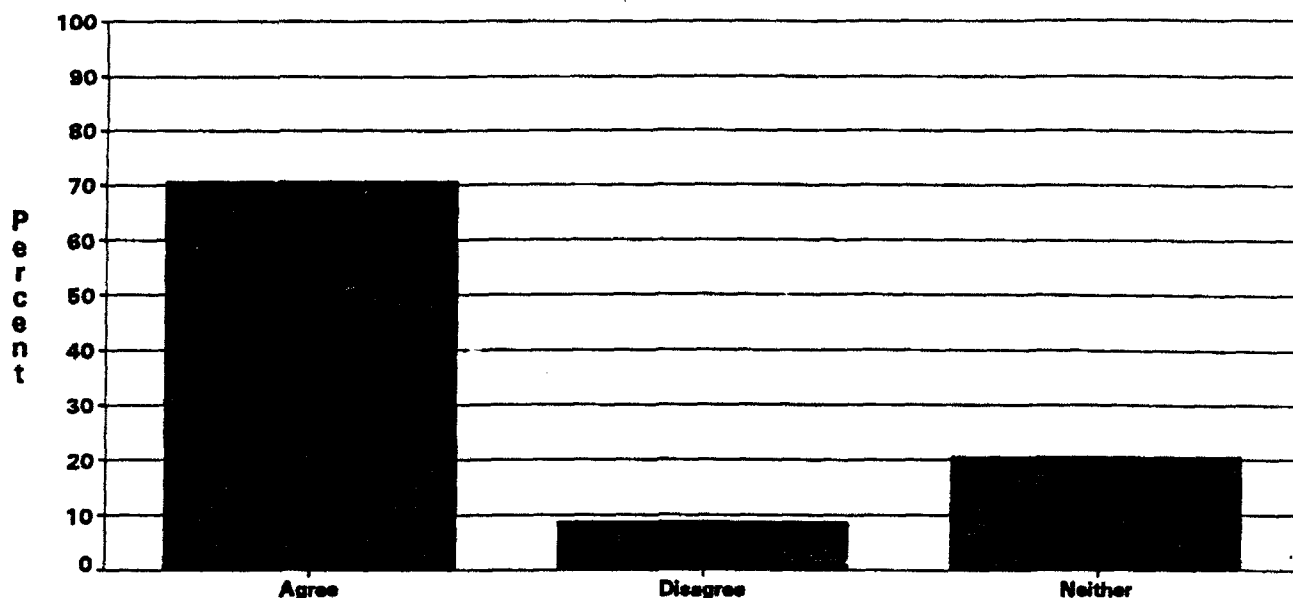
(OFFICERS)



NPS-92

Q42C ADDITIONAL LEADERSHIP TRAINING NEEDED FOR E-7 THROUGH E-9

(TOTAL - OFFICERS)



NPS-92

Q42C ADDITIONAL LEADERSHIP TRAINING NEEDED FOR E-7 THROUGH E-9

BY Q20 PAY GRADE

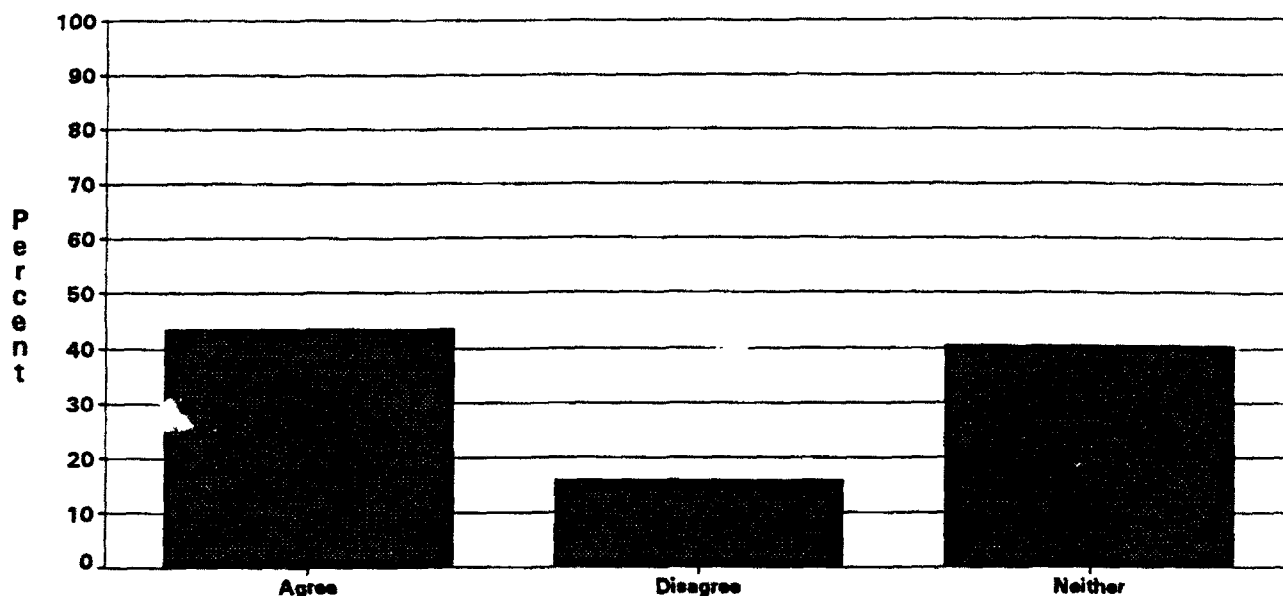
(OFFICERS)



NPS-92

Q42D ADDITIONAL LEADERSHIP TRAINING NEEDED FOR WARRANT OFFICERS

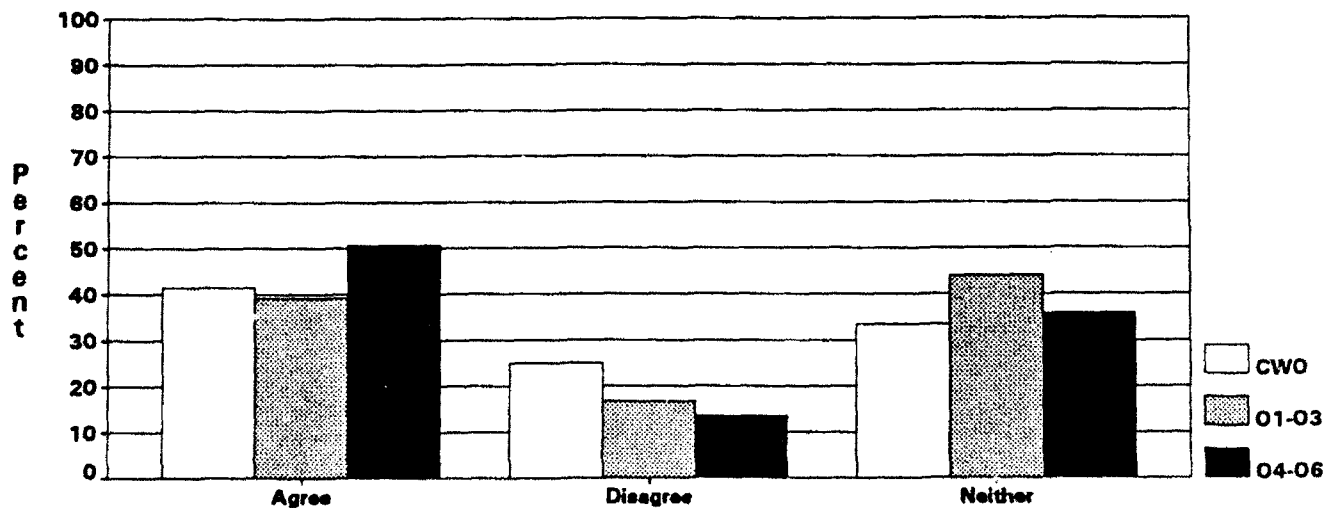
(TOTAL - OFFICERS)



NPS-92

Q42D ADDITIONAL LEADERSHIP TRAINING NEEDED FOR WARRANT OFFICERS BY Q20 PAY GRADE

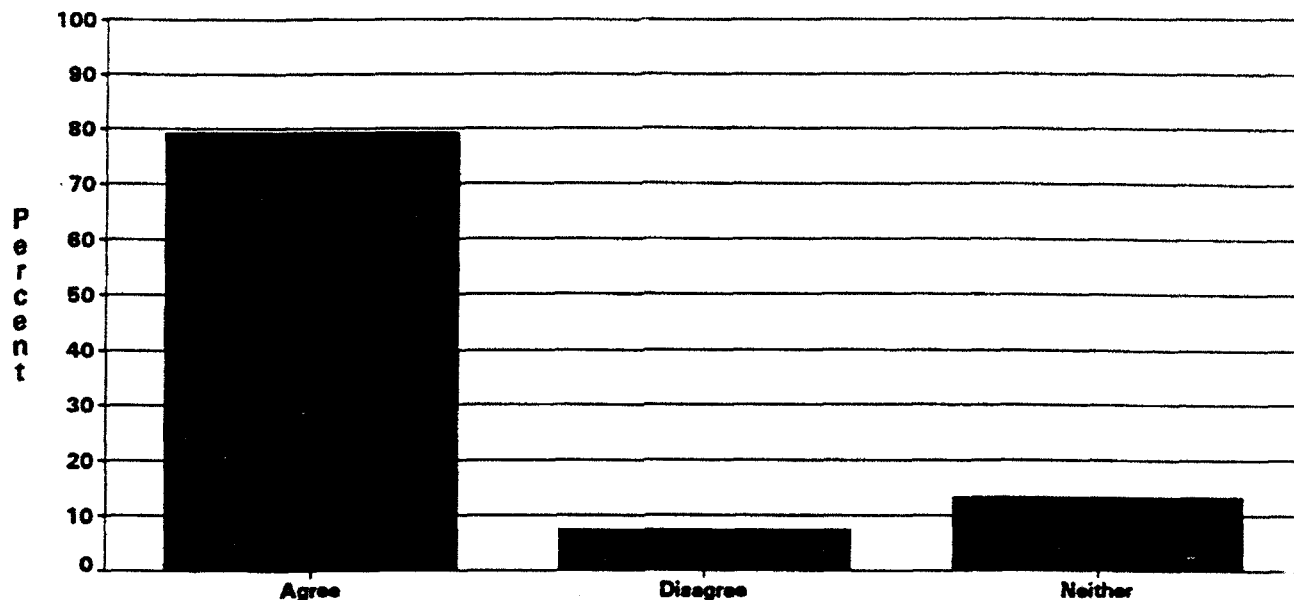
(OFFICERS)



NPS-92

Q42E ADDITIONAL LEADERSHIP TRAINING NEEDED FOR O-1 THROUGH O-4

(TOTAL - OFFICERS)



NPS-92

Q42E ADDITIONAL LEADERSHIP TRAINING NEEDED FOR O-1 THROUGH O-4

BY Q20 PAY GRADE

(OFFICERS)



NPS-92

Q42F ADDITIONAL LEADERSHIP TRAINING NEEDED FOR O-5 THROUGH O-6

(TOTAL - OFFICERS)

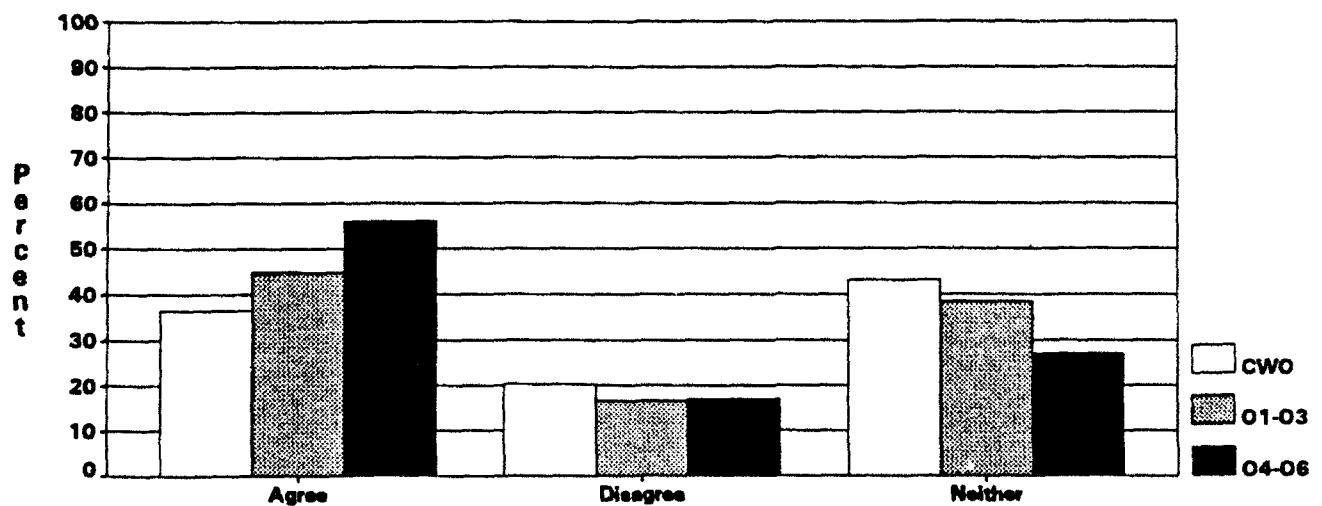


NPS-92

Q42F ADDITIONAL LEADERSHIP TRAINING NEEDED FOR O-5 AND O-6

BY Q20 PAY GRADE

(OFFICERS)



NPS-92

Q42G ADDITIONAL LEADERSHIP TRAINING NEEDED FOR O-7 AND ABOVE

(TOTAL - OFFICERS)

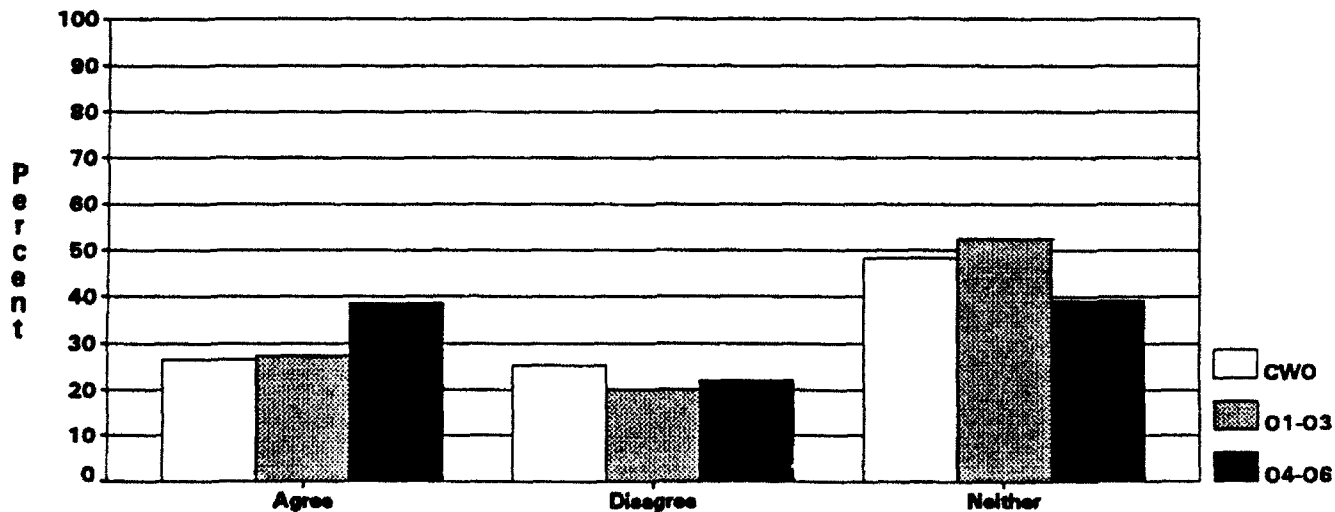


NPS-92

Q42G ADDITIONAL LEADERSHIP TRAINING NEEDED FOR O-7 AND ABOVE

BY Q20 PAY GRADE

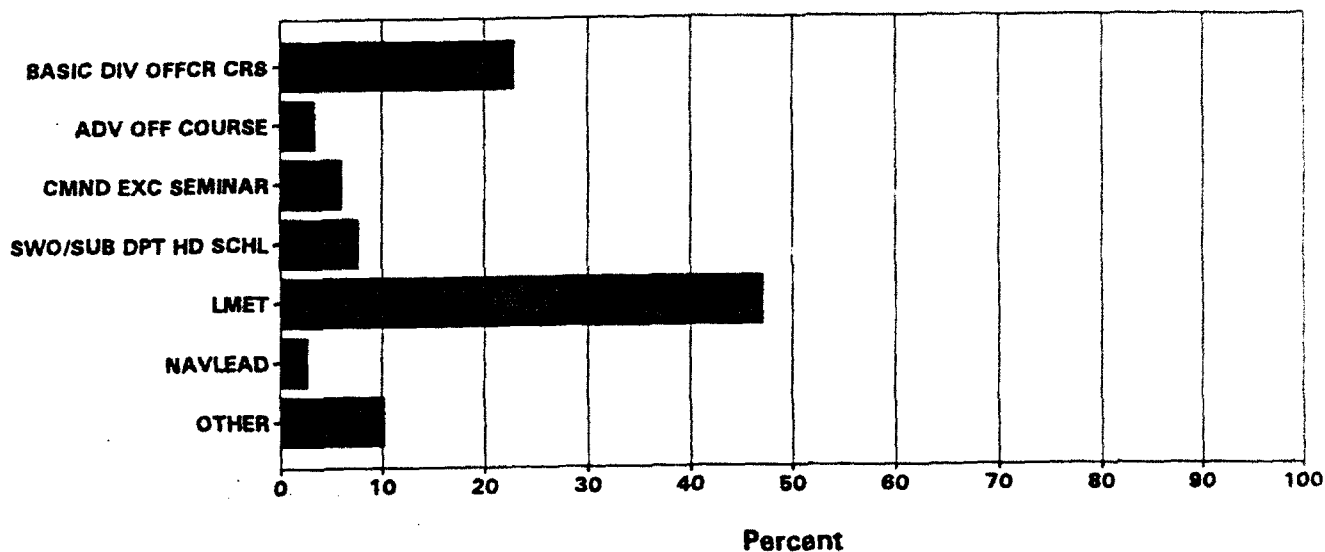
(OFFICERS)



NPS-92

**Q43 WHICH ONE OF THE FOLLOWING NAVY LEADERSHIP COURSES DID
YOU LAST ATTEND ?**

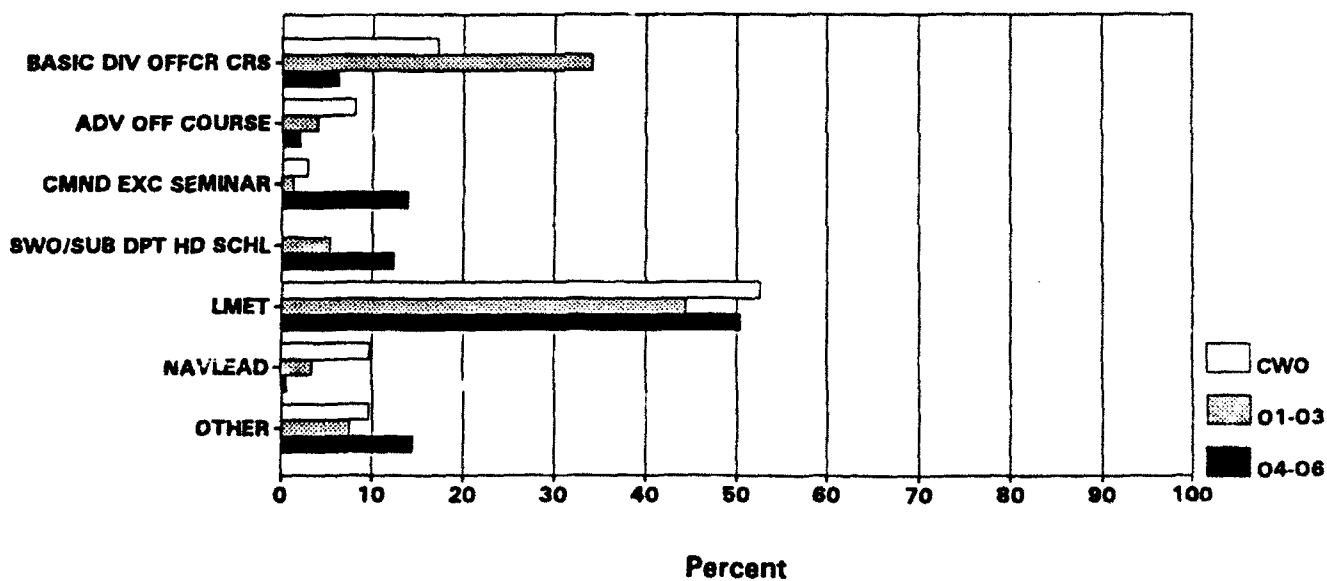
(TOTAL - OFFICERS)



NPS-92

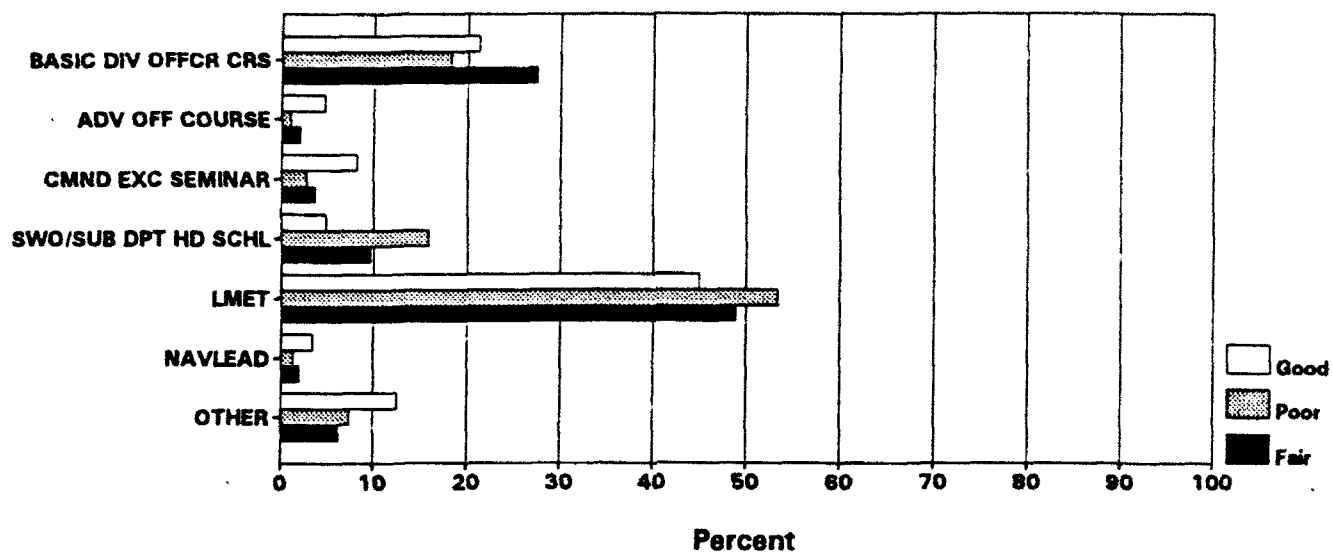
Q43 TYPE OF LEADERSHIP COURSE LAST ATTENDED BY Q20 PAY GRADE

(OFFICERS)



NPS-92

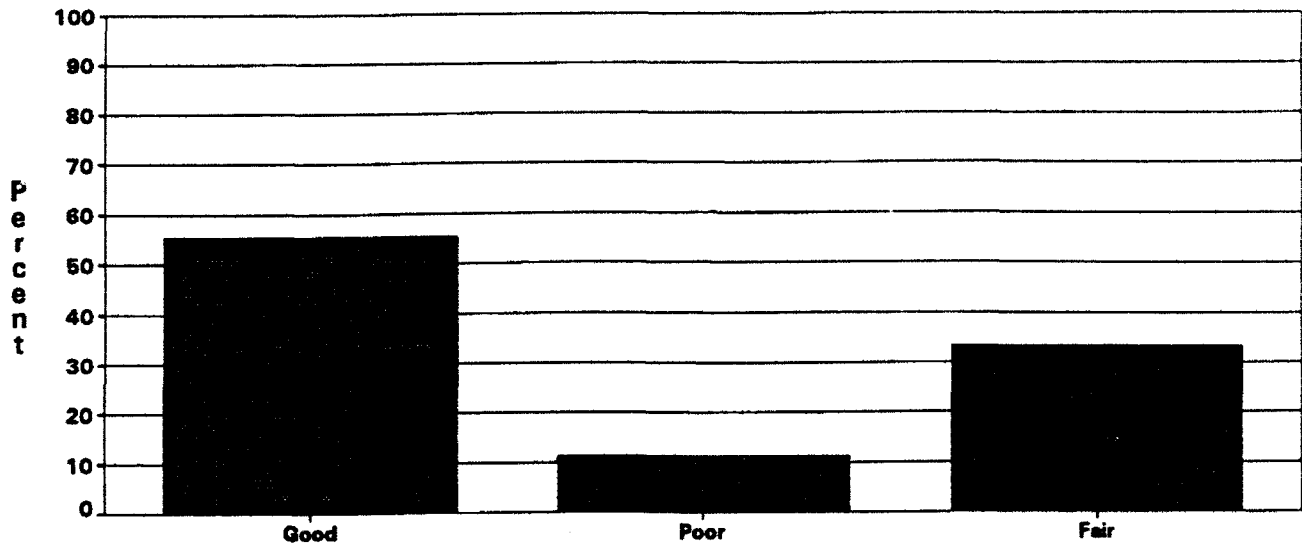
Q43 TYPE OF LEADERSHIP COURSE LAST ATTENDED
BY Q44 QUALITY OF LAST FORMAL LEADERSHIP CLASS ATTENDED
(OFFICERS)



NPS-92

**Q44 HOW WOULD YOU RATE THE QUALITY OF THE TRAINING YOU RECEIVED
IN THE LAST FORMAL LEADERSHIP CLASS YOU ATTENDED?**

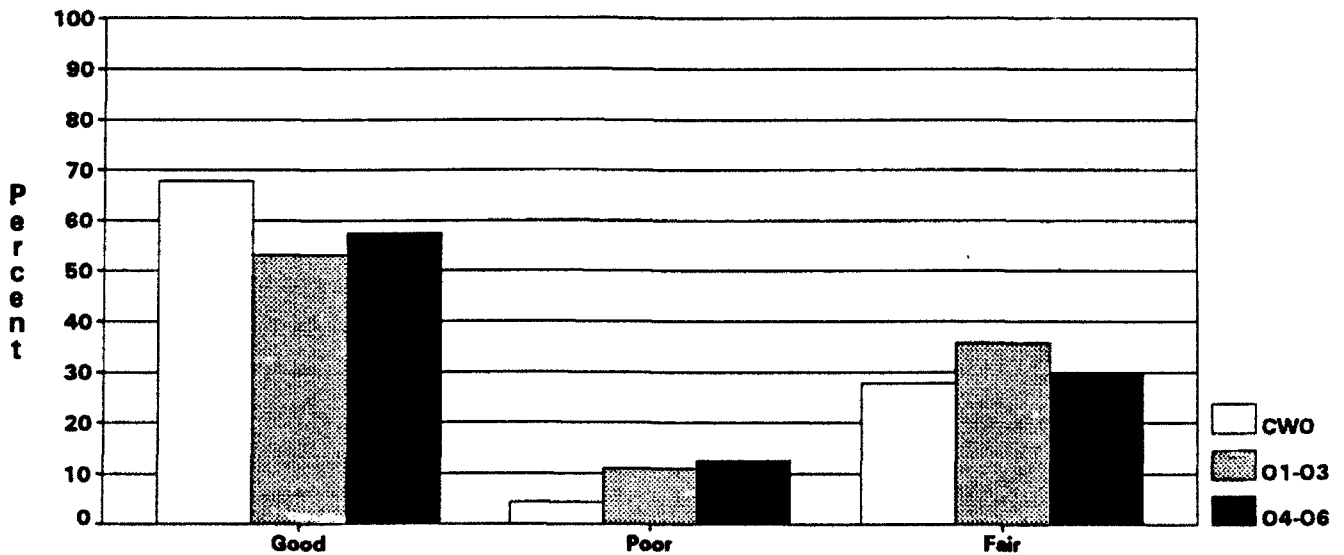
(TOTAL - OFFICERS)



NPS-92

**Q44 QUALITY OF LAST FORMAL LEADERSHIP CLASS ATTENDED
BY Q20 PAY GRADE**

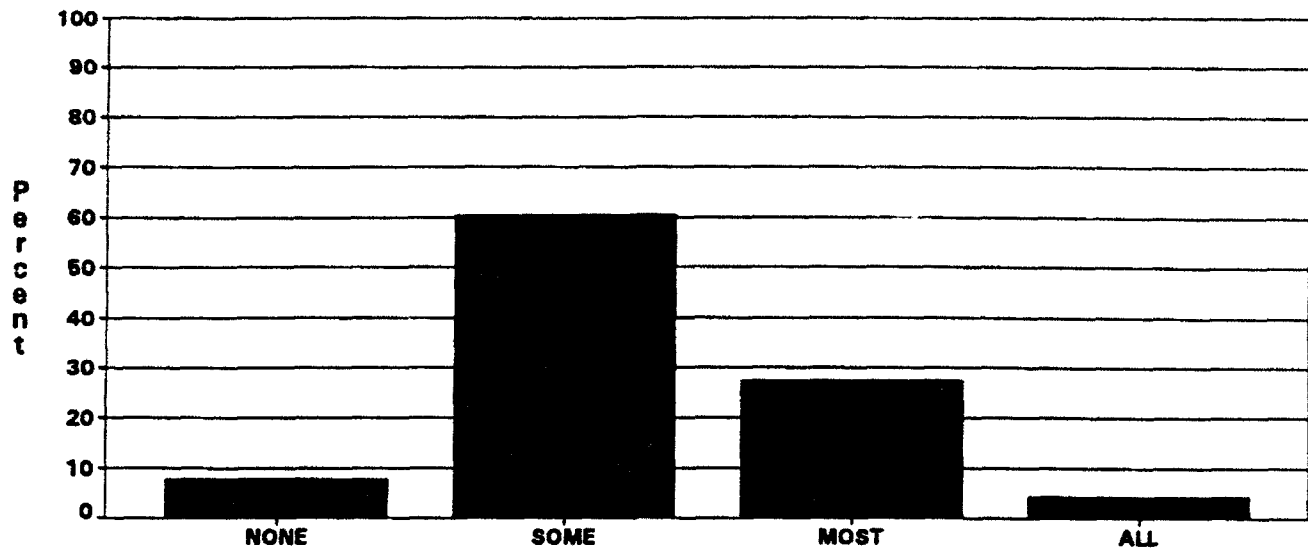
(OFFICERS)



NPS-92

**Q45 HOW MUCH OF THE FORMAL (CLASSROOM) LEADERSHIP TRAINING
YOU RECEIVED DID YOU APPLY TO YOUR EXPERIENCE IN THE FIELD?**

(TOTAL - OFFICERS)

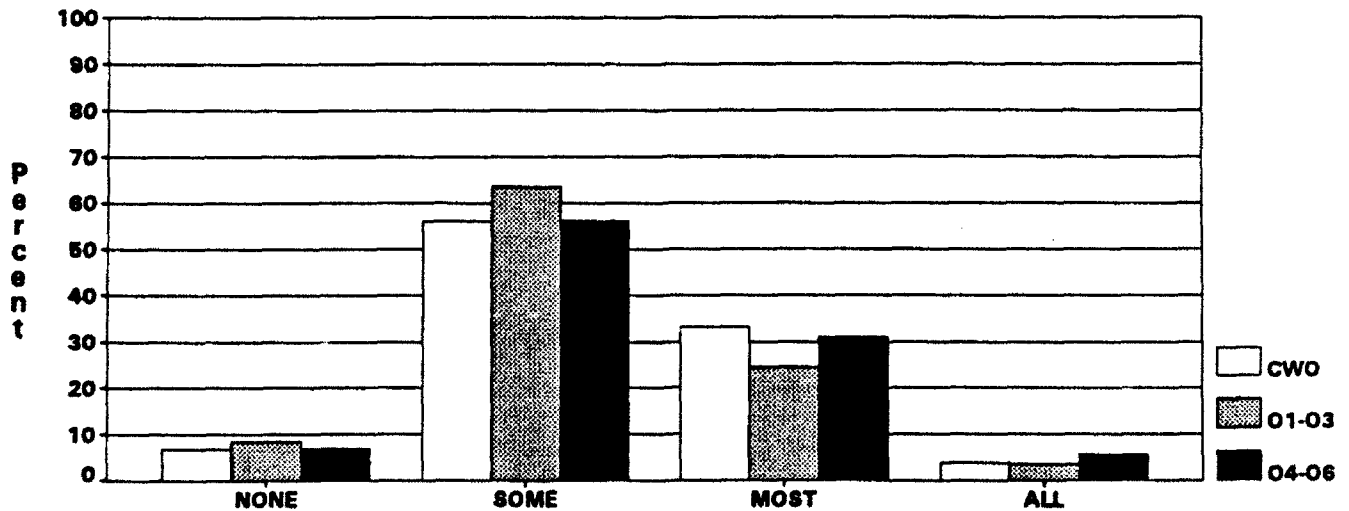


NPS-92

Q45 FORMAL LEADERSHIP TRAINING APPLIED IN THE FIELD

BY Q20 PAY GRADE

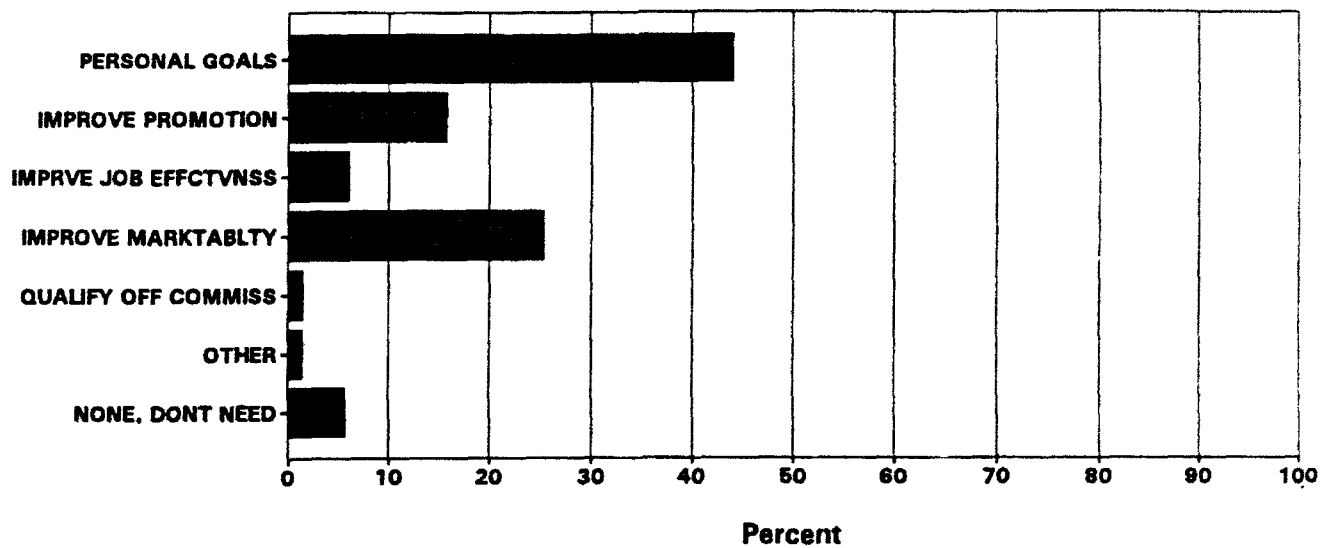
(OFFICERS)



NPS-92

Q46 WHAT IS THE ONE MOST IMPORTANT REASON FOR YOU TO PURSUE A COLLEGE EDUCATION (INCLUDING UNDERGRADUATE\GRADUATE DEGREE) ?

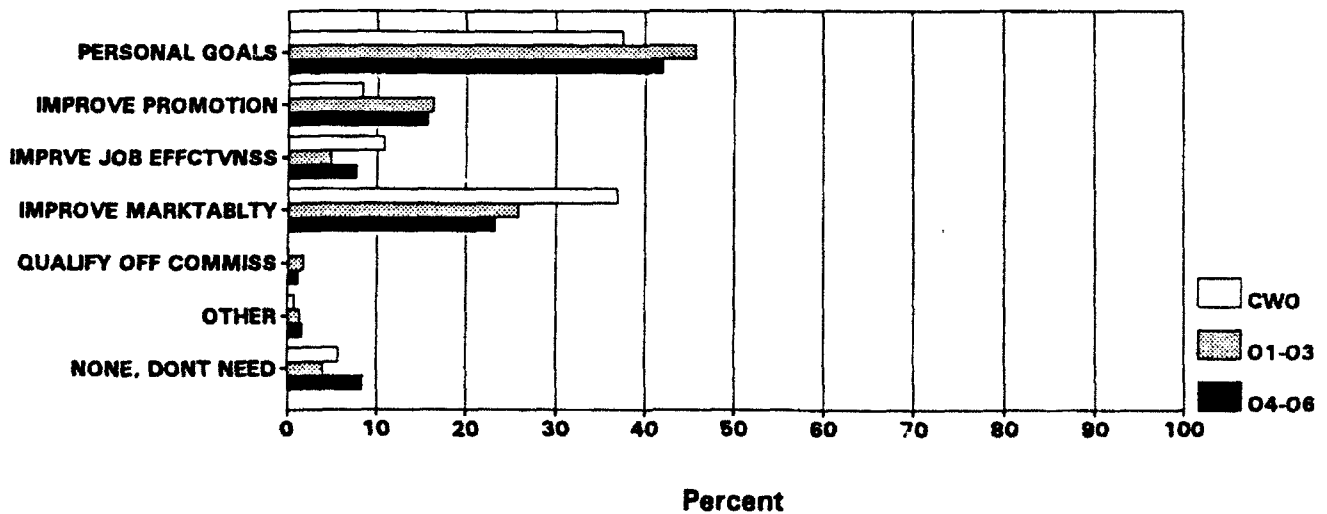
(TOTAL - OFFICERS)



NPS-92

Q46 MOST IMPORTANT REASON FOR PURSUING COLLEGE EDUCATION BY Q20 PAY GRADE

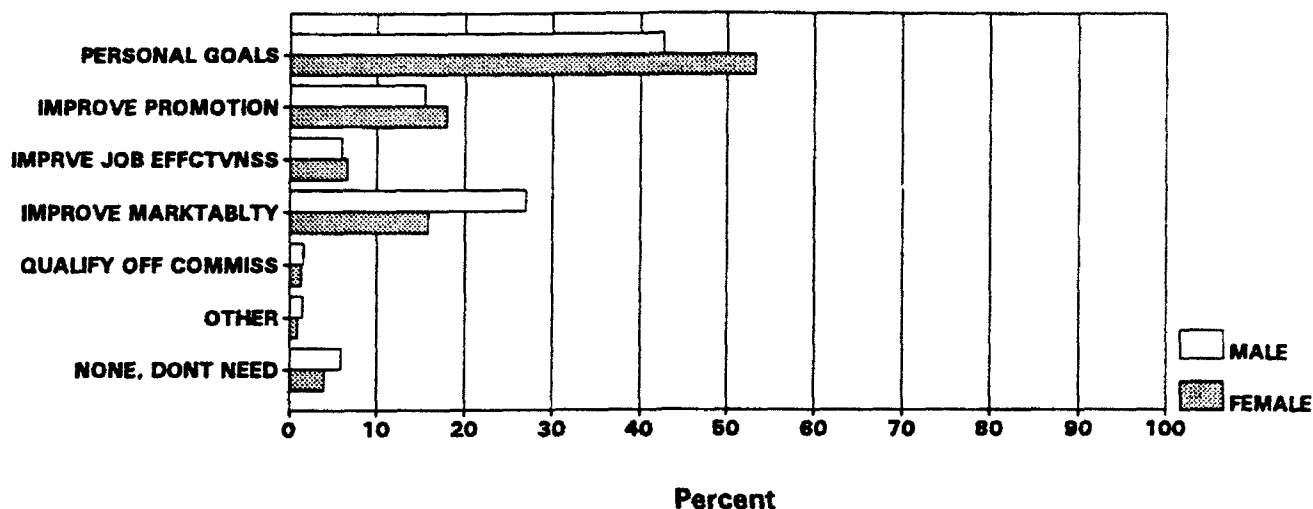
(OFFICERS)



NPS-92

**Q46 MOST IMPORTANT REASON FOR PURSUING
COLLEGE EDUCATION BY Q1 GENDER**

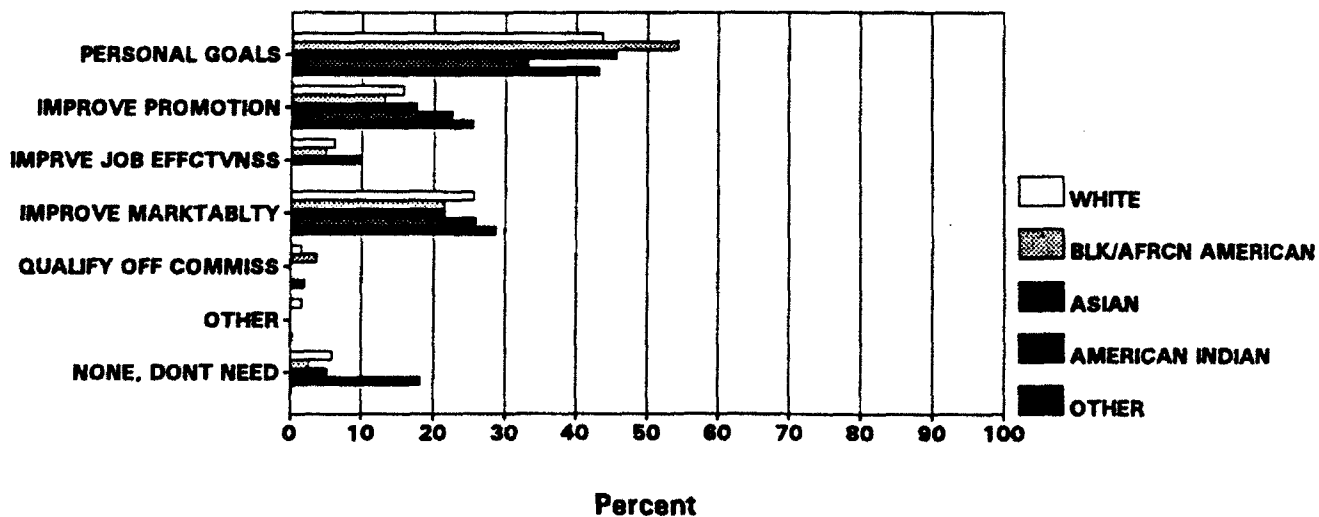
(OFFICERS)



NPS-92

**Q46 MOST IMPORTANT REASON FOR PURSUING
COLLEGE EDUCATION BY Q2 RACIAL BACKGROUND**

(OFFICERS)

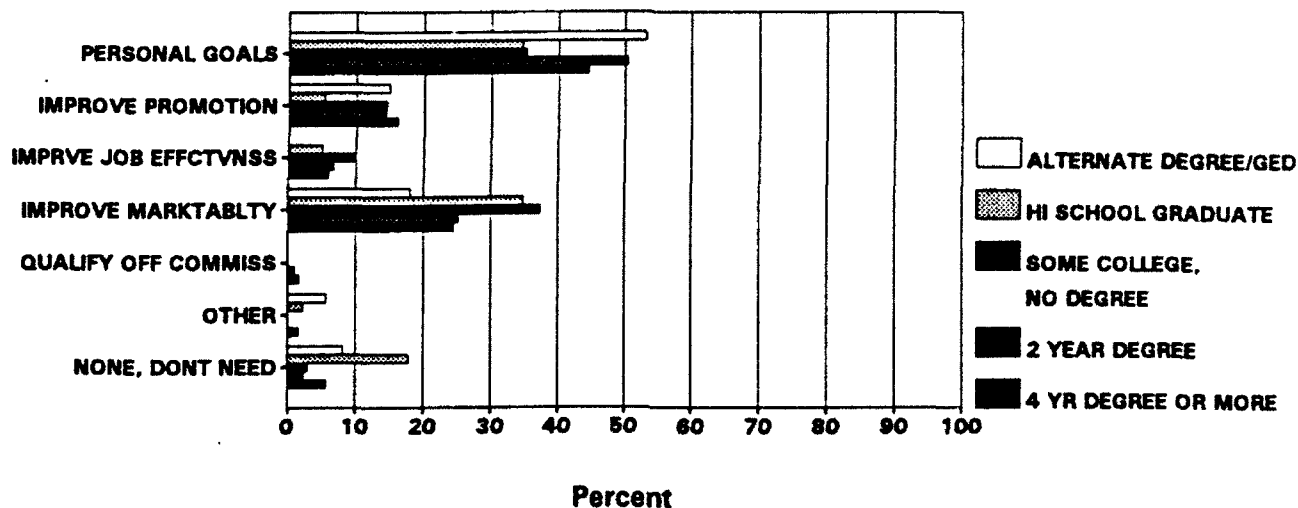


NPS-92

Q46 MOST IMPORTANT REASON FOR PURSUING COLLEGE

EDUCATION BY Q4 HIGHEST LEVEL OF EDUCATION

(OFFICERS)

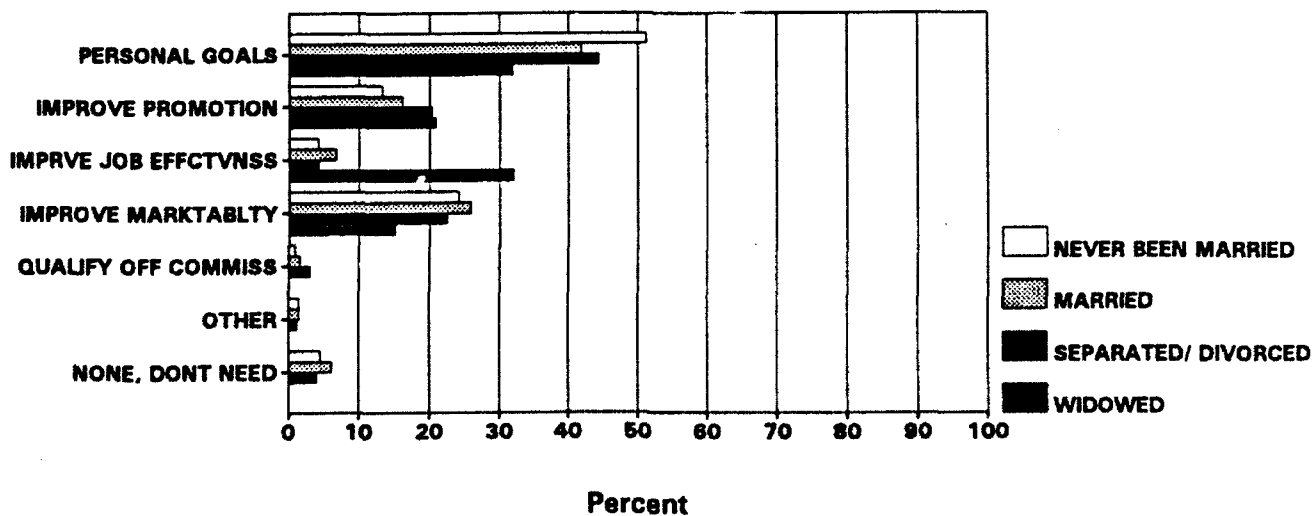


NPS-92

Q46 MOST IMPORTANT REASON FOR PURSUING COLLEGE

EDUCATION BY Q5 CURRENT MARITAL STATUS

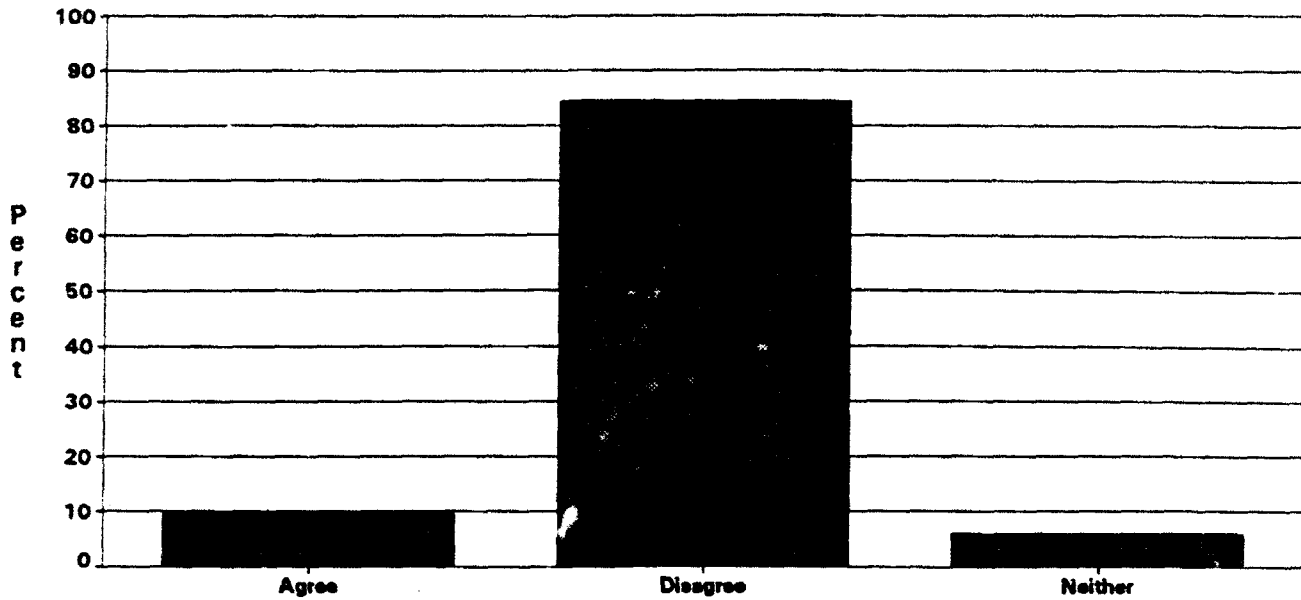
(OFFICERS)



NPS-92

Q47A DO NOT NEED/NOT INTERESTED IN COLLEGE EDUCATION

(TOTAL - OFFICERS)

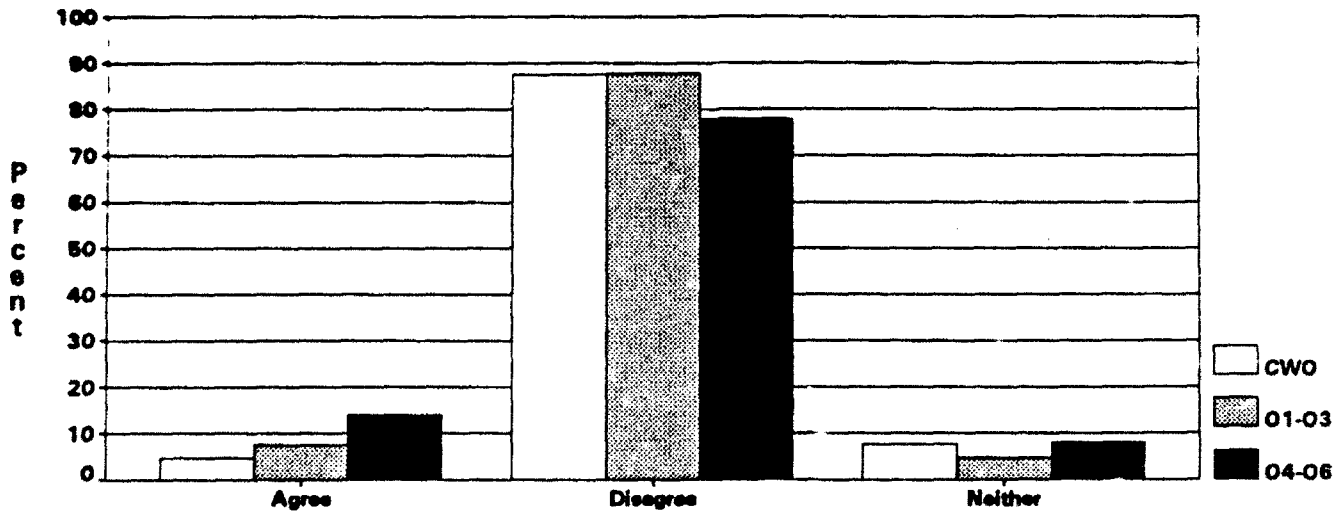


NPS-92

Q47A DO NOT NEED/NOT INTERESTED IN COLLEGE EDUCATION

BY Q20 PAY GRADE

(OFFICERS)

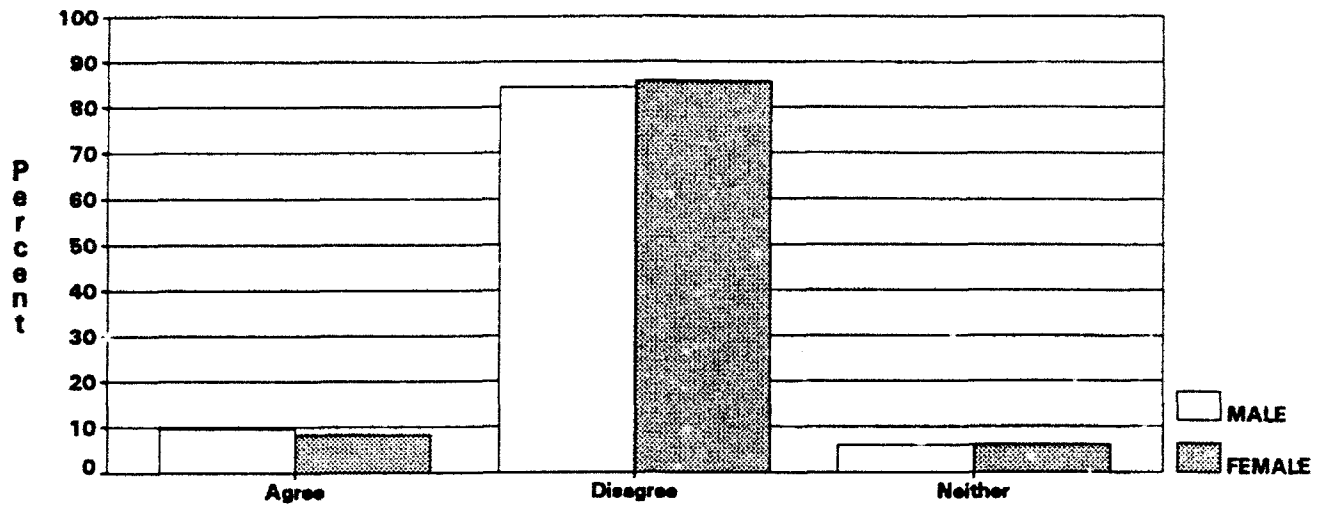


NPS-92

Q47A DO NOT NEED/NOT INTERESTED IN COLLEGE EDUCATION

BY Q1 GENDER

(OFFICERS)

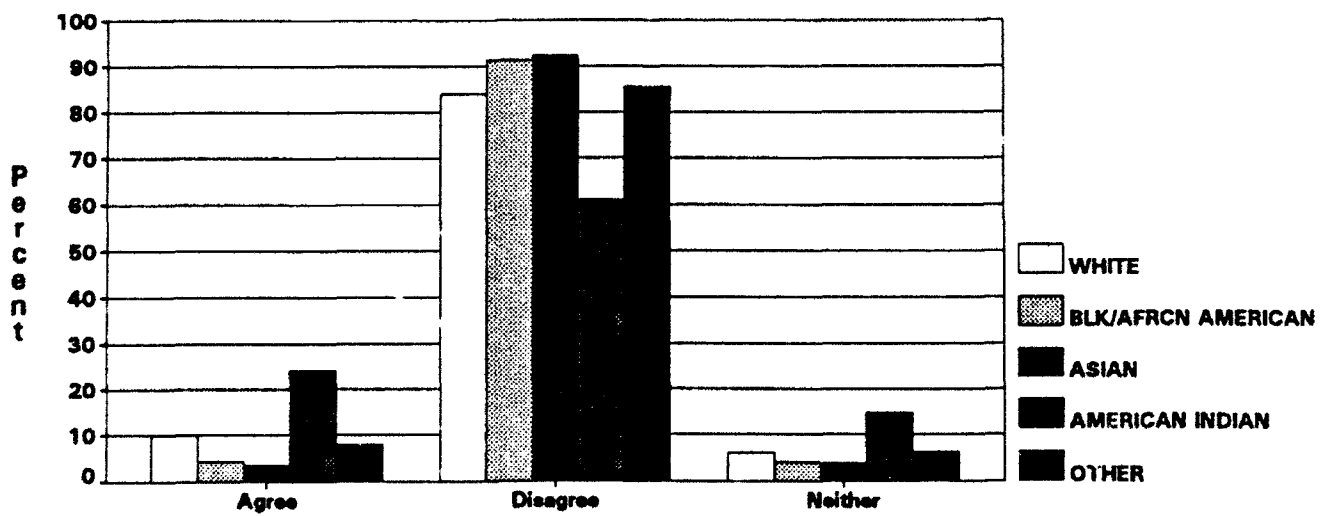


NPS-92

Q47A DO NOT NEED/NOT INTERESTED IN COLLEGE EDUCATION

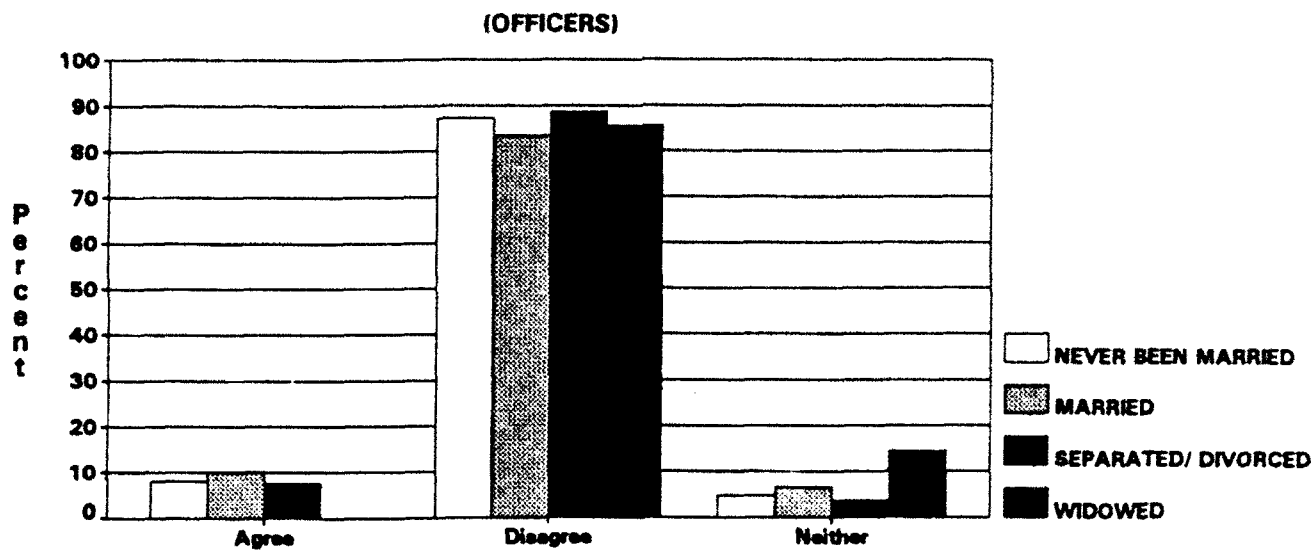
BY Q2 RACIAL BACKGROUND

(OFFICERS)



NPS-92

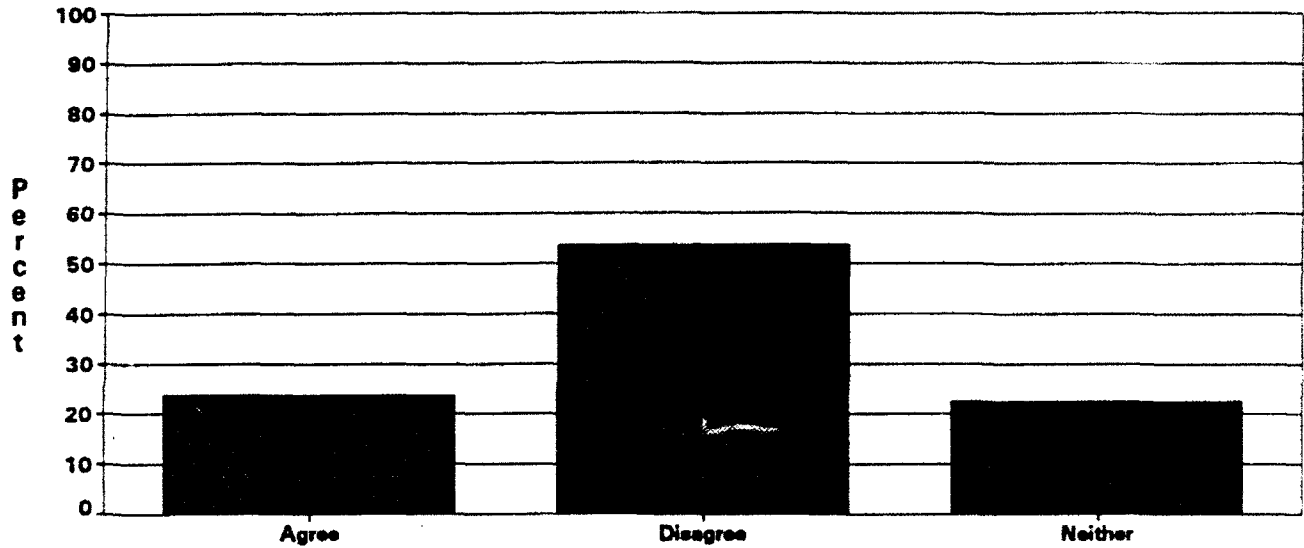
**Q47A DO NOT NEED/NOT INTERESTED IN COLLEGE EDUCATION
BY Q5 CURRENT MARITAL STATUS**



NPS-92

**Q47B CURRENTLY PURSUING EDUCATION AS A RESULT OF
DRAWDOWN**

(TOTAL - OFFICERS)

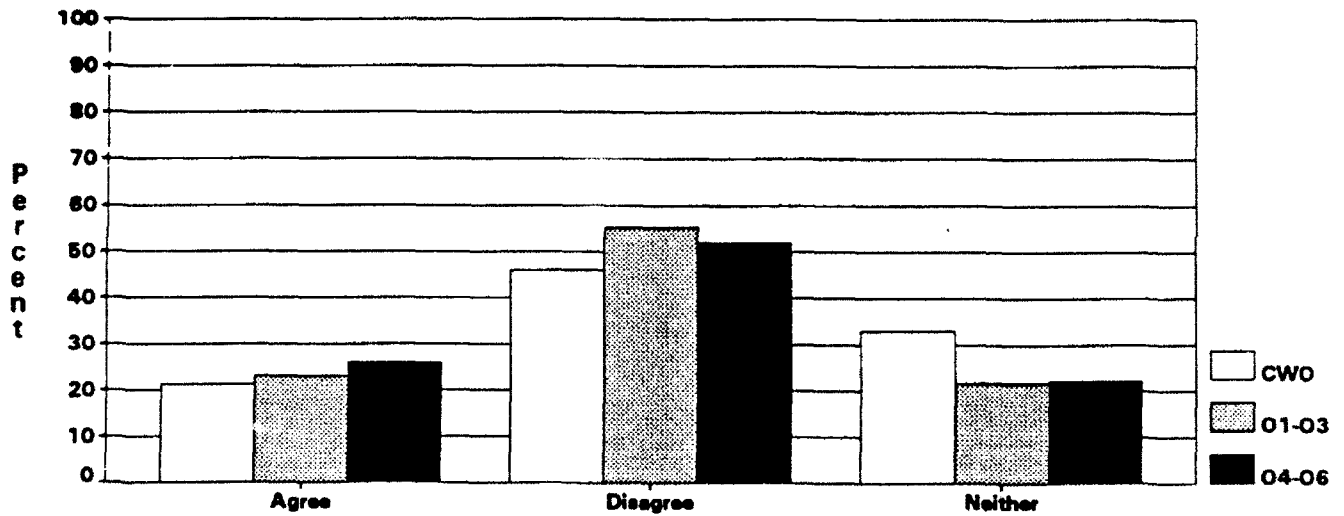


NPS-92

Q47B CURRENTLY PURSUING EDUCATION AS A RESULT OF DRAWDOWN

BY Q20 PAY GRADE

(OFFICERS)

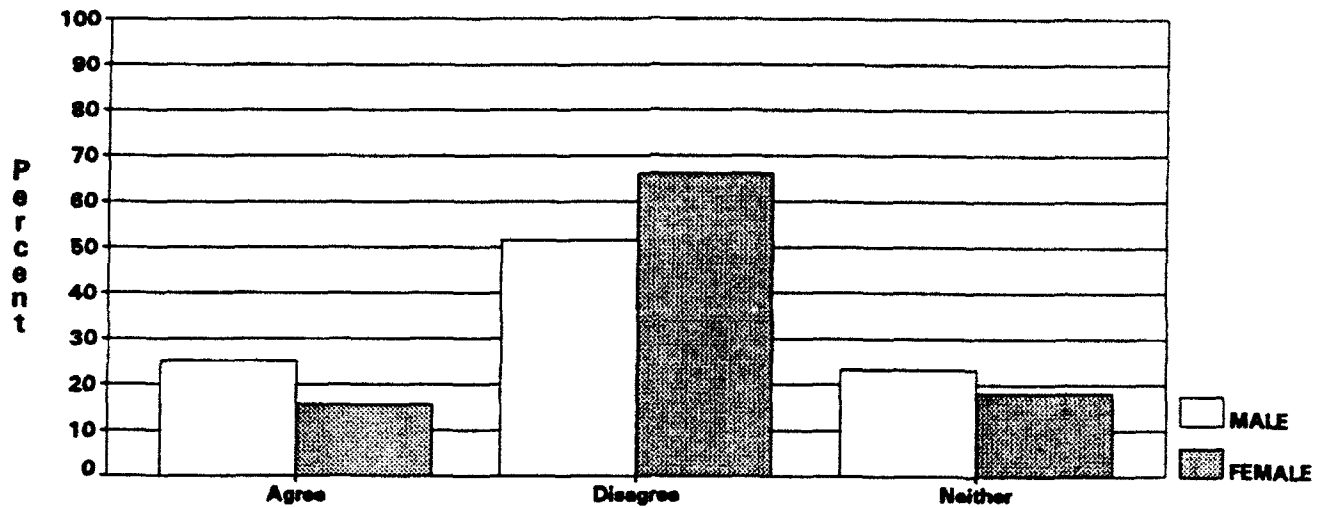


NPS-92

Q47B CURRENTLY PURSUING EDUCATION AS A RESULT OF DRAWDOWN

BY Q1 GENDER

(OFFICERS)

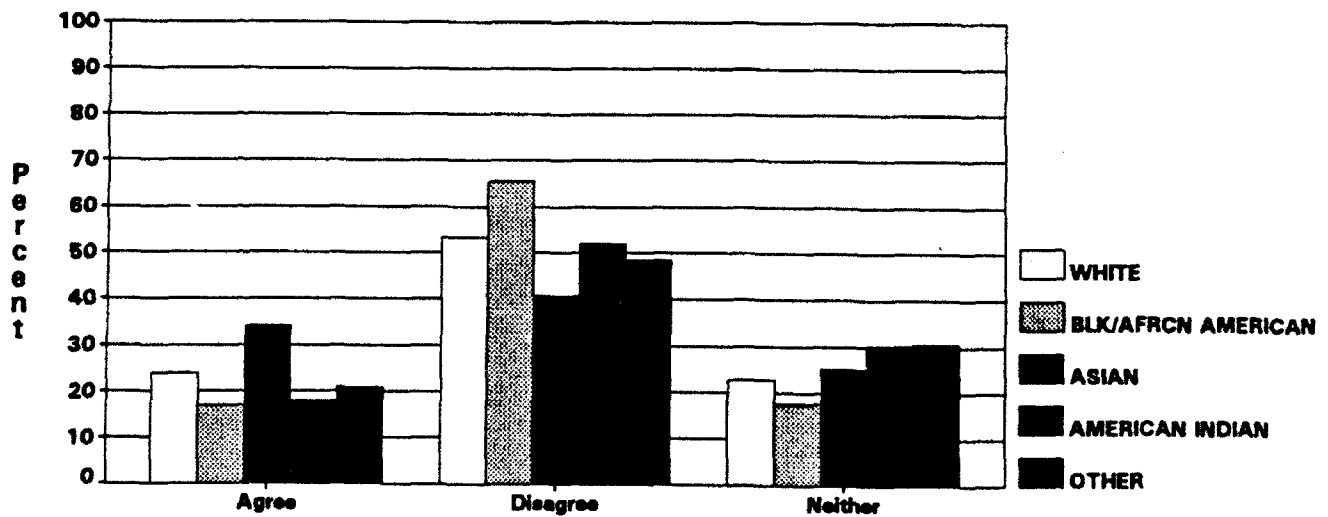


NPS-92

Q47B CURRENTLY PURSUING EDUCATION AS A RESULT OF DRAWDOWN

BY Q2 RACIAL BACKGROUND

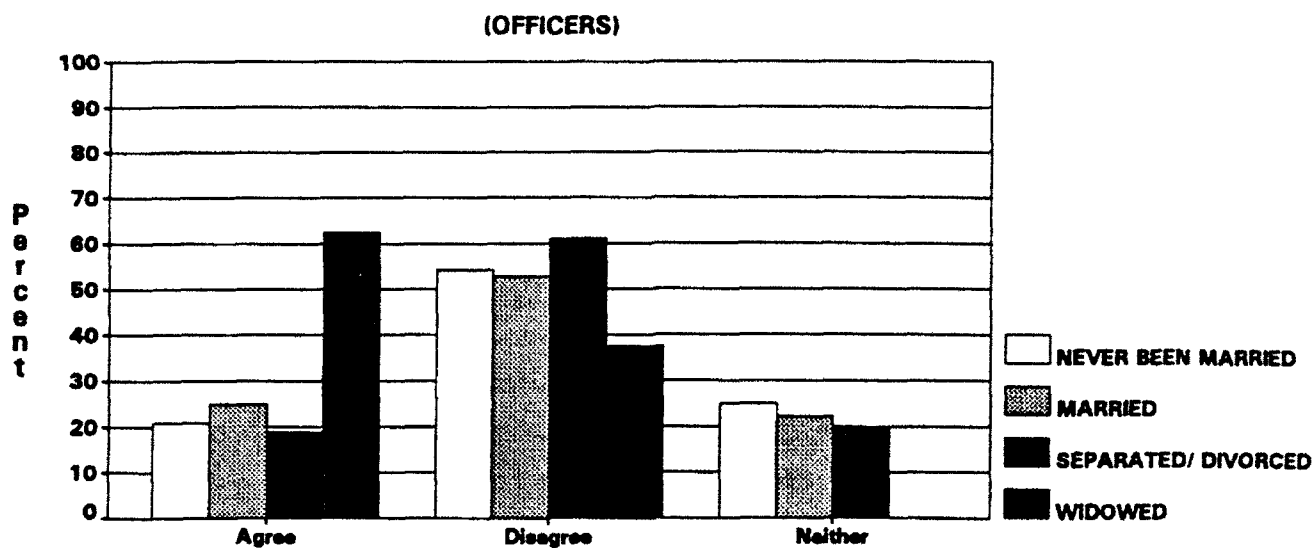
(OFFICERS)



NPS-92

Q47B CURRENTLY PURSUING EDUCATION AS A RESULT OF DRAWDOWN

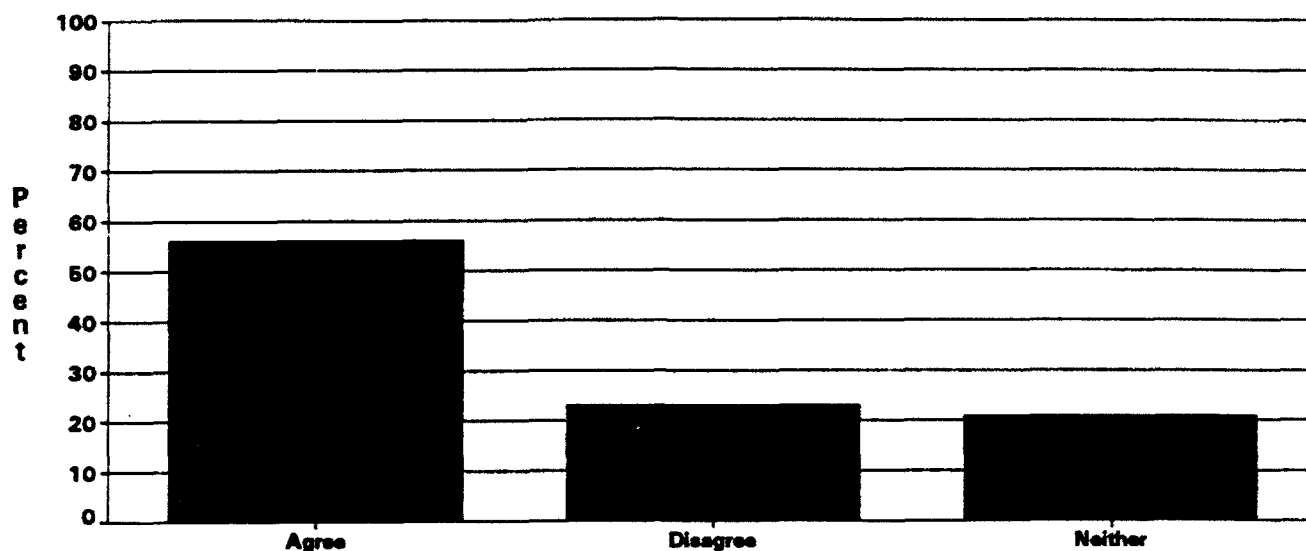
BY Q5 CURRENT MARITAL STATUS



NPS-92

Q47C INTERESTED IN TAKING COLLEGE COURSES USING INTERACTIVE COMPUTER

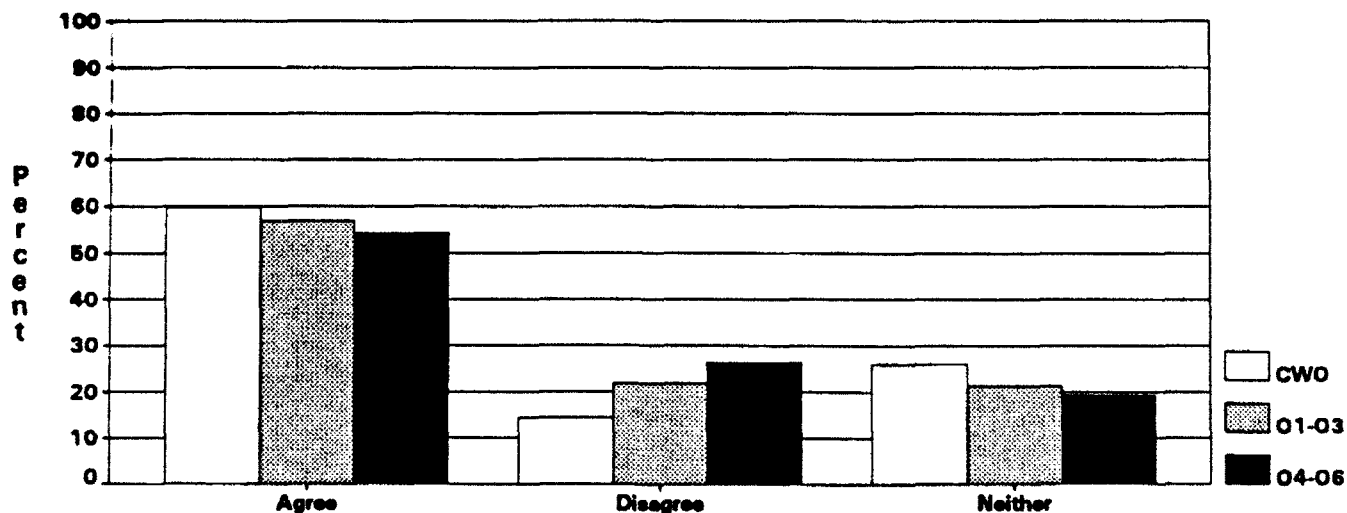
(TOTAL - OFFICERS)



NPS-92

Q47C INTERESTED IN TAKING COLLEGE COURSES USING INTERACTIVE COMPUTER BY Q20 PAY GRADE

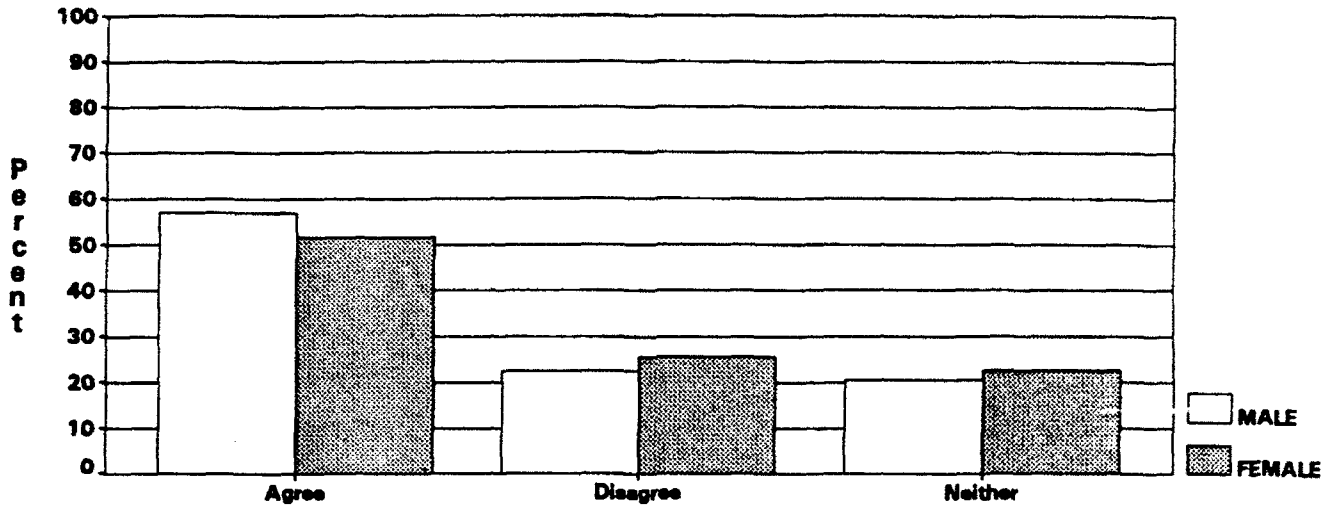
(OFFICERS)



NPS-92

**Q47C INTERESTED IN TAKING COLLEGE COURSES USING
INTERACTIVE COMPUTER BY Q1 GENDER**

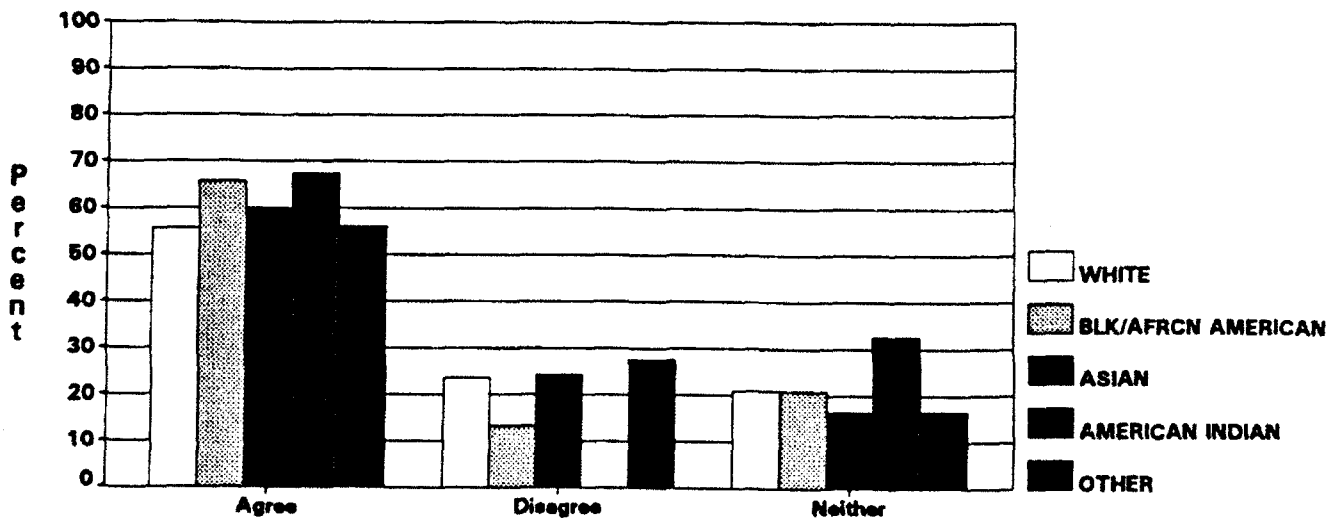
(OFFICERS)



NPS-92

**Q47C INTERESTED IN TAKING COLLEGE COURSES USING
INTERACTIVE COMPUTER BY Q2 RACIAL BACKGROUND**

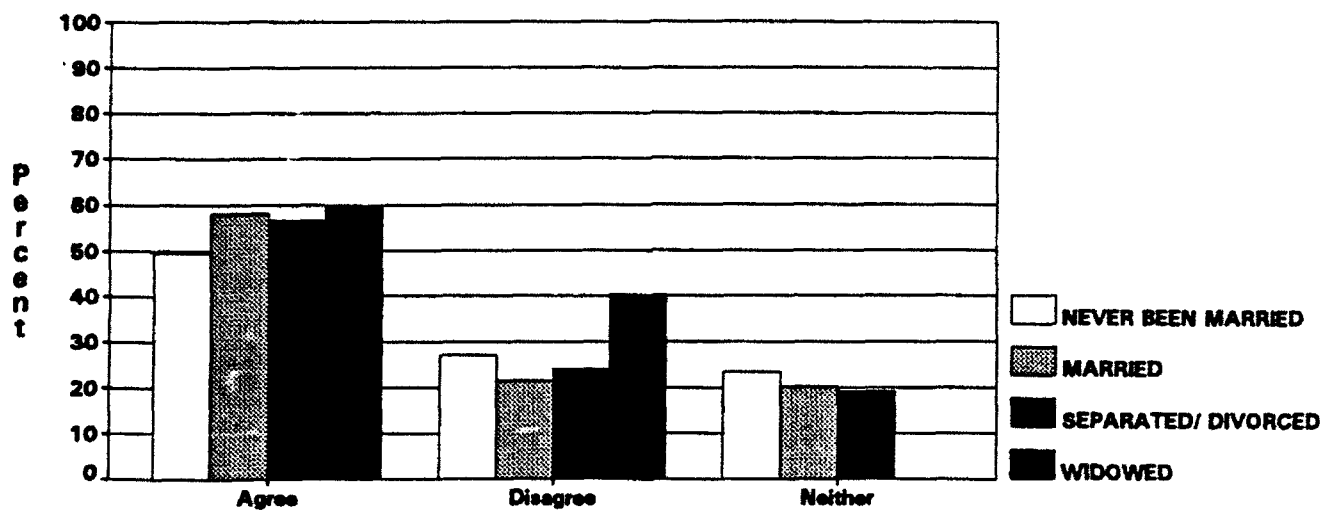
(OFFICERS)



NPS-92

**Q47C INTERESTED IN TAKING COLLEGE COURSES USING INTERACTIVE
COMPUTER BY Q5 CURRENT MARITAL STATUS**

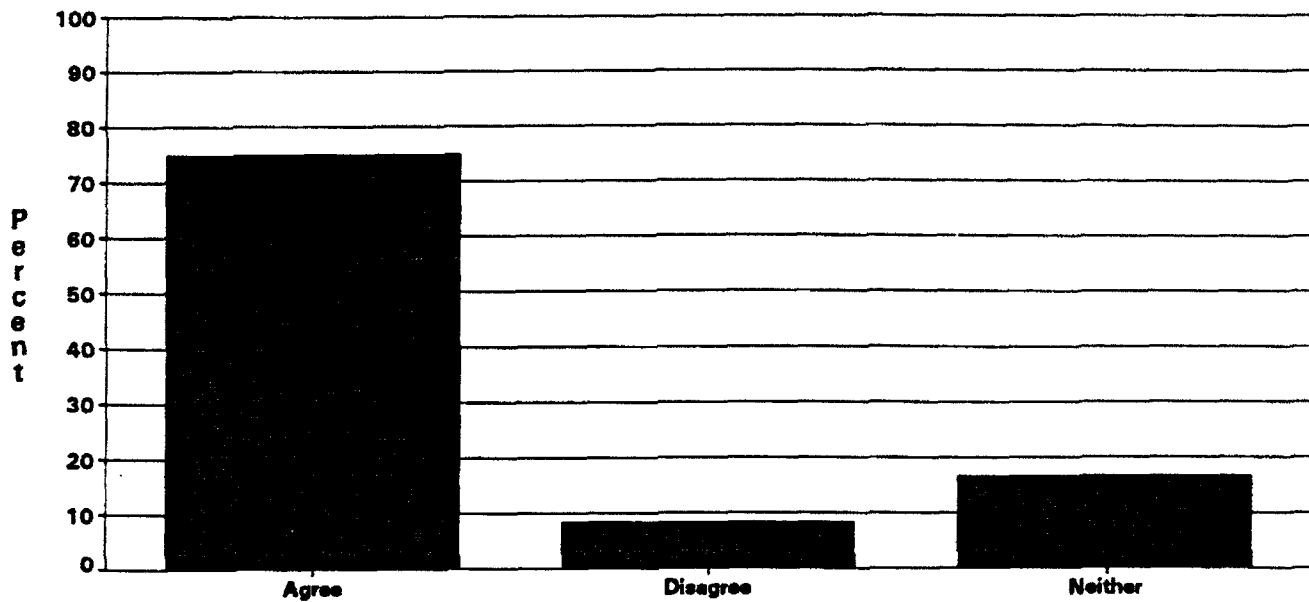
(OFFICERS)



NPS-92

Q47D PREFER TAKING COLLEGE COURSES AT LOCAL CAMPUS

(TOTAL - OFFICERS)



NPS-92

Q47D PREFER TAKING COLLEGE COURSES AT LOCAL CAMPUS

BY Q20 PAY GRADE

(OFFICERS)

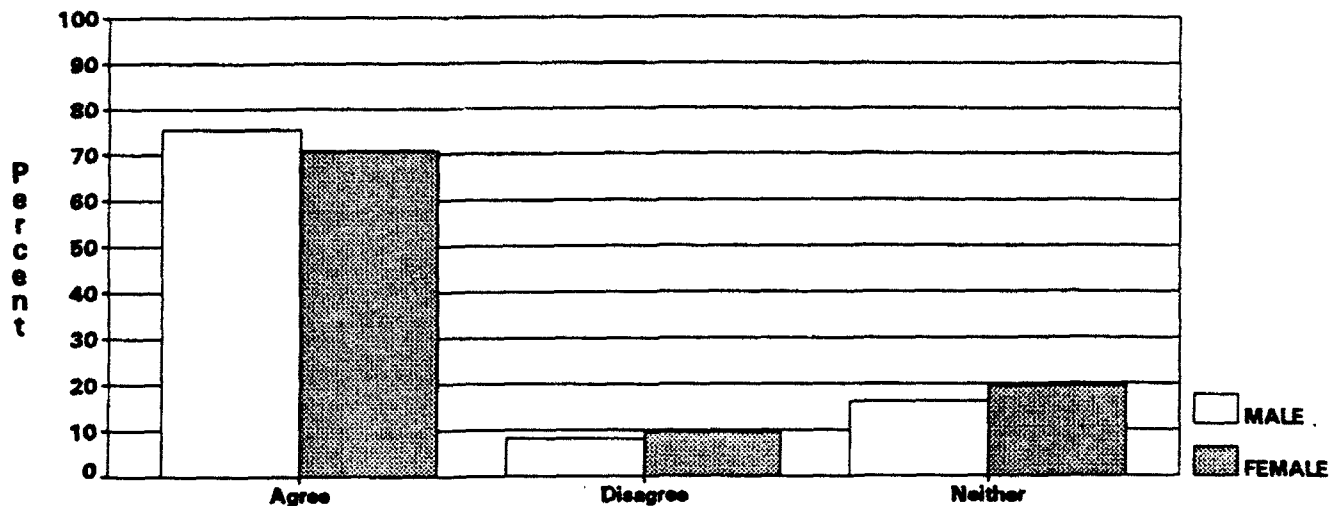


NPS-92

Q47D PREFER TAKING COLLEGE COURSES AT LOCAL CAMPUS

BY Q1 GENDER

(OFFICERS)

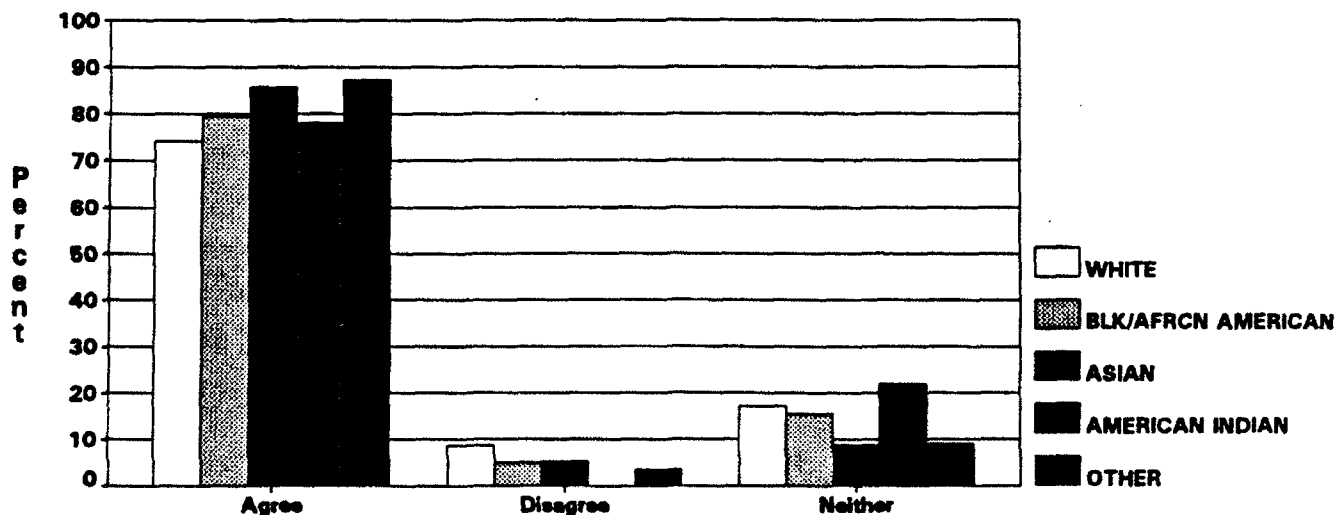


NPS-92

Q47D PREFER TAKING COLLEGE COURSES AT LOCAL CAMPUS

BY Q2 RACIAL BACKGROUND

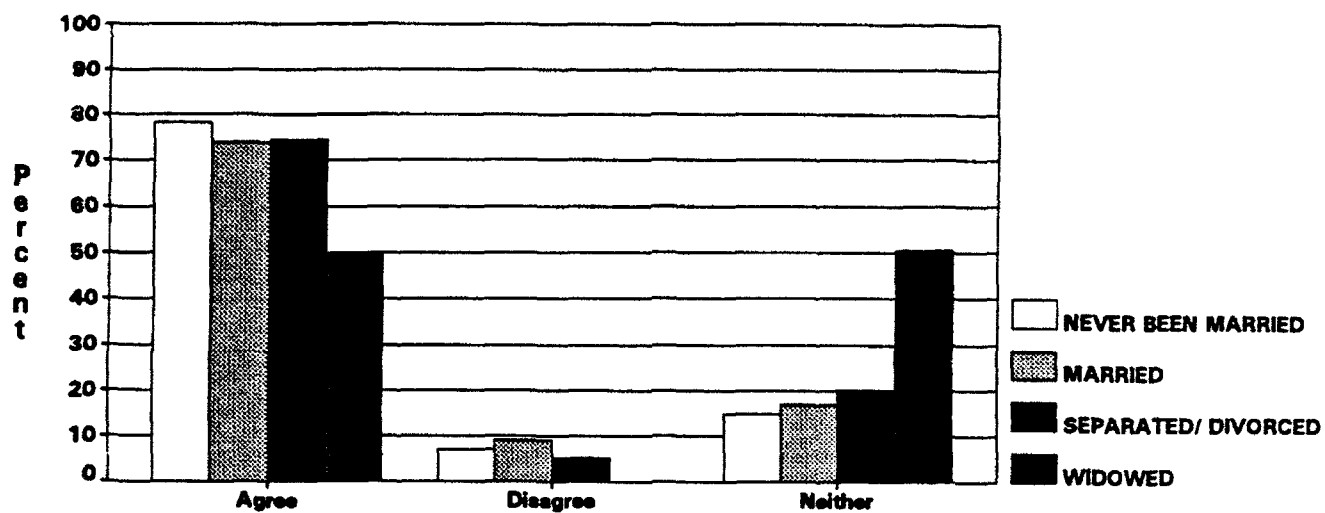
(OFFICERS)



NPS-92

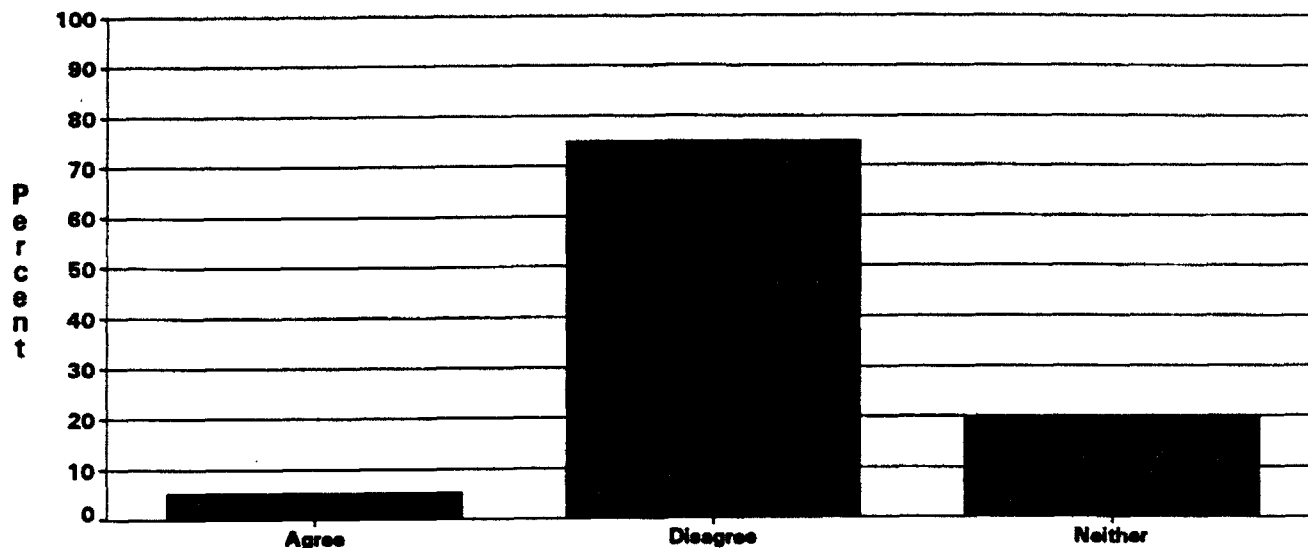
**Q47D PREFER TAKING COLLEGE COURSES AT LOCAL CAMPUS
BY Q5 CURRENT MARITAL STATUS**

(OFFICERS)



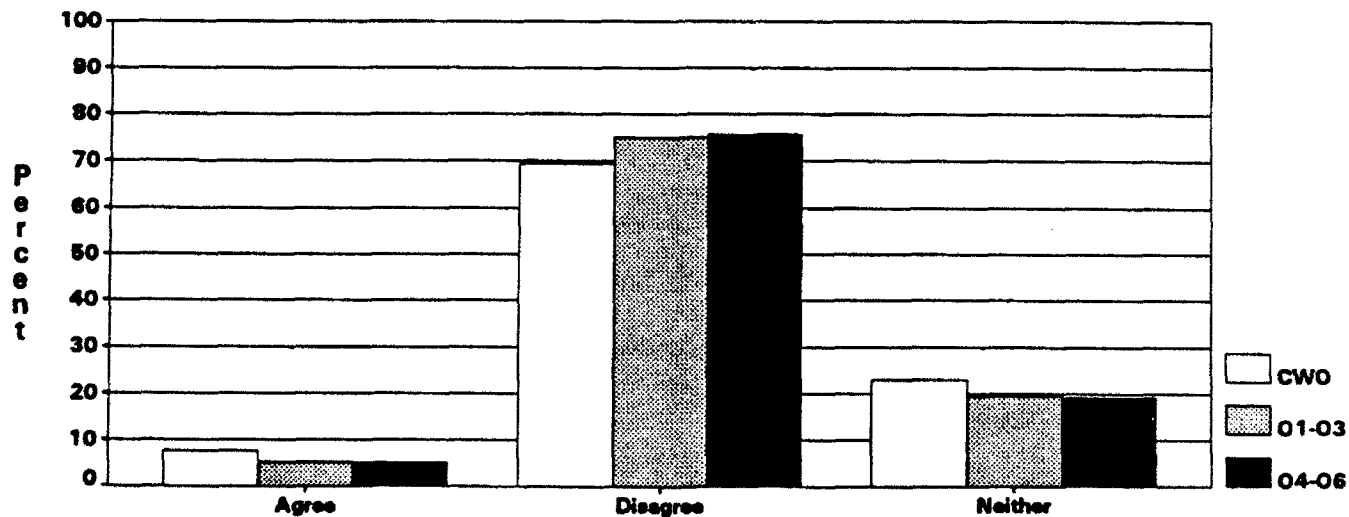
NPS-92

**Q47E LACK OF TRANSPORTATION MAKES TAKING COLLEGE COURSES
OFF BASE DIFFICULT
(TOTAL - OFFICERS)**



NPS-92

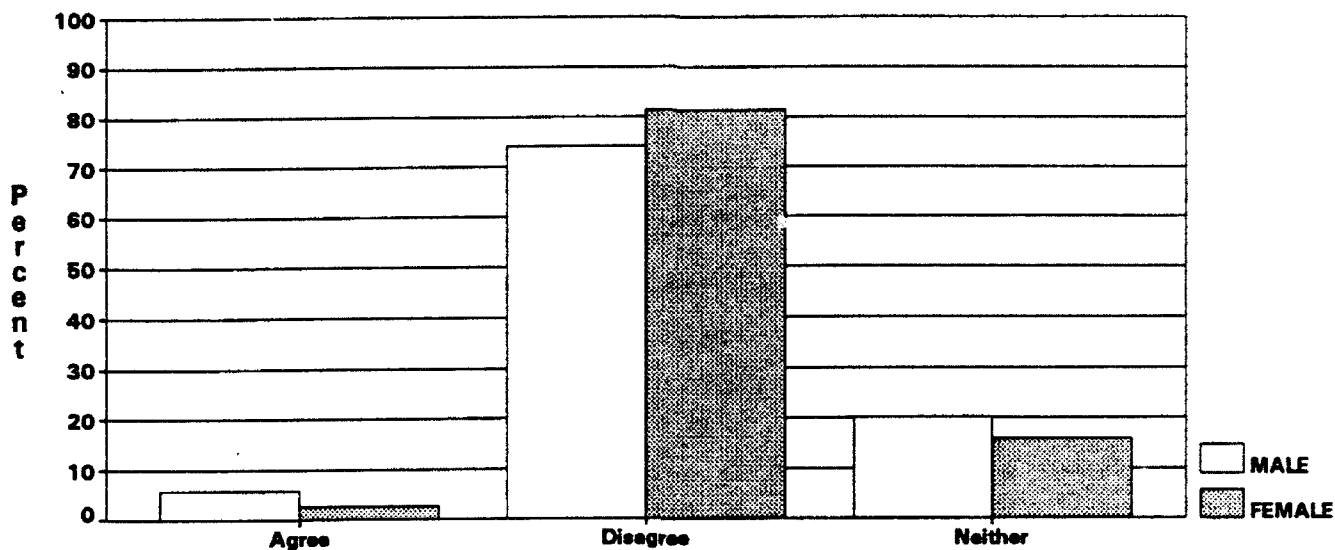
**Q47E LACK OF TRANSPORTATION MAKES TAKING COLLEGE COURSES
OFF BASE DIFFICULT BY Q20 PAY GRADE
(OFFICERS)**



NPS-92

**Q47E LACK OF TRANSPORTATION MAKES TAKING COLLEGE COURSES
OFF BASE DIFFICULT BY Q1 GENDER**

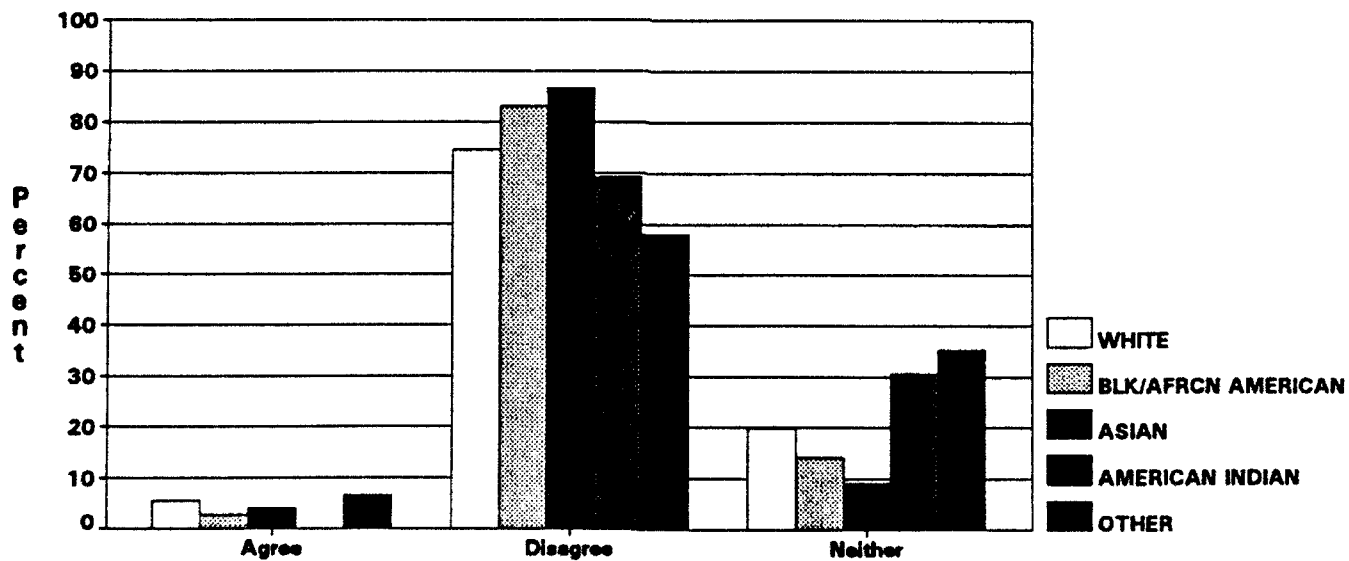
(OFFICERS)



NPS-92

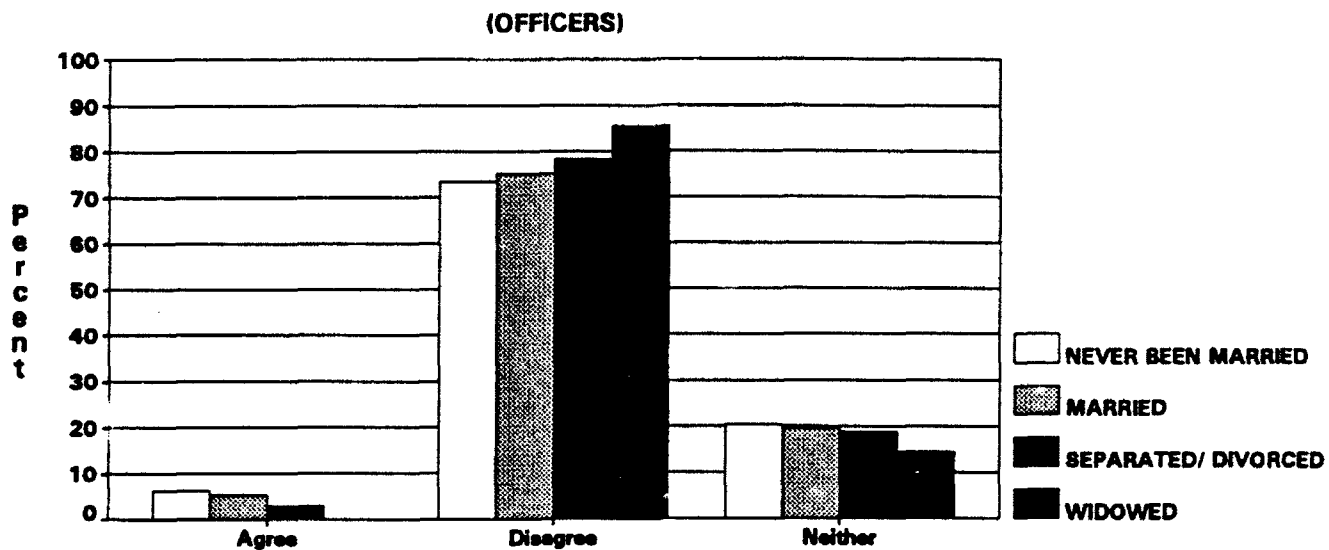
**Q47E LACK OF TRANSPORTATION MAKES TAKING COLLEGE COURSES
OFF BASE DIFFICULT BY Q2 RACIAL BACKGROUND**

(OFFICERS)



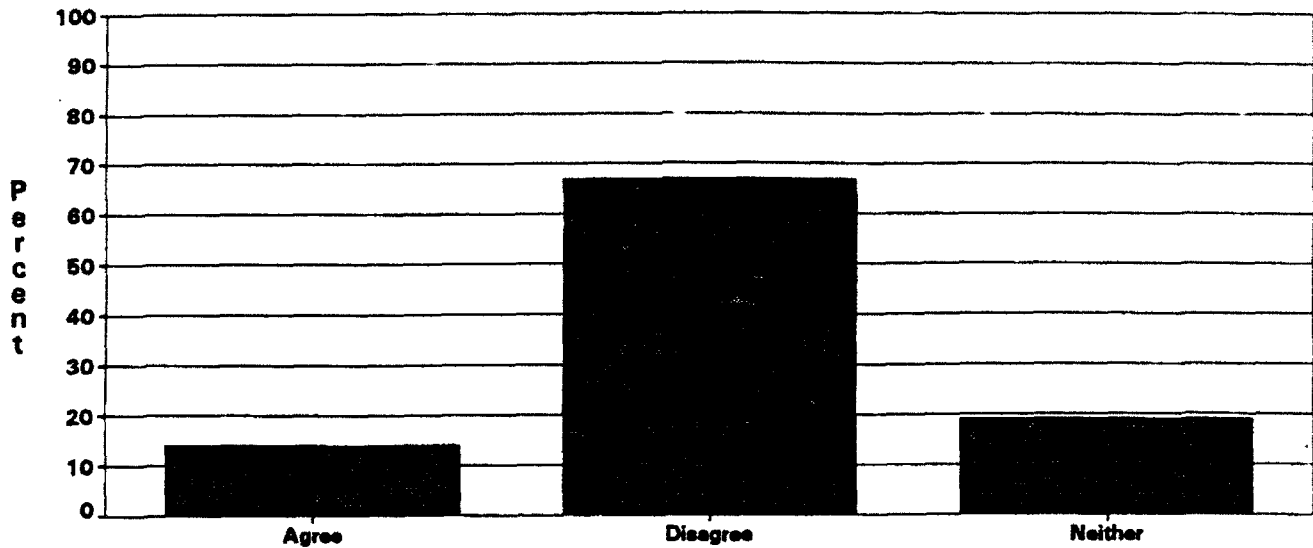
NPS-92

**Q47E LACK OF TRANSPORTATION MAKES TAKING COLLEGE COURSES
OFF BASE DIFFICULT BY Q5 CURRENT MARITAL STATUS**



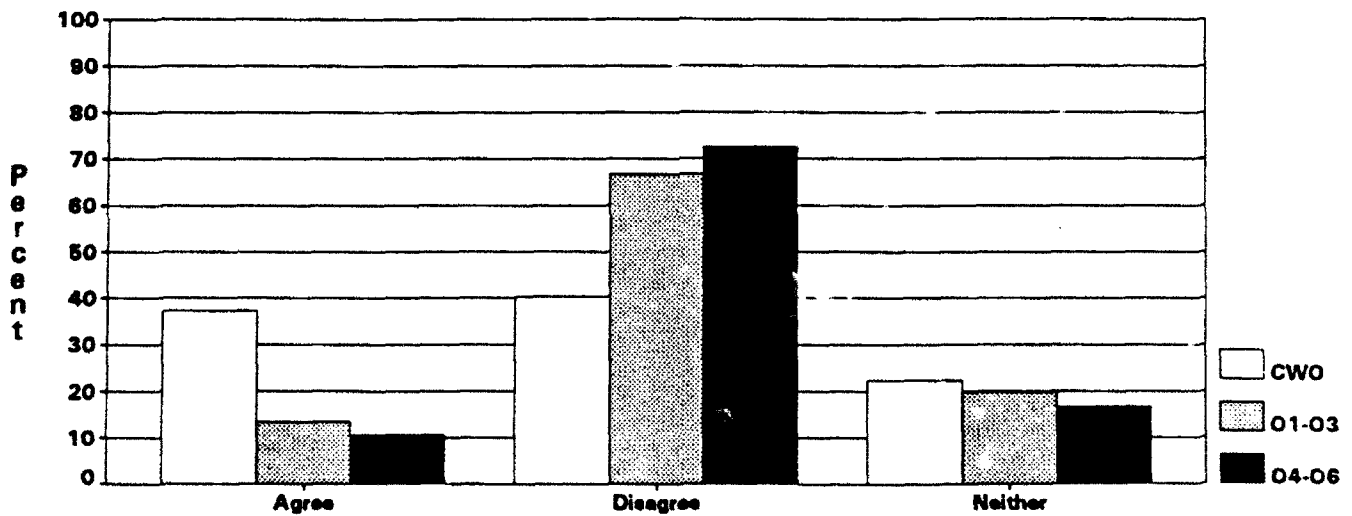
NPS-92

**Q47F NEED TO IMPROVE ACADEMIC SKILLS TO PREPARE FOR
COLLEGE COURSES
(TOTAL - OFFICERS)**



NPS-92

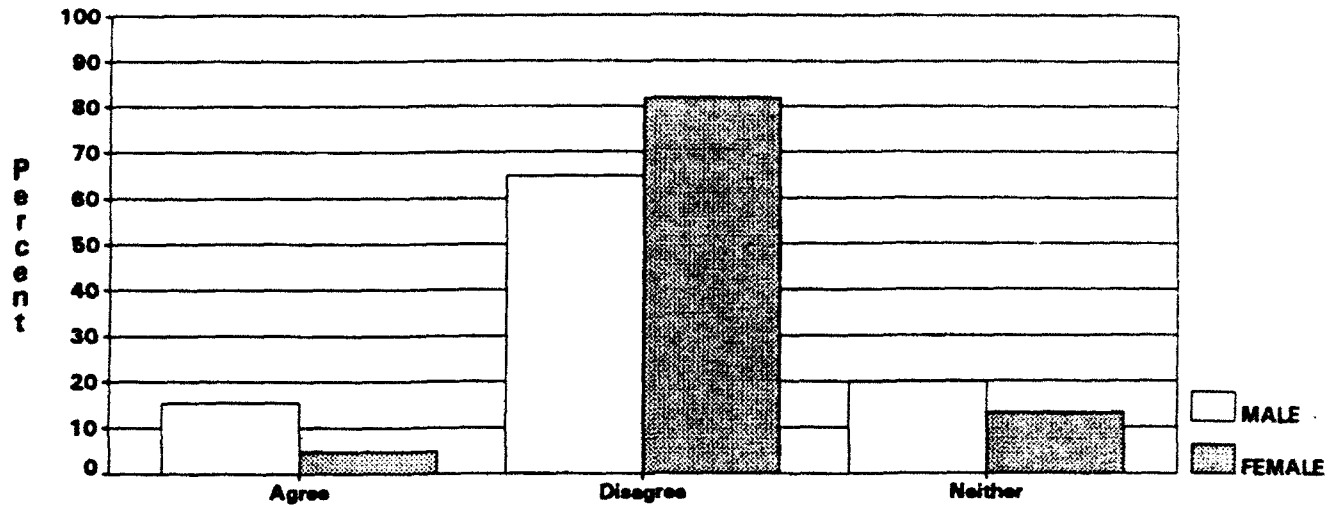
**Q47F NEED TO IMPROVE ACADEMIC SKILLS TO PREPARE FOR
COLLEGE COURSES BY Q20 PAY GRADE
(OFFICERS)**



NPS-92

**Q47F NEED TO IMPROVE ACADEMIC SKILLS TO PREPARE FOR
COLLEGE COURSES BY Q1 GENDER**

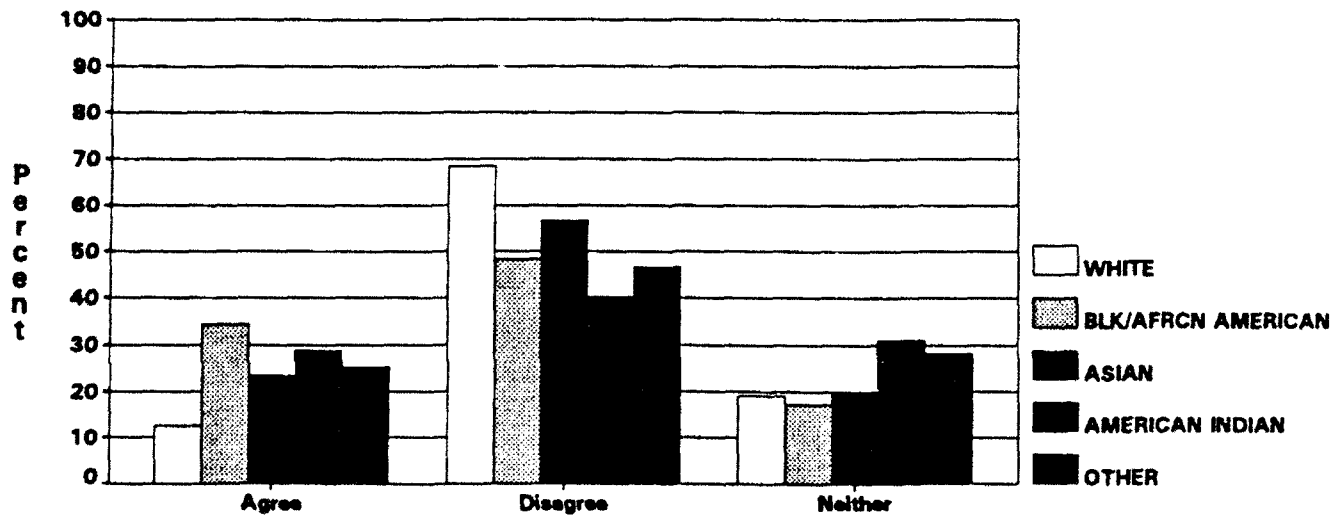
(OFFICERS)



NPS-92

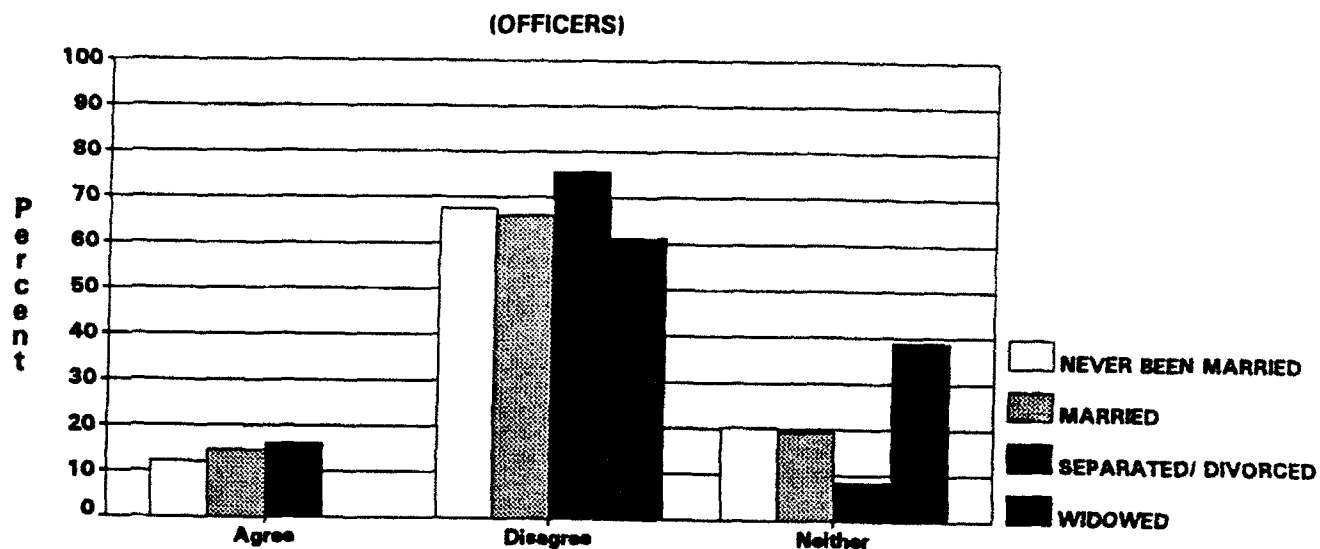
**Q47F NEED TO IMPROVE ACADEMIC SKILLS TO PREPARE FOR
COLLEGE COURSES BY Q2 RACIAL BACKGROUND**

(OFFICERS)



NPS-92

**Q47F NEED TO IMPROVE ACADEMIC SKILLS TO PREPARE FOR
COLLEGE COURSES BY Q5 CURRENT MARITAL STATUS**



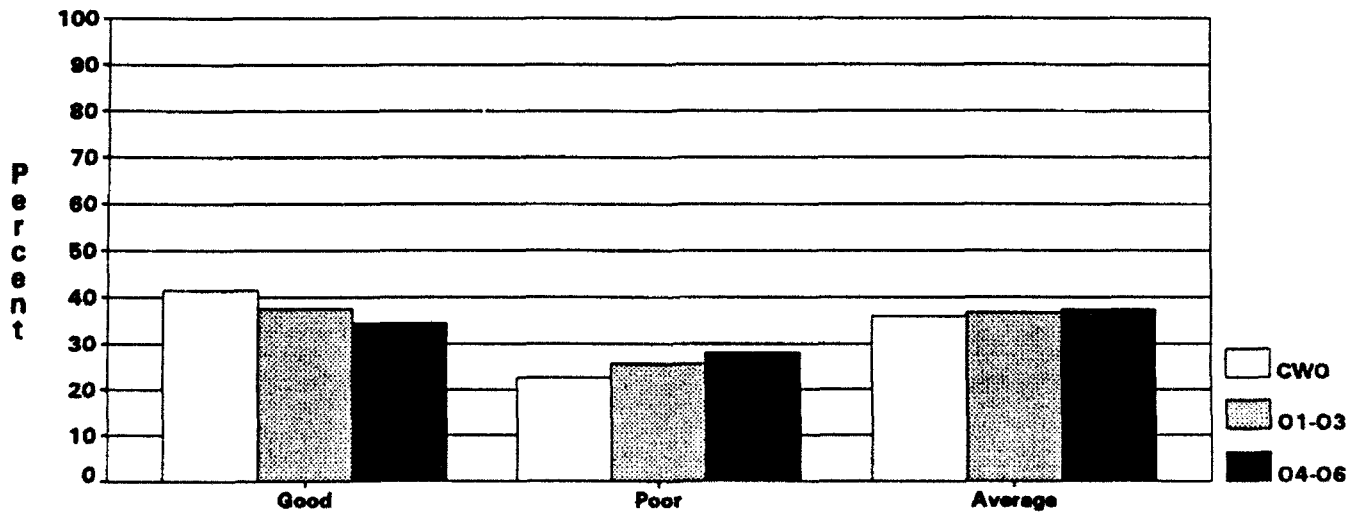
NPS-82

Q48A FSS: QUALITY OF HOUSING REFERRAL SERVICES
(TOTAL - OFFICERS)



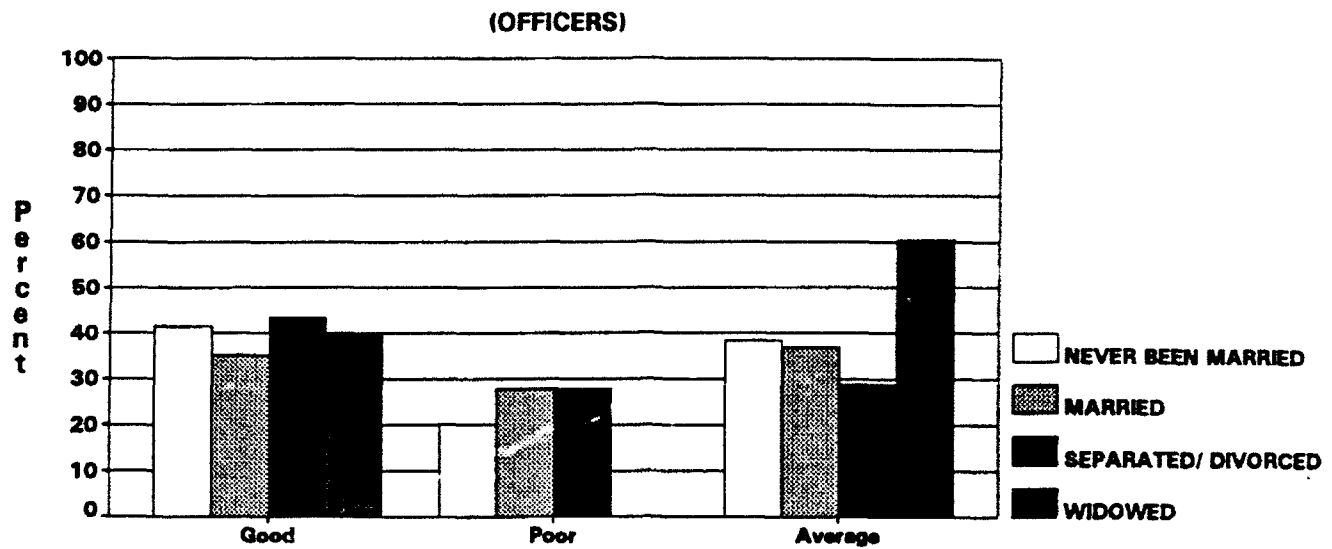
NPS-92

Q48A FSS: QUALITY OF HOUSING REFERRAL SERVICES
BY Q20 PAY GRADE
(OFFICERS)



NPS-92

**Q48A FSS: QUALITY OF HOUSING REFERRAL SERVICES
BY Q5 CURRENT MARITAL STATUS**



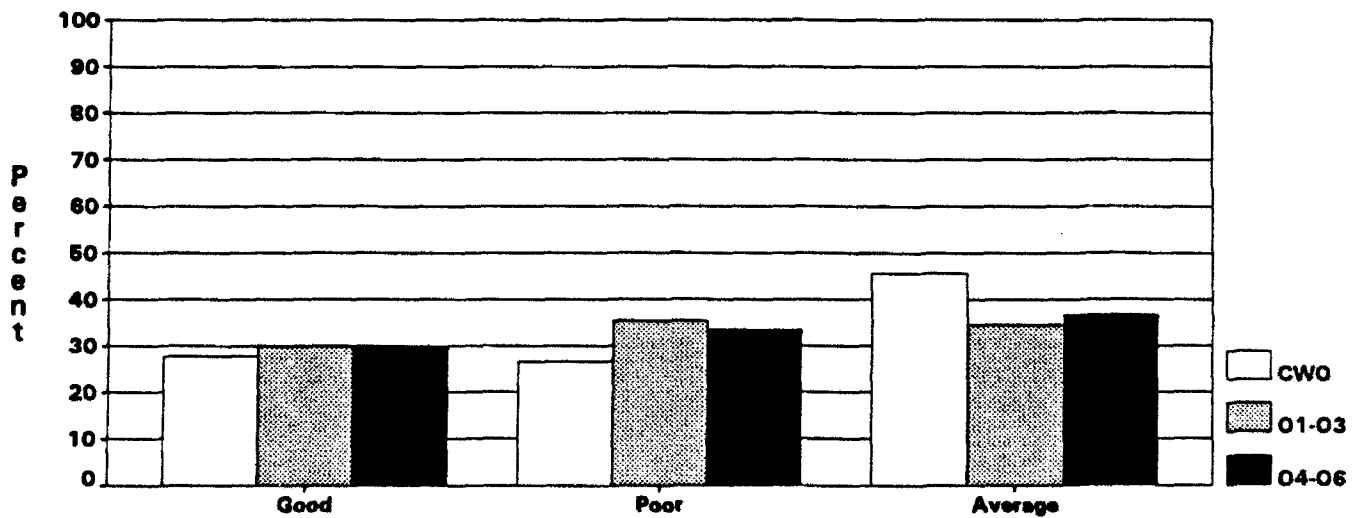
NPS-92

Q48B FSS: QUALITY OF HOUSING MANAGEMENT SERVICES
(TOTAL - OFFICERS)



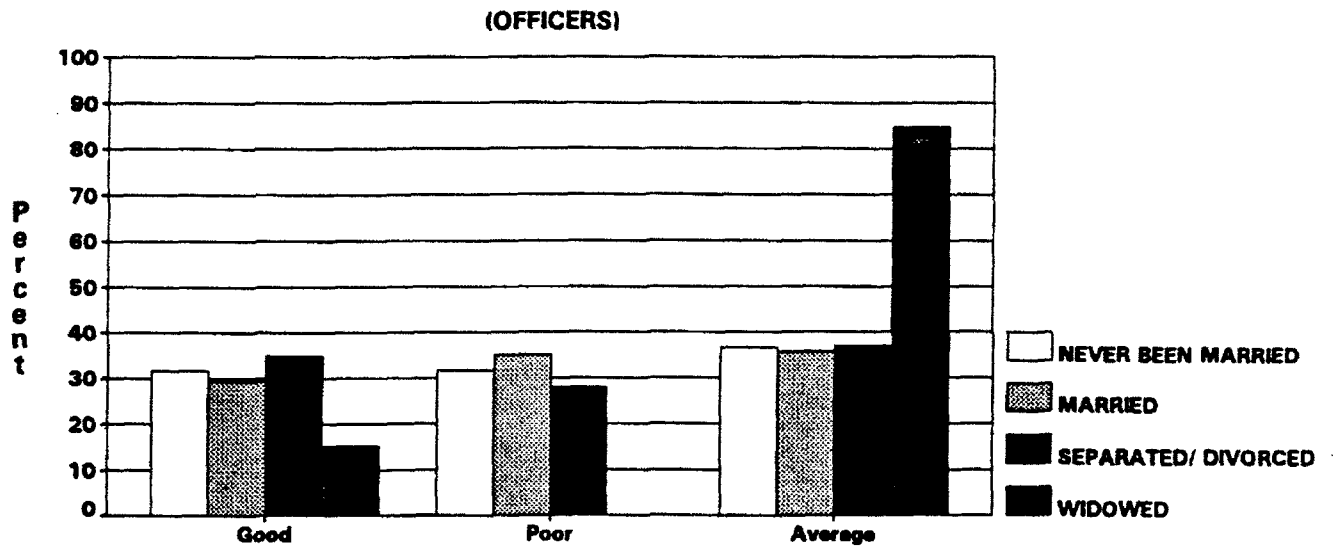
NPS-92

Q48B FSS: QUALITY OF HOUSING MANAGEMENT SERVICES
BY Q20 PAY GRADE
(OFFICERS)



NPS-92

**Q48B FSS: QUALITY OF HOUSING MANAGEMENT SERVICES
BY Q5 CURRENT MARITAL STATUS**



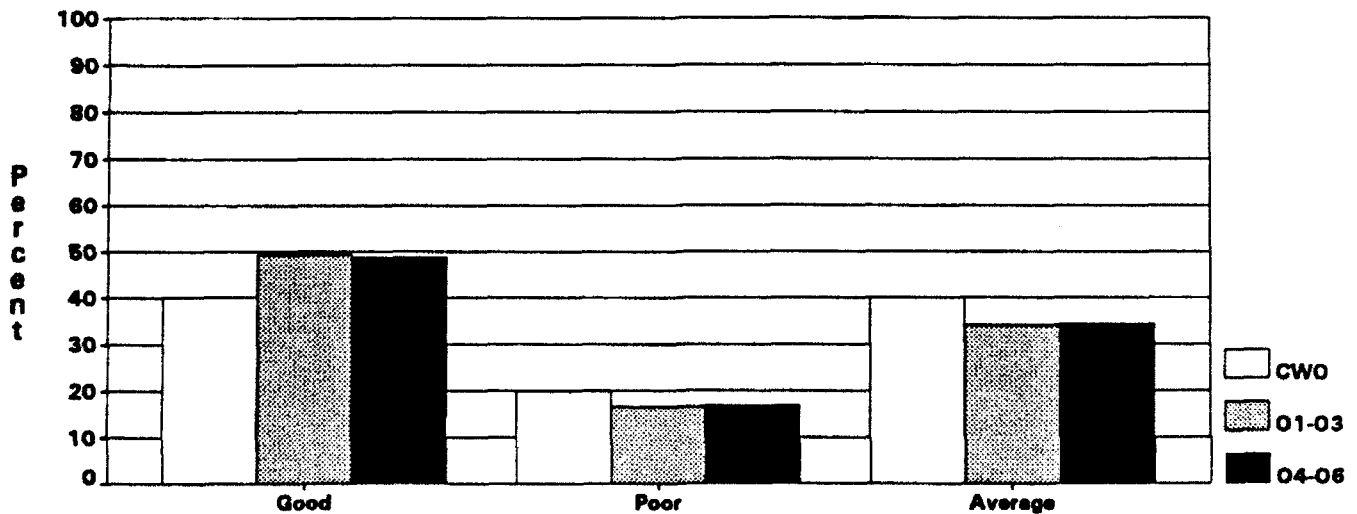
NPS-92

Q48C FSS: QUALITY OF OMBUDSMEN NETWORK
(TOTAL - OFFICERS)



NPS-92

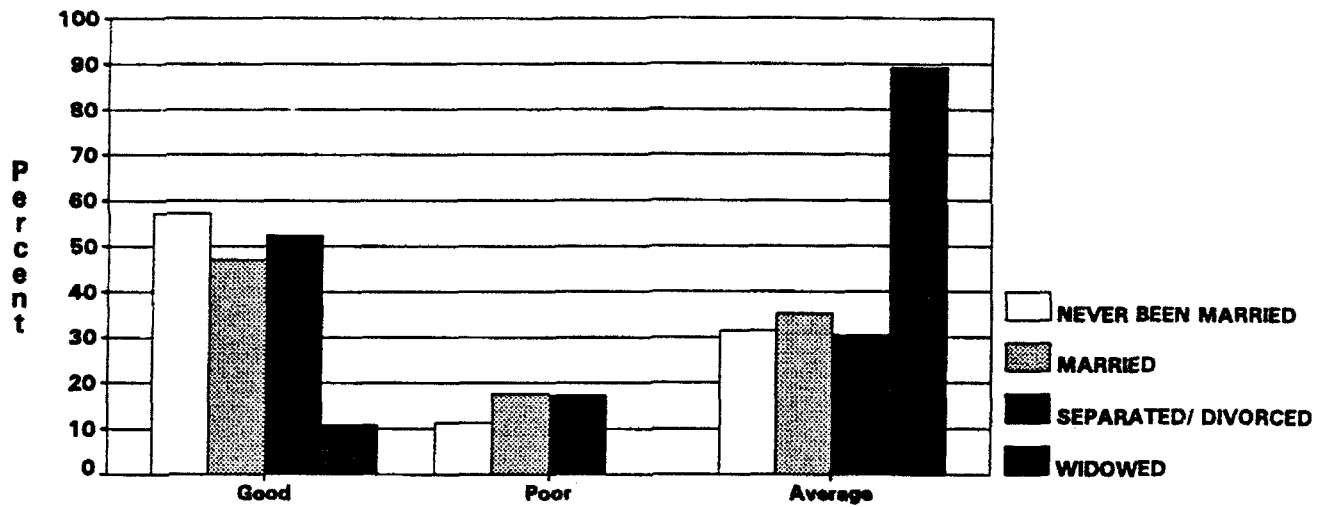
Q48C FSS: QUALITY OF OMBUDSMEN NETWORK
BY Q20 PAY GRADE
(OFFICERS)



NPS-92

**Q48C FSS: QUALITY OF OMBUDSMEN NETWORK
BY Q5 CURRENT MARITAL STATUS**

(OFFICERS)



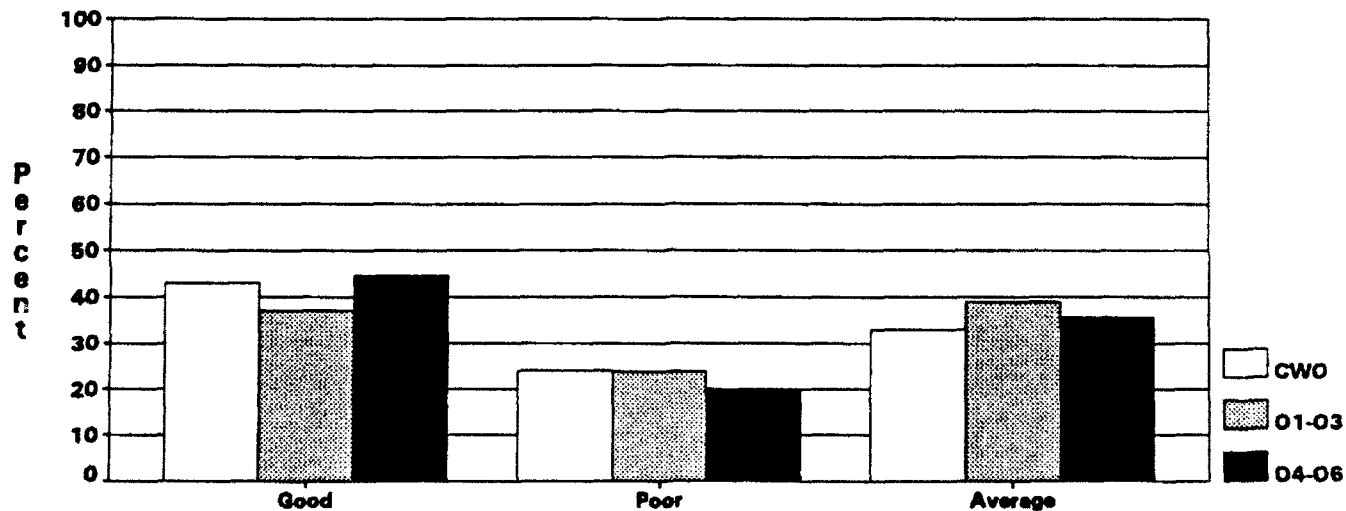
NPS-92

Q48D FSS: QUALITY OF SPONSOR PROGRAM
(TOTAL - OFFICERS)



NPS-92

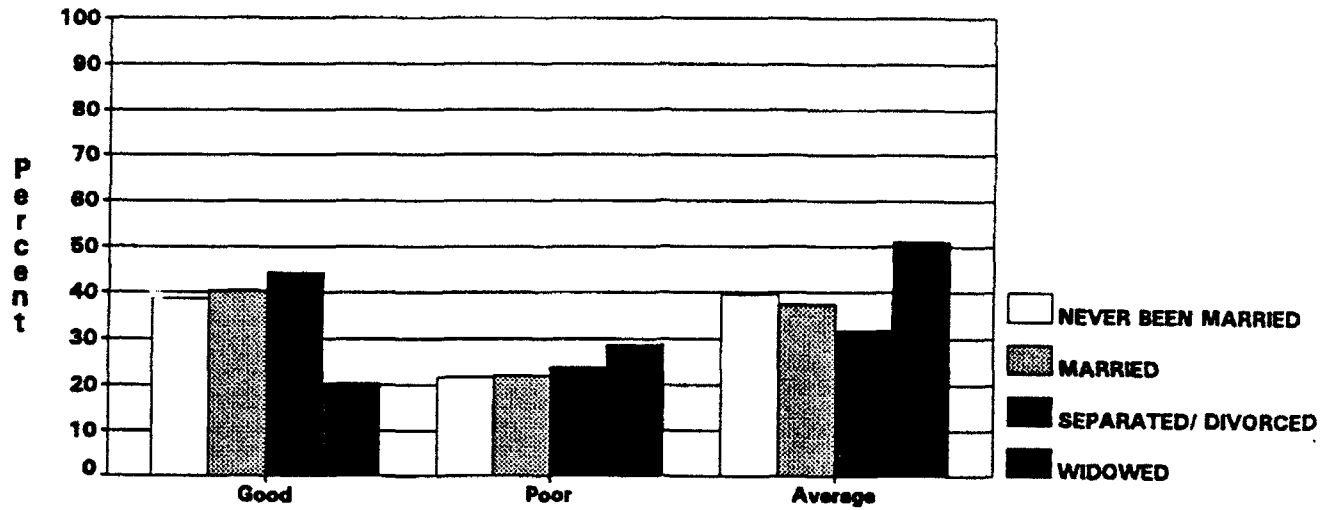
Q48D FSS: QUALITY OF SPONSOR PROGRAM
BY Q20 PAY GRADE
(OFFICERS)



NPS-92

**Q48D FSS: QUALITY OF SPONSOR PROGRAM
BY Q5 CURRENT MARITAL STATUS**

(OFFICERS)



NPS-92

Q48E FSS: QUALITY OF DEPLOYMENT SUPPORT PROGRAMS

(TOTAL - OFFICERS)

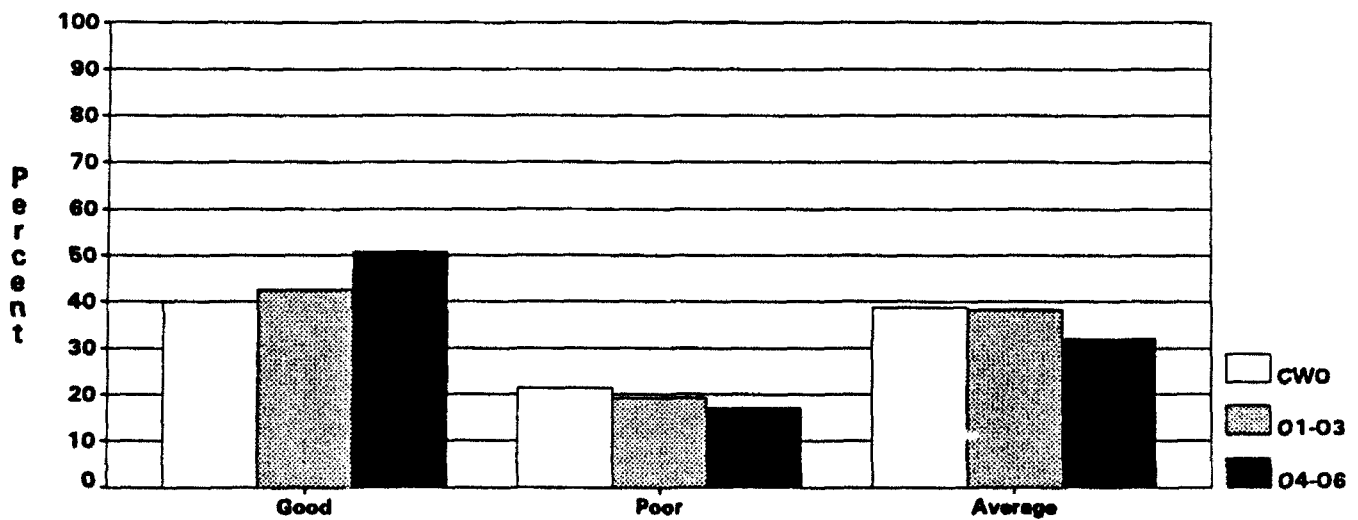


NPS-92

Q48E FSS: QUALITY OF DEPLOYMENT SUPPORT PROGRAMS

BY Q20 PAY GRADE

(OFFICERS)

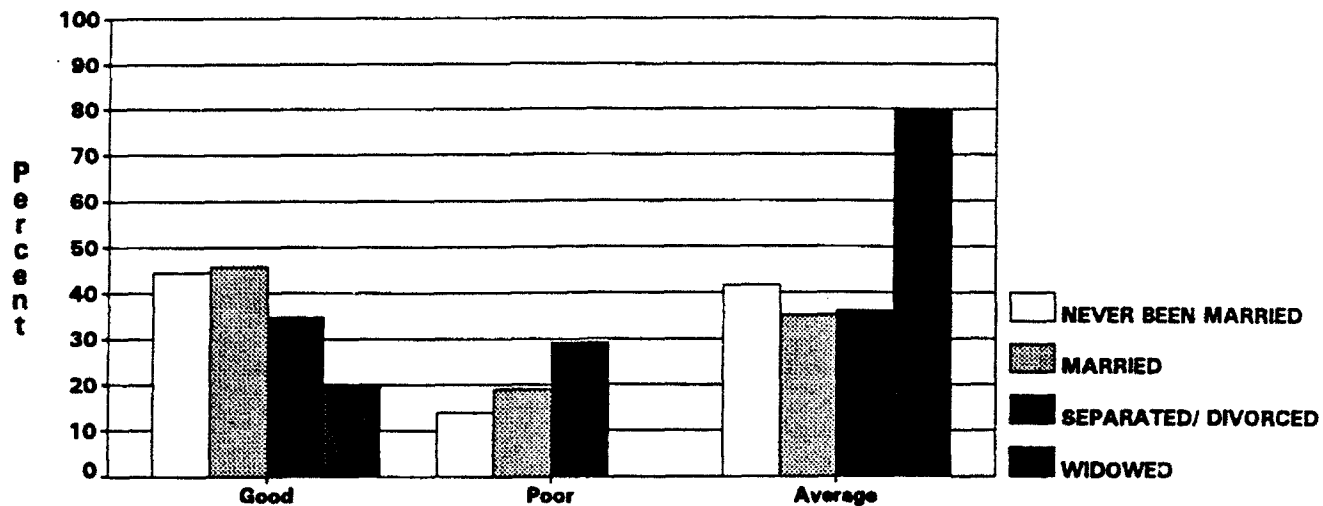


NPS-92

Q48E FSS: QUALITY OF DEPLOYMENT SUPPORT PROGRAMS

BY Q5 CURRENT MARITAL STATUS

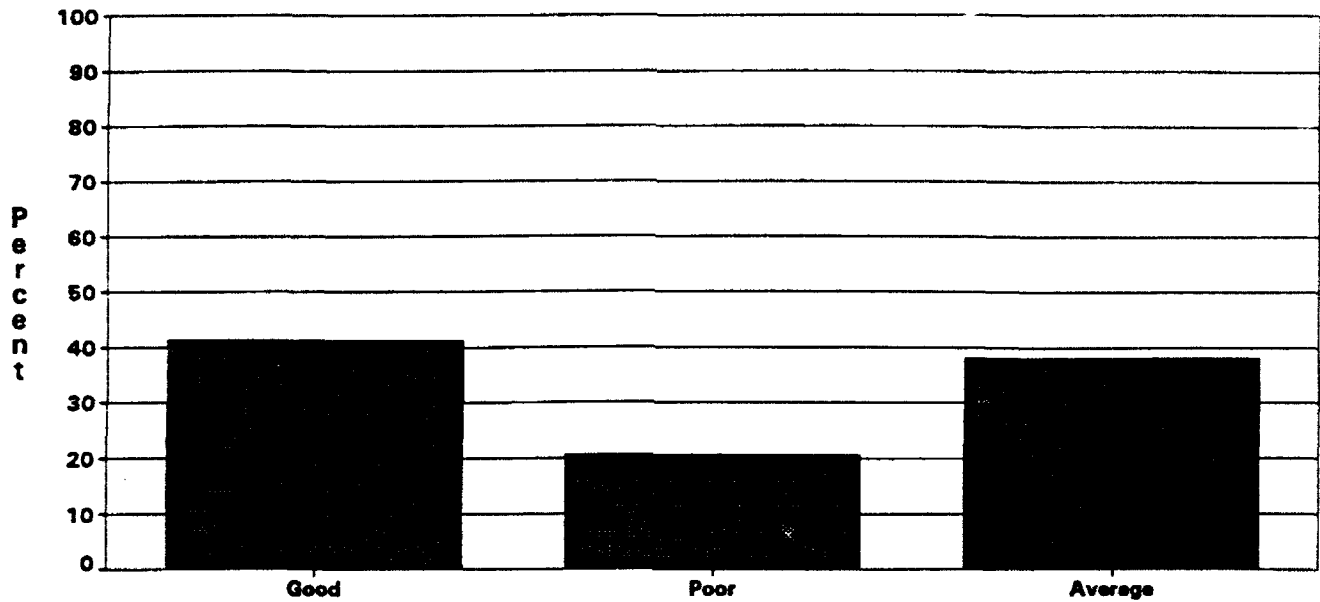
(OFFICERS)



NPS-92

Q48F FSS: QUALITY OF PERSONAL FINANCIAL EDUCATION/COUNSELING

(TOTAL - OFFICERS)

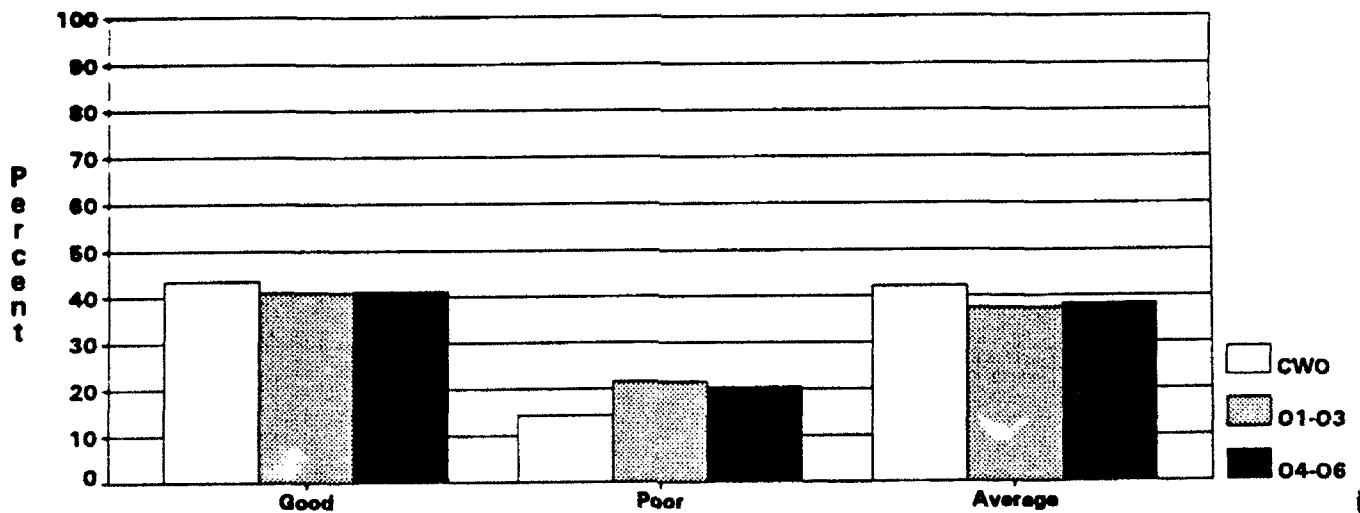


NPS-92

Q48F FSS: QUALITY OF PERSONAL FINANCIAL EDUCATION/COUNSELING

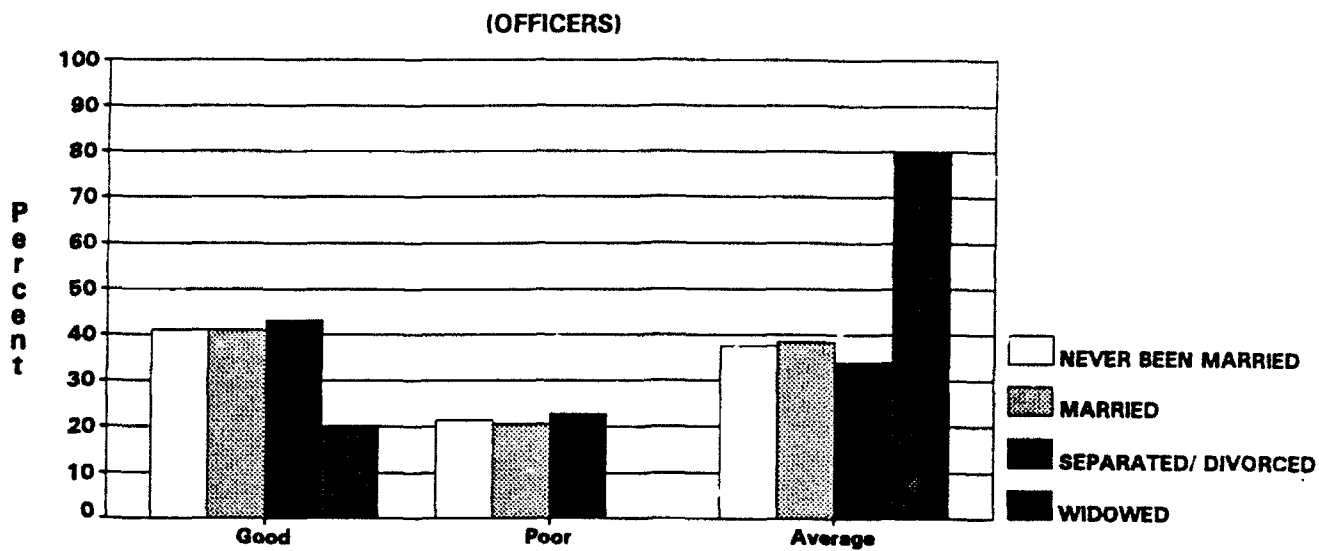
BY Q20 PAY GRADE

(OFFICERS)



NPS-92

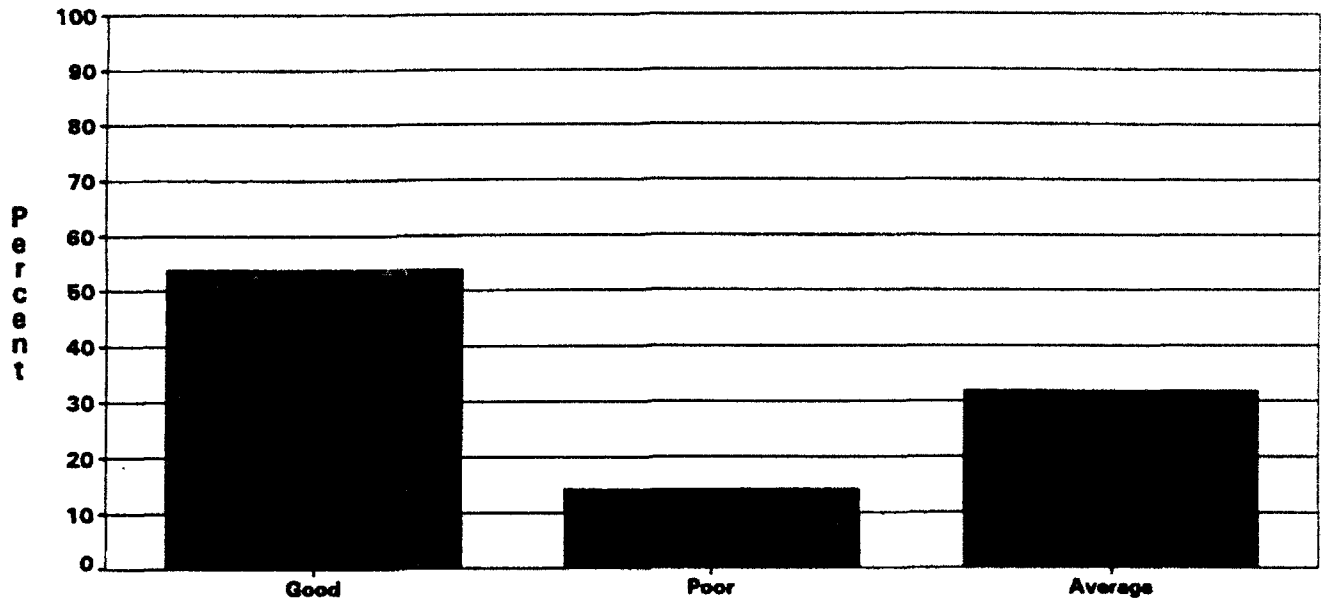
**Q48F FSS: QUALITY OF PERSONAL FINANCIAL EDUCATION/COUNSELING
BY Q5 CURRENT MARITAL STATUS**



NPS-92

Q48G FSS: QUALITY OF FAMILY SERVICE CENTER COUNSELING

(TOTAL - OFFICERS)

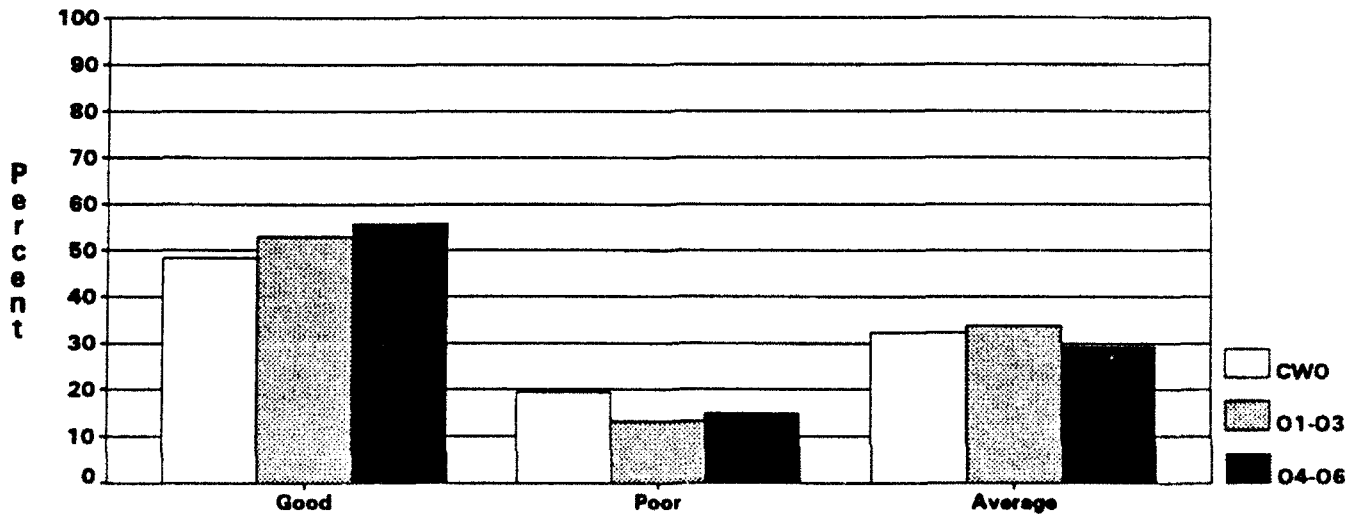


NPS-92

Q48G FSS: QUALITY OF FAMILY SERVICE CENTER COUNSELING

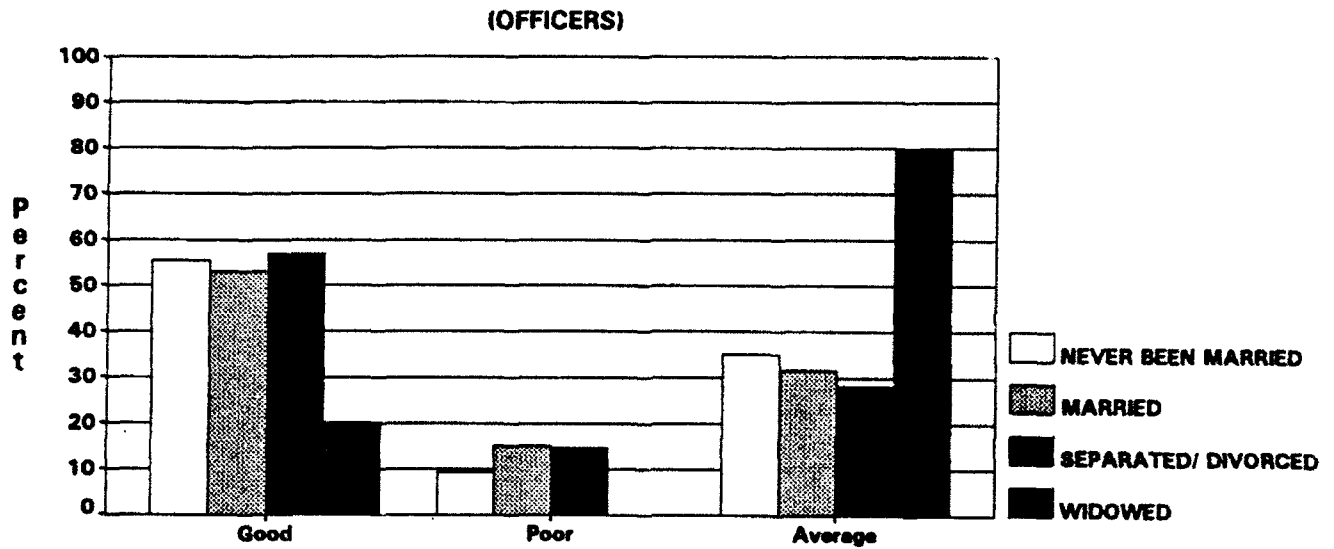
BY Q20 PAY GRADE

(OFFICERS)



NPS-92

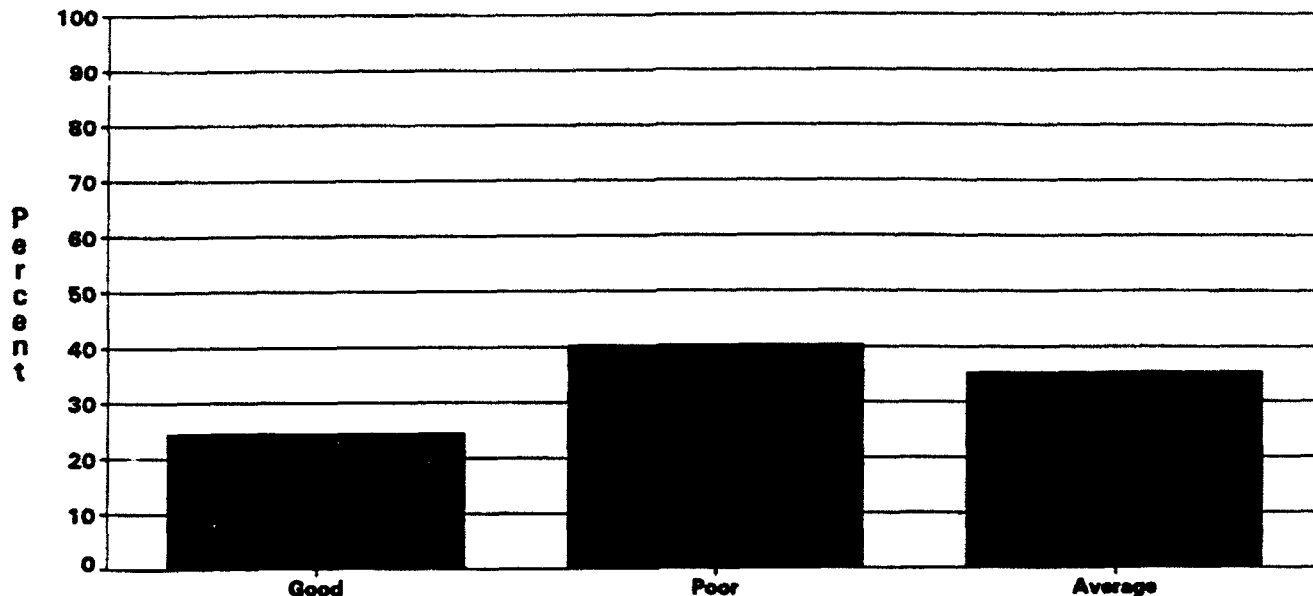
**Q48G FSS: QUALITY OF FAMILY SERVICE CENTER COUNSELING
BY Q5 CURRENT MARITAL STATUS**



NPS-82

Q48H FSS: QUALITY OF FSC SPOUSE EMPLOYMENT ASSISTANCE PROGRAM

(TOTAL - OFFICERS)



NPS-92

Q48H FSS: QUALITY OF FSC SPOUSE EMPLOYMENT ASSISTANCE PROGRAM

BY Q20 PAY GRADE

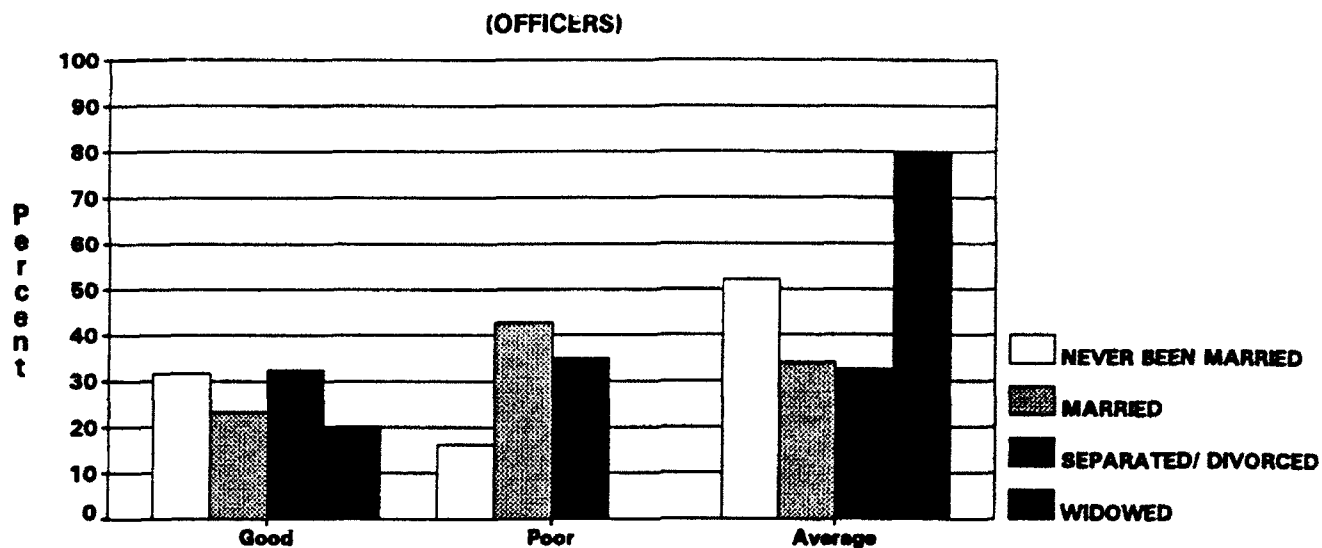
(OFFICERS)



NPS-92

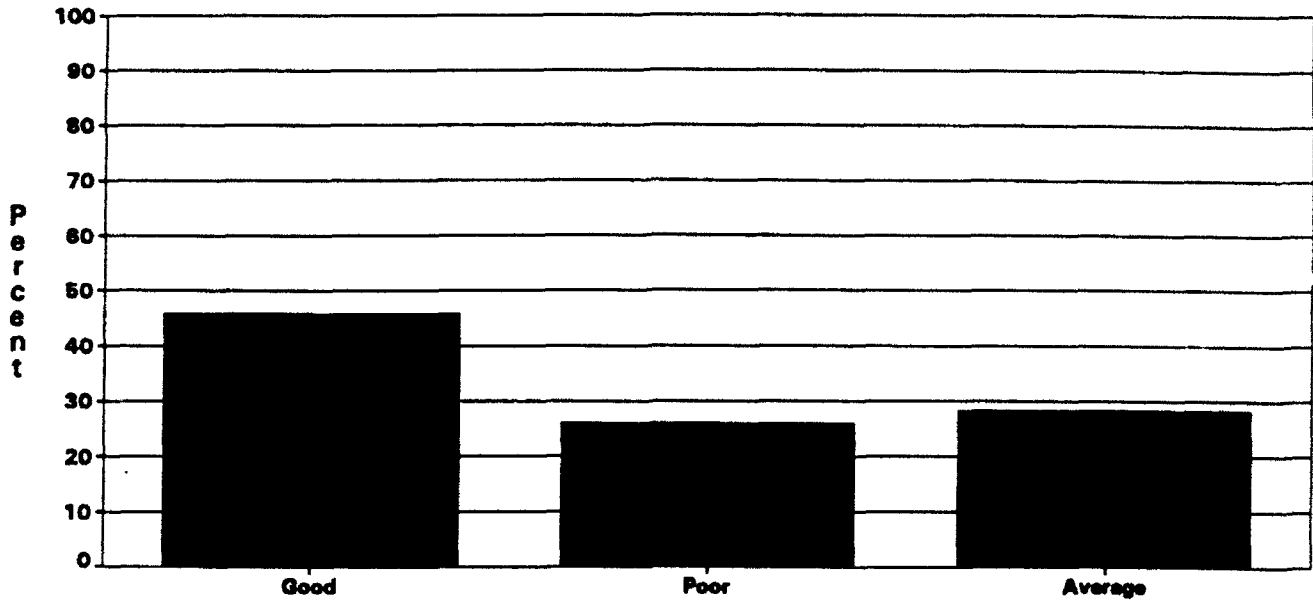
Q48H FSS: QUALITY OF FSC SPOUSE EMPLOYMENT ASSISTANCE PROGRAM

BY Q5 CURRENT MARITAL STATUS



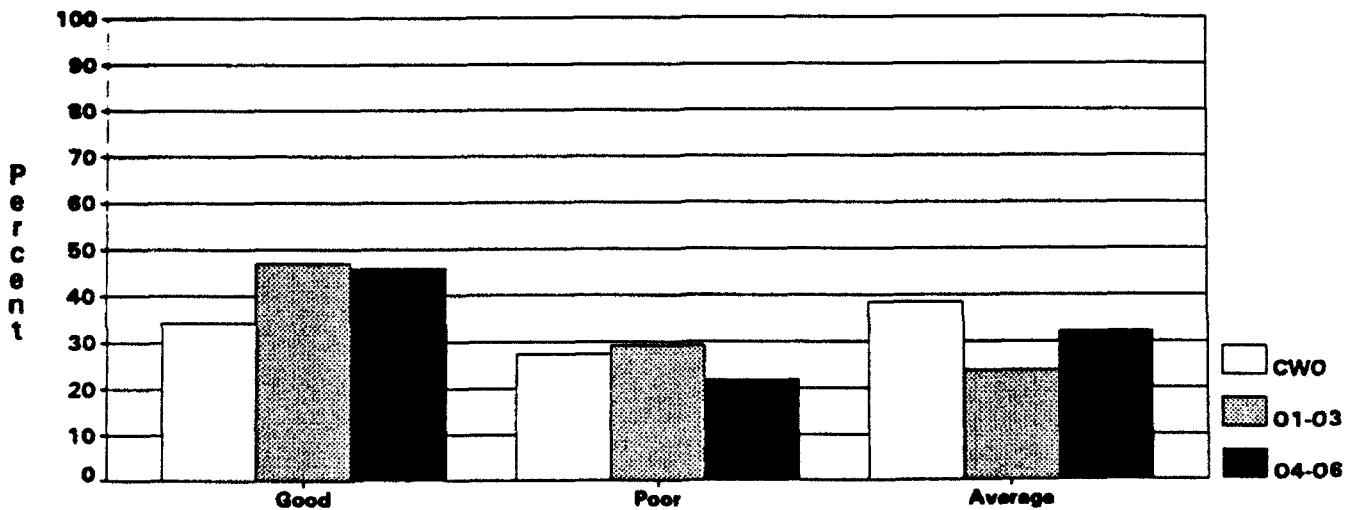
NPS-92

Q48I FSS: QUALITY OF CHILD DEVELOPMENT CENTERS
(TOTAL - OFFICERS)



NPS-92

Q48I FSS: QUALITY OF CHILD DEVELOPMENT CENTERS
BY Q20 PAY GRADE
(OFFICERS)

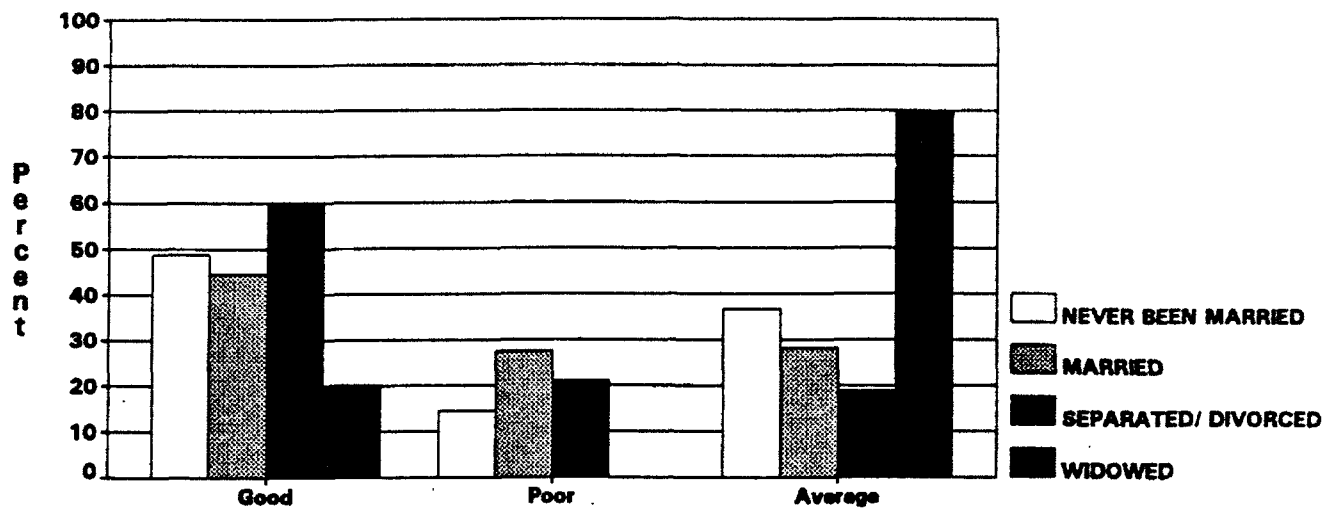


NPS-92

Q48I FSS: QUALITY OF CHILD DEVELOPMENT CENTERS

BY Q5 CURRENT MARITAL STATUS

(OFFICERS)



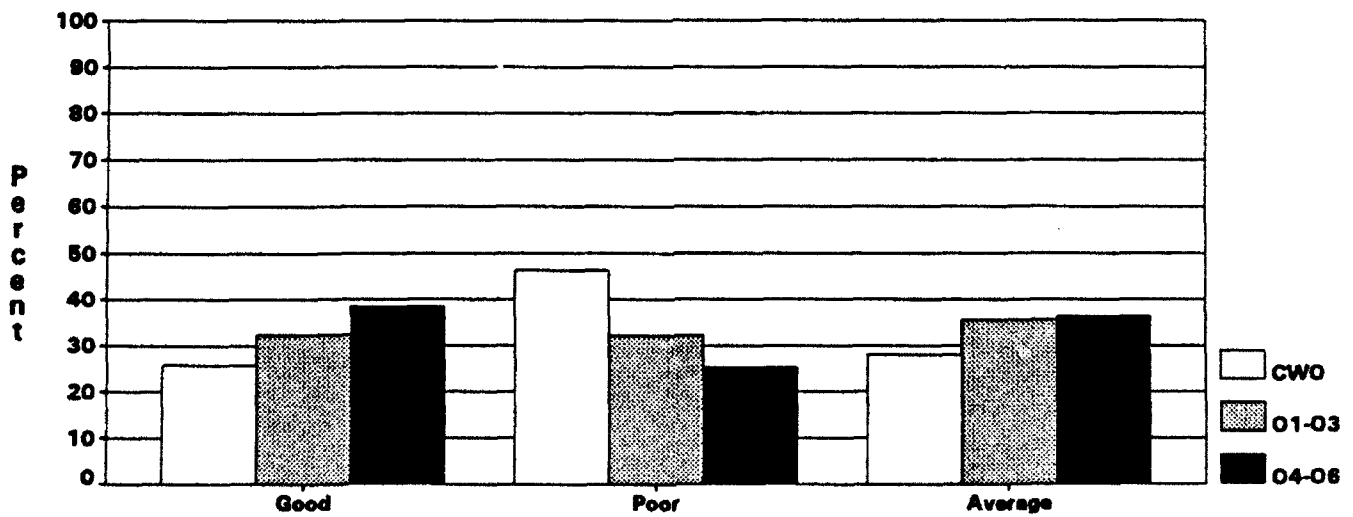
NPS-92

Q48J FSS: QUALITY OF FAMILY HOME CARE PROGRAMS
(TOTAL - OFFICERS)



NPS-92

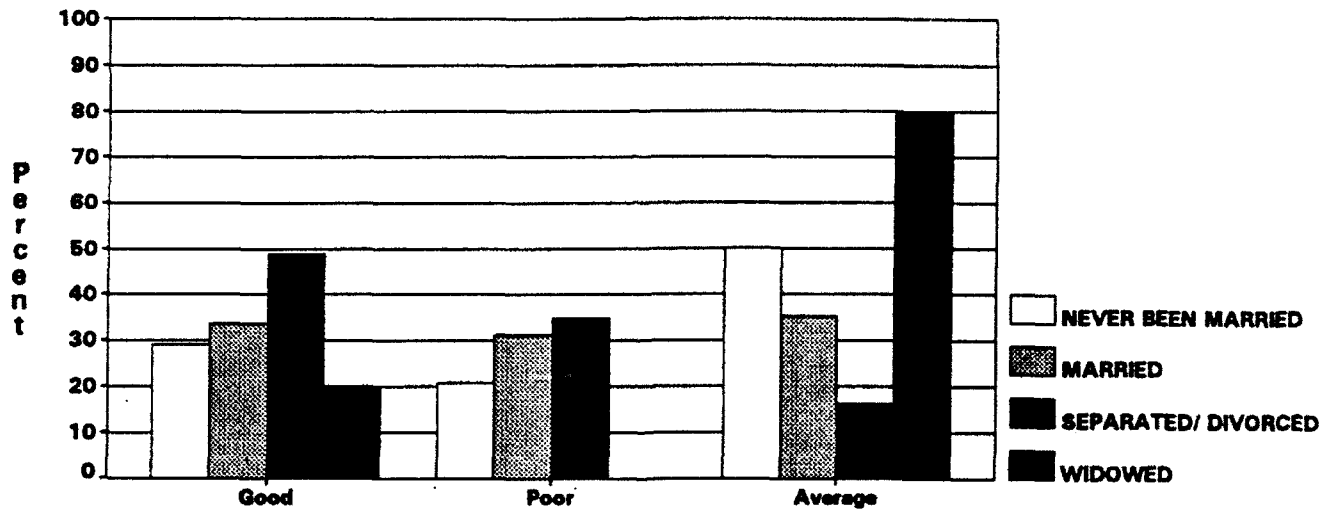
Q48J FSS: QUALITY OF FAMILY HOME CARE PROGRAMS
BY Q20 PAY GRADE
(OFFICERS)



N.S-92

**Q48J FSS: QUALITY OF FAMILY HOME CARE PROGRAMS
BY Q5 CURRENT MARITAL STATUS**

(OFFICERS)



NPS-92

Q48K FSS: EXCEPTIONAL FAMILY MEMBER PROGRAM

(TOTAL - OFFICERS)



NPS-92

Q48K FSS: QUALITY OF EXCEPTIONAL FAMILY MEMBER PROGRAM

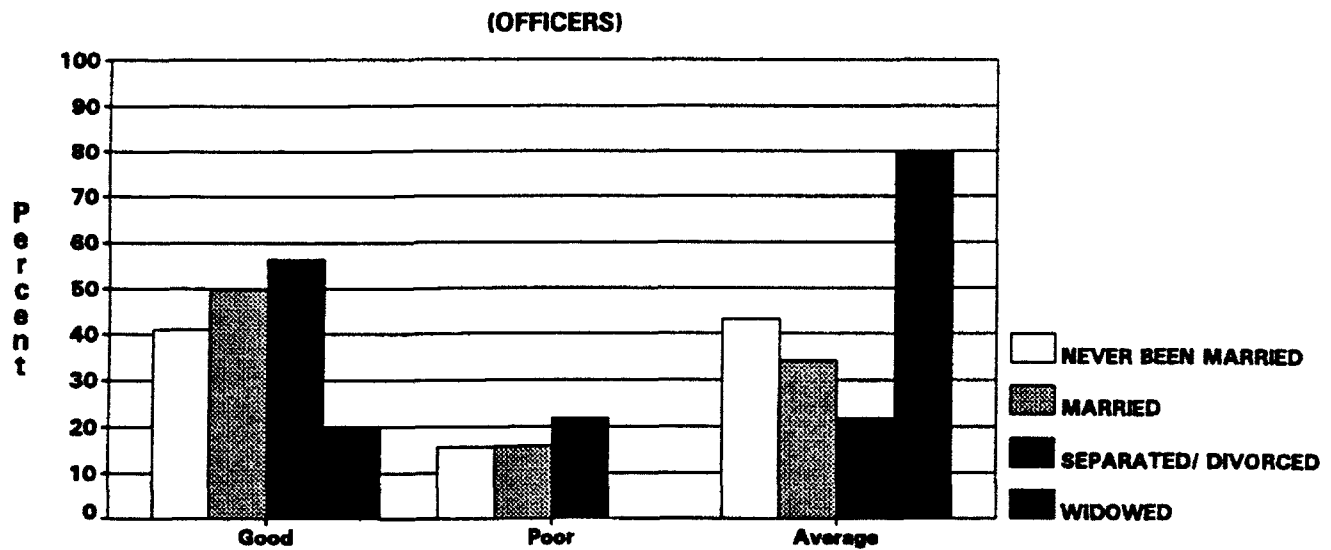
BY Q20 PAY GRADE

(OFFICERS)



NPS-92

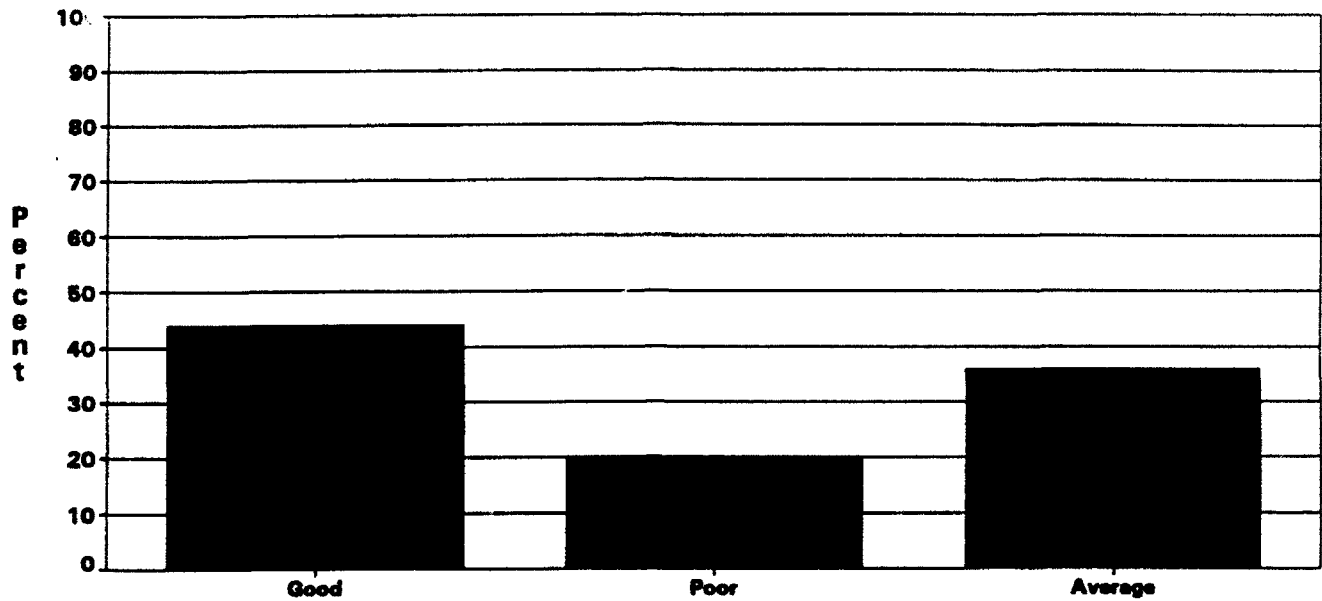
**Q48K FSS: QUALITY OF EXCEPTIONAL FAMILY MEMBER PROGRAM
BY Q5 CURRENT MARITAL STATUS**



NPS-92

Q48L FSS: QUALITY OF BASE-LEVEL FAMILY ADVOCACY PROGRAM

(TOTAL - OFFICERS)

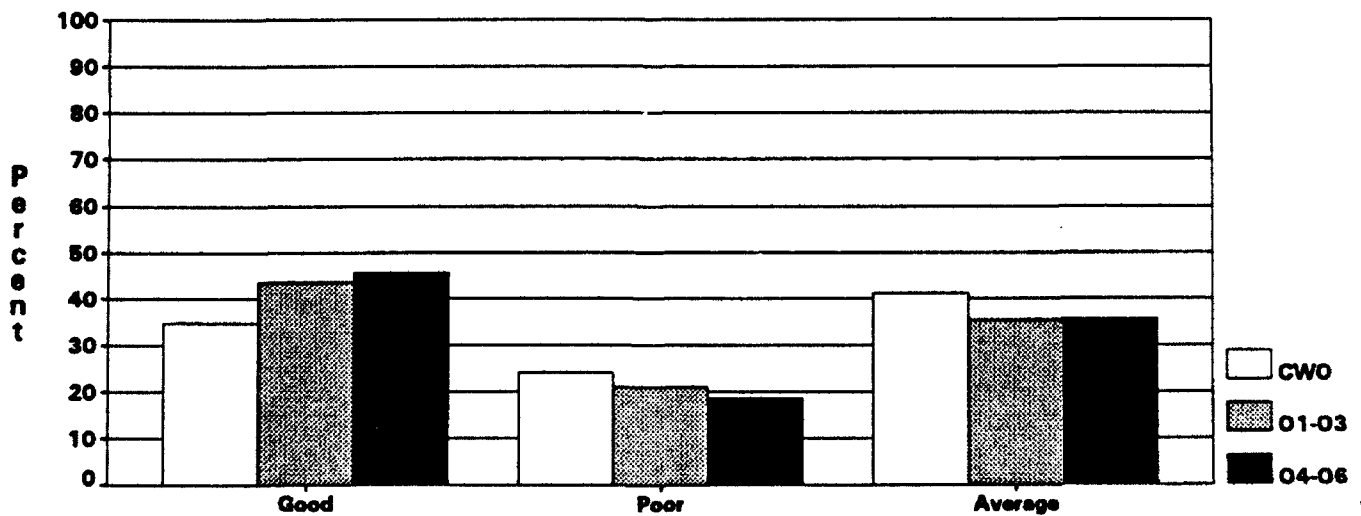


NPS-92

Q48L FSS: QUALITY OF BASE-LEVEL FAMILY ADVOCACY PROGRAMS

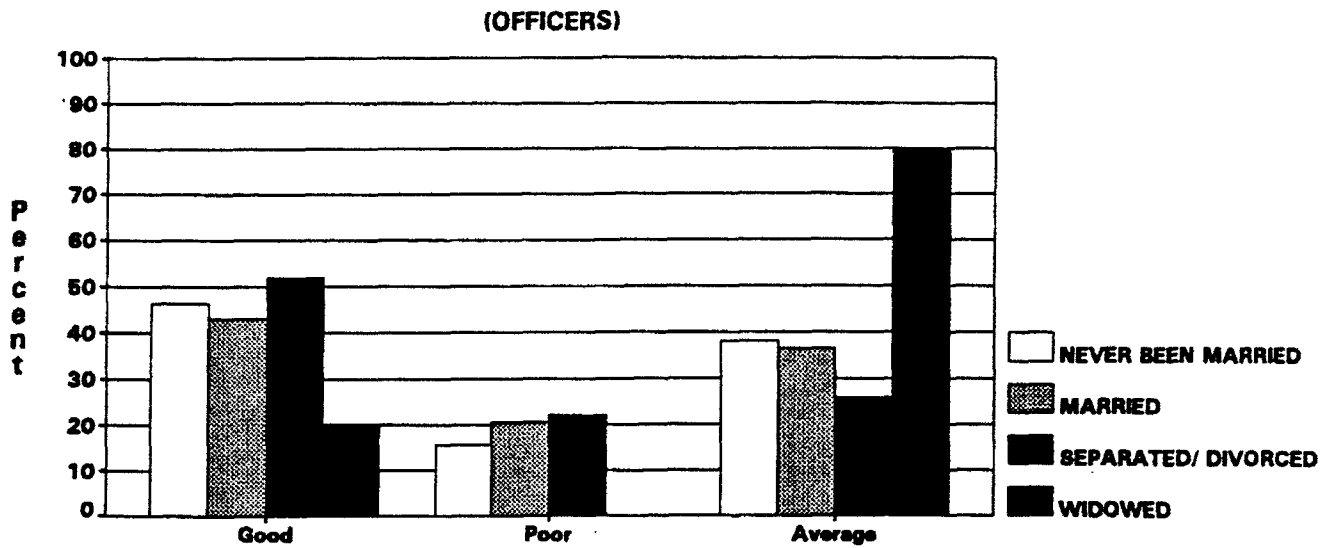
BY Q20 PAY GRADE

(OFFICERS)



NPS-92

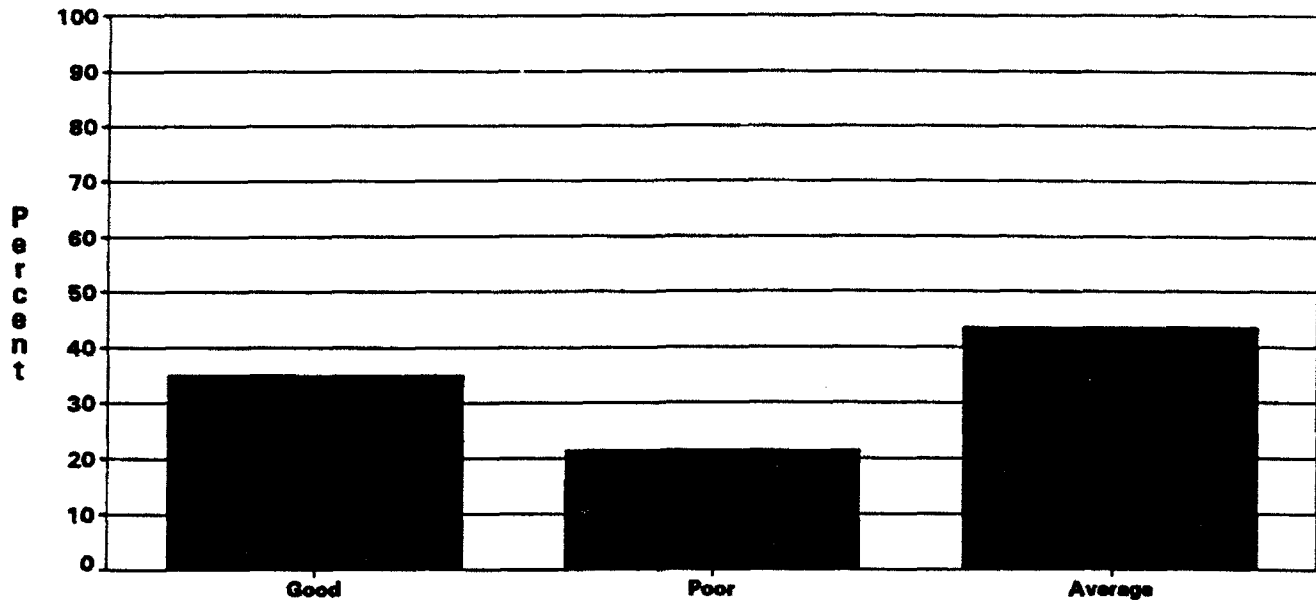
Q48L FSS: QUALITY OF BASE-LEVEL FAMILY ADVOCACY PROGRAMS
BY Q5 CURRENT MARITAL STATUS



NPS-92

Q48M FSS: QUALITY OF FSC RELOCATION ASSISTANCE PROGRAM

(TOTAL - OFFICERS)

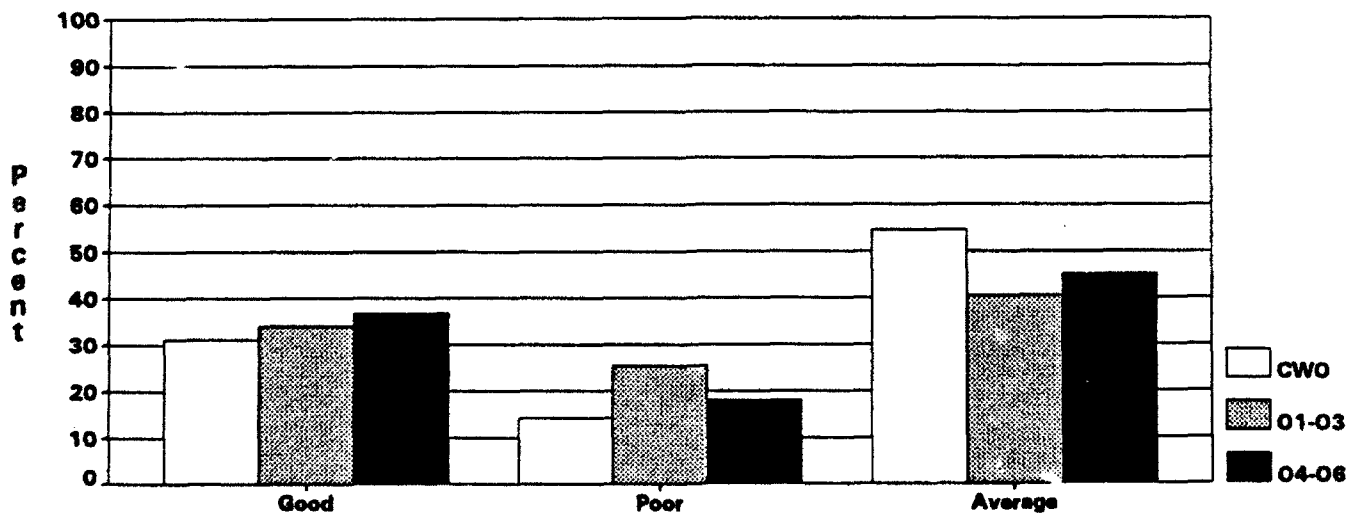


NPS-82

Q48M FSS: QUALITY OF FSC RELOCATION ASSISTANCE PROGRAM

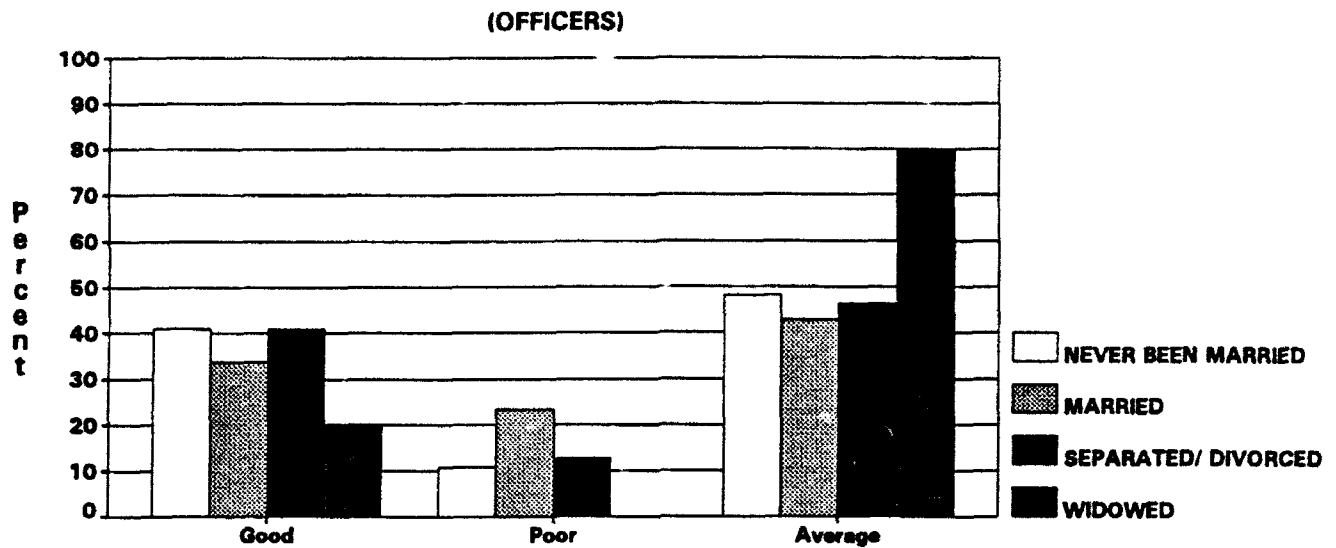
BY Q20 PAY GRADE

(OFFICERS)



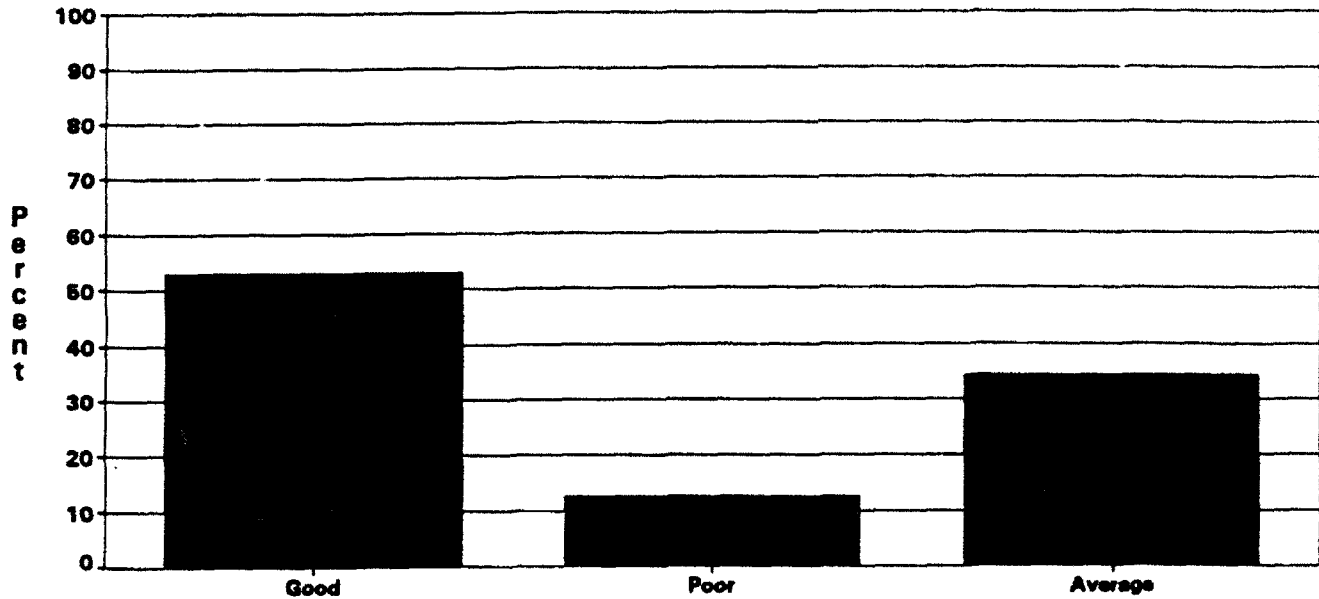
NPS-62

Q48M FSS: QUALITY OF FSC RELOCATION ASSISTANCE PROGRAM
BY Q5 CURRENT MARITAL STATUS



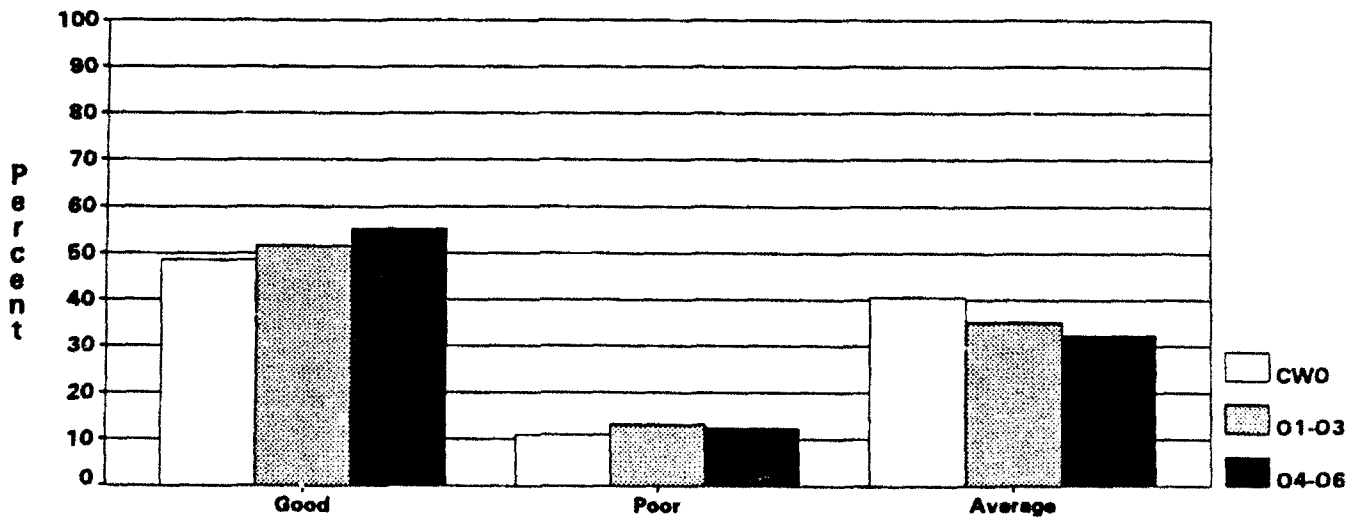
NPS-92

Q48N FSS: QUALITY OF TRANSITION ASSISTANCE MANAGEMENT PROGRAM
(TOTAL - OFFICERS)



NPS-92

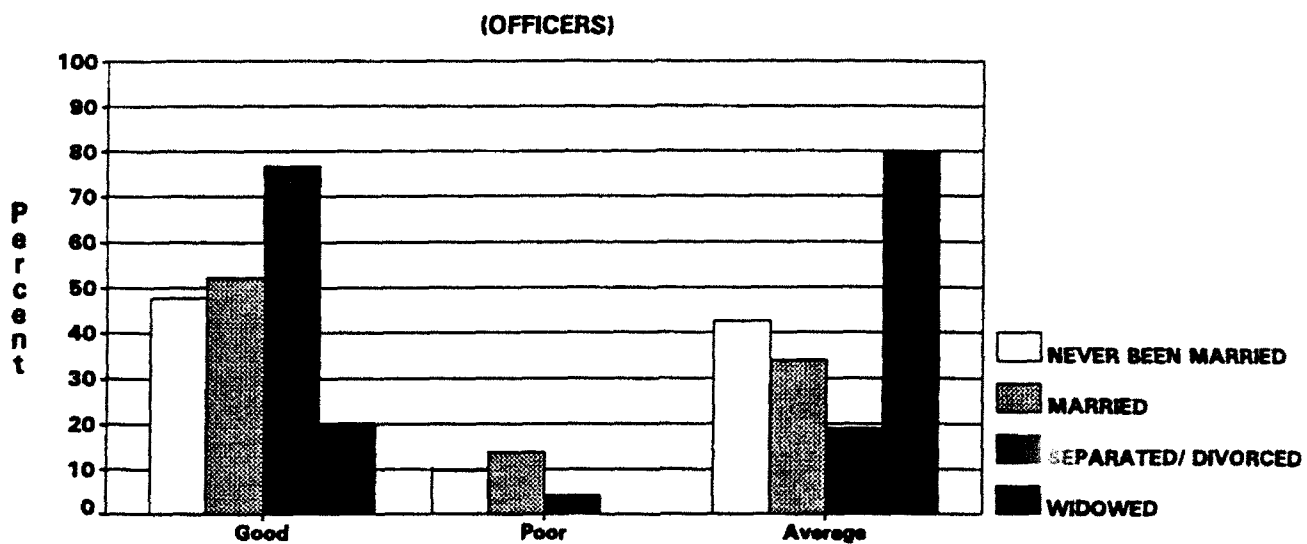
Q48N FSS: QUALITY OF TRANSITION ASSISTANCE MANAGEMENT PROGRAM
BY Q20 PAY GRADE
(OFFICERS)



NPS-92

Q48N FSS: QUALITY OF TRANSITION ASSISTANCE MANAGEMENT PROGRAM

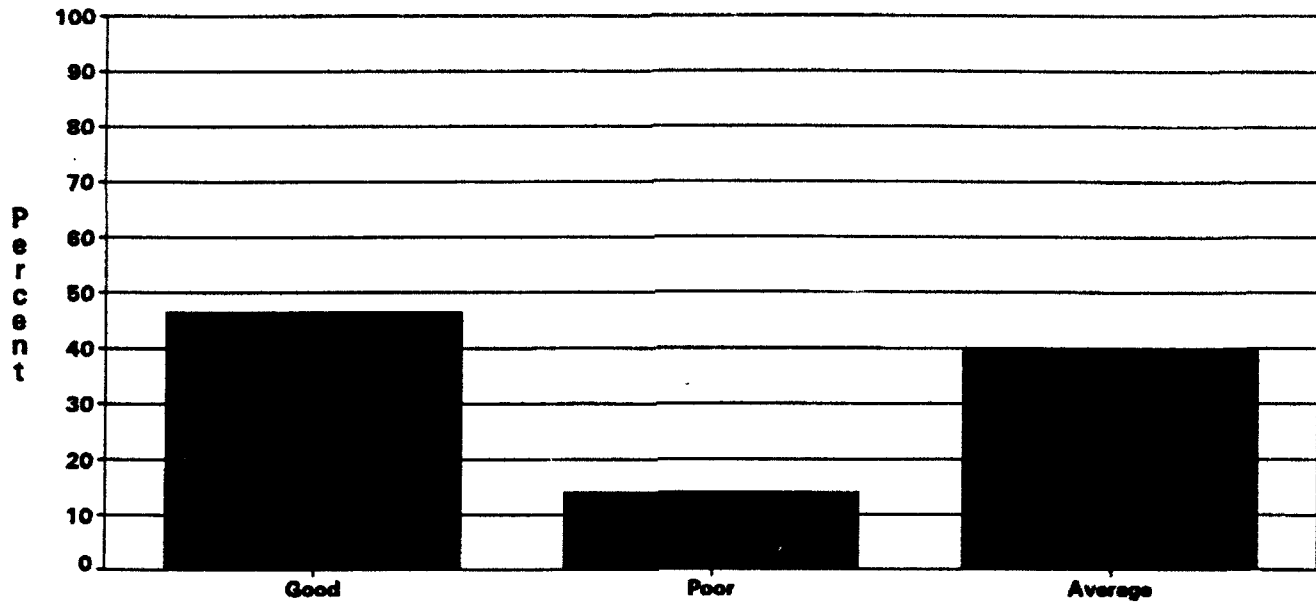
BY Q5 CURRENT MARITAL STATUS



NPS-92

Q480 FSS: QUALITY OF FSC INFORMATION AND REFERRAL SERVICE

(TOTAL - OFFICERS)

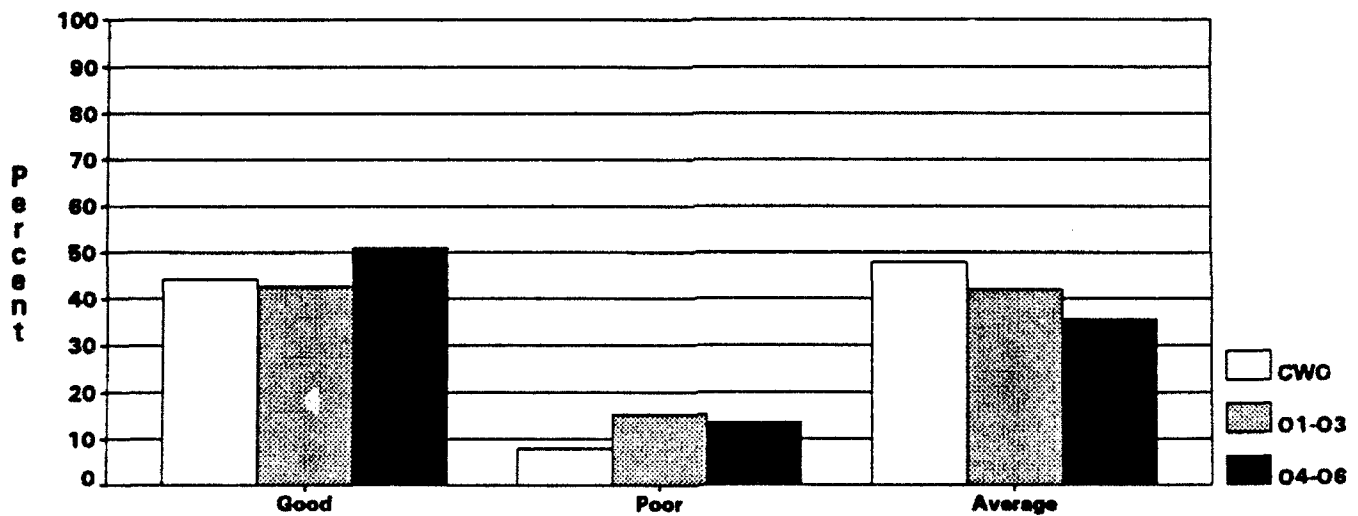


NPS-92

Q480 FSS: QUALITY OF FSC INFORMATION AND REFERRAL SERVICE

BY Q20 PAY GRADE

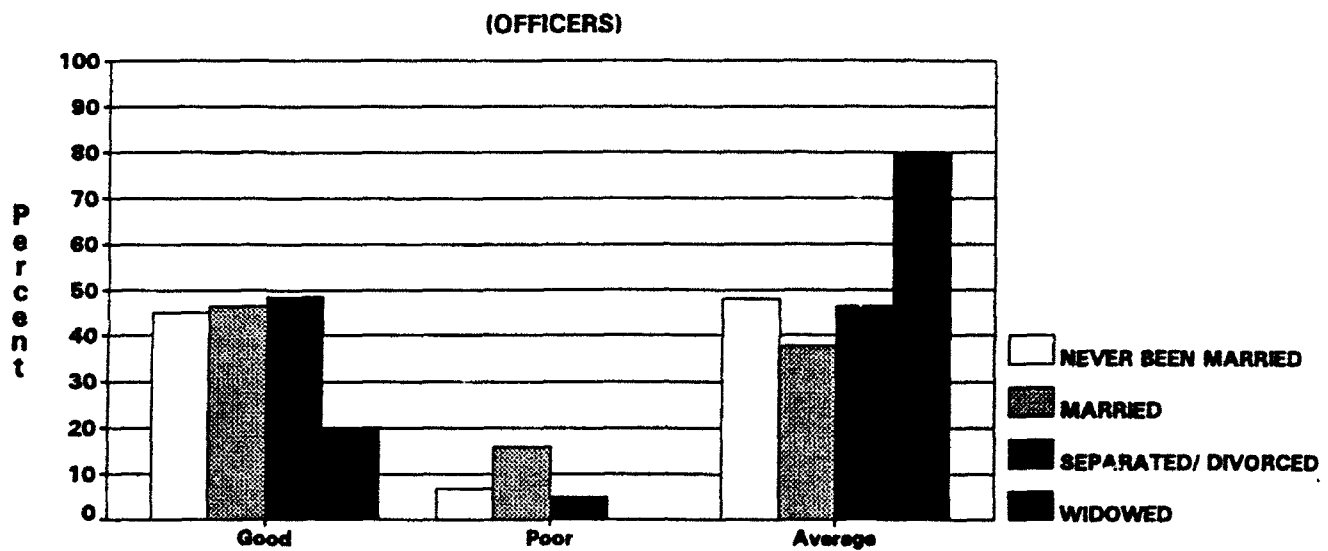
(OFFICERS)



NPS-92

Q480 FSS: QUALITY OF FSC INFORMATION AND REFERRAL SERVICE

BY Q5 CURRENT MARITAL STATUS



NPS-82

Q48P FSS: QUALITY OF SEXUAL ASSAULT VICTIM ASSISTANCE PROGRAM

(TOTAL - OFFICERS)

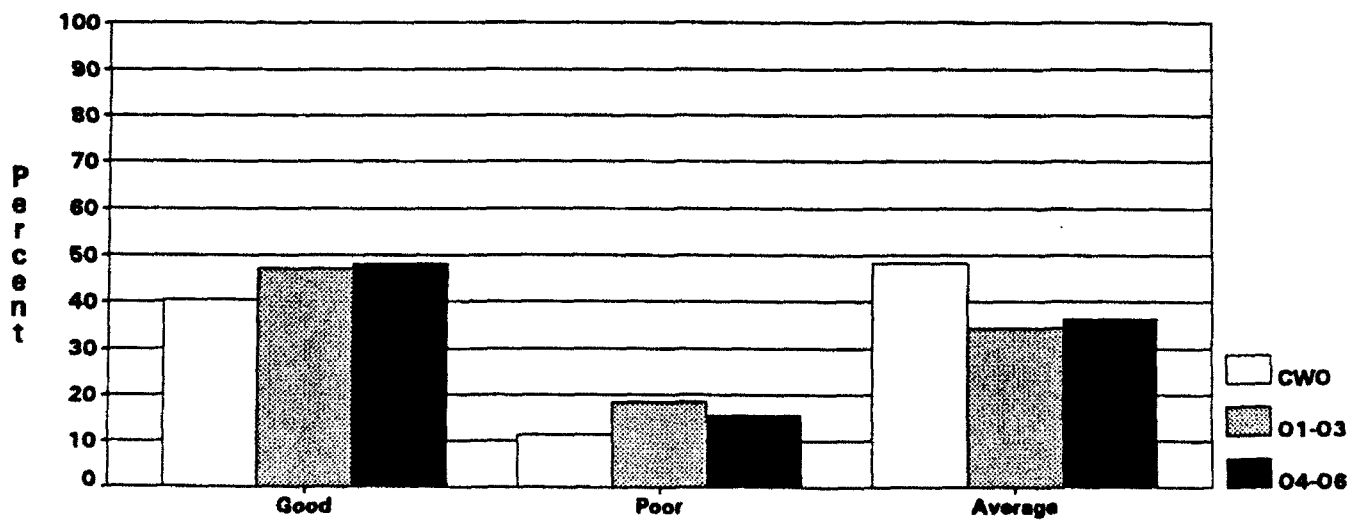


NPS-92

Q48P FSS: QUALITY OF SEXUAL ASSAULT VICTIM ASSISTANCE PROGRAM

BY Q20 PAY GRADE

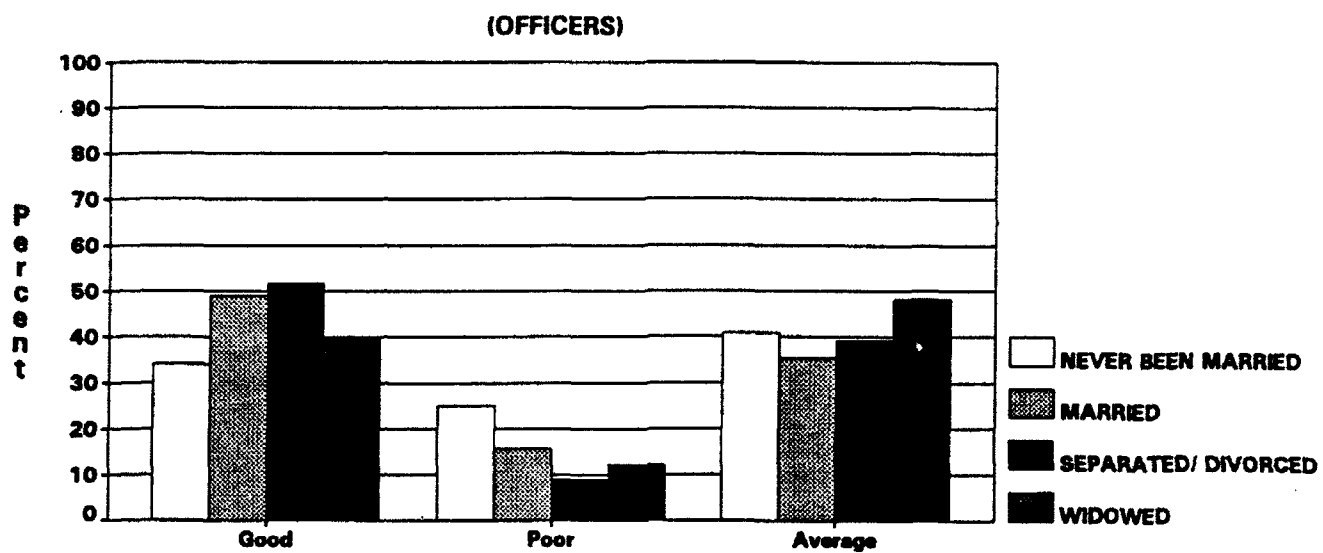
(OFFICERS)



NPS-92

Q48P FSS: QUALITY OF SEXUAL ASSAULT VICTIM ASSISTANCE PROGRAM

BY Q5 CURRENT MARITAL STATUS



NPS-92

**Q48Q FSS: QUALITY OF SEXUAL ASSAULT AWARENESS AND PREVENTION
PROGRAM**

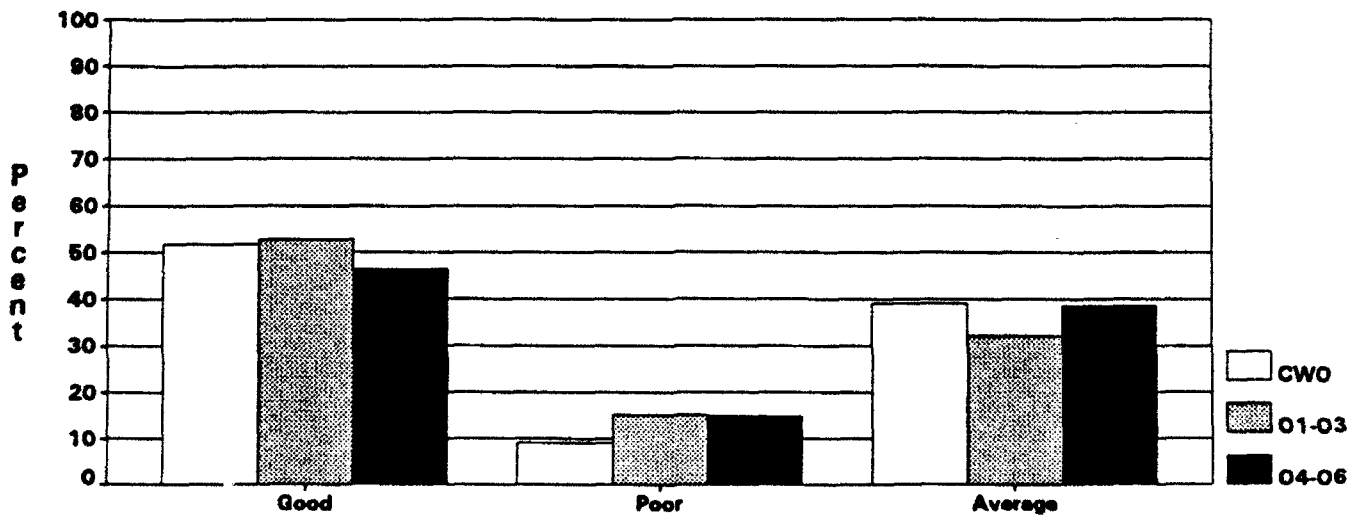
(TOTAL - OFFICERS)



NPS-92

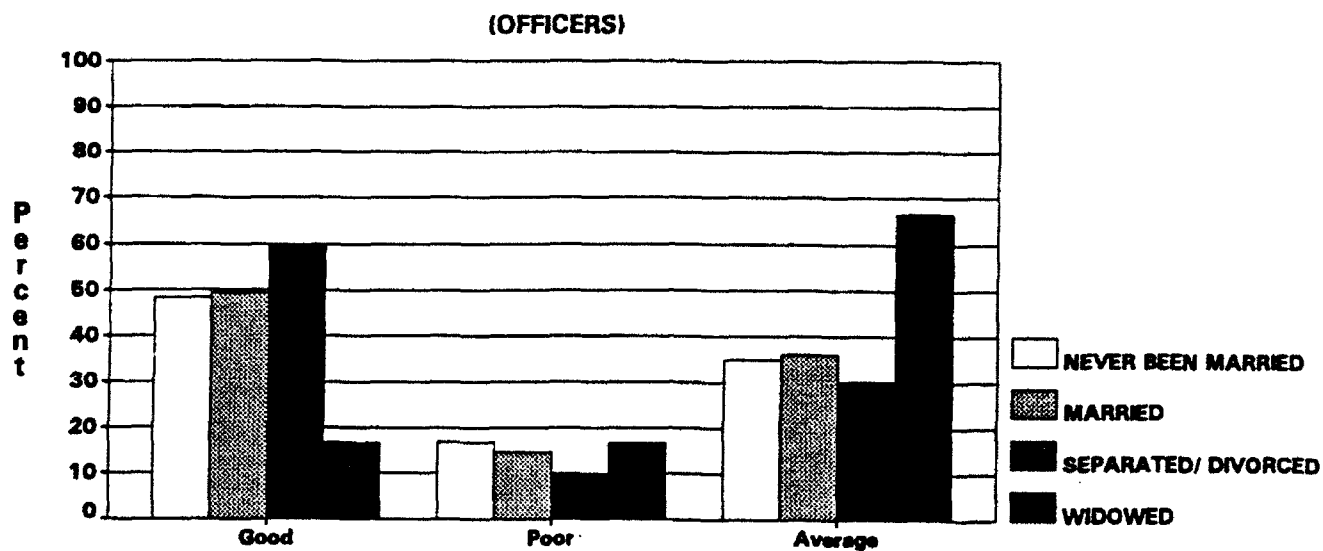
**Q48Q FSS: QUALITY OF SEXUAL ASSAULT AWARENESS
AND PREVENTION PROGRAM BY Q20 PAY GRADE**

(OFFICERS)



NPS-92

**Q48Q FSS: QUALITY OF SEXUAL ASSAULT AWARENESS
AND PREVENTION PROGRAM BY Q5 CURRENT MARITAL STATUS**



NPS-92

Q48R FSS: QUALITY OF FAMILY SERVICE CENTERS - OVERALL

(TOTAL - OFFICERS)

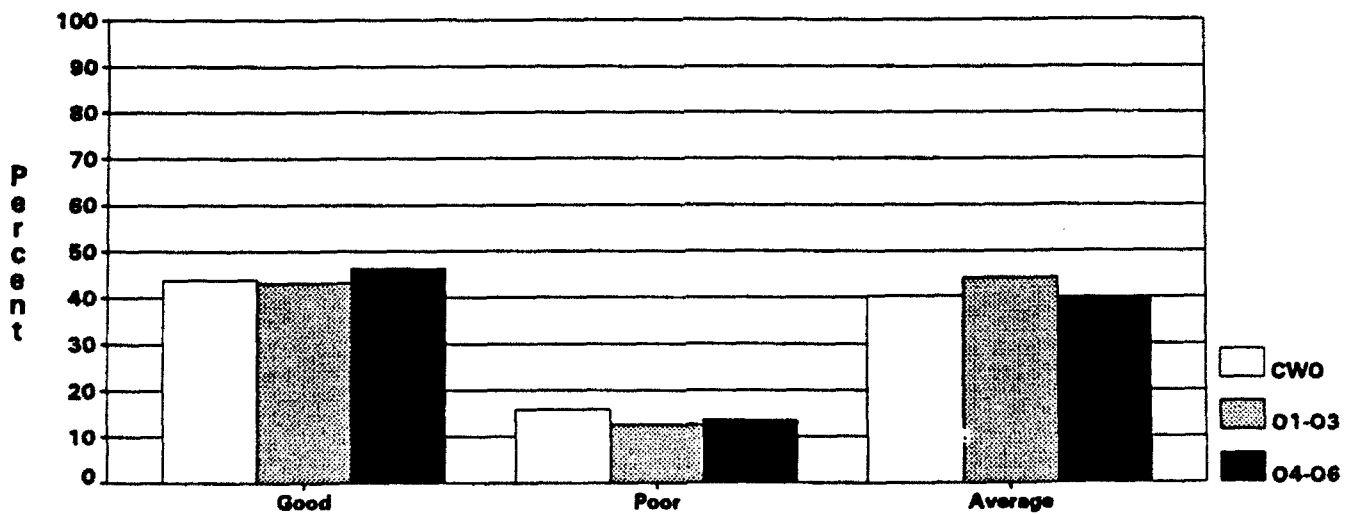


NPS-92

Q48R FSS: QUALITY OF FAMILY SERVICE CENTERS- OVERALL

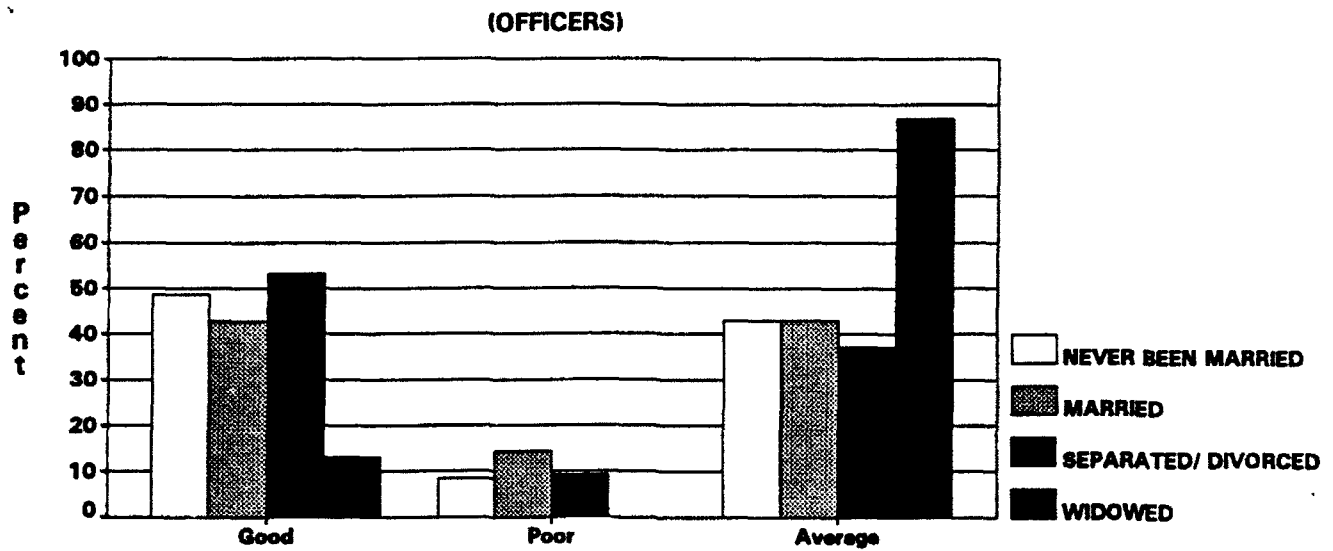
BY Q20 PAY GRADE

(OFFICERS)



NPS-92

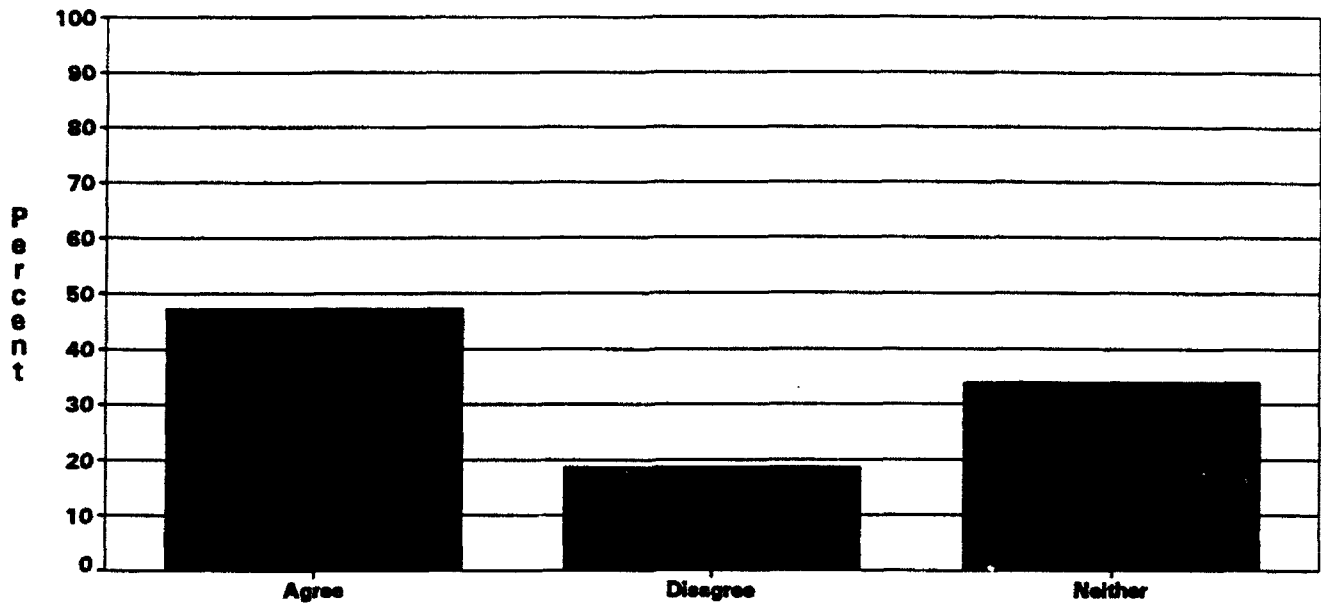
**Q48R FSS: QUALITY OF FAMILY SERVICE CENTERS- OVERALL
BY Q5 CURRENT MARITAL STATUS**



NPS-82

Q49A FSS: IMPROVE QUALITY OF LIFE

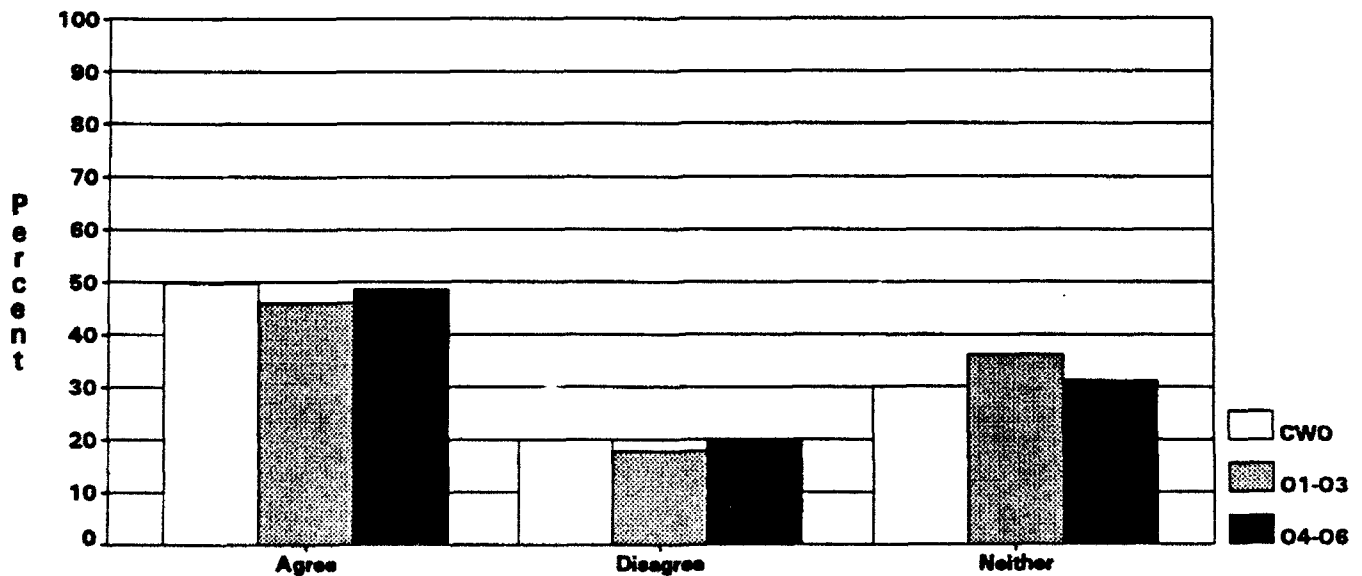
(TOTAL - OFFICERS)



NPS-92

Q49A FSS: IMPROVE QUALITY OF LIFE BY Q20 PAY GRADE

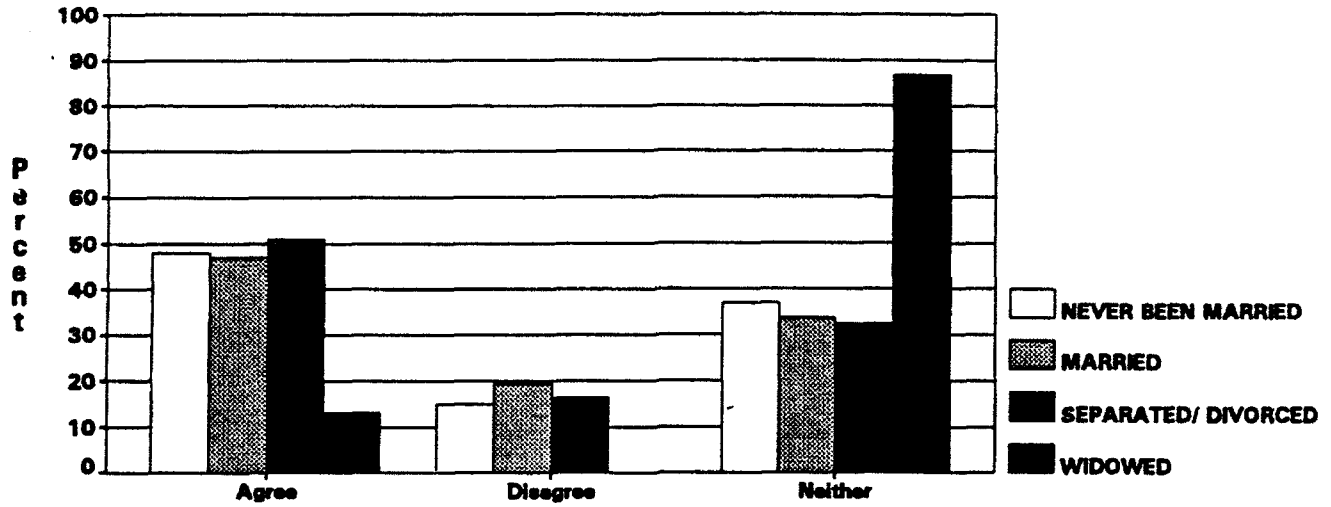
(OFFICERS)



NPS-92

**Q49A FSS: IMPROVE QUALITY OF LIFE
BY Q5 CURRENT MARITAL STATUS**

(OFFICERS)



NPS-92

Q49B FSS: POSITIVE IMPACT ON DECISION TO STAY IN NAVY

(TOTAL - OFFICERS)



NPS-92

Q49B FSS: POSITIVE IMPACT ON DECISION TO STAY IN NAVY

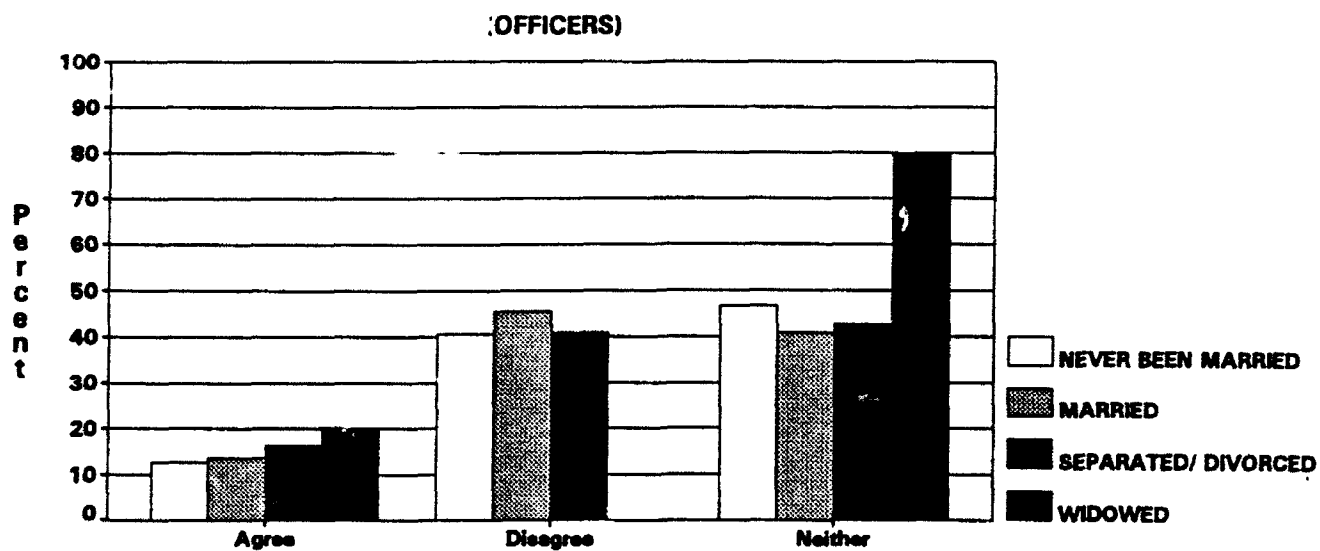
BY Q20 PAY GRADE

(OFFICERS)



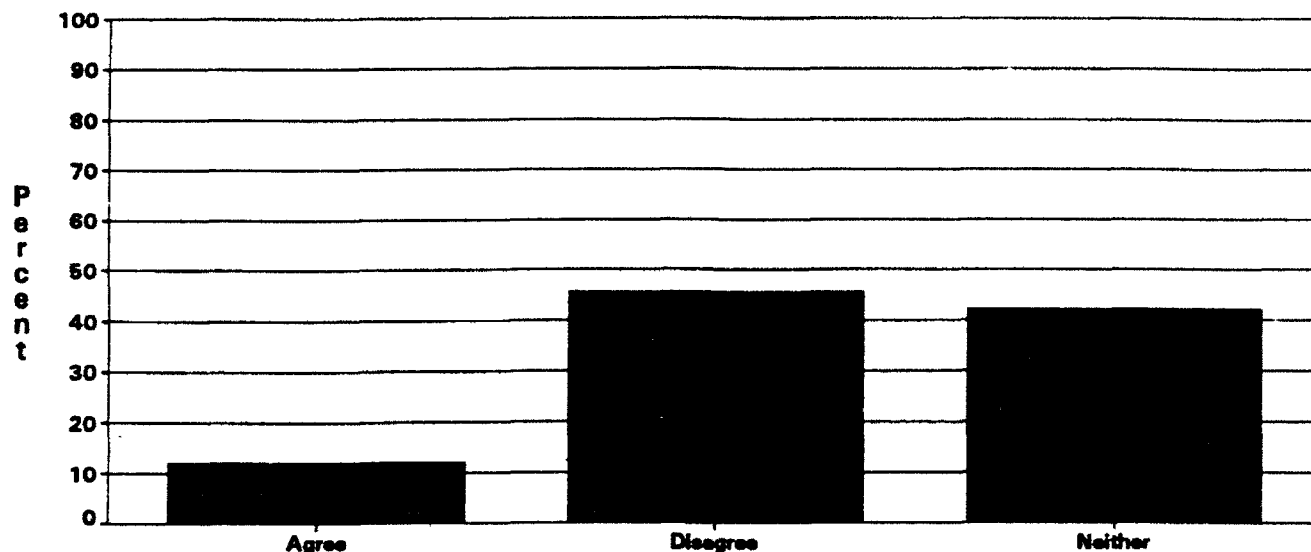
NPS-92

**Q49B FSS: POSITIVE IMPACT ON DECISION TO STAY IN NAVY
BY Q5 CURRENT MARITAL STATUS**



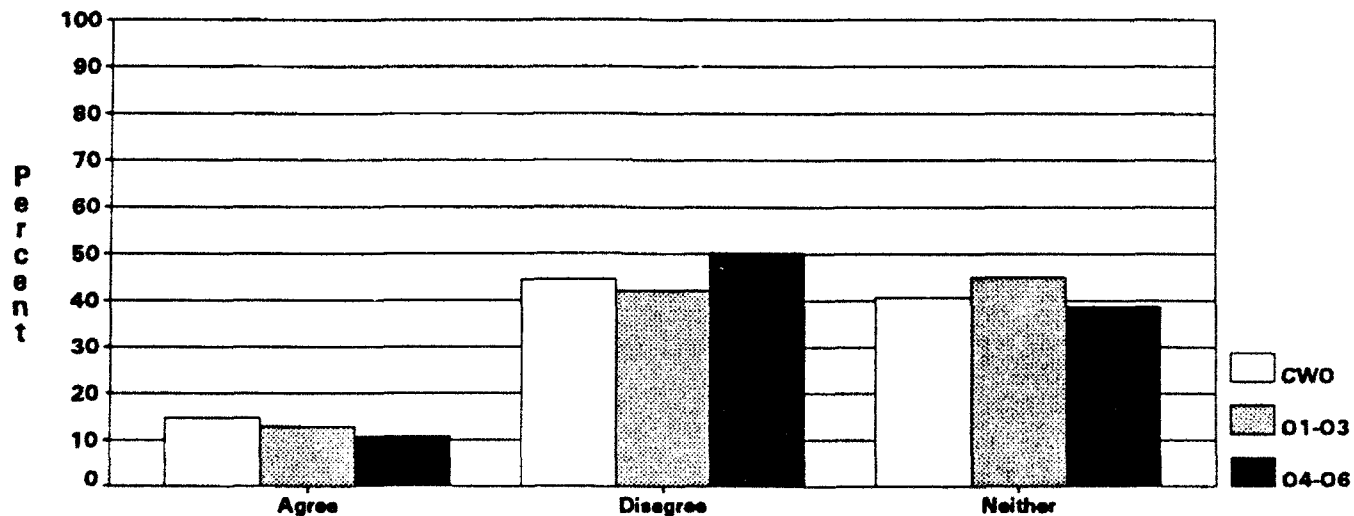
NPS-92

**Q49C FSS: POSITIVE INFLUENCE ON FAMILY'S SUPPORT FOR MY DECISION
TO REMAIN IN NAVY
(TOTAL - OFFICERS)**



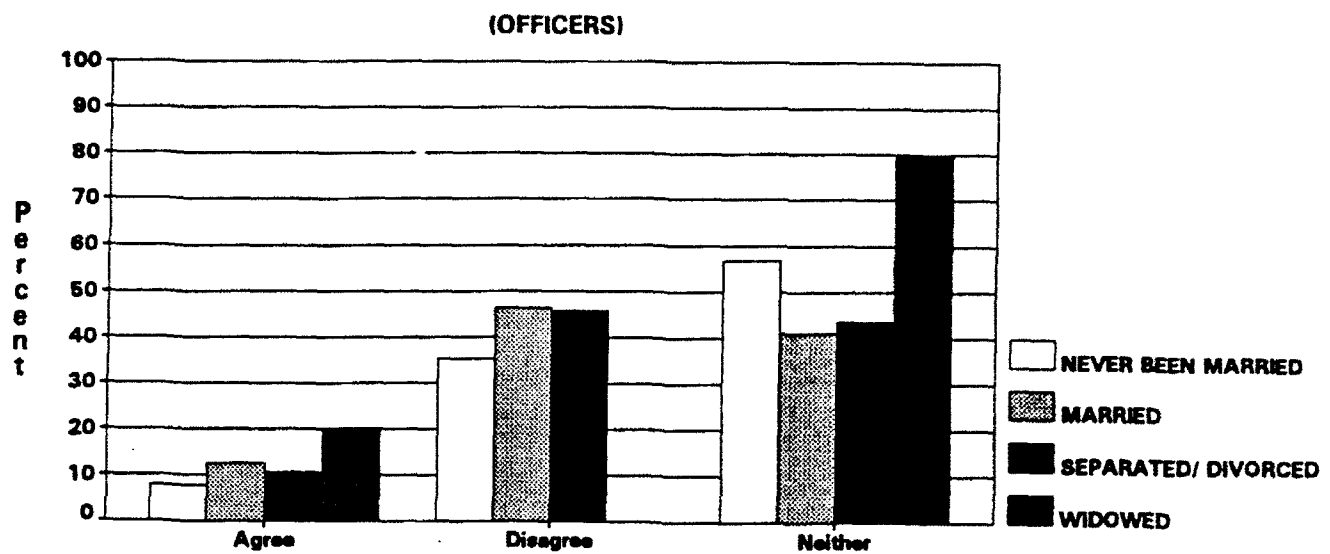
NPS-92

**Q49C FSS: POSITIVE INFLUENCE ON FAMILY'S SUPPORT FOR MY
DECISION TO REMAIN IN NAVY BY Q20 PAY GRADE
(OFFICERS)**



NPS-92

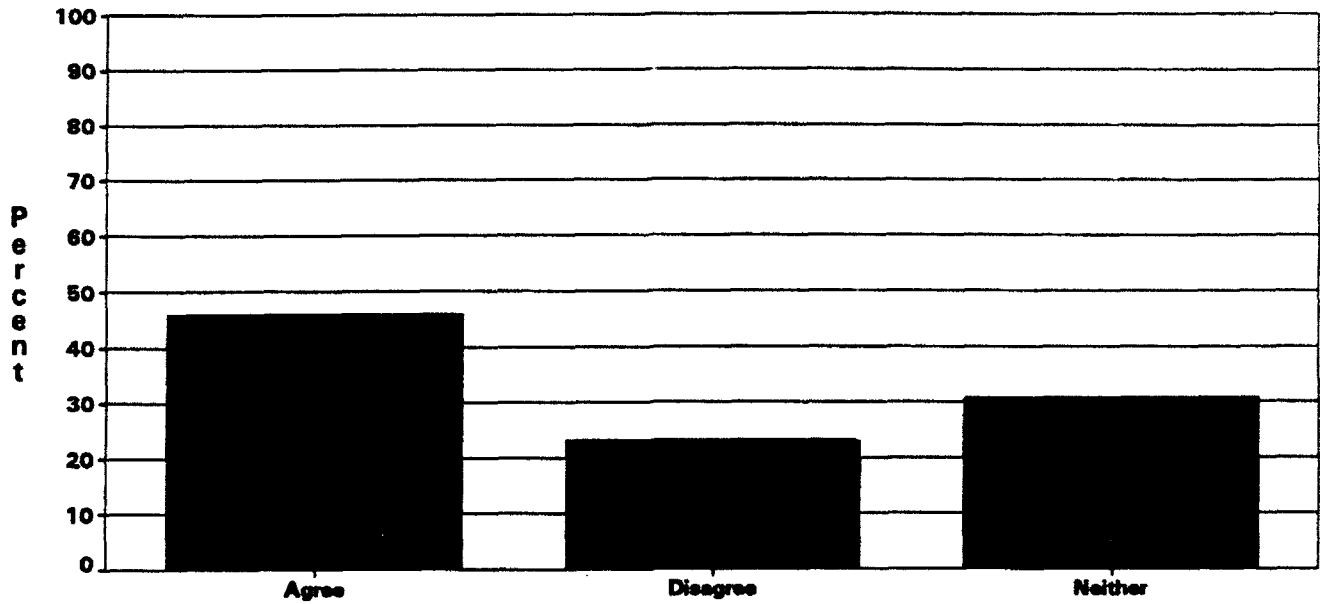
**Q49C FSS: POSITIVE INFLUENCE ON FAMILY'S SUPPORT FOR MY
DECISION TO REMAIN IN NAVY BY Q5 CURRENT MARITAL STATUS**



NPS-92

Q49D FSS: SATISFIED WITH QUALITY

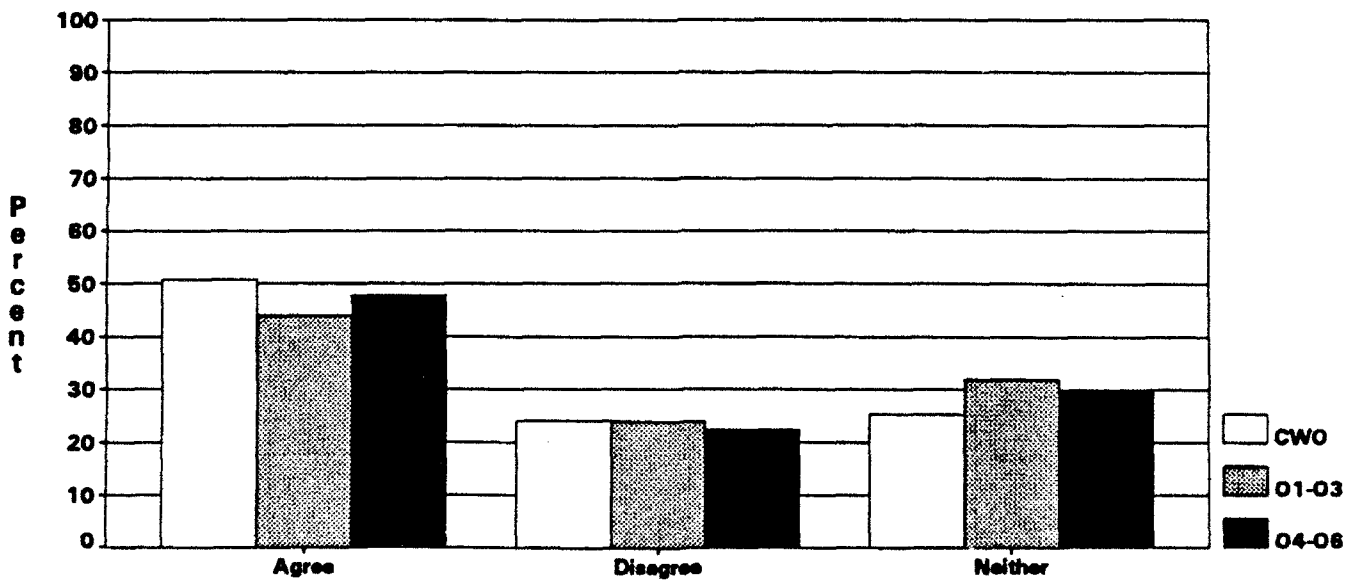
(TOTAL - OFFICERS)



NPS-92

Q49D FSS: SATISFIED WITH QUALITY BY Q20 PAY GRADE

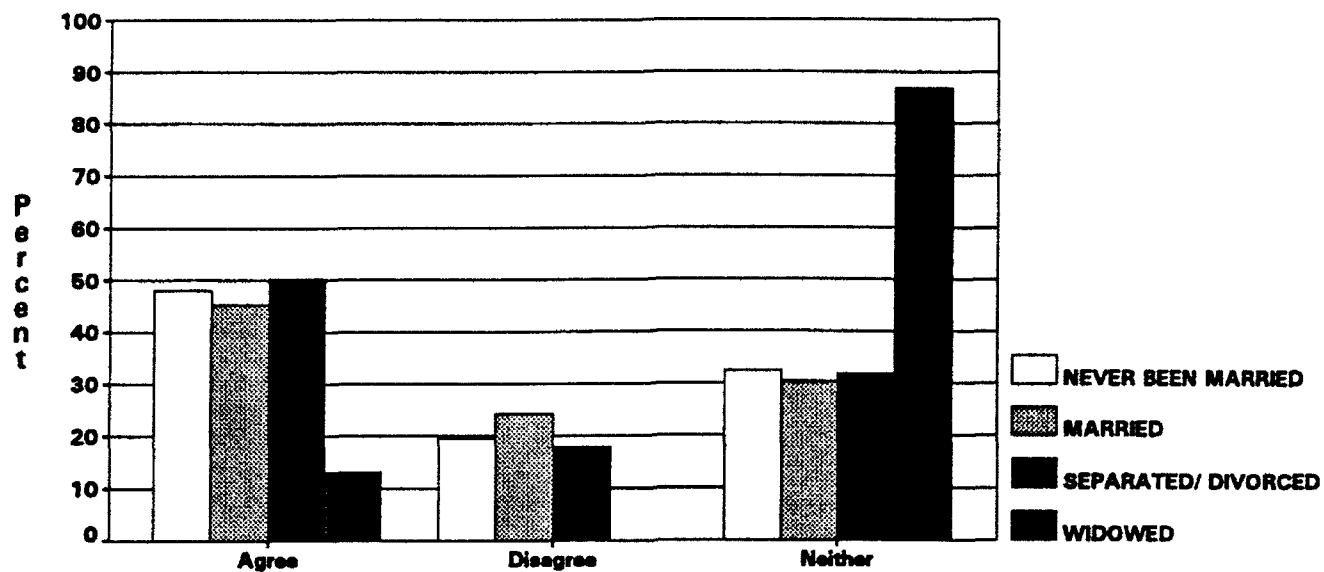
(OFFICERS)



NPS-2.2

Q49D FSS: SATISFIED WITH QUALITY BY Q5 CURRENT MARITAL STATUS

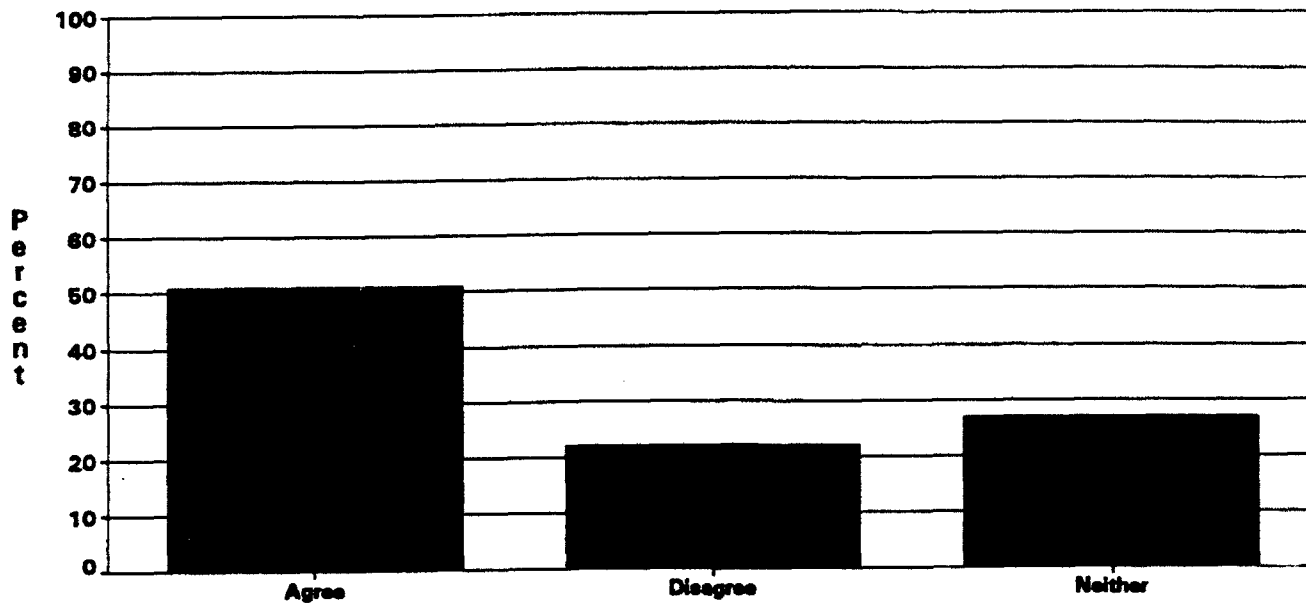
(OFFICERS)



NPS-92

Q49E FSS: SATISFIED WITH AVAILABILITY OF SERVICES

(TOTAL - OFFICERS)

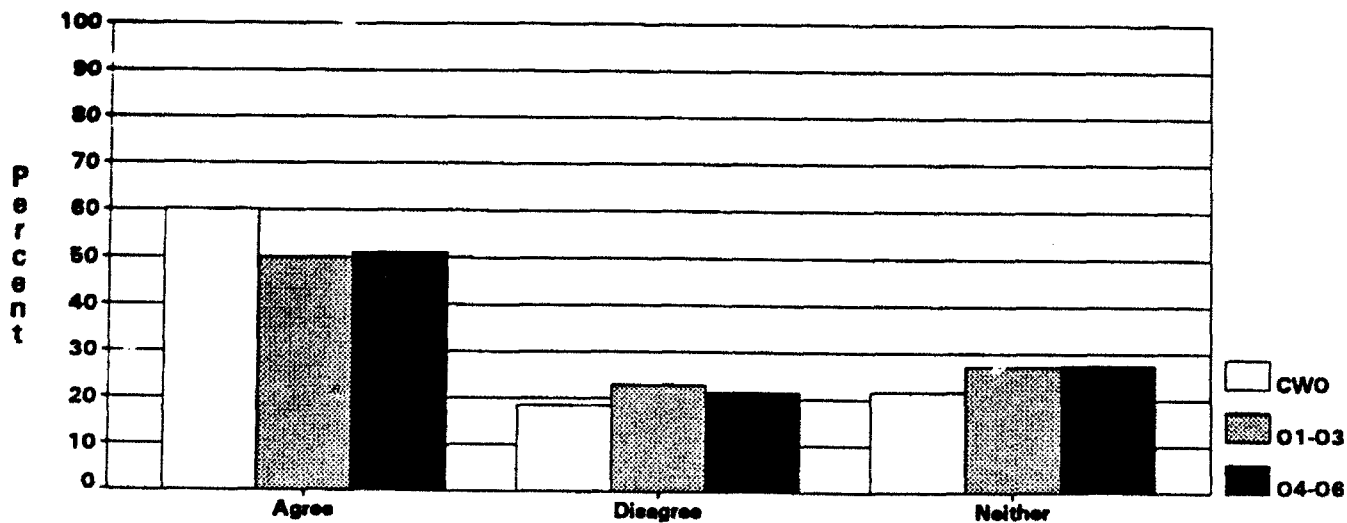


NPS-92

Q49E FSS: SATISFIED WITH AVAILABILITY OF SERVICES

BY Q20 PAY GRADE

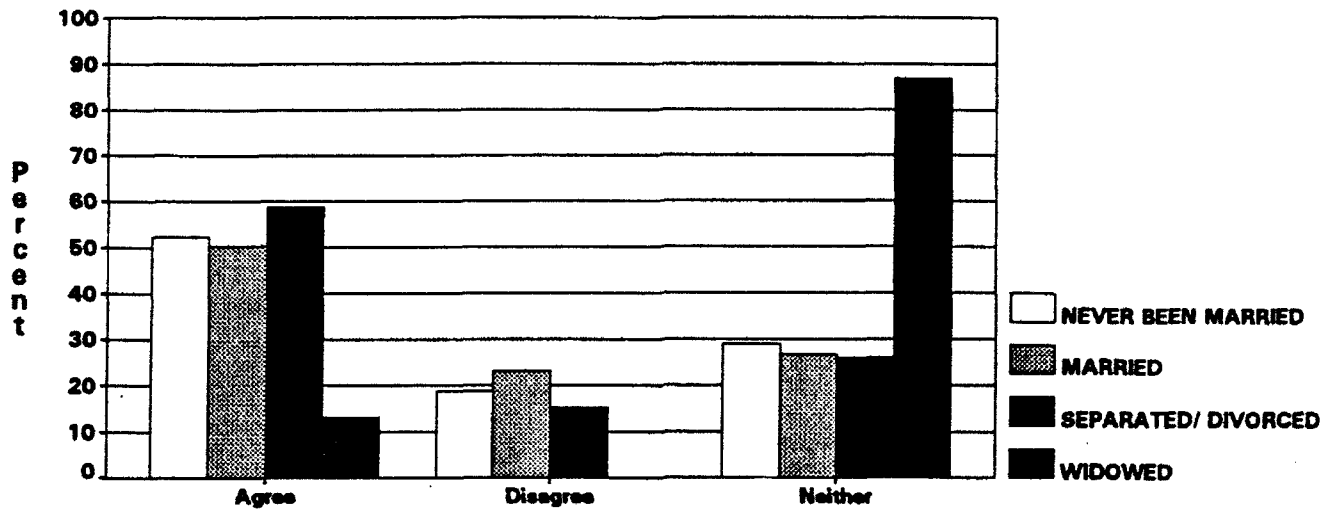
(OFFICERS)



NPS-92

**Q49E FSS: SATISFIED WITH AVAILABILITY OF SERVICES
BY Q5 CURRENT MARITAL STATUS**

(OFFICERS)



NPS-92

Q49F FSS: HELPED ME TO DO MY JOB BETTER

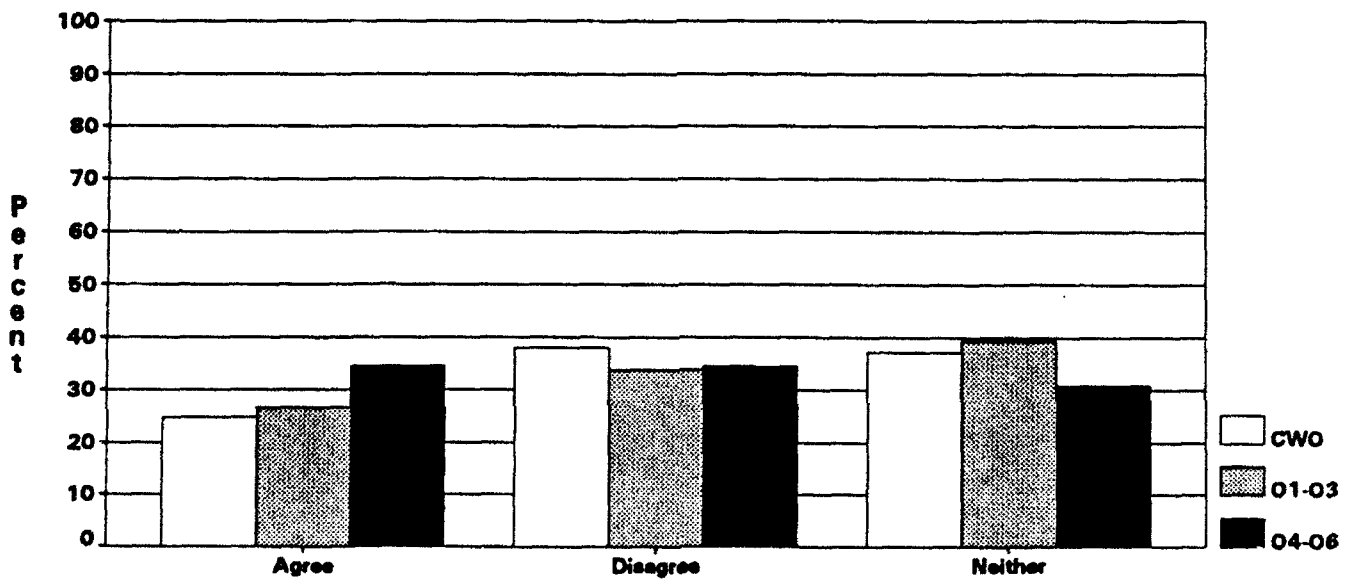
(TOTAL - OFFICERS)



NPS-92

Q49F FSS: HELPED ME TO DO MY JOB BETTER BY Q20 PAY GRADE

(OFFICERS)

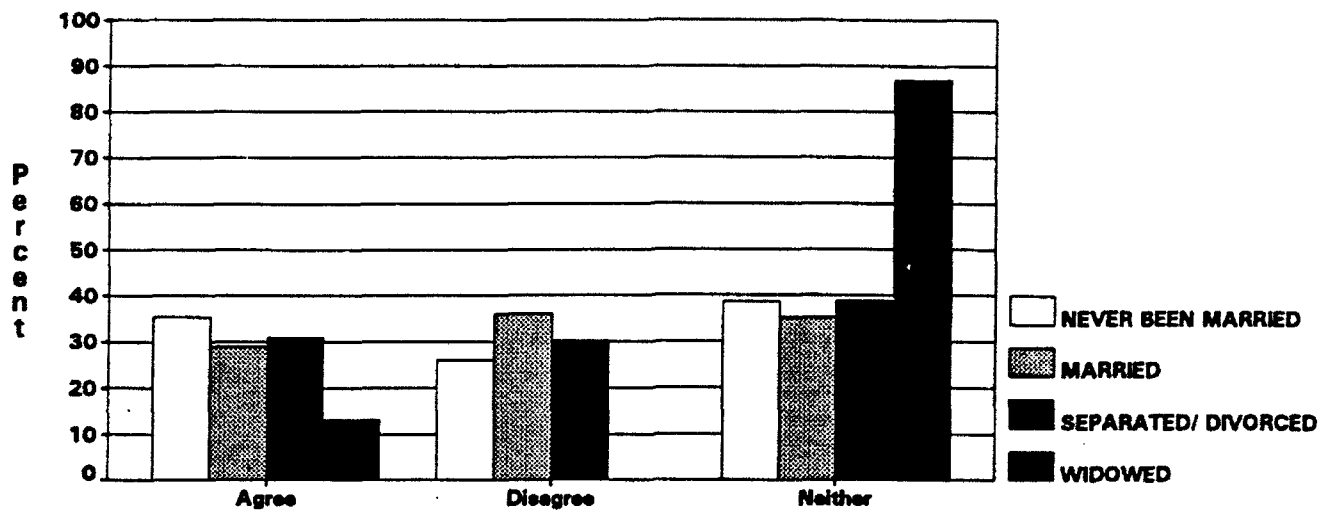


NPS-92

Q49F FSS: HELPED ME TO DO MY JOB BETTER

BY Q5 CURRENT MARITAL STATUS

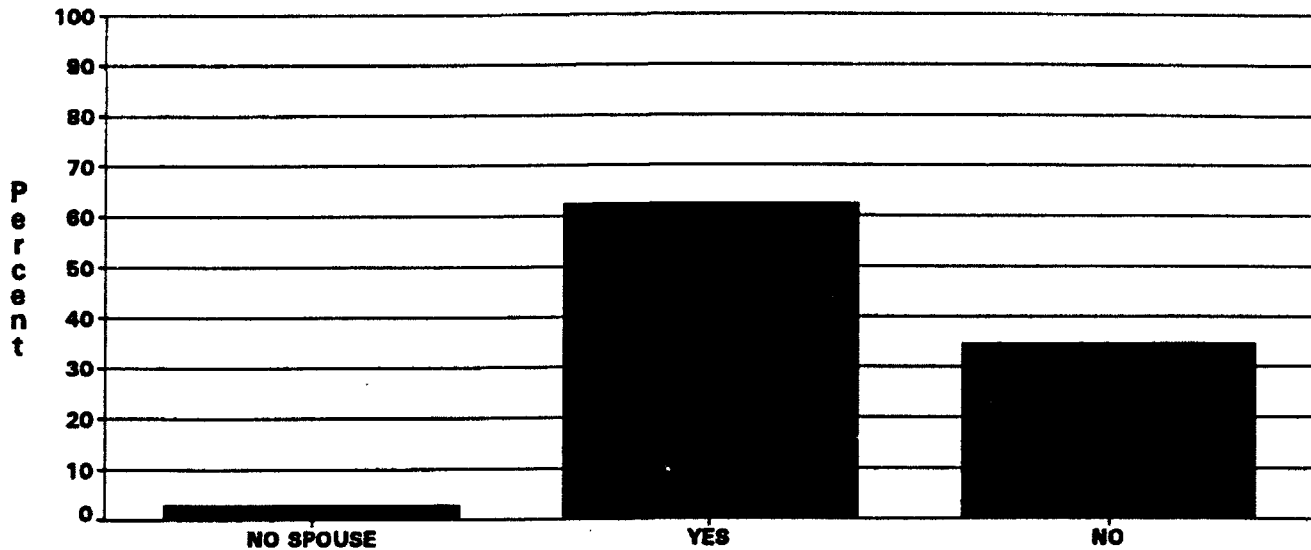
(OFFICERS)



NPS-92

**Q50 DOES YOUR SPOUSE TAKE CARE OF YOUR CHILD(REN) DURING YOUR
REGULAR WORK DAY/SHIFT?**

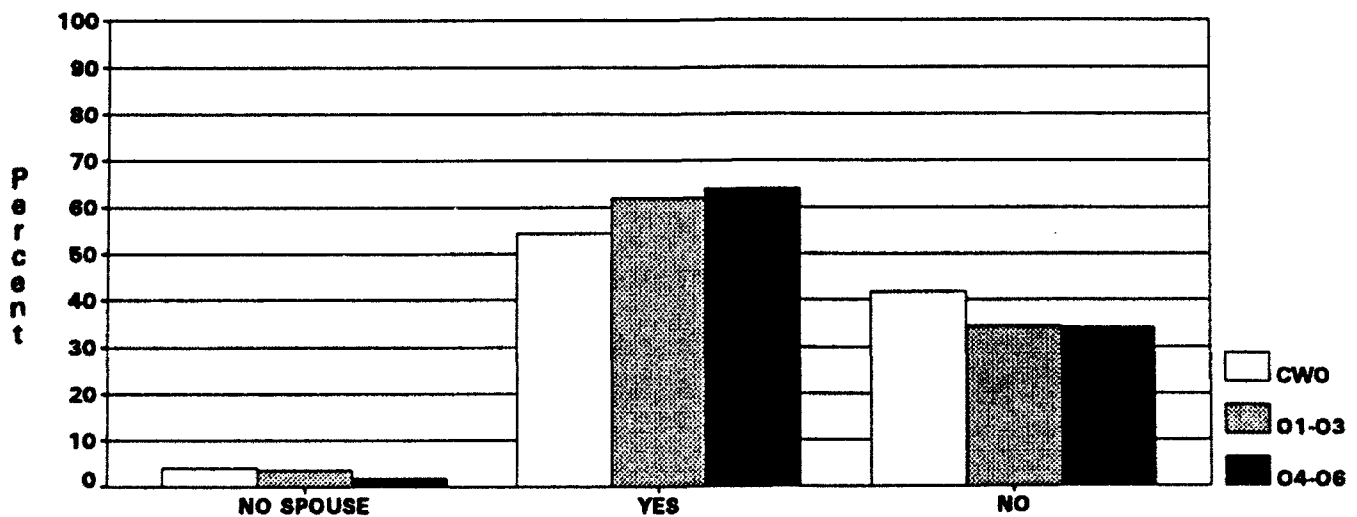
(TOTAL - OFFICERS)



NPS-92

**Q50 SPOUSE TAKES CARE OF YOUR CHILDREN DURING WORK DAY
BY Q20 PAY GRADE**

(OFFICERS)

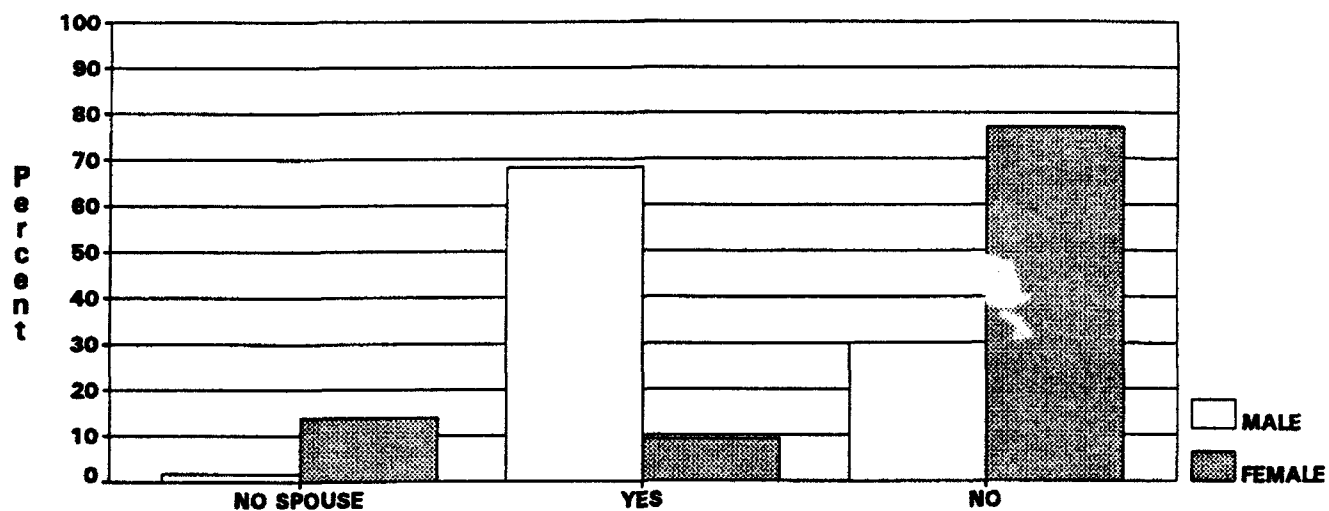


NPS-92

Q50 SPOUSE TAKES CARE OF YOUR CHILDREN DURING WORK DAY

BY Q1 GENDER

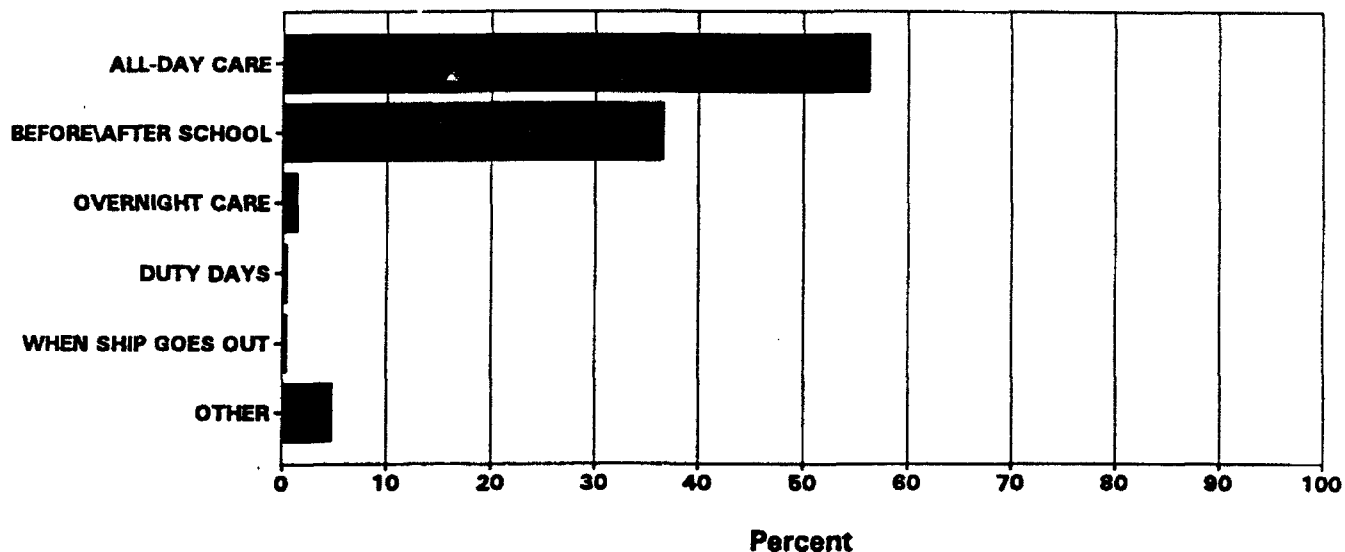
(OFFICERS)



NPS-82

**Q51 WHAT TYPES OF CHILD CARE HAVE YOU HAD TO OBTAIN WITHIN THE
LAST 6 MONTHS TO MEET YOUR JOB REQUIREMENT?**

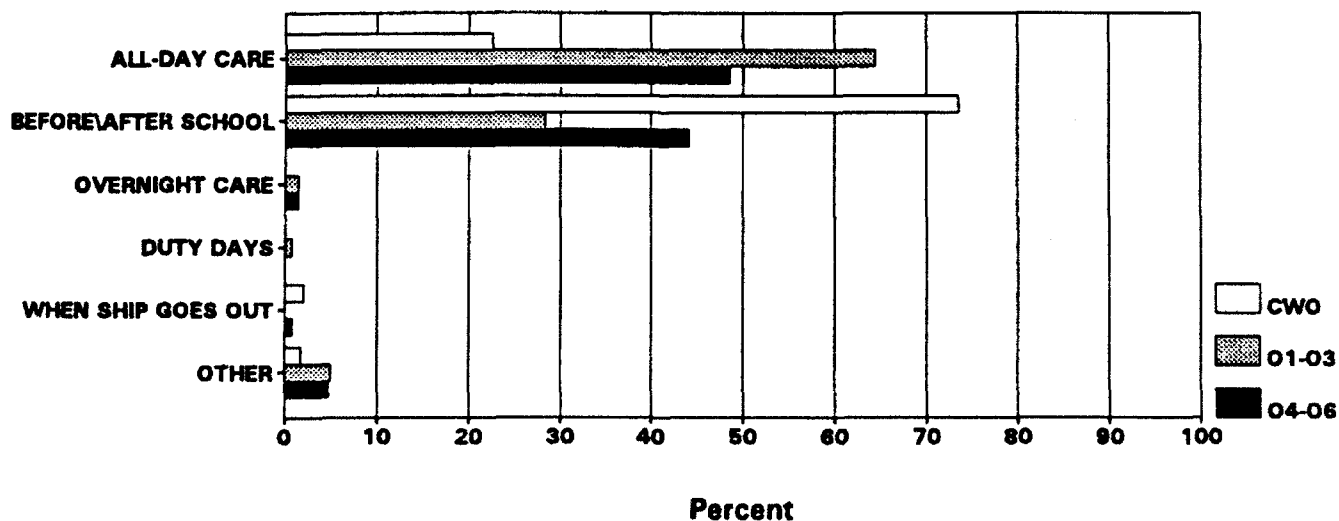
(TOTAL - OFFICERS)



NPS-92

**Q51 TYPE OF CHILD CARE OBTAINED WITHIN LAST 6 MONTHS
BY Q20 PAY GRADE**

(OFFICERS)

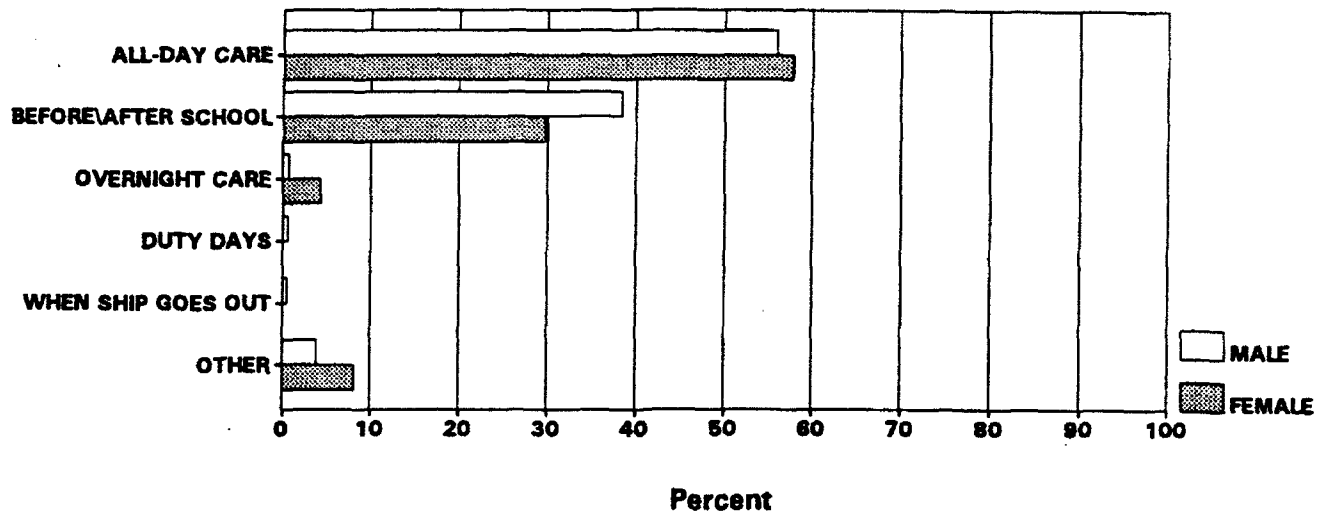


NPS-92

Q51 TYPE OF CHILD CARE OBTAINED WITHIN LAST 6 MONTHS

BY Q1 GENDER

(OFFICERS)

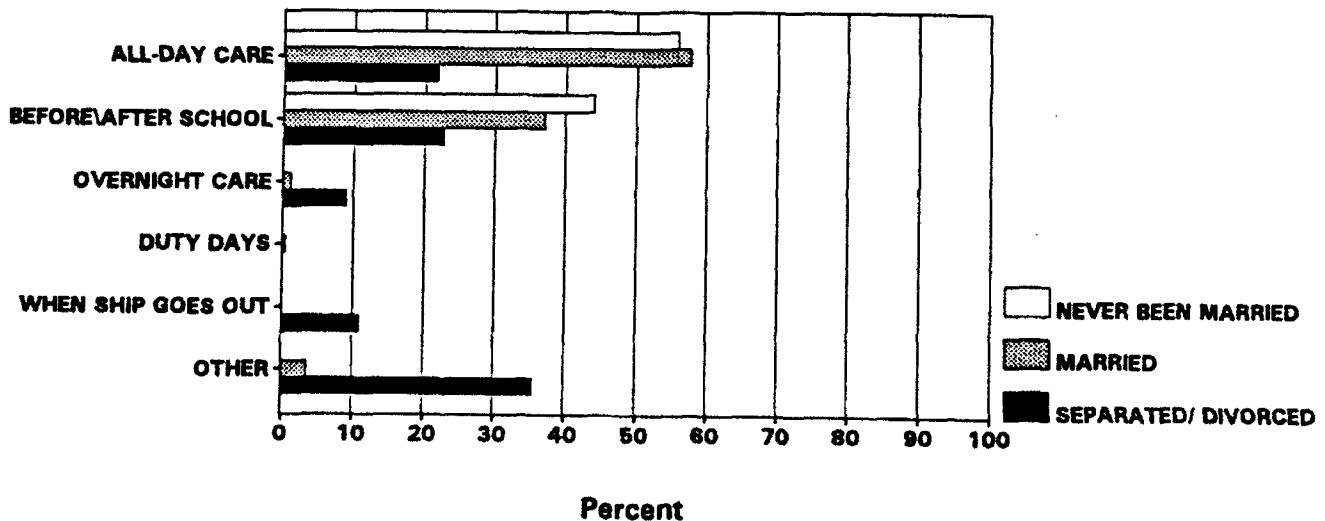


NPS-92

Q51 TYPE OF CHILD CARE OBTAINED WITHIN LAST 6 MONTHS

BY Q5 CURRENT MARITAL STATUS

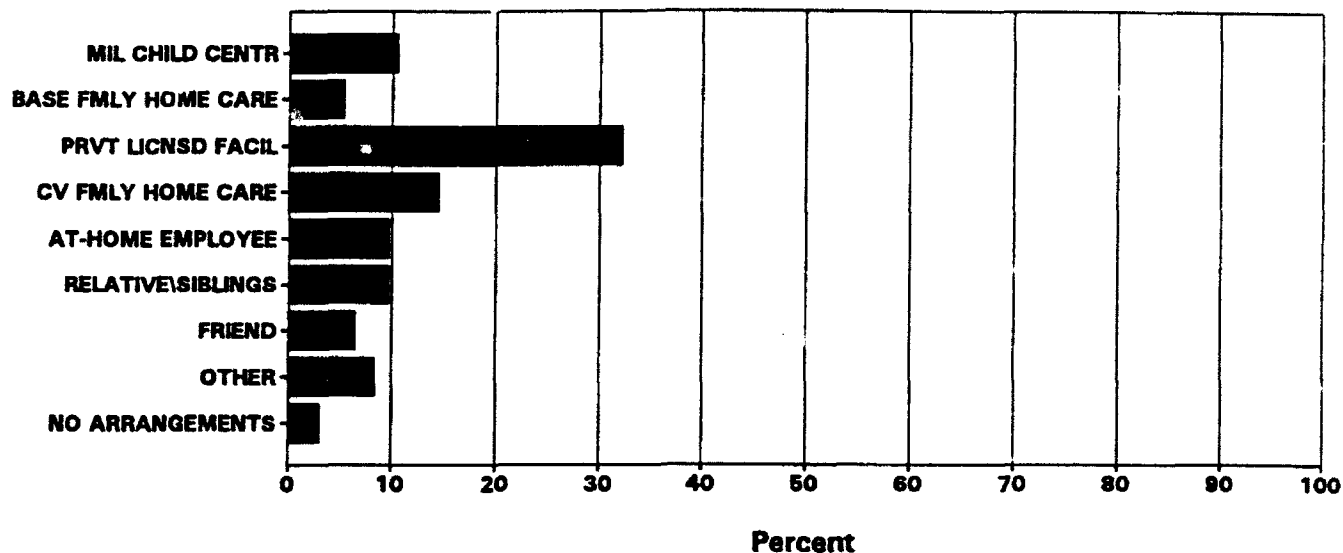
(OFFICERS)



NPS-92

**Q52 WHO IS THE PRIMARY CARETAKER FOR YOUR YOUNGEST CHILD
DURING YOUR REGULAR WORK DAY/SHIFT?**

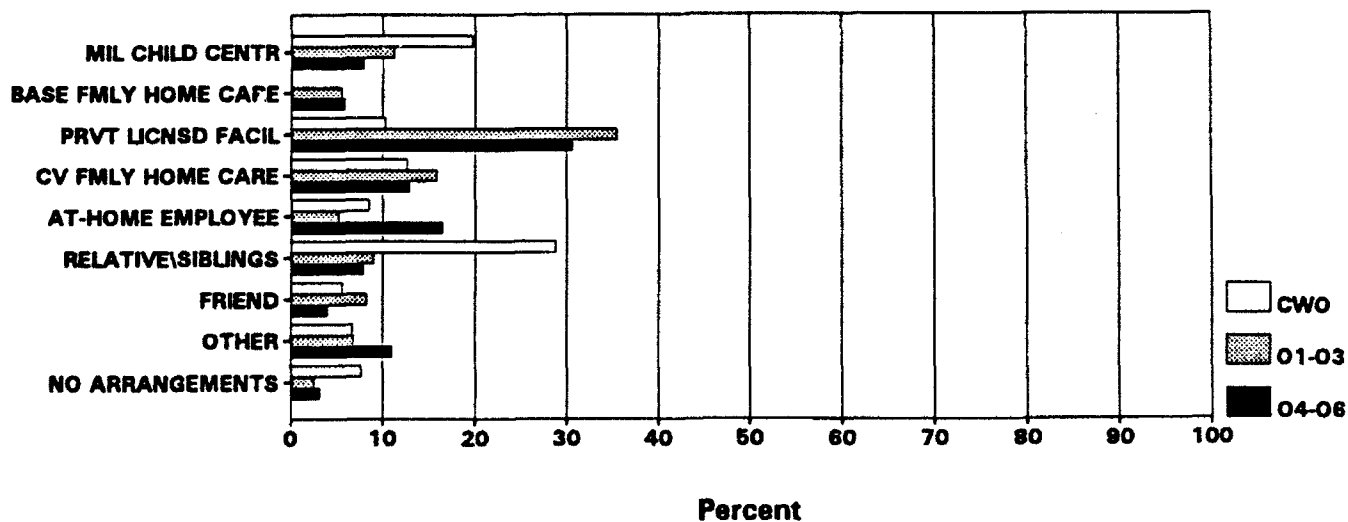
(TOTAL - OFFICERS)



NPS-92

**Q52 PRIMARY CARETAKER FOR YOUNGEST CHILD DURING WORK DAY
BY Q20 PAY GRADE**

(OFFICERS)

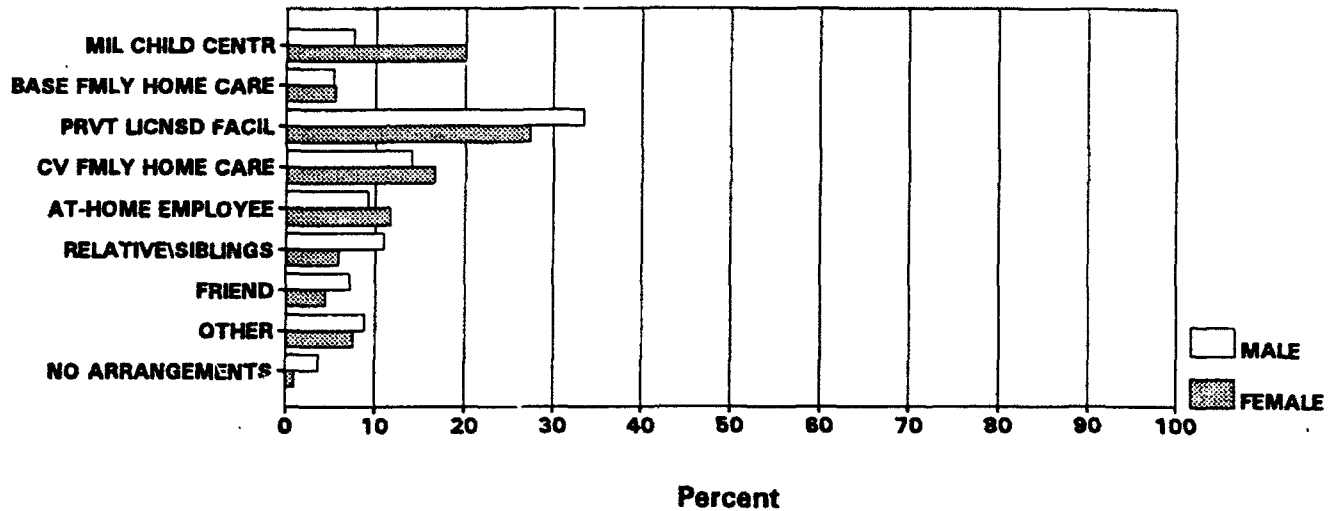


NPS-92

Q52 PRIMARY CARETAKER FOR YOUNGEST CHILD DURING WORK DAY

BY Q1 GENDER

(OFFICERS)

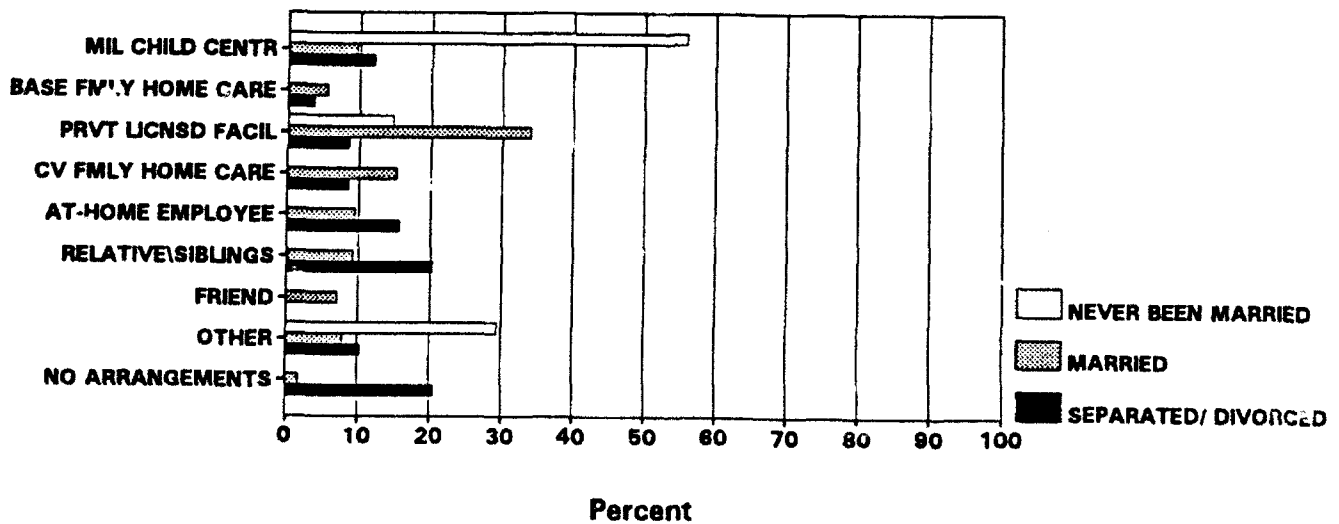


NPS-92

Q52 PRIMARY CARETAKER FOR YOUNGEST CHILD DURING WORK DAY

BY Q5 CURRENT MARITAL STATUS

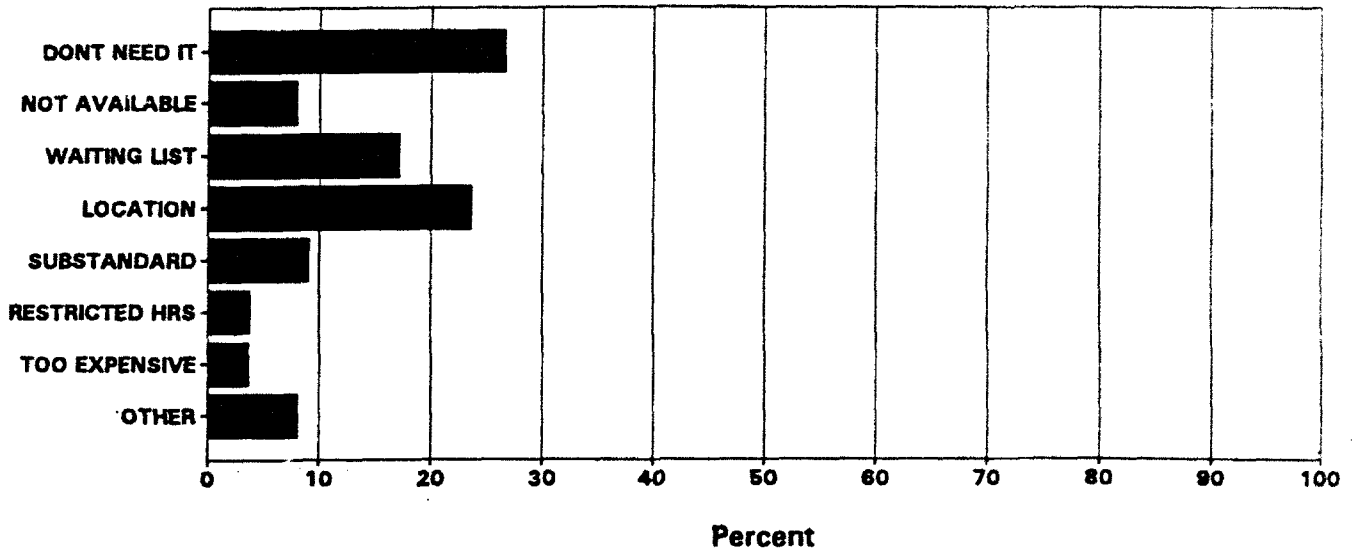
(OFFICERS)



NPS-92

**Q53 IF YOU ARE NOT USING MILITARY CHILD CARE CENTERS
OR FAMILY HOME CARE, WHY NOT?**

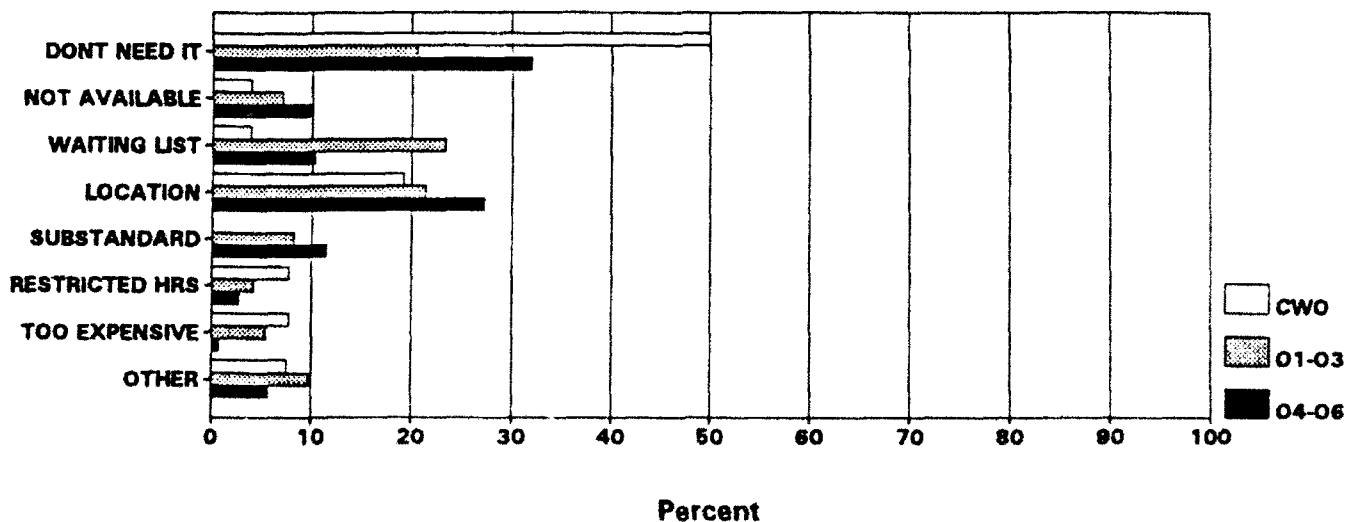
(TOTAL - OFFICERS)



NPS-92

**Q53 REASONS FOR NOT USING MILITARY CHILD CARE CENTERS OR
FAMILY HOME CARE BY Q20 PAY GRADE**

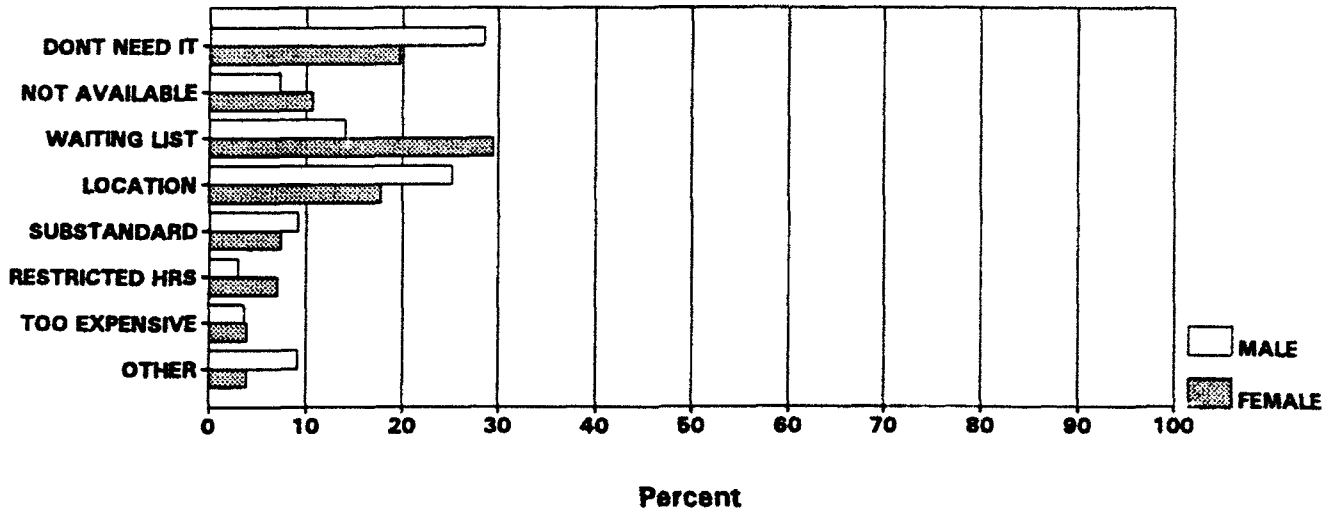
(OFFICERS)



NPS-92

**Q53 REASONS FOR NOT USING MILITARY CHILD CARE CENTERS OR
FAMILY HOME CARE BY Q1 GENDER**

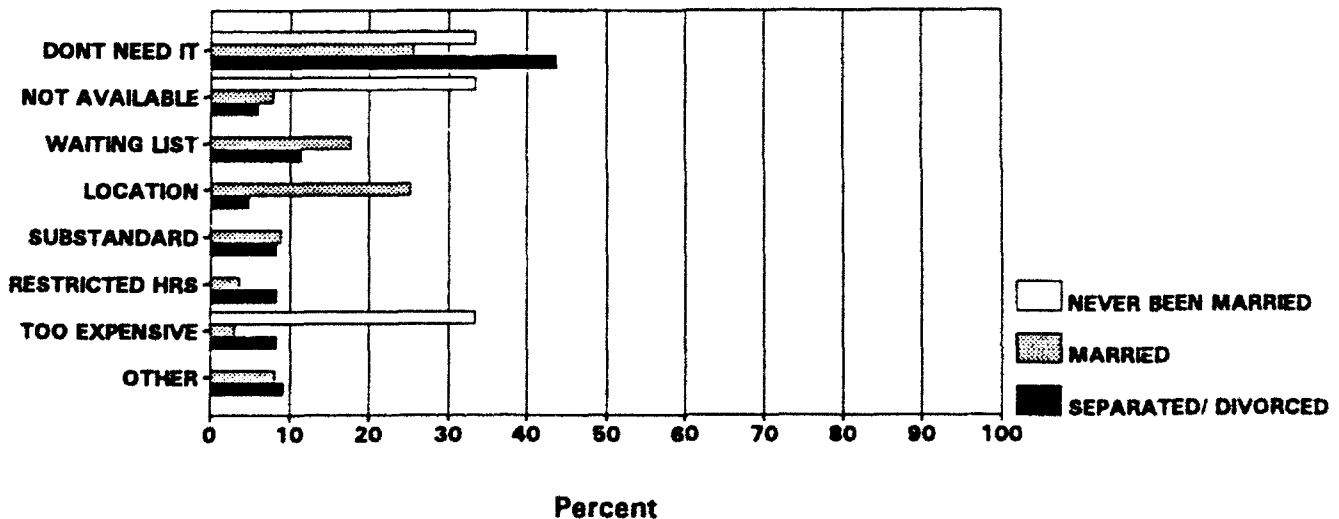
(OFFICERS)



NPS-92

**Q53 REASONS FOR NOT USING MILITARY CHILD CARE CENTERS OR
FAMILY HOME CARE BY Q5 CURRENT MARITAL STATUS**

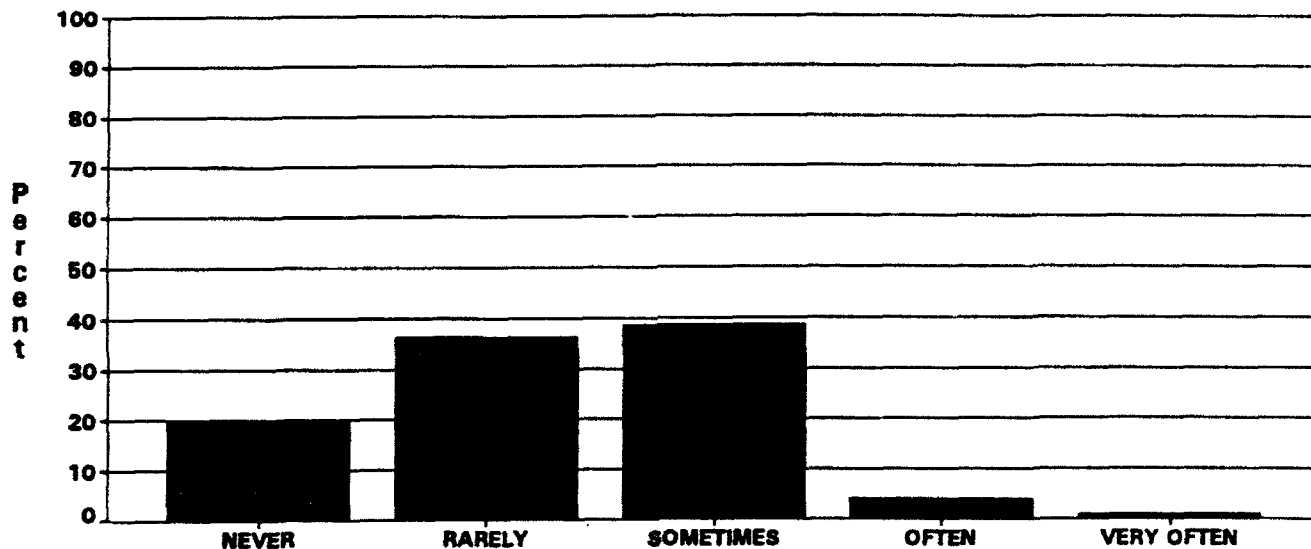
(OFFICERS)



NPS-92

**Q54 DO YOU FEEL THAT CHILD CARE NEEDS INTERFERE WITH YOUR ABILITY
TO PERFORM YOUR JOB?**

(TOTAL - OFFICERS)

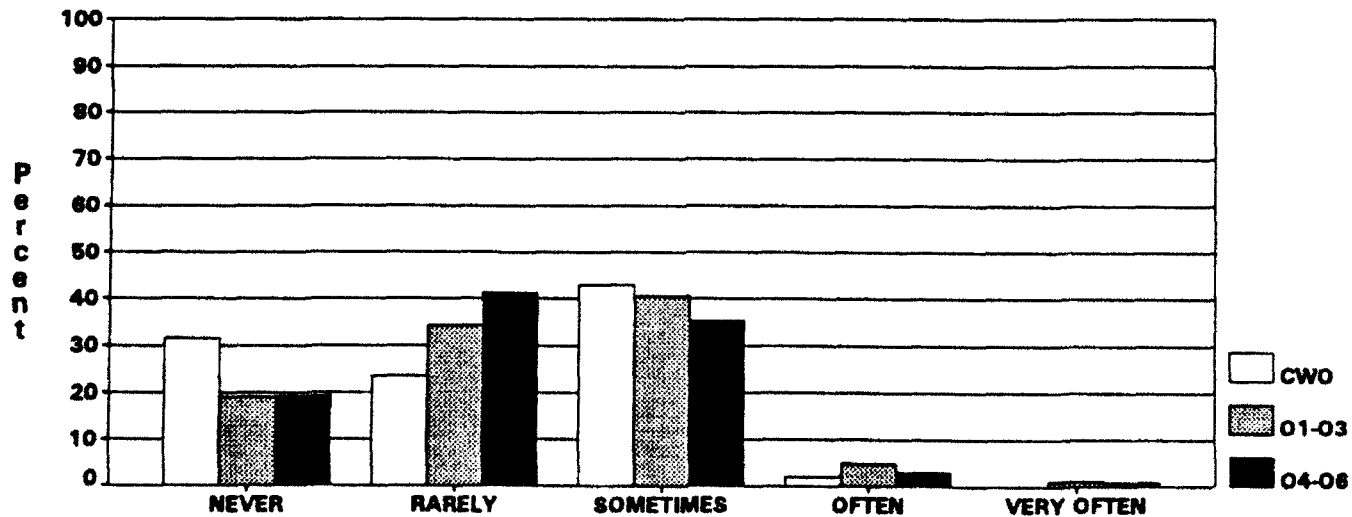


NPS-92

Q54 CHILD CARE NEEDS INTERFERE WITH JOB PERFORMANCE

BY Q20 PAY GRADE

(OFFICERS)

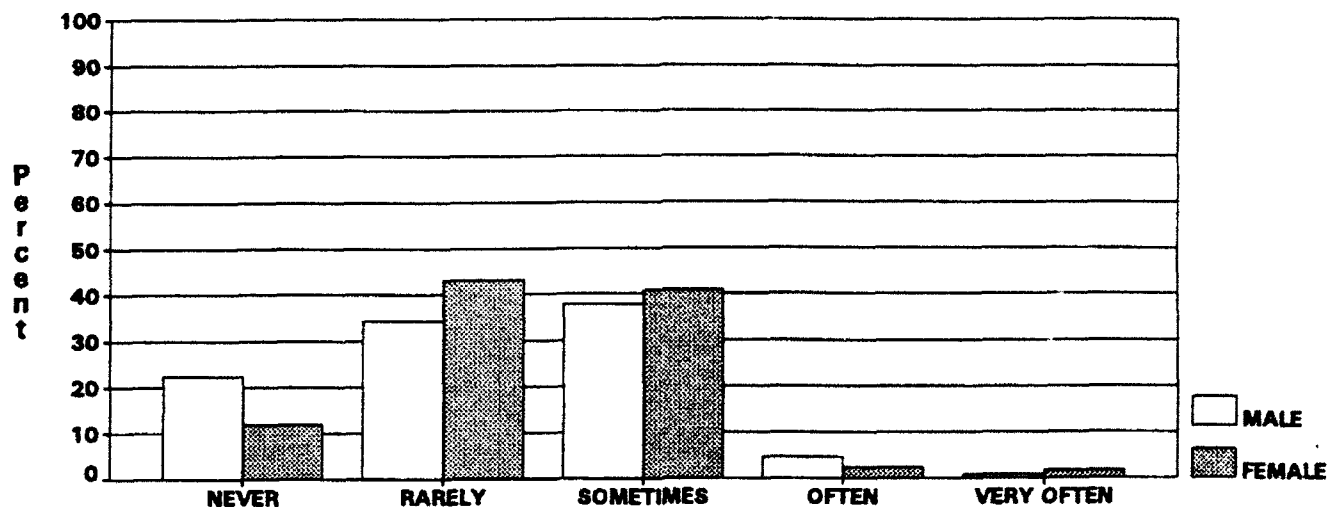


NPS-92

Q54 CHILD CARE NEEDS INTERFERE WITH JOB PERFORMANCE

BY Q1 GENDER

(OFFICERS)

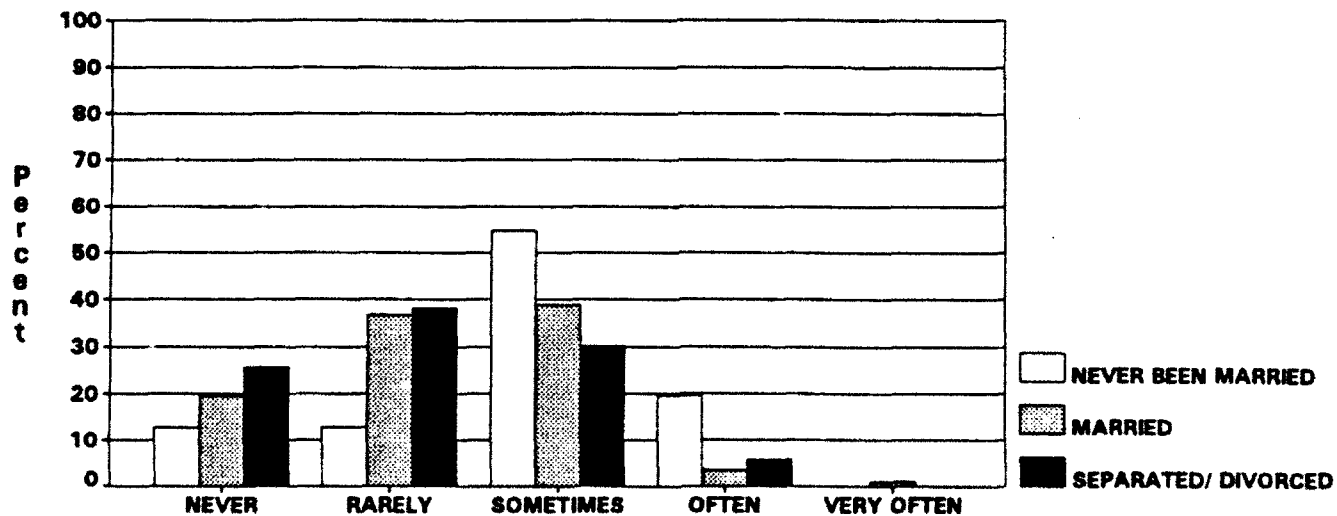


NPS-92

Q54 CHILD CARE NEEDS INTERFERE WITH JOB PERFORMANCE

BY Q5 CURRENT MARITAL STATUS

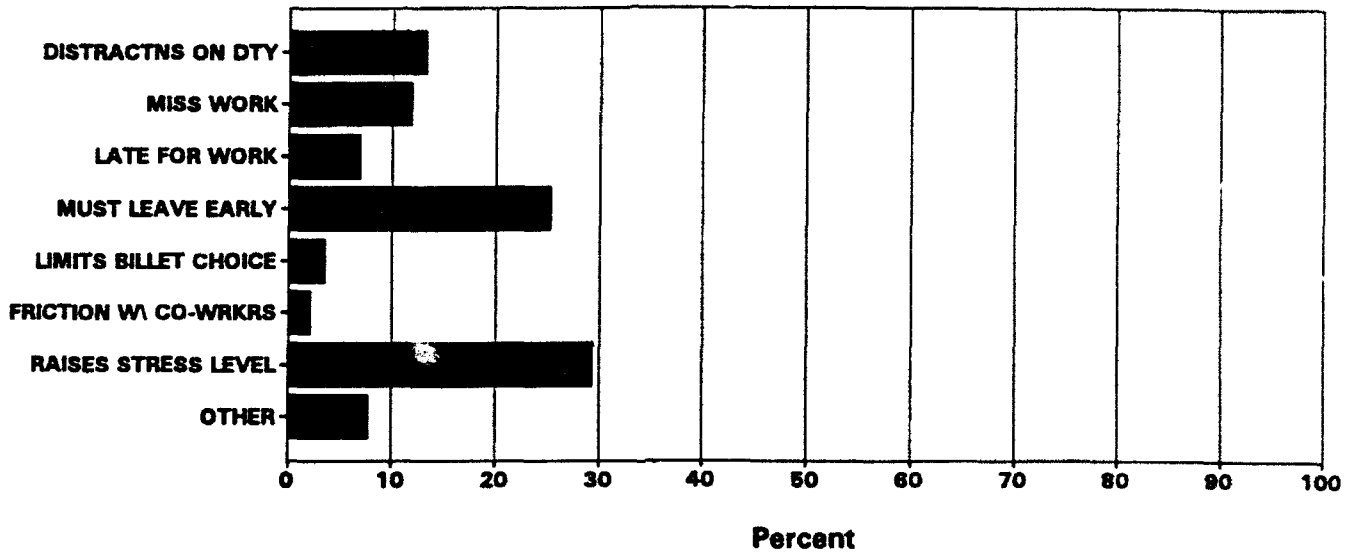
(OFFICERS)



NPS-92

Q55 IN WHAT WAY DO CHILD CARE NEEDS INTERFERE WITH YOUR PERFORMANCE?

(TOTAL - OFFICERS)

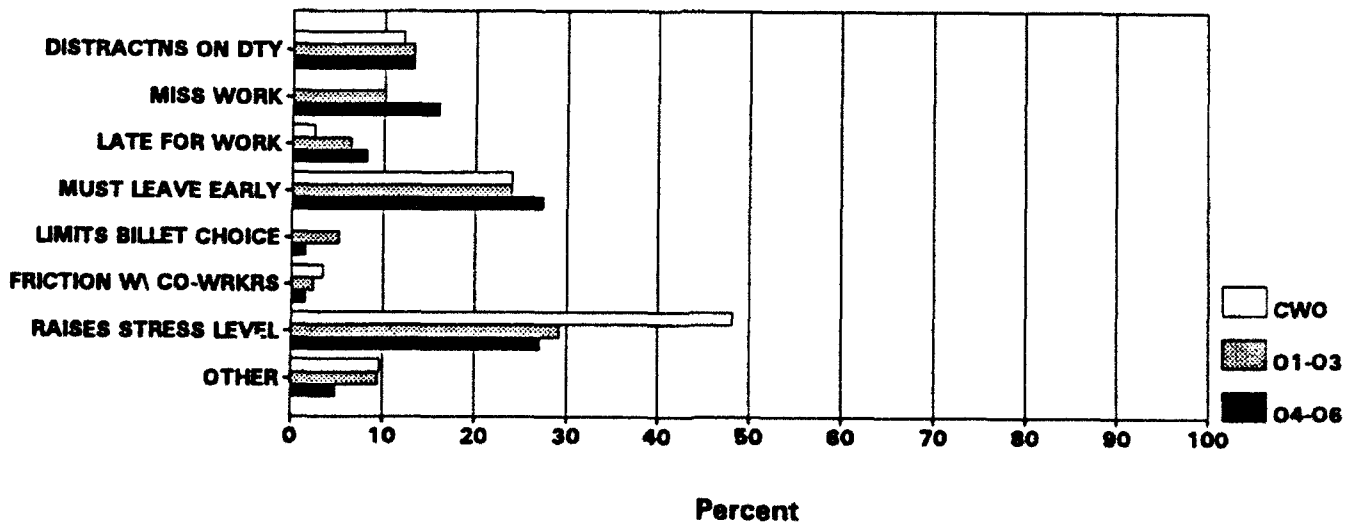


NPS-92

Q55 REASONS CHILD CARE NEEDS INTERFERE WITH PERFORMANCE

BY Q20 PAY GRADE

(OFFICERS)

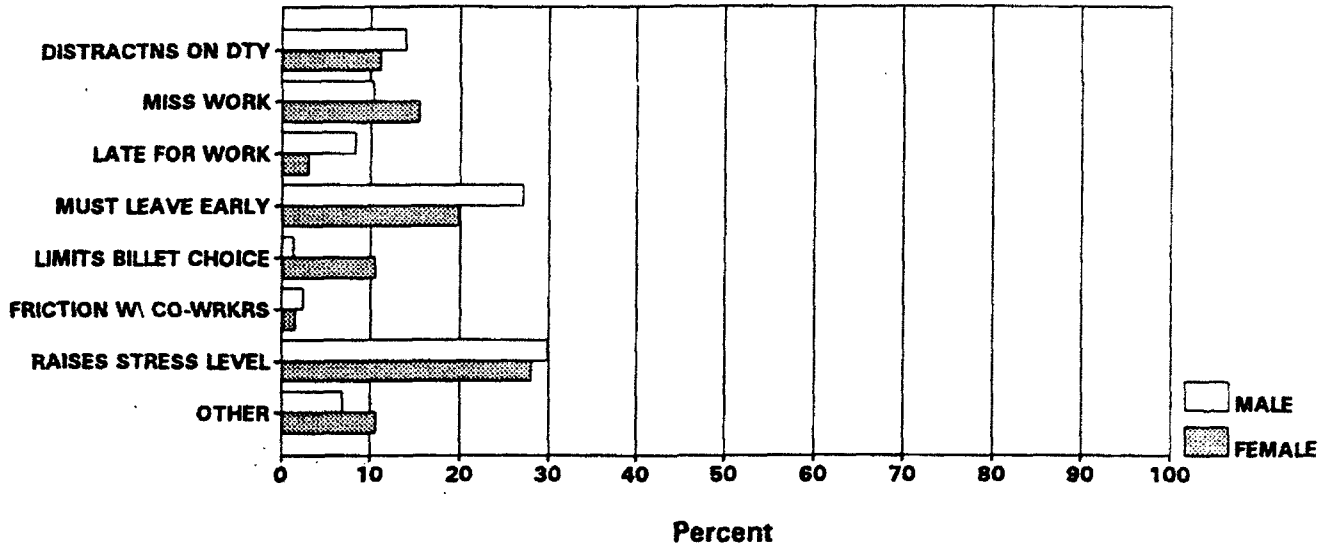


NPS-92

Q55 REASONS CHILD CARE NEEDS INTERFERE WITH PERFORMANCE

BY Q1 GENDER

(OFFICERS)

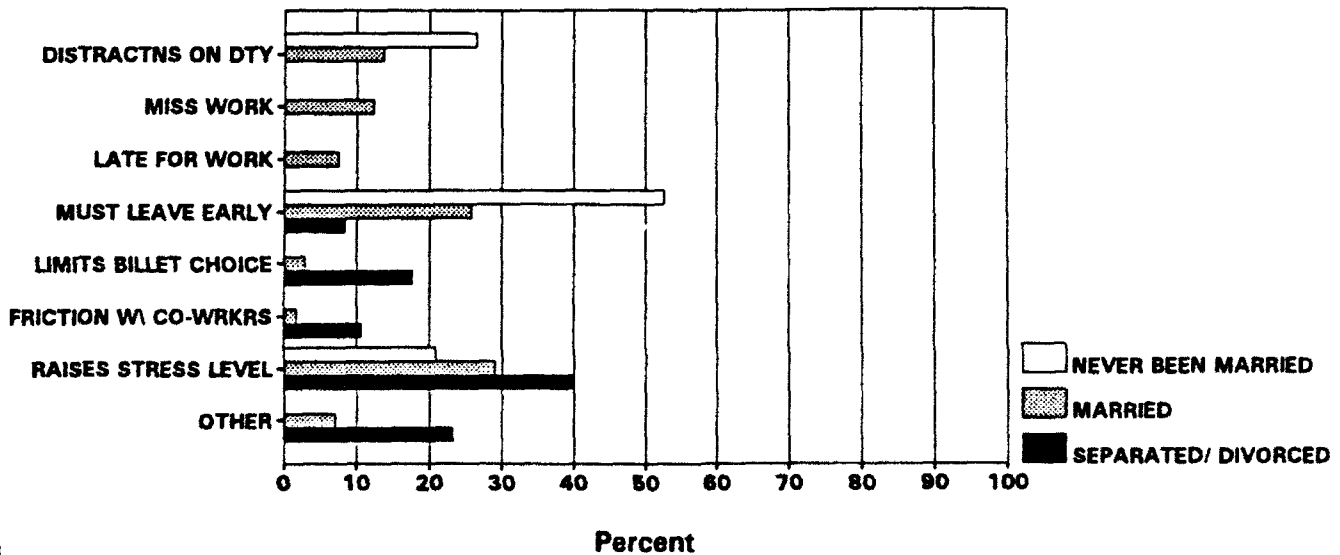


NPS-92

Q55 REASONS CHILD CARE NEEDS INTERFERE WITH PERFORMANCE

BY Q5 CURRENT MARITAL STATUS

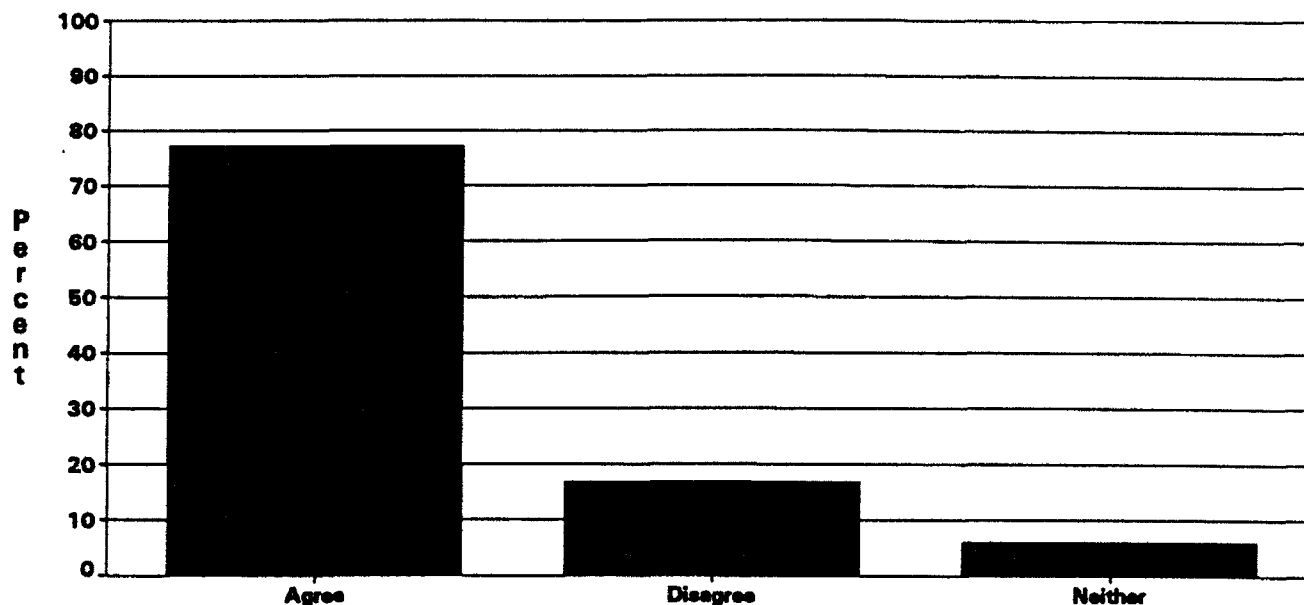
(OFFICERS)



NPS-92

Q56A SATISFIED WITH CURRENT CHILD CARE ARRANGEMENTS

(TOTAL - OFFICERS)

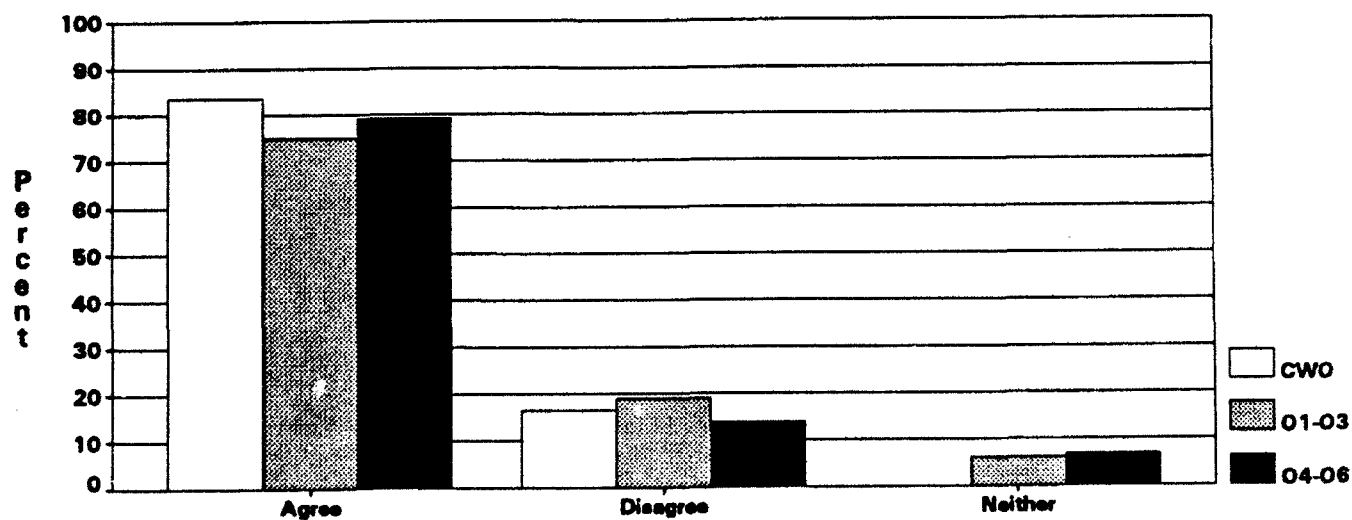


NPS-92

Q56A SATISFIED WITH CURRENT CHILD CARE ARRANGEMENTS

BY Q20 PAY GRADE

(OFFICERS)

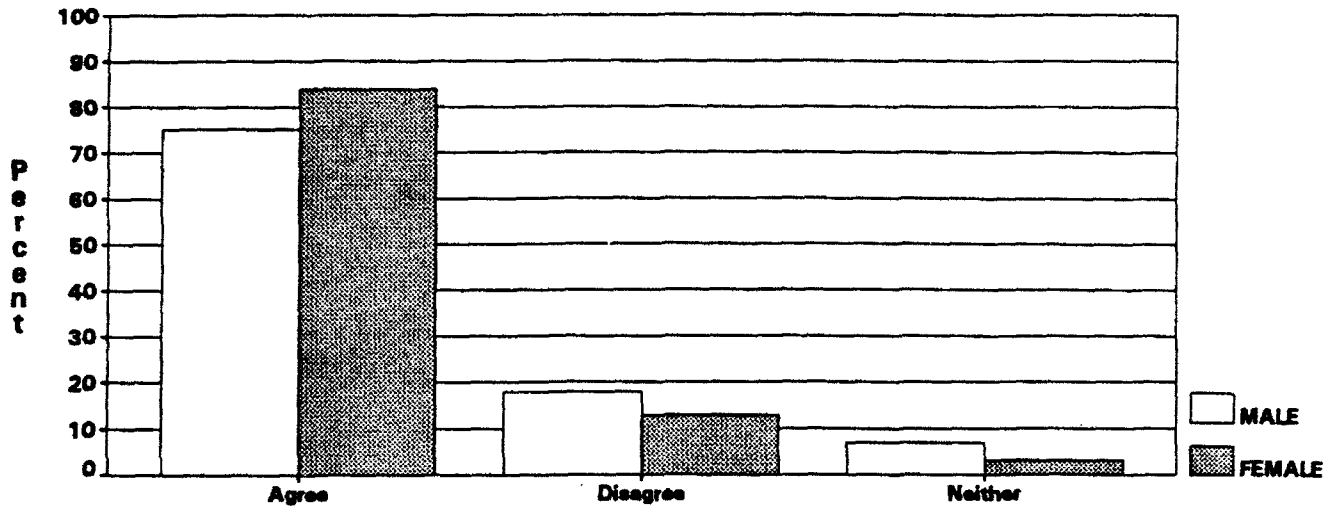


NPS-92

Q56A SATISFIED WITH CURRENT CHILD CARE ARRANGEMENTS

BY Q1 GENDER

(OFFICERS)

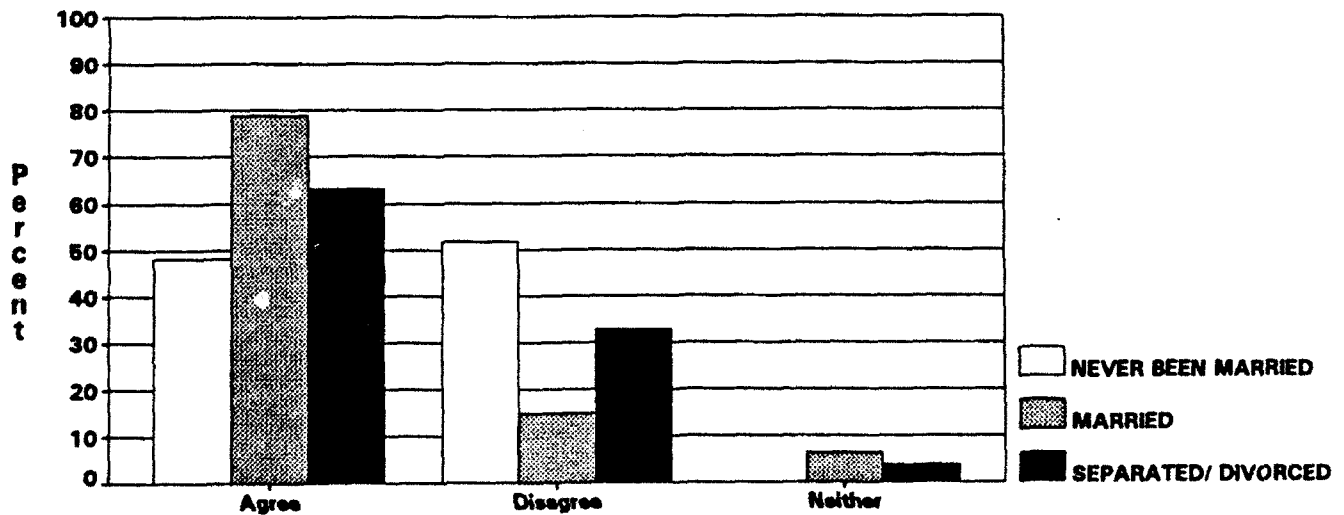


NPS-92

Q56A SATISFIED WITH CURRENT CHILD CARE ARRANGEMENTS

BY Q5 CURRENT MARITAL STATUS

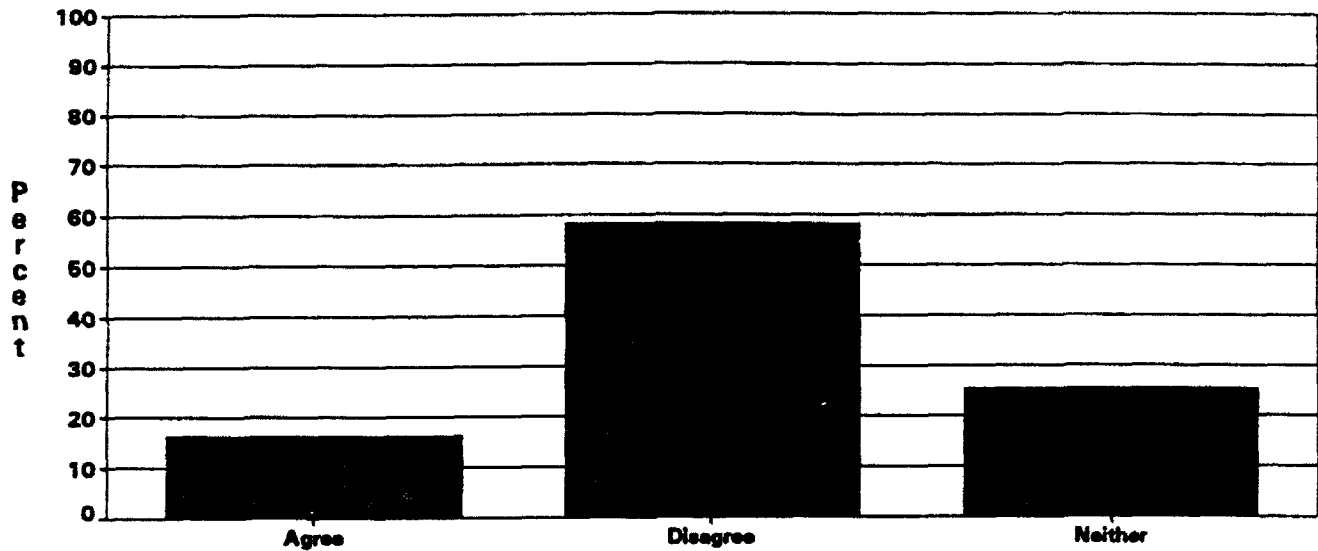
(OFFICERS)



NPS-92

**Q56B AVAILABILITY OF NAVY-SPONSORED CHILD CARE IS POSITIVE
INFLUENCE ON DECISION TO STAY IN NAVY**

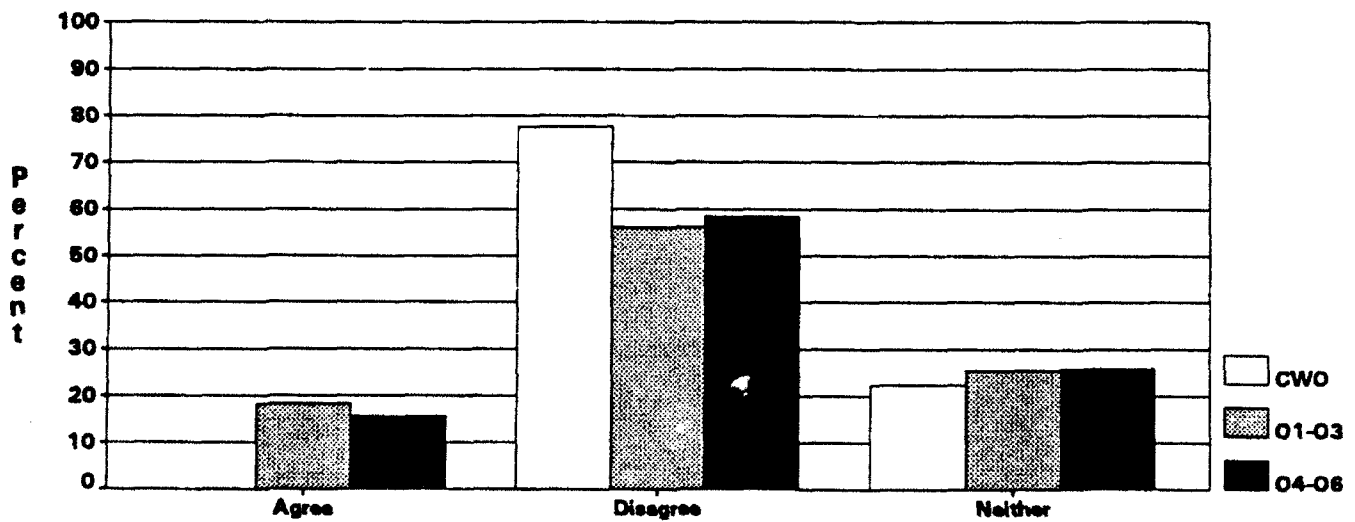
(TOTAL - OFFICERS)



NPS-92

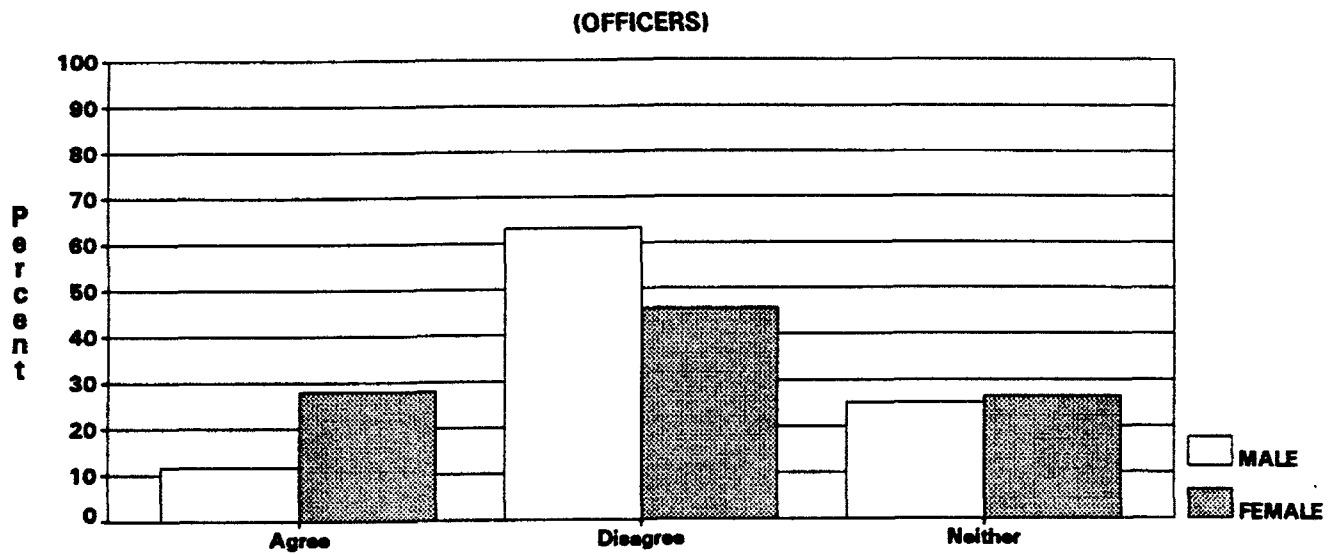
**Q56B AVAILABILITY OF NAVY-SPONSORED CHILD CARE IS POSITIVE
INFLUENCE ON DECISION TO STAY IN NAVY BY Q20 PAY GRADE**

(OFFICERS)



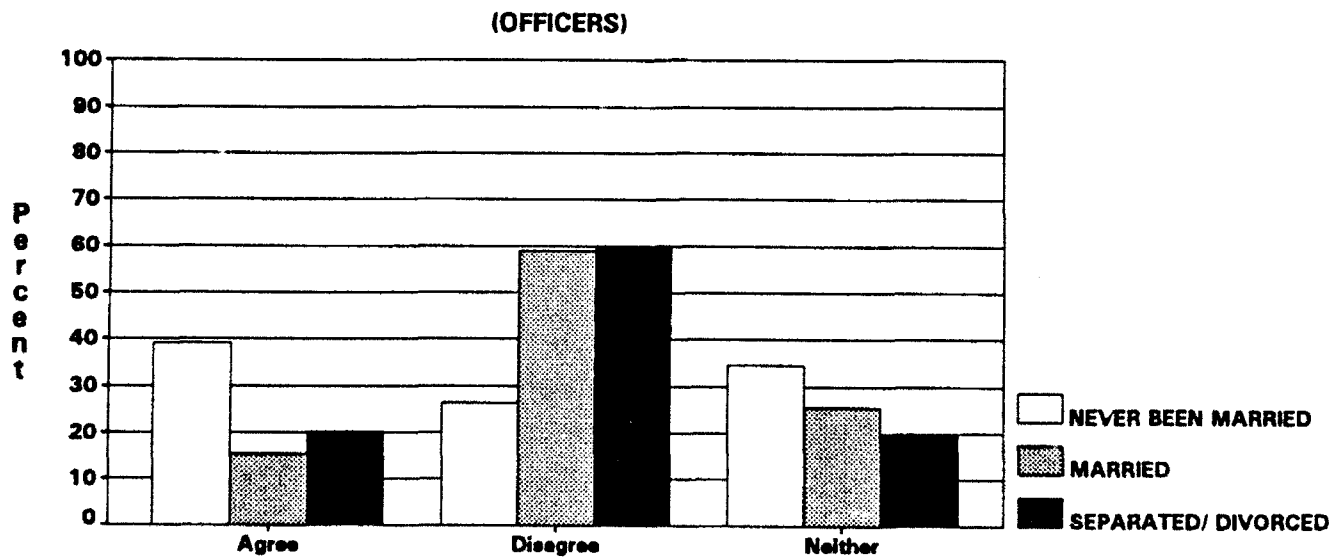
NPS-92

**Q56B AVAILABILITY OF NAVY-SPONSORED CHILD CARE IS POSITIVE
INFLUENCE ON DECISION TO STAY IN NAVY BY Q1 GENDER**



NPS-92

**Q56B AVAILABILITY OF NAVY-SPONSORED CHILD CARE IS POSITIVE INFLUENCE
ON DECISION TO STAY IN NAVY BY Q5 CURRENT MARITAL STATUS**



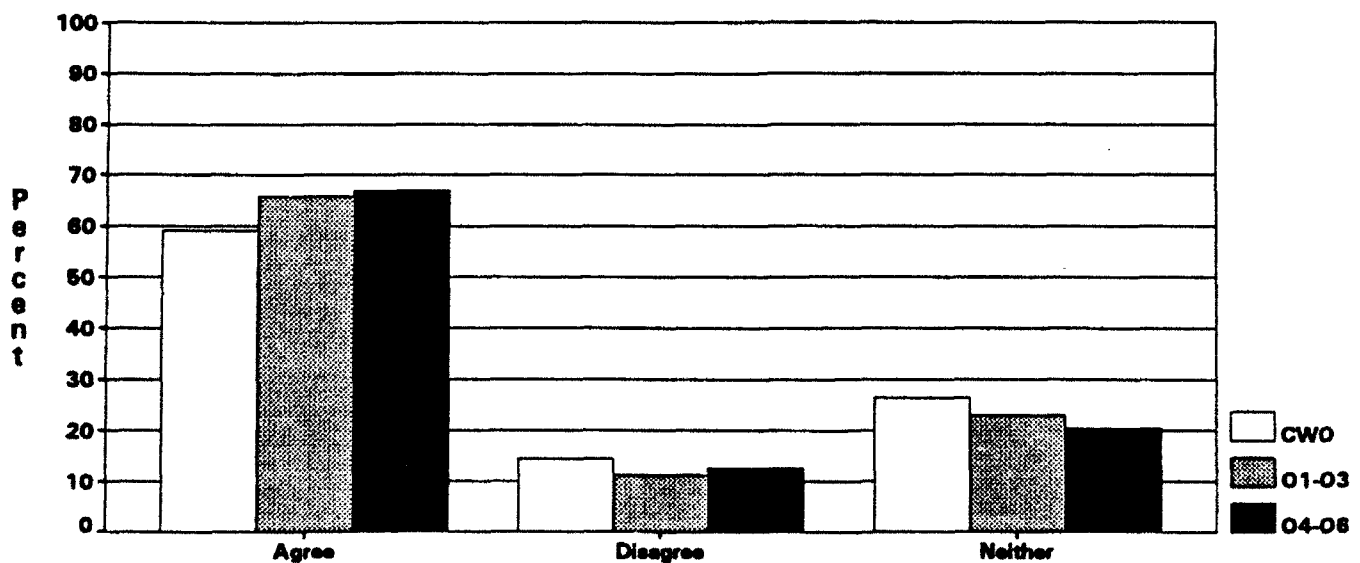
NPS-92

**Q57A PRESENT LIVING CONDITIONS HAVE POSITIVE EFFECT ON JOB
PERFORMANCE
(TOTAL - OFFICERS)**



NPS-92

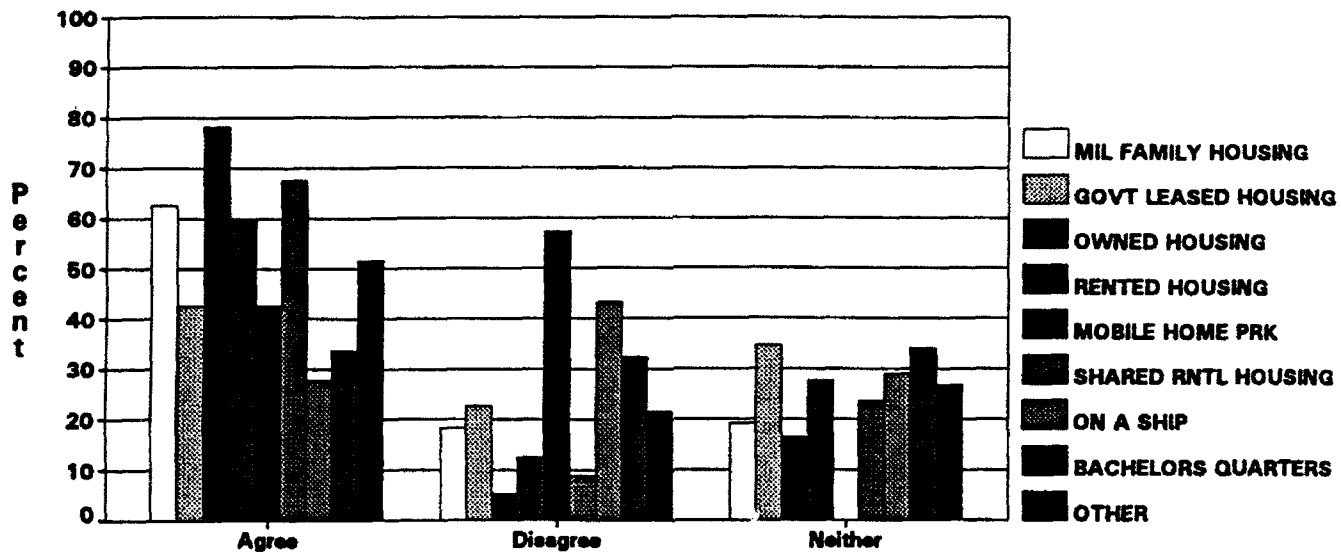
**Q57A PRESENT LIVING CONDITIONS HAVE POSITIVE EFFECT ON JOB
PERFORMANCE BY Q20 PAY GRADE
(OFFICERS)**



NPS-92

**Q57A PRESENT LIVING CONDITIONS HAVE POSITIVE EFFECT ON JOB
PERFORMANCE BY Q15 PLACE WHERE YOU LIVE**

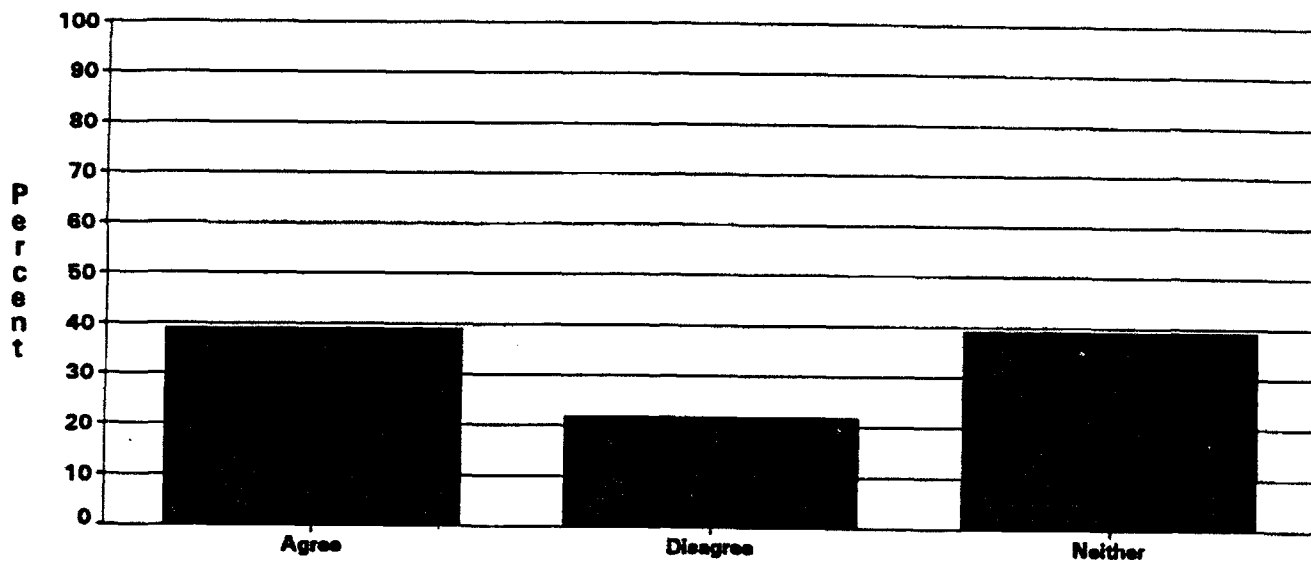
(OFFICERS)



NPS-92

**Q57B PRESENT LIVING CONDITIONS HAVE POSITIVE EFFECT ON
DECISION TO STAY IN NAVY**

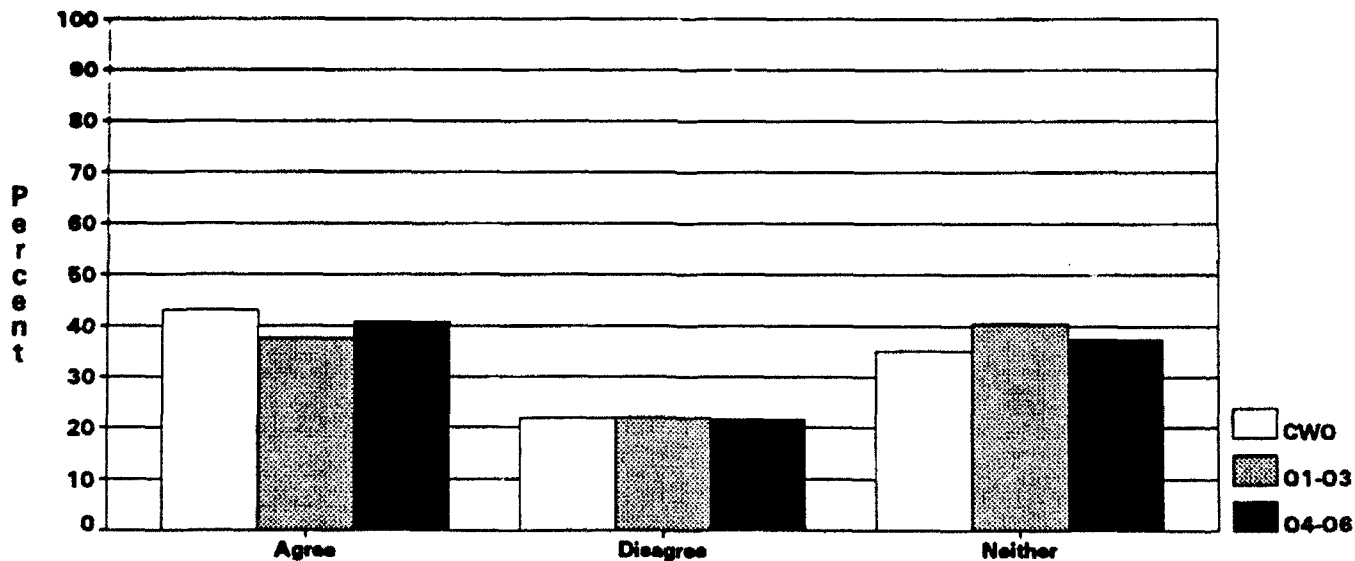
(TOTAL - OFFICERS)



NPS-92

**Q57B PRESENT LIVING CONDITIONS HAVE POSITIVE EFFECT ON DECISION
TO STAY IN NAVY BY Q20 PAY GRADE**

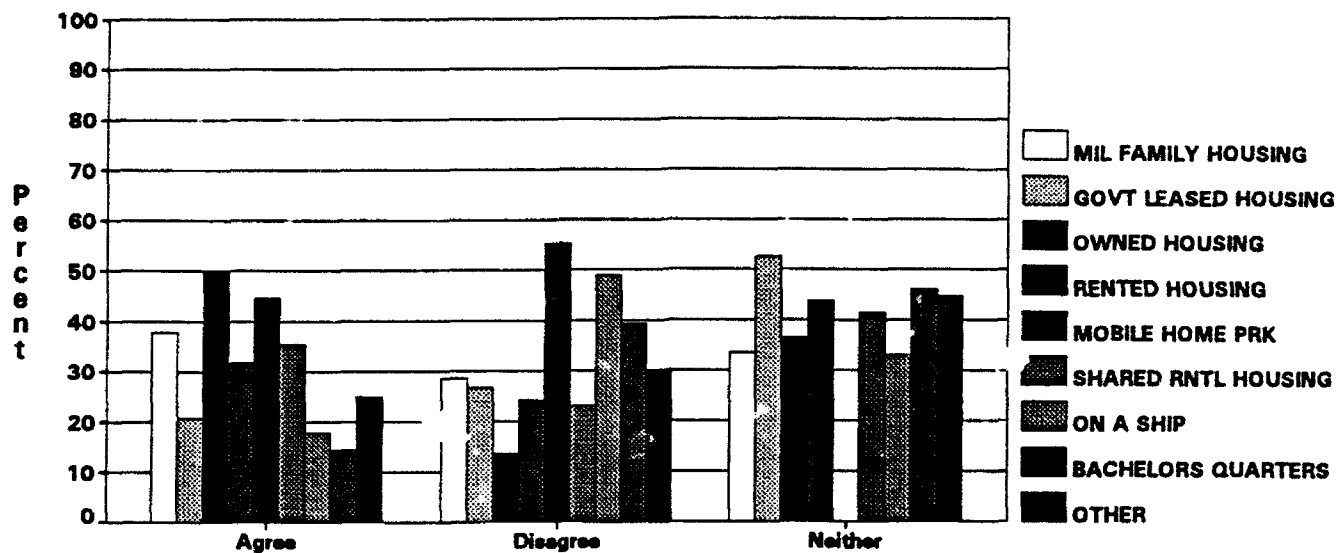
(OFFICERS)



NPS-92

**Q57B PRESENT LIVING CONDITIONS HAVE POSITIVE EFFECT ON DECISION
TO STAY IN NAVY BY Q15 PLACE WHERE YOU LIVE**

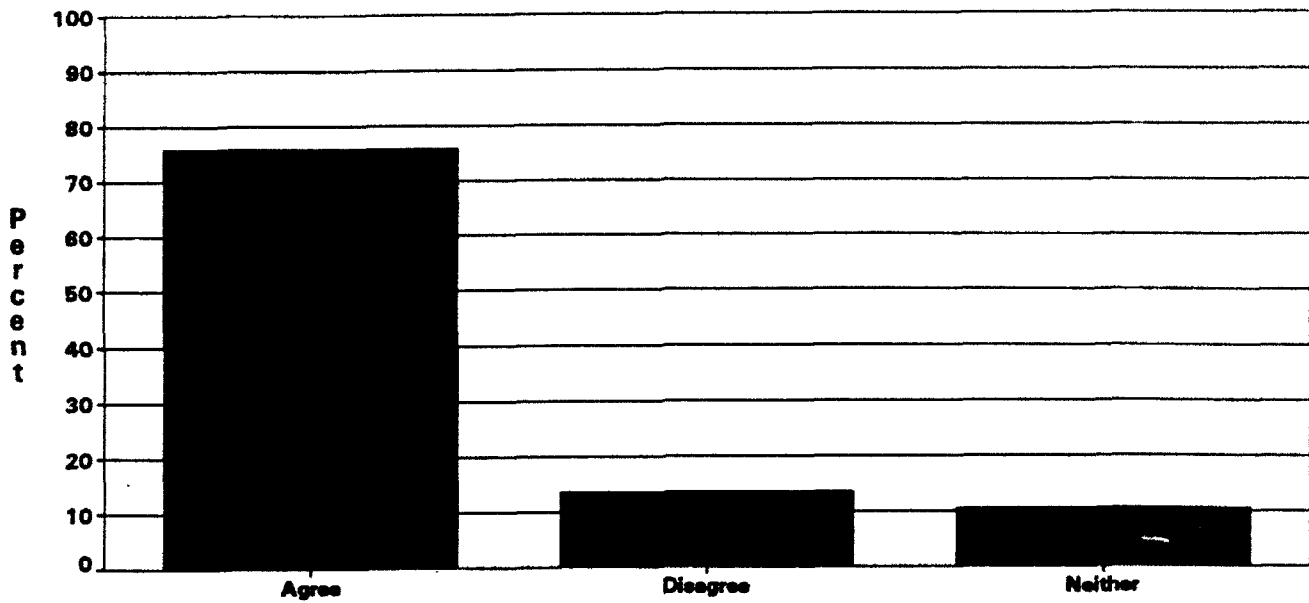
(OFFICERS)



NPS-92

Q57C OVERALL SATISFIED WITH QUALITY OF LIFE

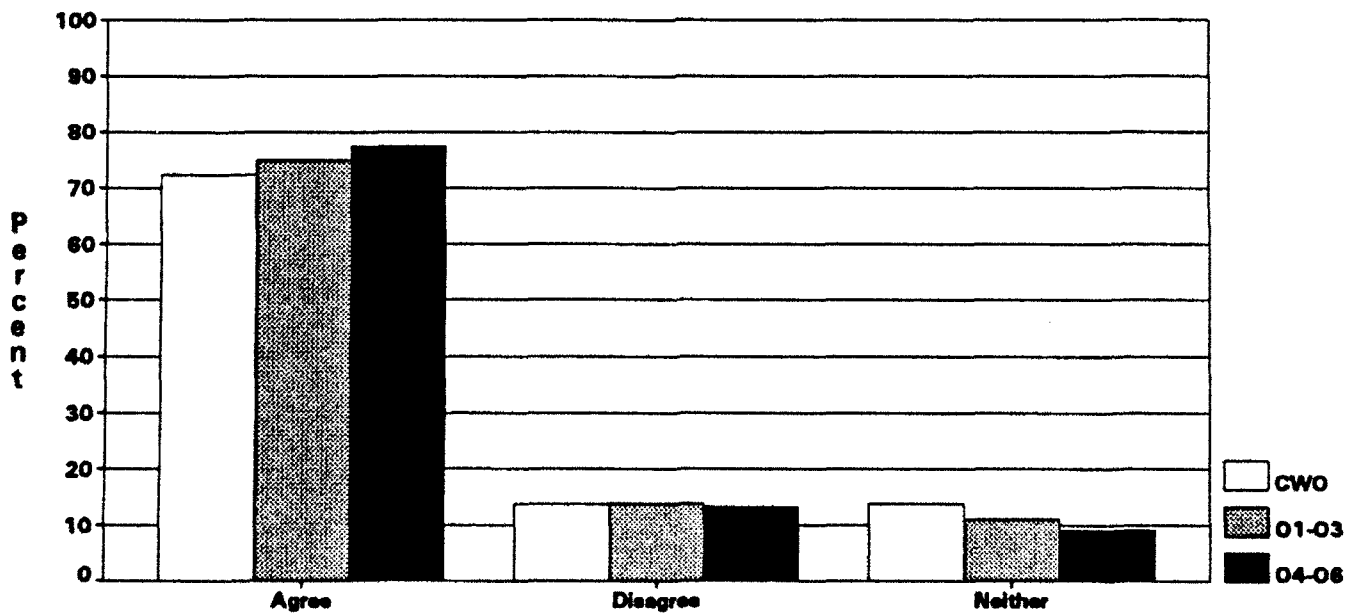
(TOTAL - OFFICERS)



NPS-92

Q57C OVERALL, SATISFIED WITH QUALITY OF LIFE BY Q20 PAY GRADE

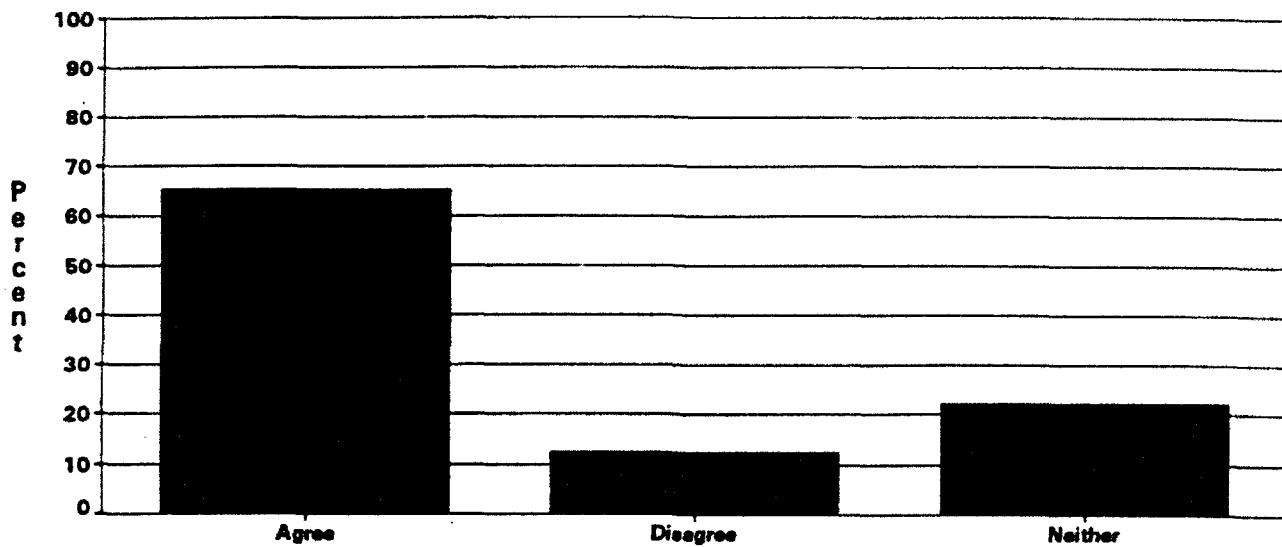
(OFFICERS)



NPS-92

**Q58A QOL ON BOARD SHIP GREATLY REDUCED IF COULD NOT PARTICIPATE
IN RECREATION PROGRAMS**

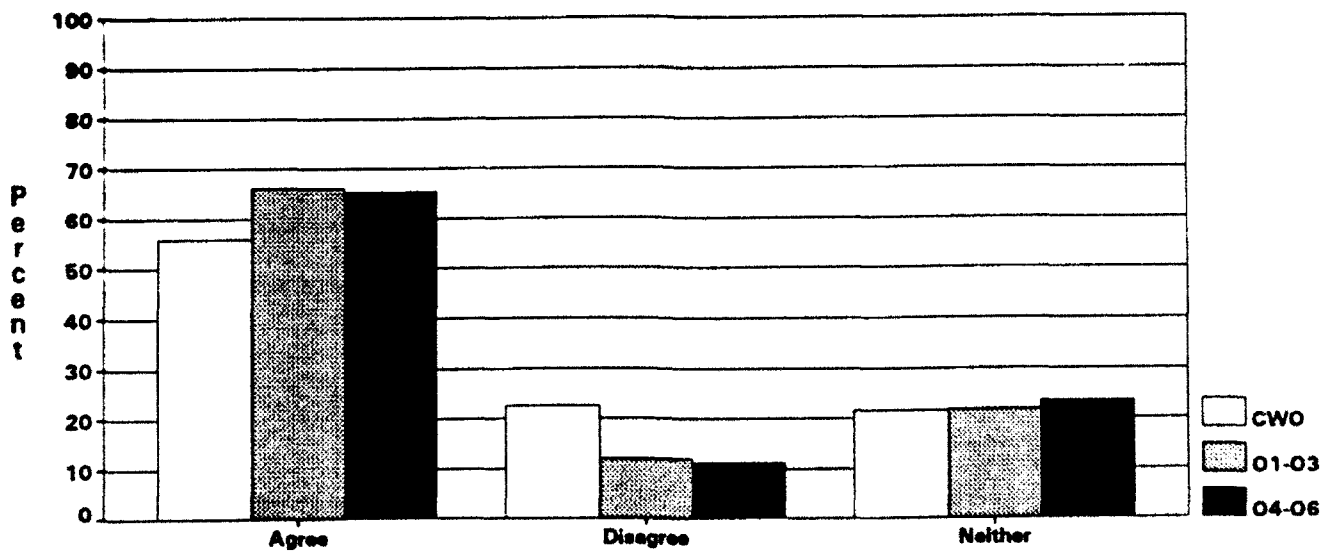
(TOTAL - OFFICERS)



NPS-92

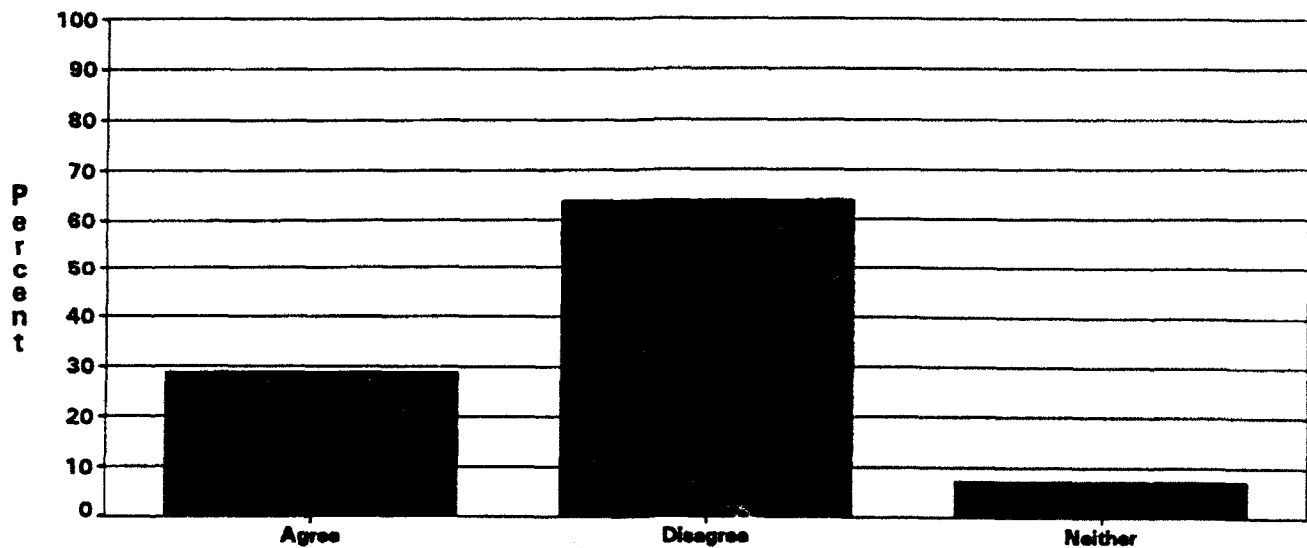
**Q58A QUALITY OF LIFE ON BOARD SHIP GREATLY REDUCED IF COULD NOT
PARTICIPATE IN RECREATION PROGRAMS BY Q20 PAY GRADE**

(OFFICERS)



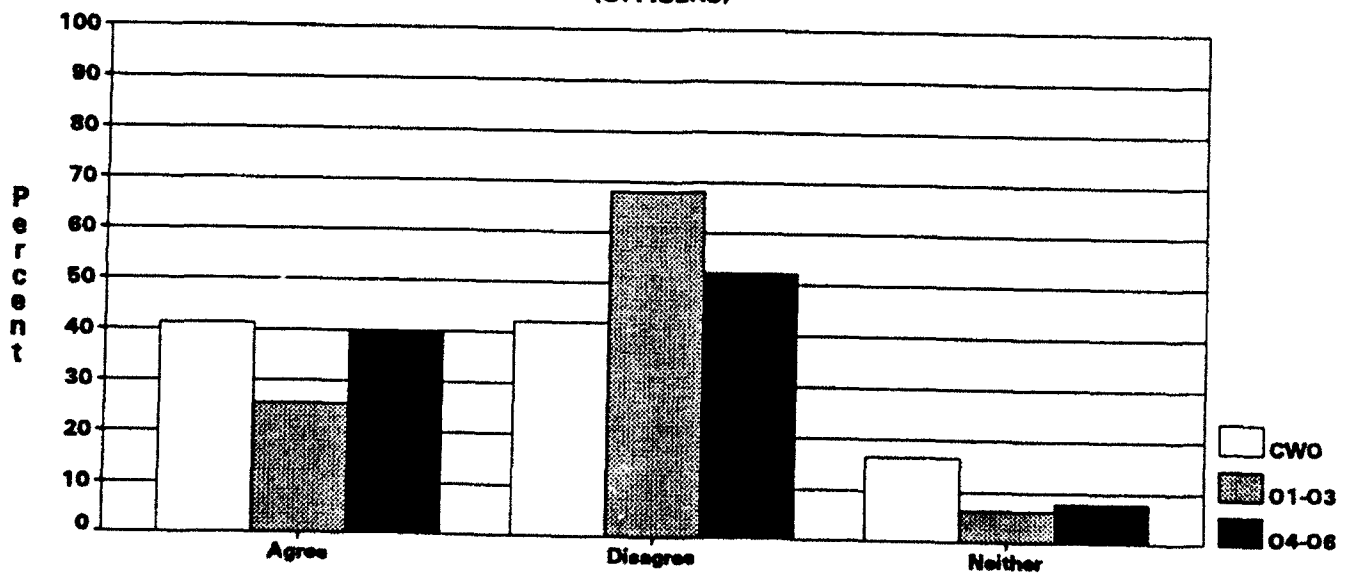
NPS-92

**Q58B CURRENT JOB ALLOWS TIME TO PARTICIPATE IN RECREATION
PROGRAMS WHILE UNDERWAY/IN PORT
(TOTAL - OFFICERS)**



NPS-92

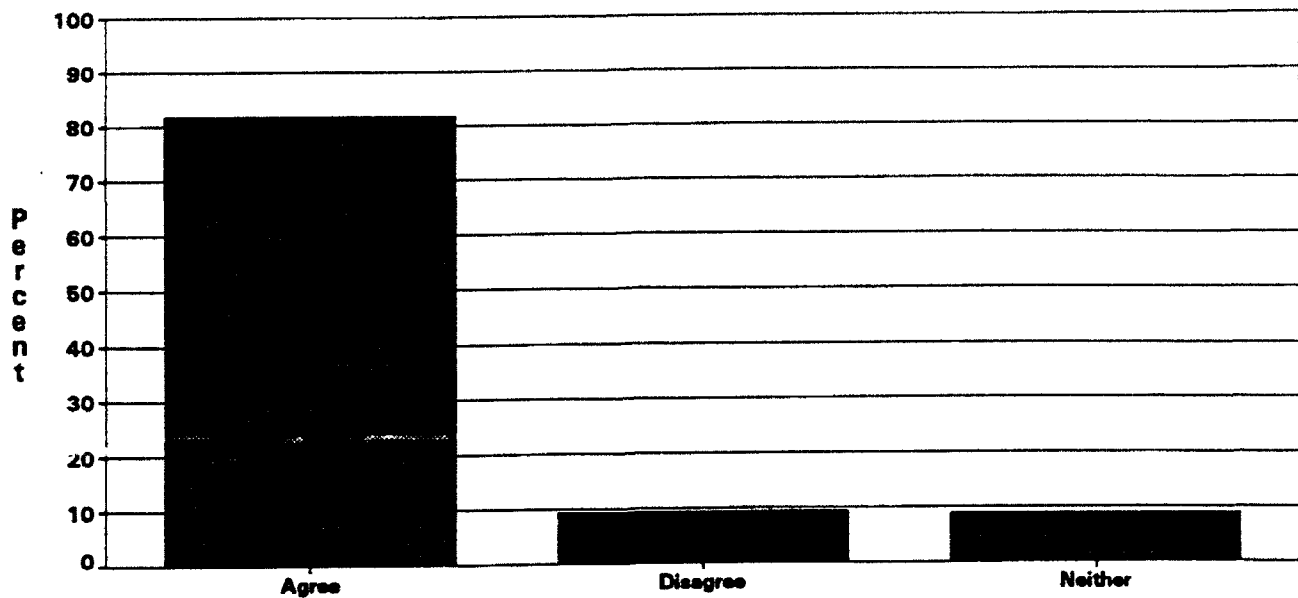
**Q58B CURRENT JOB ALLOWS TIME TO PARTICIPATE IN RECREATION
PROGRAMS WHILE UNDERWAY/IN PORT BY Q20 PAY GRADE
(OFFICERS)**



NPS-92

Q58C MORALE IS ENHANCED BY STRONG SHIPBOARD RECREATION PROGRAM

(TOTAL - OFFICERS)

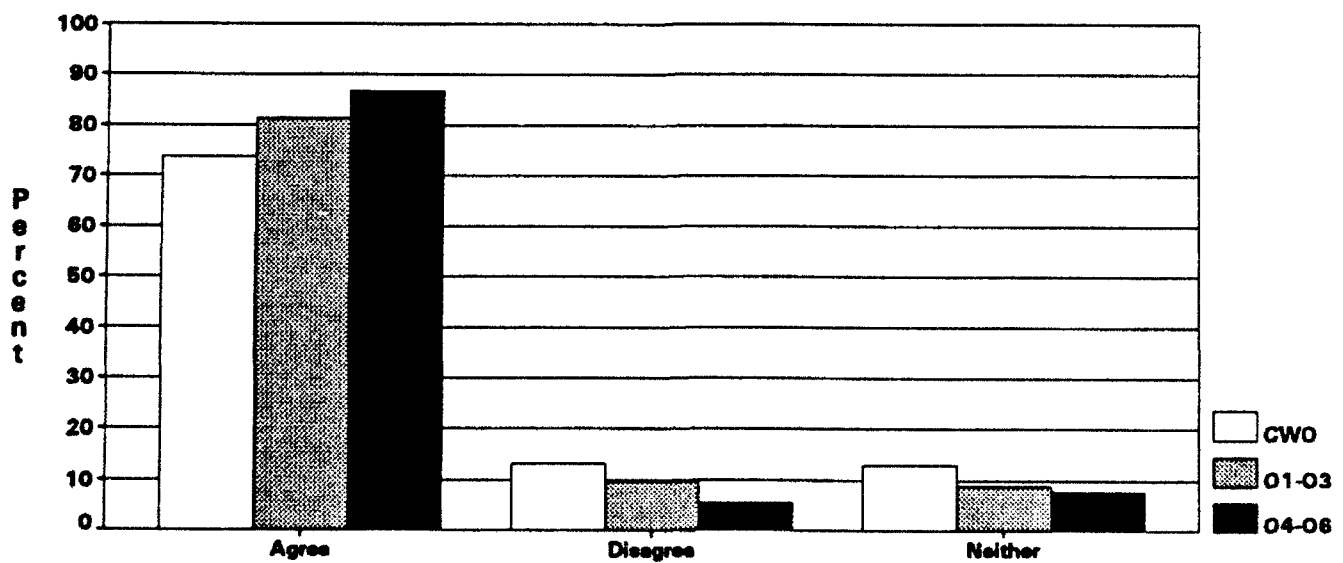


NPS-92

Q58C MORALE IS ENHANCED BY STRONG SHIPBOARD RECREATION PROGRAM

BY Q20 PAY GRADE

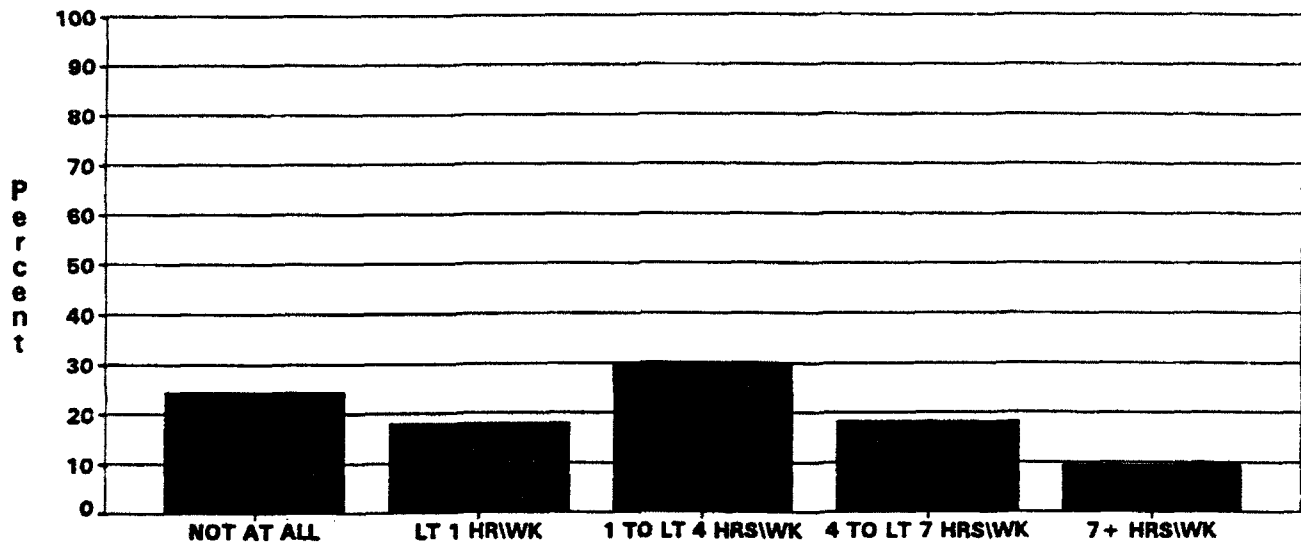
(OFFICERS)



NPS-92

**Q59 HOW OFTEN DO YOU UTILIZE SHIPBOARD FITNESS FACILITIES
EACH WEEK ?**

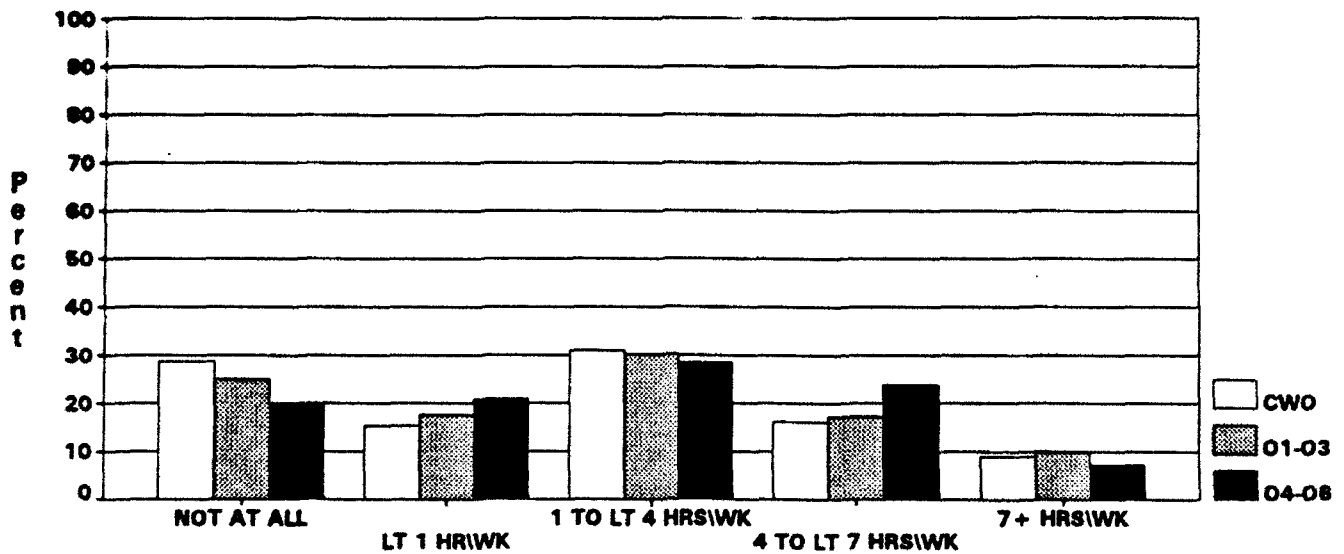
(TOTAL - OFFICERS)



NPS-92

**Q59 UTILIZATION OF SHIPBOARD FITNESS FACILITIES
BY Q20 PAY GRADE**

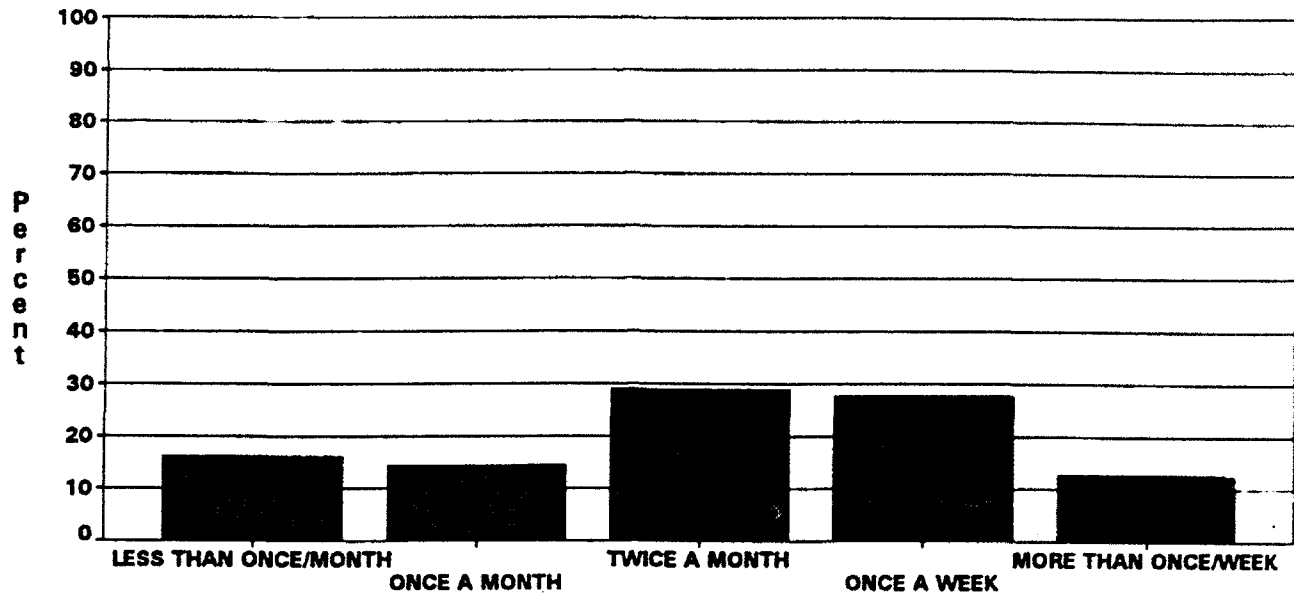
(OFFICERS)



NPS-92

Q60 HOW OFTEN DO YOU SHOP AT THE NAVY EXCHANGE?

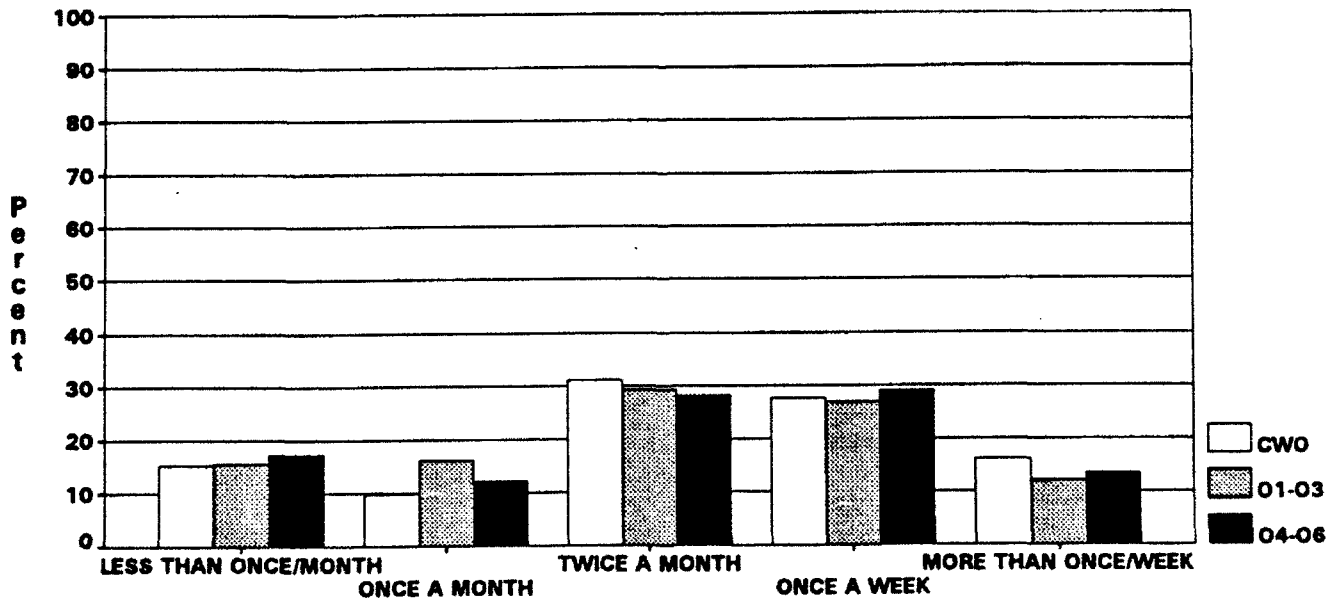
(TOTAL - OFFICERS)



NPS-92

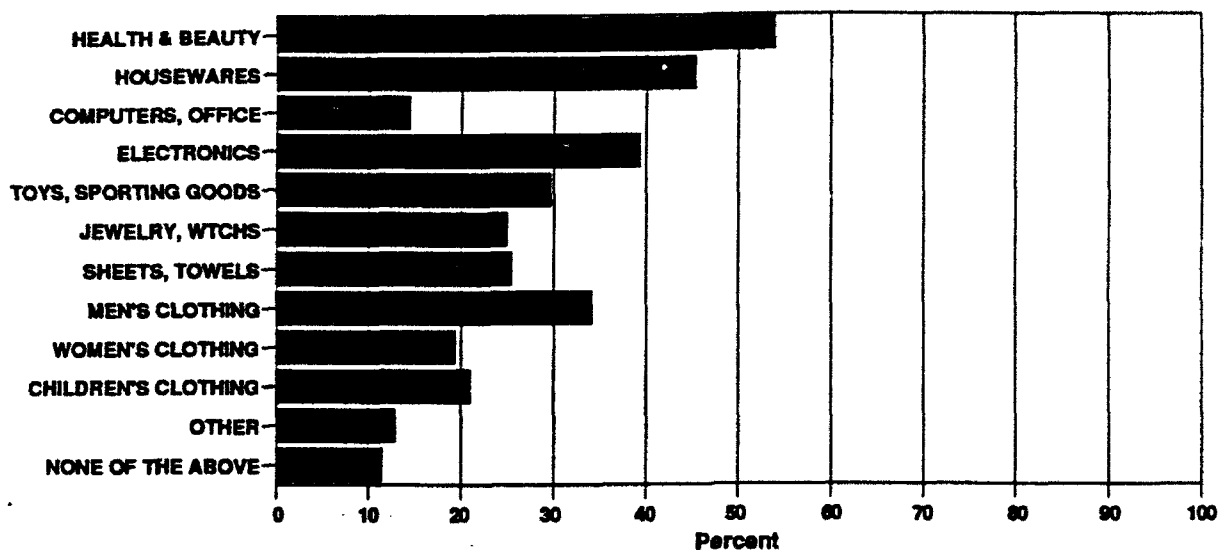
Q60 USE OF NAVY EXCHANGE BY Q20 PAY GRADE

(OFFICERS)



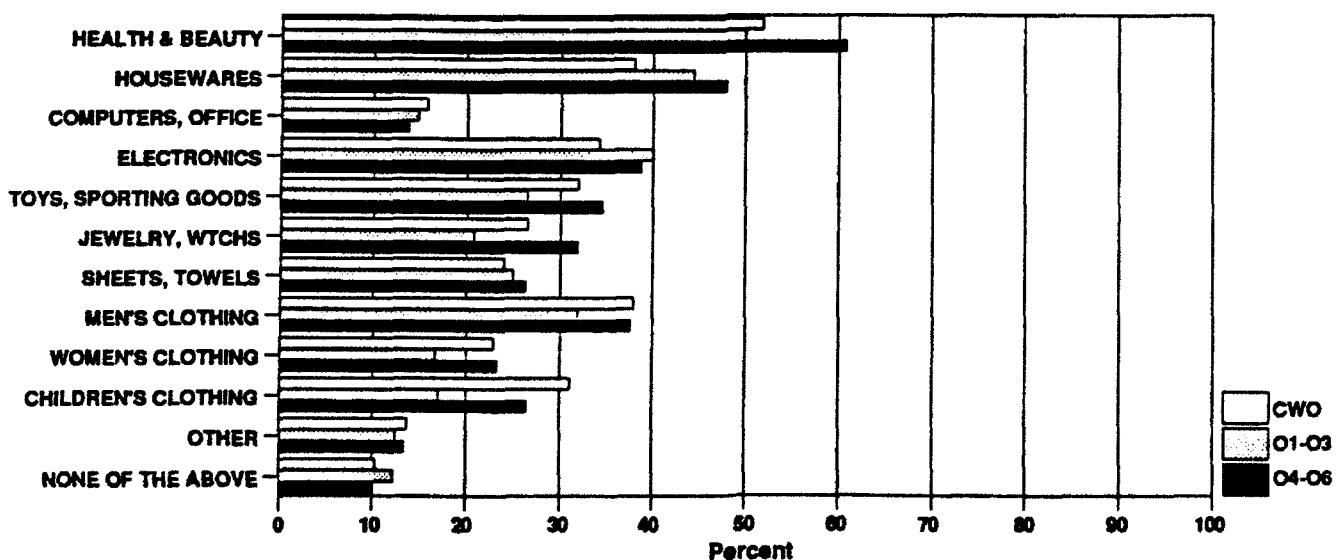
NPS-92

**Q61 WHICH OF THE FOLLOWING DO YOU BUY AT THE NAVY EXCHANGE
MORE OFTEN THAN AT CIVILIAN RETAIL STORES?
(TOTAL-OFFICERS)**



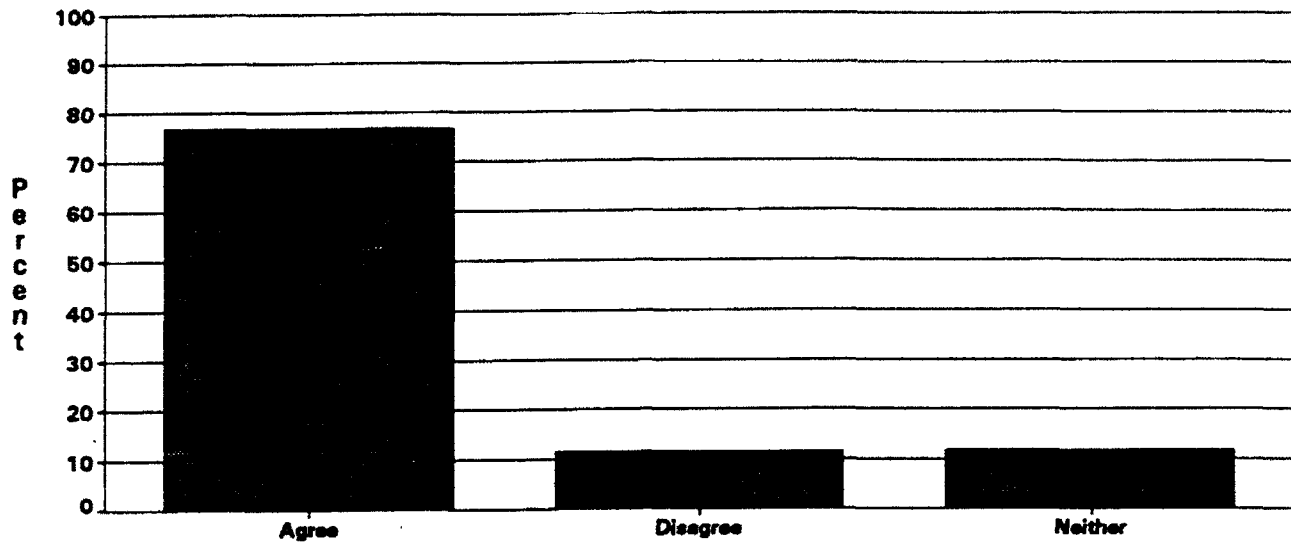
NPS-92
MULTIPLE RESPONSE QUESTION

**Q61 PURCHASE MORE AT EXCHANGE THAN CIVILIAN STORES
BY Q20 PAY GRADE
(OFFICERS)**



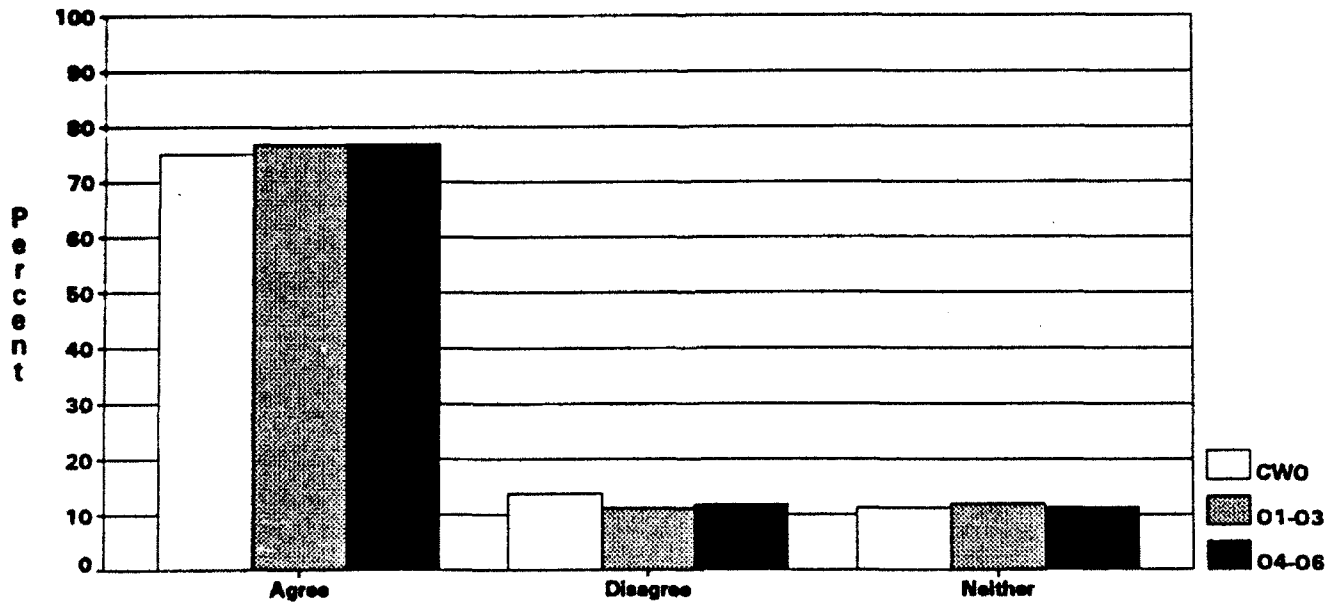
NPS-92
MULTIPLE RESPONSE QUESTION

**Q62A NAVY EXCHANGE BENEFIT IS IMPORTANT
TO ME
(TOTAL - OFFICERS)**



NPS-92

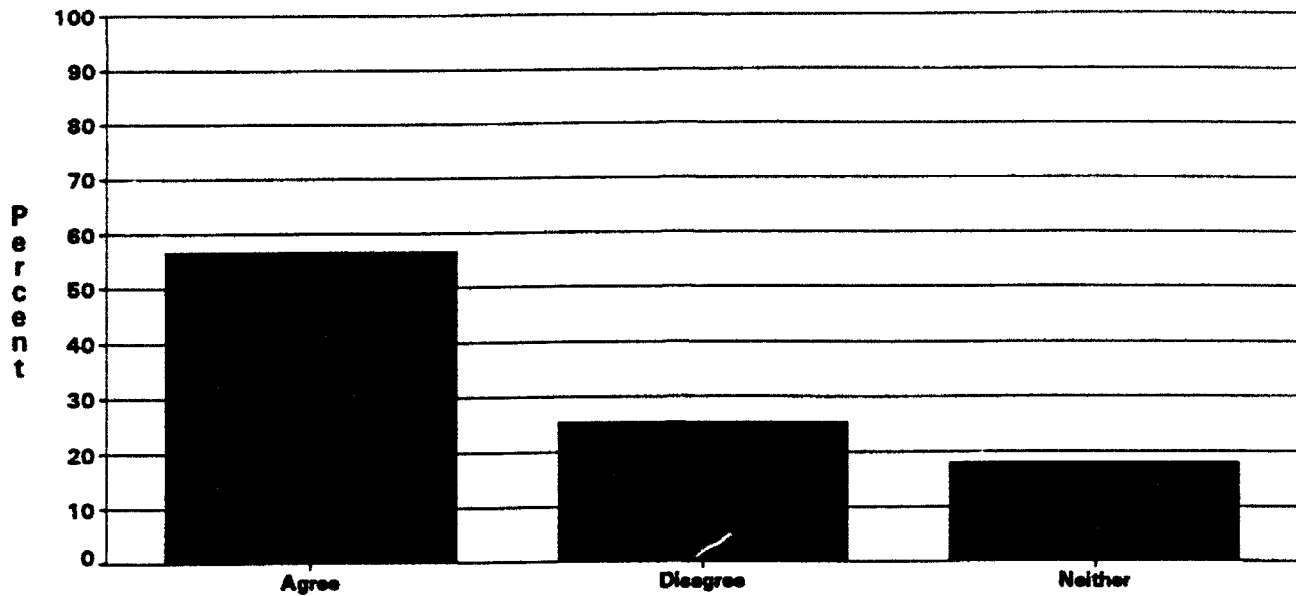
**Q62A NAVY EXCHANGE BENEFIT IS IMPORTANT BY Q20 PAY GRADE
(OFFICERS)**



NPS-92

Q62B CUSTOMER SERVICE AT NAVY EXCHANGE IS GOOD

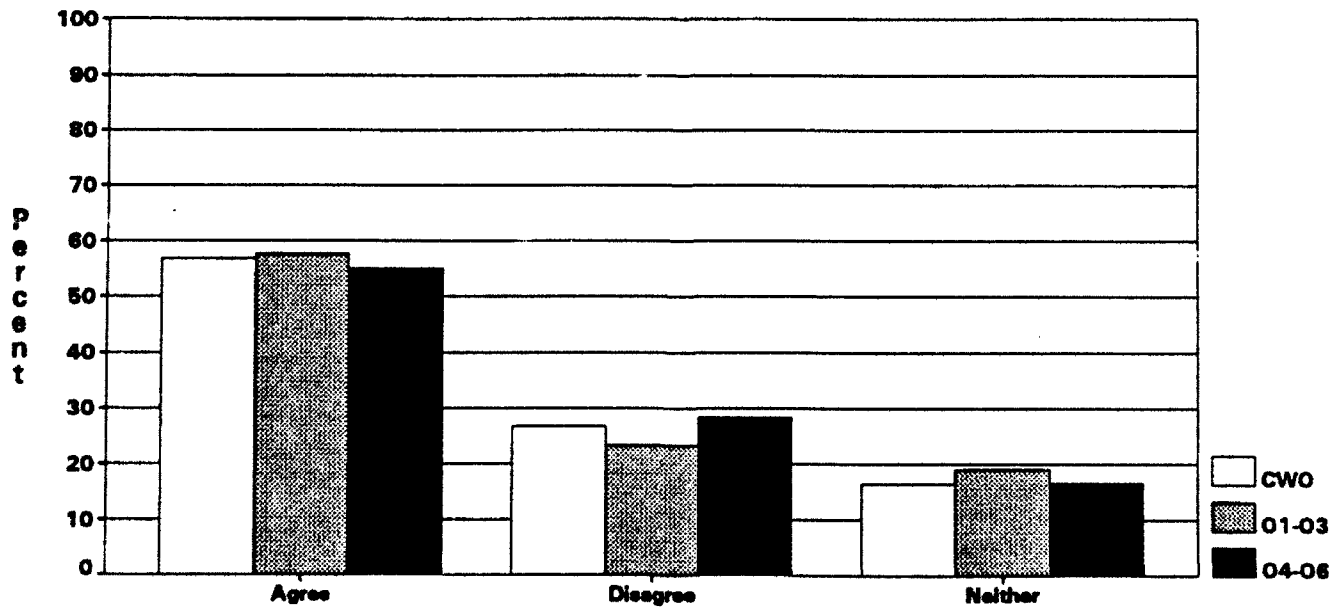
(TOTAL - OFFICERS)



NPS-92

Q62B CUSTOMER SERVICE AT NAVY EXCHANGE IS GOOD BY Q20 PAY GRADE

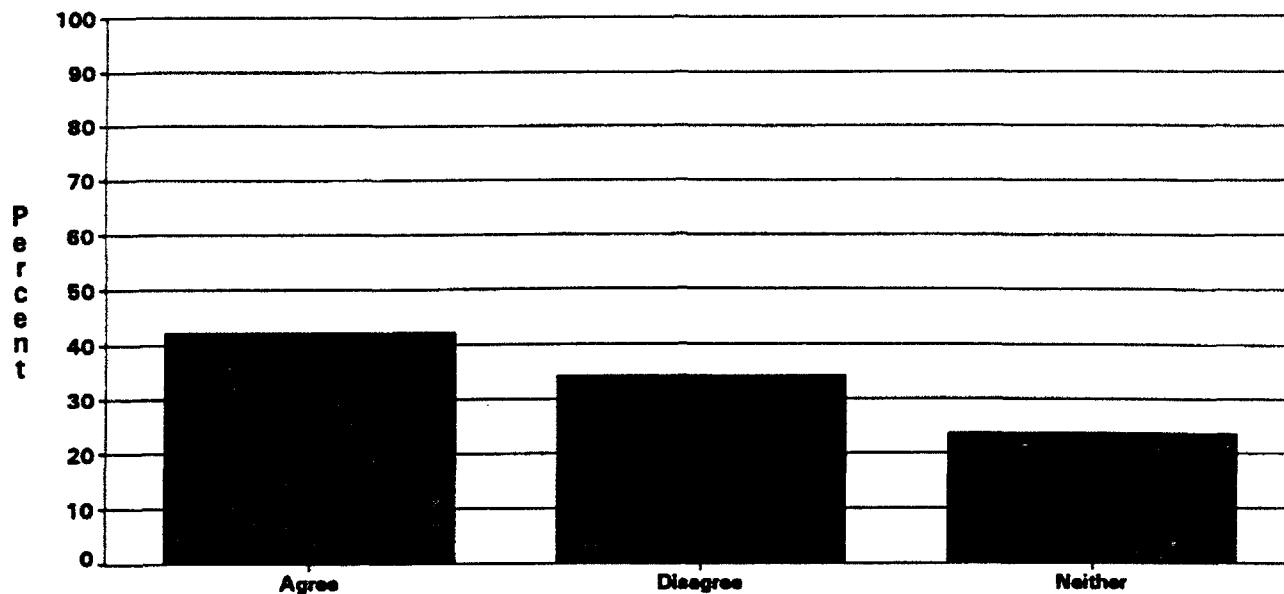
(OFFICERS)



NPS-92

Q62C NAVY EXCHANGE HAS BETTER PRICES THAN CIVILIAN STORES

(TOTAL - OFFICERS)

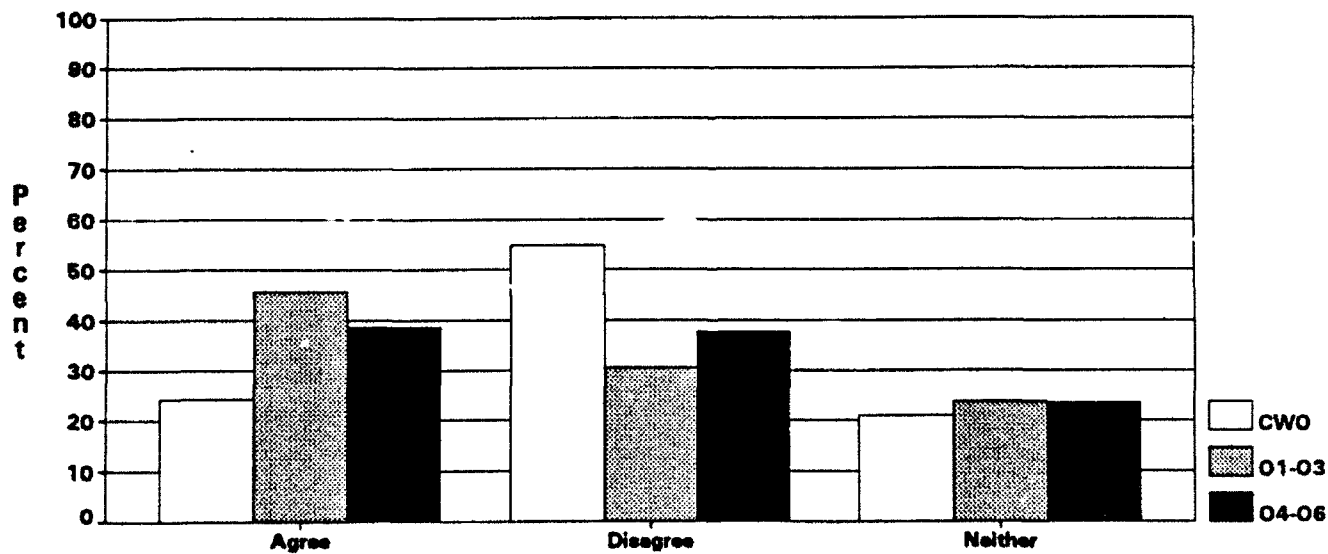


NPS-92

Q62C NAVY EXCHANGE HAS BETTER PRICES THAN CIVILIAN RETAIL STORES

BY Q20 PAY GRADE

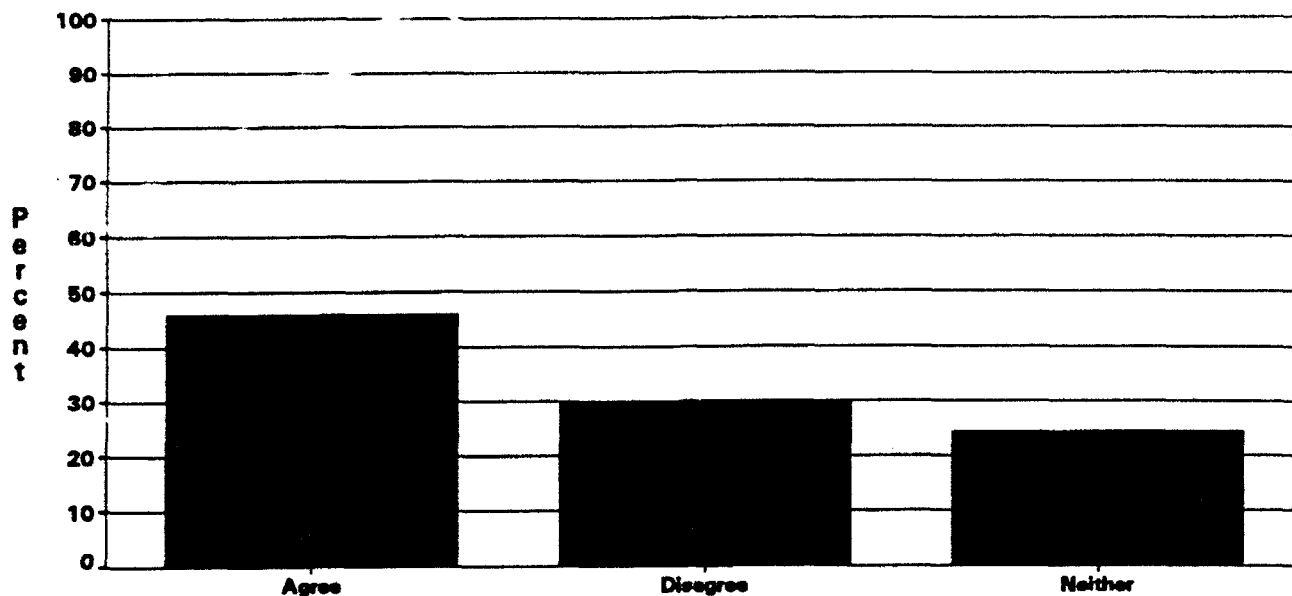
(OFFICERS)



NPS-92

Q62D NAVY EXCHANGE CARRIES MERCHANDISE I SHOP FOR

(TOTAL - OFFICERS)

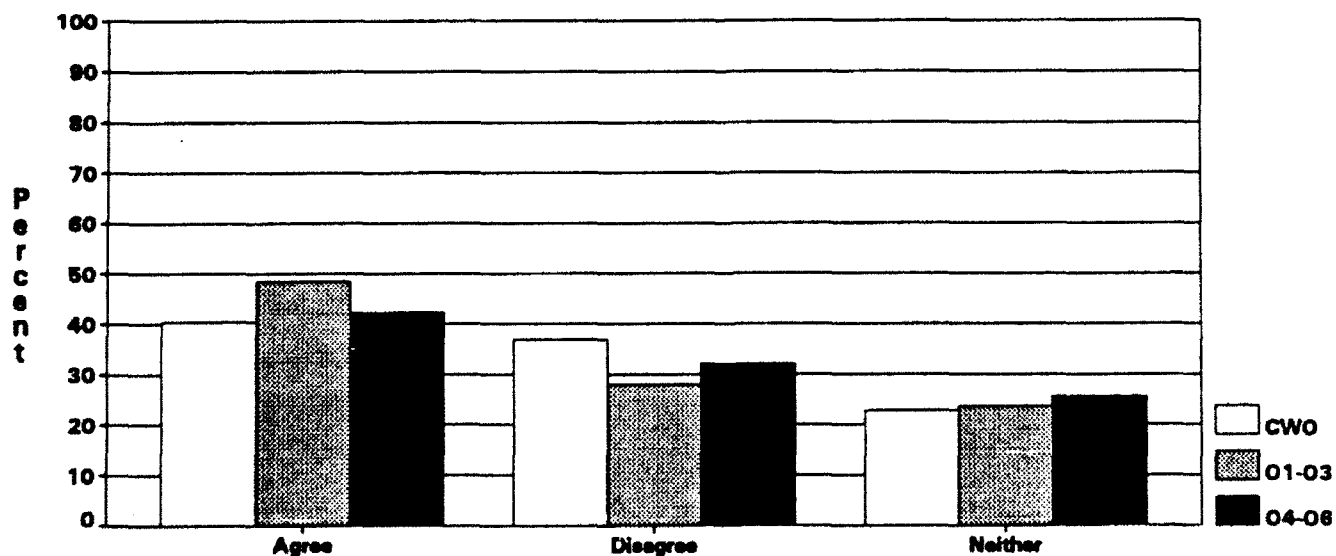


NPS-82

Q62D NAVY EXCHANGE CARRIES MERCHANDISE I SHOP FOR

BY Q20 PAY GRADE

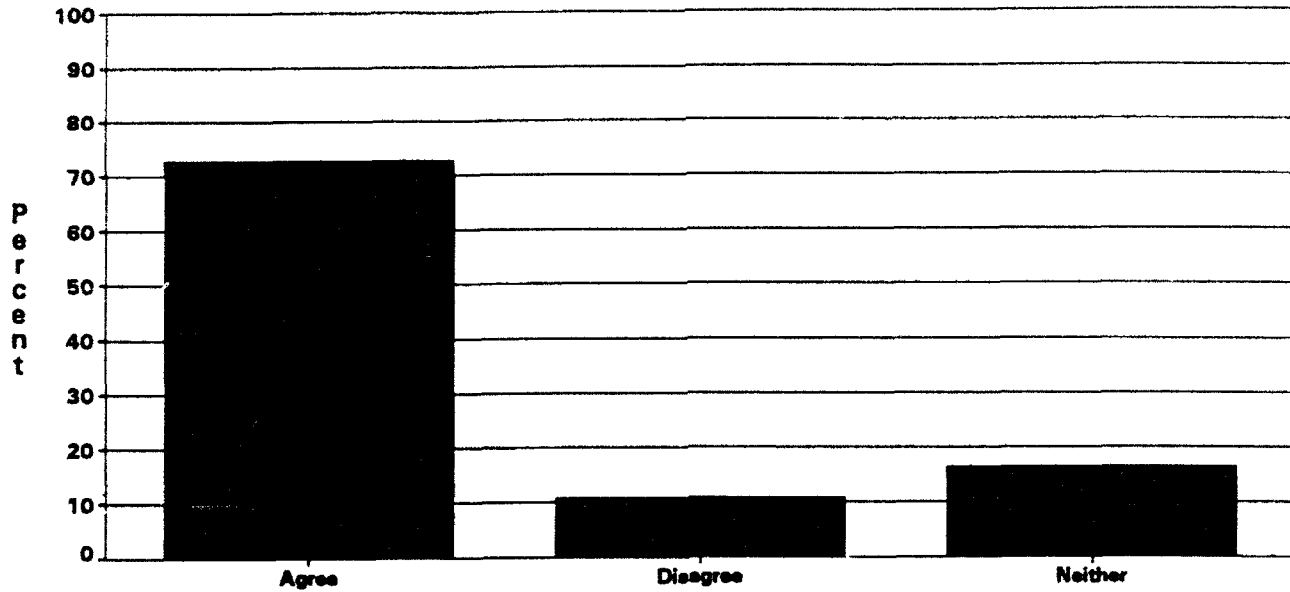
(OFFICERS)



NPS-82

Q62E NAVY EXCHANGE CARRIES MERCHANDISE IN MY PRICE RANGE

(TOTAL - OFFICERS)



NPS-92

Q62E NAVY EXCHANGE MERCHANDISE IN MY PRICE RANGE

BY Q20 PAY GRADE

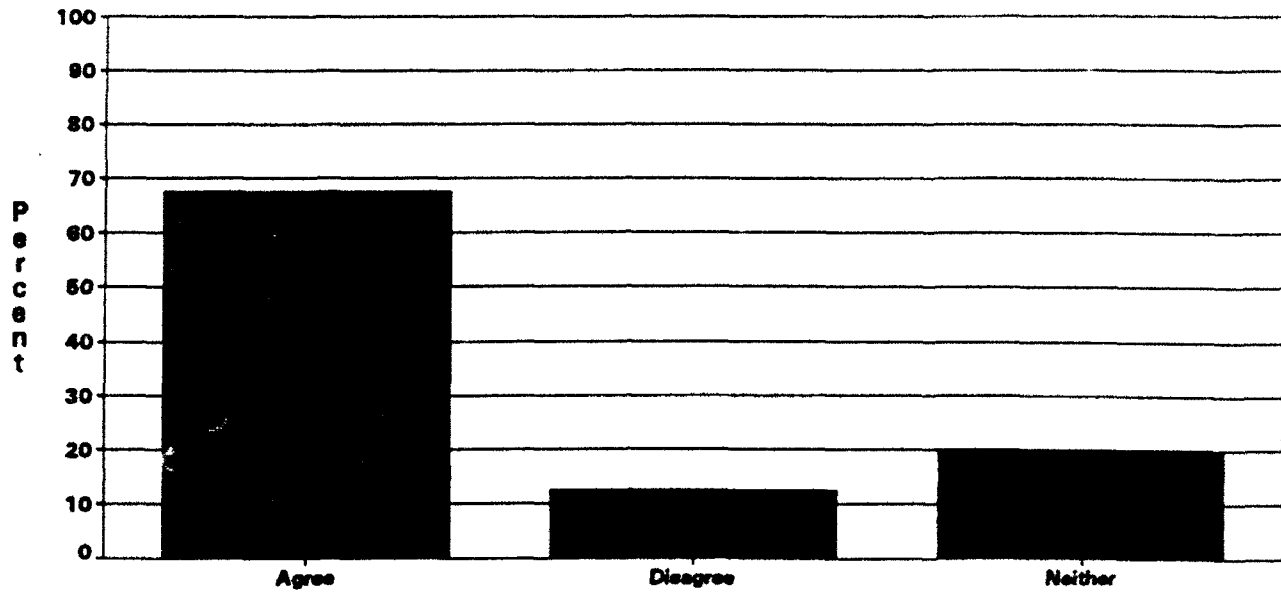
(OFFICERS)



NPS-92

Q62F NAVY EXCHANGE PROVIDES PLEASANT ENVIRONMENT

(TOTAL - OFFICERS)

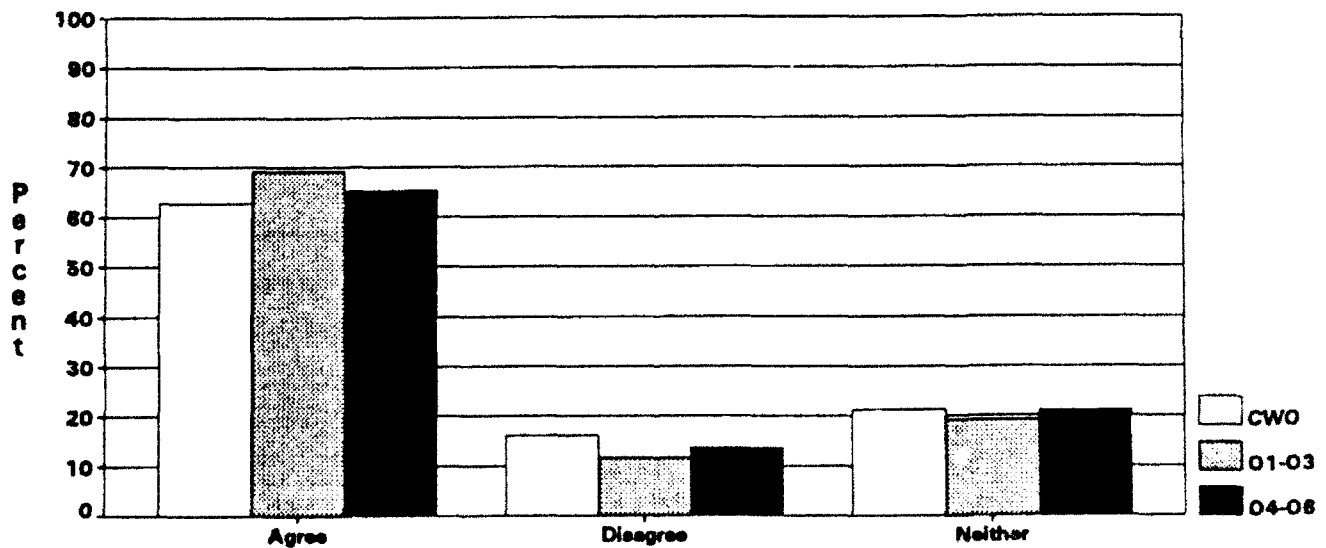


NPS-92

Q62F NAVY EXCHANGE PROVIDES PLEASANT ENVIRONMENT

BY Q20 PAY GRADE

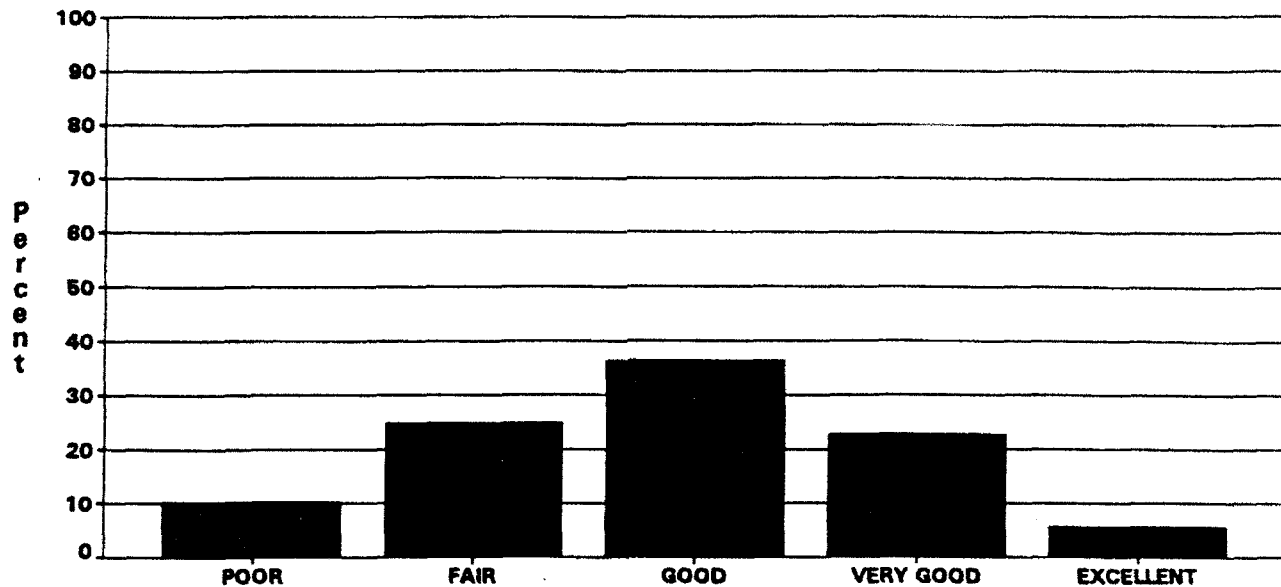
(OFFICERS)



NPS-92

Q63 PLEASE PROVIDE AN OVERALL RATING OF THE NAVY EXCHANGE

(TOTAL - OFFICERS)



NPS-92

Q63 OVERALL RATING OF NAVY EXCHANGE BY Q20 PAY GRADE

(OFFICERS)

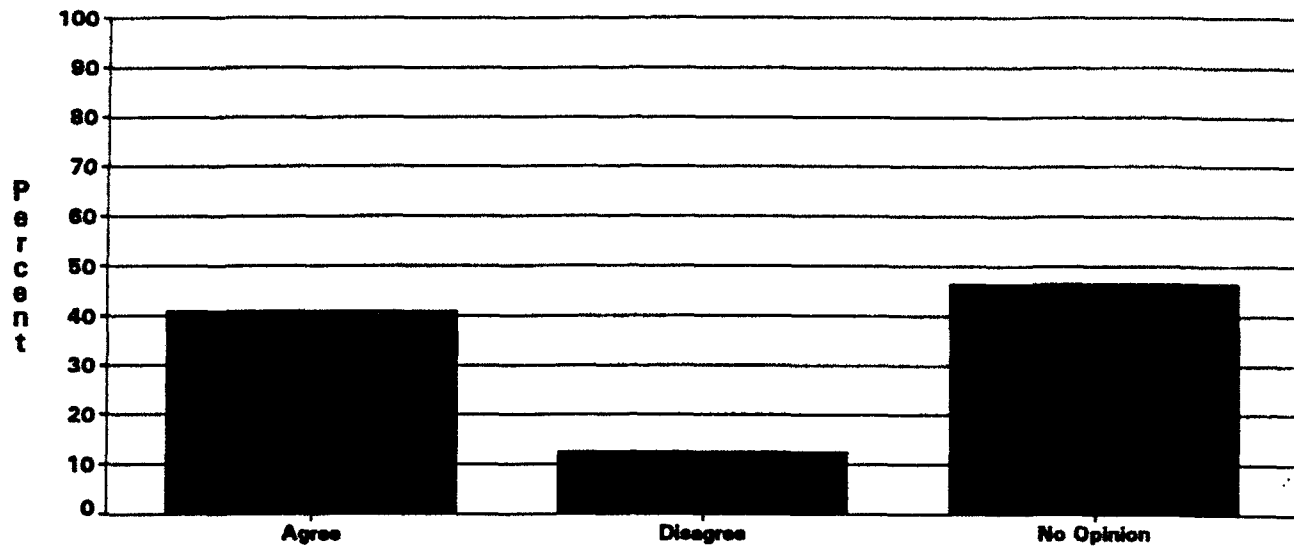


NPS-92

Q64A NAVY SHOULD HAVE STANDARD SIZE RATING FOR BADGES

\SERVICE STRIPES

(TOTAL - OFFICERS)

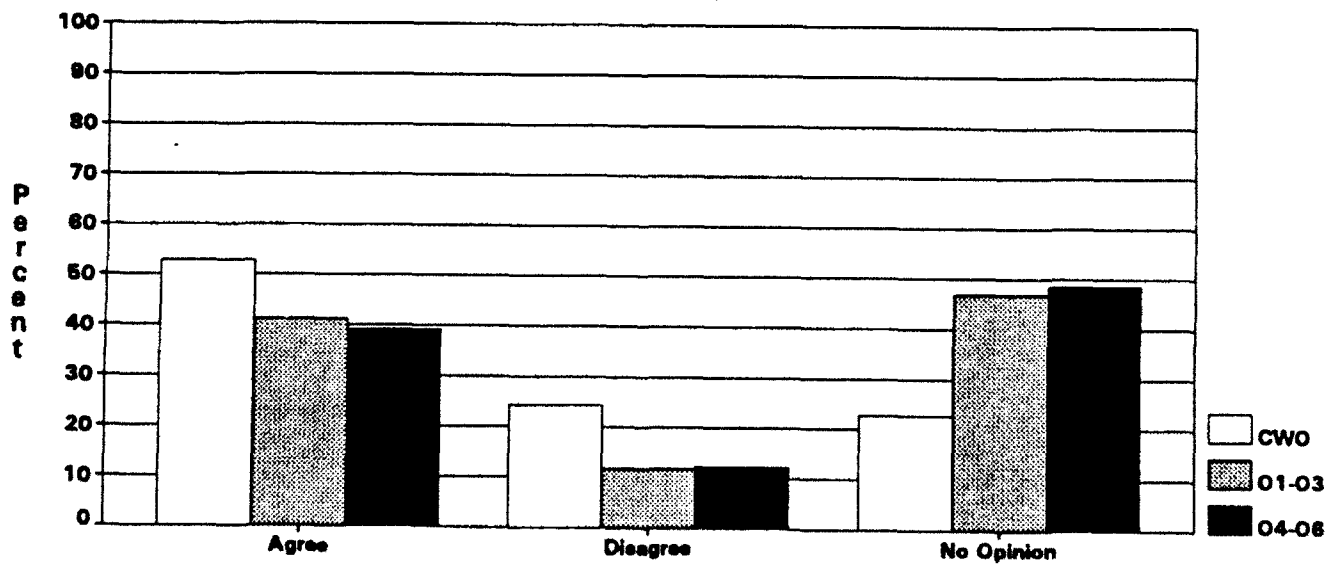


NPS-92

Q64A NAVY SHOULD HAVE STANDARD SIZE RATING FOR

BADGES\SERVICE STRIPES BY Q20 PAY GRADE

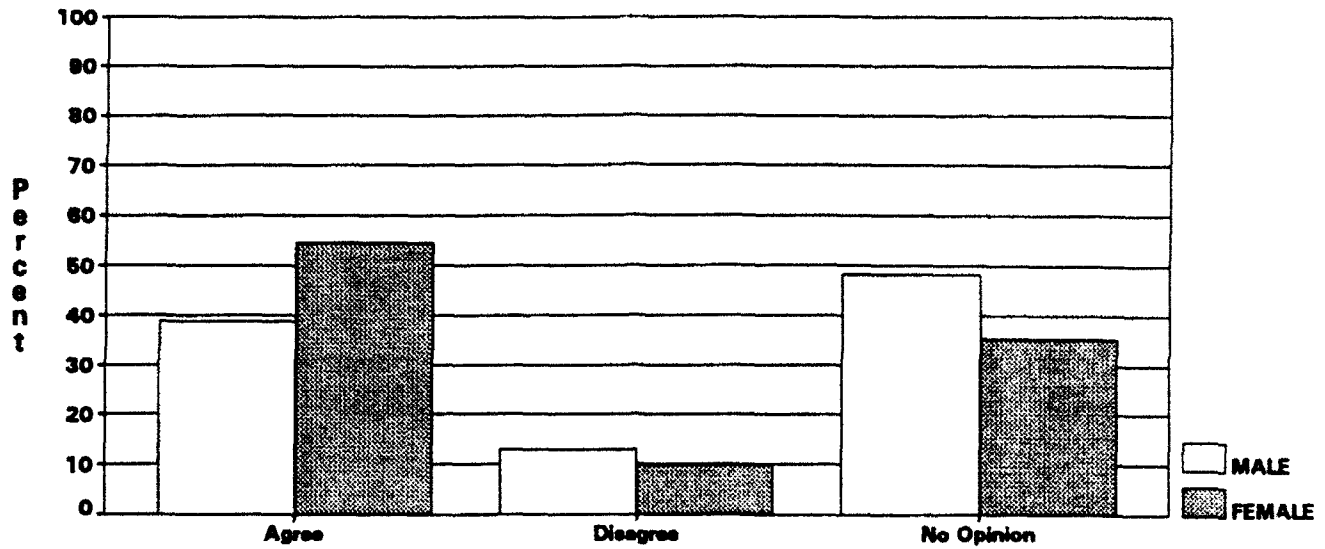
(OFFICERS)



NPS-92

**Q64A NAVY SHOULD HAVE STANDARD SIZE RATING FOR
BADGES\SERVICE STRIPES BY Q1 GENDER**

(OFFICERS)



NPS-92

**Q64B NAVY SHOULD REPLACE 100% POLYESTER FABRIC WITH
POLY\WOOL\COTTON BLEND**

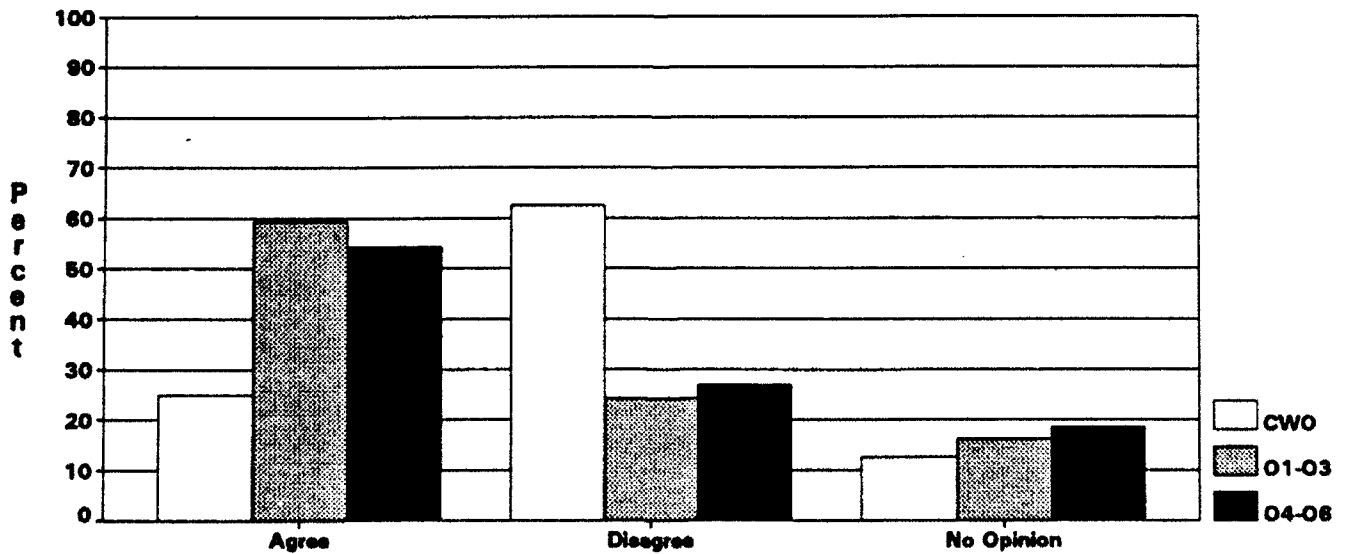
(TOTAL - OFFICERS)



NPS-92

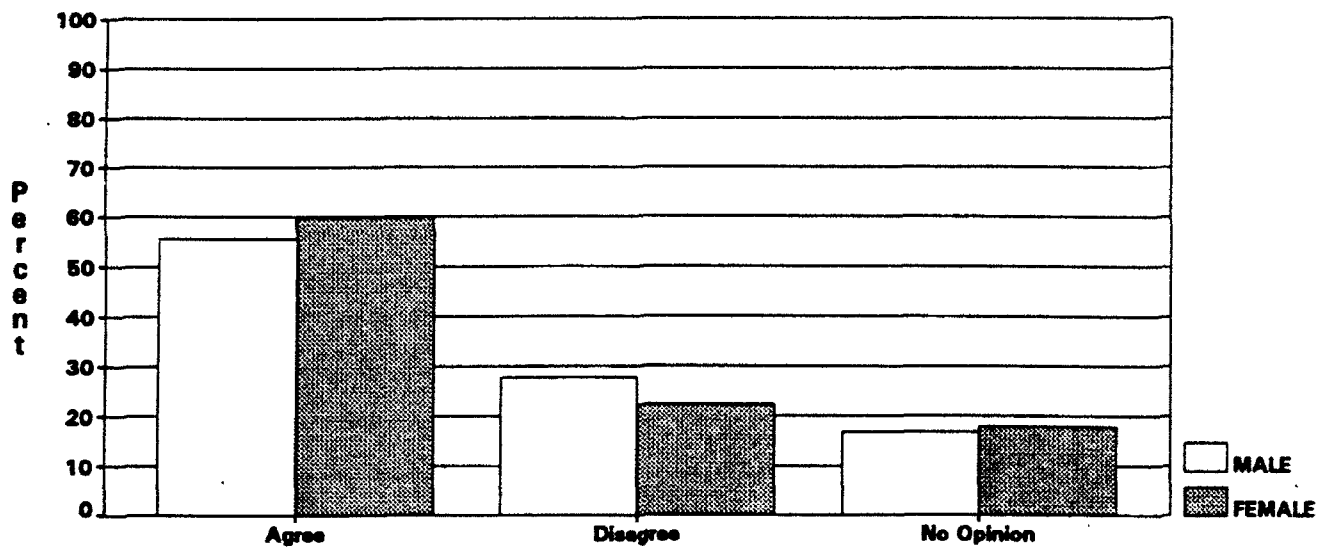
**Q64B NAVY SHOULD REPLACE 100% POLYESTER FABRIC
WITH POLY\WOOL\COTTON BLEND BY Q20 PAY GRADE**

(OFFICERS)



NPS-92

**Q64B NAVY SHOULD REPLACE 100% POLYESTER FABRIC
WITH POLY\WOOL\COTTON BLEND BY Q1 GENDER
(OFFICERS)**



NPS-92

Q65A GLAD I JOINED THE NAVY

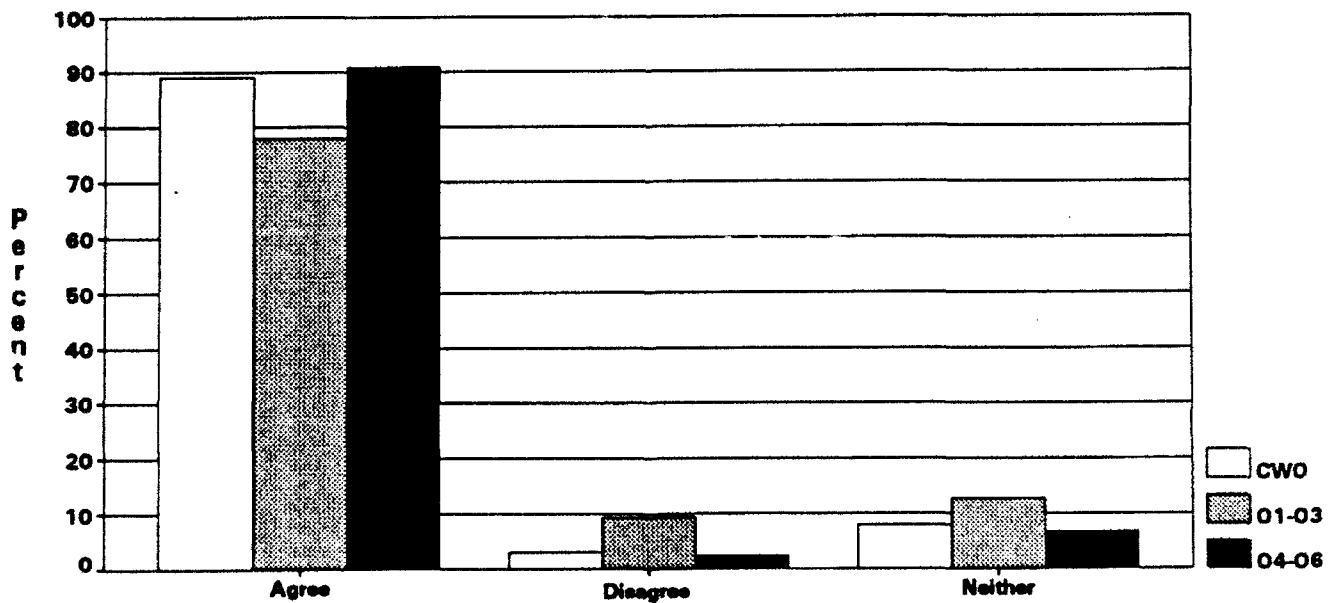
(TOTAL - OFFICERS)



NPS-92

Q65A GLAD I JOINED THE NAVY BY Q20 PAY GRADE

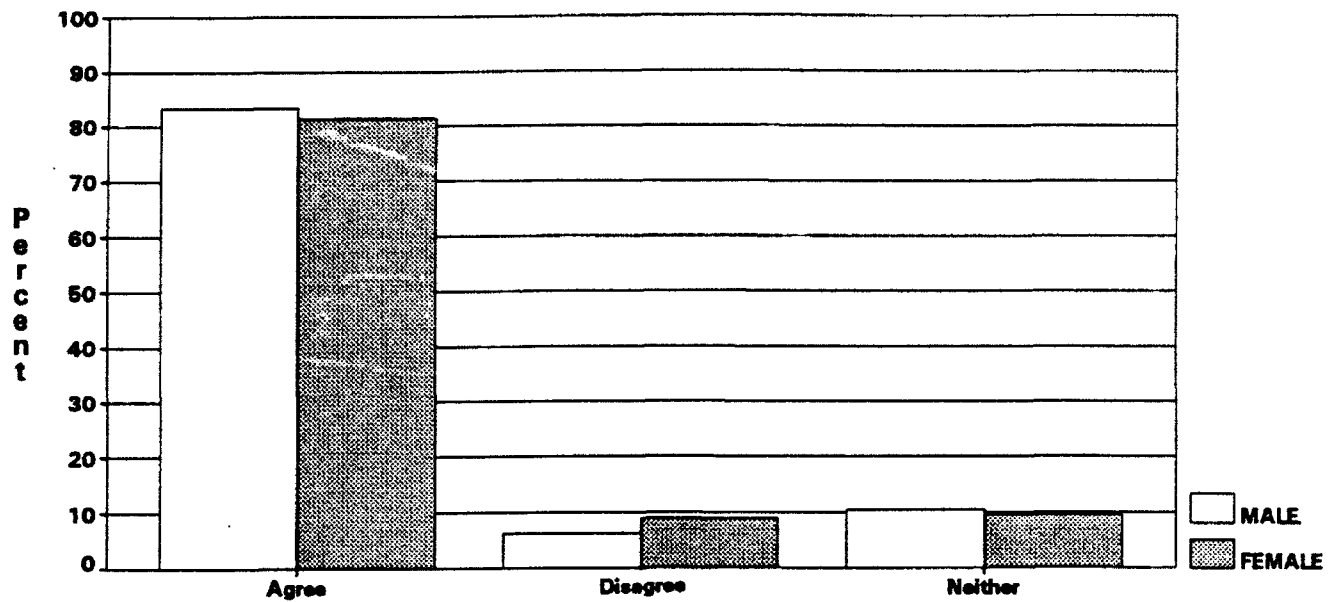
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NPS-92

Q65A GLAD I JOINED THE NAVY BY Q1 GENDER

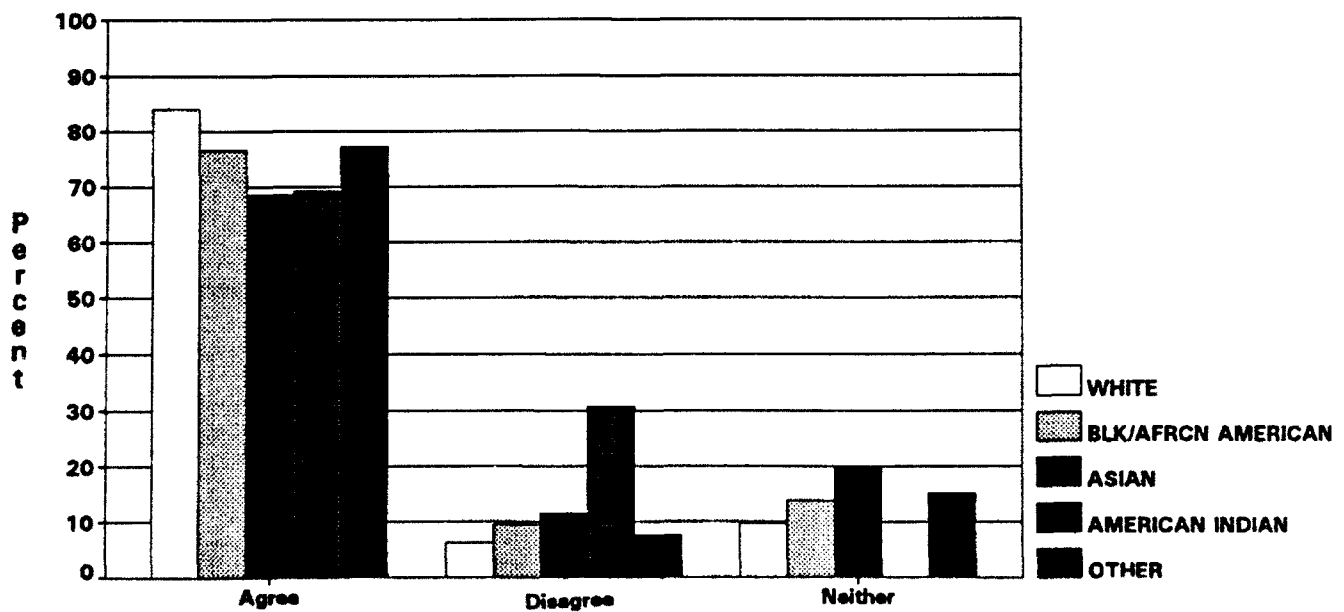
(OFFICERS)



NPS-92

Q65A GLAD I JOINED THE NAVY BY Q2 RACIAL BACKGROUND

(OFFICERS)



NPS-92

Q65B SATISFIED WITH CURRENT JOB

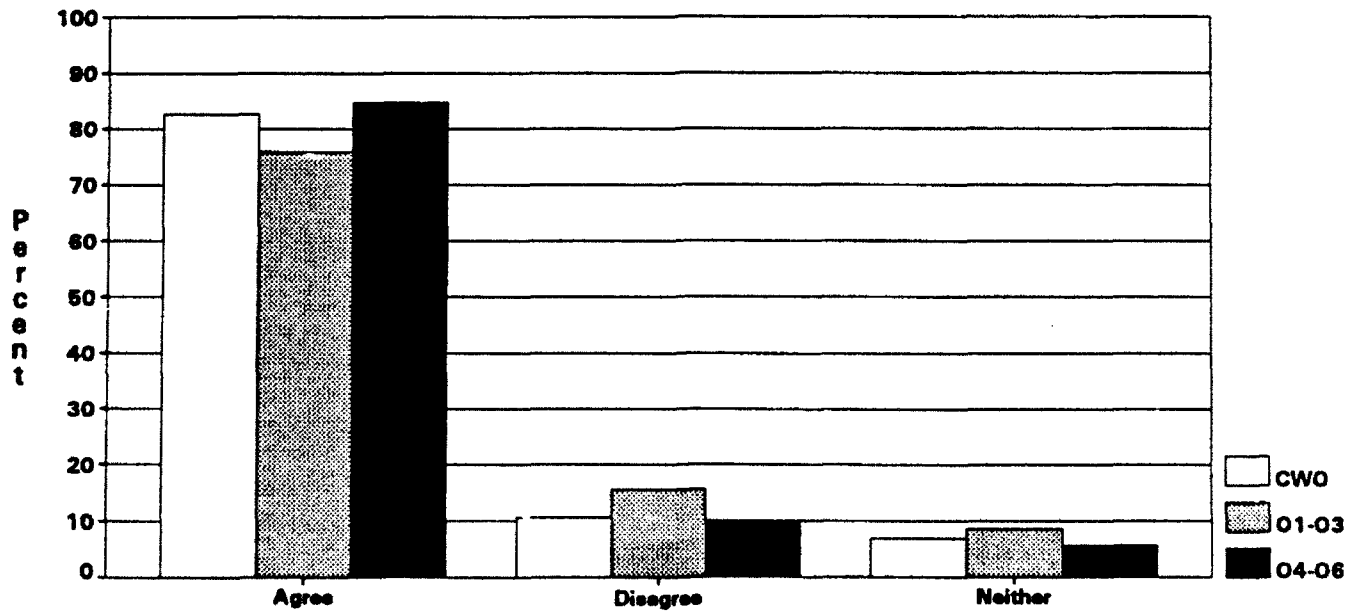
(TOTAL - OFFICERS)



NPS-92

Q65B SATISFIED WITH CURRENT JOB BY Q20 PAY GRADE

(OFFICERS)



NPS-92

Q65B SATISFIED WITH CURRENT JOB BY Q1 GENDER

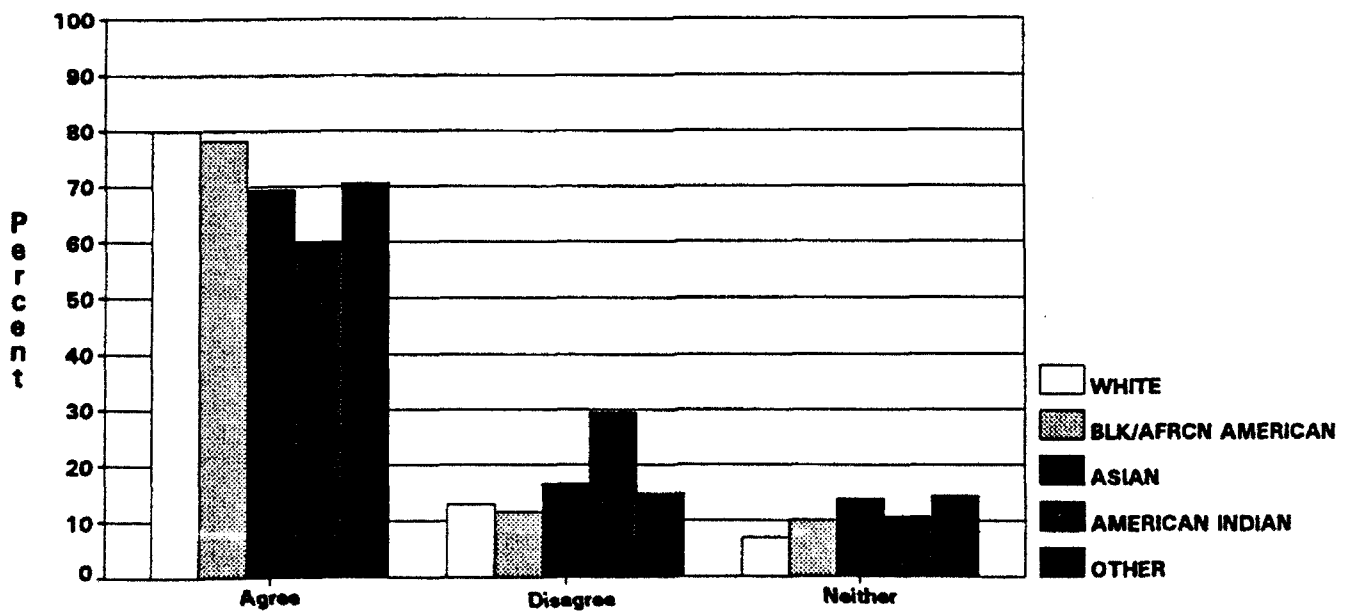
(OFFICERS)



NPS-92

Q65B SATISFIED WITH CURRENT JOB BY Q2 RACIAL BACKGROUND

(OFFICERS)



NPS-92

Q65C LIKE THE WORK I DO

(TOTAL - OFFICERS)



NPS-92

Q65C LIKE THE WORK I DO BY Q20 PAY GRADE

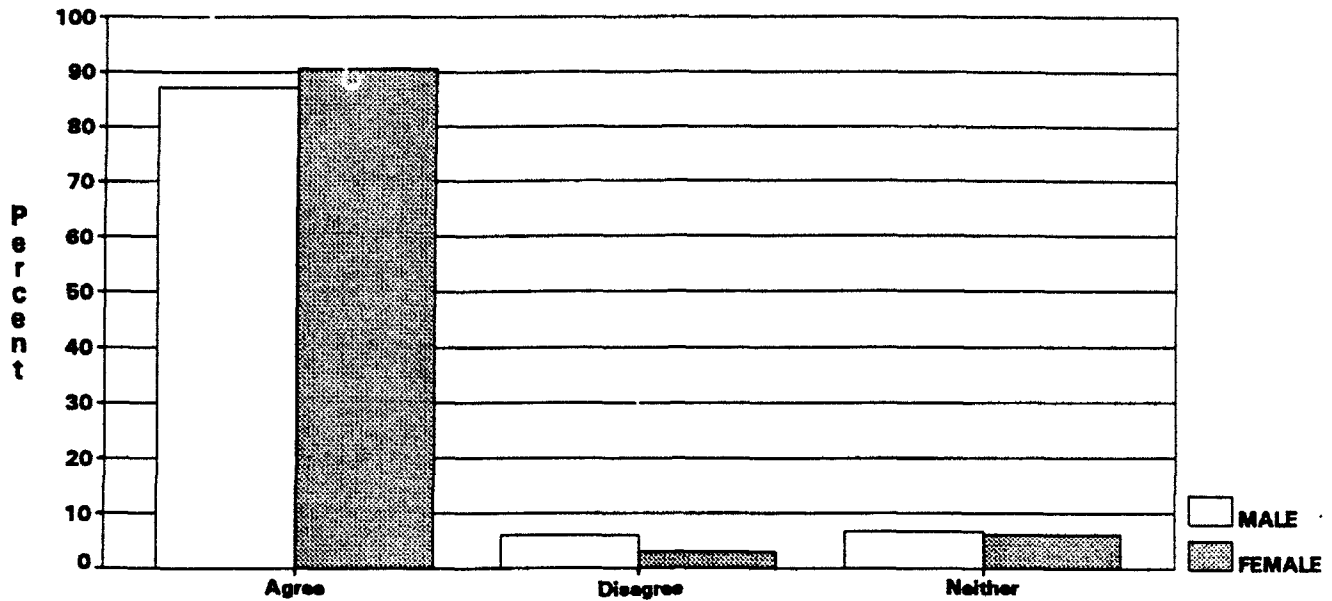
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NPS-92

Q65C LIKE THE WORK I DO BY Q1 GENDER

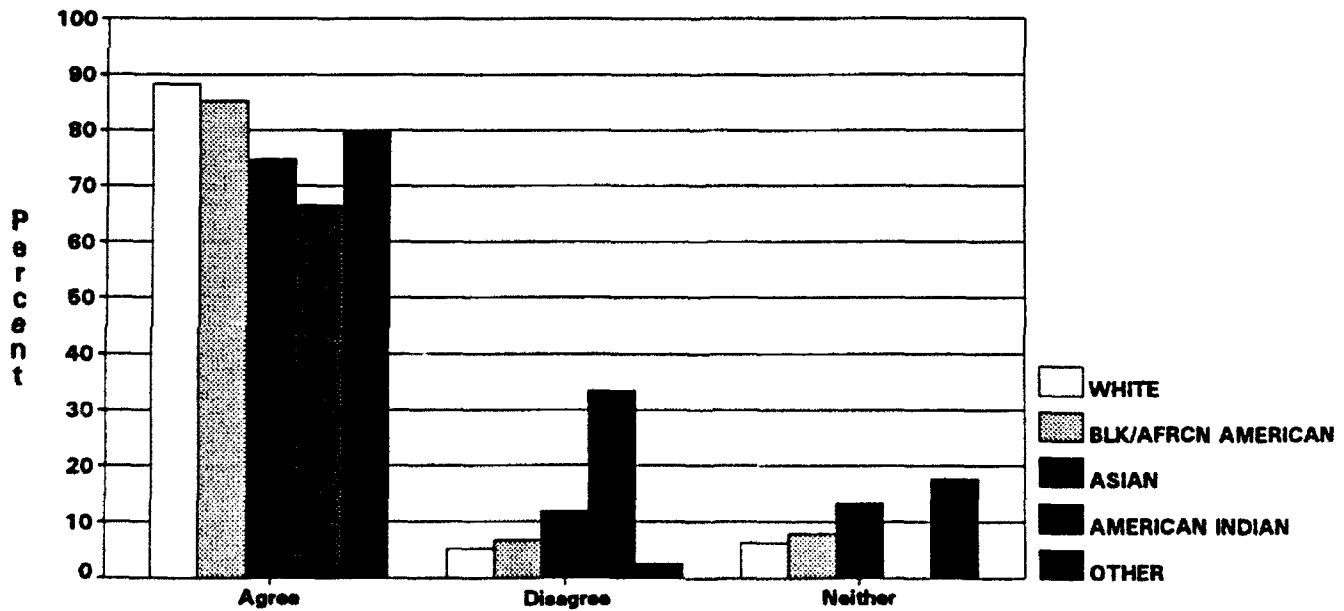
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NPS-92

Q65C LIKE THE WORK I DO BY Q2 RACIAL BACKGROUND

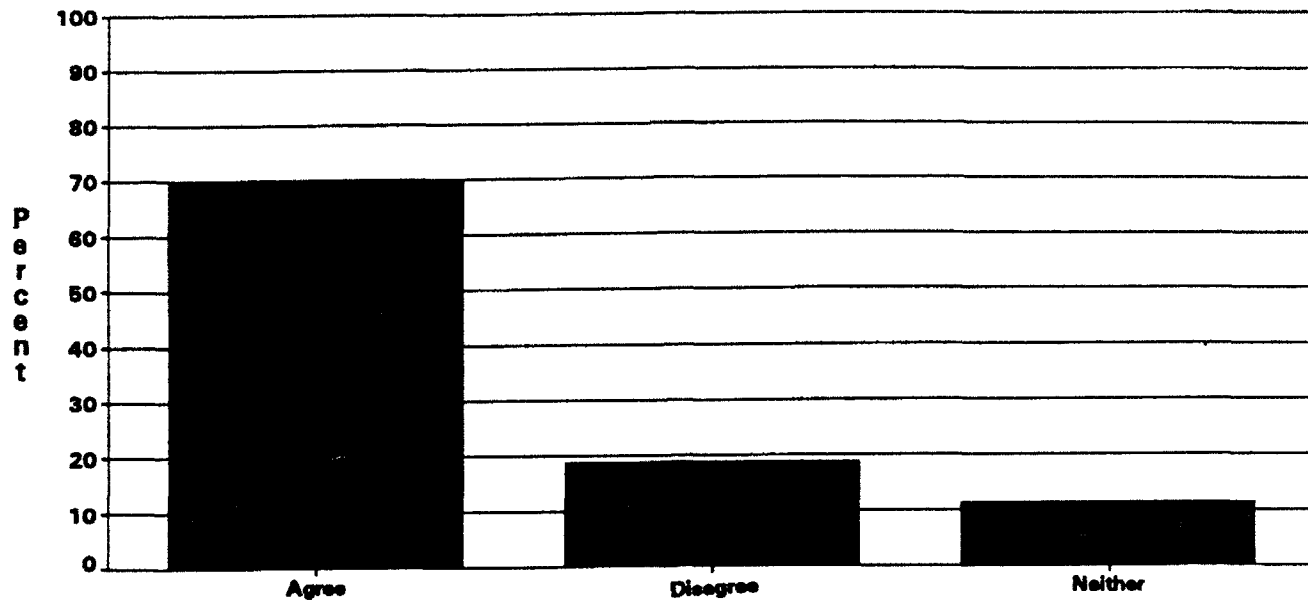
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NPS-92

Q65D SATISFIED WITH PHYSICAL WORKING CONDITIONS

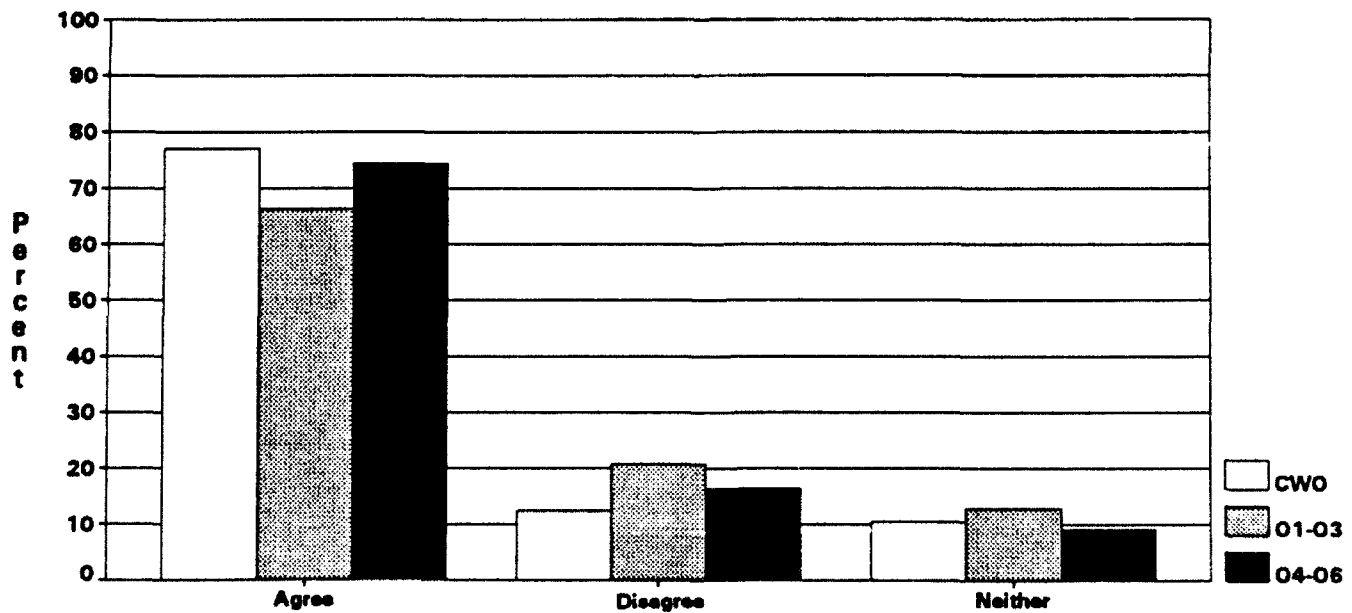
(TOTAL - OFFICERS)



NPS-92

Q65D SATISFIED WITH PHYSICAL WORK CONDITION BY Q20 PAY GRADE

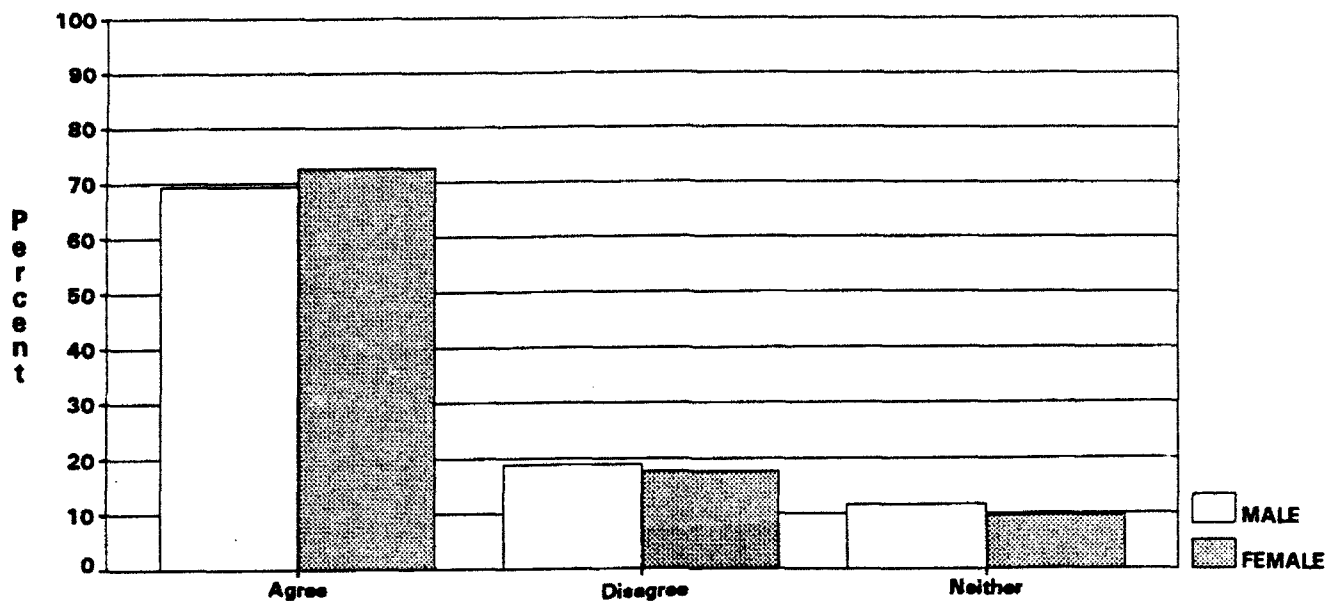
(OFFICERS)



NPS-92

Q65D SATISFIED WITH PHYSICAL WORK CONDITIONS BY Q1 GENDER

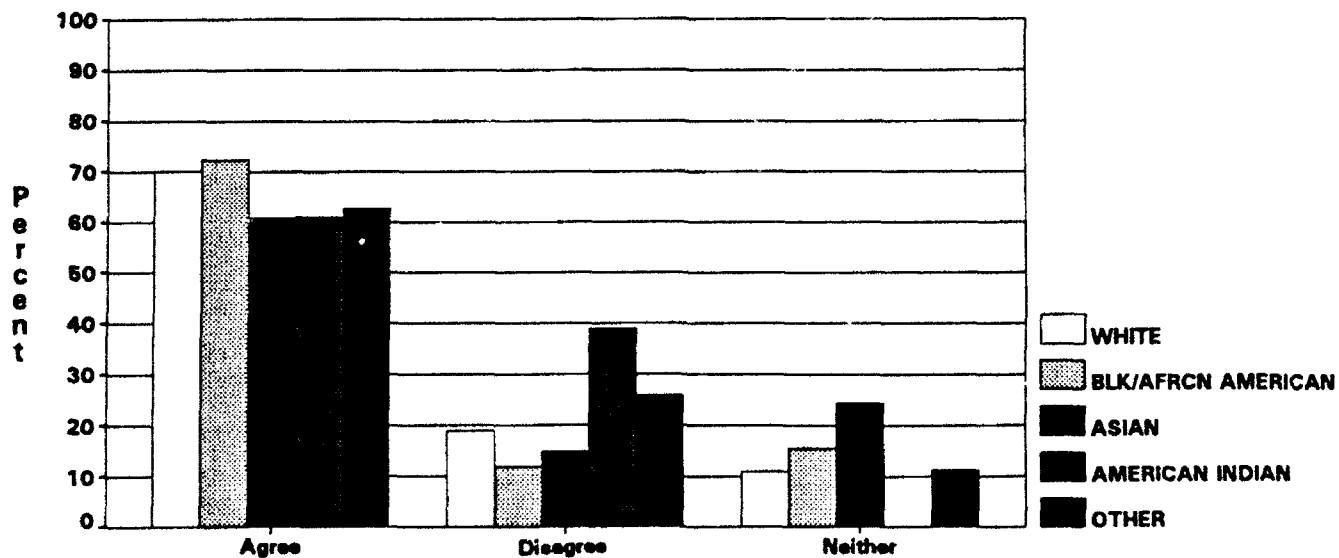
(OFFICERS)



NPS-92

Q65D SATISFIED WITH PHYSICAL WORK CONDITIONS BY Q2 RACIAL BACKGROUND

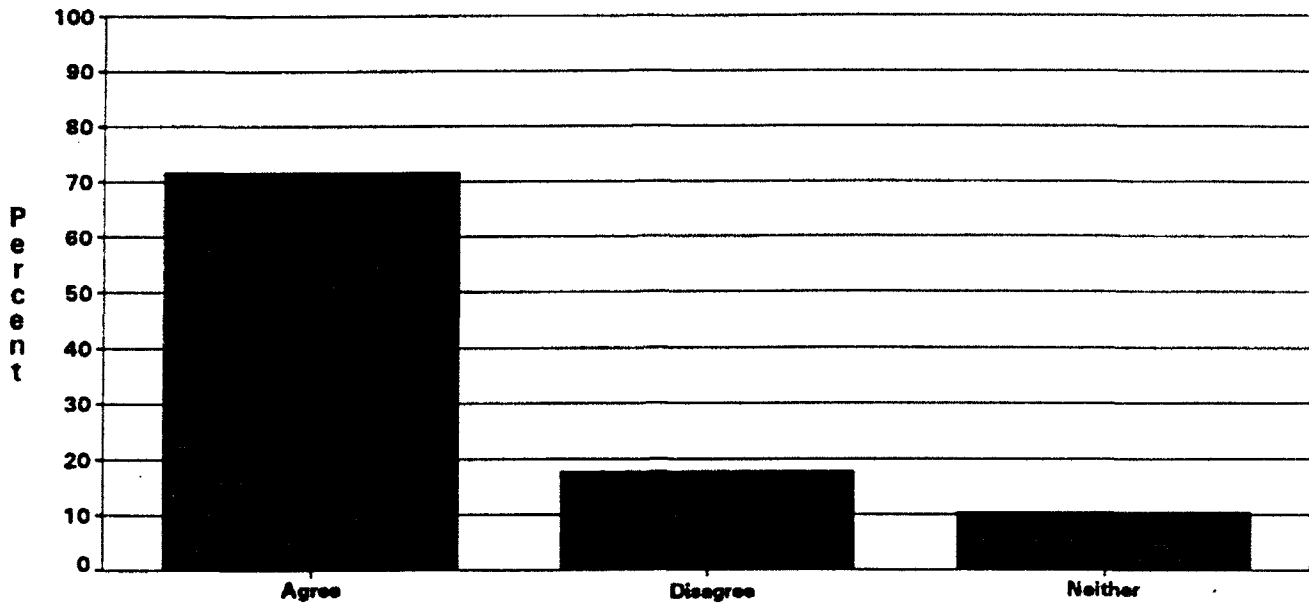
(OFFICERS)



NPS-92

Q65E SATISFIED WITH CAREER DEVELOPMENT

(TOTAL - OFFICERS)



NPS-92

Q65E SATISFIED WITH CAREER DEVELOPMENT BY Q20 PAY GRADE

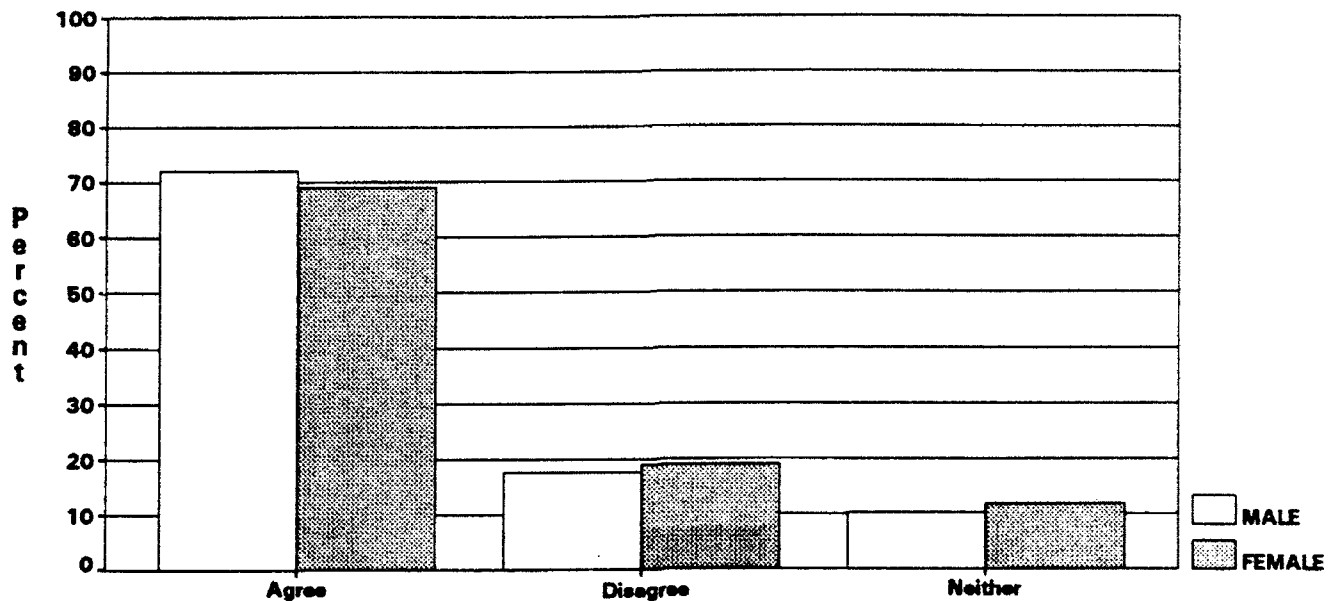
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NPS-92

Q65E SATISFIED WITH CAREER DEVELOPMENT BY Q1 GENDER

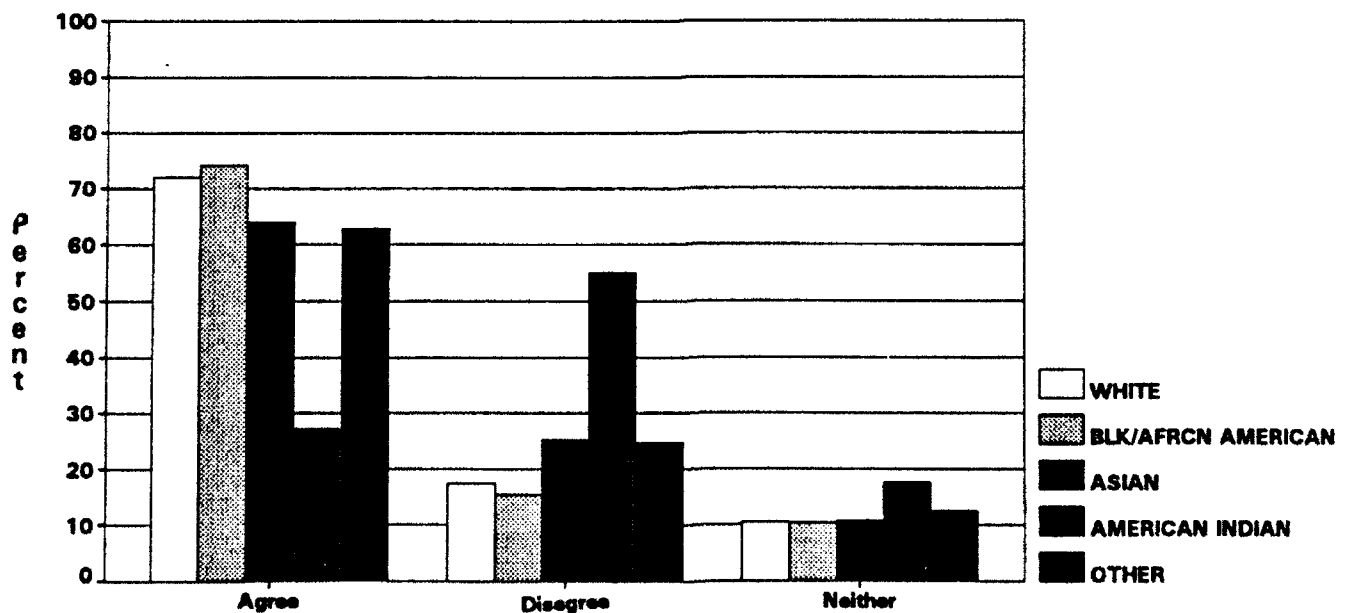
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NPS-92

Q65E SATISFIED WITH CAREER DEVELOPMENT BY Q2 RACIAL BACKGROUND

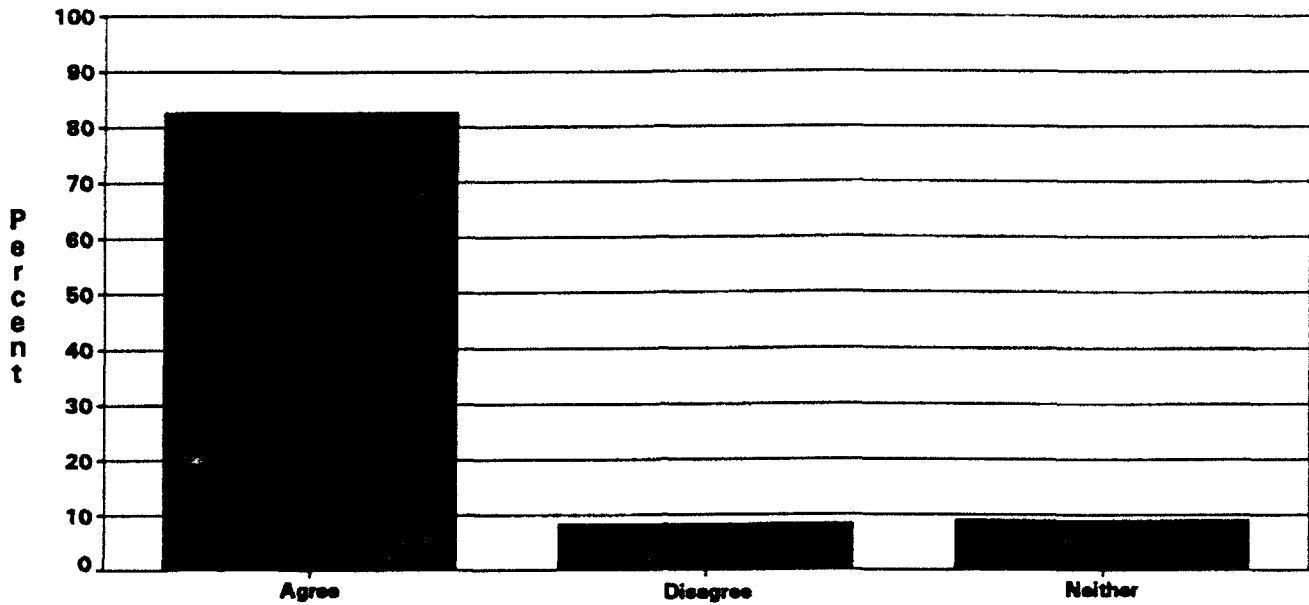
(OFFICERS)



NPS-92

Q65F ENJOY MY NAVY CAREER

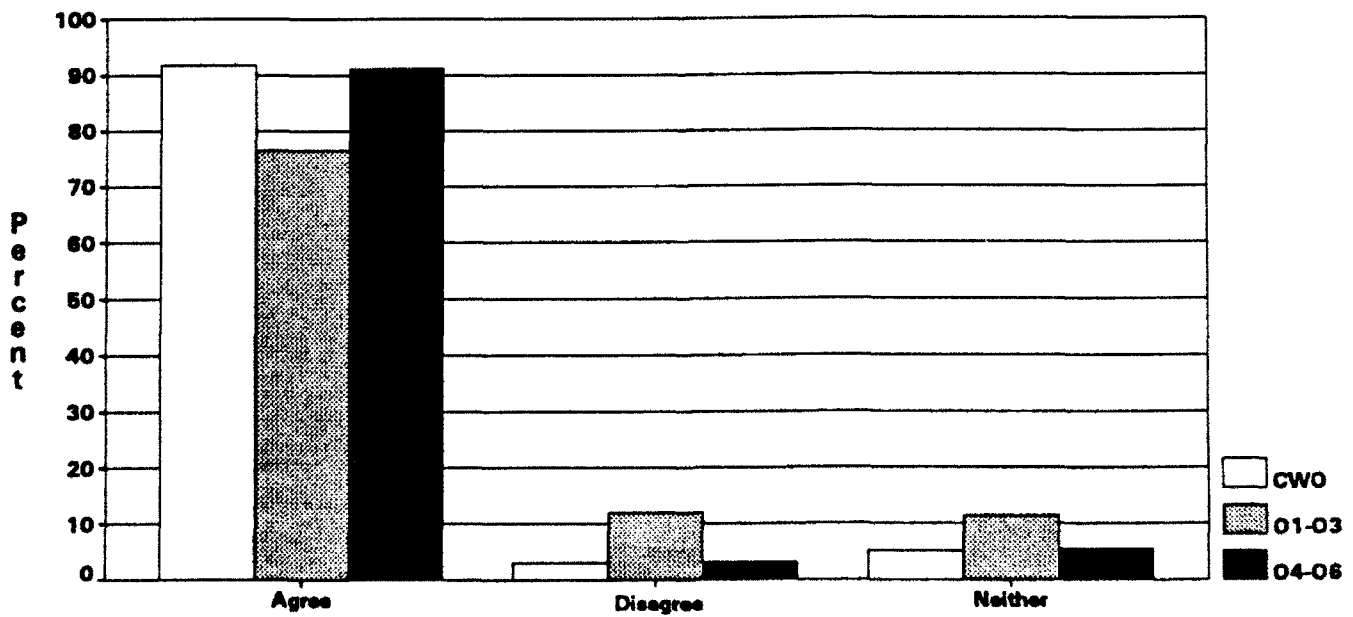
(TOTAL - OFFICERS)



NPS-92

Q65F ENJOY MY NAVY CAREER BY Q20 PAY GRADE

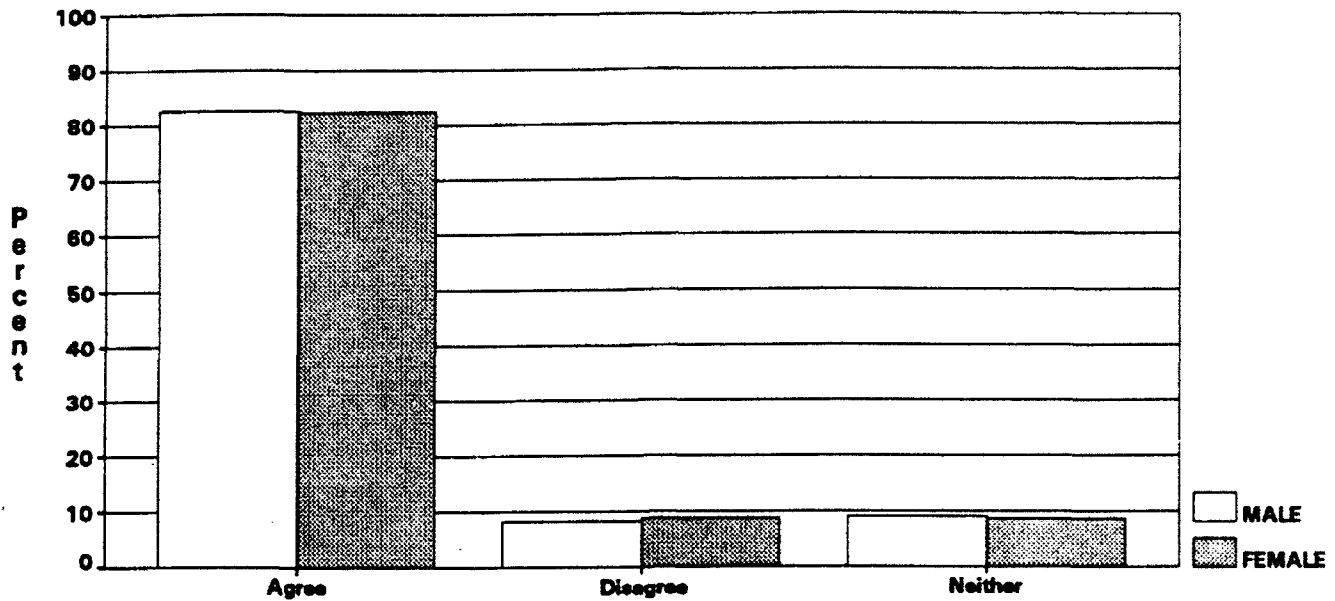
(OFFICERS)



NPS-92

Q65F ENJOY MY NAVY CAREER BY Q1 GENDER

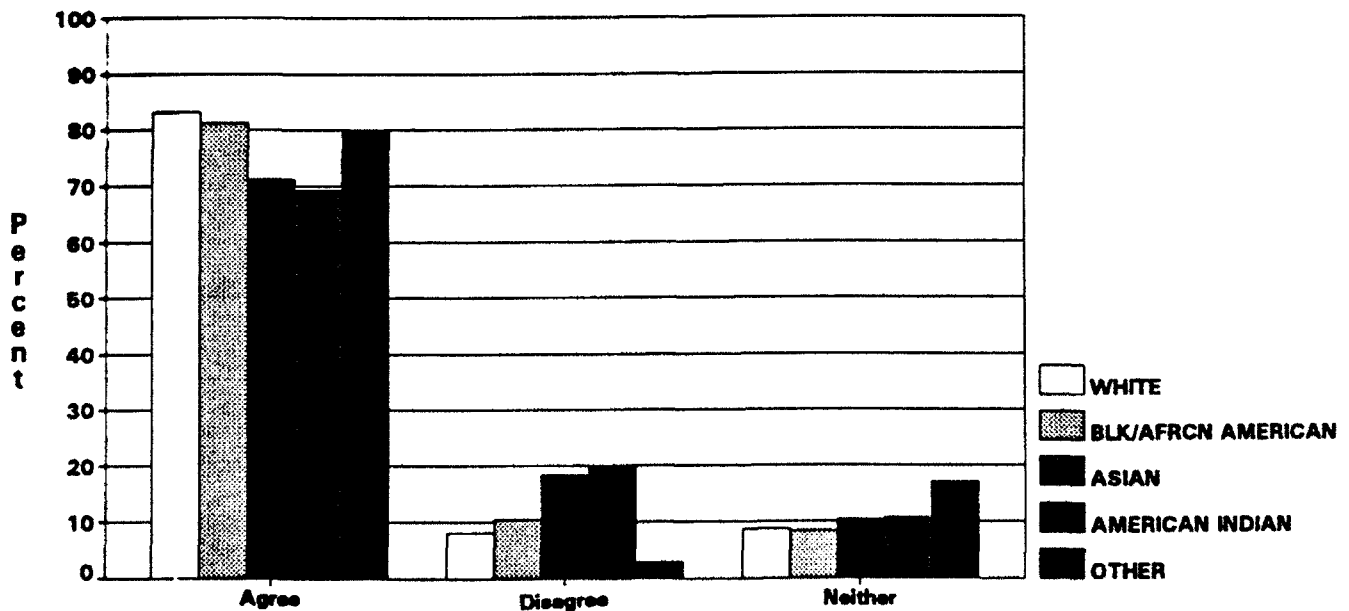
(OFFICERS)



NPS-92

Q65F ENJOY MY NAVY CAREER BY Q2 RACIAL BACKGROUND

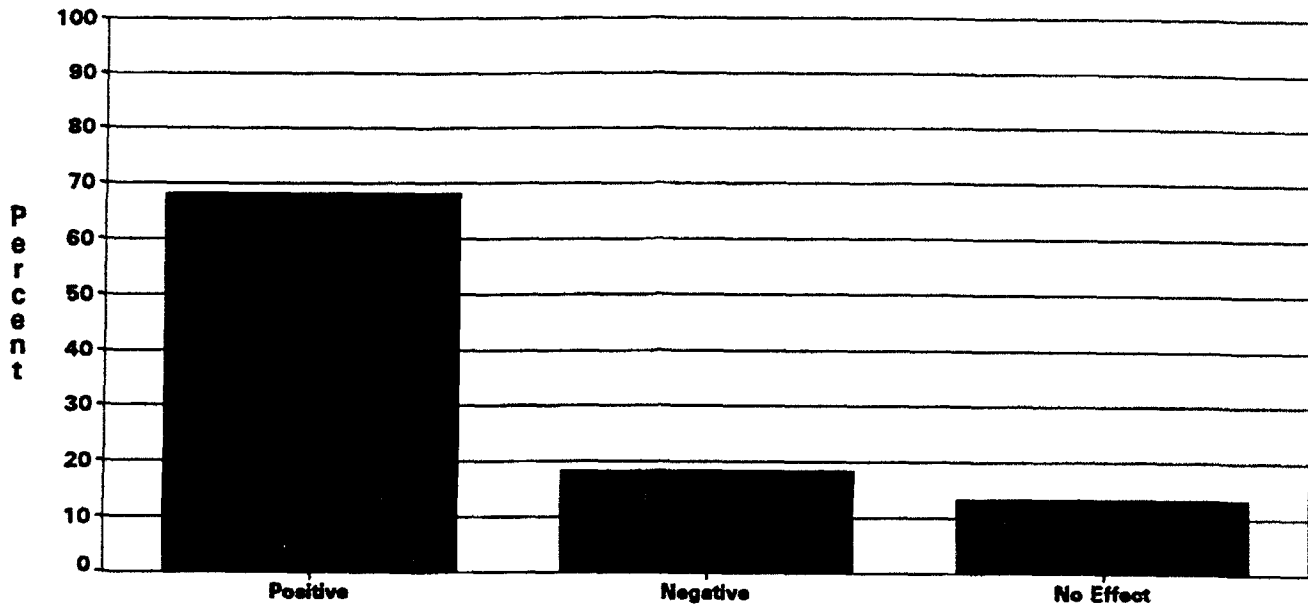
(OFFICERS)



NPS-92

Q66A EFFECT OF PAY ON DECISION TO STAY IN NAVY

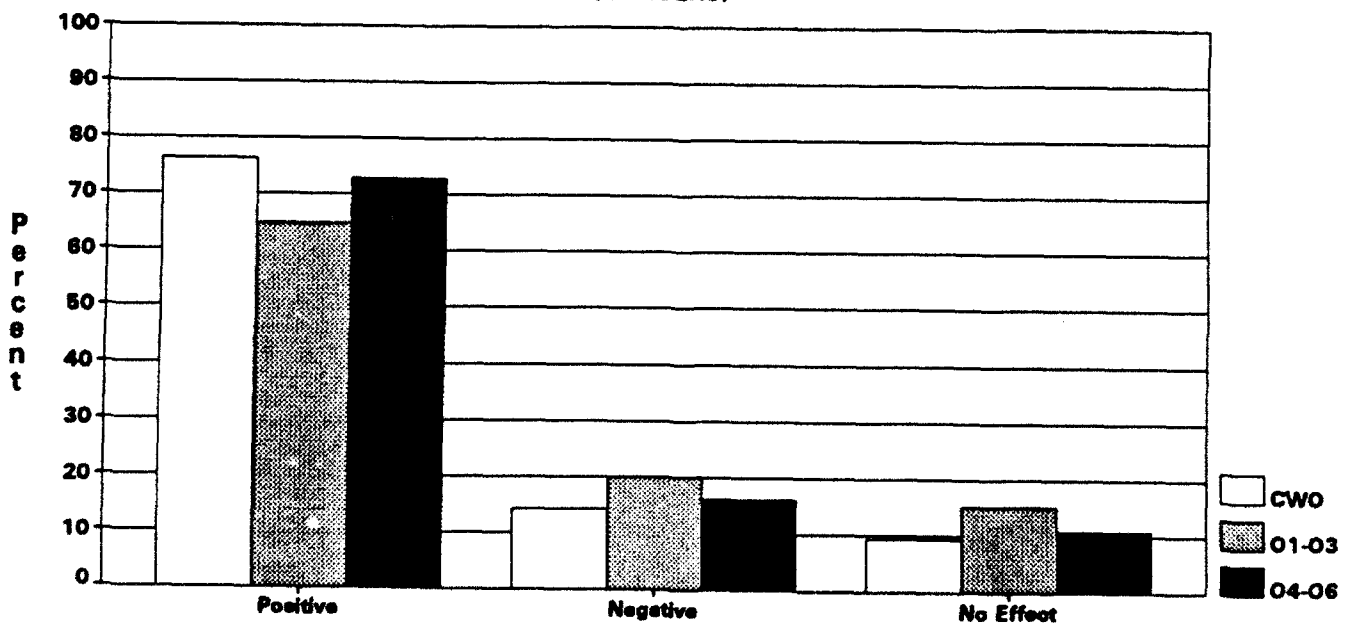
(TOTAL - OFFICERS)



NPS-92

Q66A EFFECT OF PAY ON DECISION TO STAY IN NAVY BY Q20 PAY GRADE

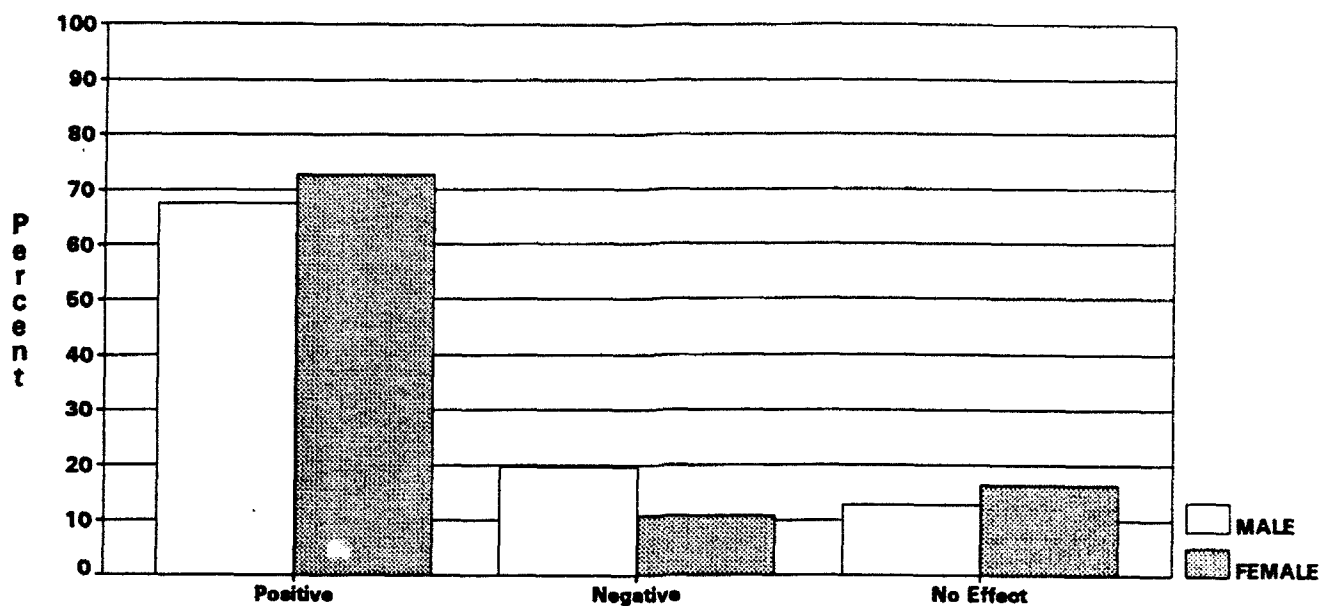
(OFFICERS)



NPS-92

Q66A EFFECT OF PAY ON DECISION TO STAY IN NAVY BY Q1 GENDER

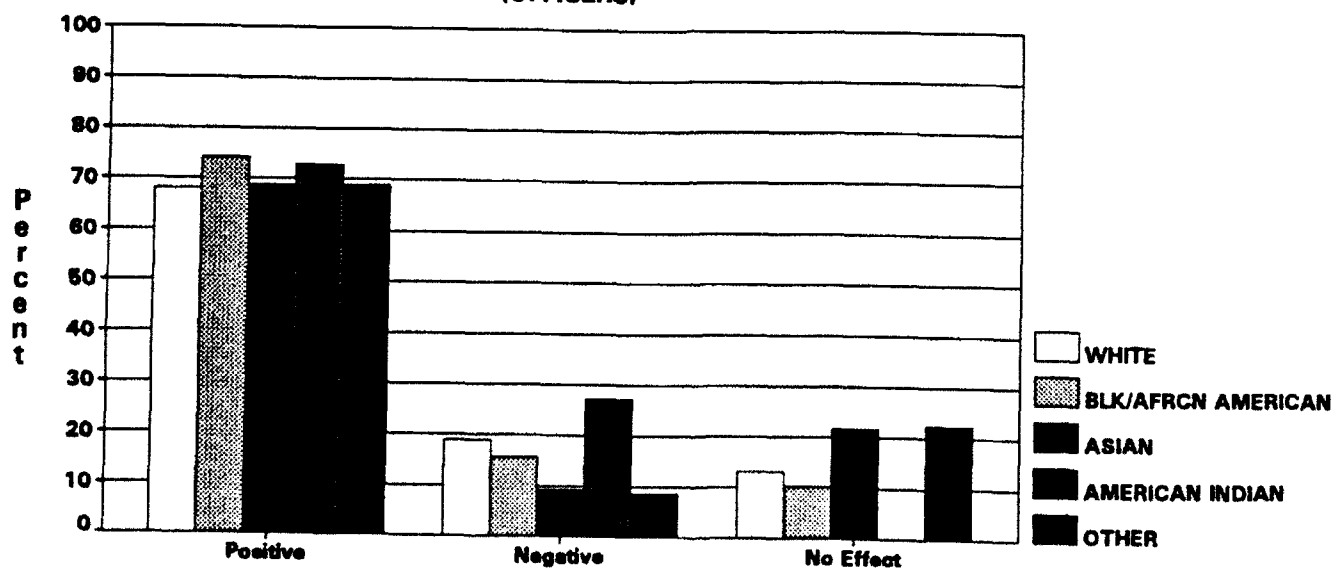
(OFFICERS)



NPS-92

Q66A EFFECT OF PAY ON DECISION TO STAY IN NAVY BY Q2 RACIAL BACKGROUND

(OFFICERS)



NPS-92

**Q66A EFFECT OF PAY ON DECISION TO STAY IN NAVY
BY Q5 CURRENT MARITAL STATUS**

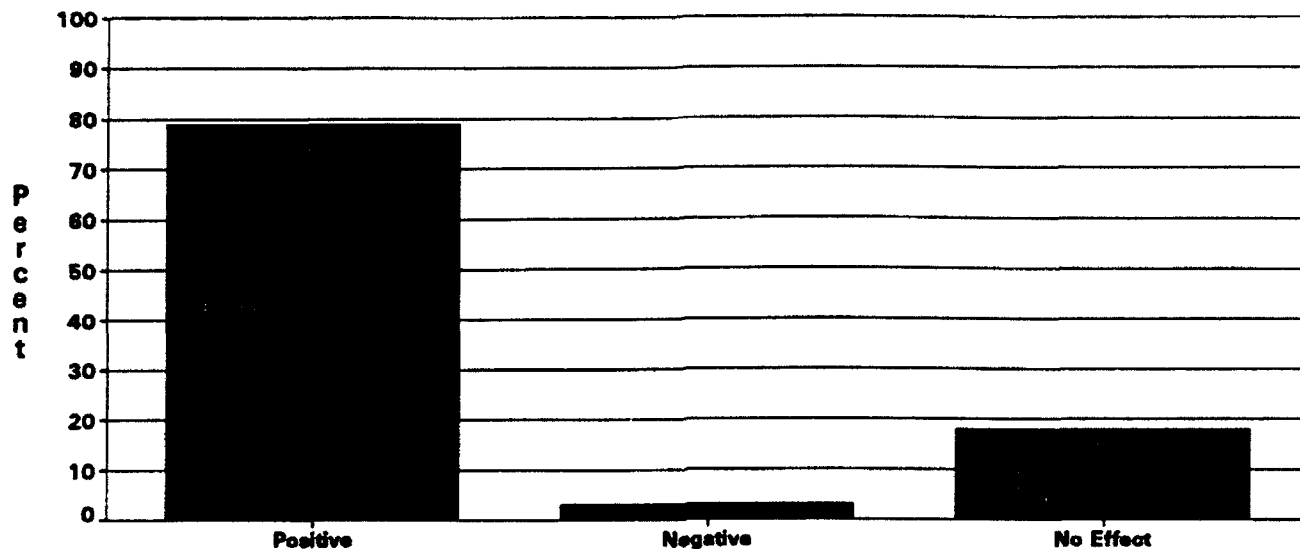
(OFFICERS)



NPS-92

**Q66B EFFECT OF MILITARY RETIREMENT PAY ON DECISION TO REMAIN IN
NAVY FOR AT LEAST 20 YEARS**

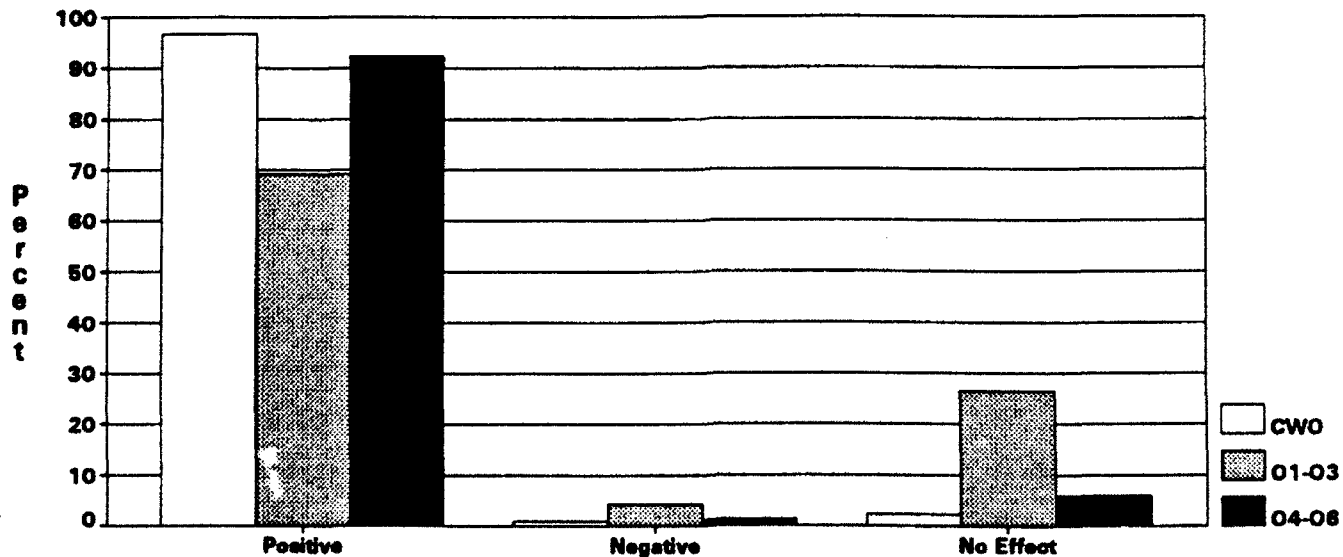
(TOTAL - OFFICERS)



NPS-92

**Q66B EFFECT OF MILITARY RETIREMENT PAY ON DECISION TO REMAIN
IN NAVY BY Q20 PAY GRADE**

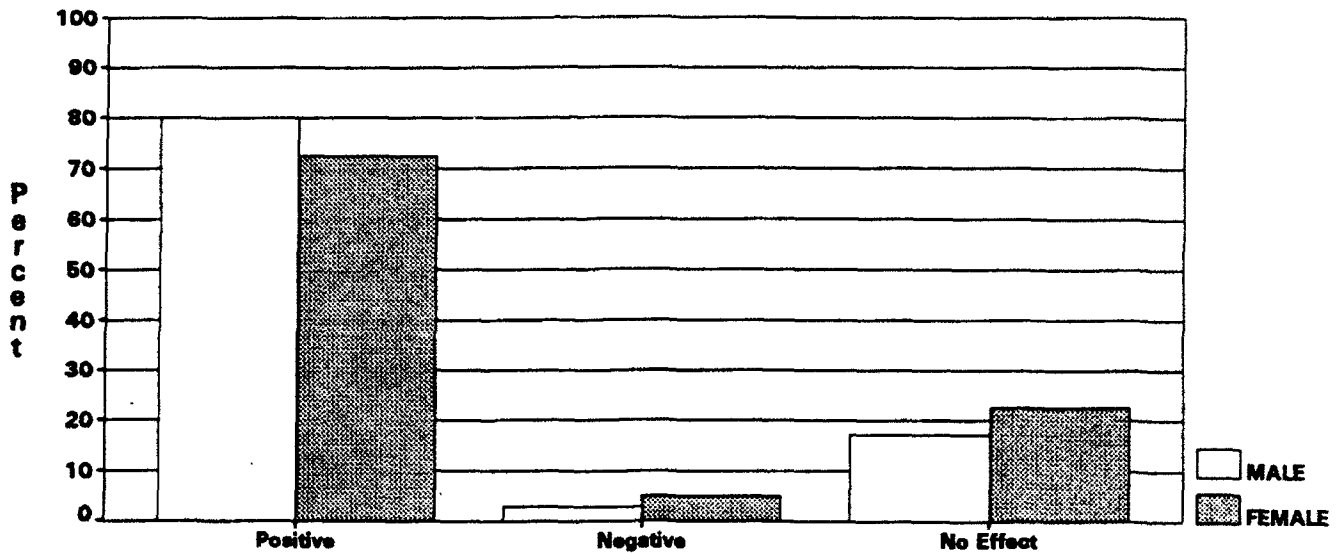
(OFFICERS)



NPS-92

**Q66B EFFECT OF MILITARY RETIREMENT PAY ON DECISION TO REMAIN
IN NAVY BY Q1 GENDER**

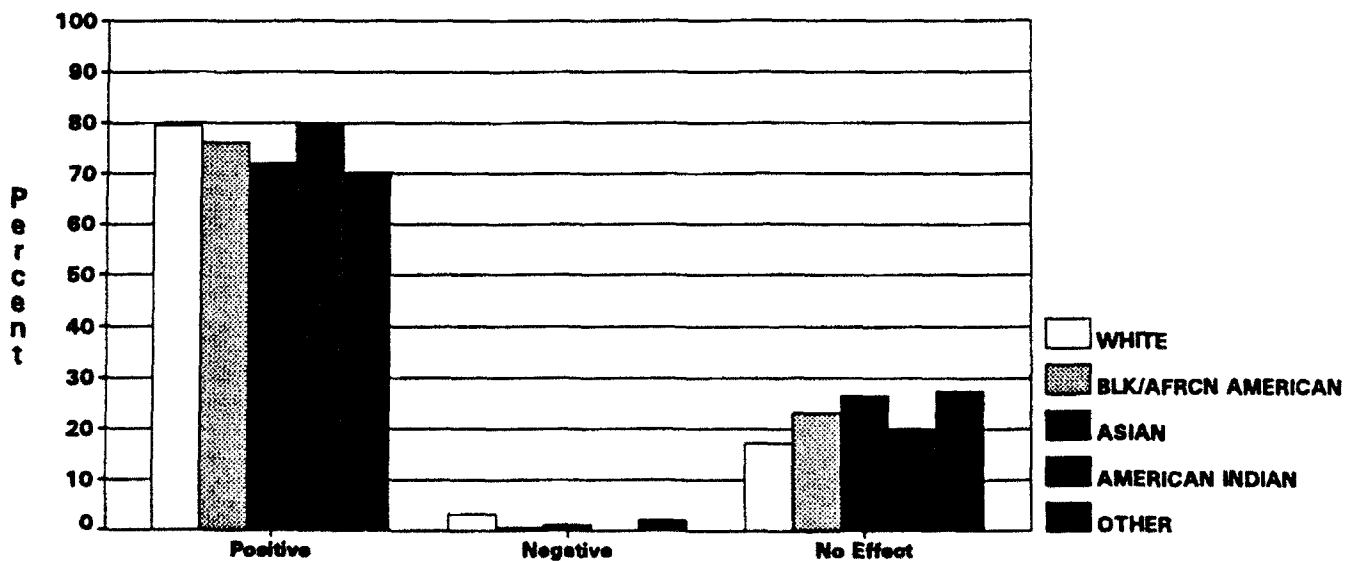
(OFFICERS)



NPS-92

**Q66B EFFECT OF MILITARY RETIREMENT PAY ON DECISION TO REMAIN
IN NAVY BY Q2 RACIAL BACKGROUND**

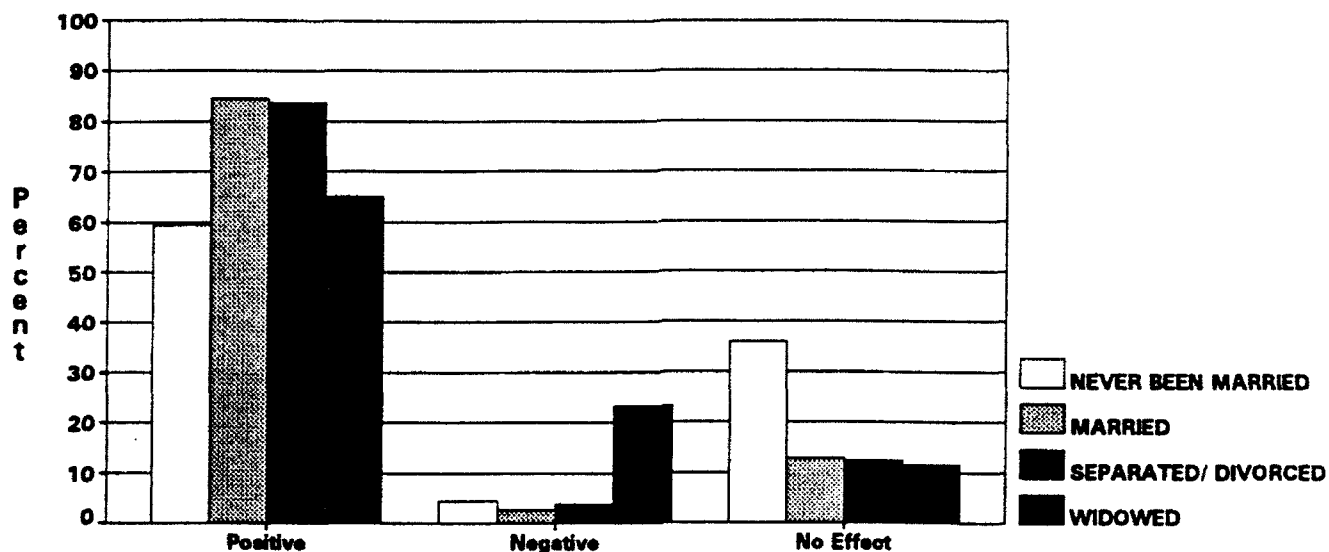
(OFFICERS)



NPS-92

**Q66B EFFECT OF MILITARY RETIREMENT PAY ON DECISION TO REMAIN
IN NAVY BY Q5 CURRENT MARITAL STATUS**

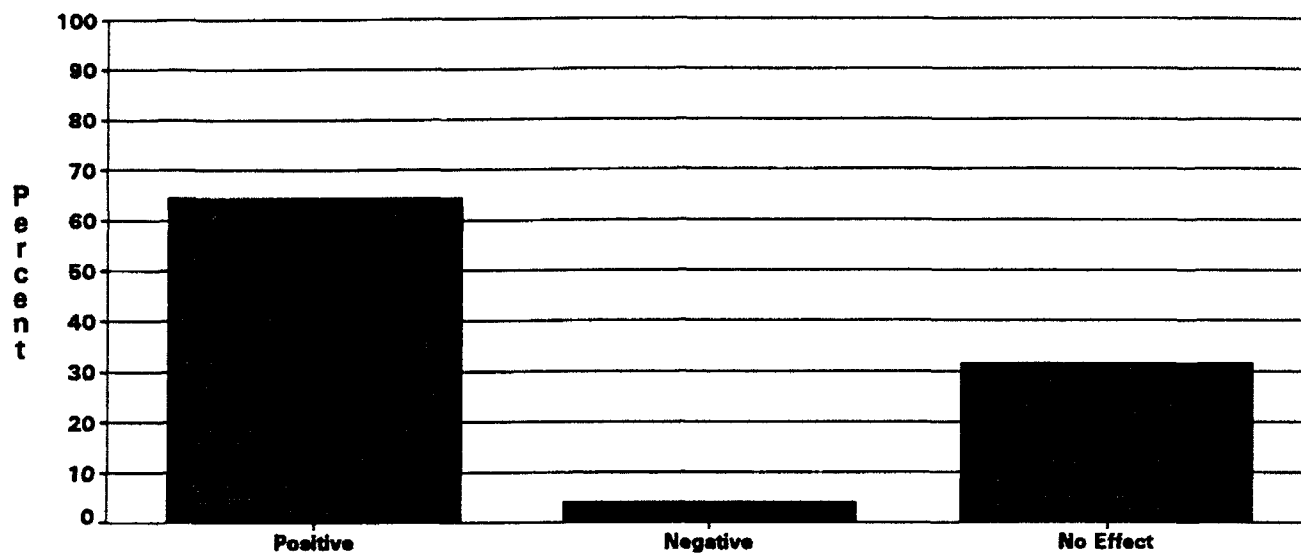
(OFFICERS)



NPS-92

**Q67 WHAT EFFECT WILL RETENTION INCENTIVES (E.G., SRB, ACP, NOIP)
HAVE ON YOUR NEXT DECISION TO REMAIN IN THE NAVY?**

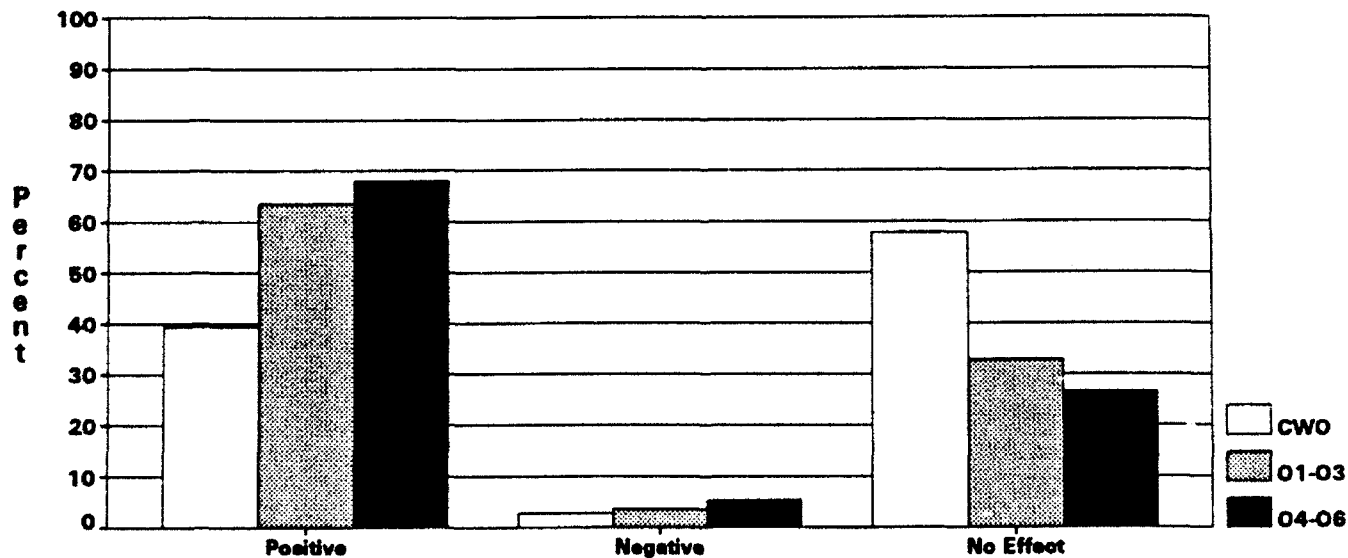
(TOTAL - OFFICERS)



NPS-92

**Q67 EFFECT OF RETENTION INCENTIVES ON DECISION TO REMAIN IN NAVY
BY Q20 PAY GRADE**

(OFFICERS)

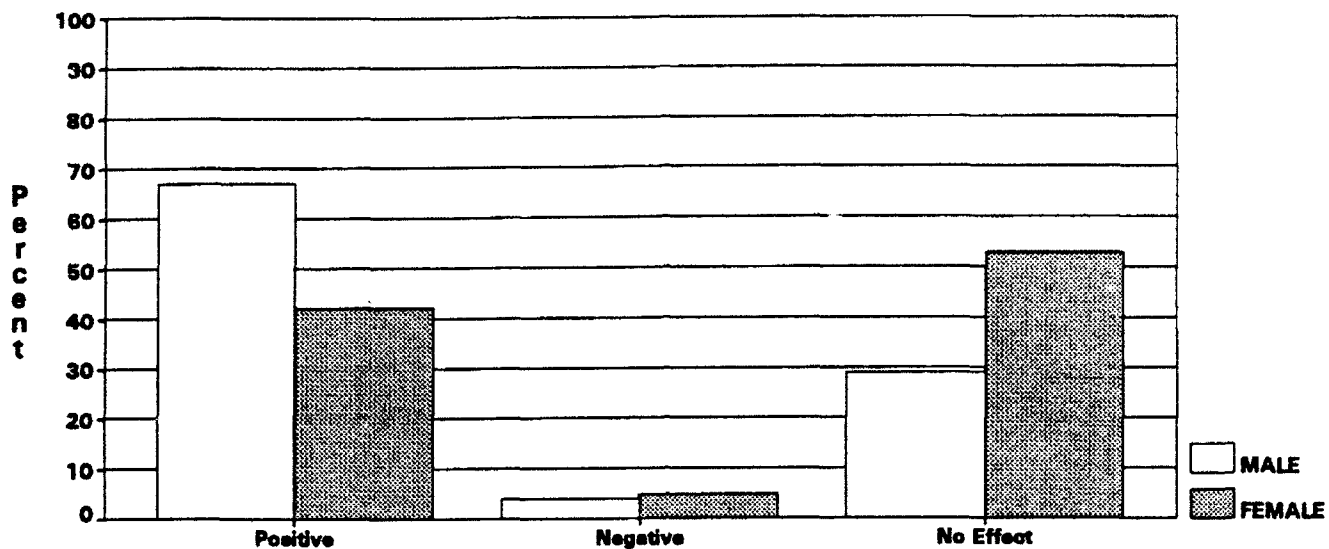


NPS-92

Q67 EFFECT OF RETENTION INCENTIVES ON DECISION TO REMAIN IN NAVY

BY Q1 GENDER

(OFFICERS)

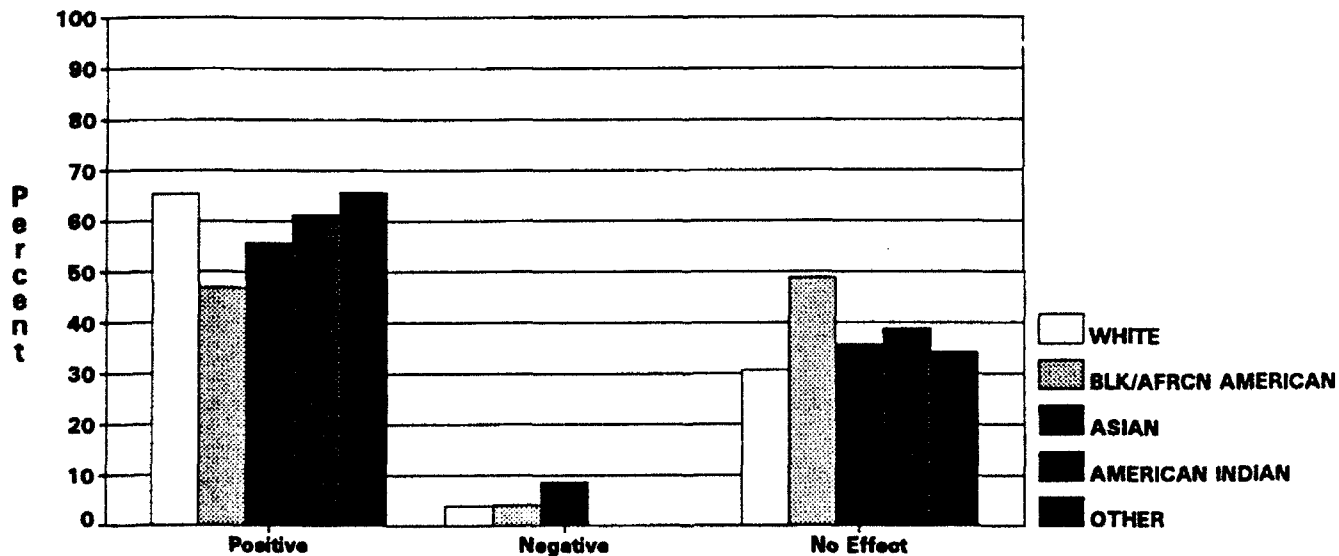


NPS-92

Q67 EFFECT OF RETENTION INCENTIVES ON DECISION TO REMAIN IN NAVY

BY Q2 RACIAL BACKGROUND

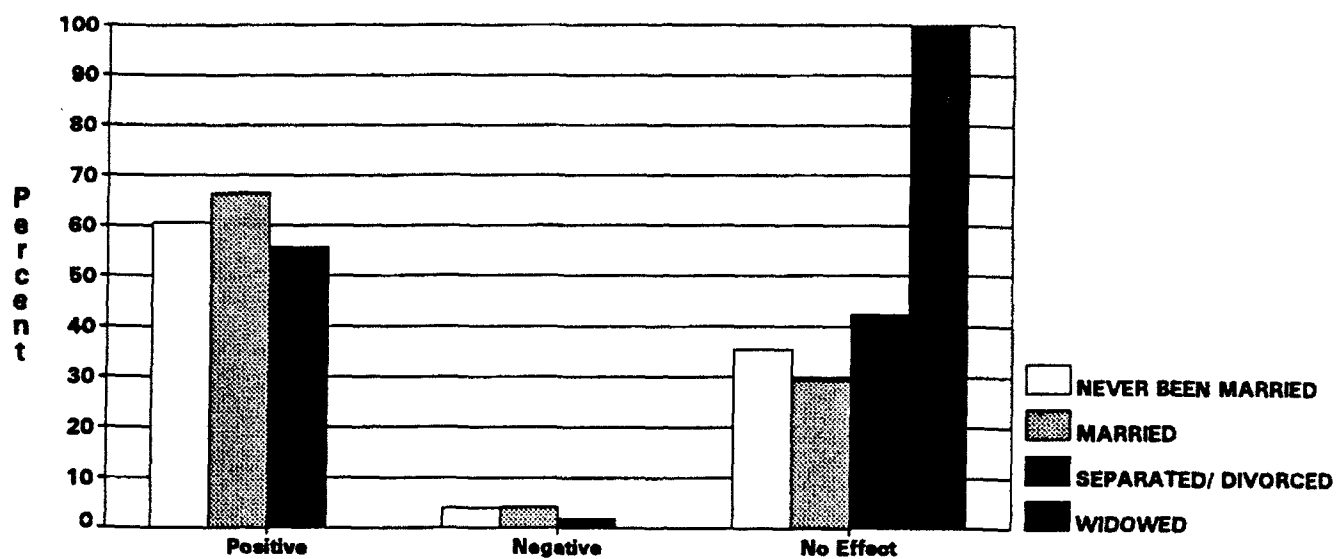
(OFFICERS)



NPS-92

**Q67 EFFECT OF RETENTION INCENTIVES ON DECISION TO REMAIN IN NAVY
BY Q5 CURRENT MARITAL STATUS**

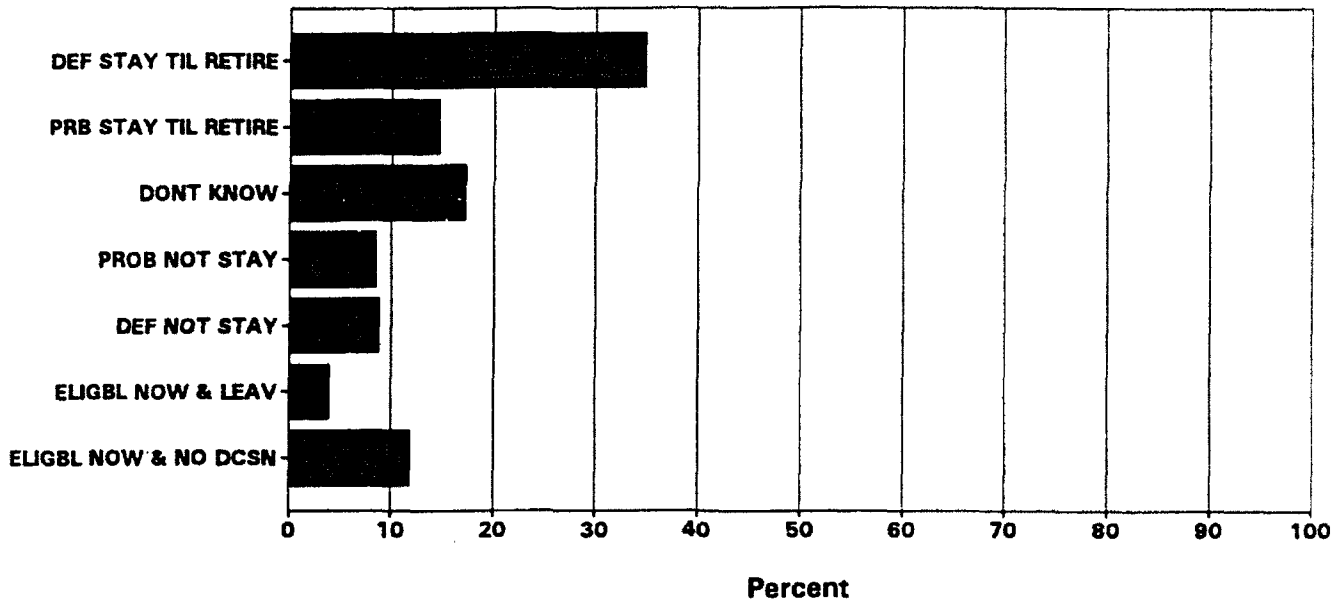
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NPS-92

Q68 WHAT ARE YOUR NAVY CAREER PLANS ?

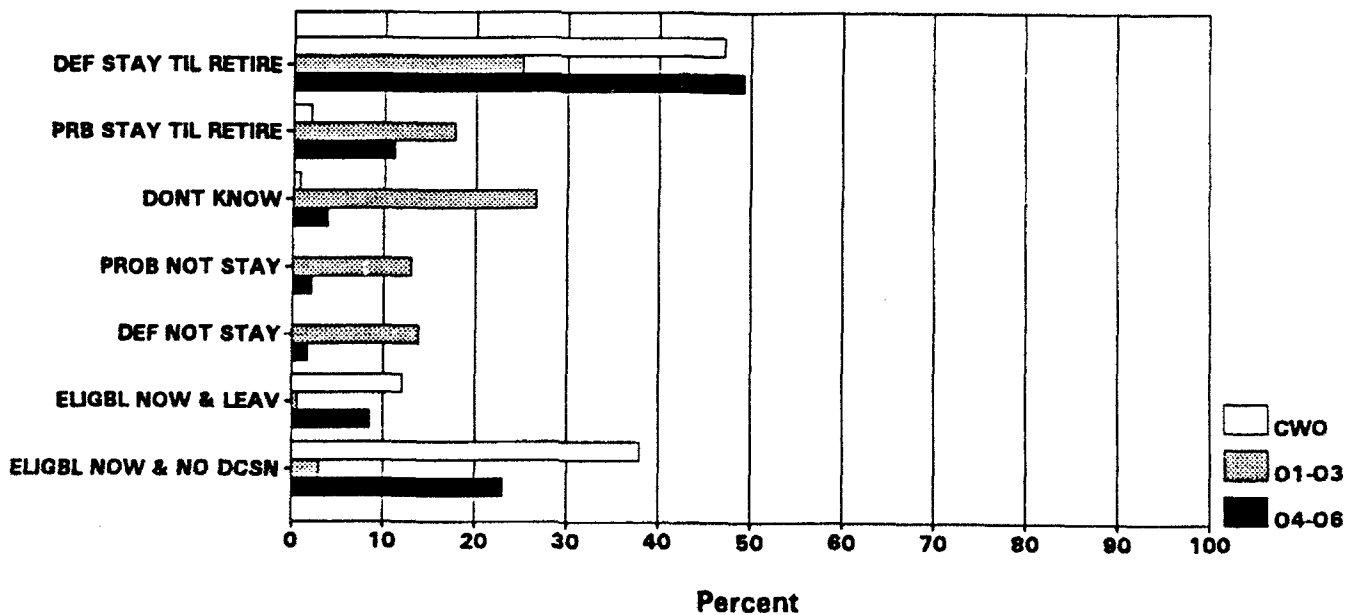
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NPS-92

Q68 NAVY CAREER PLANS BY Q20 PAY GRADE

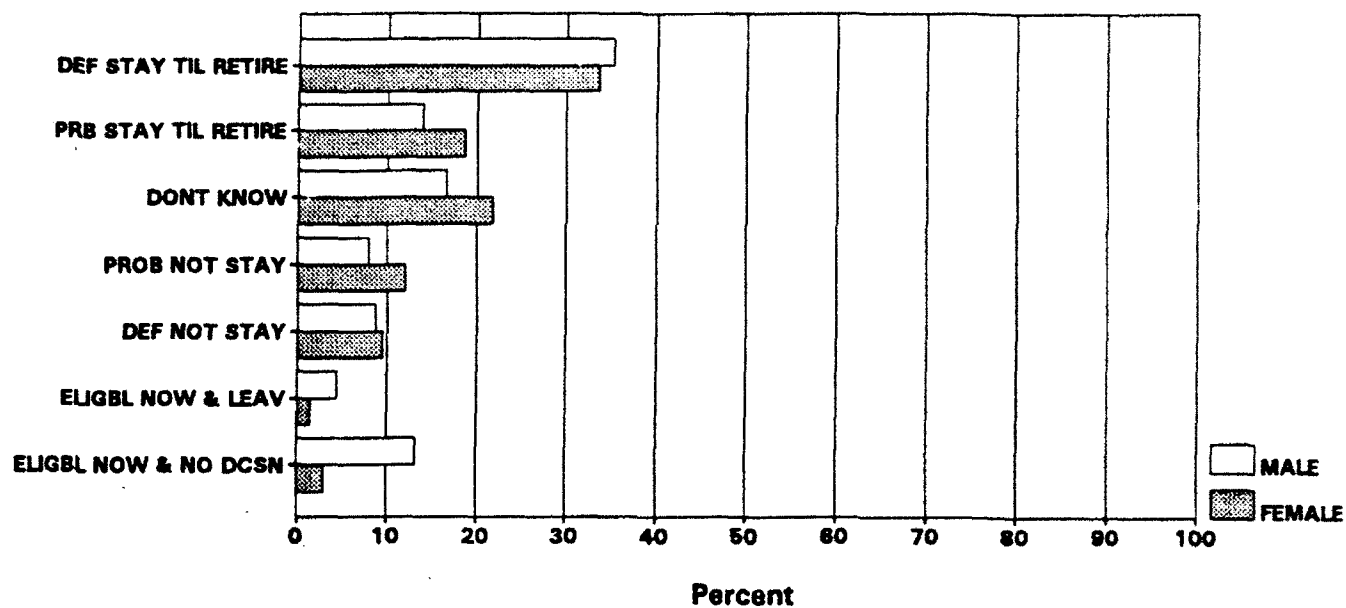
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NPS-92

Q68 NAVY CAREER PLANS BY Q1 GENDER

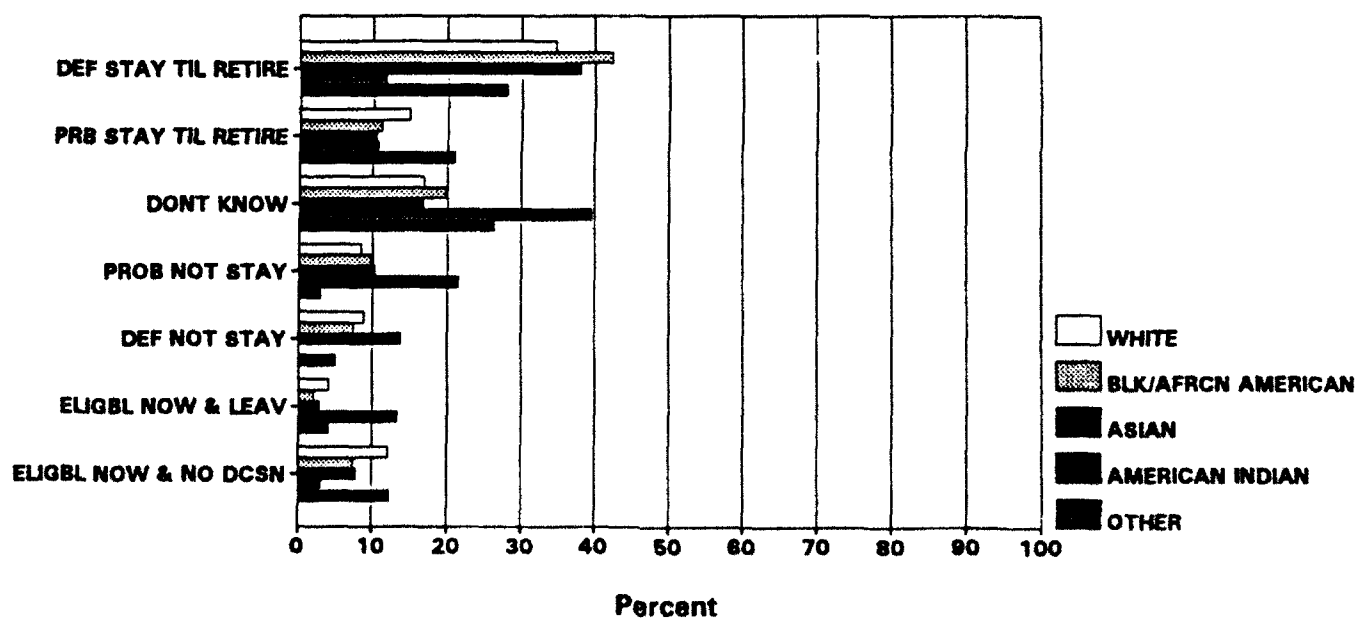
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NPS-92

Q68 NAVY CAREER PLANS BY Q2 RACIAL BACKGROUND

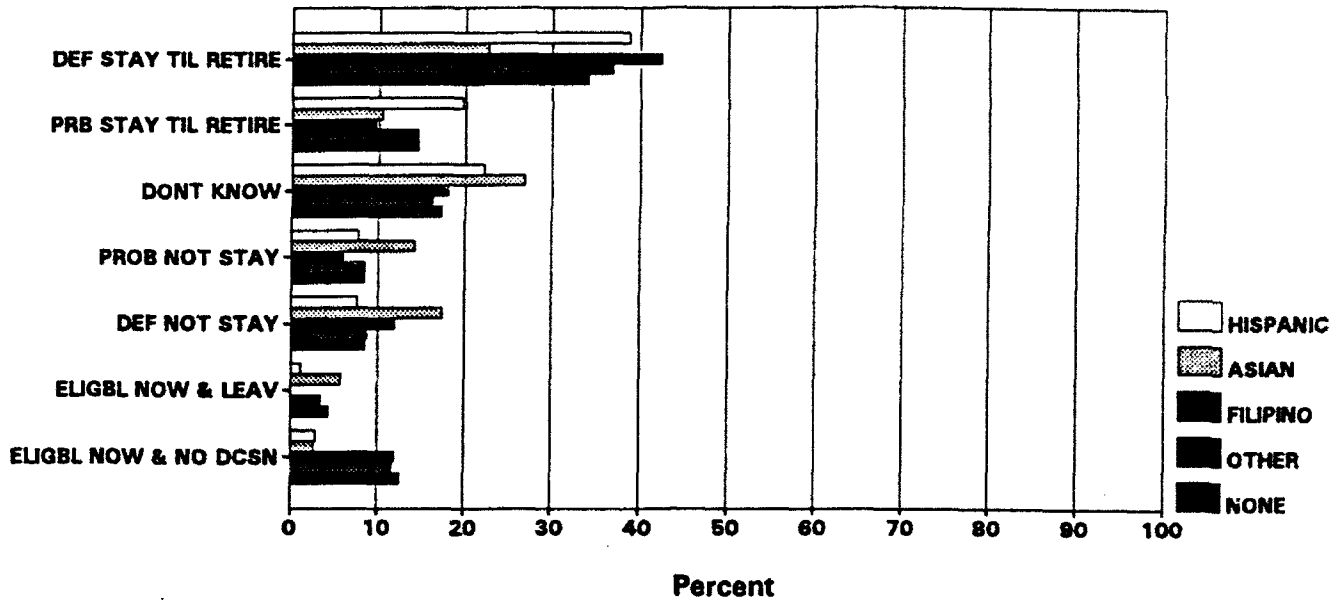
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NPS-92

Q68 NAVY CAREER PLANS BY Q3 ETHNIC BACKGROUND

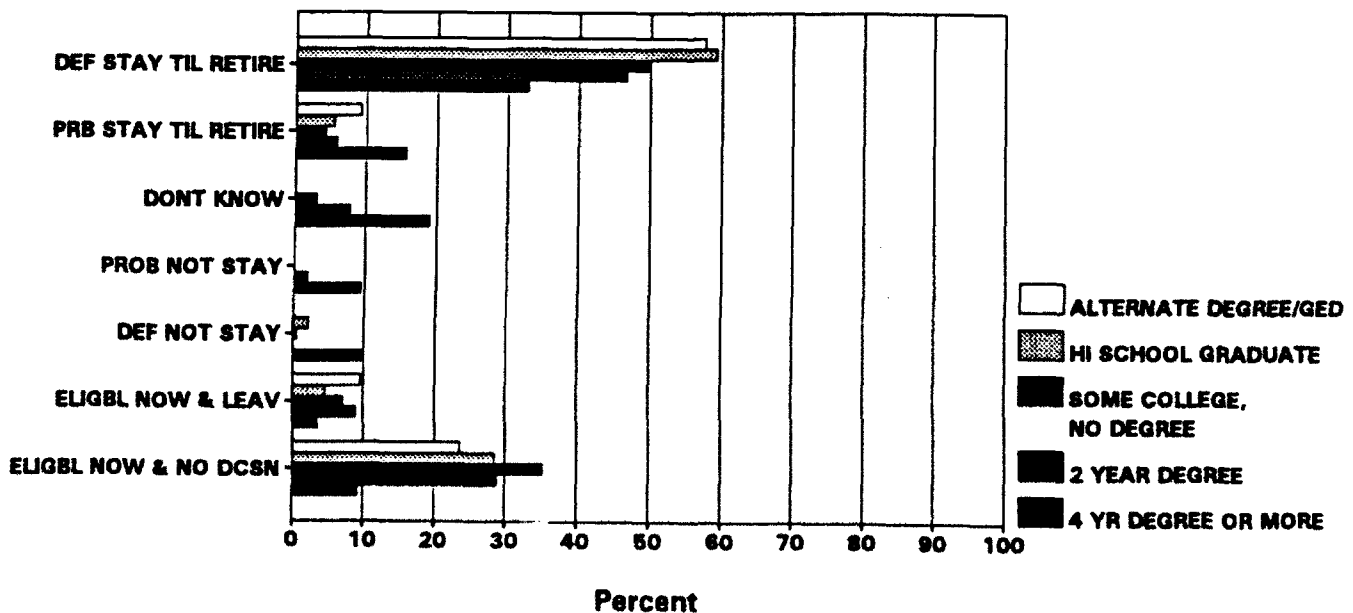
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NPS-92

Q68 NAVY CAREER PLANS BY Q4 HIGHEST LEVEL OF EDUCATION

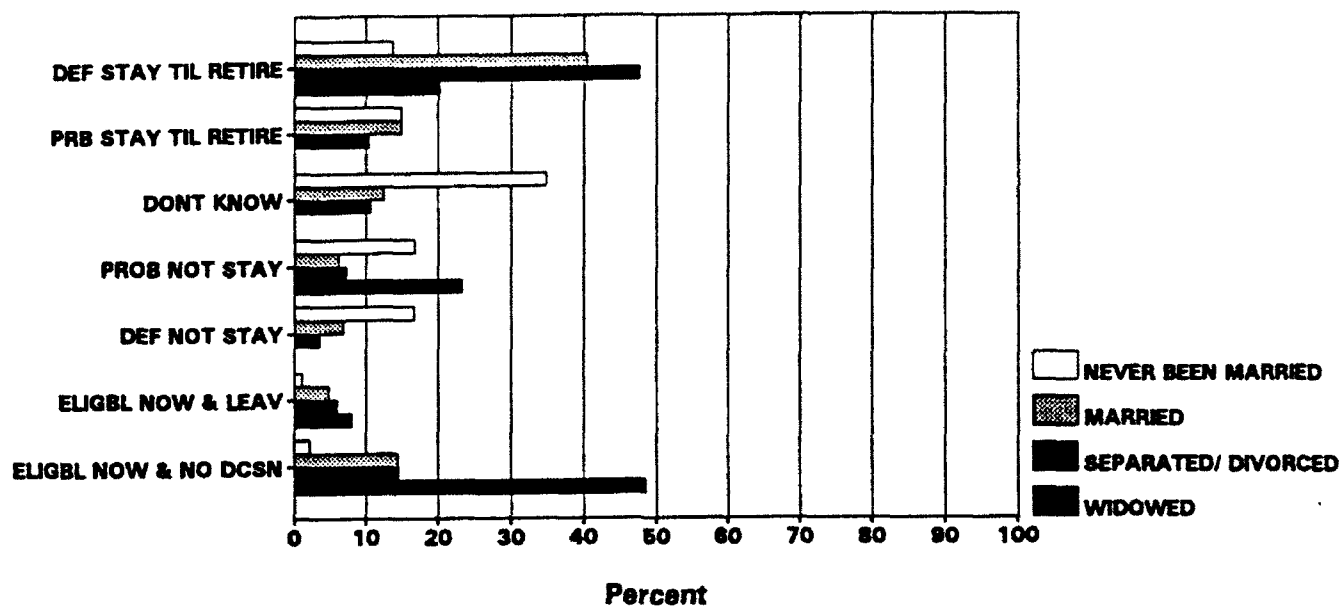
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NPS-92

Q68 NAVY CAREER PLANS BY Q5 CURRENT MARITAL STATUS

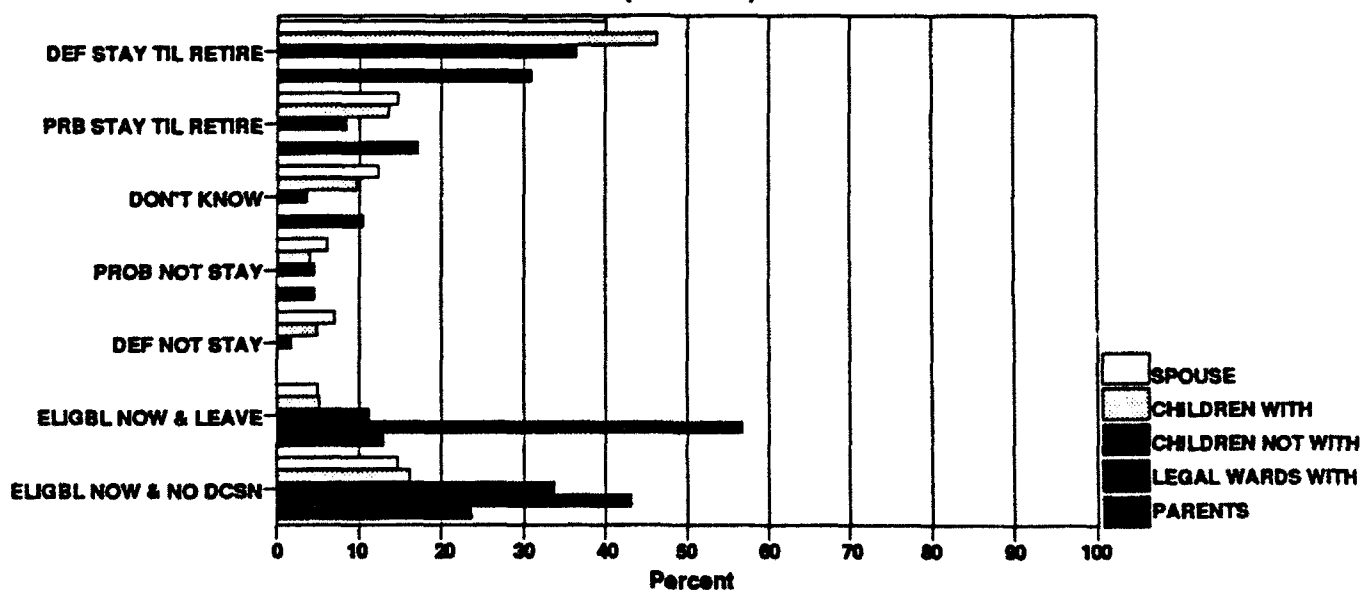
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NPS-92

Q68 NAVY CAREER PLANS BY Q8 DEPENDENTS (IF HAVE NON-MILITARY SPOUSE)

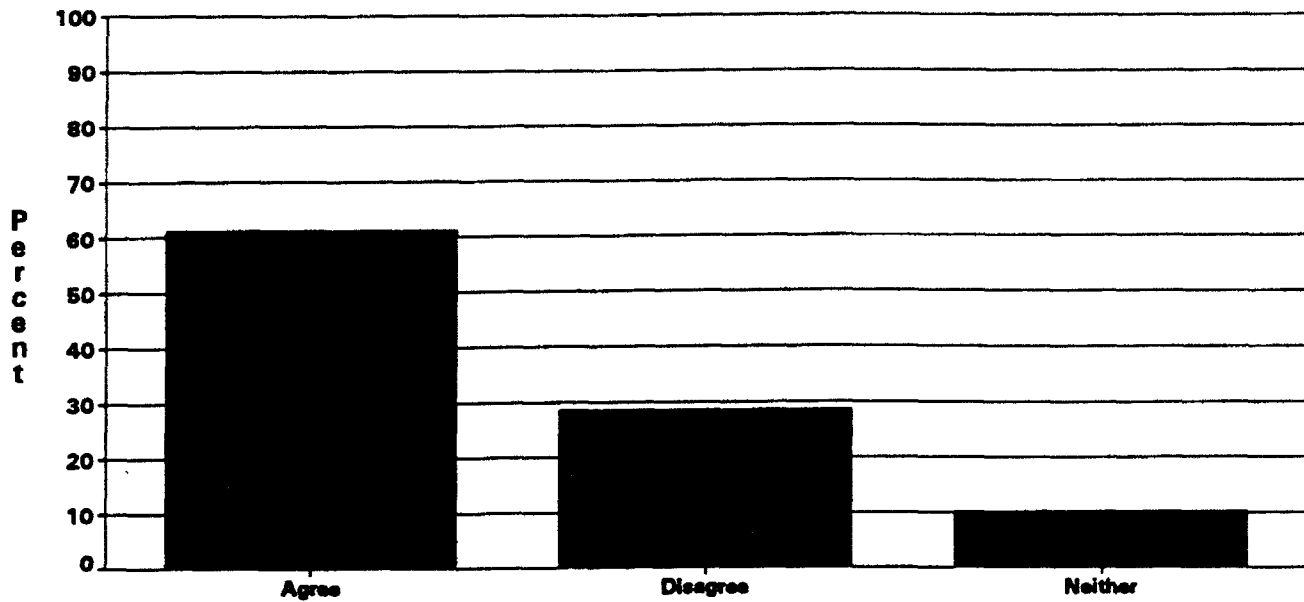
(OFFICERS)



NPS-92
MULTIPLE RESPONSE QUESTION

Q69A DECISIONS MADE AT APPROPRIATE LEVEL IN COMMAND

(TOTAL - OFFICERS)

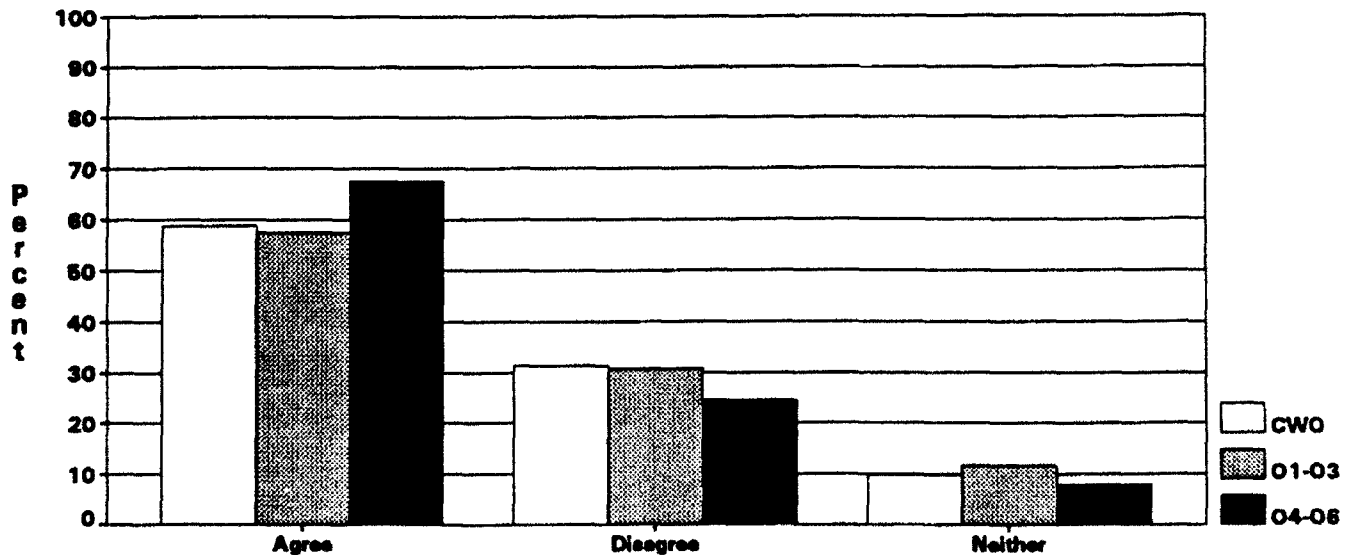


NPS-92

Q69A DECISIONS MADE AT APPROPRIATE LEVEL IN COMMAND

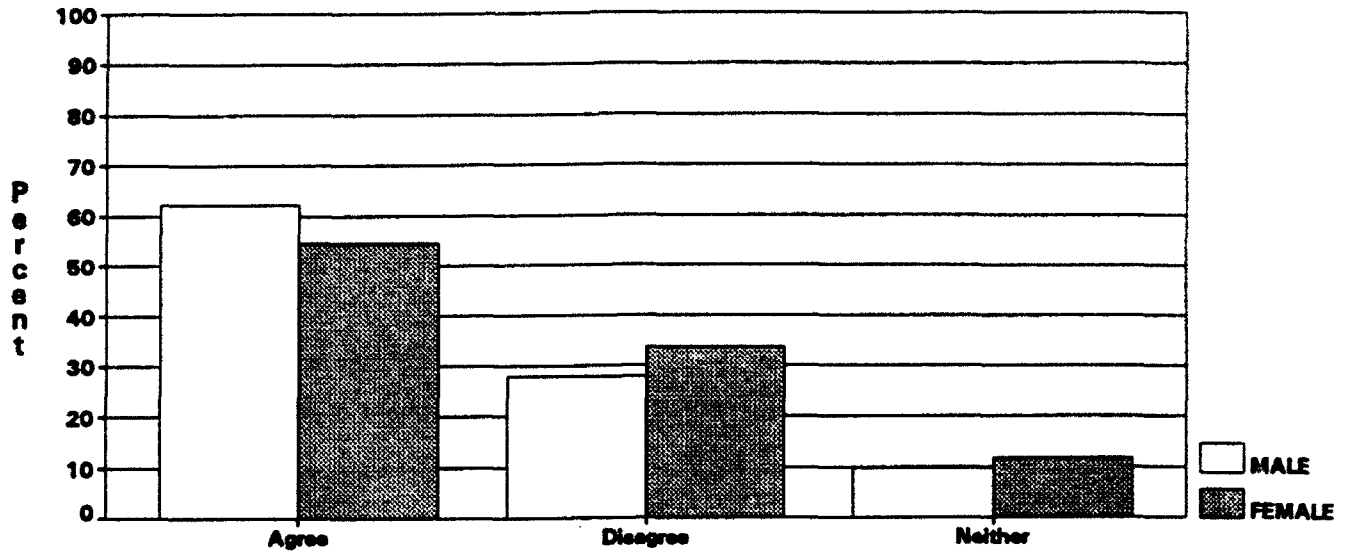
BY Q20 PAY GRADE

(OFFICERS)



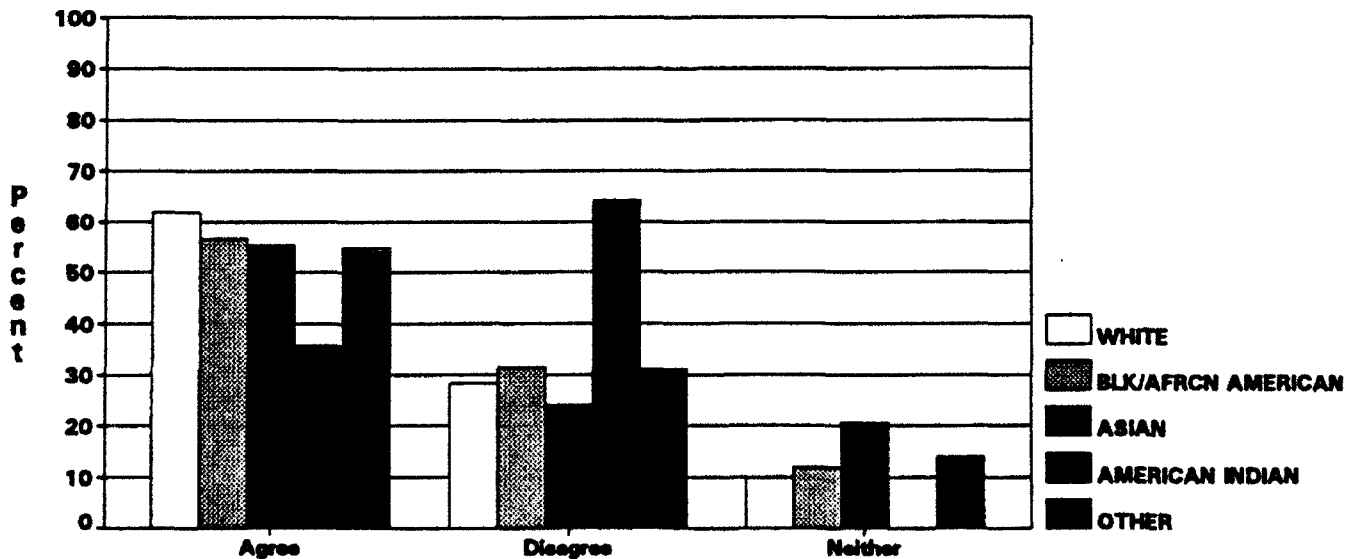
NPS-92

**Q69A DECISIONS MADE AT APPROPRIATE LEVEL IN COMMAND
BY Q1 GENDER
(OFFICERS)**



NPS-92

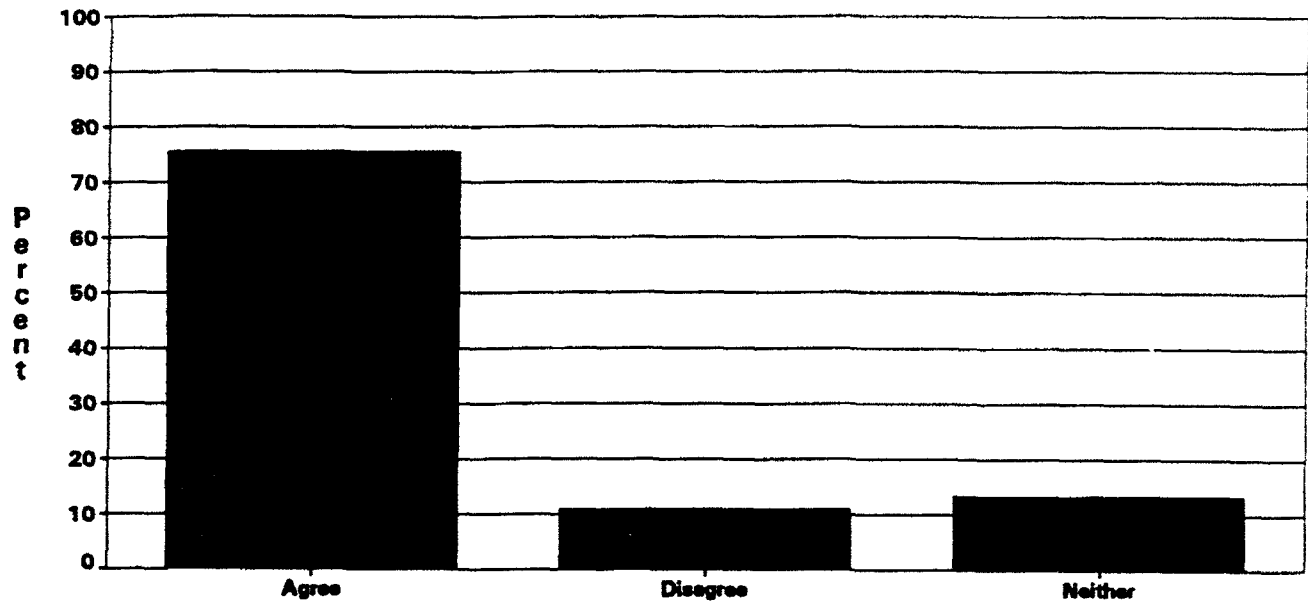
**Q69A DECISIONS MADE AT APPROPRIATE LEVEL IN COMMAND
BY Q2 RACIAL BACKGROUND
(OFFICERS)**



NPS-92

Q69B RECEIVE COMMAND SUPPORT FOR DECISIONS MADE

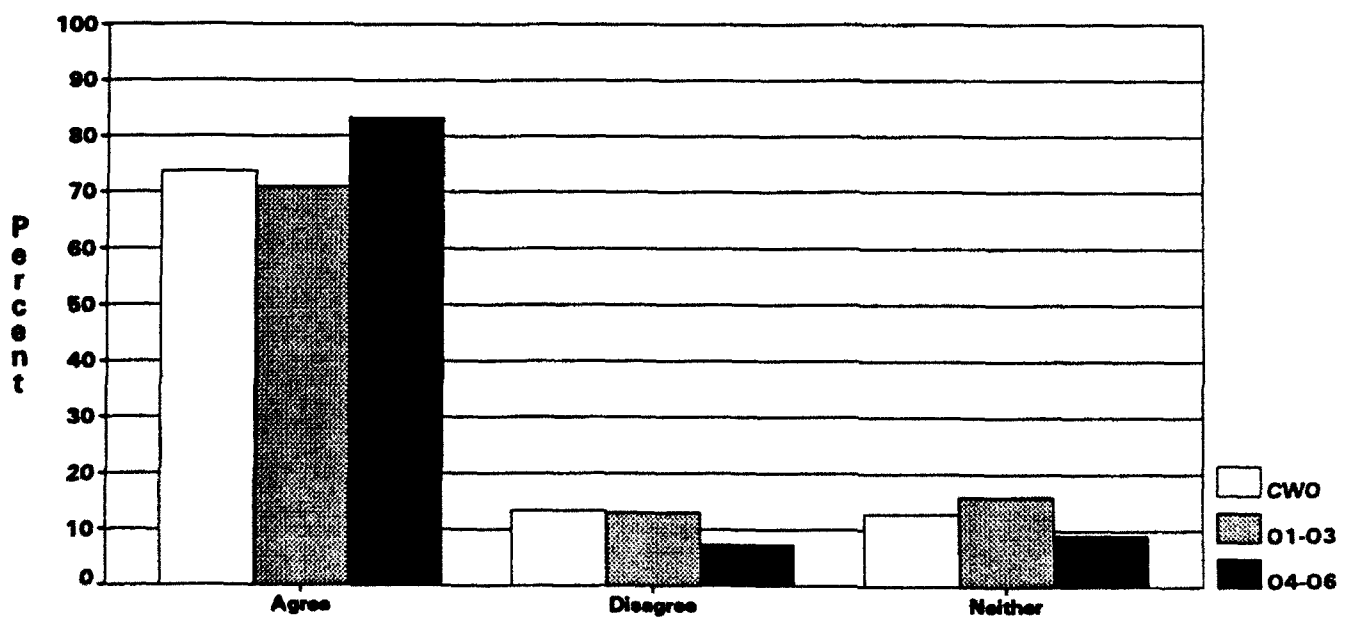
(TOTAL - OFFICERS)



NPS-92

Q69B RECEIVE COMMAND SUPPORT FOR DECISIONS MADE BY Q20 PAY GRADE

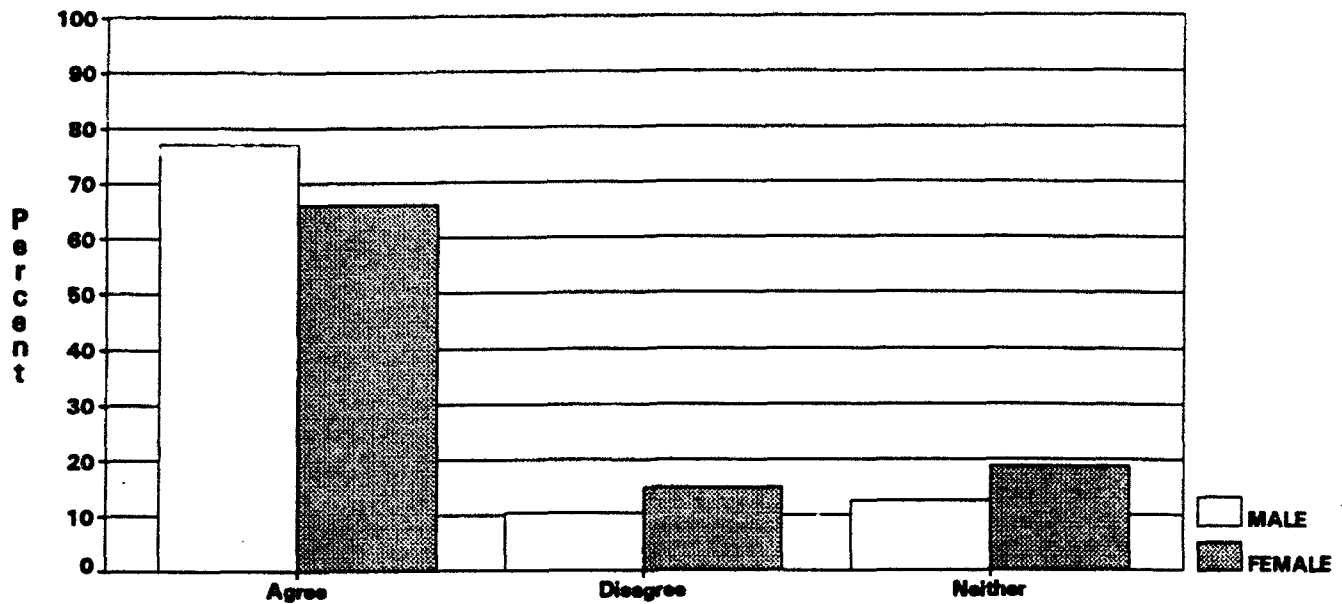
(OFFICERS)



NPS-92

Q69B RECEIVE COMMAND SUPPORT FOR DECISIONS MADE BY Q1 GENDER

(OFFICERS)

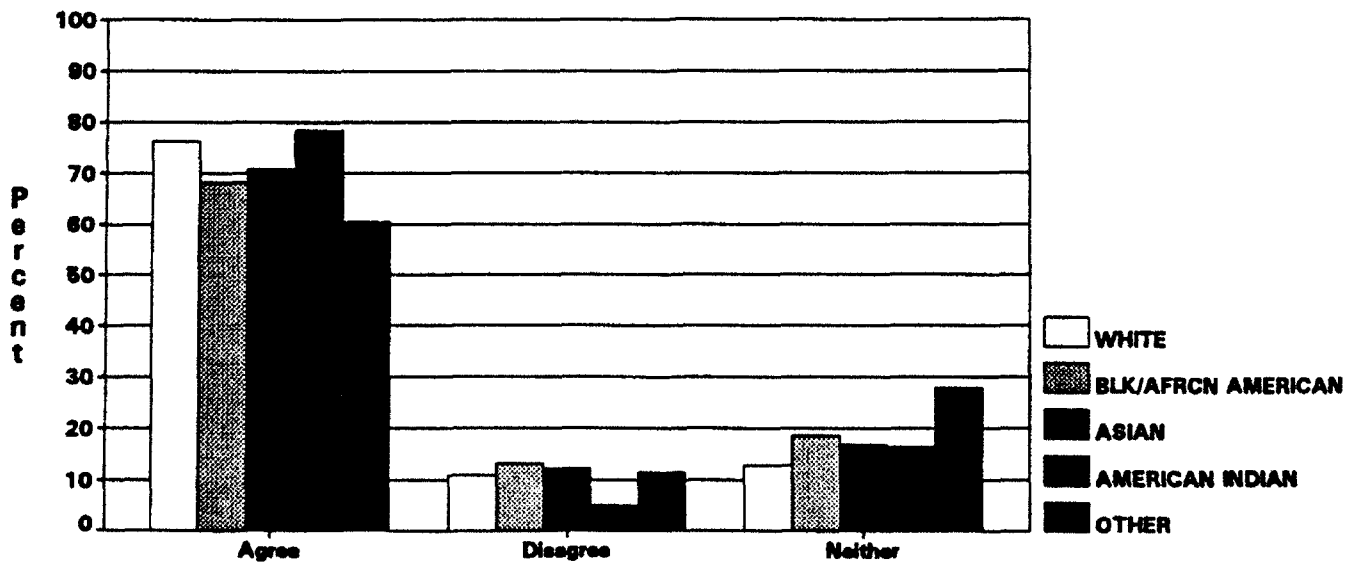


NPS-92

Q69B RECEIVE COMMAND SUPPORT FOR DECISIONS MADE

BY Q2 RACIAL BACKGROUND

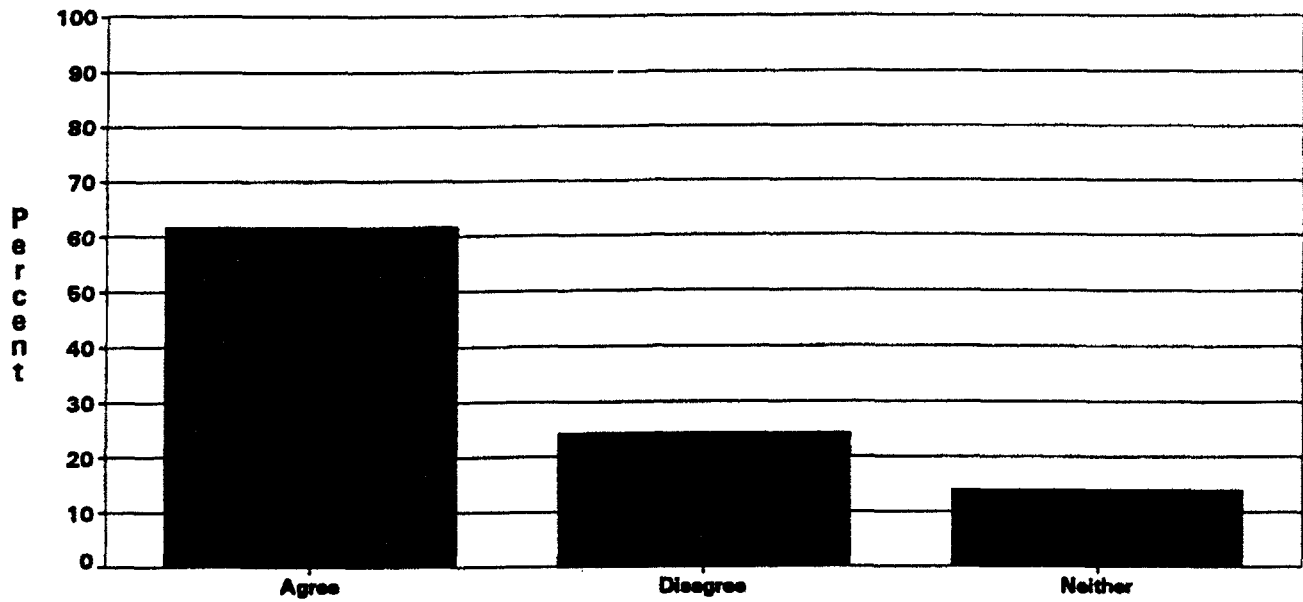
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NPS-92

Q69C SATISFIED WITH LEADERSHIP

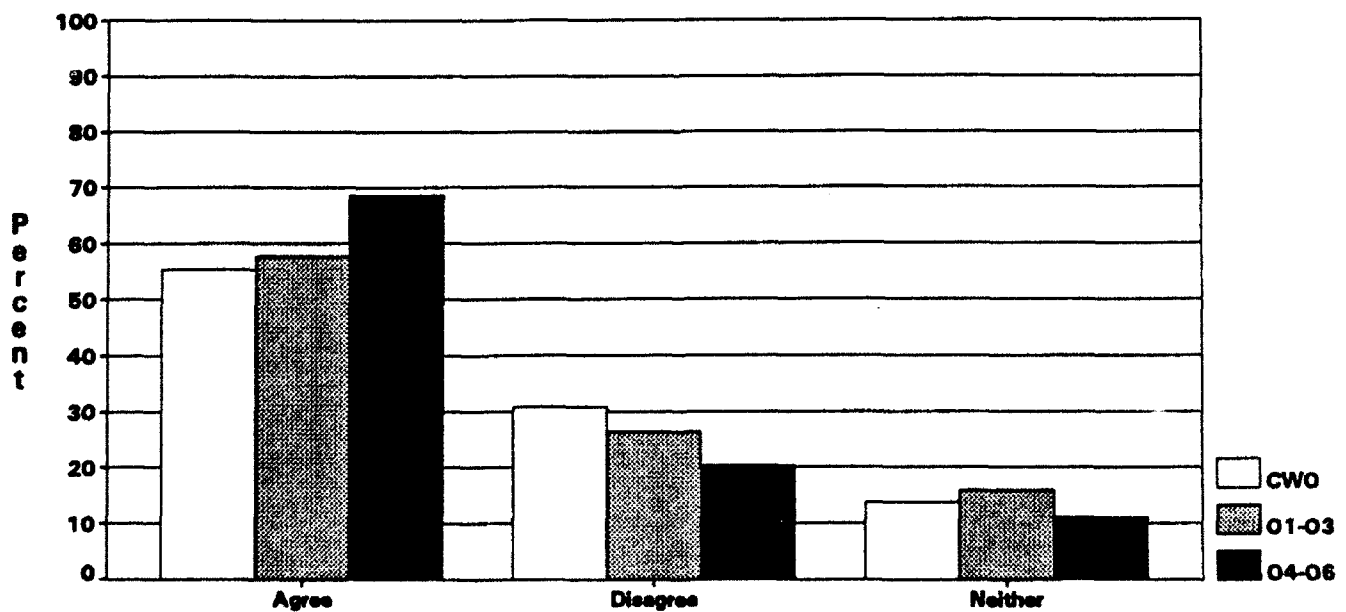
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NPS-92

Q69C SATISFIED WITH LEADERSHIP BY Q20 PAY GRADE

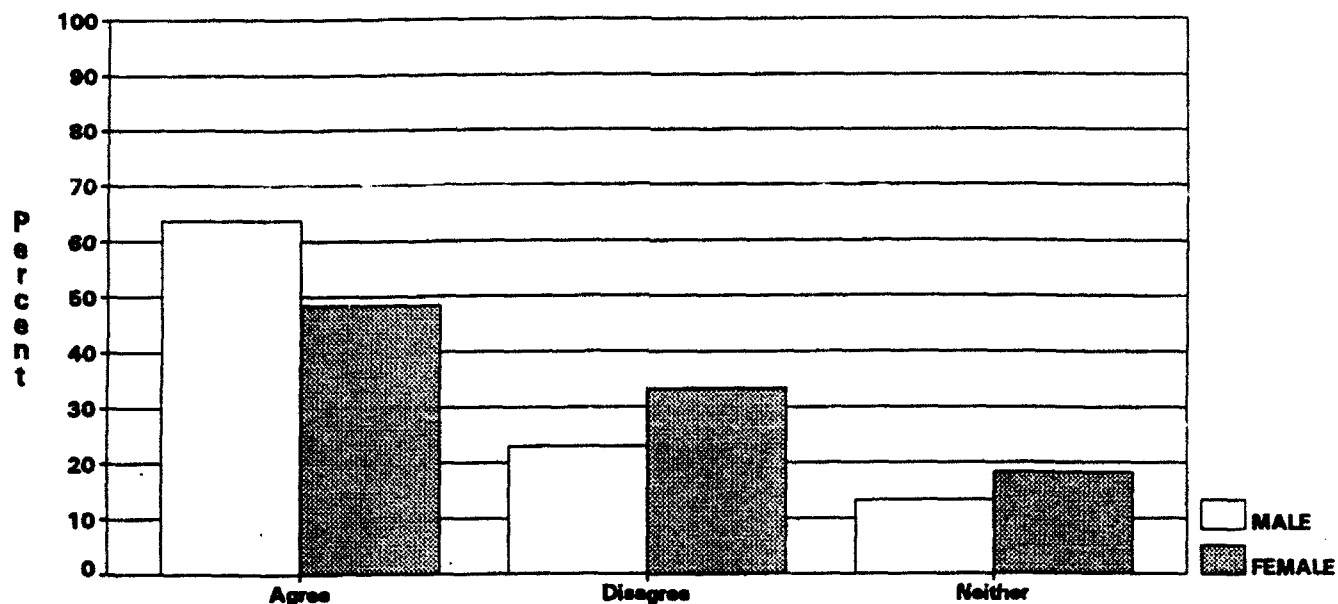
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NPS-92

Q69C SATISFIED WITH LEADERSHIP BY Q1 GENDER

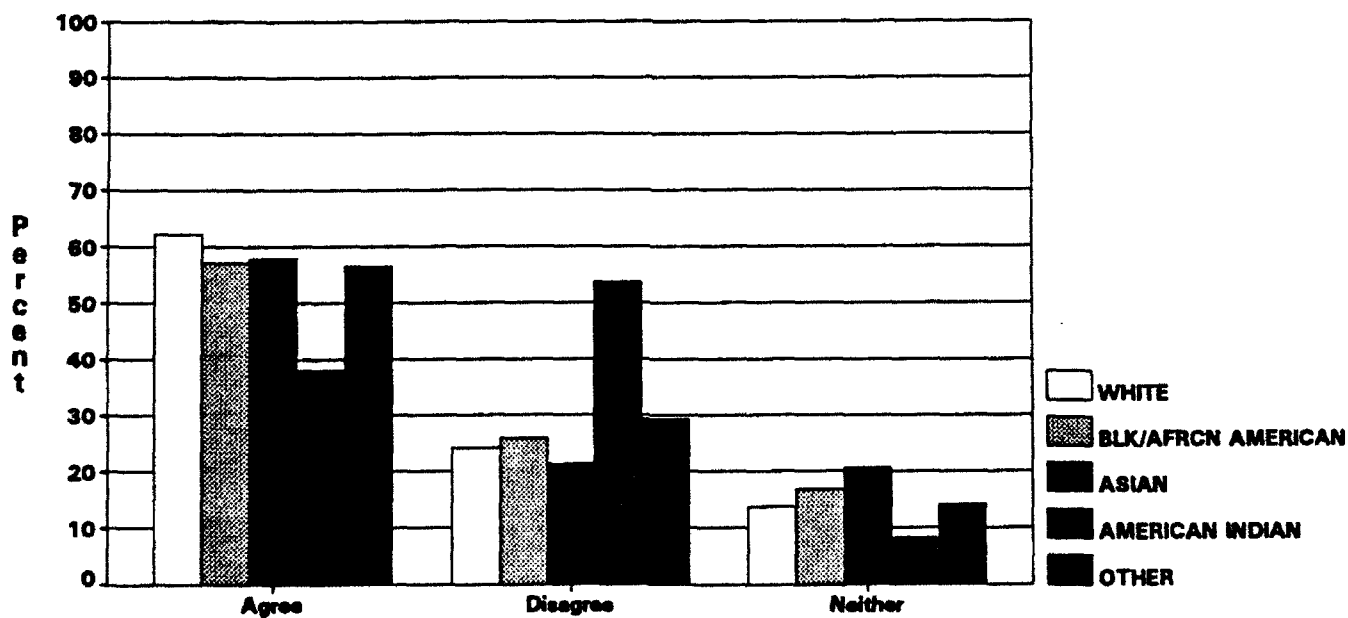
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NPS-92

Q69C SATISFIED WITH LEADERSHIP BY Q2 RACIAL BACKGROUND

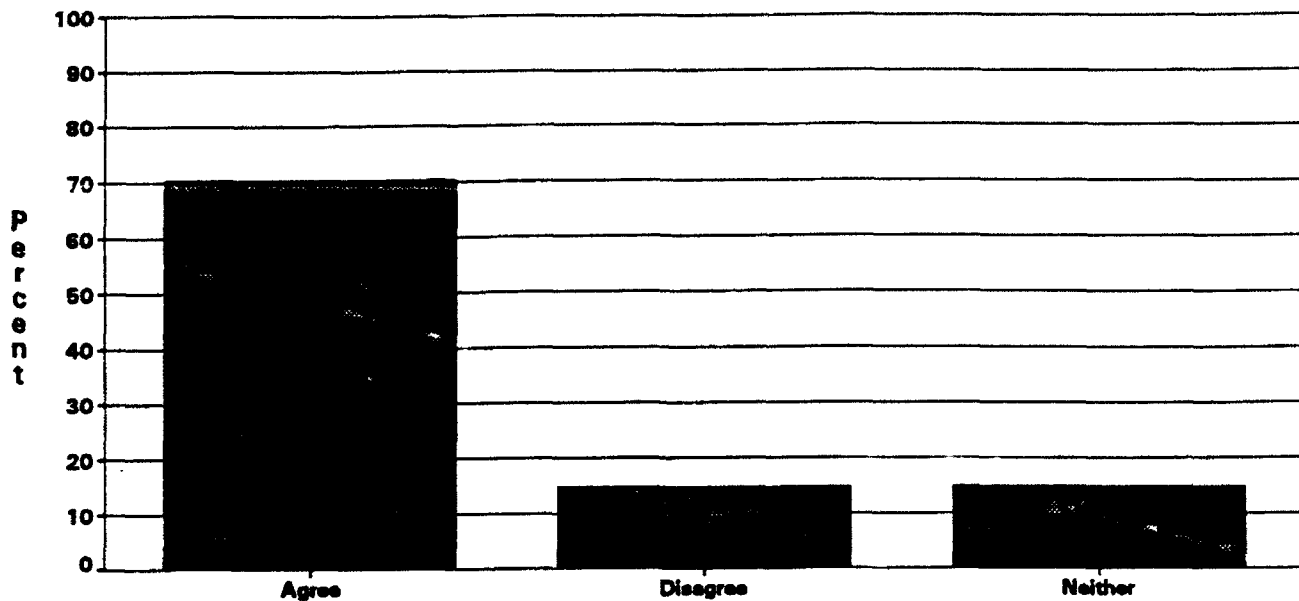
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NPS-92

Q69D CHAIN OF COMMAND LISTENS AND RESPONDS TO MY PROBLEMS

(TOTAL - OFFICERS)

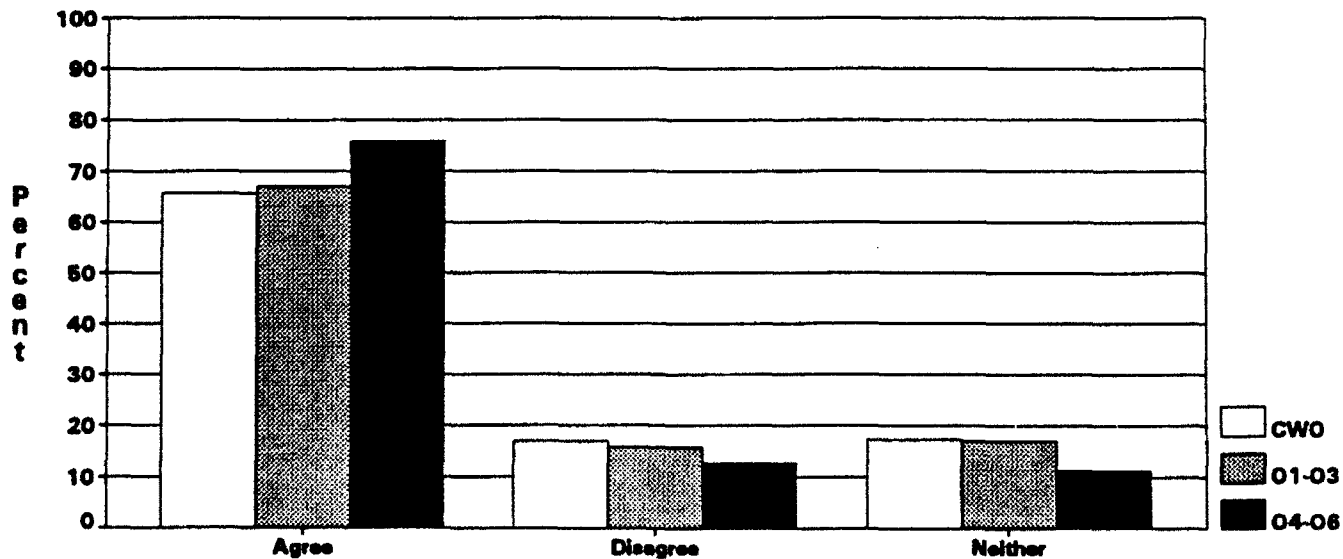


NPS-92

Q69D CHAIN OF COMMAND LISTENS AND RESPONDS TO MY PROBLEMS

BY Q20 PAY GRADE

(OFFICERS)

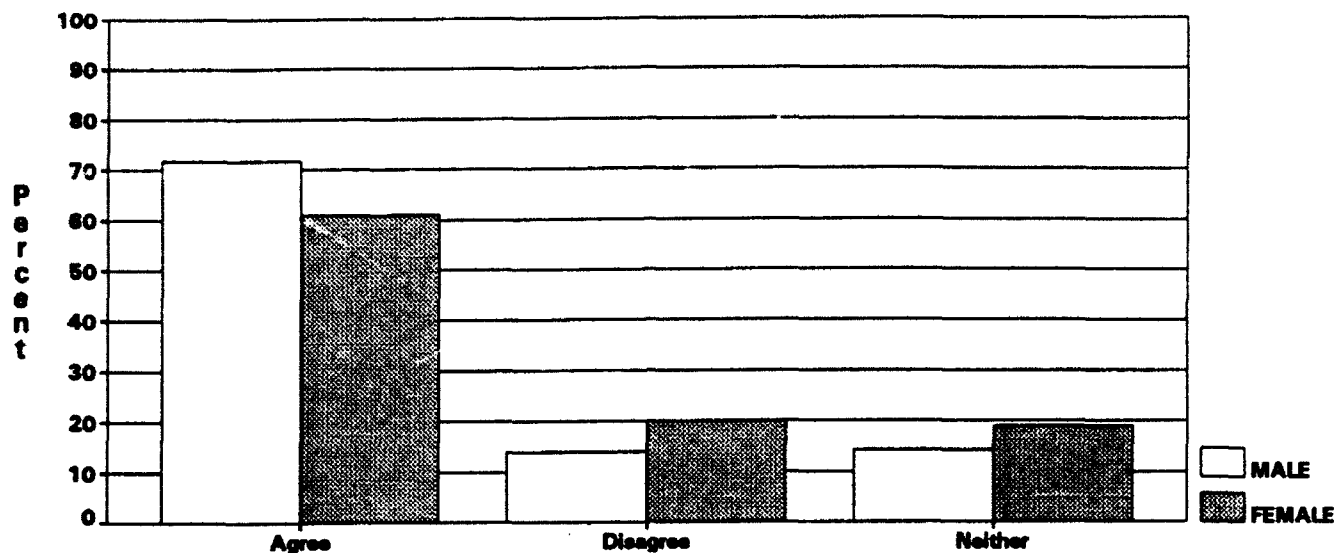


NPS-92

Q69D CHAIN OF COMMAND LISTENS AND RESPONDS TO MY PROBLEMS

BY Q1 GENDER

(OFFICERS)

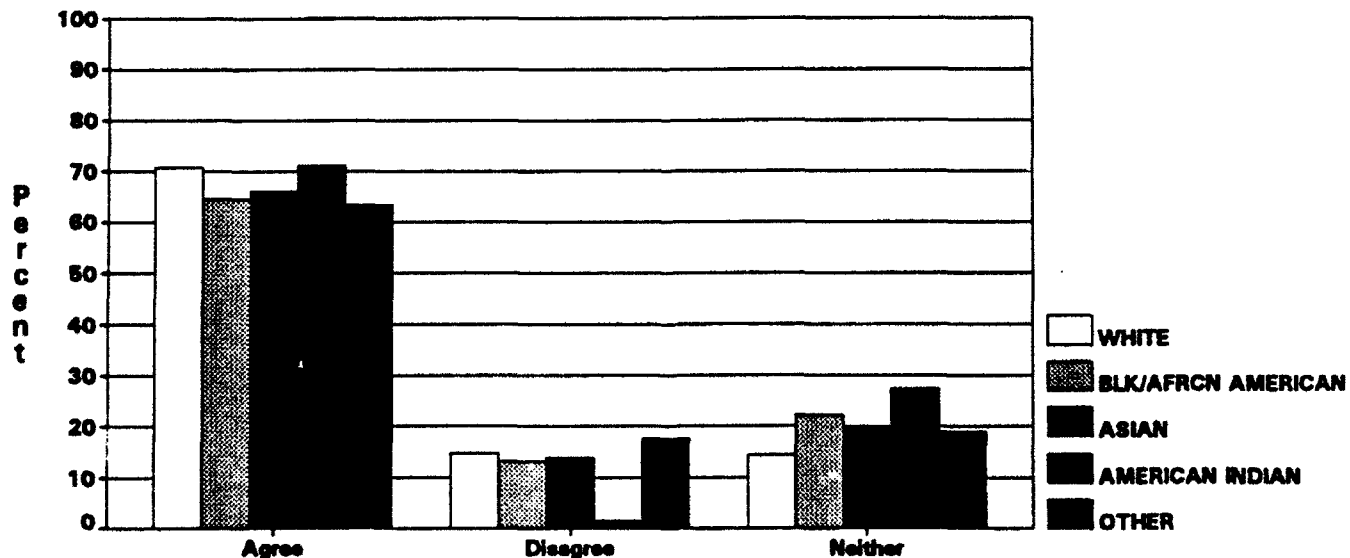


NPS-92

Q69D CHAIN OF COMMAND LISTENS AND RESPONDS TO MY PROBLEMS

BY Q2 RACIAL BACKGROUND

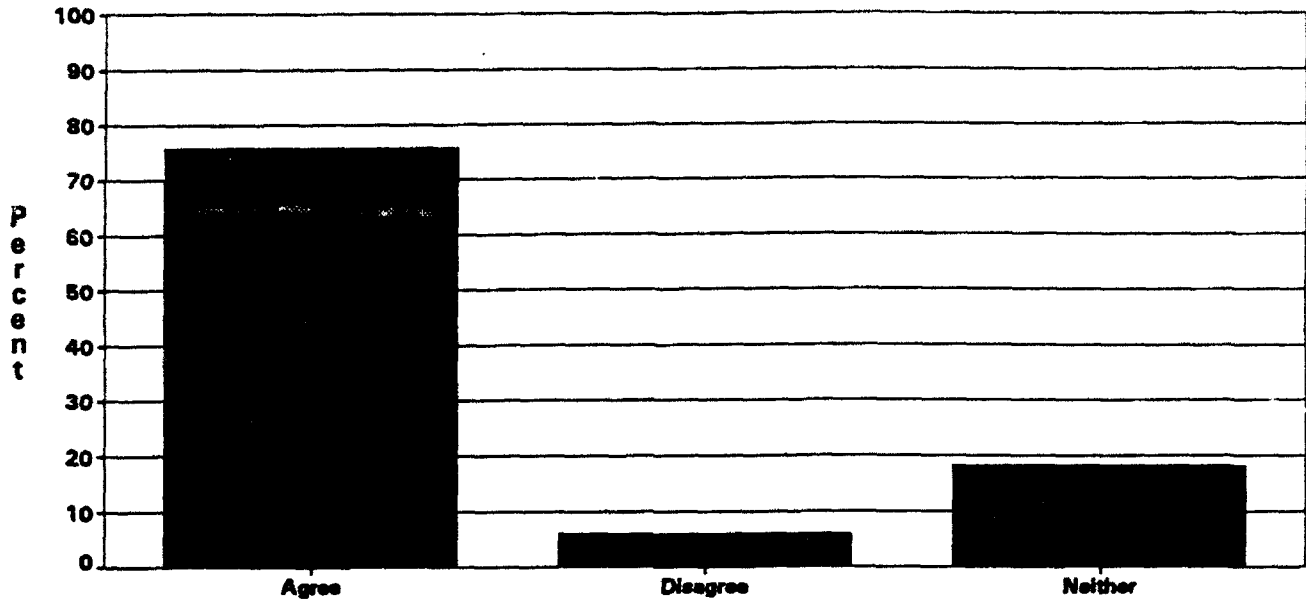
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NPS-92

Q69E WORK GROUP LISTENS AND RESPONDS TO MY PROBLEMS

(TOTAL - OFFICERS)

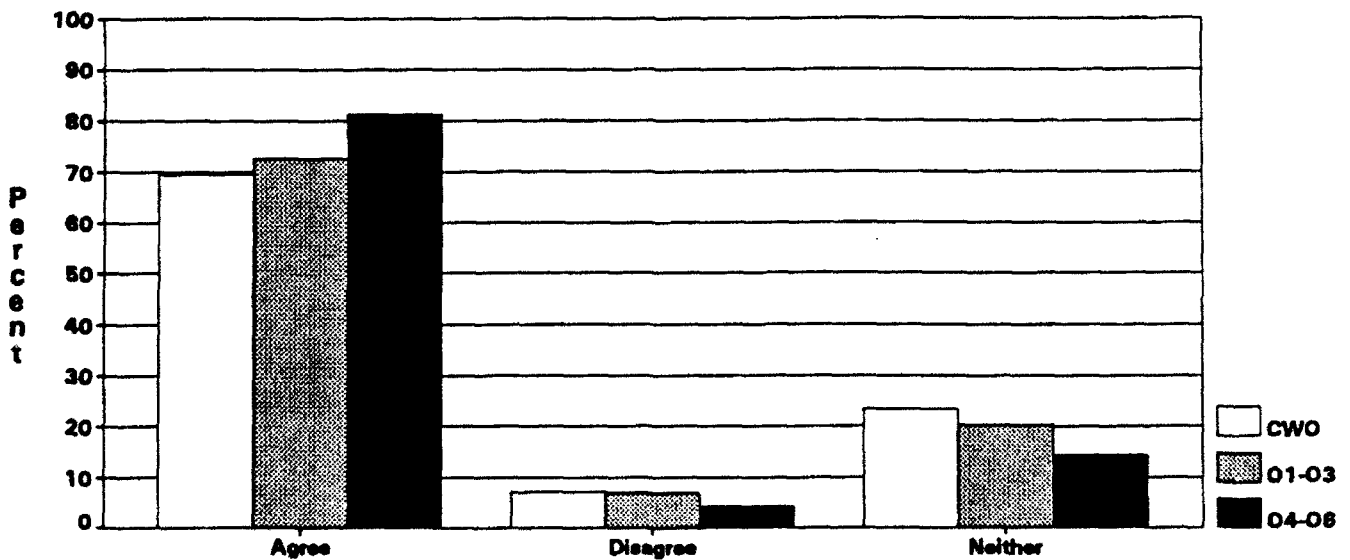


NPS-92

Q69E WORK GROUP LISTENS AND RESPONDS TO MY PROBLEMS

BY Q20 PAY GRADE

(OFFICERS)

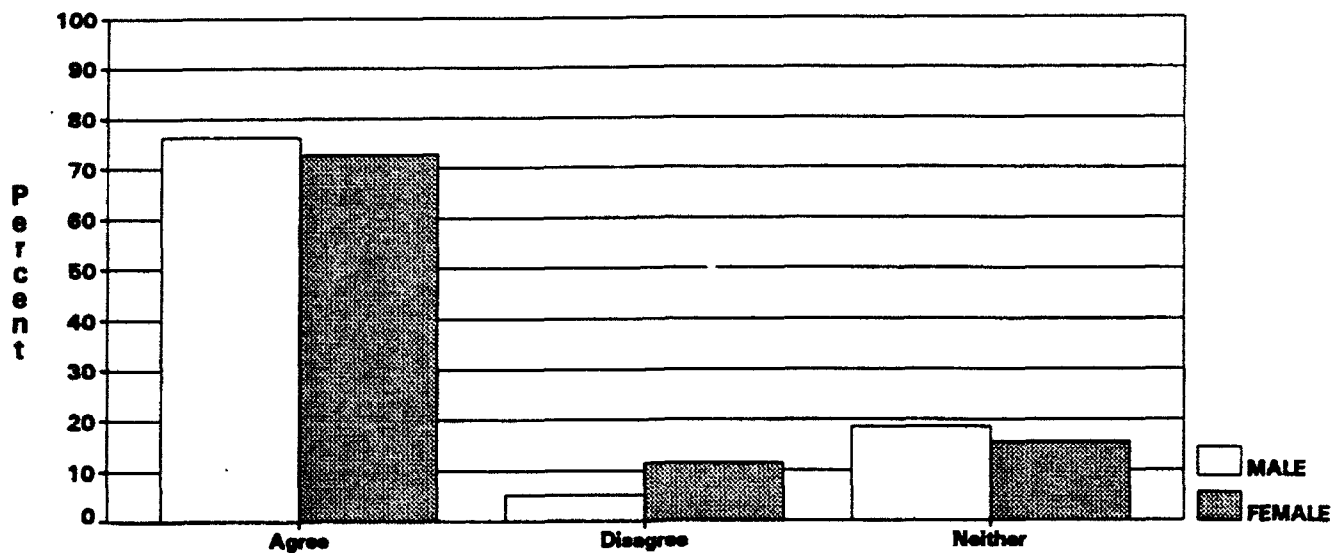


NPS-92

Q69E WORK GROUP LISTENS AND RESPONDS TO MY PROBLEMS

BY Q1 GENDER

(OFFICERS)



NPS-92

Q69E WORK GROUP LISTENS AND RESPONDS TO MY PROBLEMS

BY Q2 RACIAL BACKGROUND

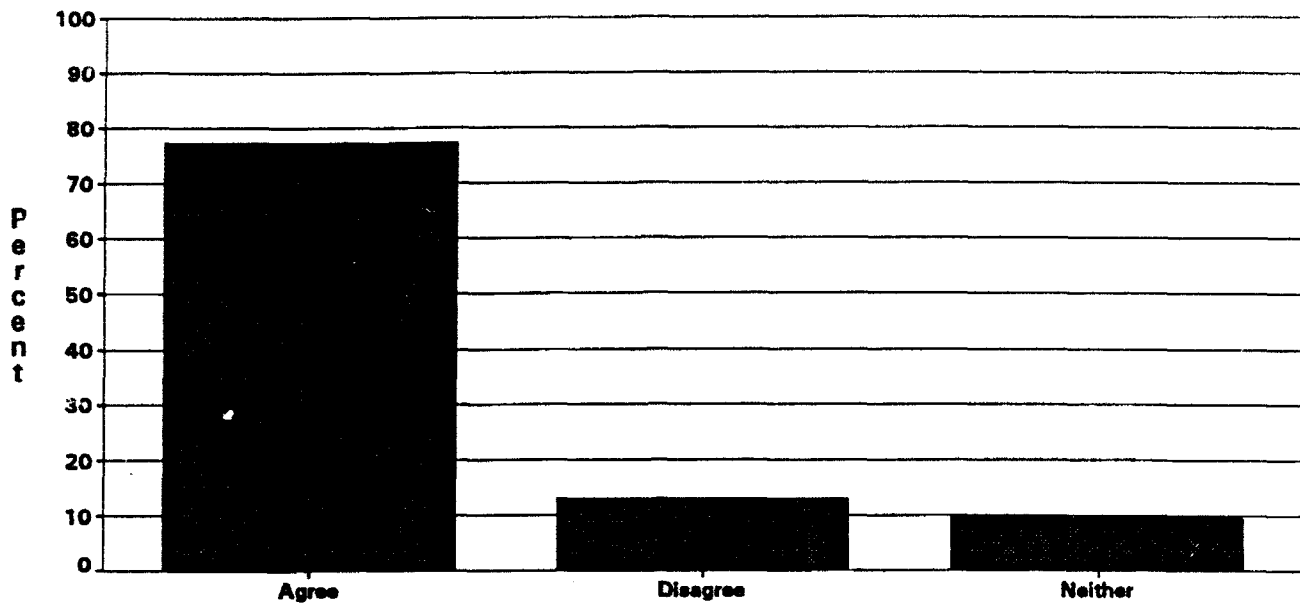
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NPS-92

Q69F ALLOWED TO EXERCISE RESPONSIBILITIES OF MY JOB

(TOTAL - OFFICERS)

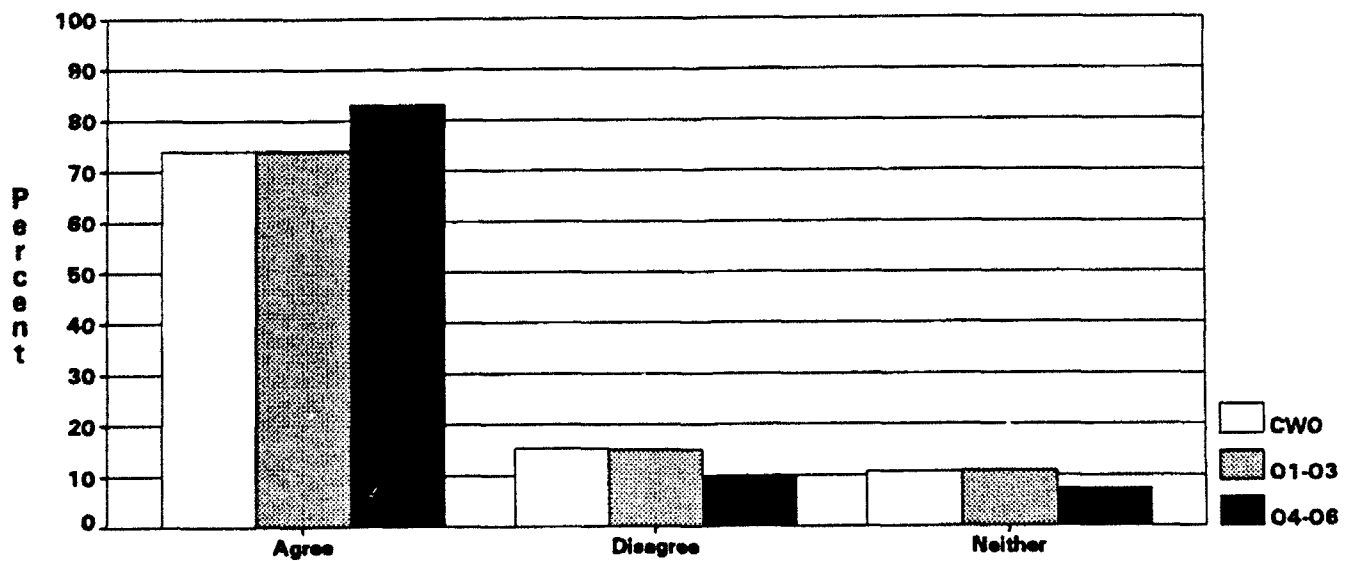


NPS-92

Q69F ALLOWED TO EXERCISE RESPONSIBILITIES OF MY JOB

BY Q20 PAY GRADE

(OFFICERS)

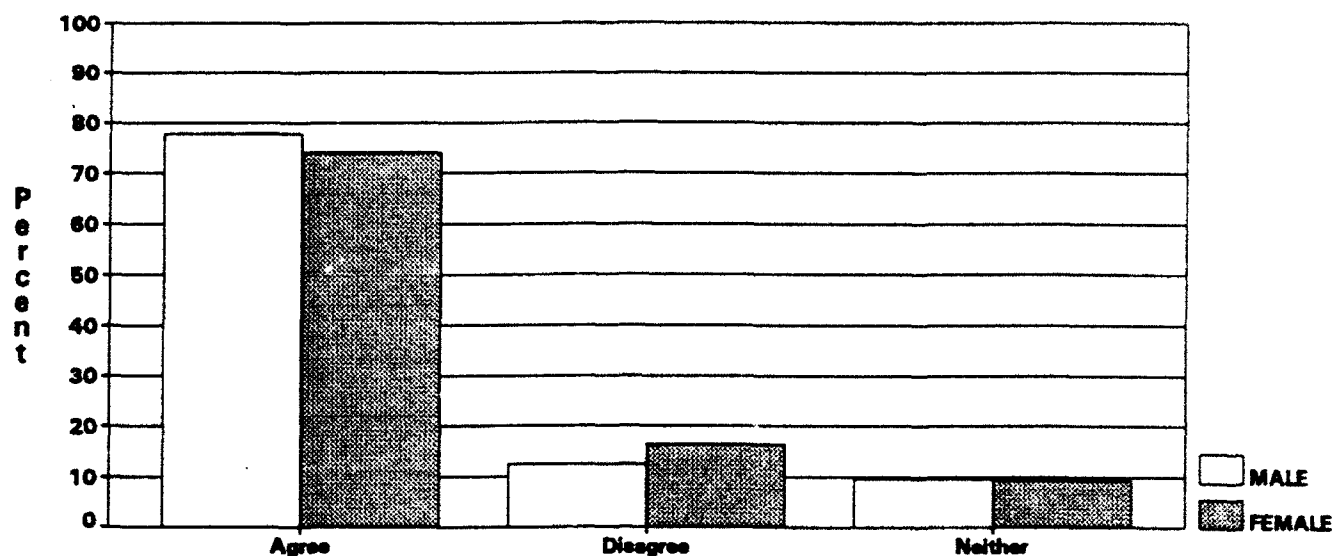


NPS-92

Q69F ALLOWED TO EXERCISE RESPONSIBILITIES OF MY JOB

BY Q1 GENDER

(OFFICERS)

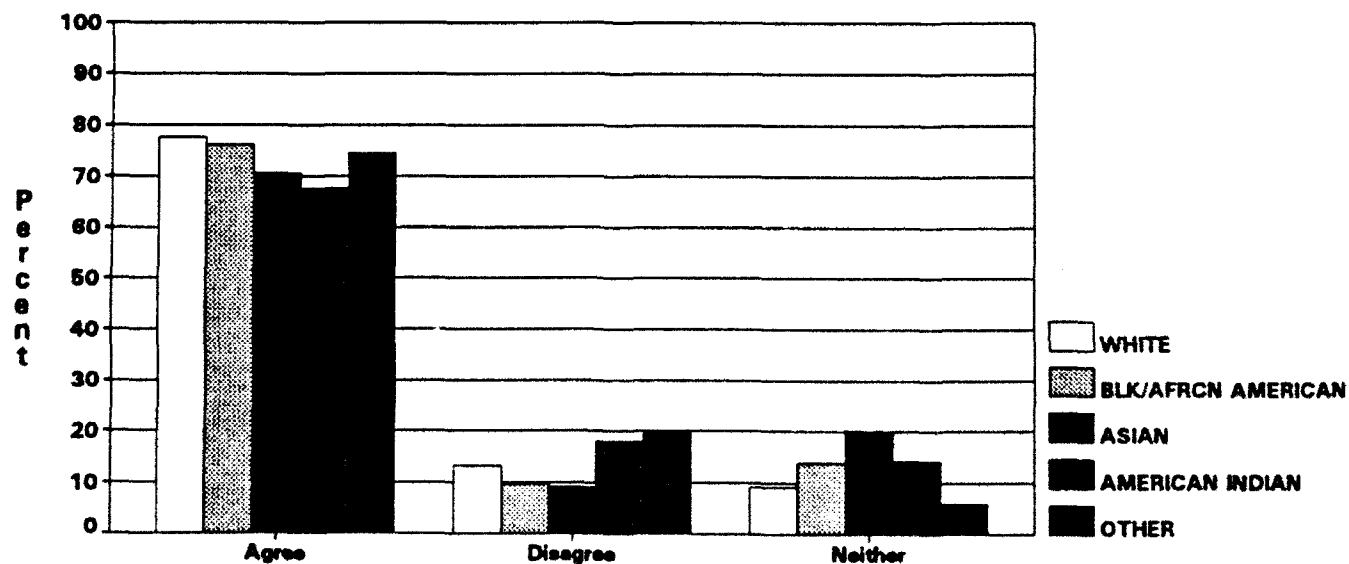


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Q69F ALLOWED TO EXERCISE RESPONSIBILITIES OF MY JOB

BY Q2 RACIAL BACKGROUND

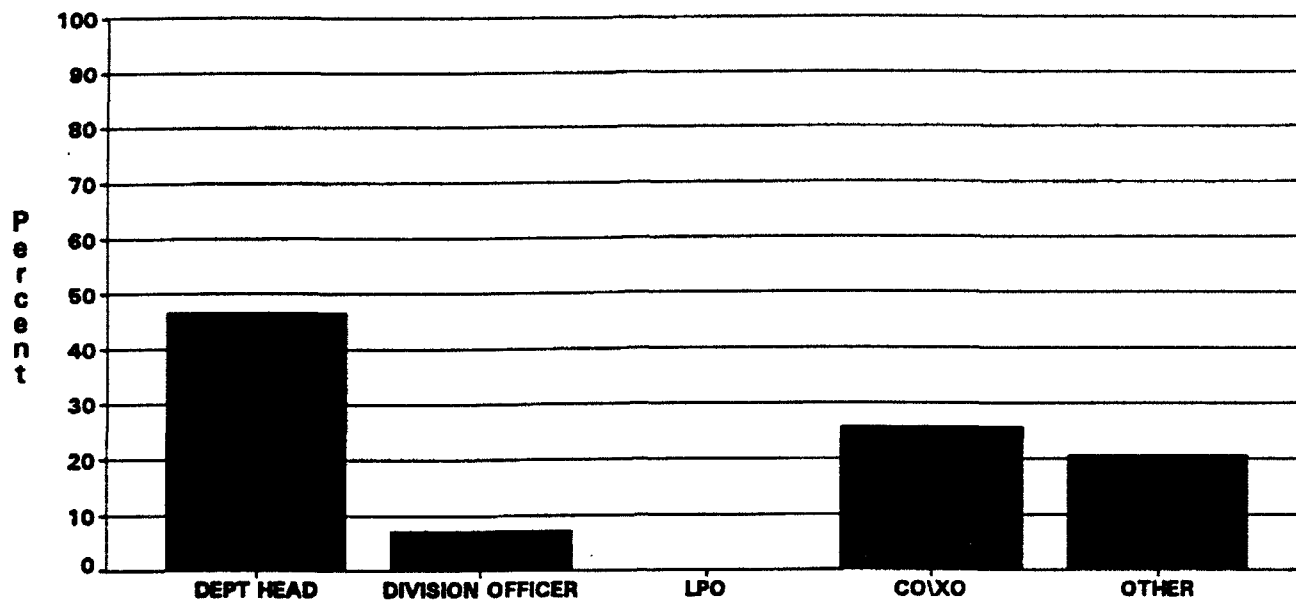
(OFFICERS)



NPS-92

Q70 WHO IS YOUR IMMEDIATE SUPERVISOR?

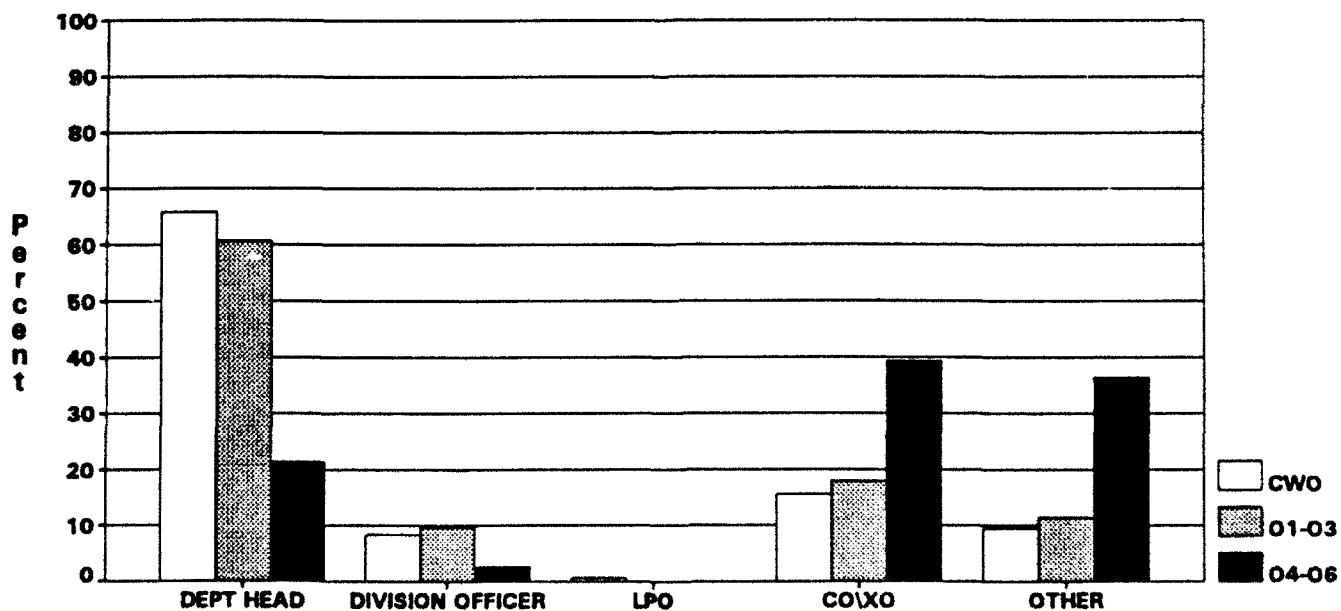
(TOTAL - OFFICERS)



NPS-92

Q70 IMMEDIATE SUPERVISOR BY Q20 PAY GRADE

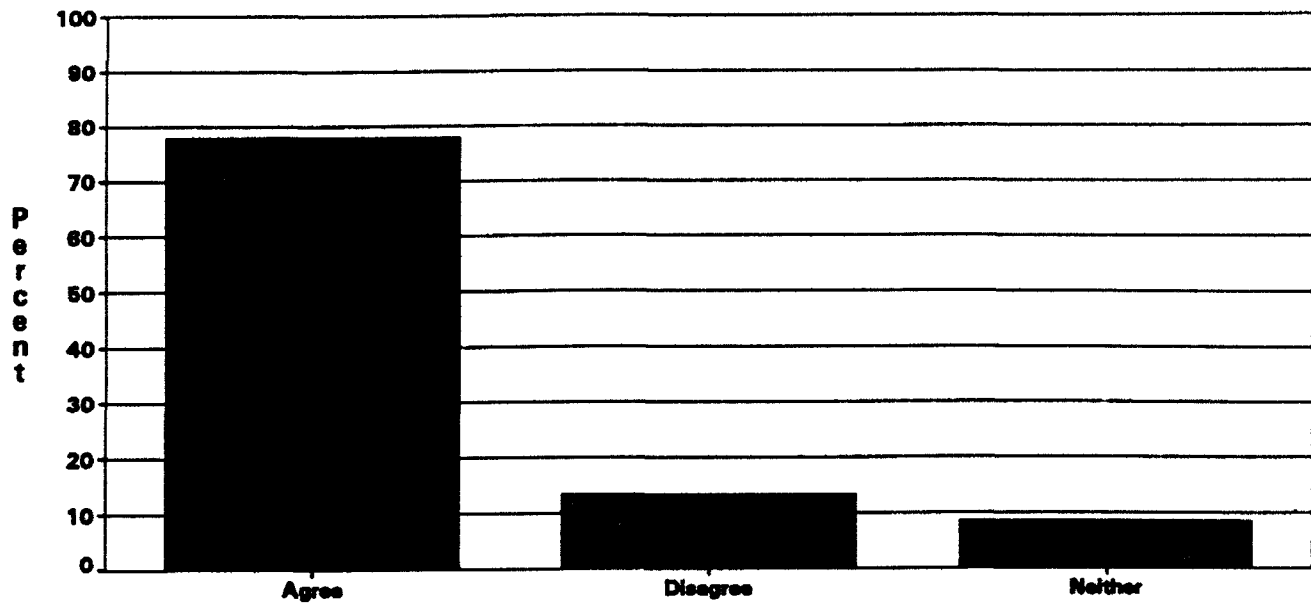
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NPS-92

Q71A IMMEDIATE SUPERVISOR KEEPS ME INFORMED

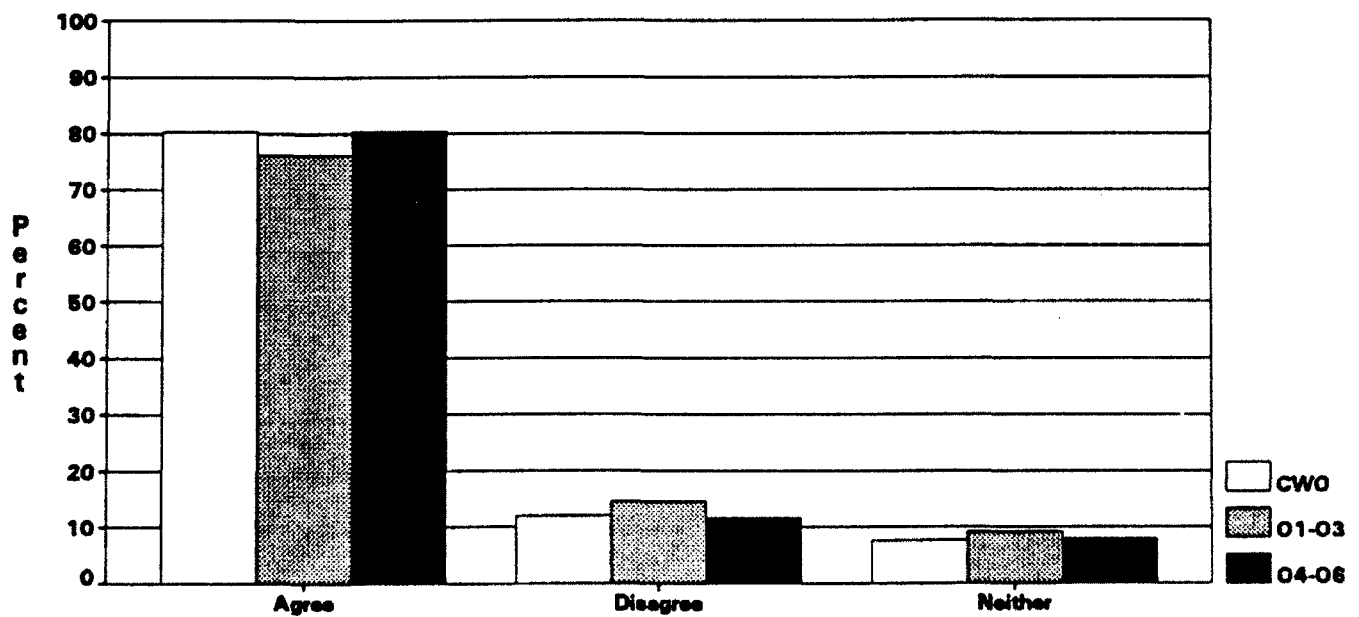
(TOTAL - OFFICERS)



NPS-92

Q71A IMMEDIATE SUPERVISOR KEEPS ME INFORMED BY Q20 PAY GRADE

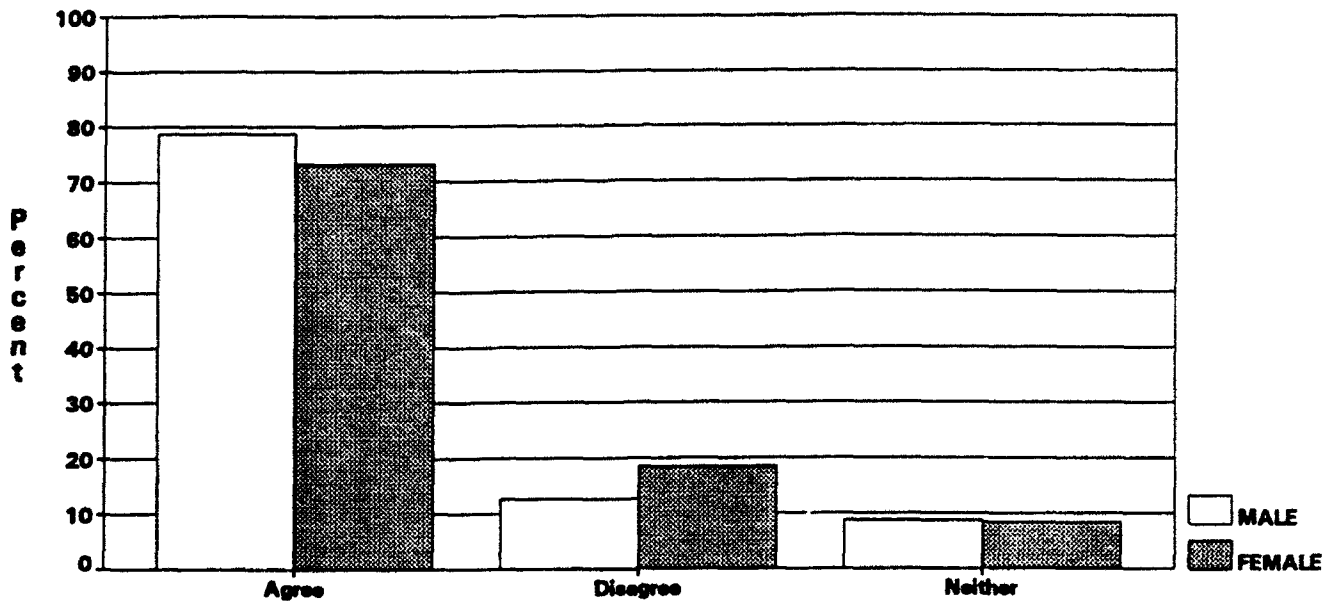
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NPS-92

Q71A IMMEDIATE SUPERVISOR KEEPS ME INFORMED BY Q1 GENDER

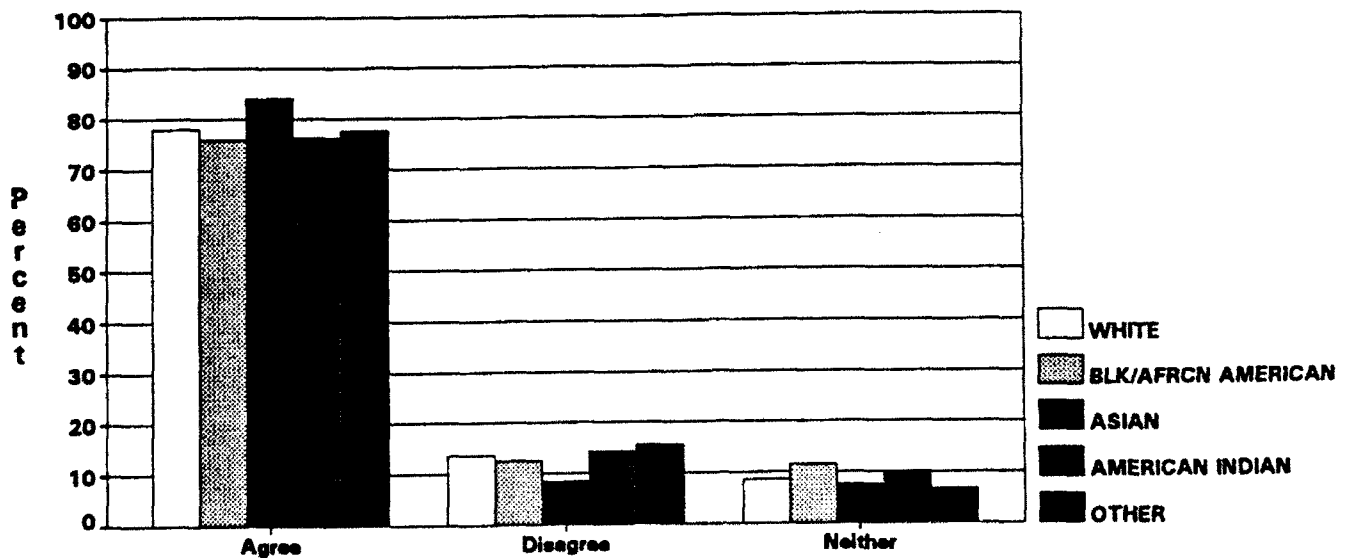
(OFFICERS)



NPS-92

Q71A IMMEDIATE SUPERVISOR KEEPS ME INFORMED BY Q2 RACIAL BACKGROUND

(OFFICERS)



NPS-92

Q71B IMMEDIATE SUPERVISOR GIVES CLEAR AND COMPLETE INSTRUCTIONS

(TOTAL - OFFICERS)

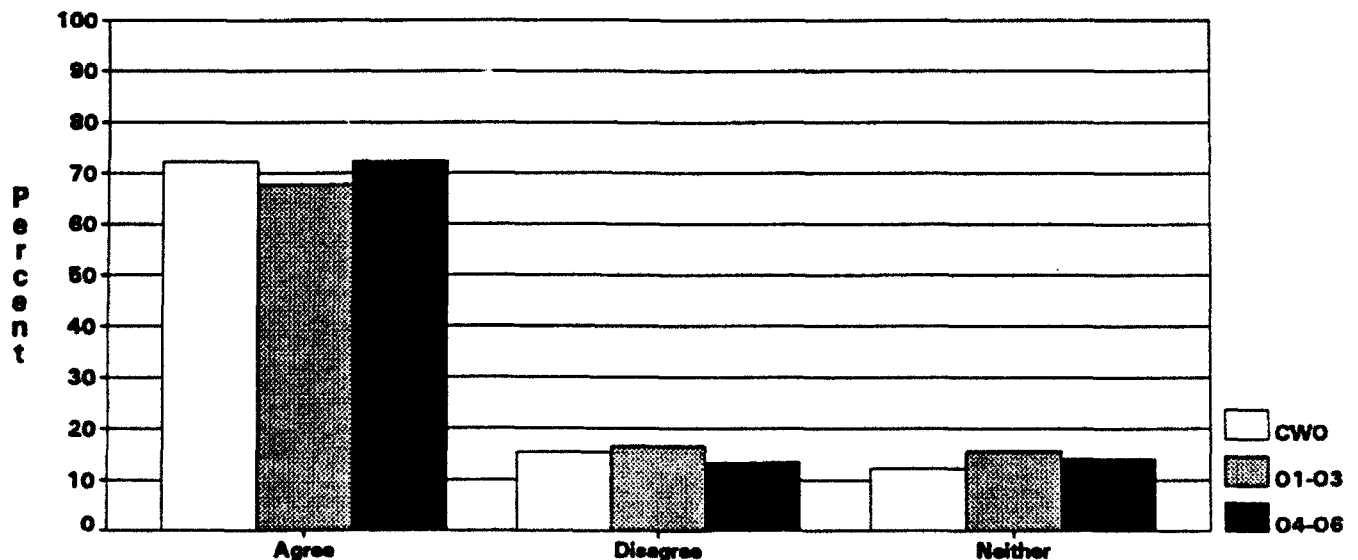


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Q71B IMMEDIATE SUPERVISOR GIVES CLEAR AND COMPLETE INSTRUCTIONS

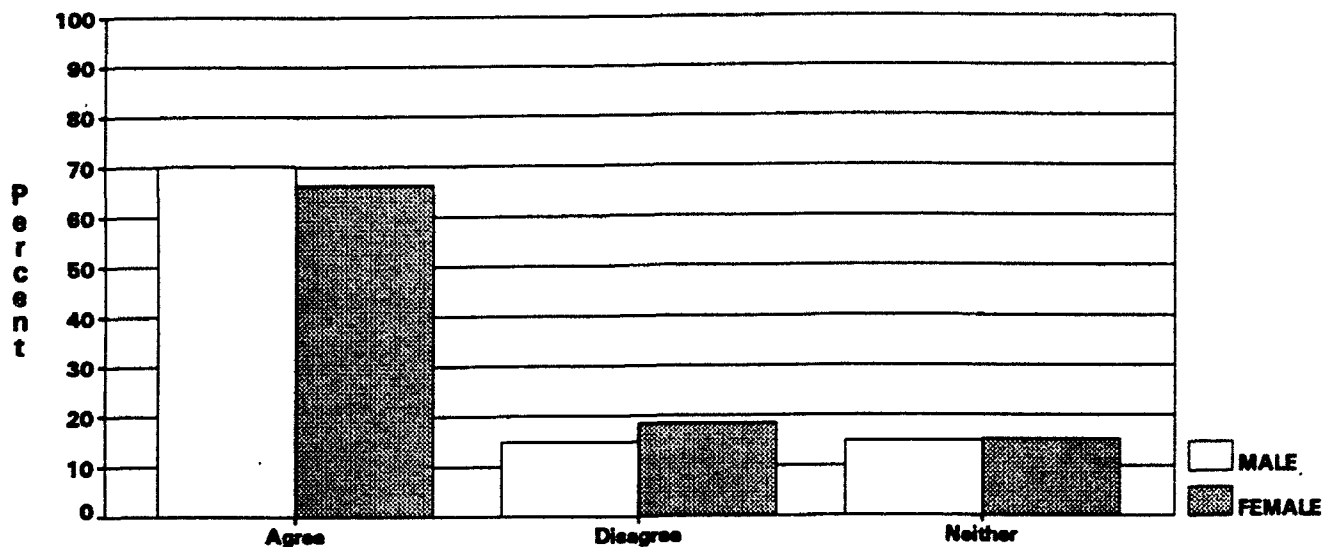
BY Q20 PAY GRADE

(OFFICERS)



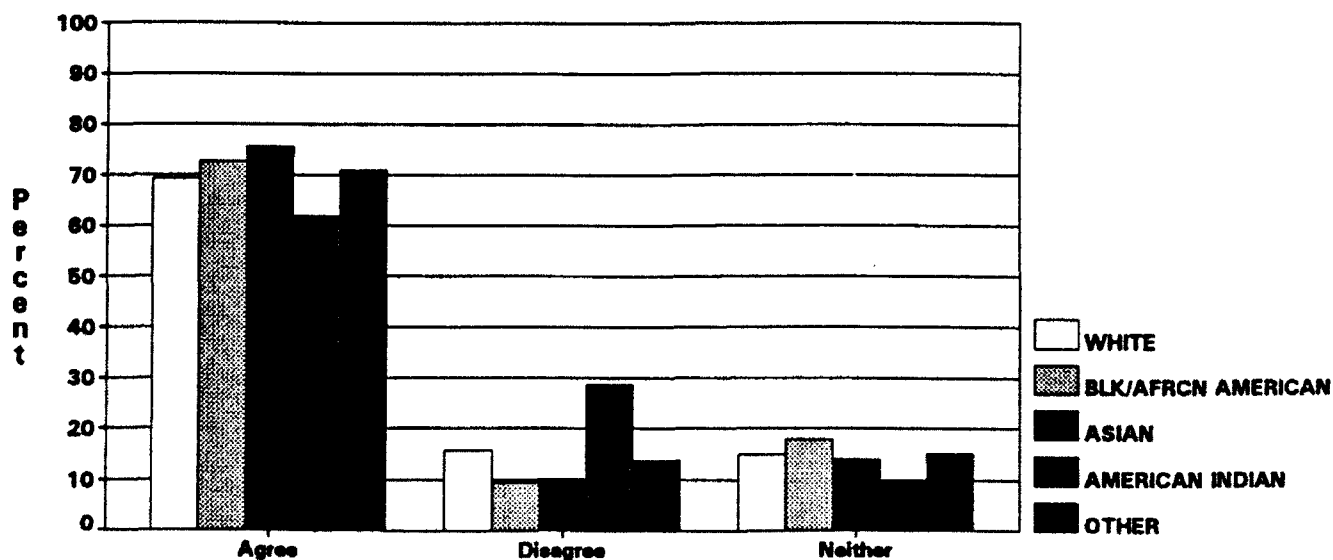
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Q71B IMMEDIATE SUPERVISOR GIVES CLEAR AND COMPLETE INSTRUCTIONS
BY Q1 GENDER
(OFFICERS)



NPS-92

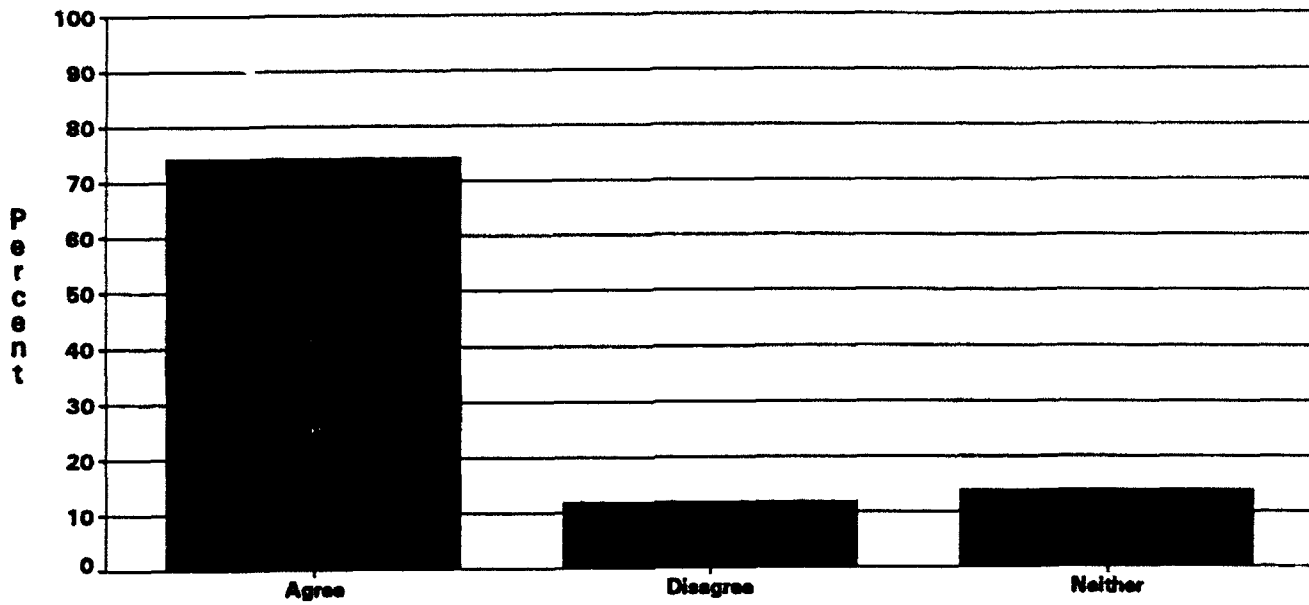
Q71B IMMEDIATE SUPERVISOR GIVES CLEAR AND COMPLETE INSTRUCTIONS
BY Q2 RACIAL BACKGROUND
(OFFICERS)



NPS-92

Q71C IMMEDIATE SUPERVISOR STANDS UP FOR ME

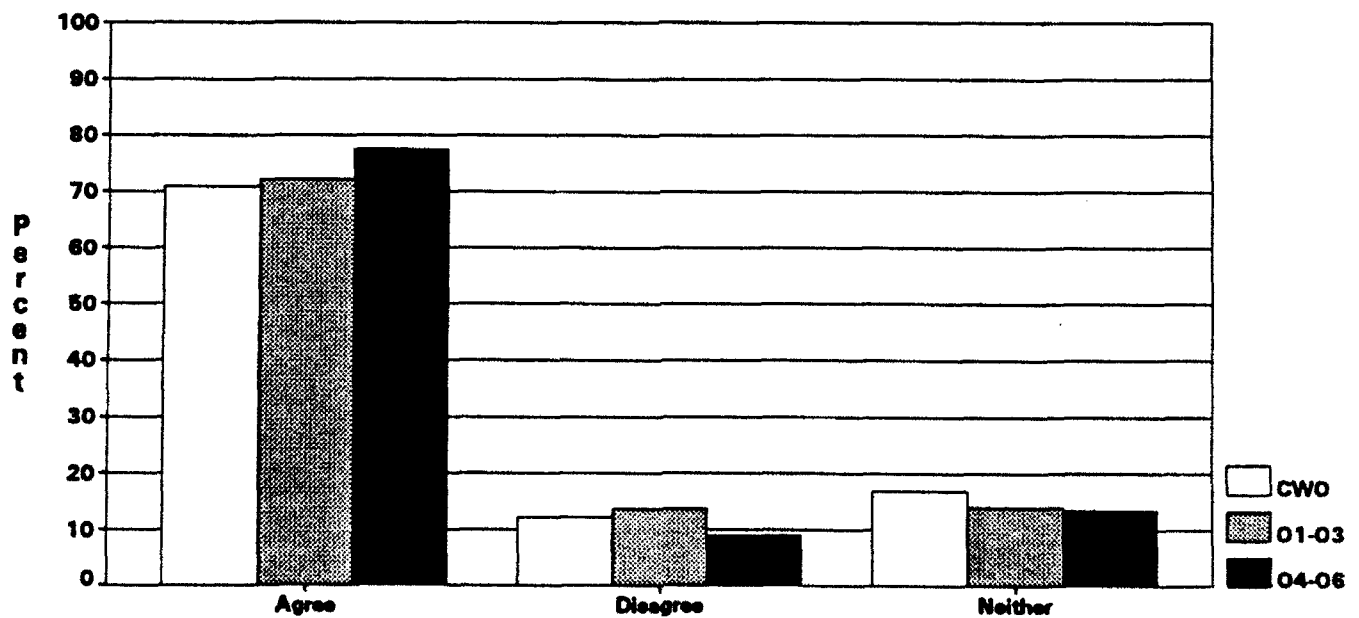
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NPS-92

Q71C IMMEDIATE SUPERVISOR STANDS UP FOR ME BY Q20 PAY GRADE

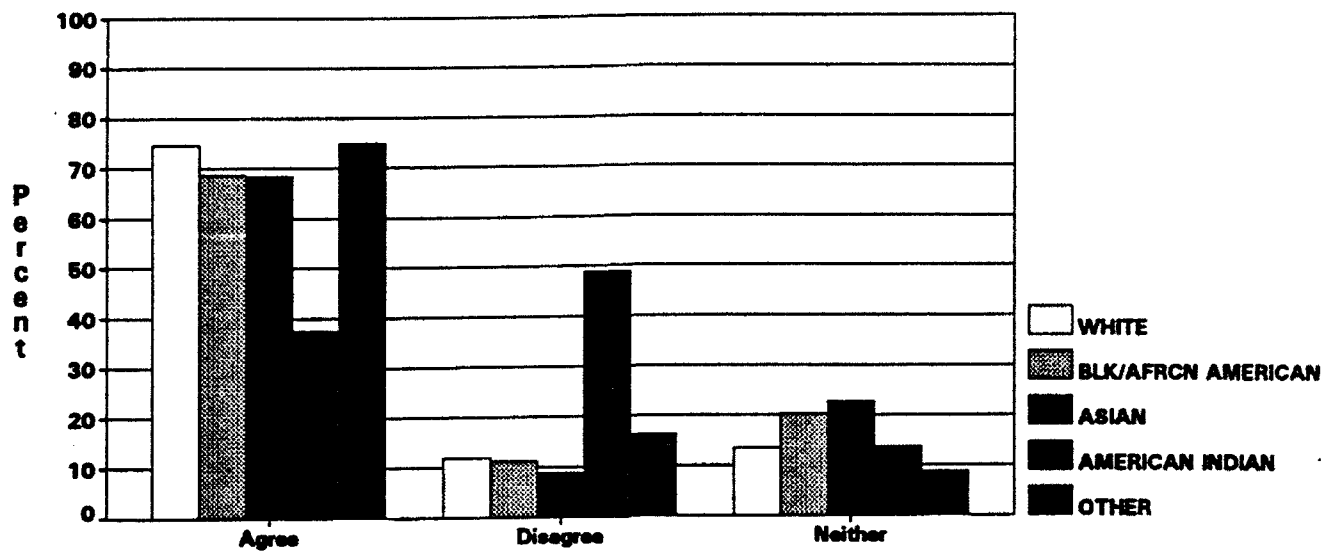
(OFFICERS)



NPS-92

**Q71C IMMEDIATE SUPERVISOR STANDS UP FOR ME
BY Q2 RACIAL BACKGROUND**

(OFFICERS)



NPS-92

Q71C IMMEDIATE SUPERVISOR STANDS UP FOR ME BY Q1 GENDER

(OFFICERS)



NPS-92

**Q71D IMMEDIATE SUPERVISOR MAKES SURE I HAVE WHAT IS NEEDED TO GET
JOB DONE**

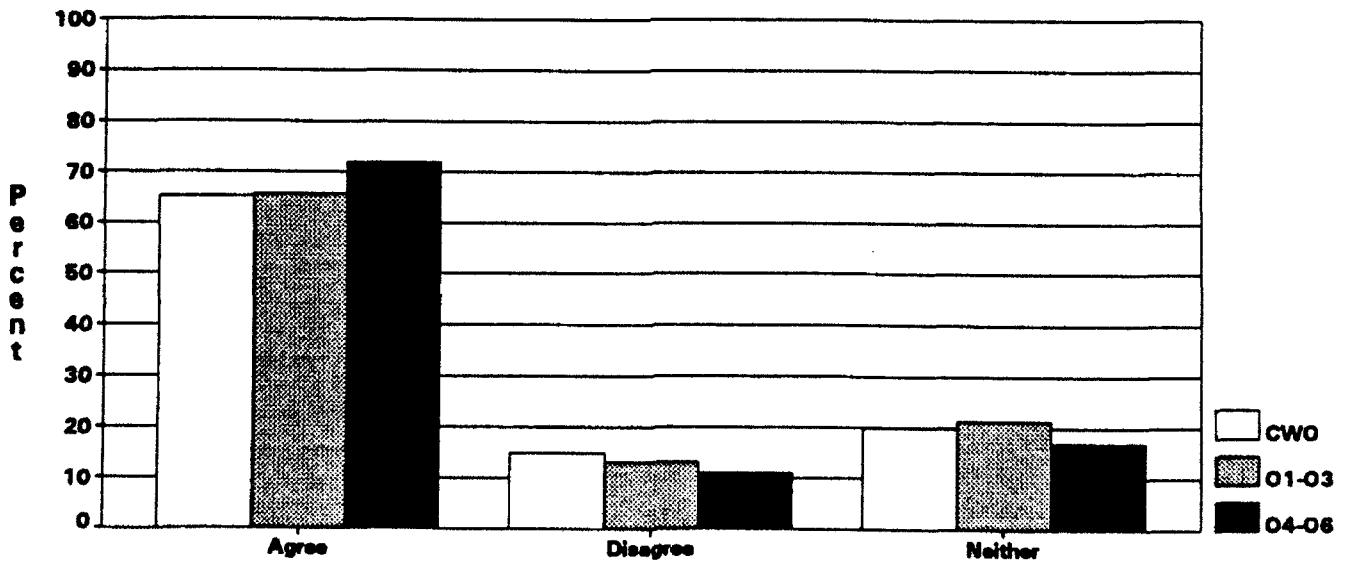
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NPS-92

**Q71D IMMEDIATE SUPERVISOR MAKES SURE I HAVE WHAT IS NEEDED TO
GET JOB DONE BY Q20 PAY GRADE**

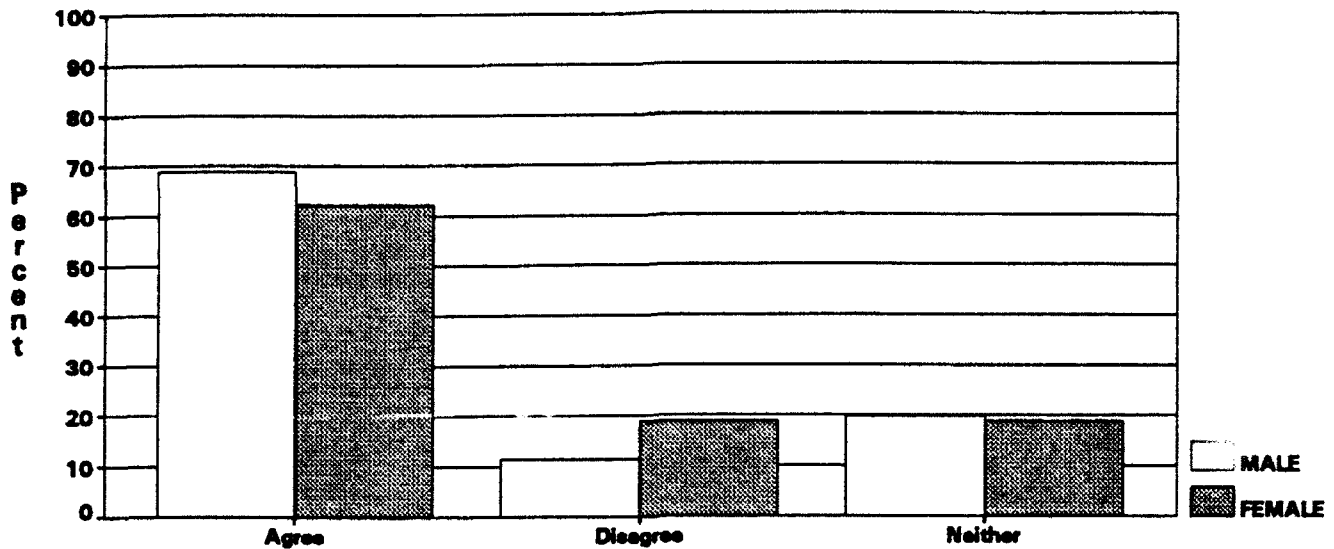
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NPS-92

**Q71D IMMEDIATE SUPERVISOR MAKES SURE I HAVE WHAT IS NEEDED TO
GET JOB DONE BY Q1 GENDER**

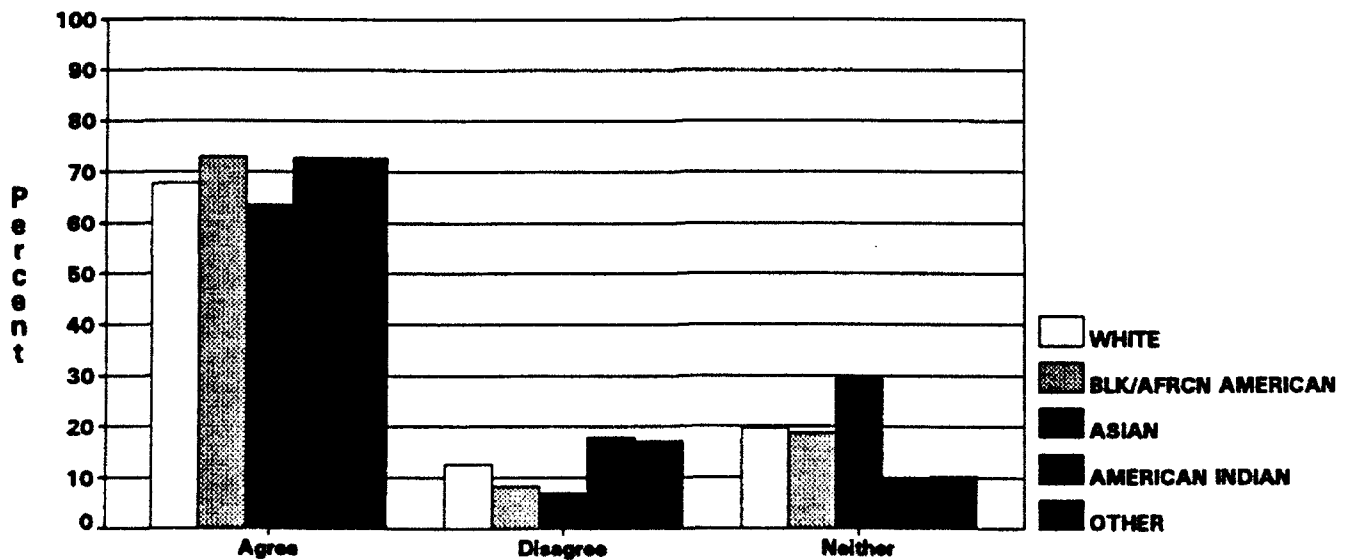
(OFFICERS)



NPS-92

**Q71D IMMEDIATE SUPERVISOR MAKES SURE I HAVE WHAT IS NEEDED TO
GET JOB DONE BY Q2 RACIAL BACKGROUND**

(OFFICERS)



NPS-92

Q71E IMMEDIATE SUPERVISOR CAN BE TRUSTED

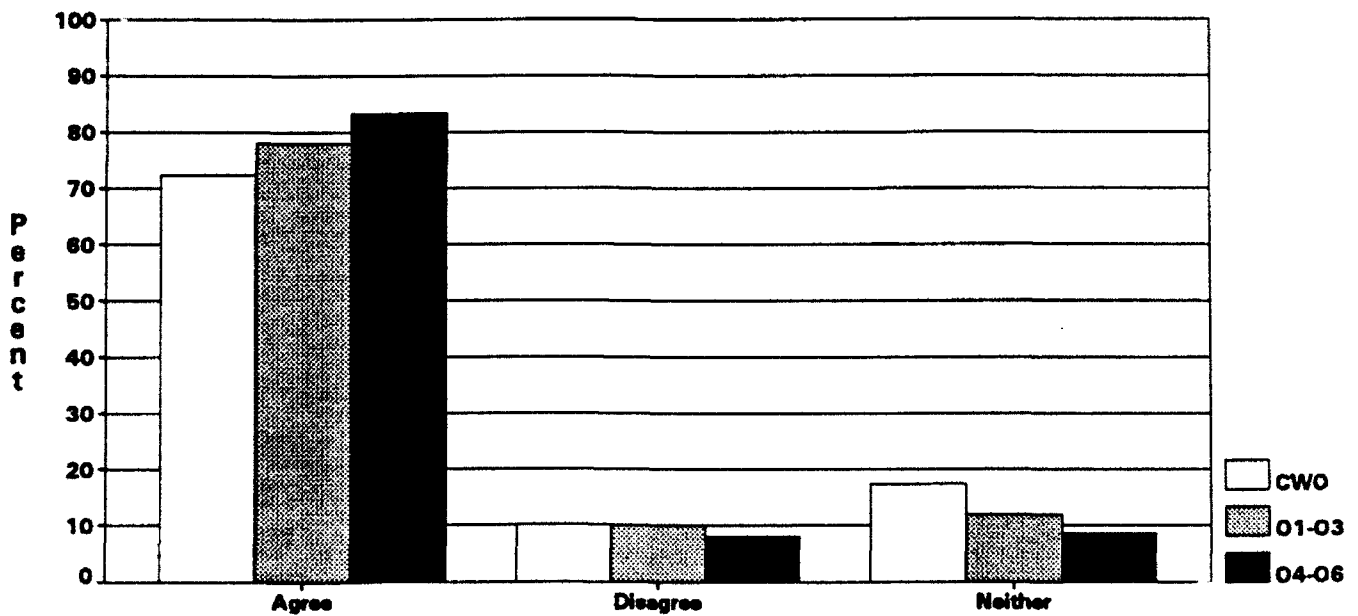
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NPS-92

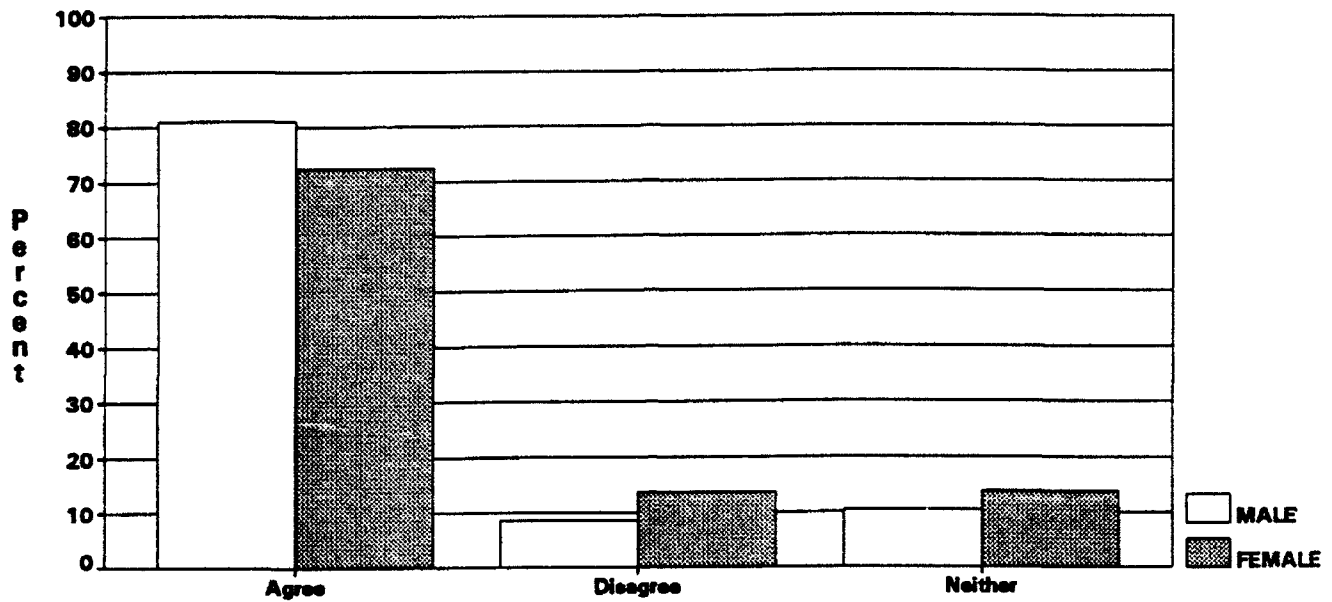
Q71E IMMEDIATE SUPERVISOR CAN BE TRUSTED BY Q20 PAY GRADE

(OFFICERS)



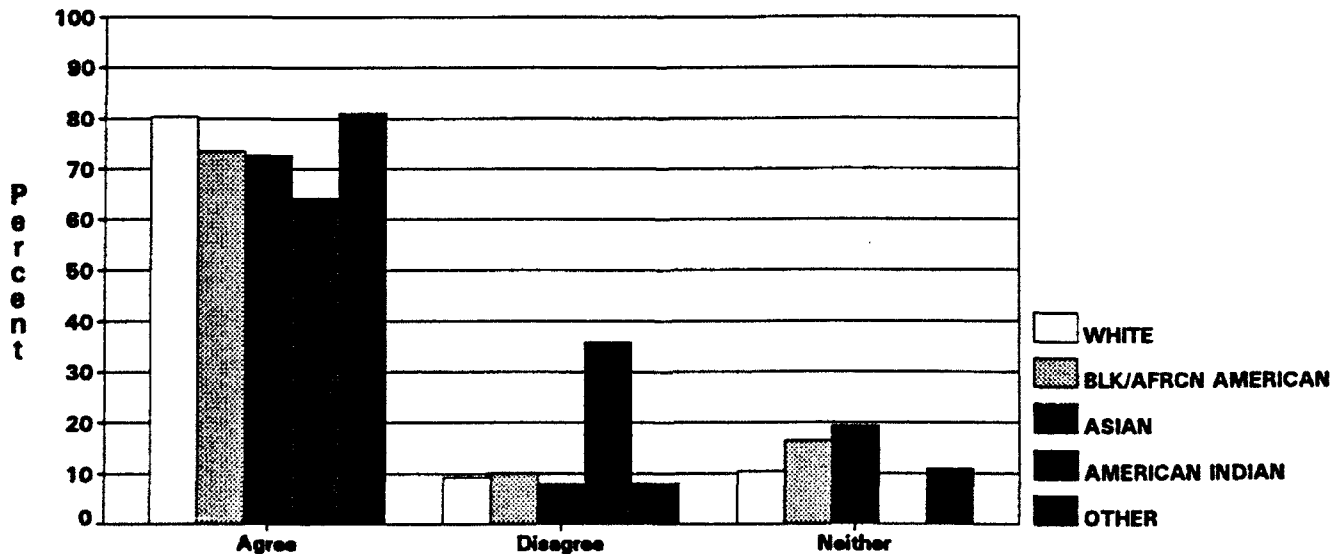
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Q71E IMMEDIATE SUPERVISOR CAN BE TRUSTED BY Q1 GENDER
(OFFICERS)



NPS-92

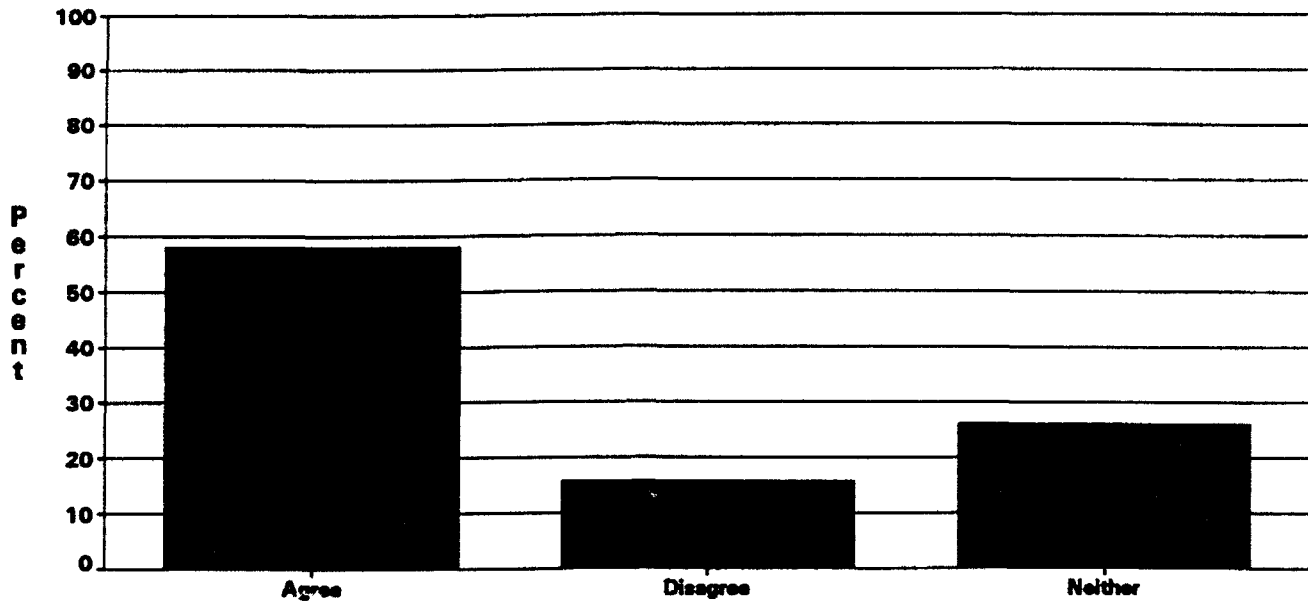
Q71E IMMEDIATE SUPERVISOR CAN BE TRUSTED BY Q2 RACIAL BACKGROUND
(OFFICERS)



NPS-92

Q71F IMMEDIATE SUPERVISOR HELPS ME IMPROVE SKILLS AND ADVANCE

(TOTAL - OFFICERS)

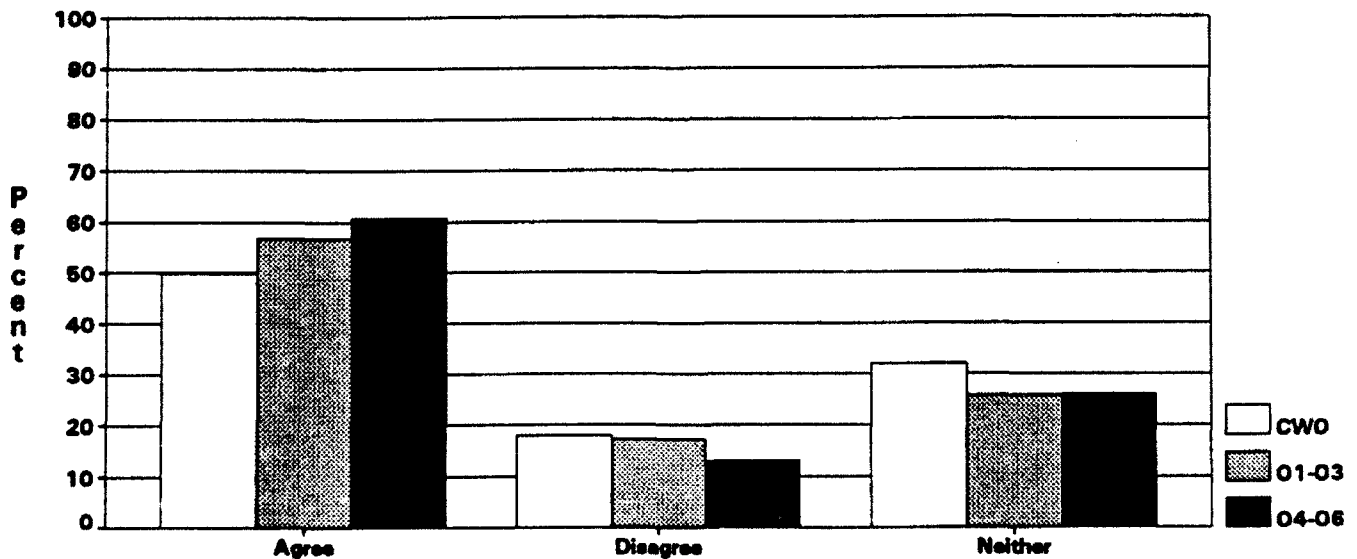


NPS-92

Q71F IMMEDIATE SUPERVISOR HELPS ME IMPROVE SKILLS AND ADVANCE

BY Q20 PAY GRADE

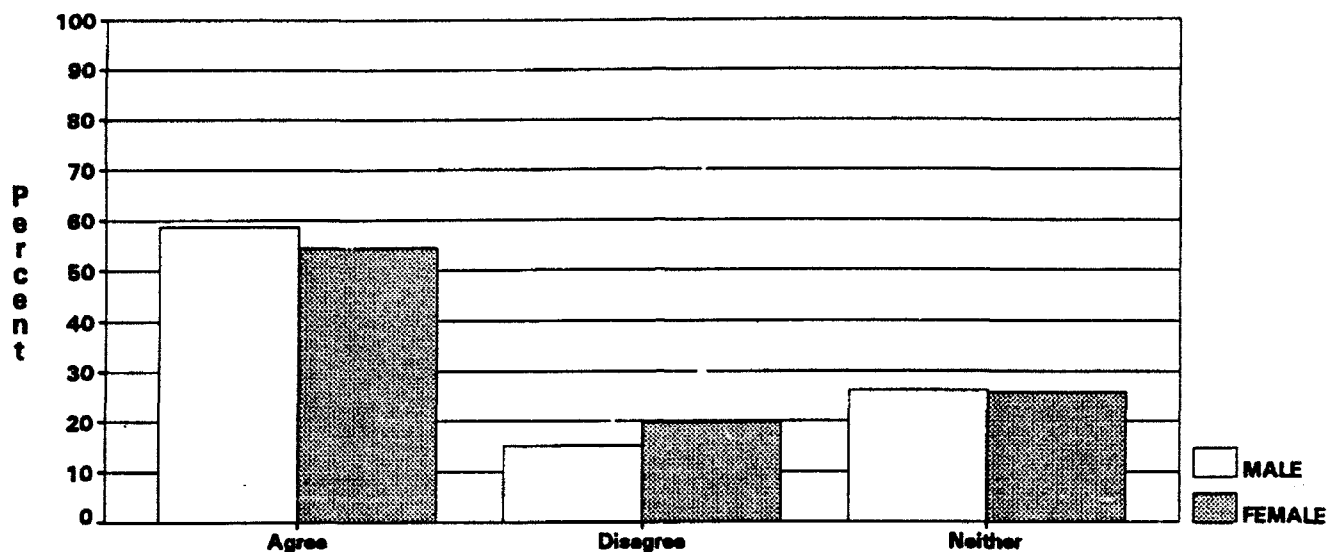
(OFFICERS)



NPS-92

**Q71F IMMEDIATE SUPERVISOR HELPS ME IMPROVE SKILLS AND ADVANCE
BY Q1 GENDER**

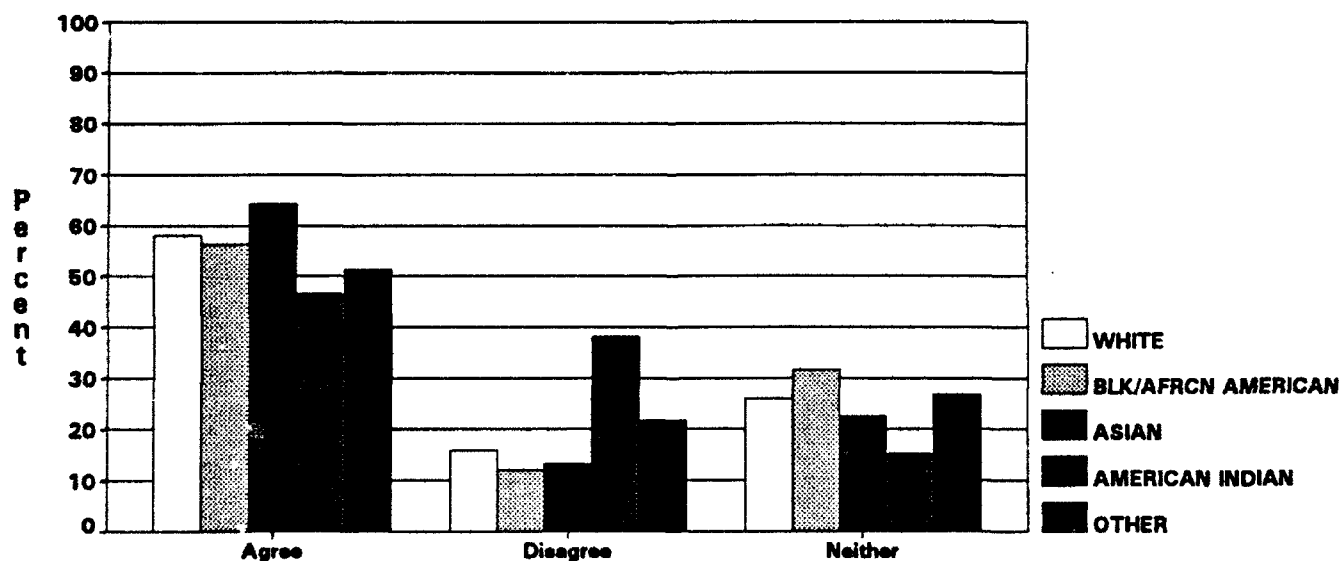
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NPS-92

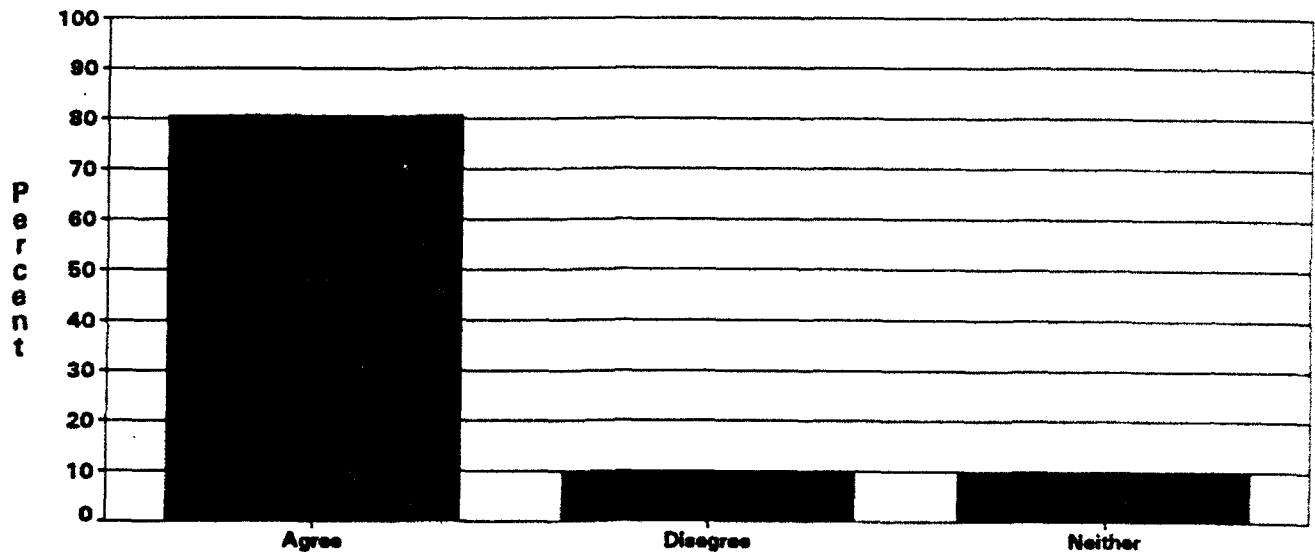
**Q71F IMMEDIATE SUPERVISOR HELPS ME IMPROVE SKILLS AND ADVANCE
BY Q2 RACIAL BACKGROUND**

(OFFICERS)



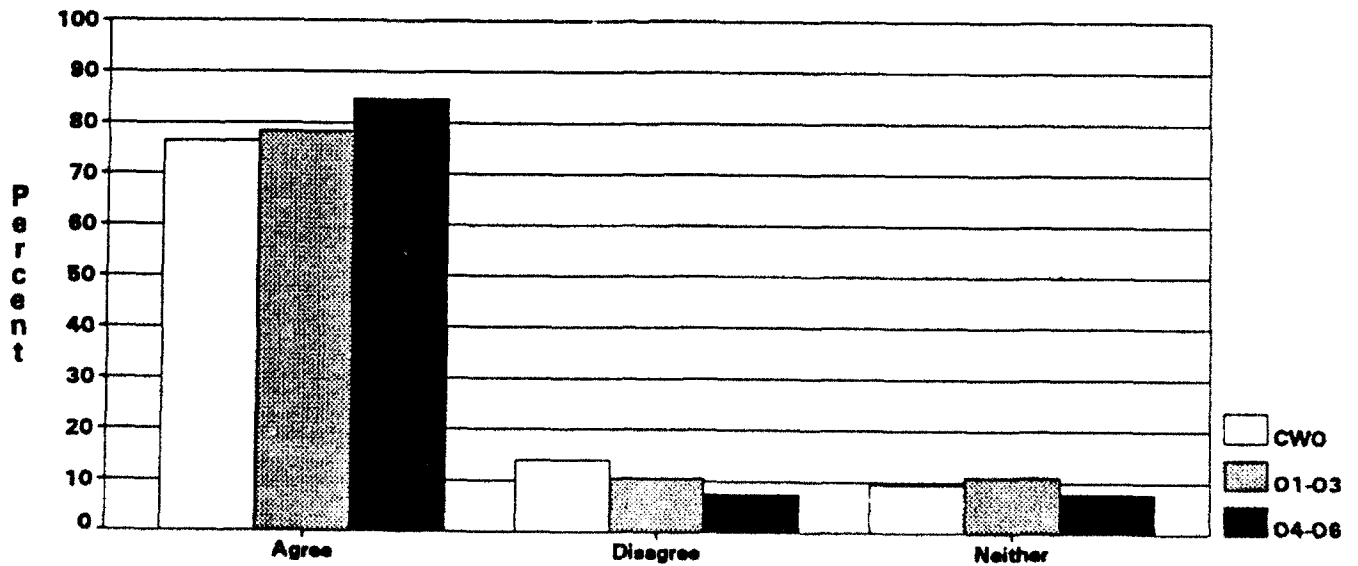
NPS-92

**Q71G IMMEDIATE SUPERVISOR DEMONSTRATES PROFESSIONALISM AND EXPECTS
THE SAME
(TOTAL - OFFICERS)**



NPS-92

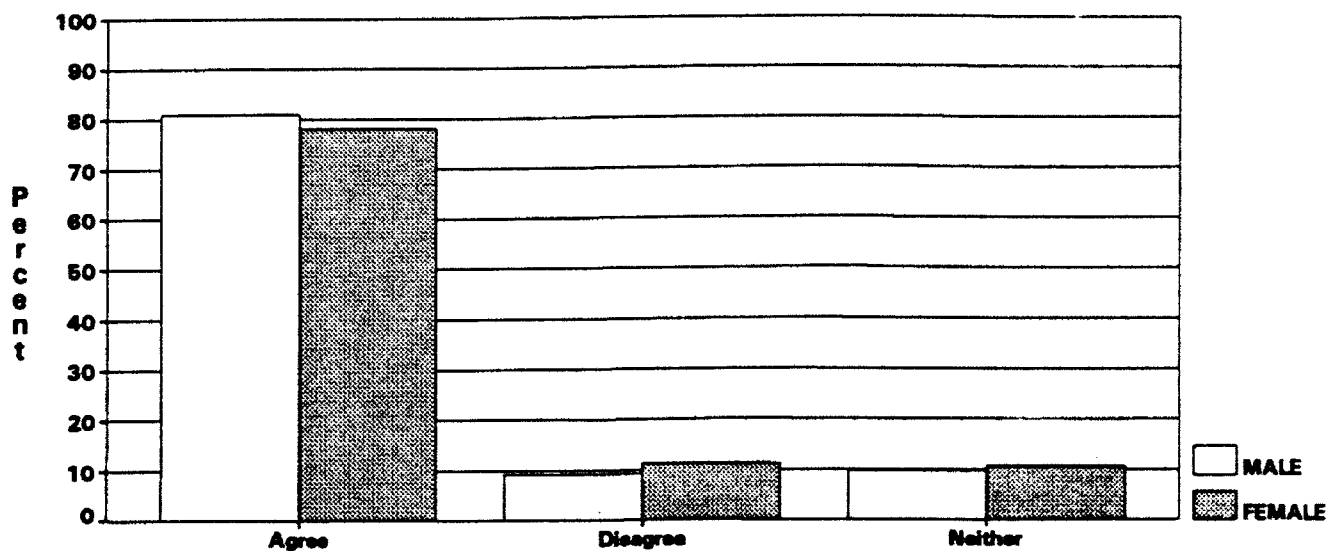
**Q71G IMMEDIATE SUPERVISOR DEMONSTRATES PROFESSIONALISM AND
EXPECTS THE SAME BY Q20 PAY GRADE
(OFFICERS)**



NPS-92

**Q71G IMMEDIATE SUPERVISOR DEMONSTRATES PROFESSIONALISM AND
EXPECTS THE SAME BY Q1 GENDER**

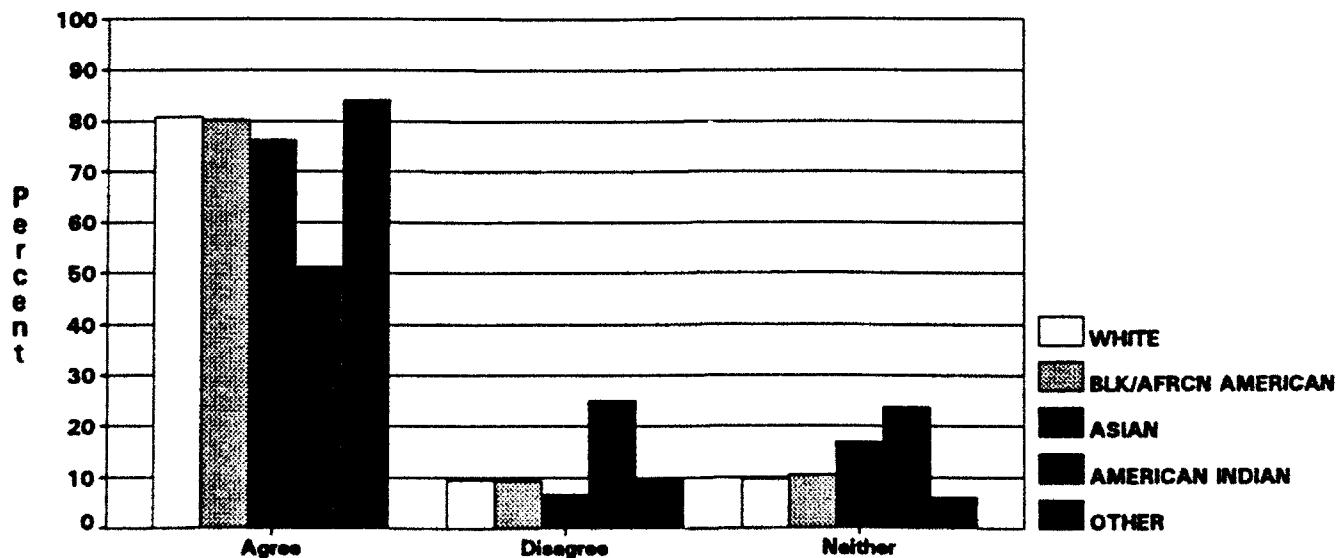
(OFFICERS)



NPS-92

**Q71G IMMEDIATE SUPERVISOR DEMONSTRATES PROFESSIONALISM AND
EXPECTS THE SAME BY Q2 RACIAL BACKGROUND**

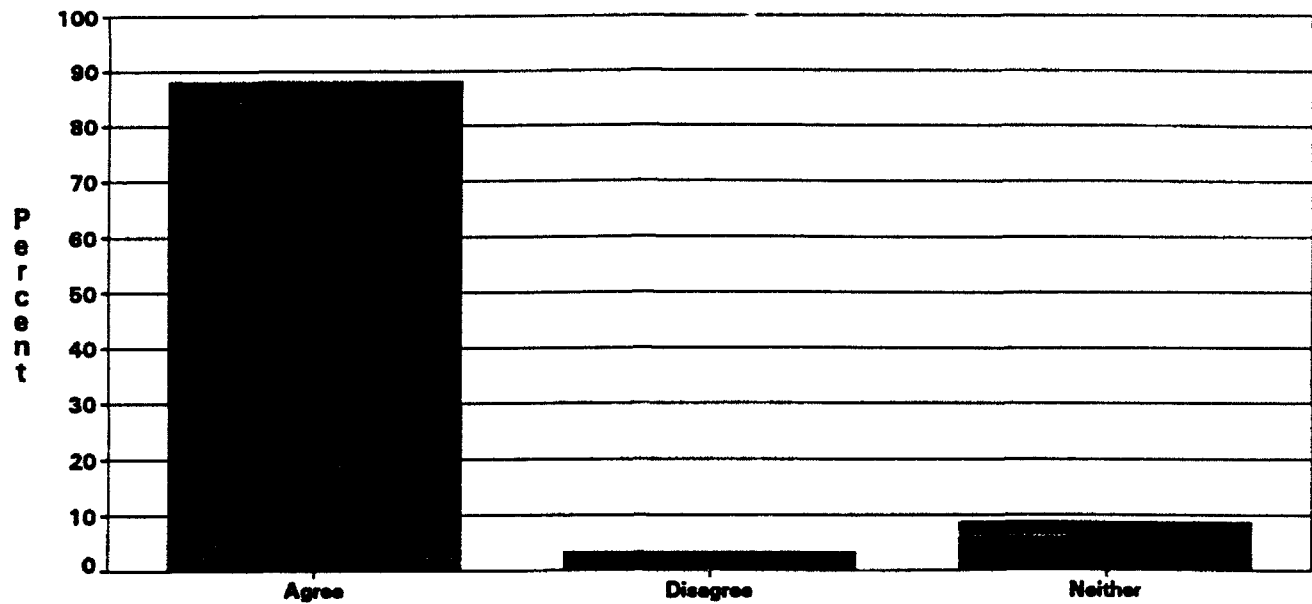
(OFFICERS)



NPS-92

Q71H IMMEDIATE SUPERVISOR DEMANDS HIGH QUALITY WORK

(TOTAL - OFFICERS)

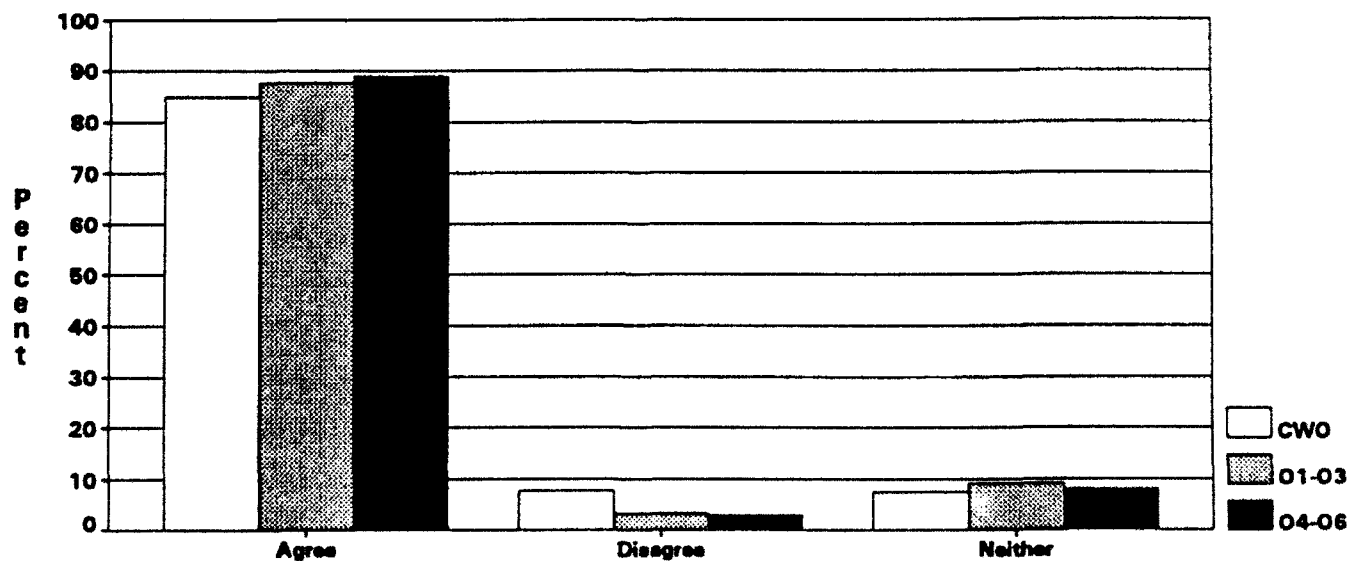


NPS-92

Q71H IMMEDIATE SUPERVISOR DEMANDS HIGH QUALITY WORK

BY Q20 PAY GRADE

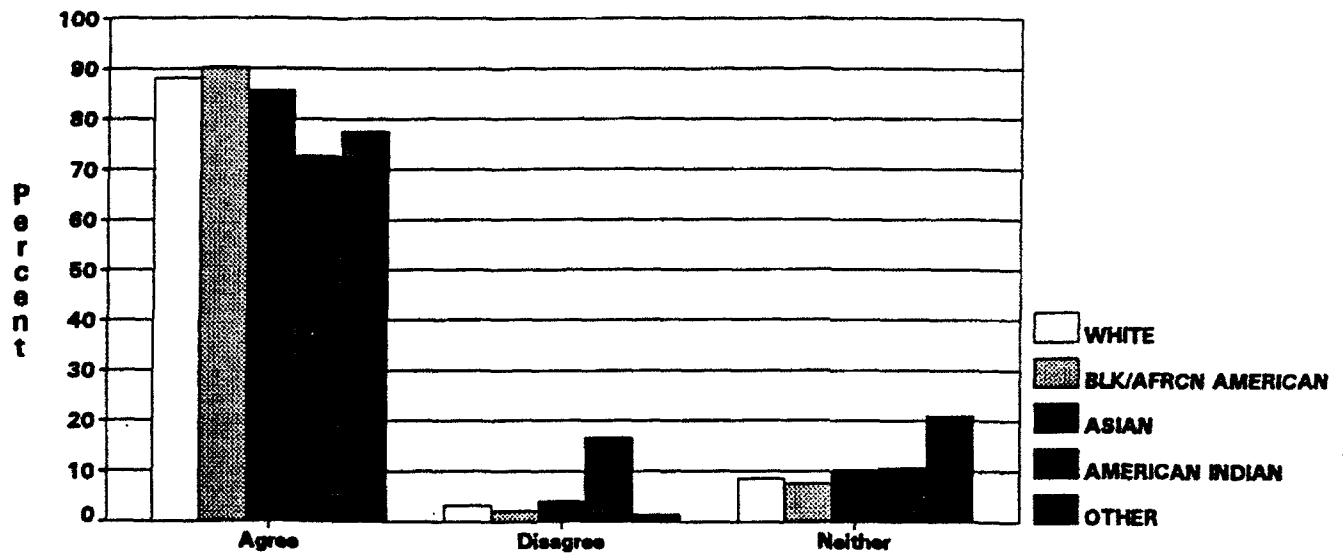
(OFFICERS)



NPS-92

**Q71H IMMEDIATE SUPERVISOR DEMANDS HIGH QUALITY WORK
BY Q2 CURRENT MARITAL STATUS**

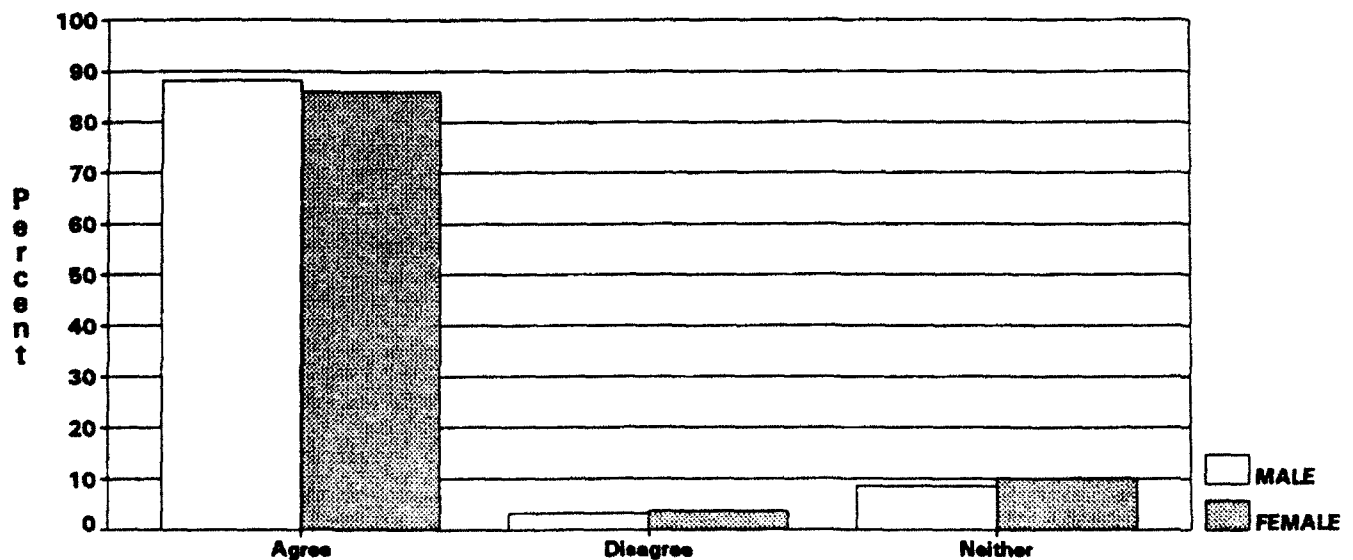
(OFFICERS)



NPS-92

**Q71H IMMEDIATE SUPERVISOR DEMANDS HIGH QUALITY WORK
BY Q1 GENDER**

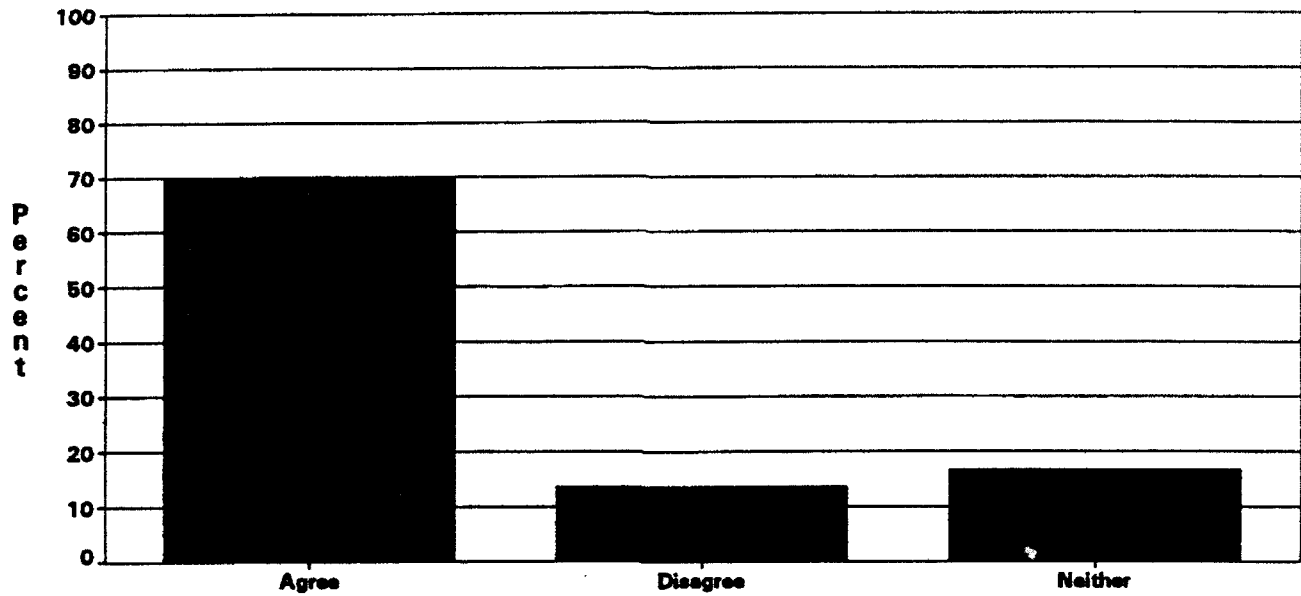
(OFFICERS)



NPS-92

Q71I IMMEDIATE SUPERVISOR ENCOURAGES CREATIVITY AND NEW IDEAS

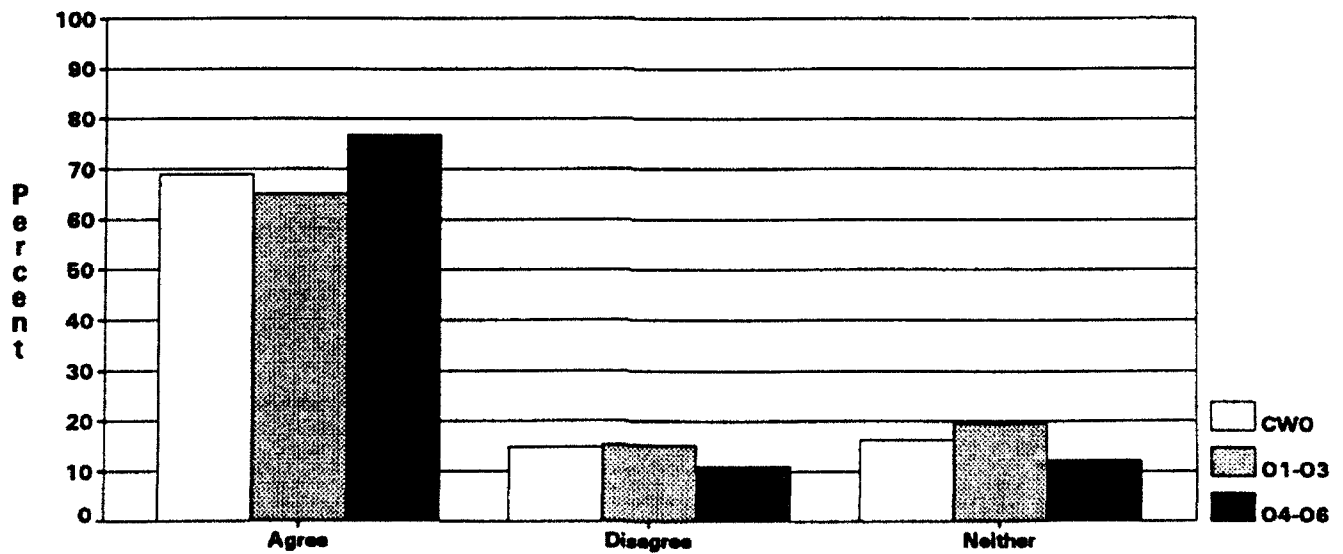
(TOTAL - OFFICERS)



NPS-92

**Q71I IMMEDIATE SUPERVISOR ENCOURAGES CREATIVITY AND NEW IDEAS
BY Q20 PAY GRADE**

(OFFICERS)

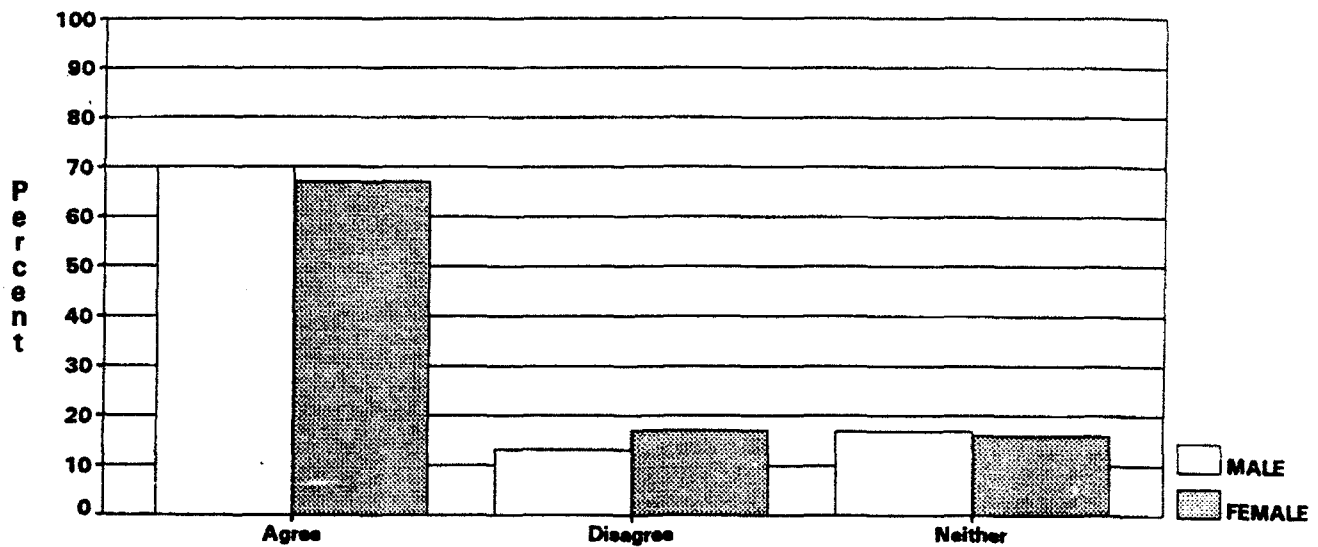


NPS-92

Q71I IMMEDIATE SUPERVISOR ENCOURAGES CREATIVITY AND NEW IDEAS

BY Q1 GENDER

(OFFICERS)

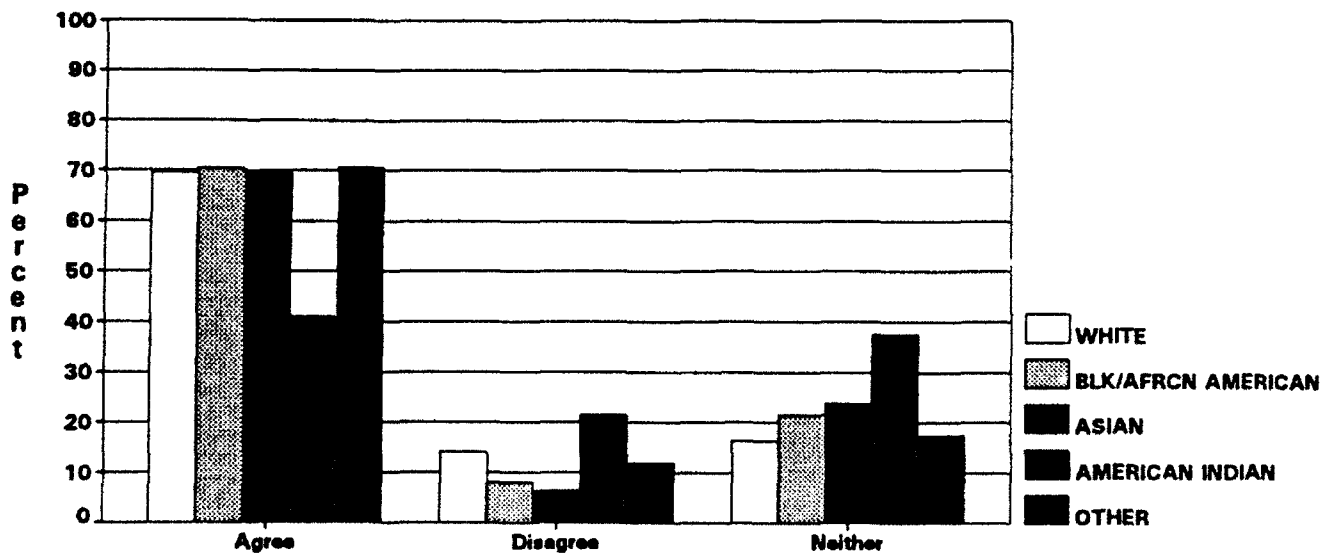


NPS-92

Q71I IMMEDIATE SUPERVISOR ENCOURAGES CREATIVITY AND NEW IDEAS

BY Q2 RACIAL BACKGROUND

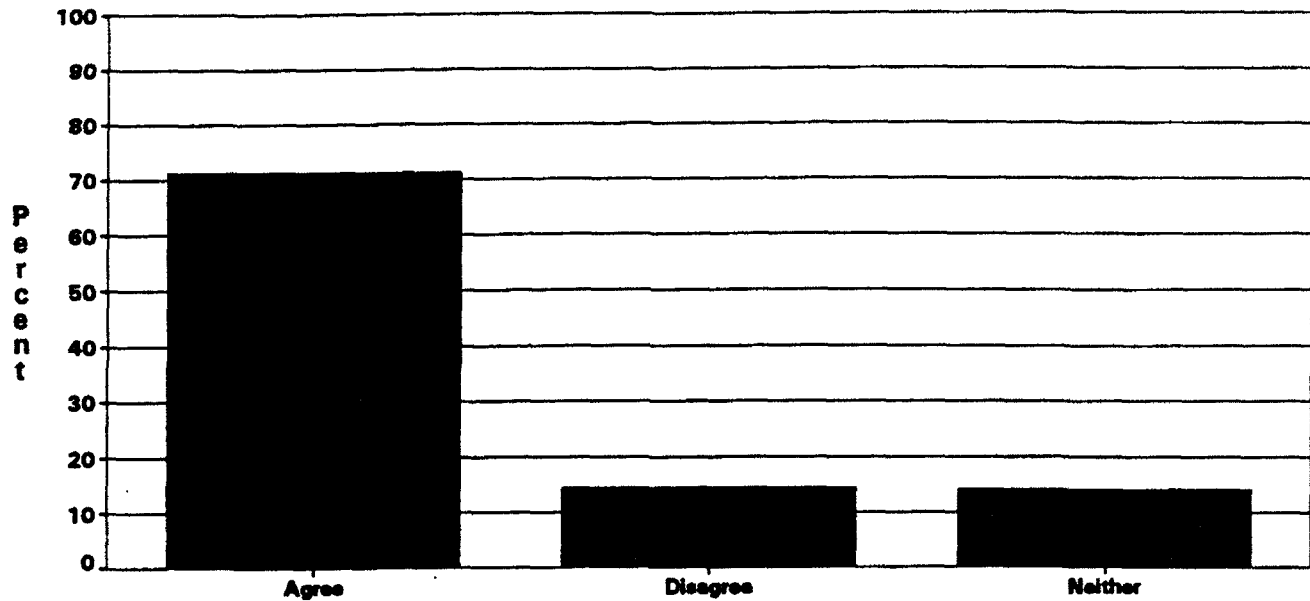
(OFFICERS)



NPS-92

Q71J IMMEDIATE SUPERVISOR SETS RIGHT EXAMPLE IN HIS\HER ACTIONS

(TOTAL - OFFICERS)

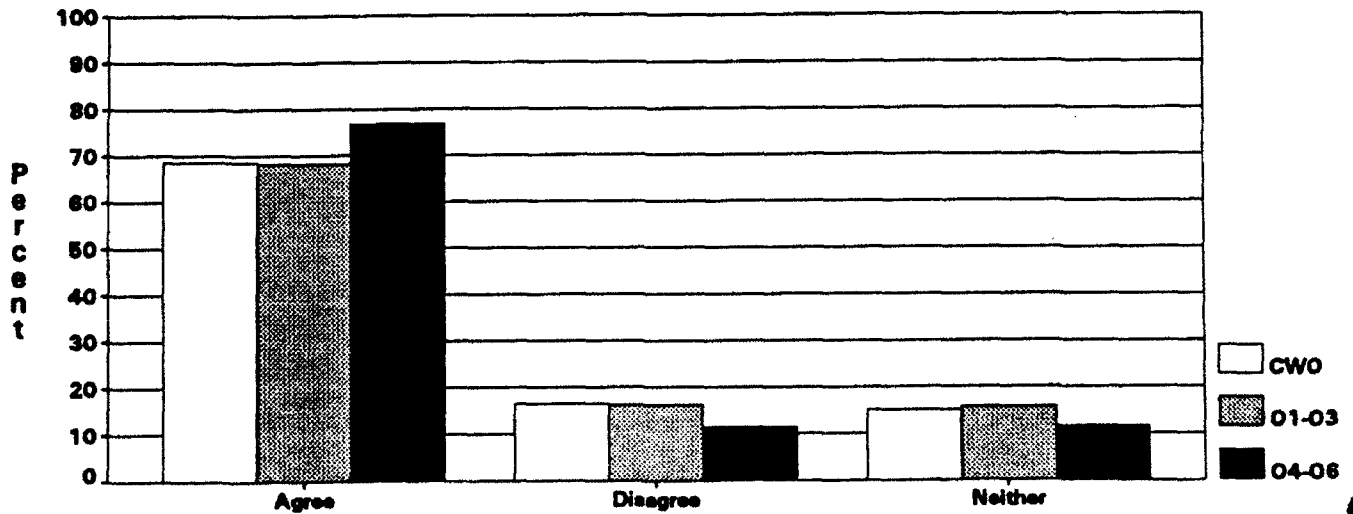


NPS-92

Q71J IMMEDIATE SUPERVISOR SETS RIGHT EXAMPLE IN HIS\HER ACTIONS

BY Q20 PAY GRADE

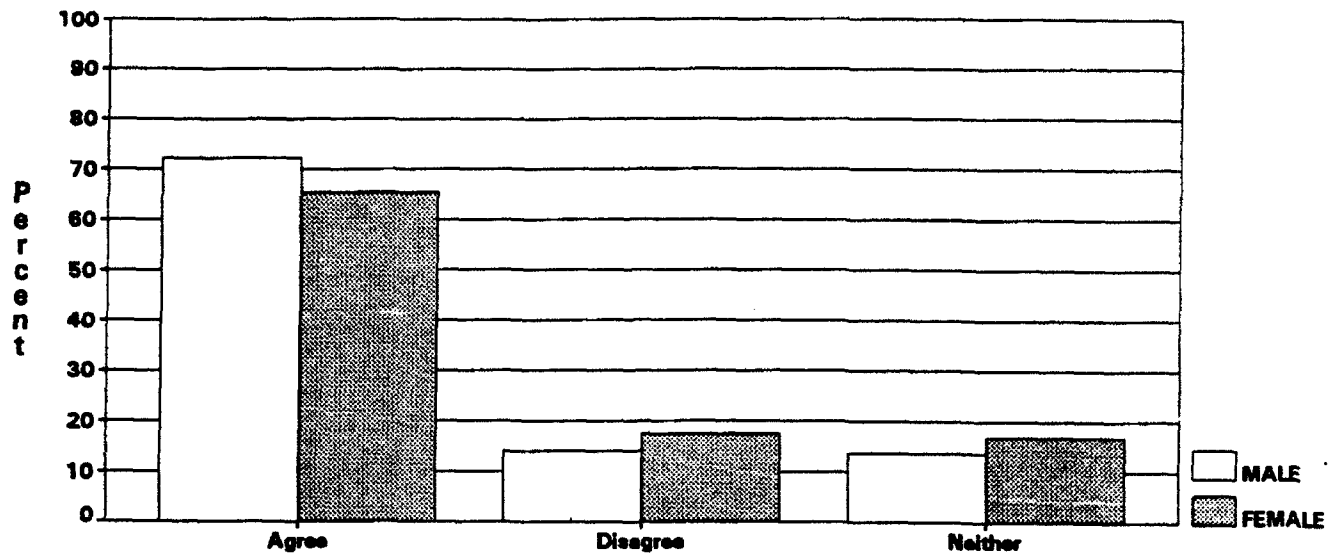
(OFFICERS)



NPS-92

**Q71J IMMEDIATE SUPERVISOR SETS RIGHT EXAMPLE IN HIS\HER ACTIONS
BY Q1 GENDER**

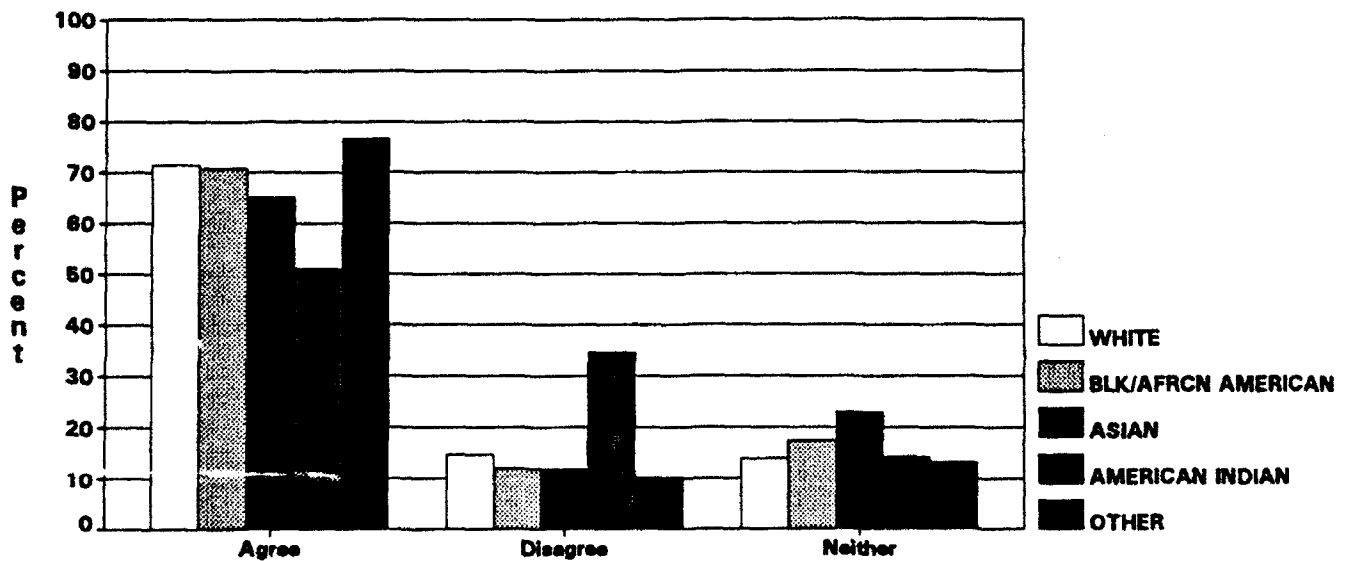
(OFFICERS)



NPS-92

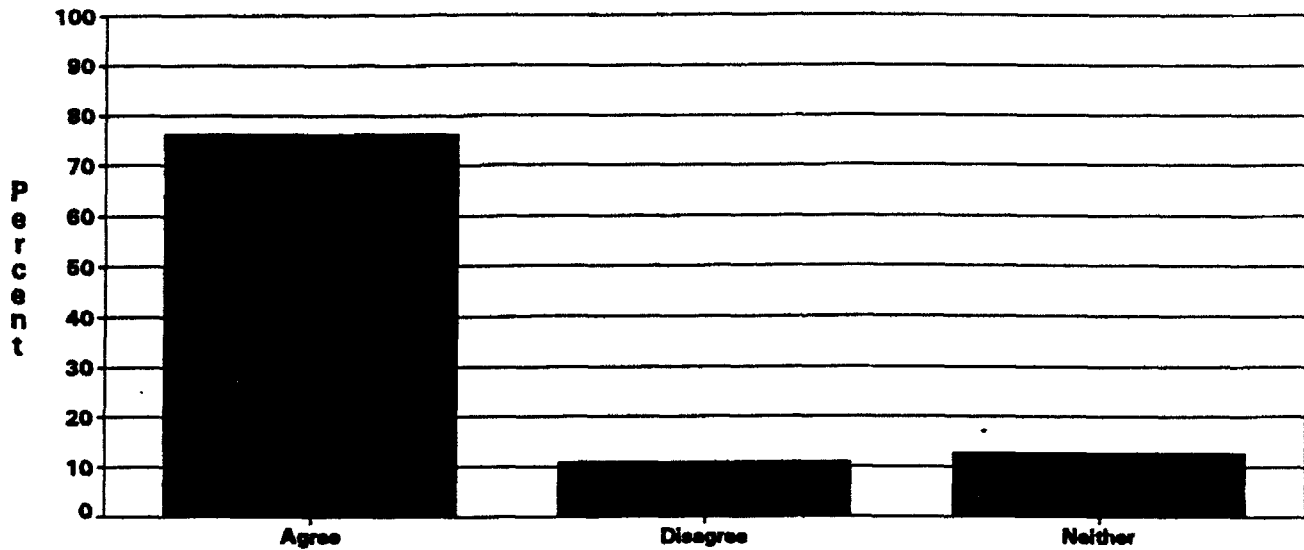
**Q71J IMMEDIATE SUPERVISOR SETS RIGHT EXAMPLE IN HIS\HER ACTIONS
BY Q2 RACIAL BACKGROUND**

(OFFICERS)



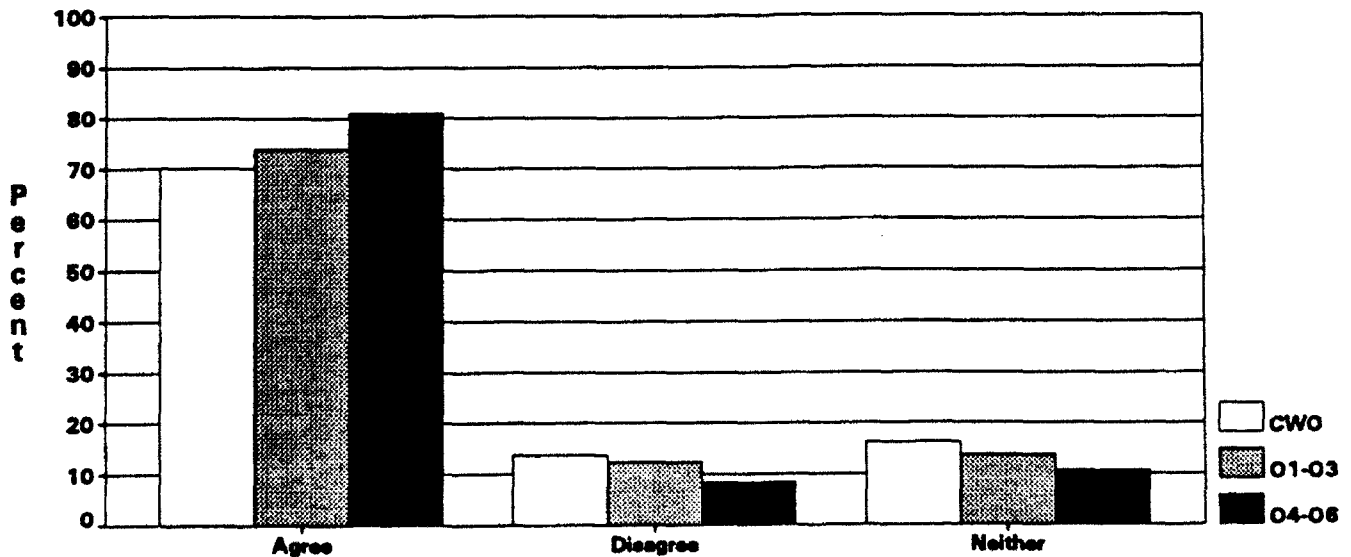
NPS-92

**Q71K IMMEDIATE SUPERVISOR TAKES RESPONSIBILITY FOR ACTIONS OF
HIS/HER PEOPLE
(TOTAL - OFFICERS)**



NPS-92

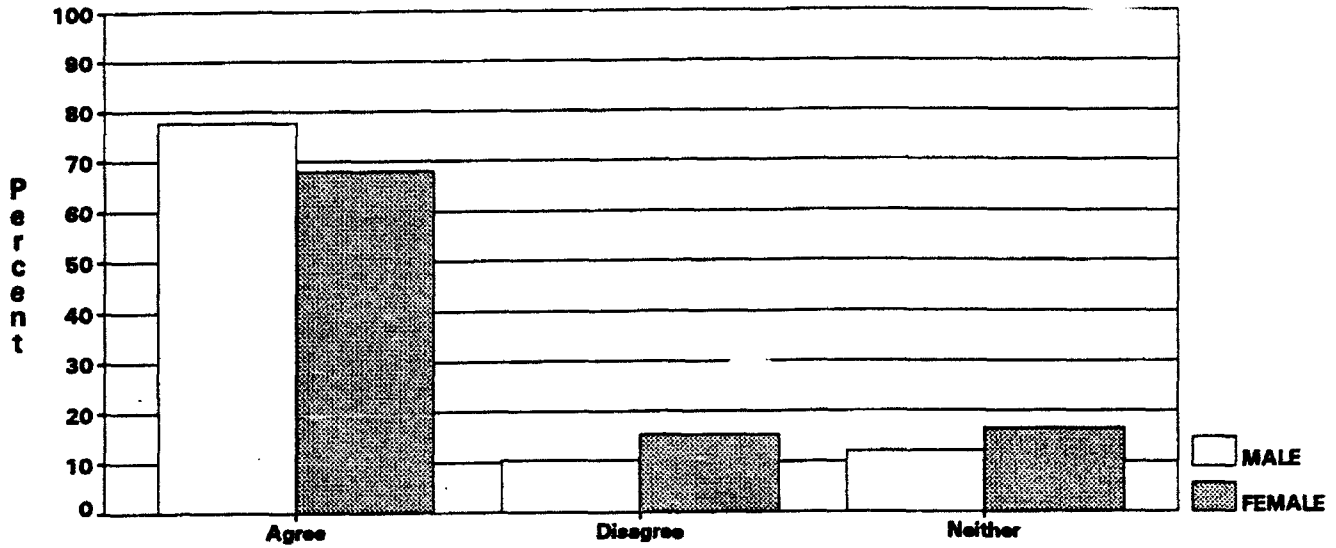
**Q71K IMMEDIATE SUPERVISOR TAKES RESPONSIBILITY FOR ACTIONS
OF HIS/HER PEOPLE BY Q20 PAY GRADE
(OFFICERS)**



NPS-92

**Q71K IMMEDIATE SUPERVISOR TAKES RESPONSIBILITY FOR ACTIONS
OF HIS\HER PEOPLE BY Q1 GENDER**

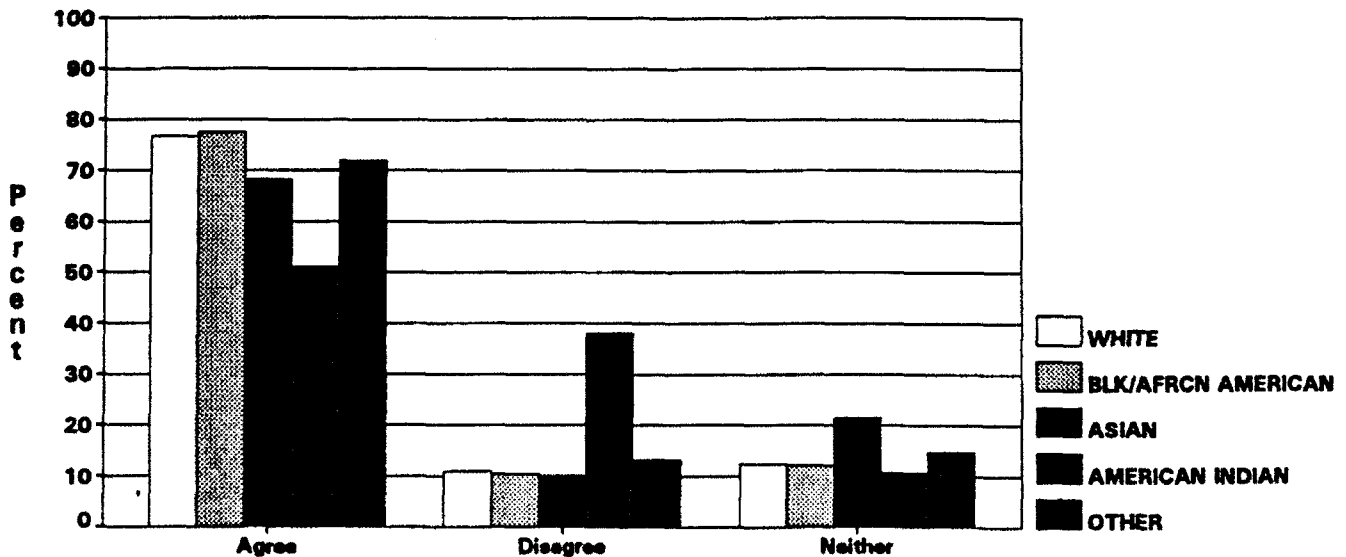
(OFFICERS)



NPS-92

**Q71K IMMEDIATE SUPERVISOR TAKES RESPONSIBILITY FOR ACTIONS
OF HIS\HER PEOPLE BY Q2 RACIAL BACKGROUND**

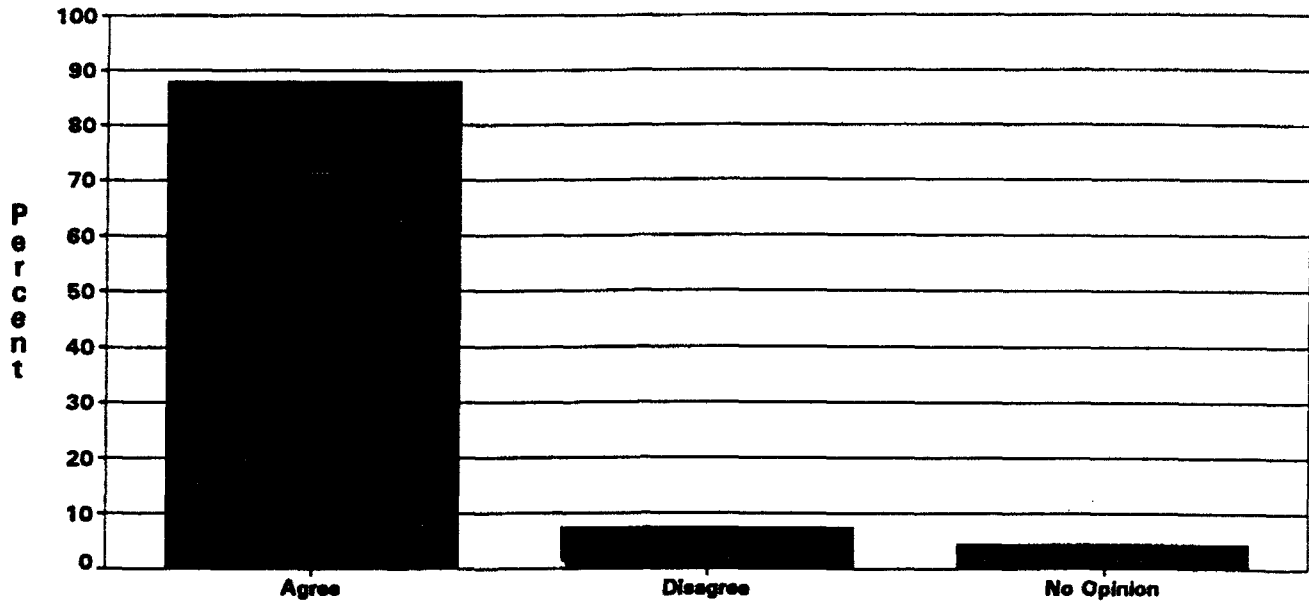
(OFFICERS)



NPS-92

Q72A PEOPLE SHOULD TELL THE TRUTH EVEN IF IT HURTS THEM OR OTHERS

(TOTAL - OFFICERS)

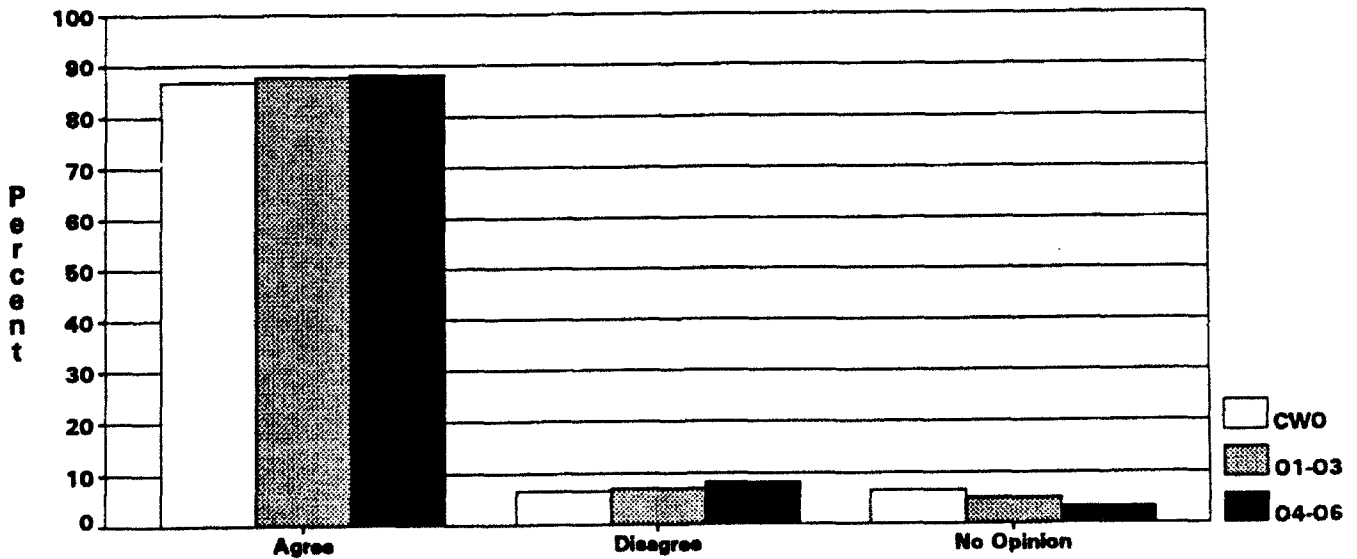


NPS-92

Q72A PEOPLE SHOULD TELL THE TRUTH EVEN IF IT HURTS THEM OR OTHERS

BY Q20 PAY GRADE

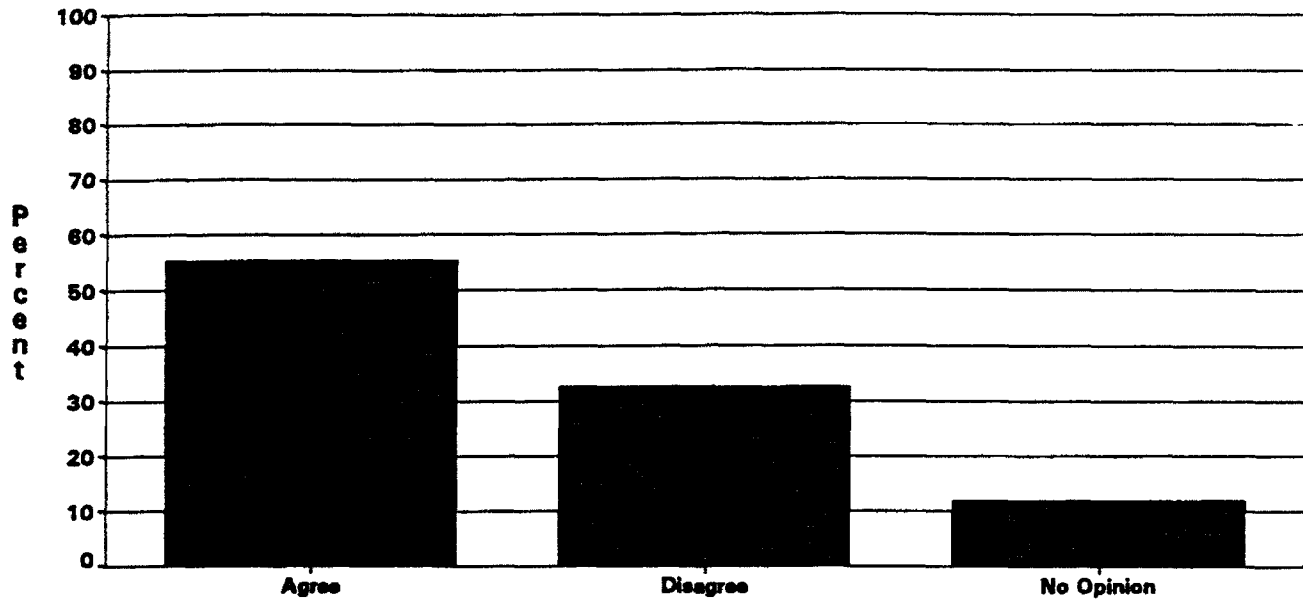
(OFFICERS)



NPS-92

Q72B SOMETIMES YOU HAVE TO BEND OR BREAK RULES TO GET JOB DONE

(TOTAL - OFFICERS)

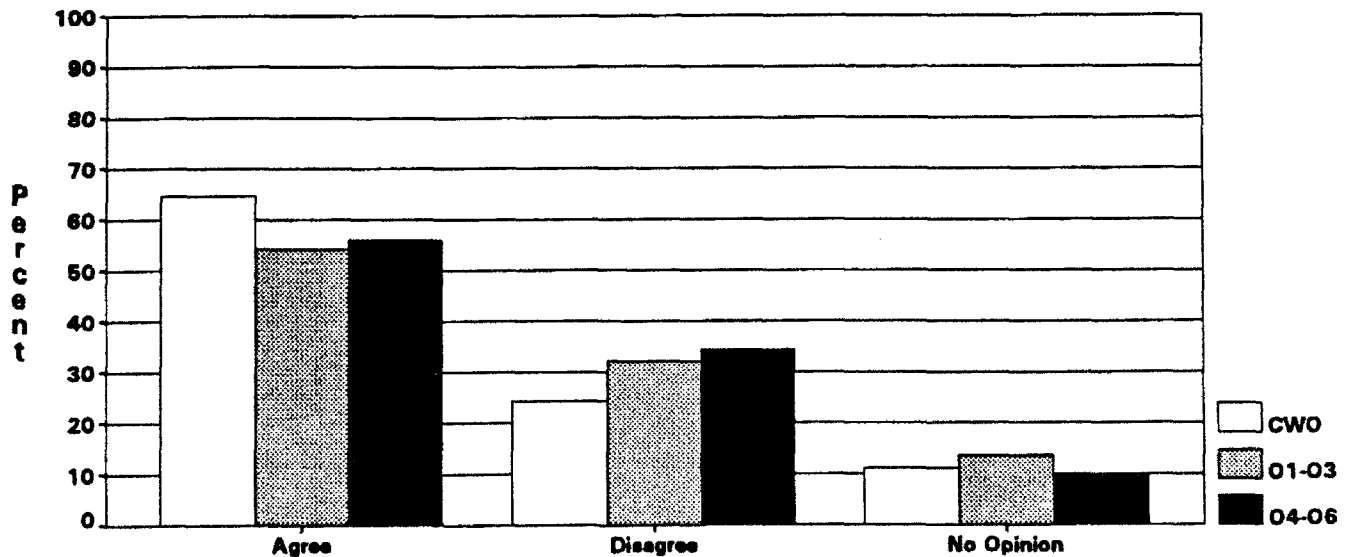


NPS-92

Q72B SOMETIMES YOU HAVE TO BEND OR BREAK RULES TO GET JOB DONE

BY Q20 PAY GRADE

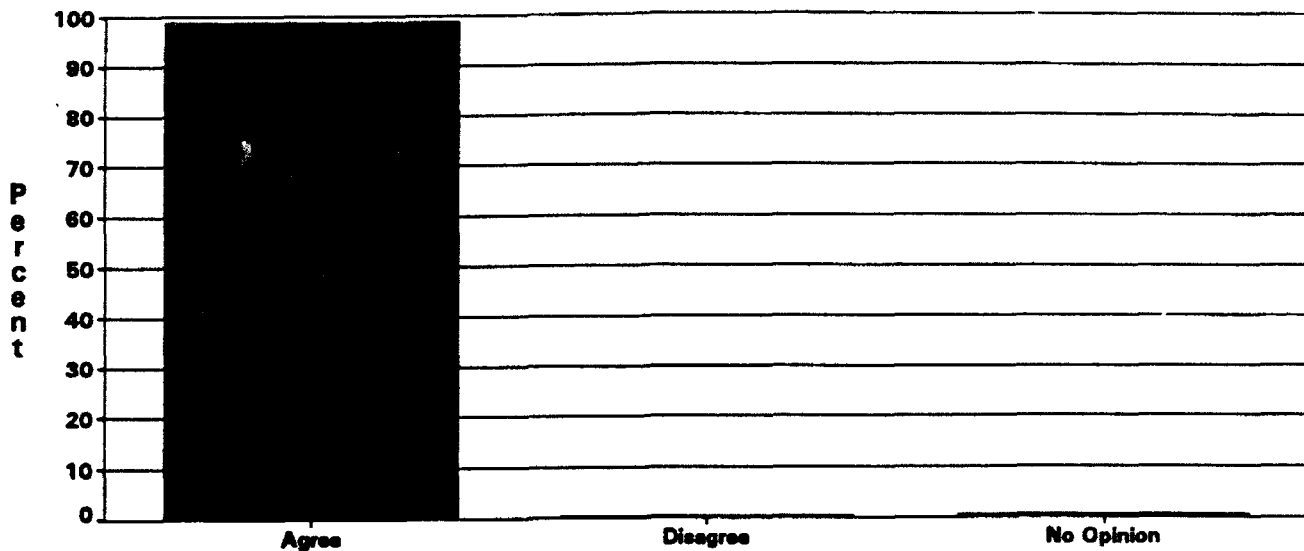
(OFFICERS)



NPS-92

**Q72C RESPONSIBILITY IS KEY QUALITY OF AN EFFECTIVE NAVY MAN OR
WOMAN**

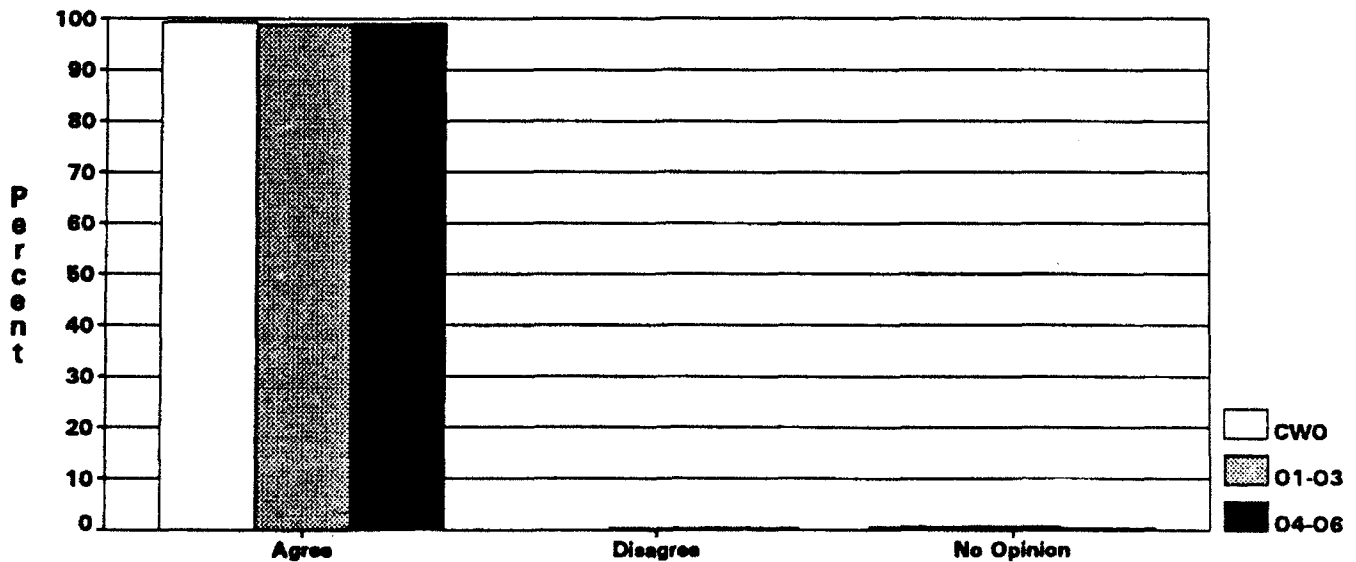
(TOTAL - OFFICERS)



NPS-92

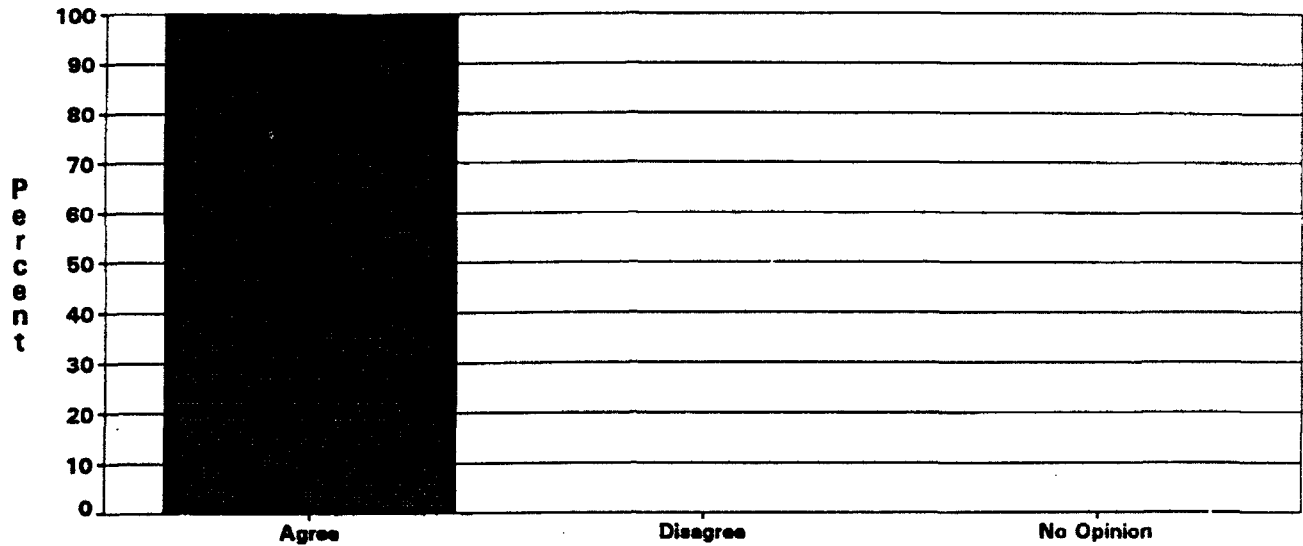
**Q72C RESPONSIBILITY IS KEY QUALITY OF AN EFFECTIVE NAVY MAN OR
WOMAN BY Q20 PAY GRADE**

(OFFICERS)



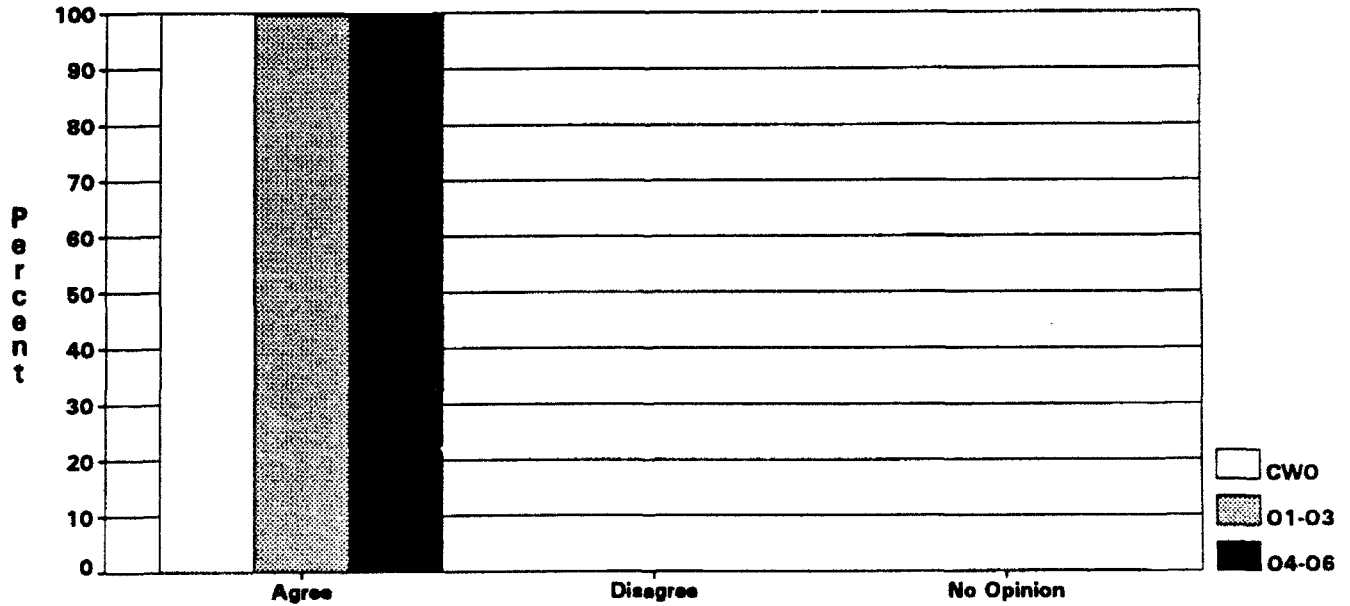
NPS-92

**Q72D IT IS IMPORTANT THAT PEOPLE KNOW
AND DO THEIR JOBS WELL
(TOTAL - OFFICERS)**



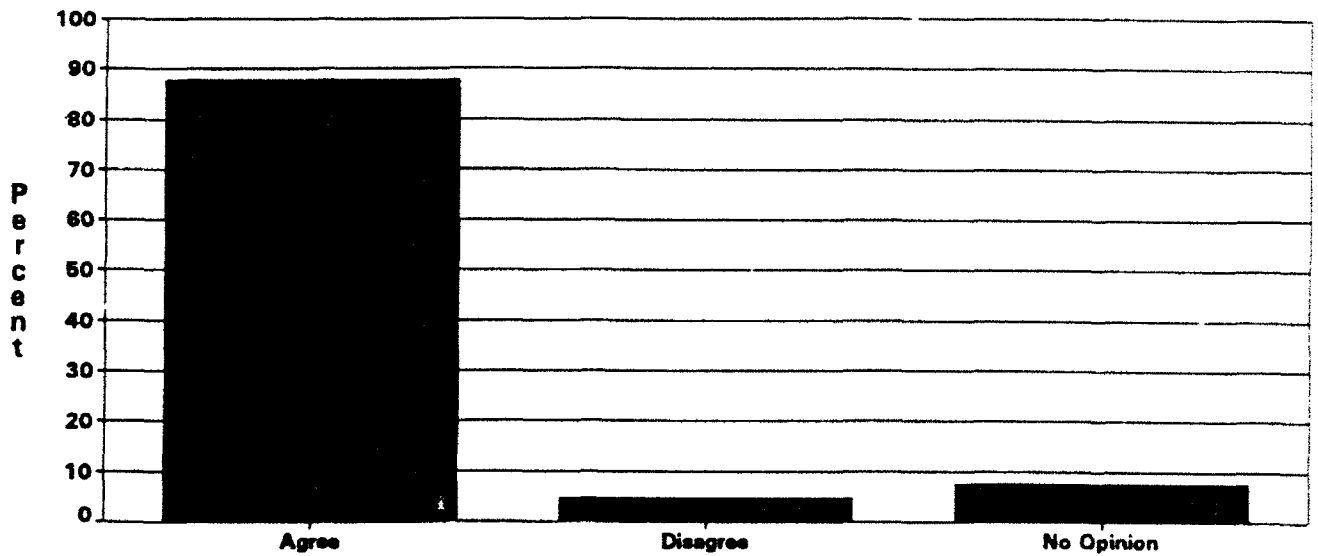
NPS-92

**Q72D IMPORTANT THAT PEOPLE KNOW AND DO JOB WELL BY Q20 PAY GRADE
(OFFICERS)**



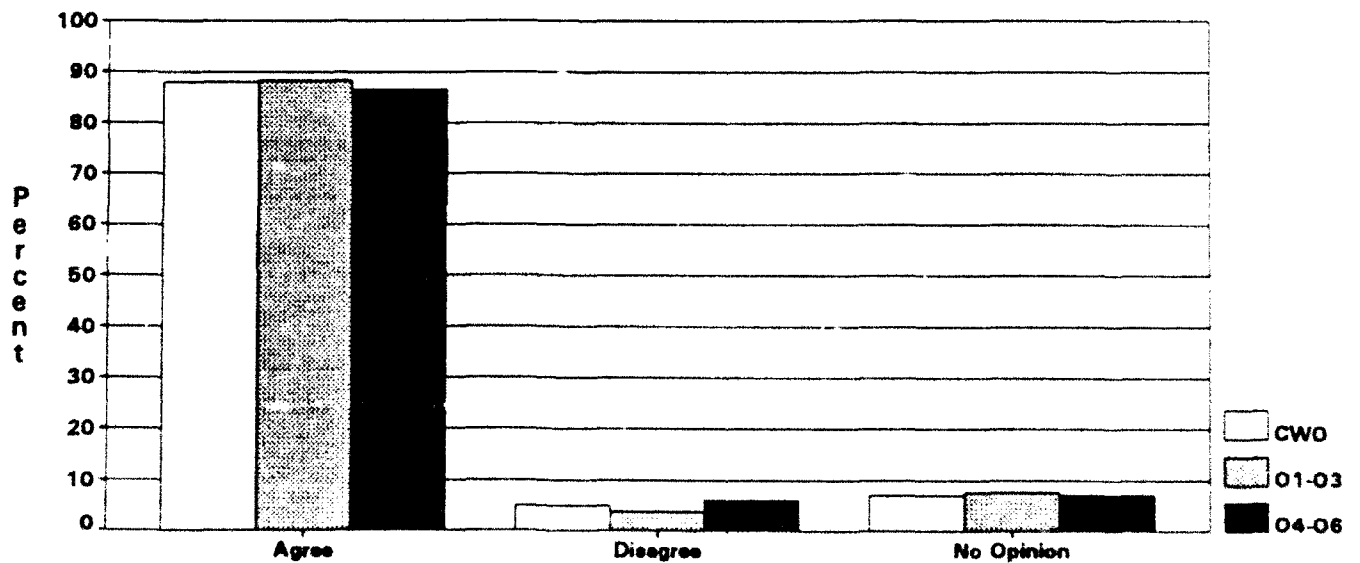
NPS-92

**Q72E BEING A TEAM PLAYER IS MORE IMPORTANT THAN INDIVIDUAL
ACCOMPLISHMENT
(TOTAL - OFFICERS)**



NPS-92

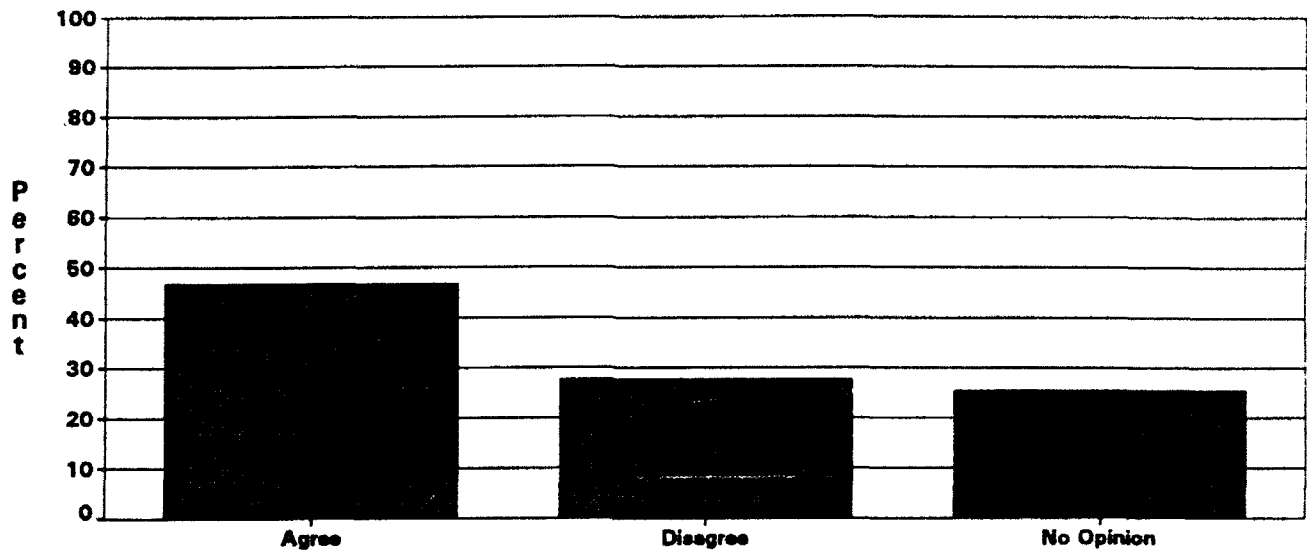
**Q72E BEING A TEAM PLAYER IS MORE IMPORTANT THAN INDIVIDUAL
ACCOMPLISHMENT BY Q20 PAY GRADE
(OFFICERS)**



NPS-92

**Q72F LOYALTY TO THE NAVY IS ULTIMATELY MORE IMPORTANT
THAN LOYALTY TO MY PEERS, SUBORDINATES, AND SUPERIORS**

(TOTAL - OFFICERS)



NPS-92

**Q72F LOYALTY TO NAVY IS MORE IMPORTANT THAN LOYALTY TO PEERS,
SUBORDINATES, AND SUPERIORS BY Q20 PAY GRADE**

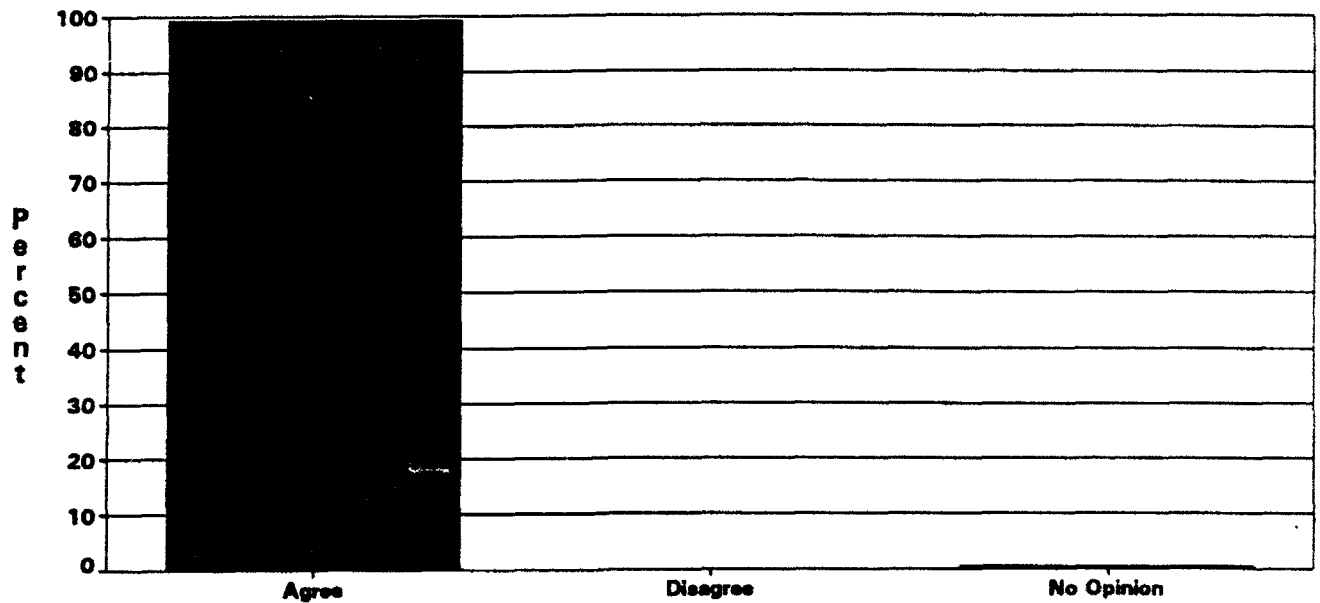
(OFFICERS)



NPS-92

Q72G CONCERN FOR WELL-BEING OF SHIPMATES IS IMPORTANT

(TOTAL - OFFICERS)

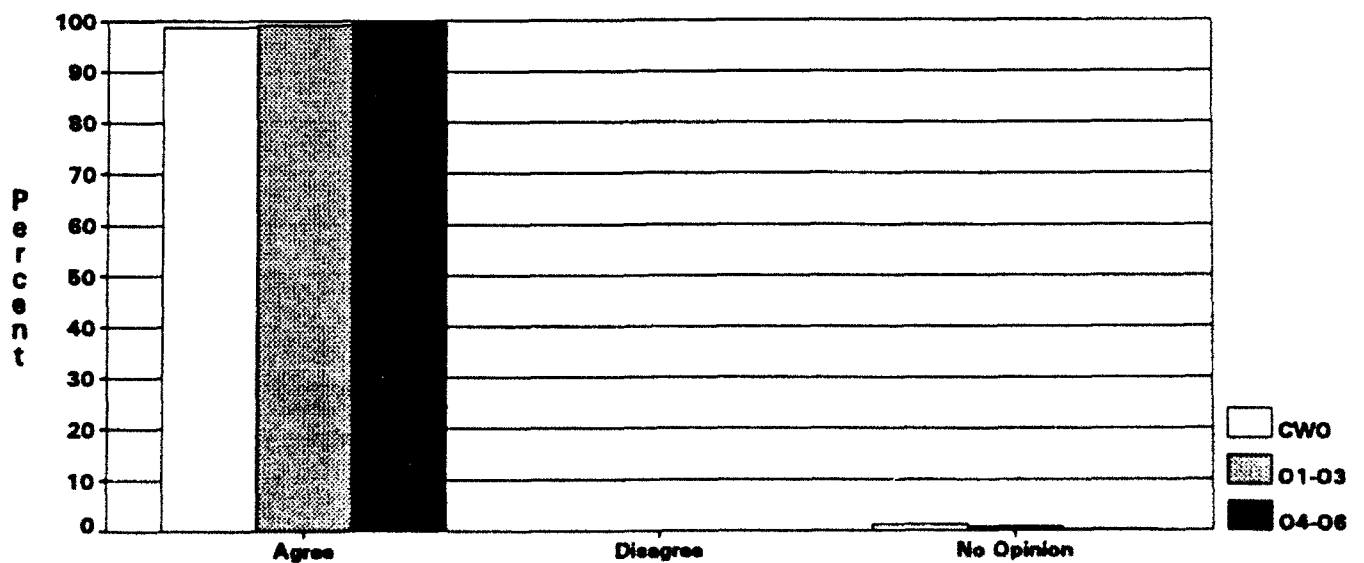


NPS-92

Q72G CONCERN FOR WELL-BEING OF SHIPMATES IS IMPORTANT

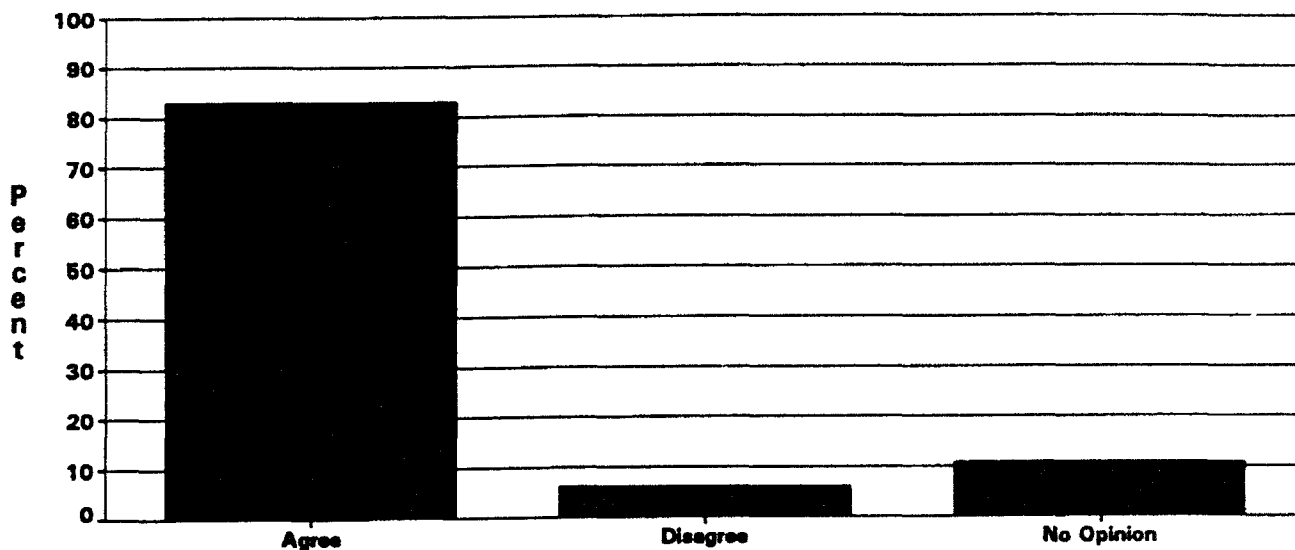
BY Q20 PAY GRADE

(OFFICERS)



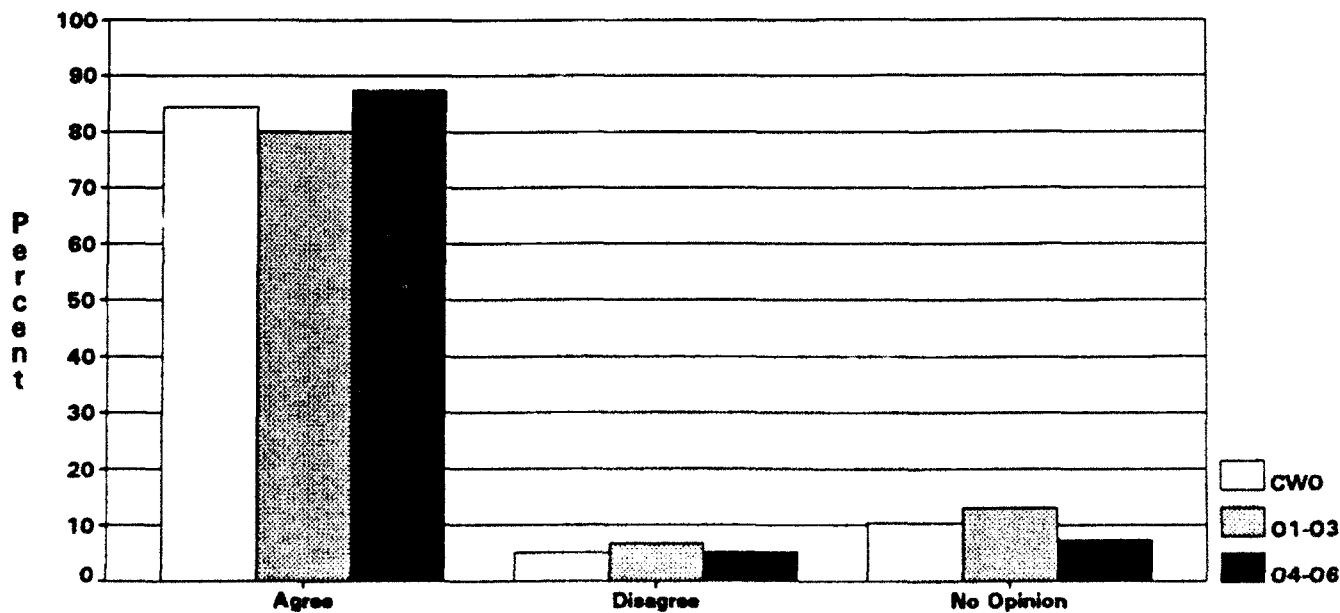
NPS-97

**Q72H EVERYONE SHOULD SERVE HIS OR HER COUNTRY
IN ONE WAY OR ANOTHER
(TOTAL - OFFICERS)**



NPS-92

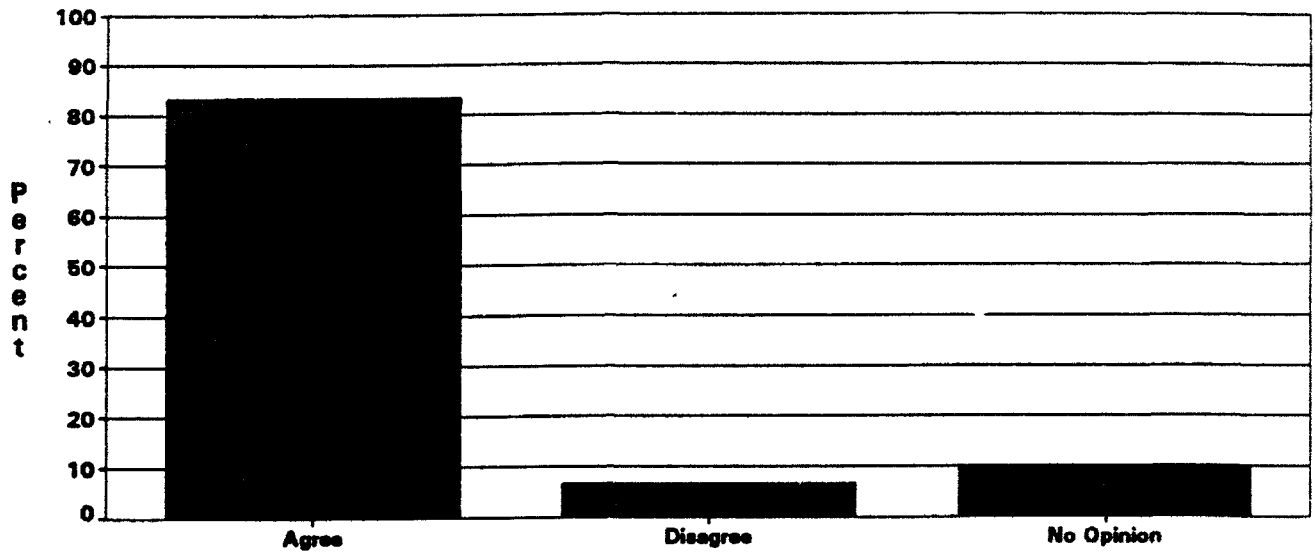
**Q72H EVERYONE SHOULD SERVE COUNTRY BY Q20 PAY GRADE
(OFFICERS)**



NPS-92

**Q72I PEOPLE SHOULD ALWAYS REPORT OTHERS WHO ENGAGE IN
SEXUAL HARASSMENT**

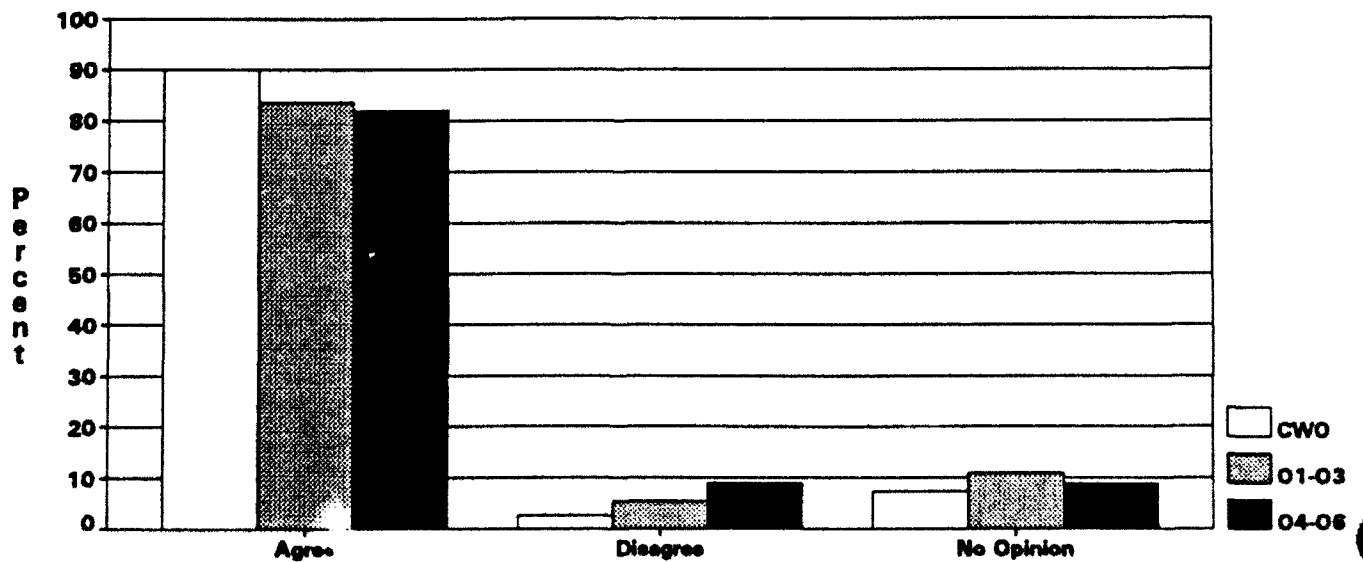
(TOTAL - OFFICERS)



NPS-92

**Q72I PEOPLE SHOULD REPORT OTHERS WHO ENGAGE IN SEXUAL HARASSMENT
BY Q20 PAY GRADE**

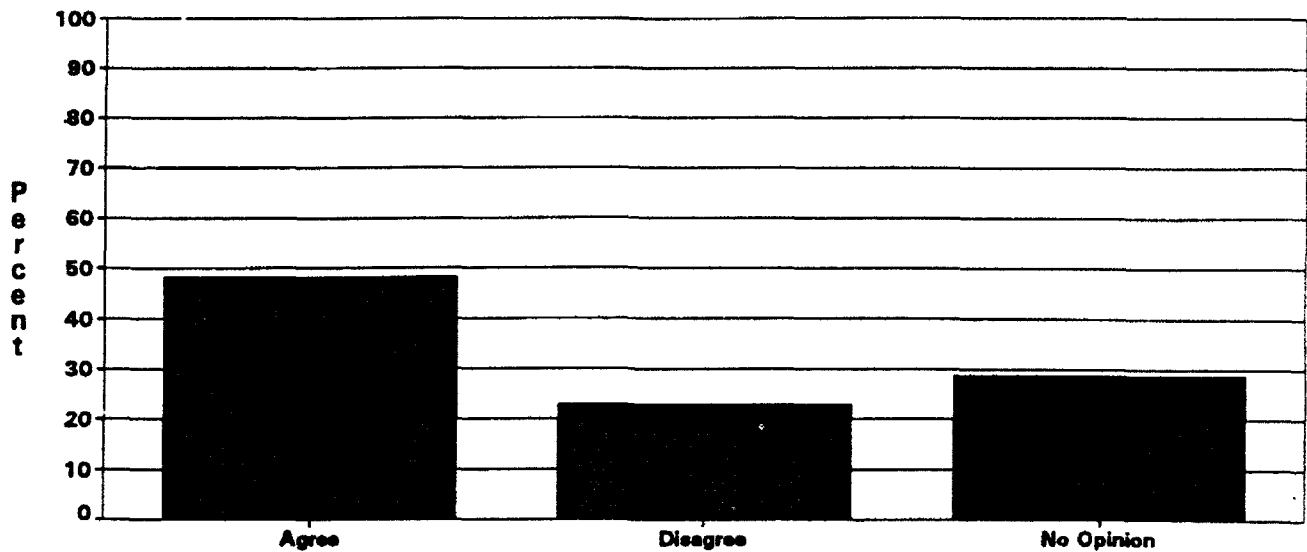
(OFFICERS)



NPS-92

**Q72J FACED WITH ETHICAL AND MORAL CHOICES, PEOPLE SHOULD RELY
ON THEIR RELIGIOUS\SPIRITUAL FAITH IN THEIR DECISION MAKING**

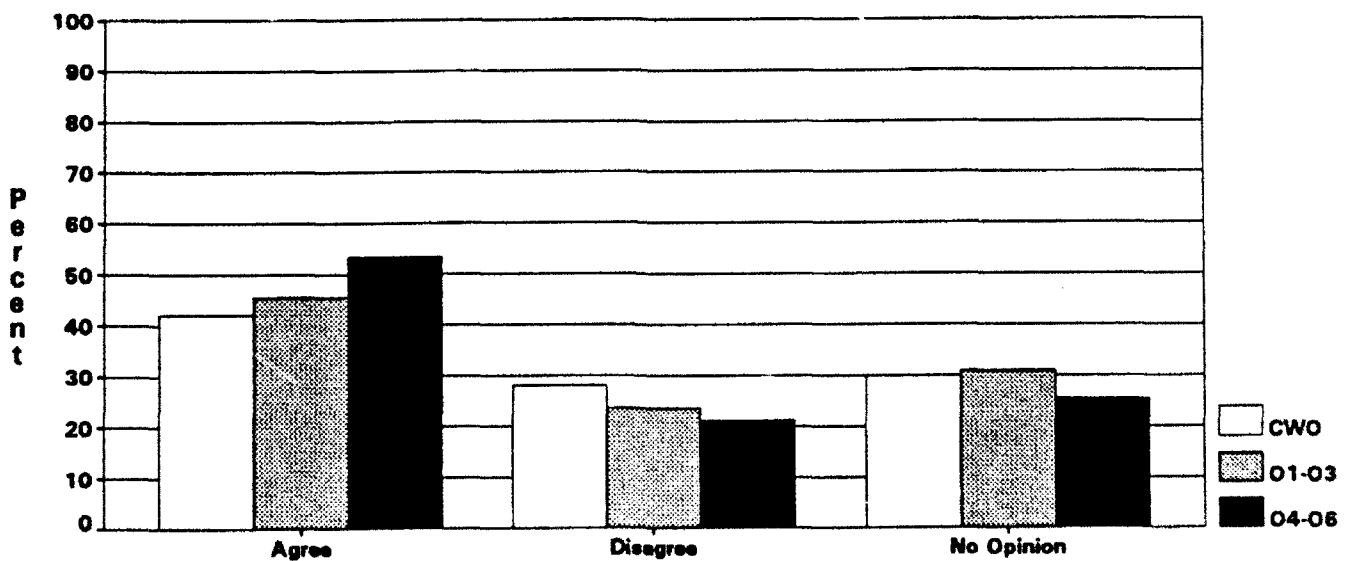
(TOTAL - OFFICERS)



NPS-92

**Q72J FACED WITH ETHICAL AND MORALE CHOICES USE RELIGIOUS FAITH
IN DECISION MAKING BY Q20 PAY GRADE**

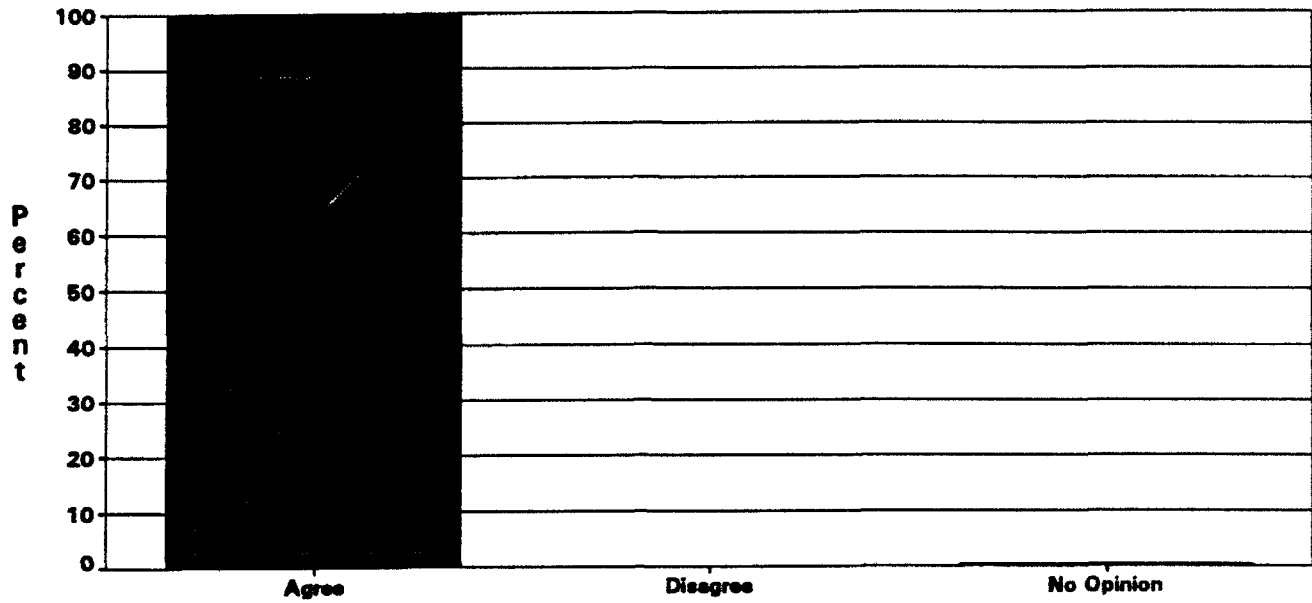
(OFFICERS)



NPS-92

Q73A IT IS IMPORTANT TO ME TO BE HONEST

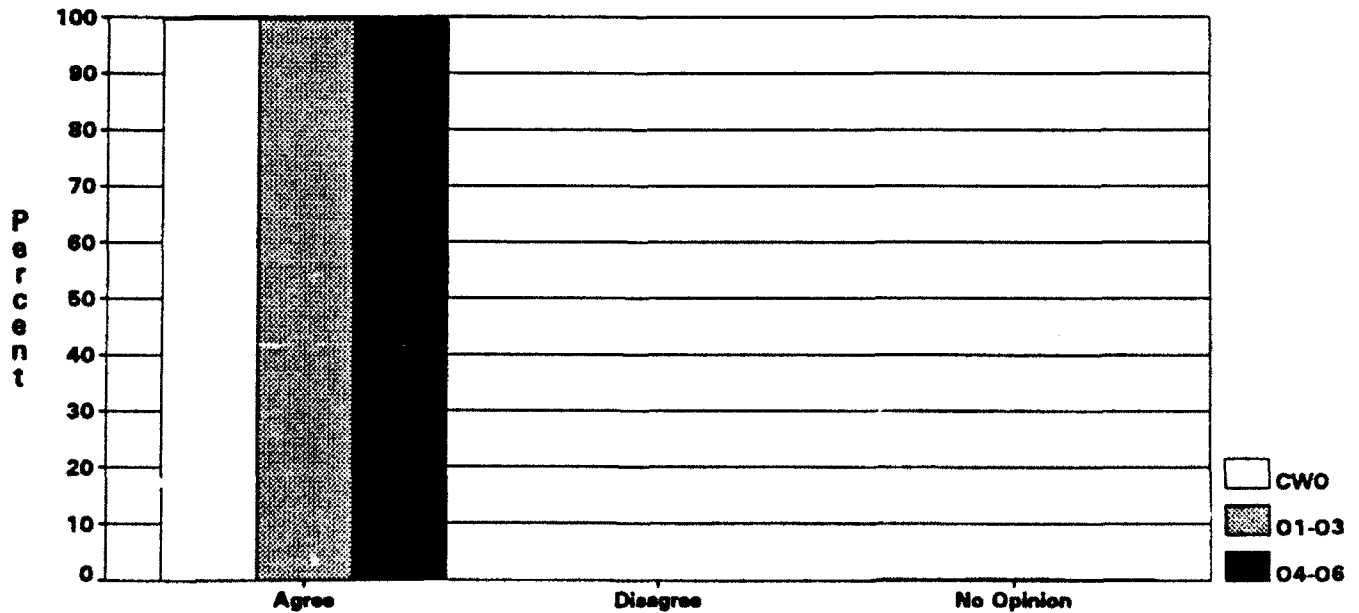
(TOTAL - OFFICERS)



NPS-92

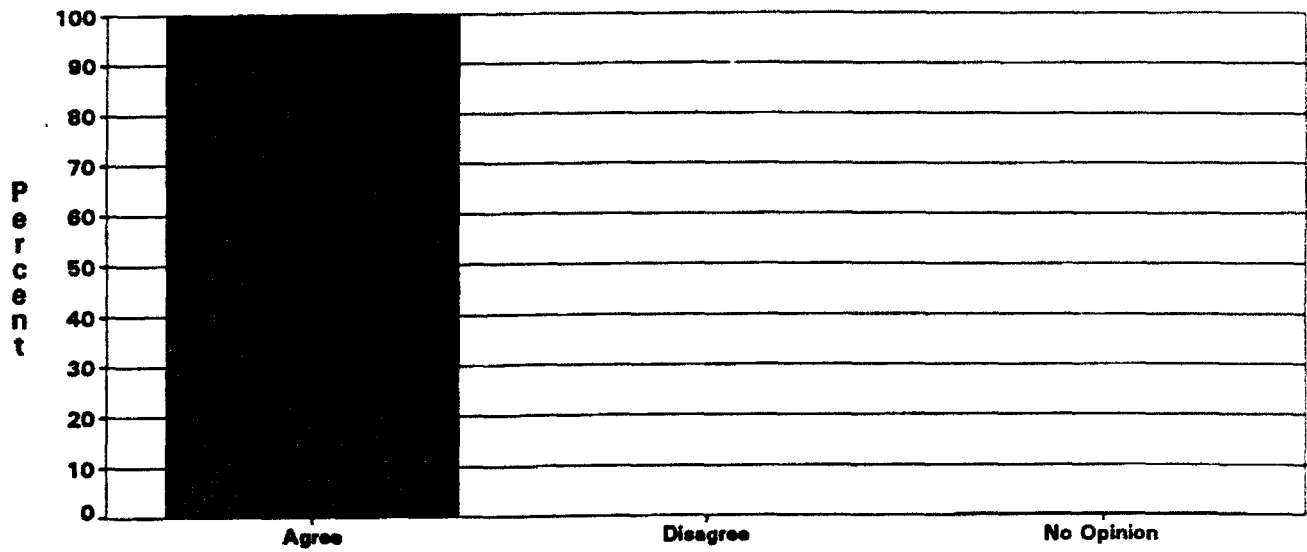
Q73A IMPORTANT BE HONEST BY Q20 PAY GRADE

(OFFICERS)



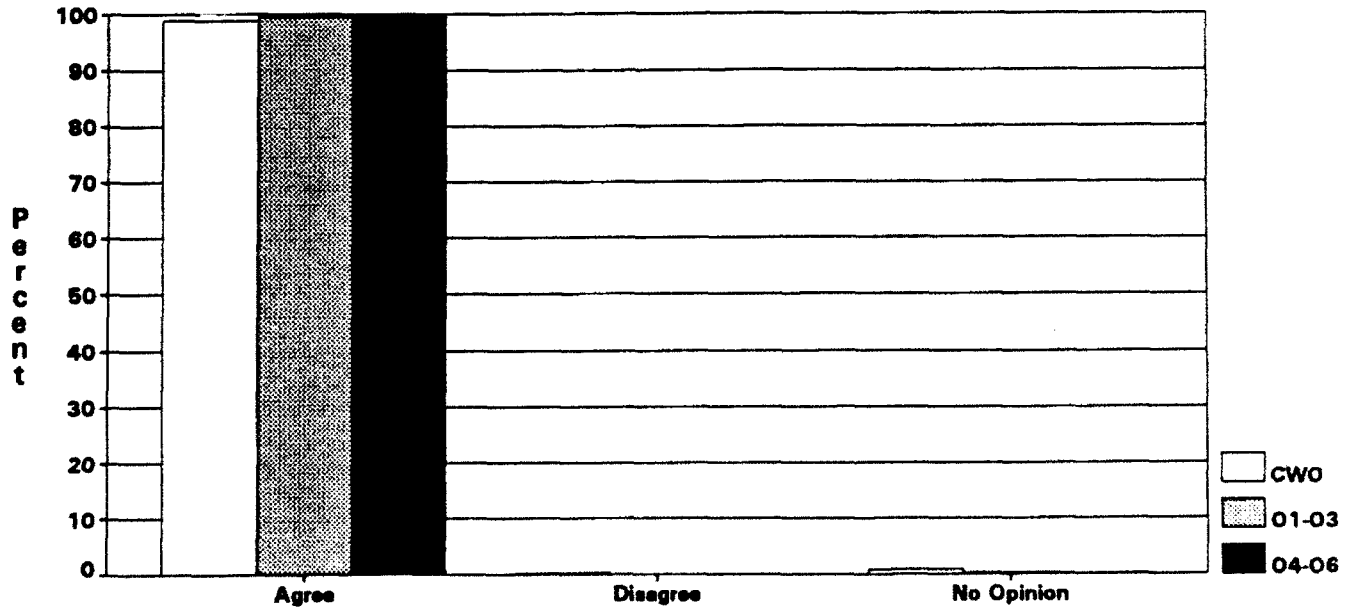
NPS-92

**Q73B IT IS IMPORTANT TO ME TO BEHAVE IN AN
HONORABLE MANNER
(TOTAL - OFFICERS)**



NPS-92

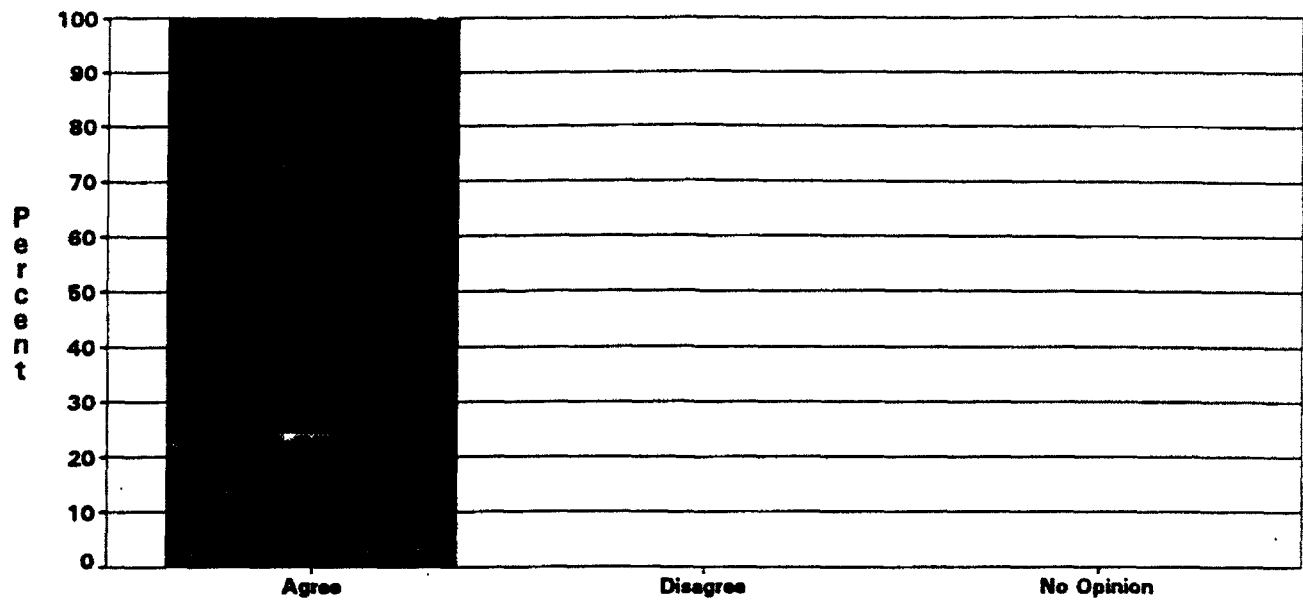
**Q73B IMPORTANT TO BEHAVE IN HONORABLE MANNER BY Q20 PAY GRADE
(OFFICERS)**



NPS-92

Q73C IT IS IMPORTANT TO ME TO BE A RESPONSIBLE PERSON

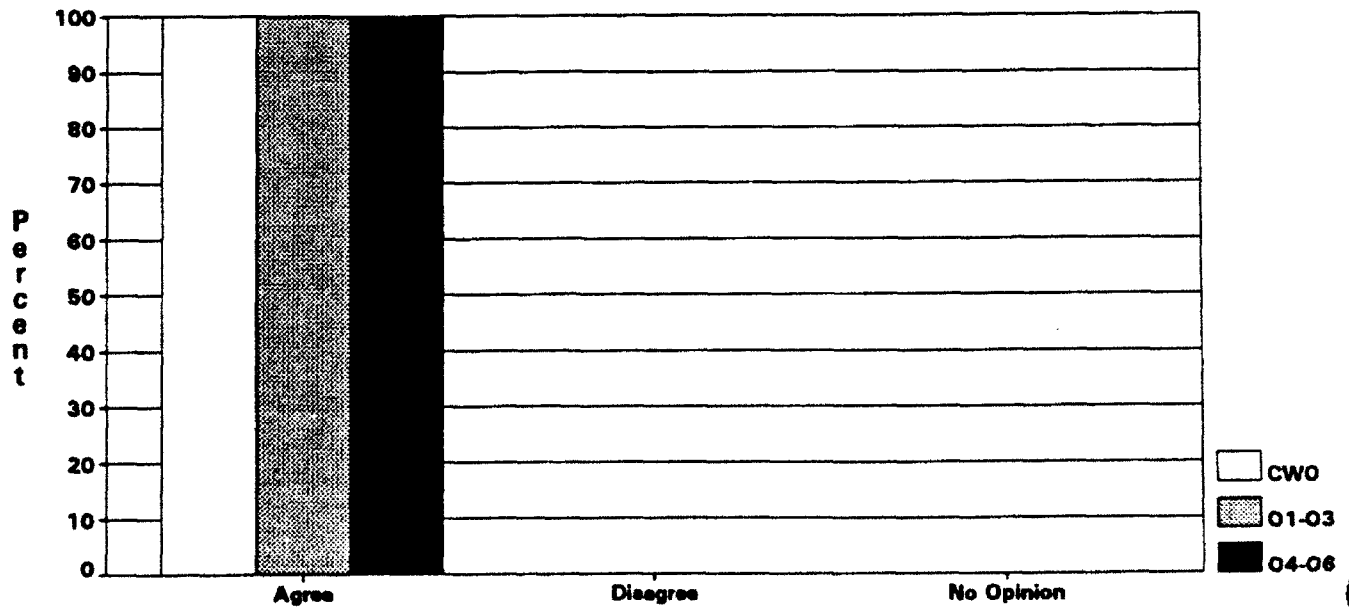
(TOTAL - OFFICERS)



NPS-92

Q73C IMPORTANT TO BE RESPONSIBLE BY Q20 PAY GRADE

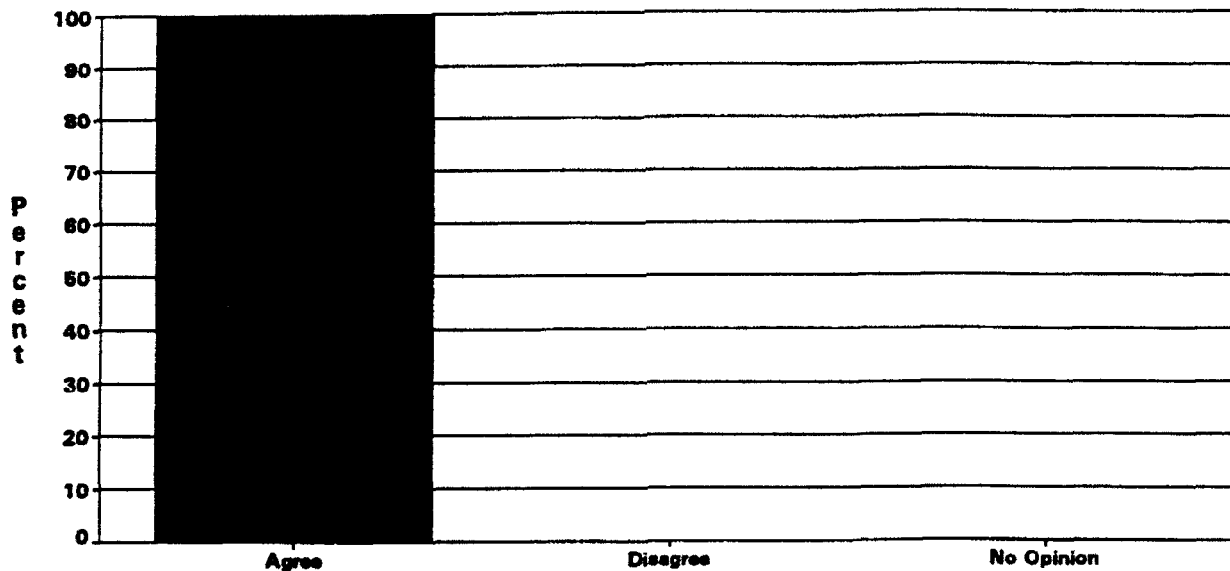
(OFFICERS)



NPS-92

Q73D IT IS IMPORTANT TO ME TO BE COMPETENT

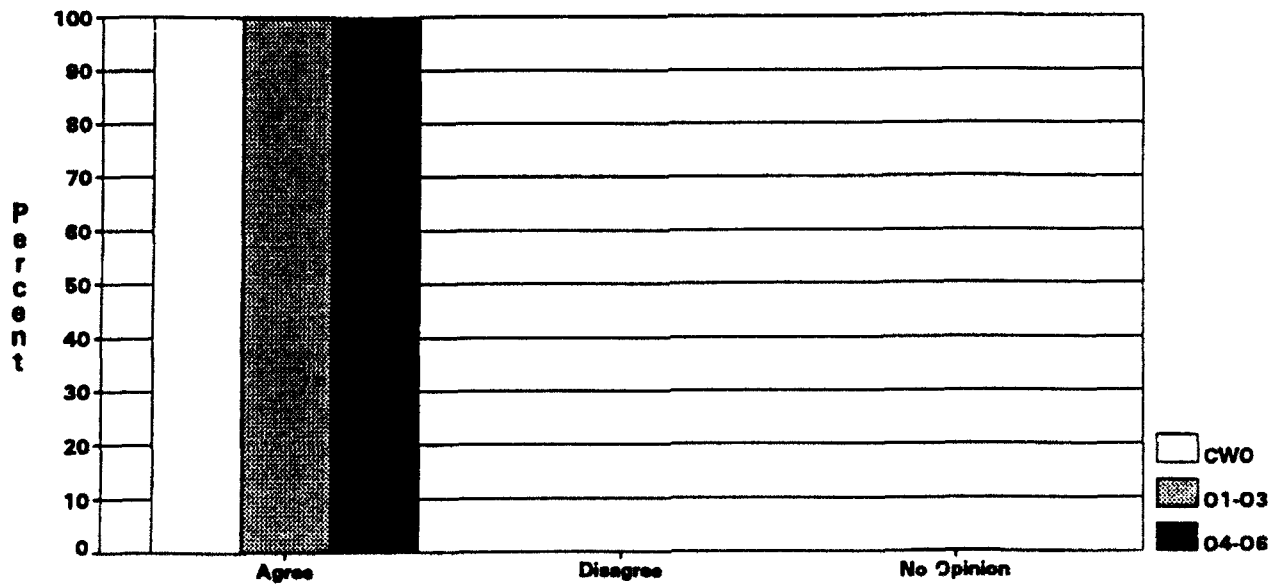
(TOTAL - OFFICERS)



NPS-92

Q73D IMPORTANT TO BE COMPETENT BY Q20 PAY GRADE

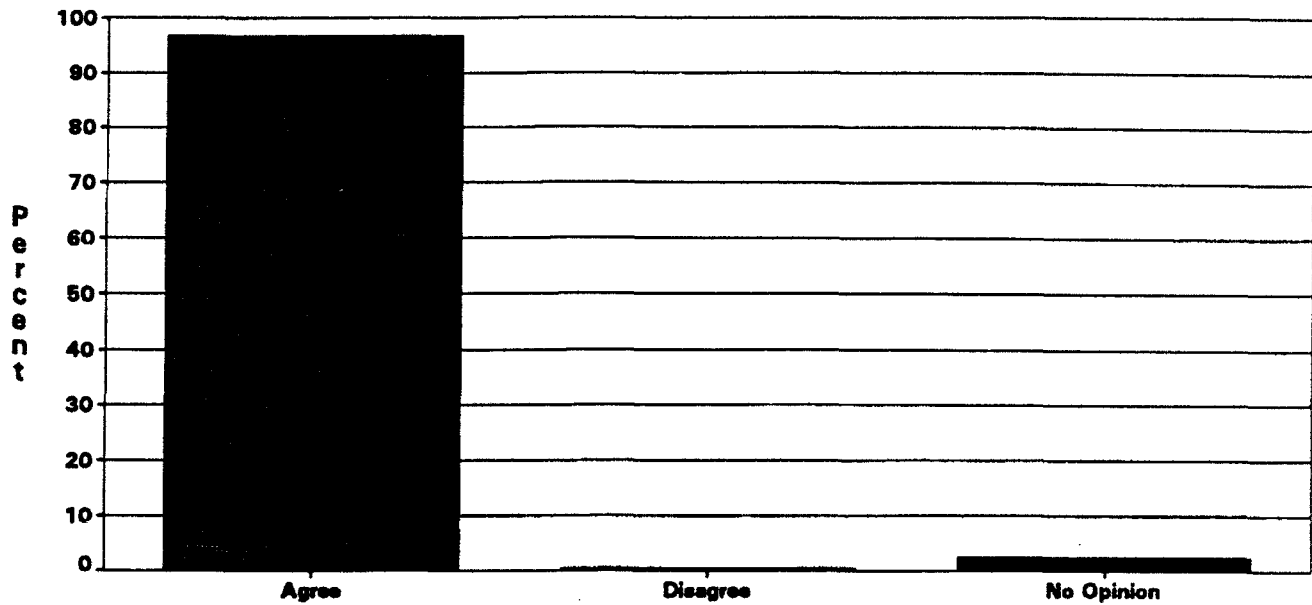
(OFFICERS)



NPS-92

Q73E IT IS IMPORTANT TO ME TO BE A GOOD TEAM MEMBER

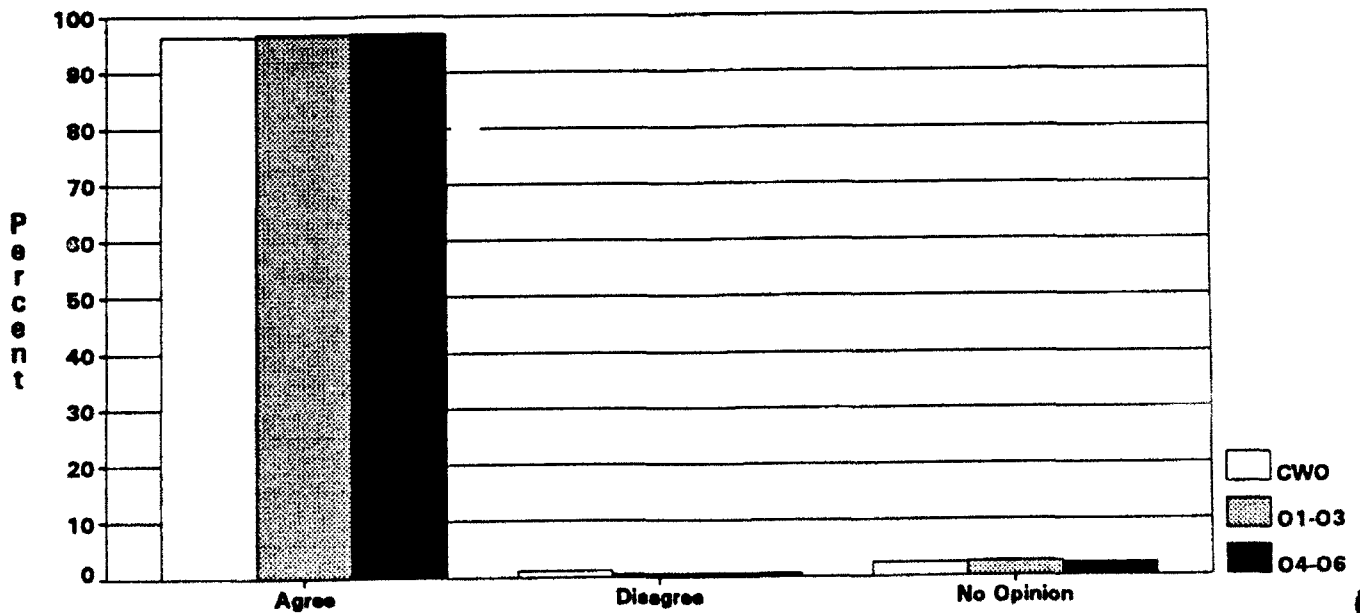
(TOTAL - OFFICERS)



NPS-92

Q73E IMPORTANT TO BE A GOOD TEAM MEMBER BY Q20 PAY GRADE

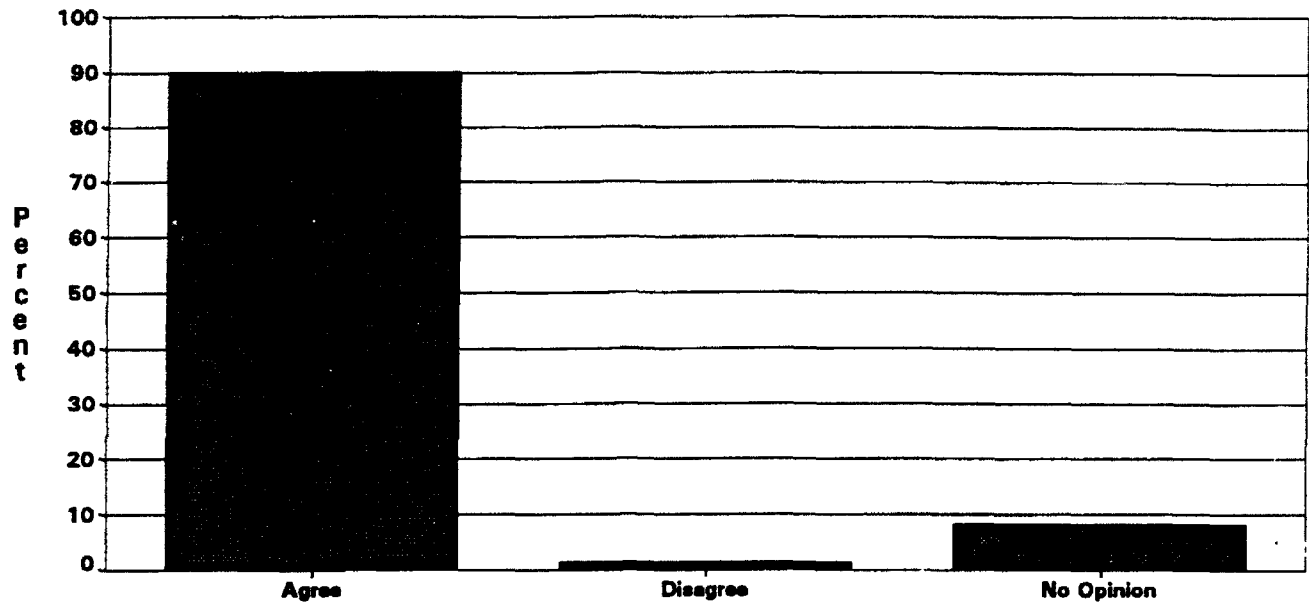
(OFFICERS)



NPS-92

Q73F IT IS IMPORTANT TO ME TO BE LOYAL TO THE NAVY

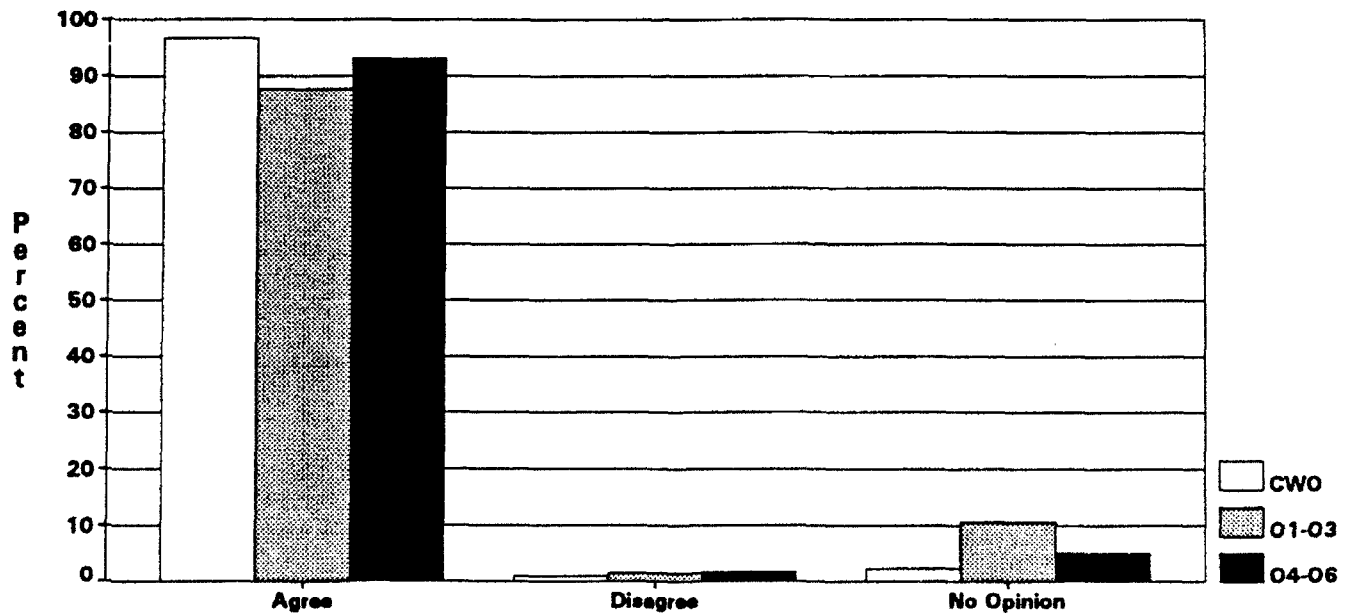
(TOTAL - OFFICERS)



NPS-92

Q73F IMPORTANT TO BE LOYAL TO NAVY BY Q20 PAY GRADE

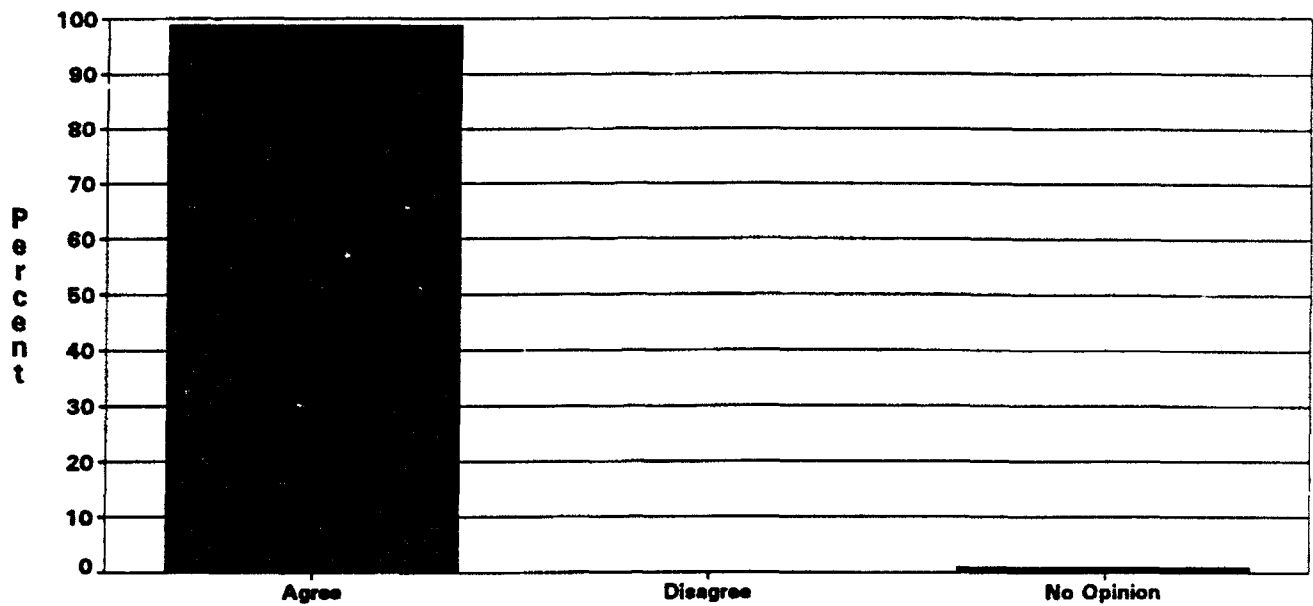
(OFFICERS)



NPS-92

Q73G IT IS IMPORTANT TO ME TO SHOW CONCERN FOR PEOPLE

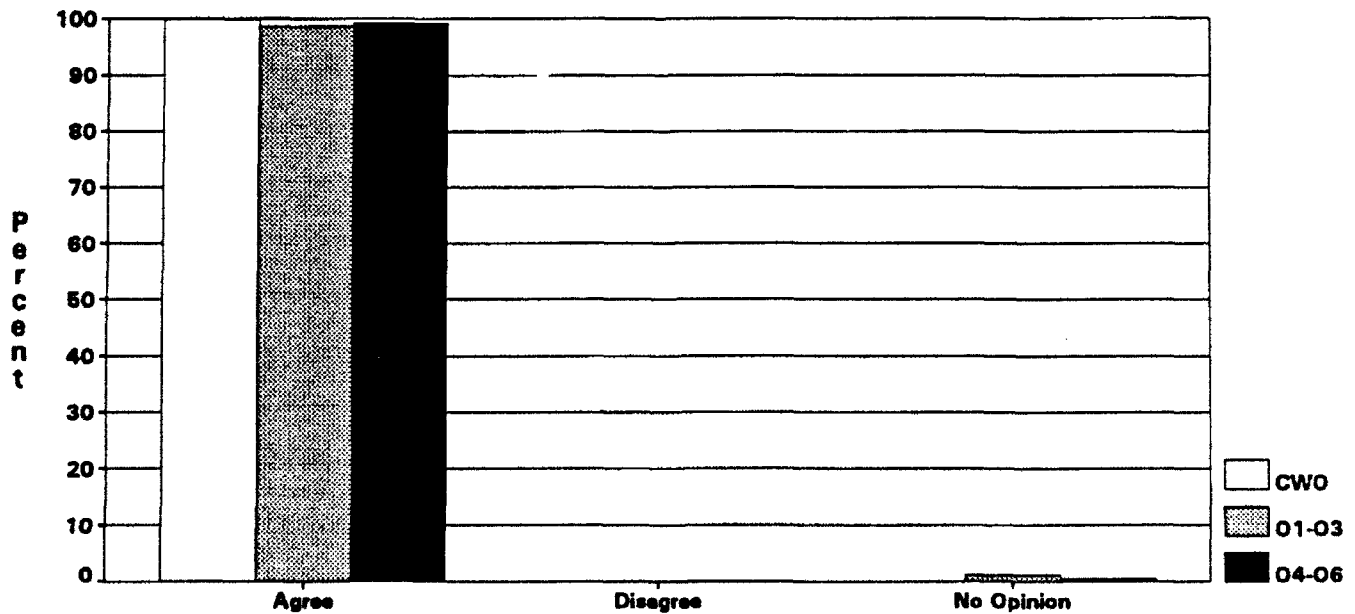
(TOTAL - OFFICERS)



NPS-92

Q73G IMPORTANT TO SHOW CONCERN FOR OTHERS BY Q20 PAY GRADE

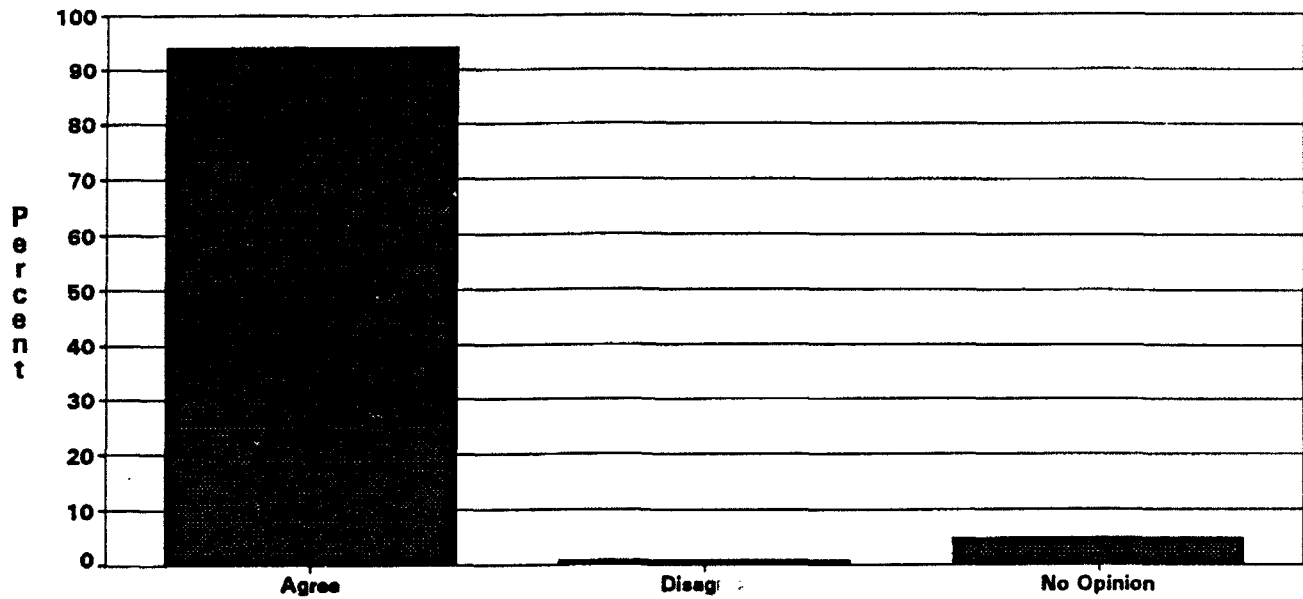
(OFFICERS)



NPS-92

Q73H IT IS IMPORTANT TO ME TO BE PATRIOTIC

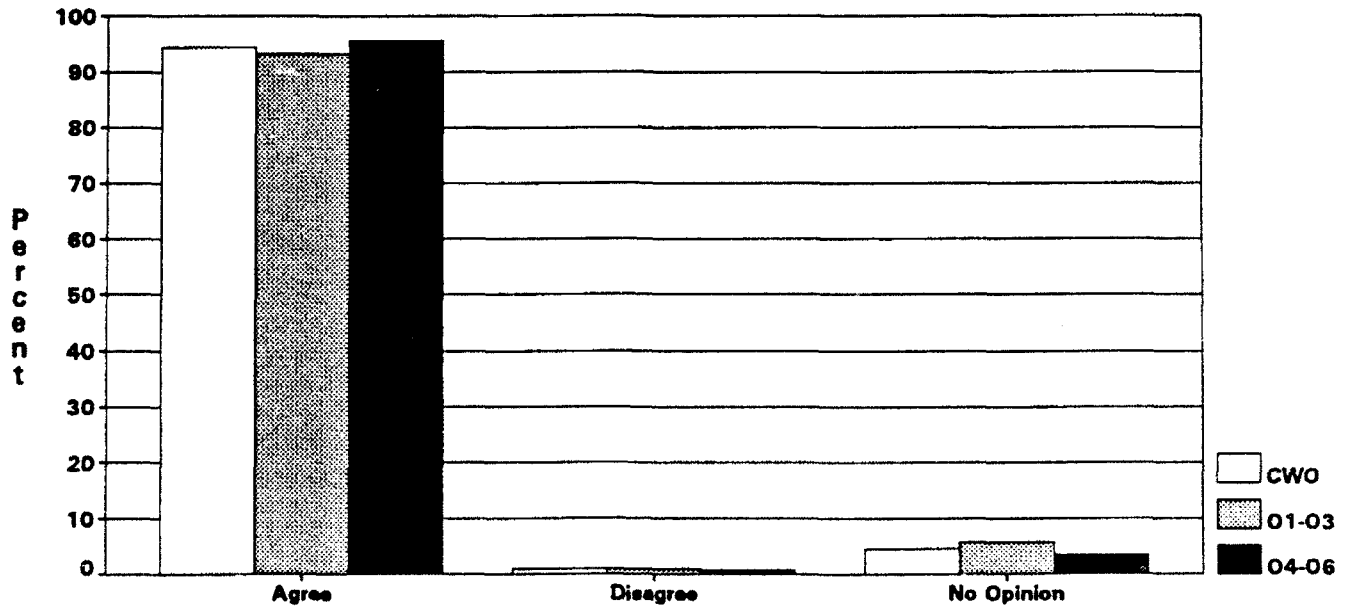
(TOTAL - OFFICERS)



NPS-92

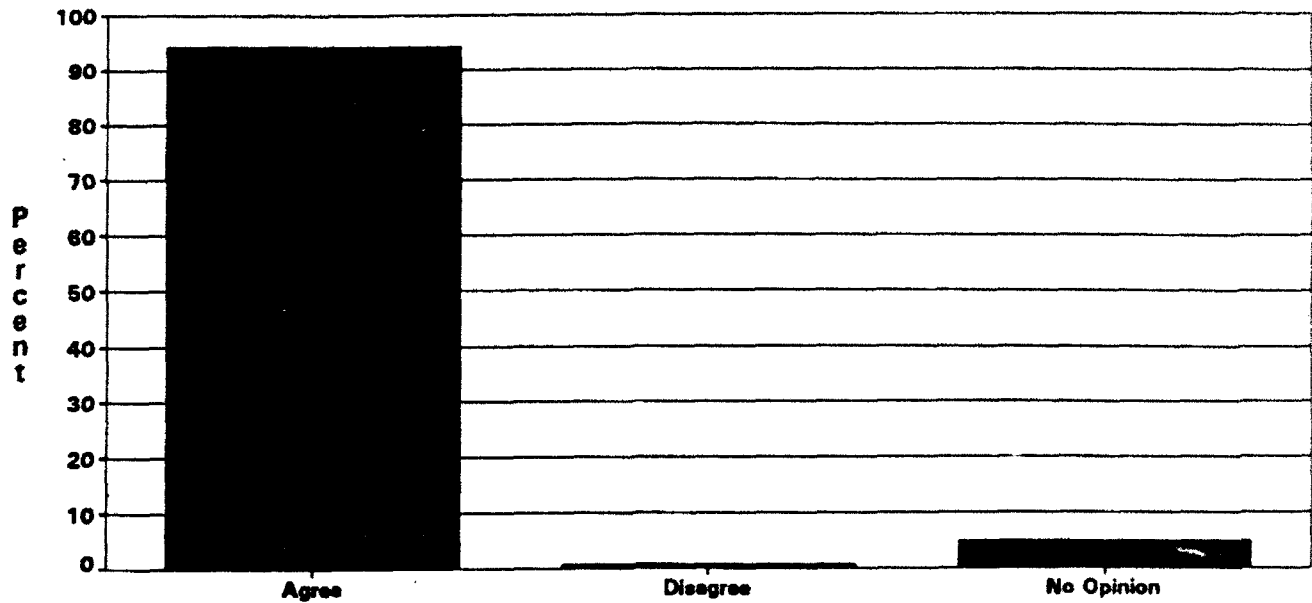
Q73H IMPORTANT TO BE PATRIOTIC BY Q20 PAY GRADE

(OFFICERS)



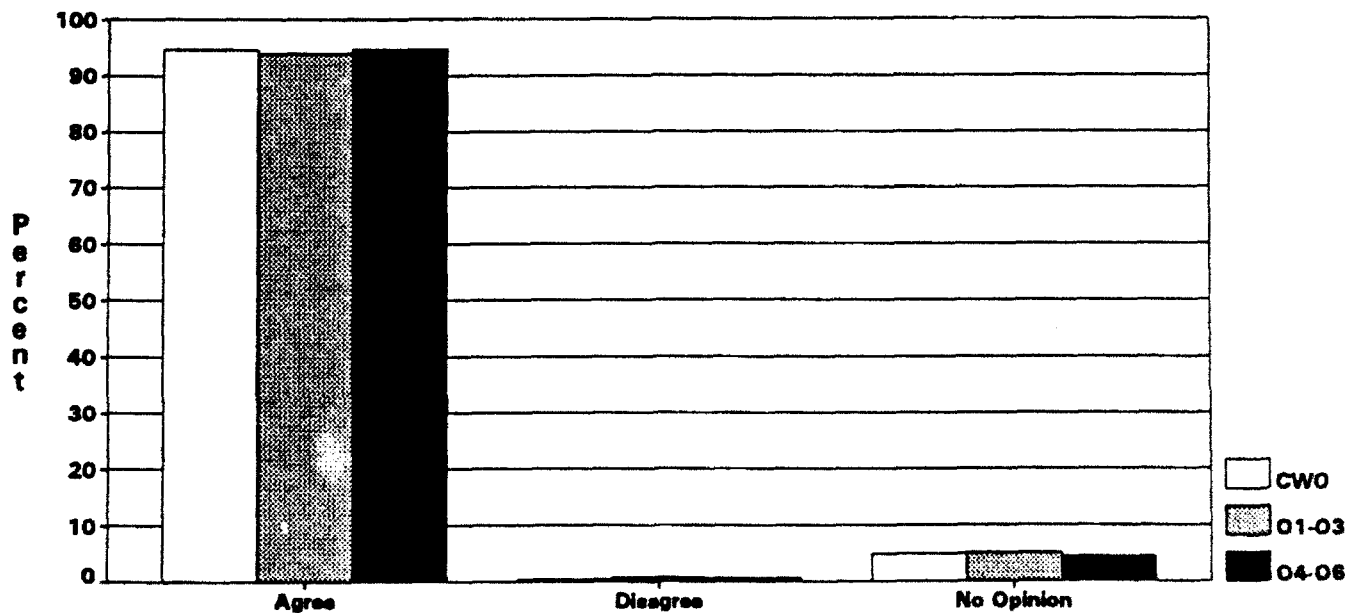
NPS-92

Q73I IT IS IMPORTANT TO ME TO BE COURAGEOUS
(TOTAL - OFFICERS)



NPS-92

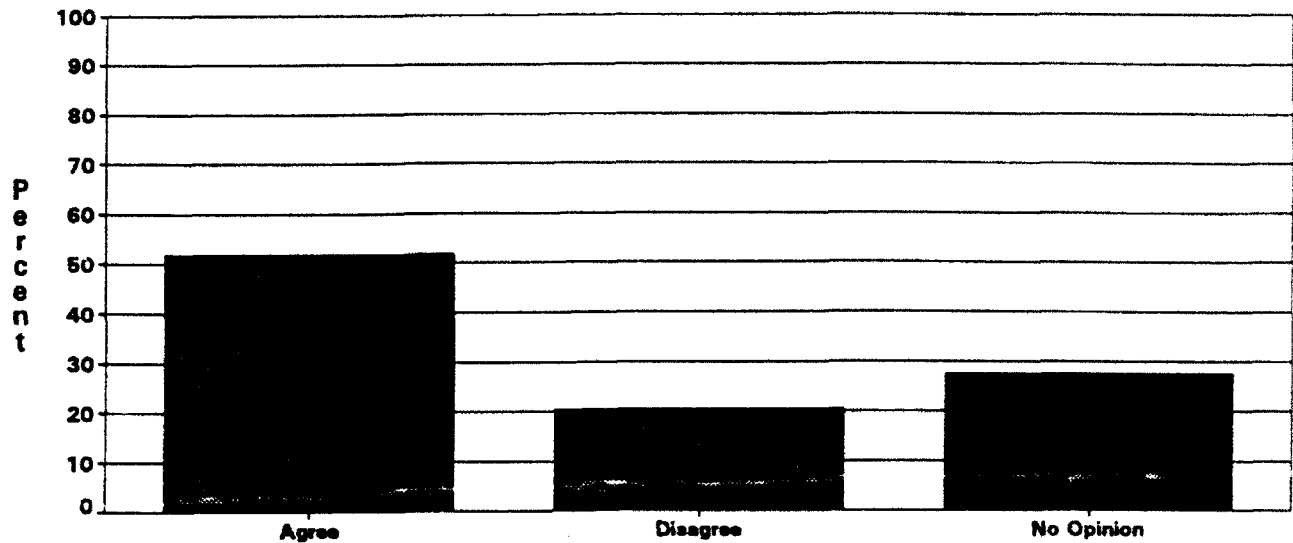
Q73I IMPORTANT TO BE COURAGEOUS BY Q20 PAY GRADE
(OFFICERS)



NPS-92

**Q73J IT IS IMPORTANT TO ME TO USE RELIGIOUS\SPIRITUAL
FAITH AS GUIDANCE IN MY DECISION MAKING**

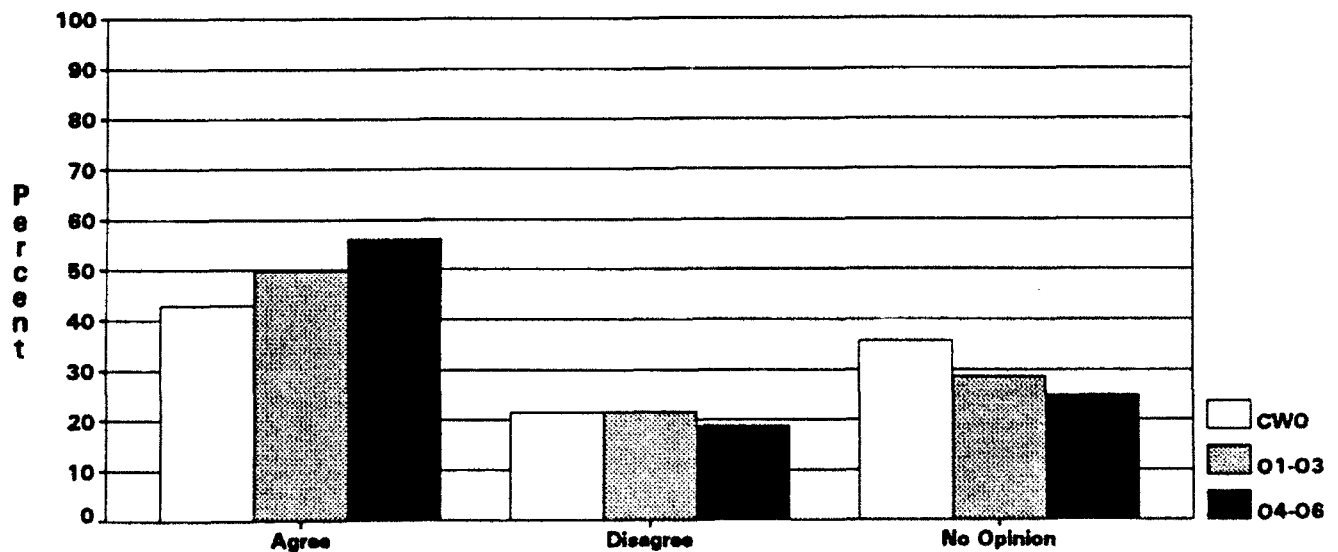
(TOTAL - OFFICERS)



NPS-92

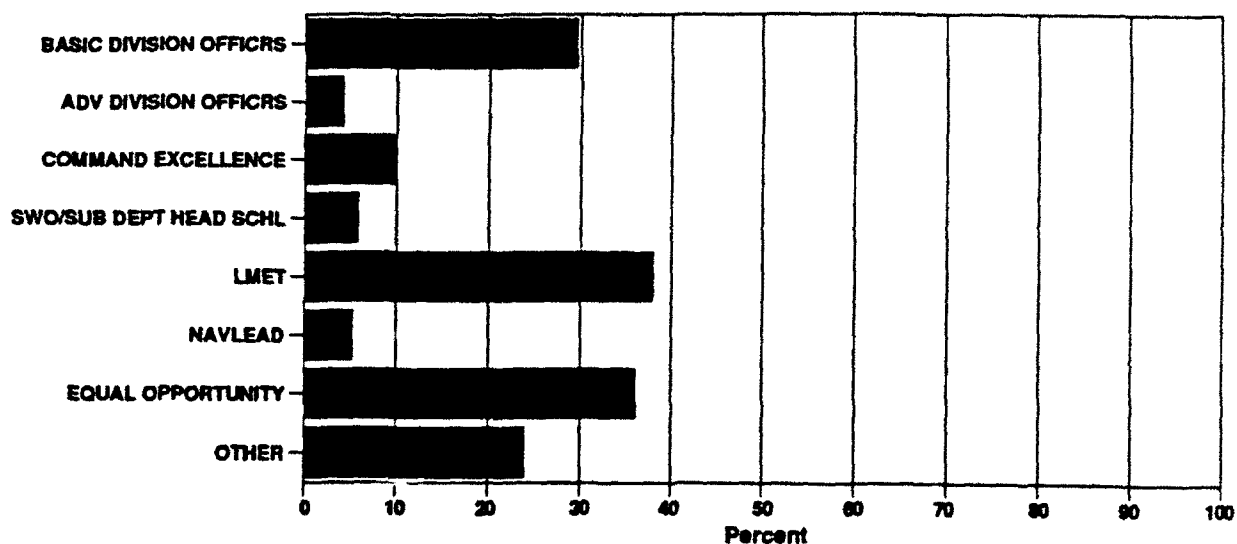
**Q73J IMPORTANT TO USE RELIGIOUS FAITH AS GUIDANCE IN
DECISION MAKING BY Q20 PAY GRADE**

(OFFICERS)



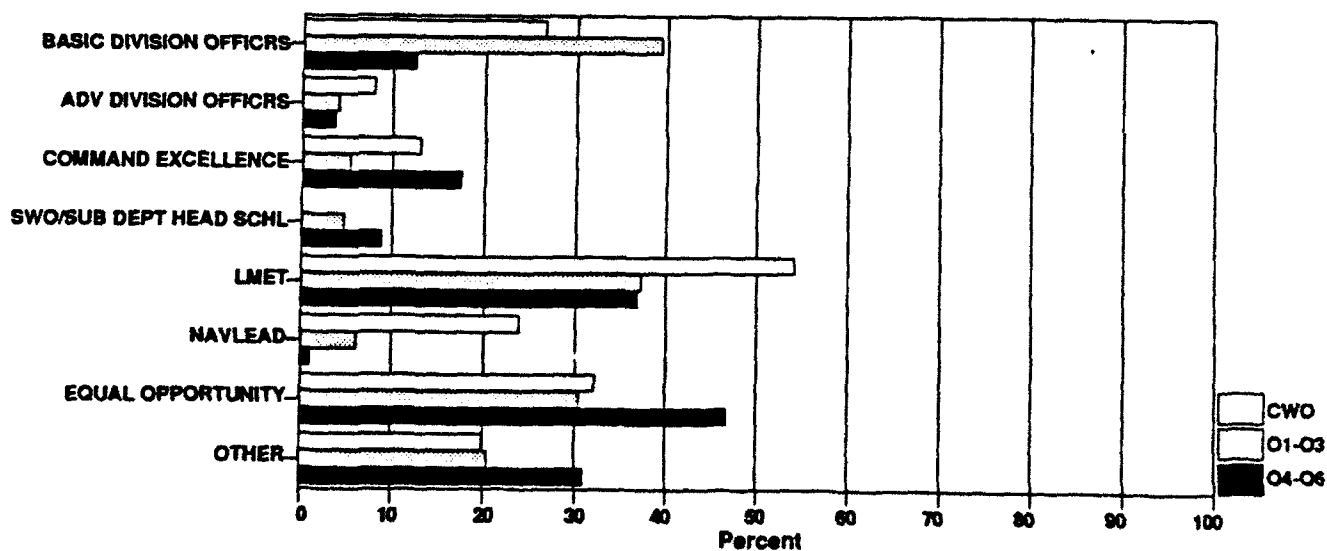
NPS-92

**Q74 IN WHICH OF THESE COURSES/CLASSES HAVE YOU HAD
NAVY CORE VALUES EDUCATION?
(TOTAL-OFFICERS)**



NPS-92
MULTIPLE RESPONSE QUESTION

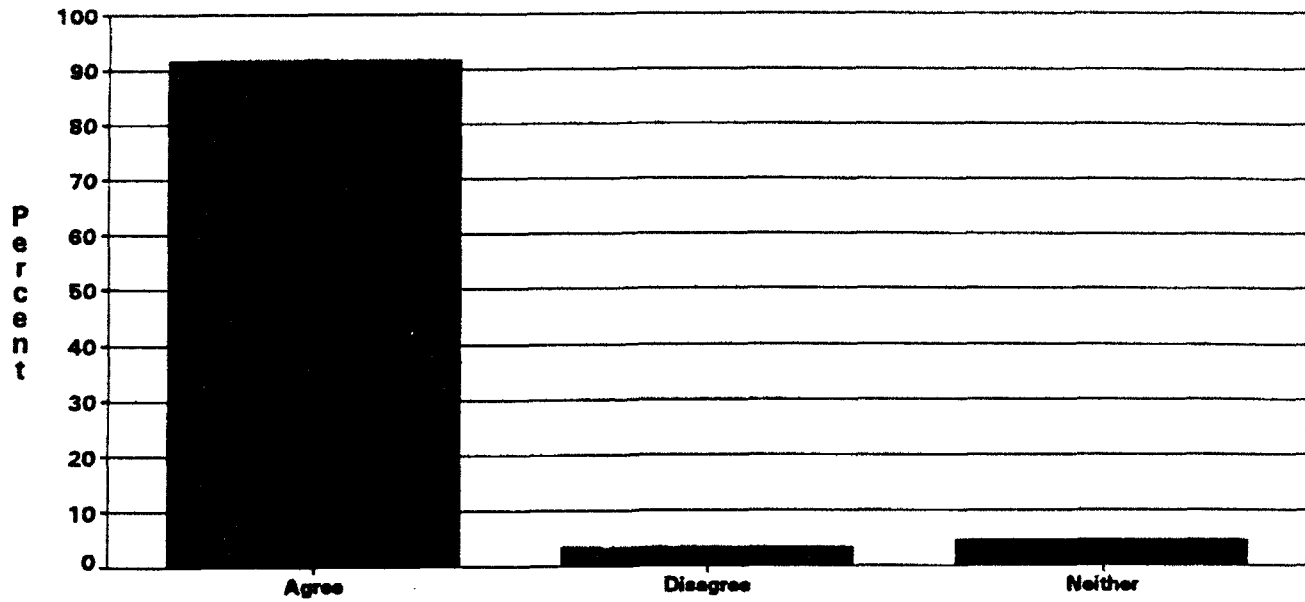
**Q74 COURSES WHERE YOU HAVE HAD NAVY CORE VALUES TRAINING
BY Q20 PAY GRADE
(OFFICERS)**



NPS-92
MULTIPLE RESPONSE QUESTION

Q75A I FEEL MY WORK ASSIGNMENTS ARE FAIR

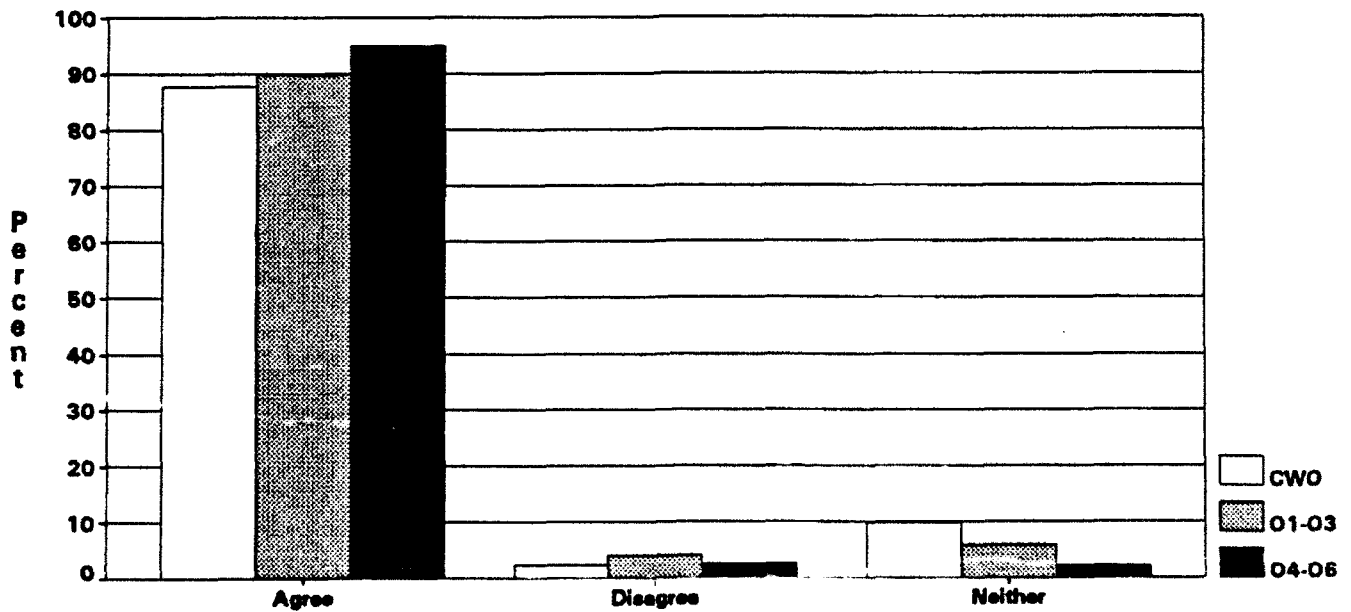
(TOTAL - OFFICERS)



NPS-92

Q75A MY WORK ASSIGNMENTS ARE FAIR BY Q20 PAY GRADE

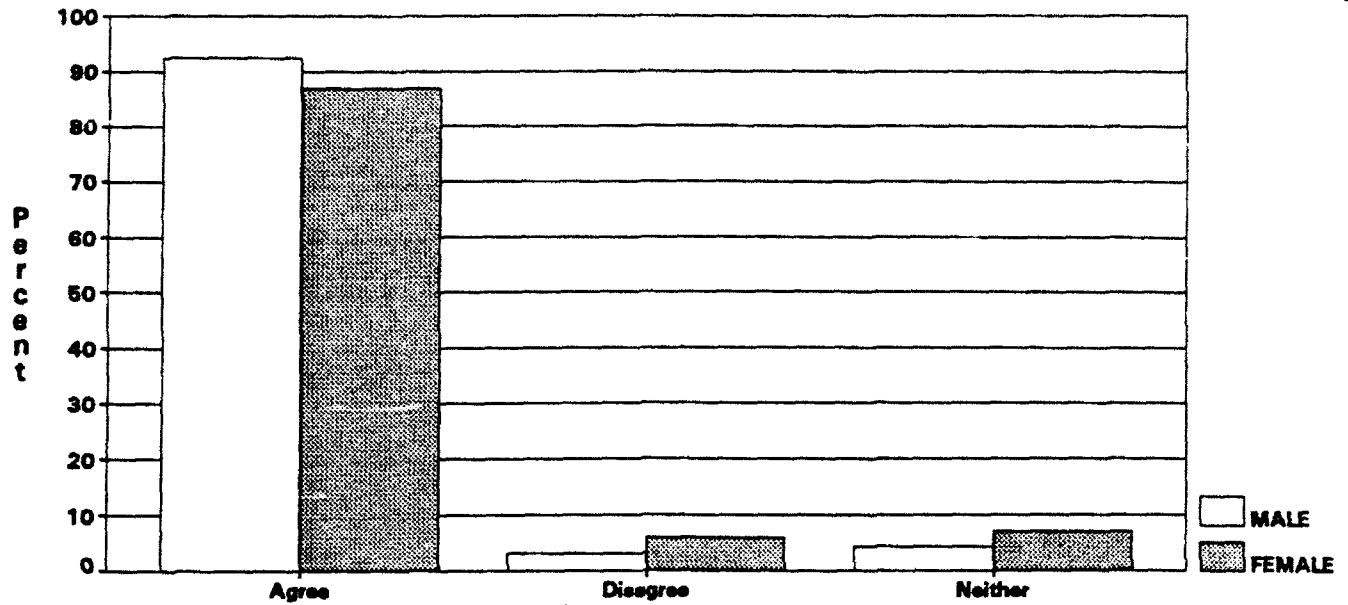
(OFFICERS)



NPS-92

Q75A MY WORK ASSIGNMENTS ARE FAIR BY Q1 GENDER

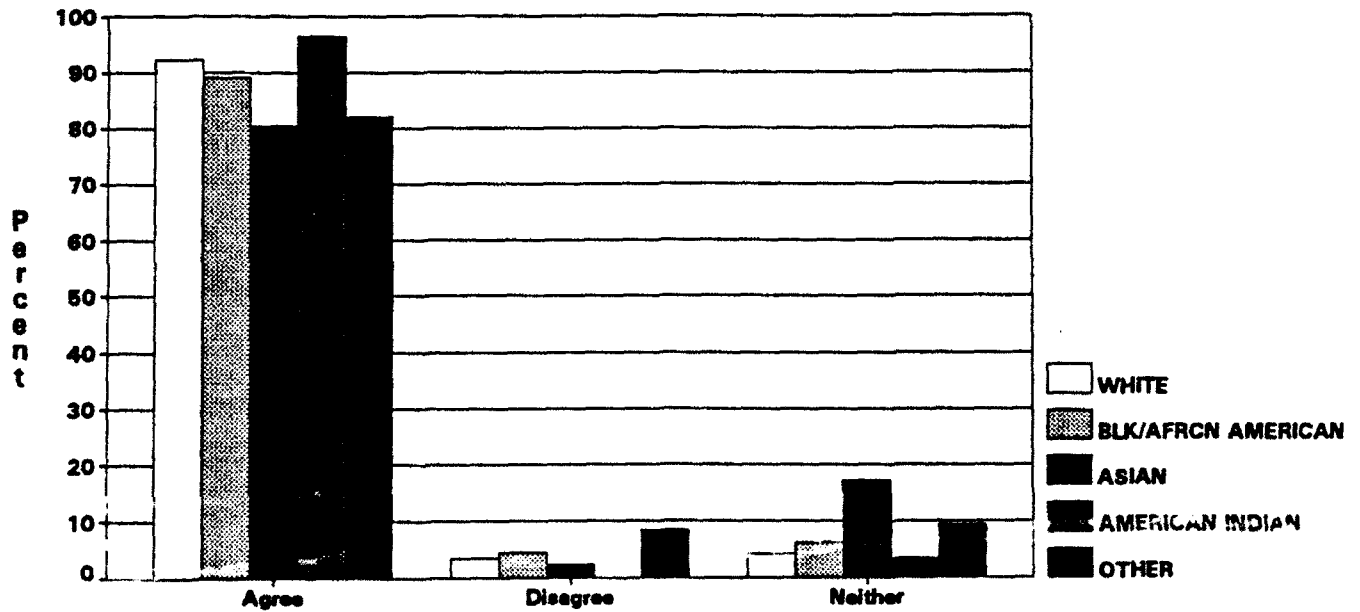
(OFFICERS)



NPS-92

Q75A MY WORK ASSIGNMENTS ARE FAIR BY Q2 CURRENT MARITAL STATUS

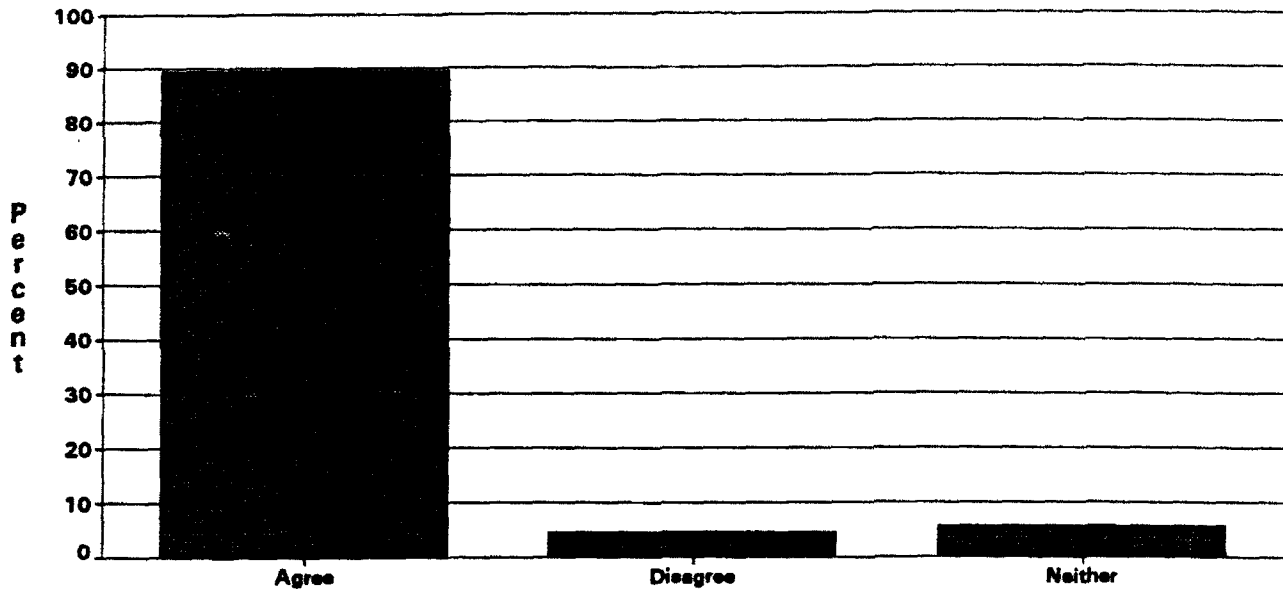
(OFFICERS)



NPS-92

Q75B MY IMMEDIATE SUPERVISOR TREATS ME FAIRLY

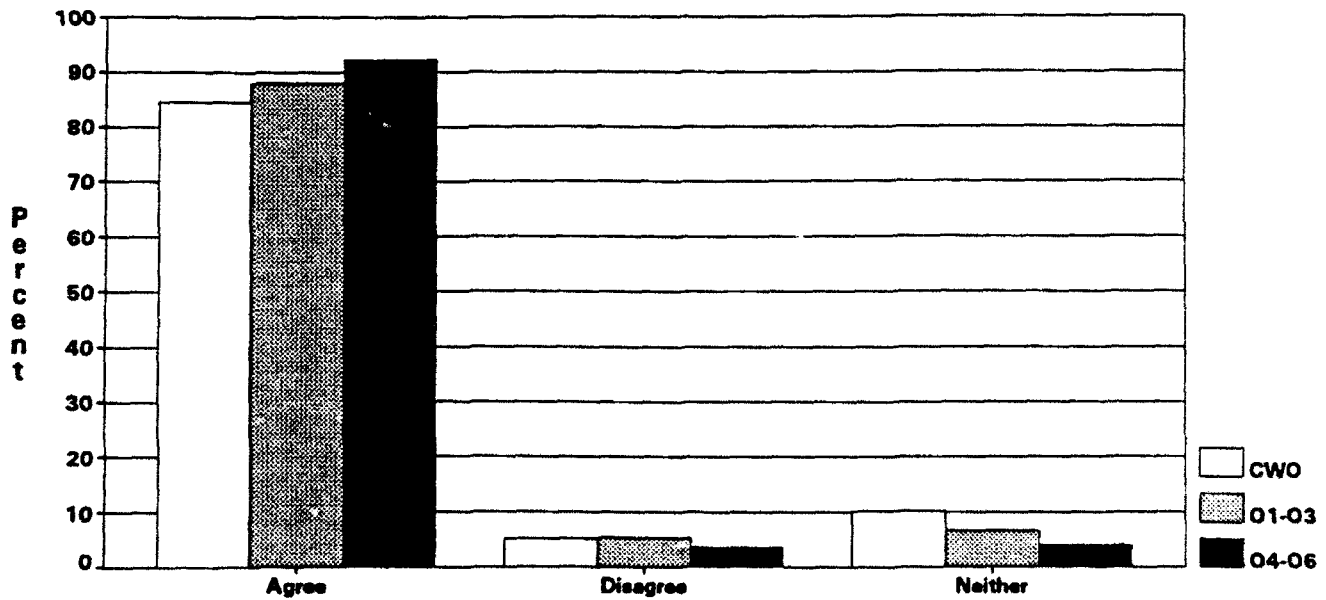
(TOTAL - OFFICERS)



NPS-92

Q75B IMMEDIATE SUPERVISOR TREATS ME FAIRLY BY 20 PAY GRADE

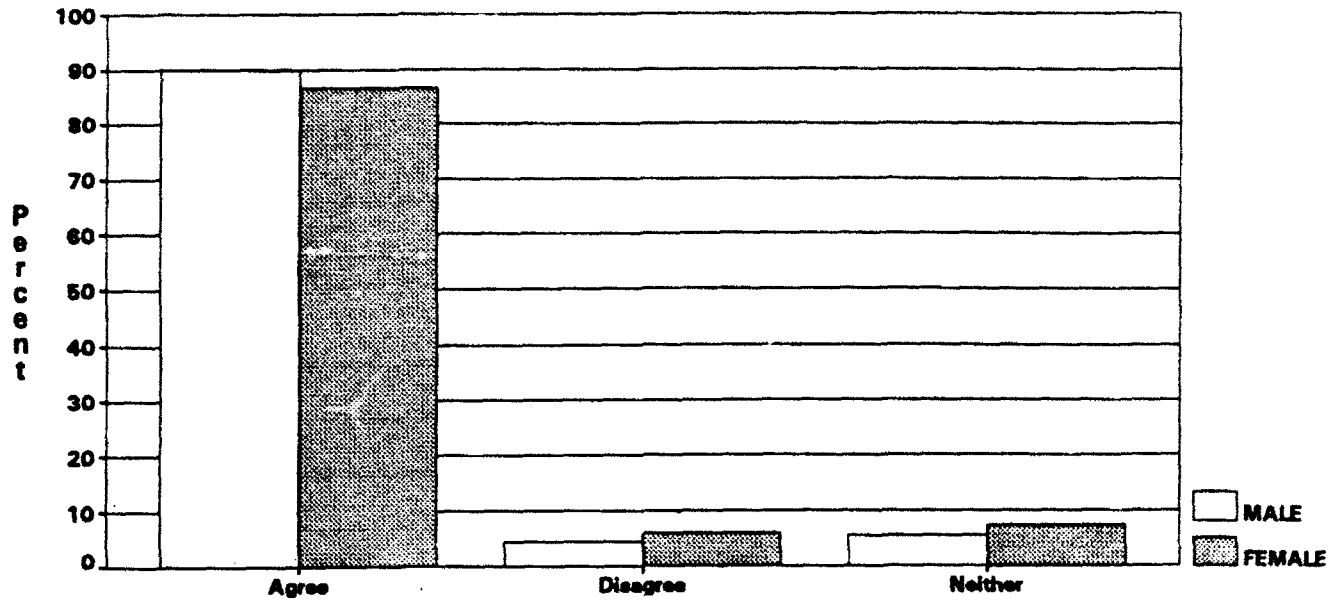
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NPS-92

Q75B IMMEDIATE SUPERVISOR TREATS ME FAIRLY BY Q1 GENDER

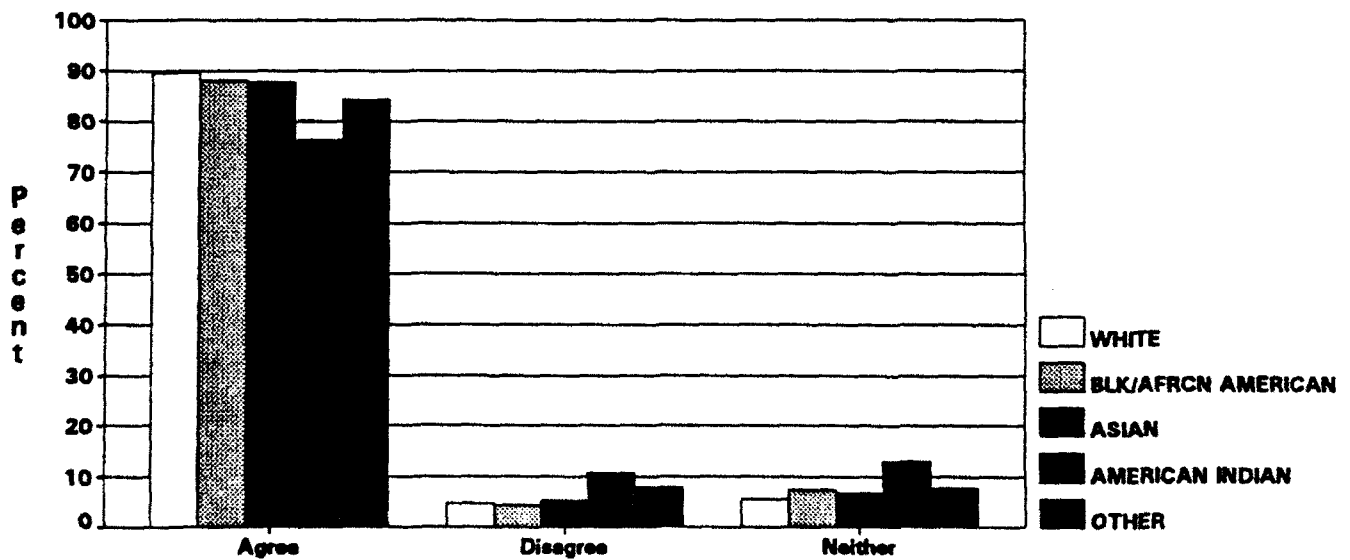
(OFFICERS)



NPS-92

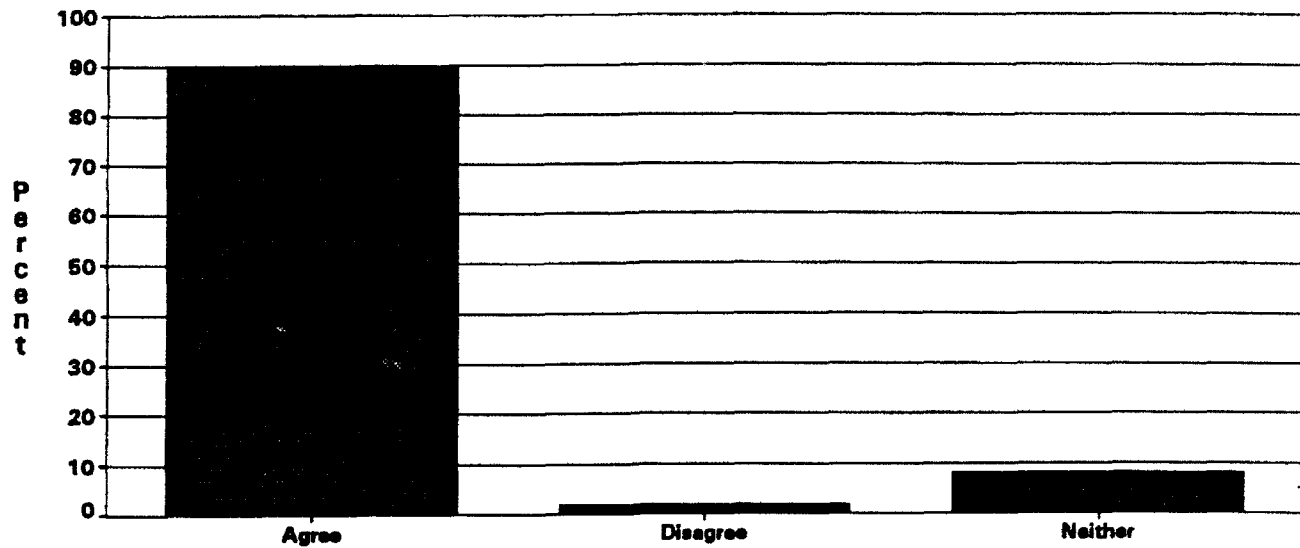
Q75B IMMEDIATE SUPERVISOR TREATS ME FAIRLY BY Q2 RACIAL BACKGROUND

(OFFICERS)



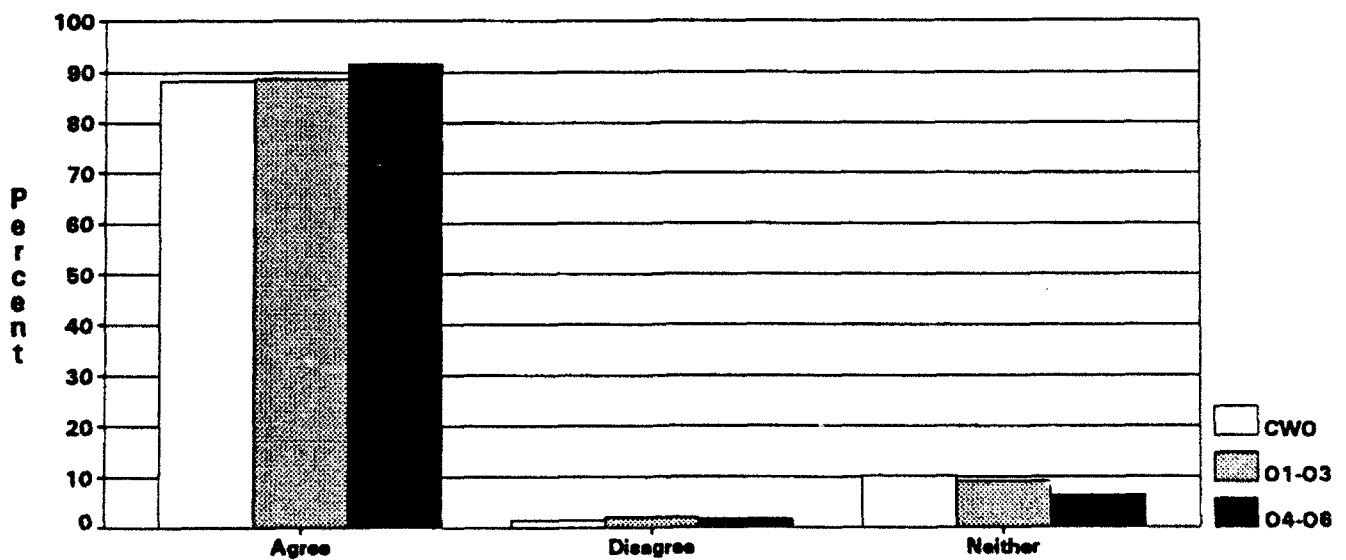
NPS-92

**Q75C MY COMMANDING OFFICER ACTIVELY SUPPORTS
EQUAL OPPORTUNITY
(TOTAL - OFFICERS)**



NPS-92

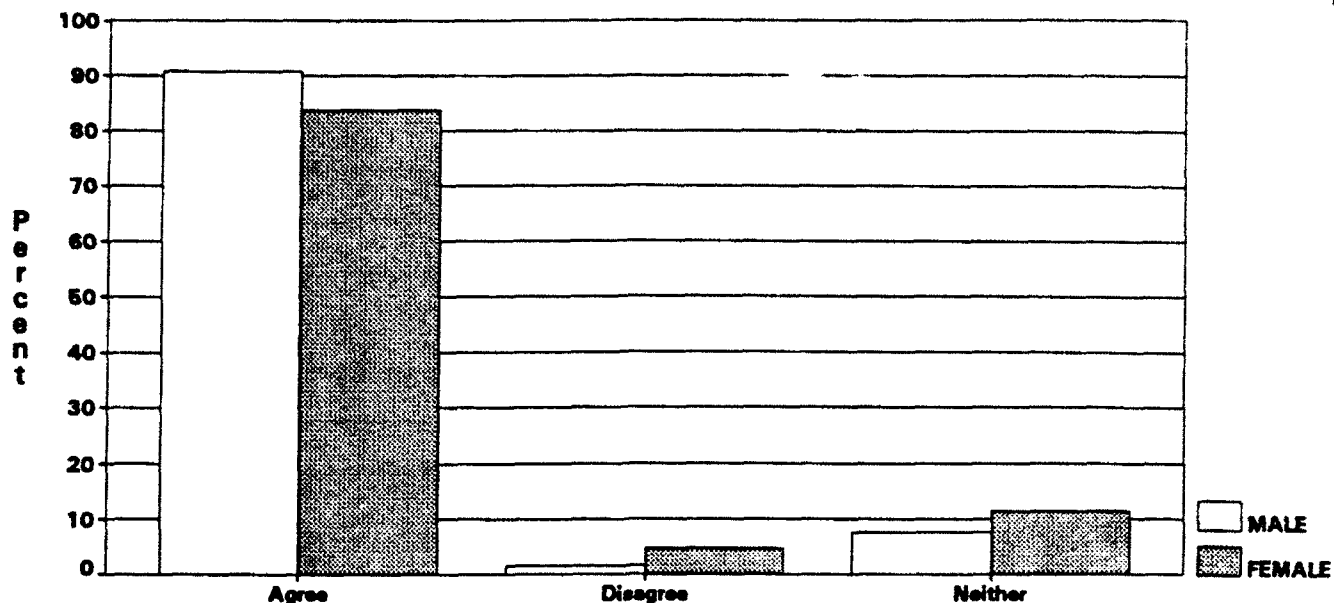
**Q75C COMMANDING OFFICER SUPPORTS EQUAL OPPORTUNITY
BY Q20 PAY GRADE
(OFFICERS)**



NPS-92

Q75C COMMANDING OFFICER SUPPORTS EQUAL OPPORTUNITY BY Q1 GENDER

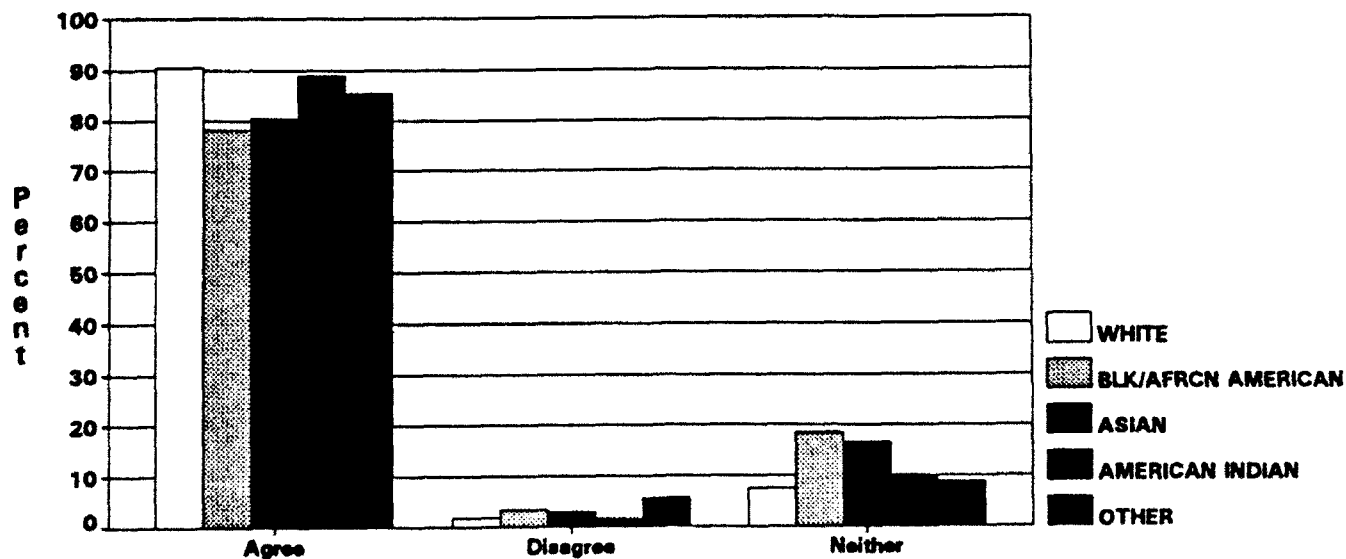
(OFFICERS)



NPS-92

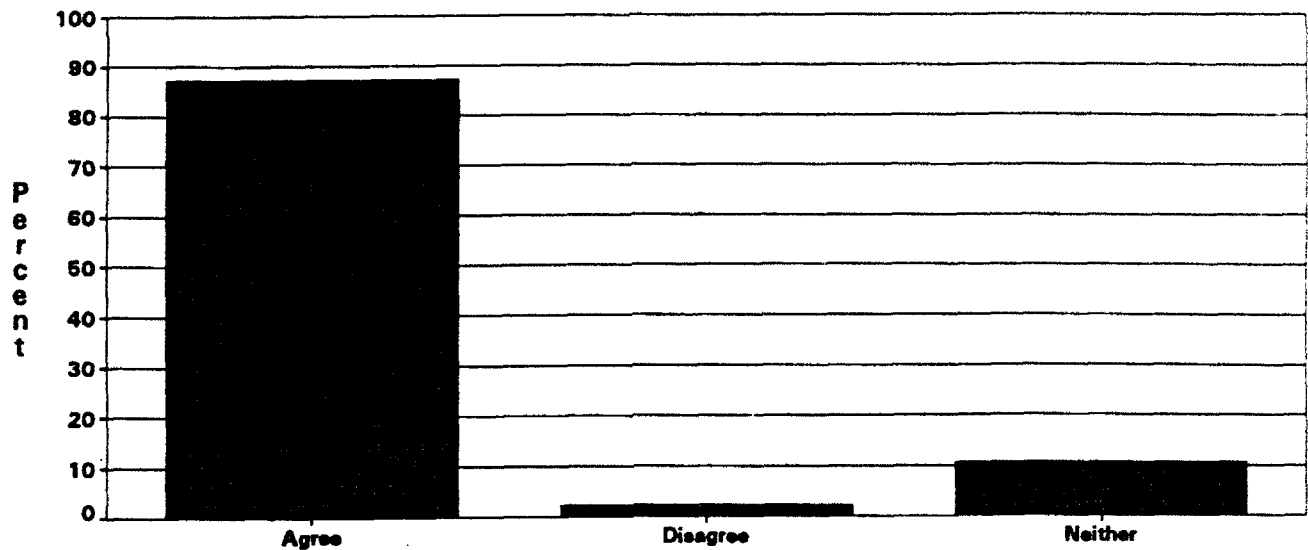
Q75C COMMANDING OFFICER SUPPORTS EQUAL OPPORTUNITY BY Q2 RACIAL BACKGROUND

(OFFICERS)



NPS-92

**Q75D MY EXECUTIVE OFFICER ACTIVELY SUPPORTS
EQUAL OPPORTUNITY
(TOTAL - OFFICERS)**



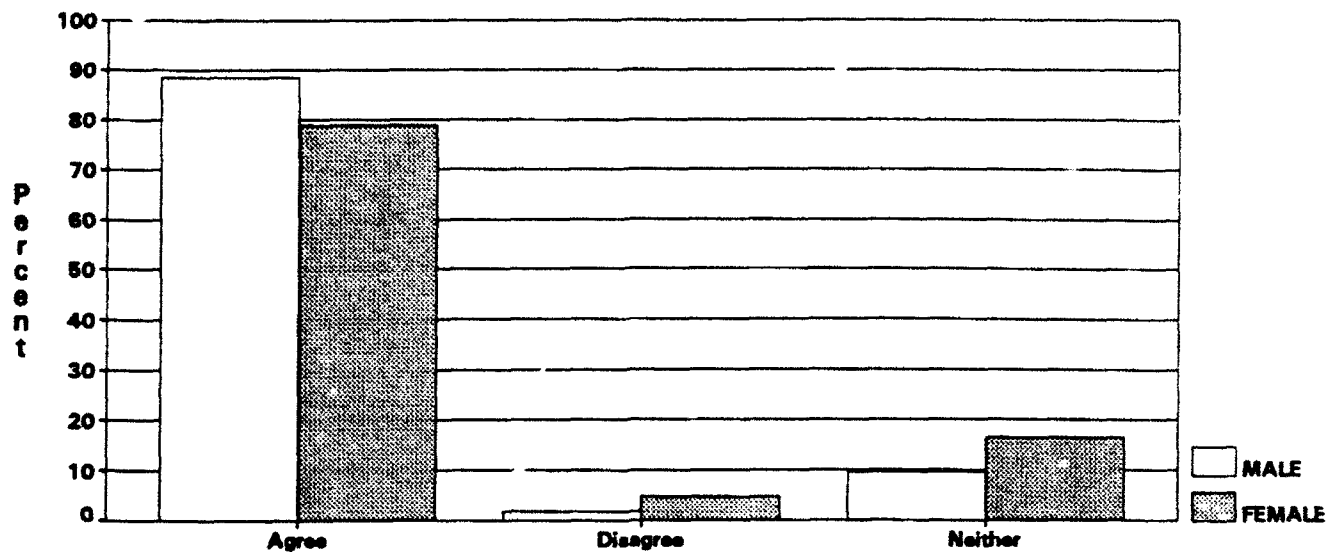
NPS-92

**Q75D EXECUTIVE OFFICER SUPPORTS EQUAL OPPORTUNITY
BY Q20 PAY GRADE
(OFFICERS)**



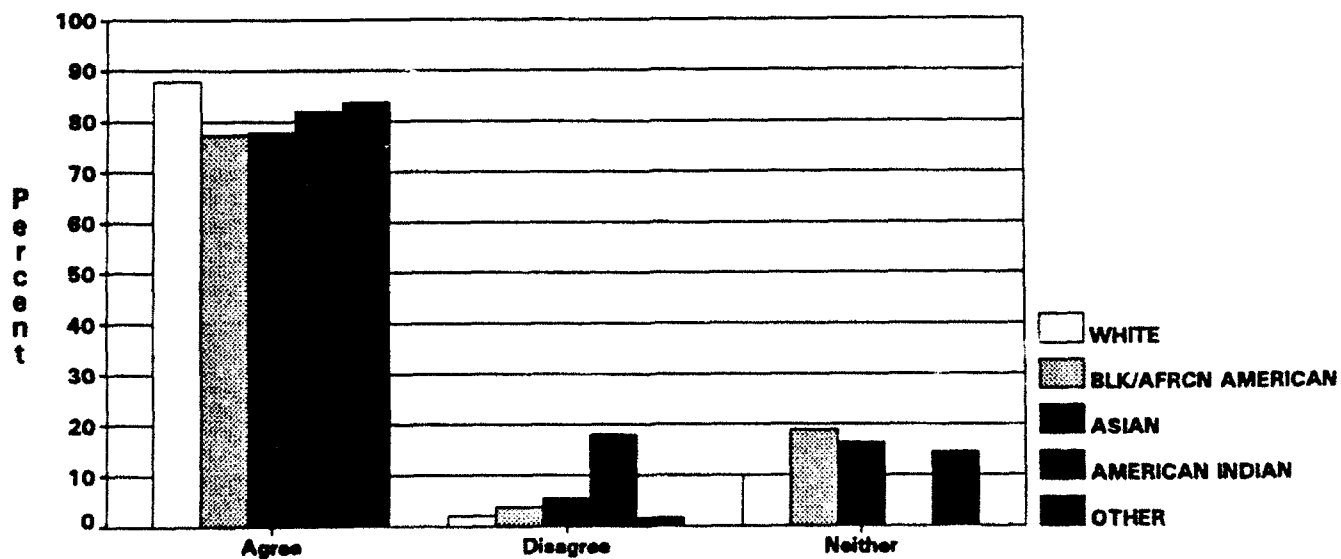
NPS-92

**Q75D EXECUTIVE OFFICER SUPPORTS EQUAL OPPORTUNITY
BY Q1 GENDER
(OFFICERS)**



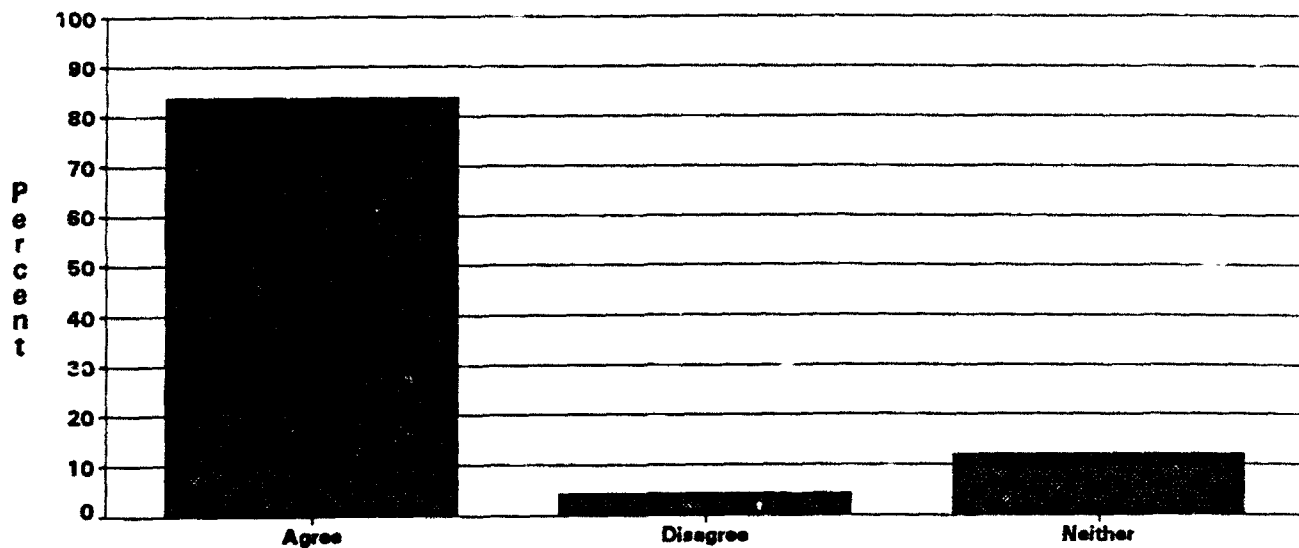
NPS-92

**Q75D EXECUTIVE OFFICERS SUPPORTS EQUAL OPPORTUNITY
BY Q2 CURRENT MARITAL STATUS
(OFFICERS)**



NPS-92

**Q75E I THINK SOMETHING IS BEING DONE TO IMPROVE
EQUAL OPPORTUNITY IN THE NAVY
(TOTAL - OFFICERS)**



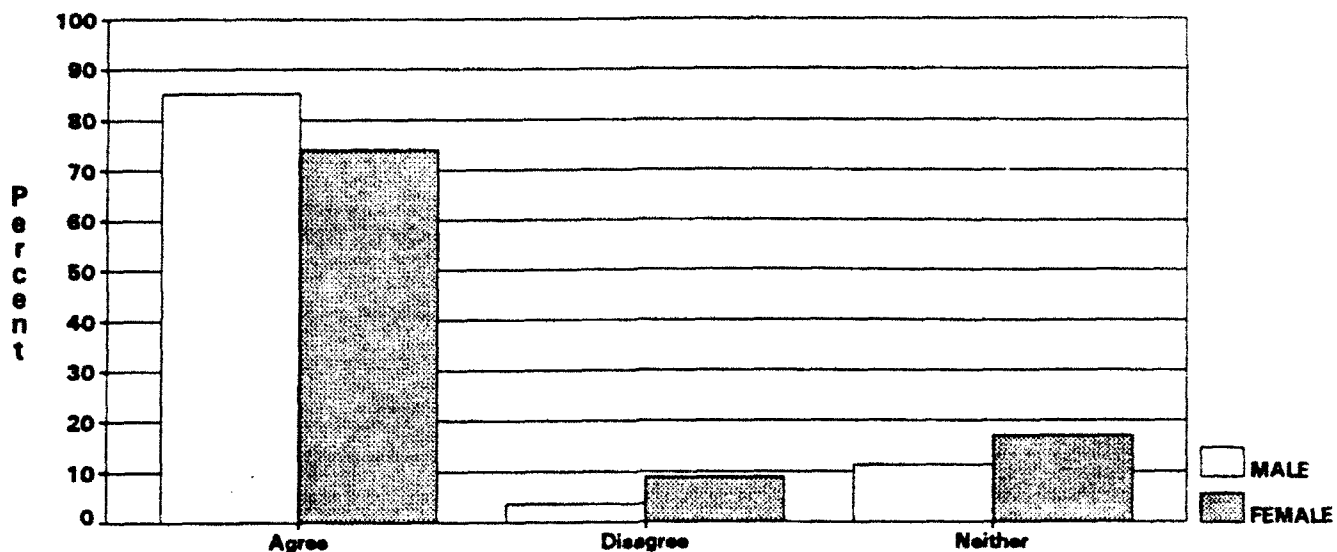
NPS-92

**Q75E SOMETHING IS BEING DONE TO IMPROVE EQUAL OPPORTUNITY
IN NAVY BY Q20 PAY GRADE
(OFFICERS)**



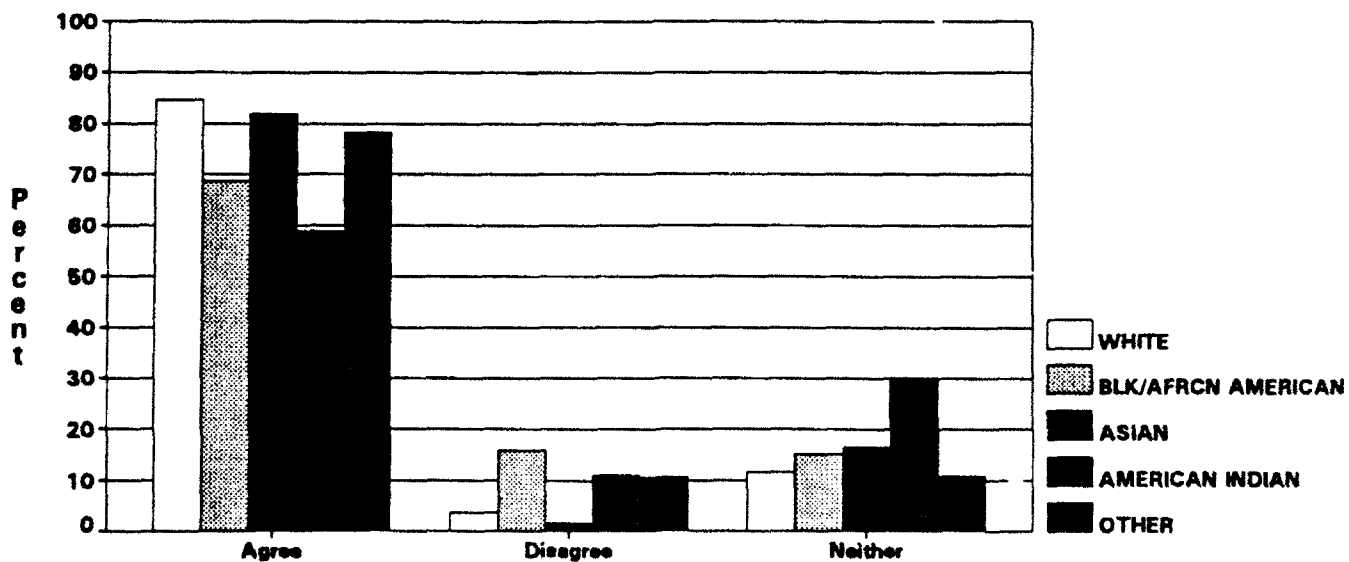
NPS-92

Q75E SOMETHING IS BEING DONE TO IMPROVE EQUAL OPPORTUNITY IN NAVY
BY Q1 GENDER
(OFFICERS)



NPS-92

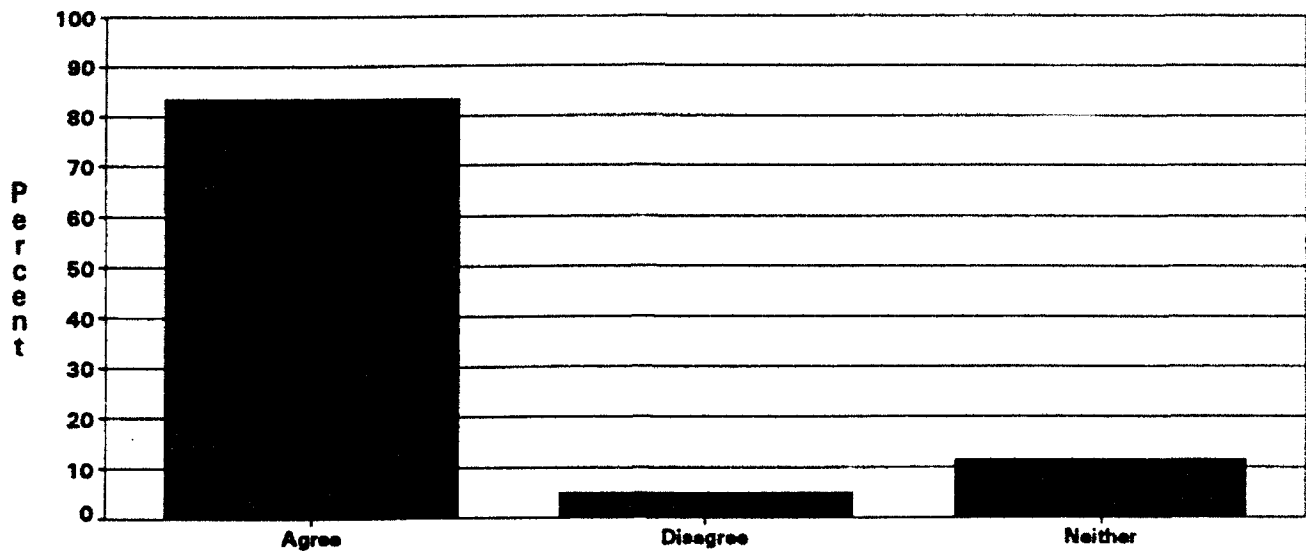
Q75E SOMETHING IS BEING DONE TO IMPROVE EQUAL OPPORTUNITY IN NAVY
BY Q2 RACIAL BACKGROUND
(OFFICERS)



NPS-92

**Q75F THE CHAIN OF COMMAND IS AN EFFECTIVE WAY
TO RESOLVE EQUAL OPPORTUNITY PROBLEMS**

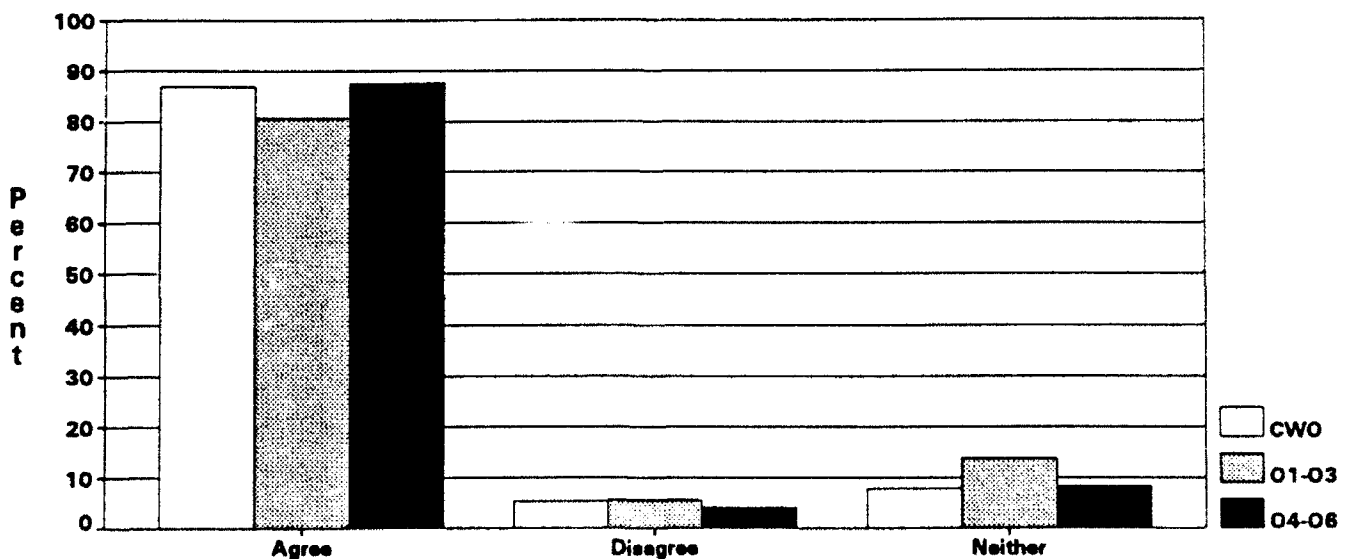
(TOTAL - OFFICERS)



NPS-92

**Q75F CHAIN OF COMMAND IS EFFECTIVE WAY TO RESOLVE EQUAL
OPPORTUNITY PROBLEMS BY Q20 PAY GRADE**

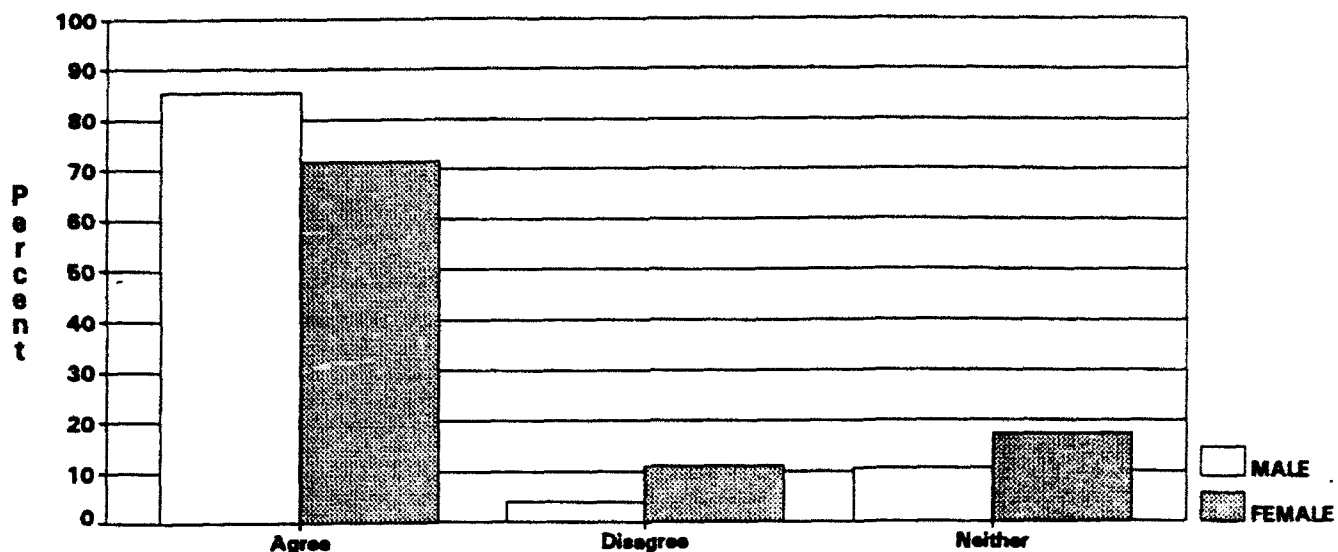
(OFFICERS)



NPS-92

**Q75F CHAIN OF COMMAND IS EFFECTIVE WAY TO RESOLVE EQUAL
OPPORTUNITY PROBLEMS BY Q1 GENDER**

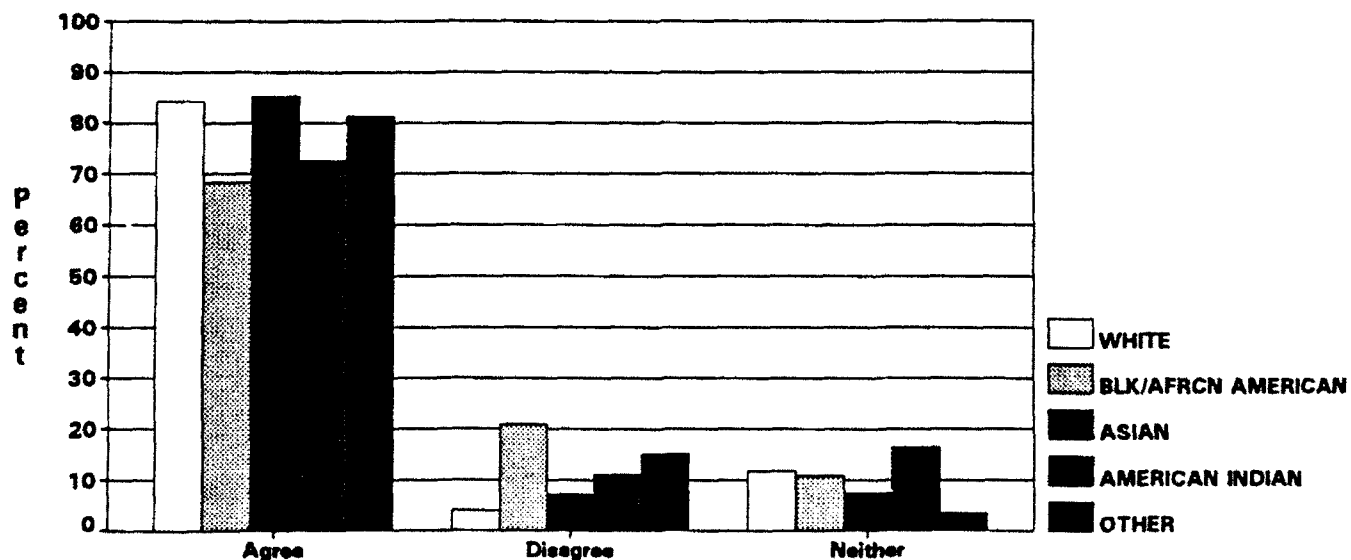
(OFFICERS)



NPS-92

**Q75F CHAIN OF COMMAND IS EFFECTIVE WAY TO RESOLVE EQUAL
OPPORTUNITY PROBLEMS BY Q2 RACIAL BACKGROUND**

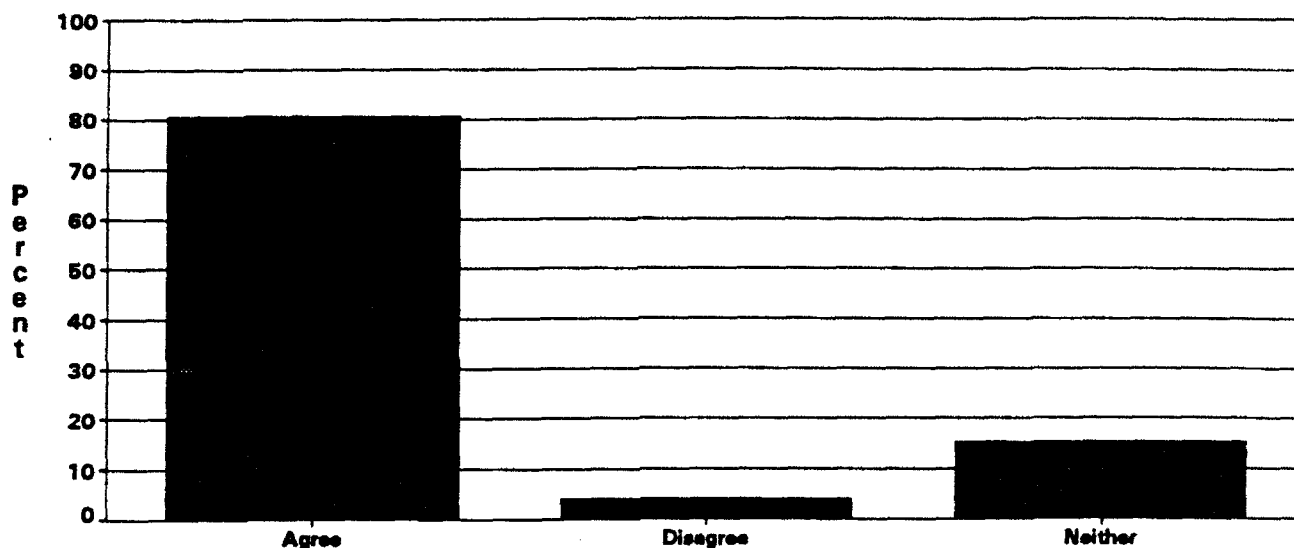
(OFFICERS)



NPS-92

**Q75G I FEEL IF I WENT TO CAPTAIN'S MAST, I WOULD RECEIVE
FAIR AND EQUITABLE TREATMENT**

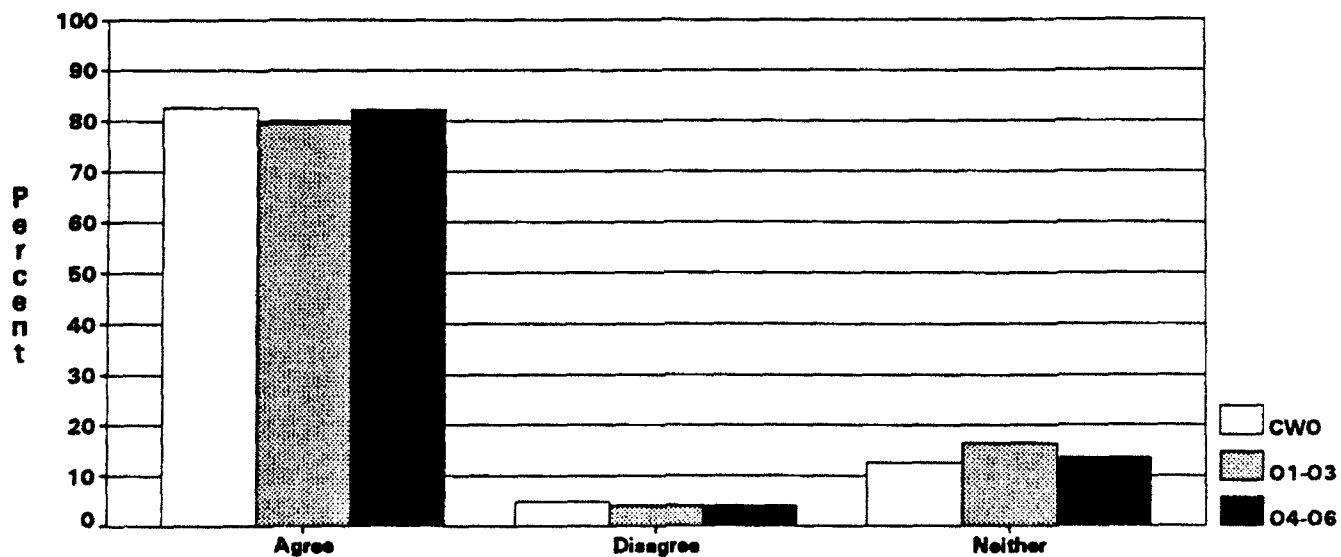
(TOTAL - OFFICERS)



NPS-92

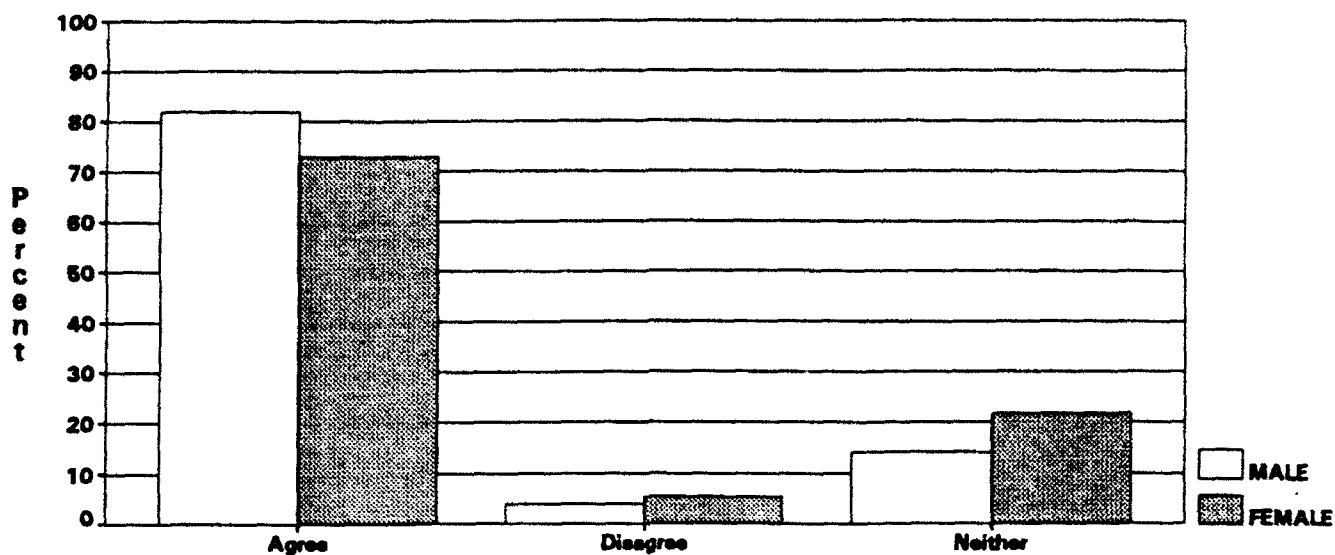
**Q75G CAPTAIN'S MAST WOULD PROVIDE FAIR AND EQUITABLE TREATMENT
BY Q20 PAY GRADE**

(OFFICERS)



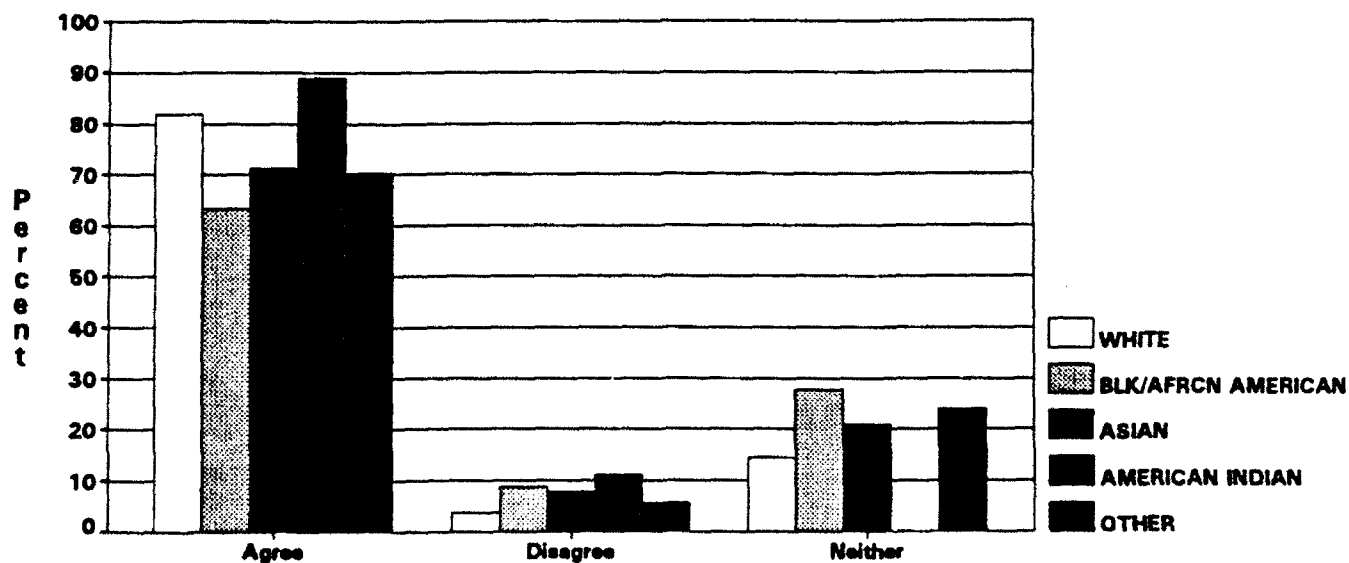
NPS-92

**Q75G CAPTAIN'S MAST WOULD PROVIDE FAIR AND EQUITABLE TREATMENT
BY Q1 GENDER
(OFFICERS)**



NPS-92

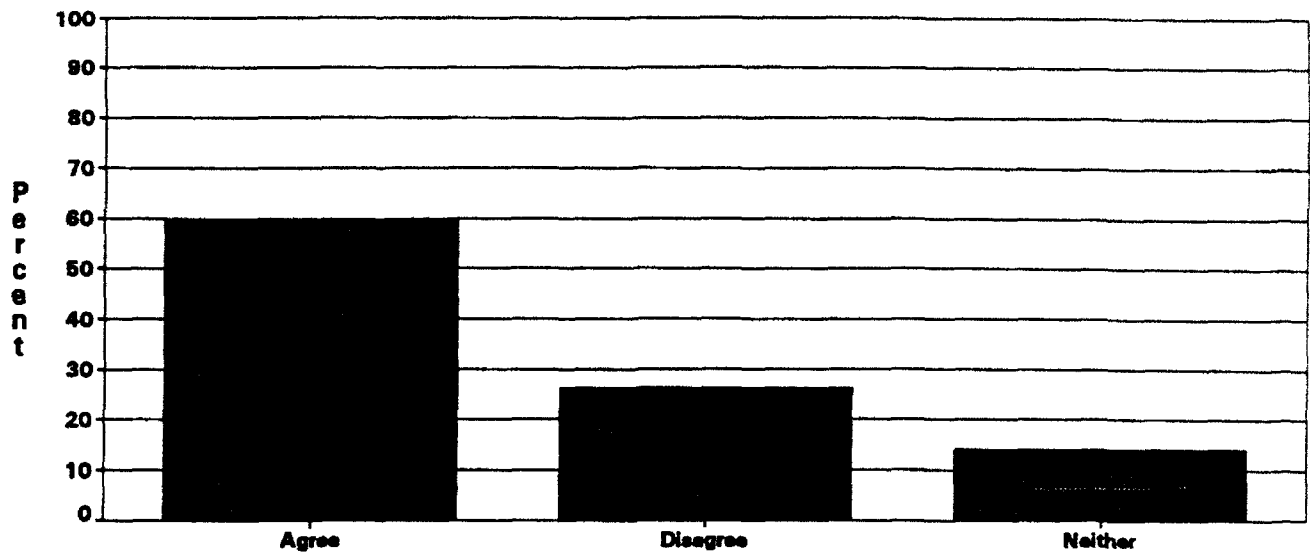
**Q75G CAPTAIN'S MAST WOULD PROVIDE FAIR AND EQUITABLE TREATMENT
BY Q2 RACIAL BACKGROUND
(OFFICERS)**



NPS-92

**Q75H I FEEL THAT EVERYONE IS TREATED EQUALLY
WHEN IT COMES TO PROMOTIONS AND ADVANCEMENTS**

(TOTAL - OFFICERS)



NPS-92

**Q75H EVERYONE TREATED EQUALLY FOR PROMOTIONS AND ADVANCEMENTS
BY Q20 PAY GRADE**

(OFFICERS)

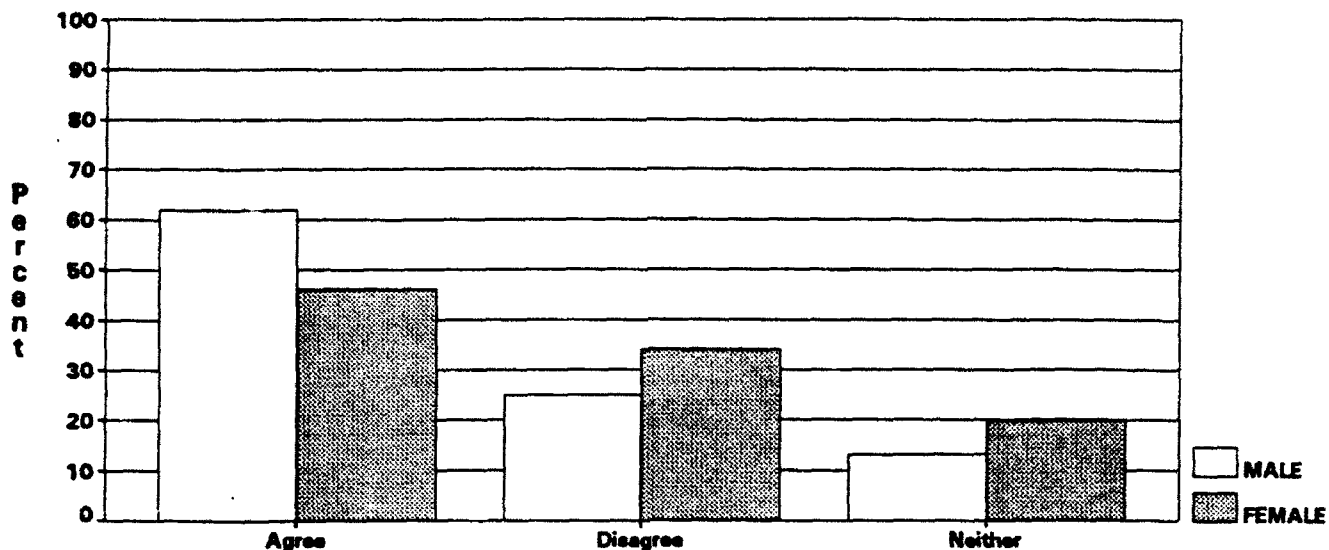


NPS-92

Q75H EVERYONE TREATED EQUALLY FOR PROMOTIONS AND ADVANCEMENTS

BY Q1 GENDER

(OFFICERS)

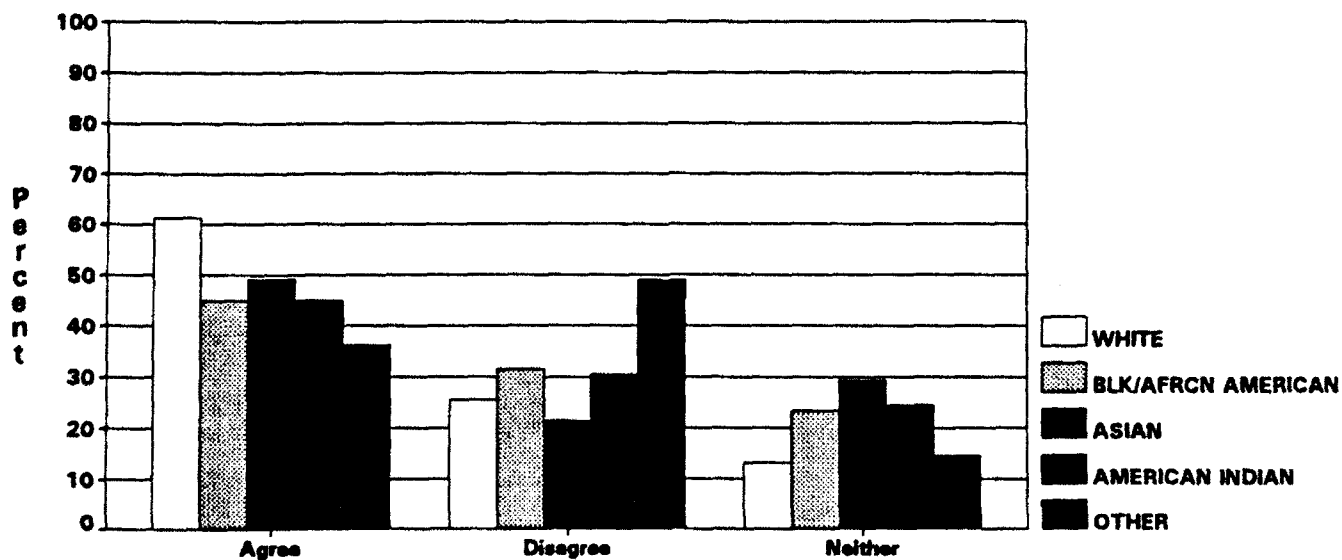


NPS-92

Q75H EVERYONE IS TREATED EQUALLY FOR PROMOTIONS AND ADVANCEMENTS

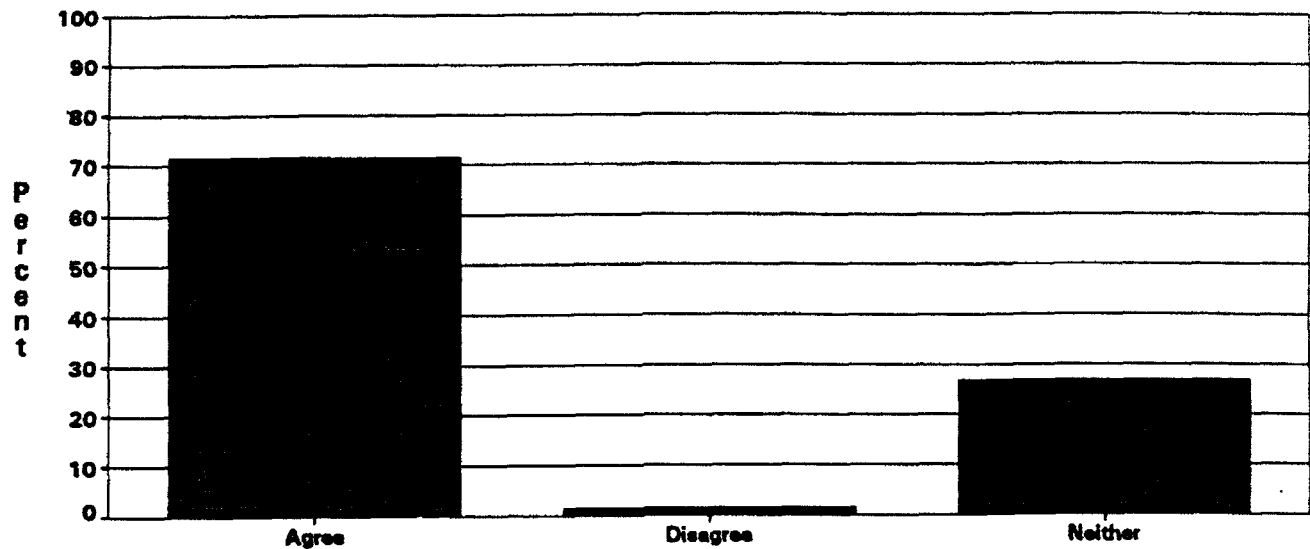
BY Q2 RACIAL BACKGROUND

(OFFICERS)



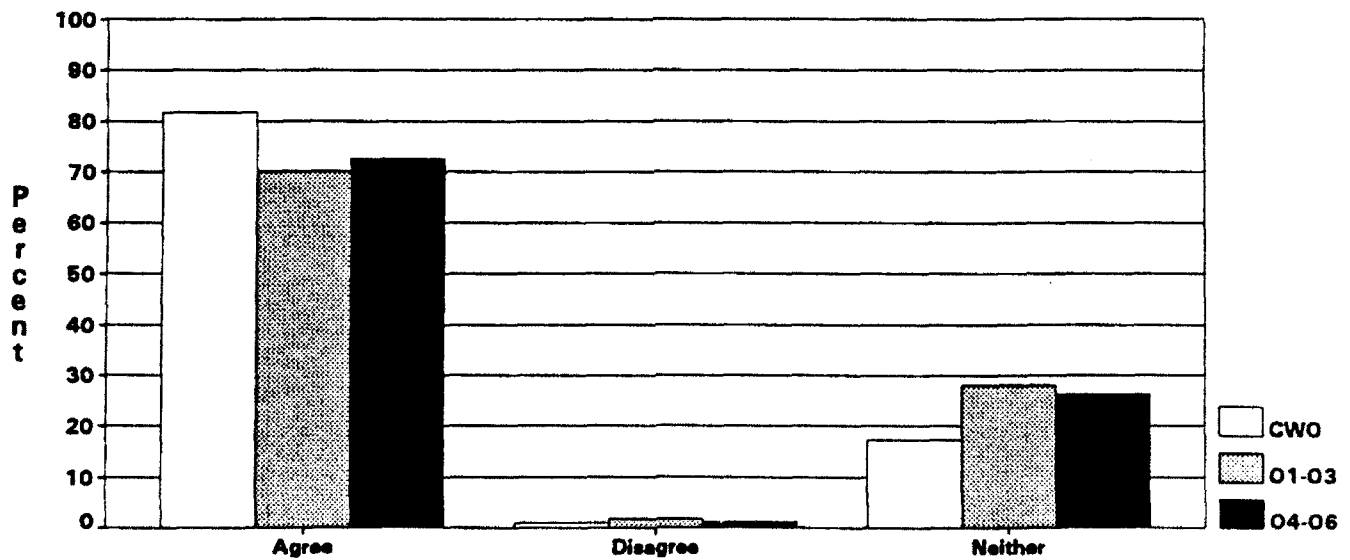
NPS-92

**Q75I AT MY COMMAND, DECISIONS ABOUT
REENLISTMENT ELIGIBILITY ARE FAIR
(TOTAL - OFFICERS)**



NPS-92

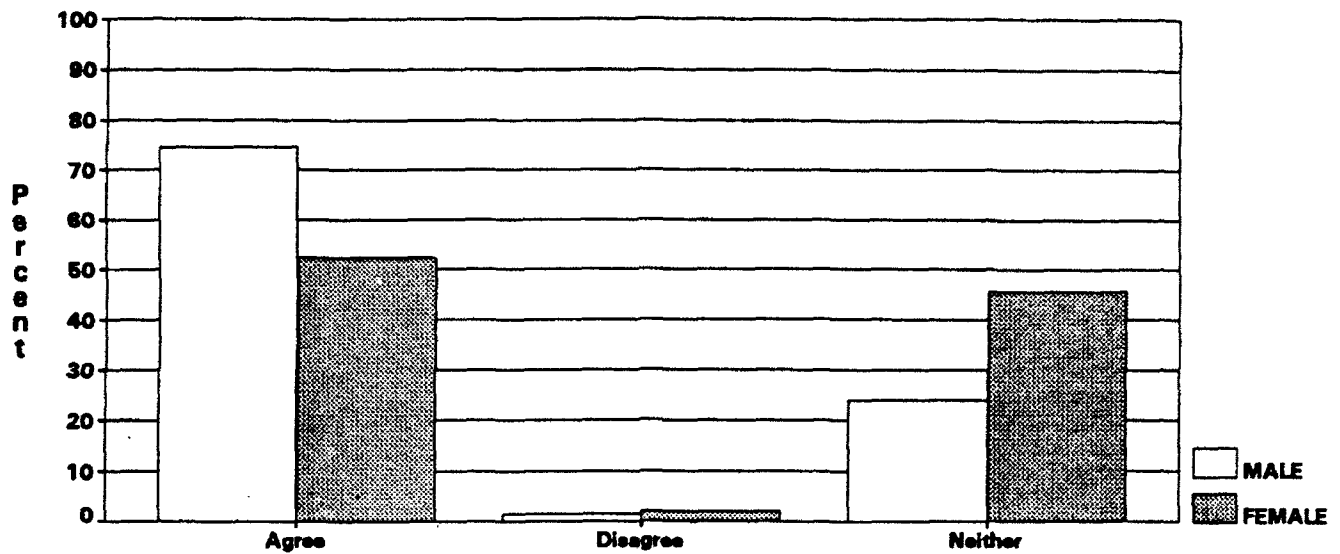
**Q75I DECISIONS ABOUT REENLISTMENT ELIGIBILITY ARE FAIR AT
MY COMMAND BY Q20 PAY GRADE
(OFFICERS)**



NPS-92

**Q75I DECISIONS ABOUT REENLISTMENT ELIGIBILITY ARE FAIR AT
MY COMMAND BY Q1 GENDER**

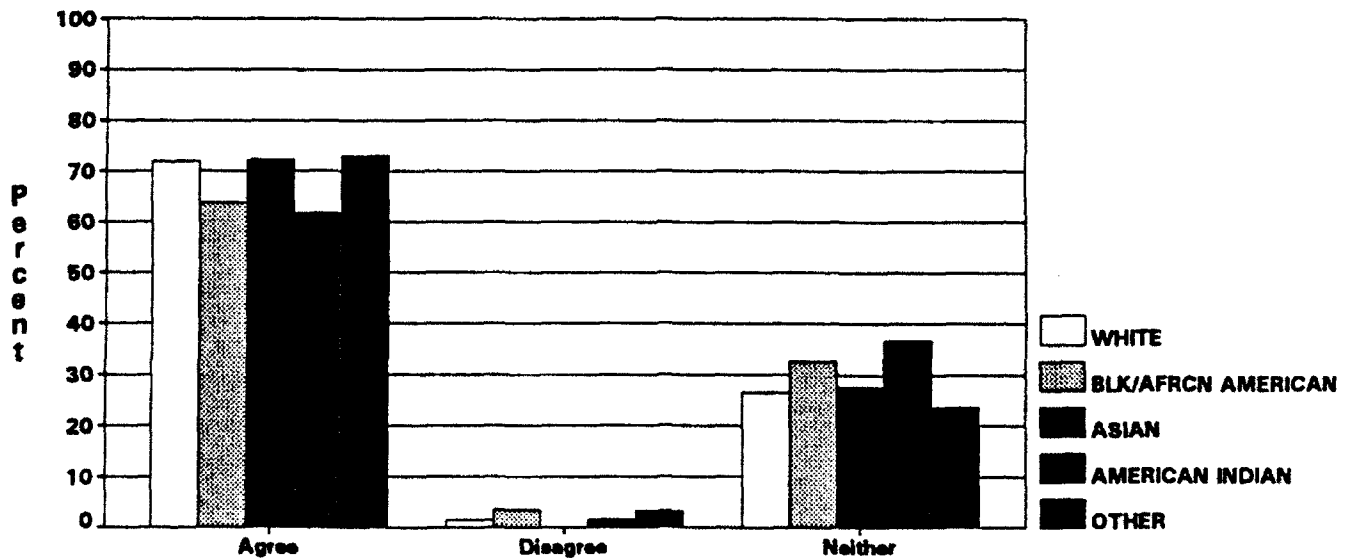
(OFFICERS)



NPS-92

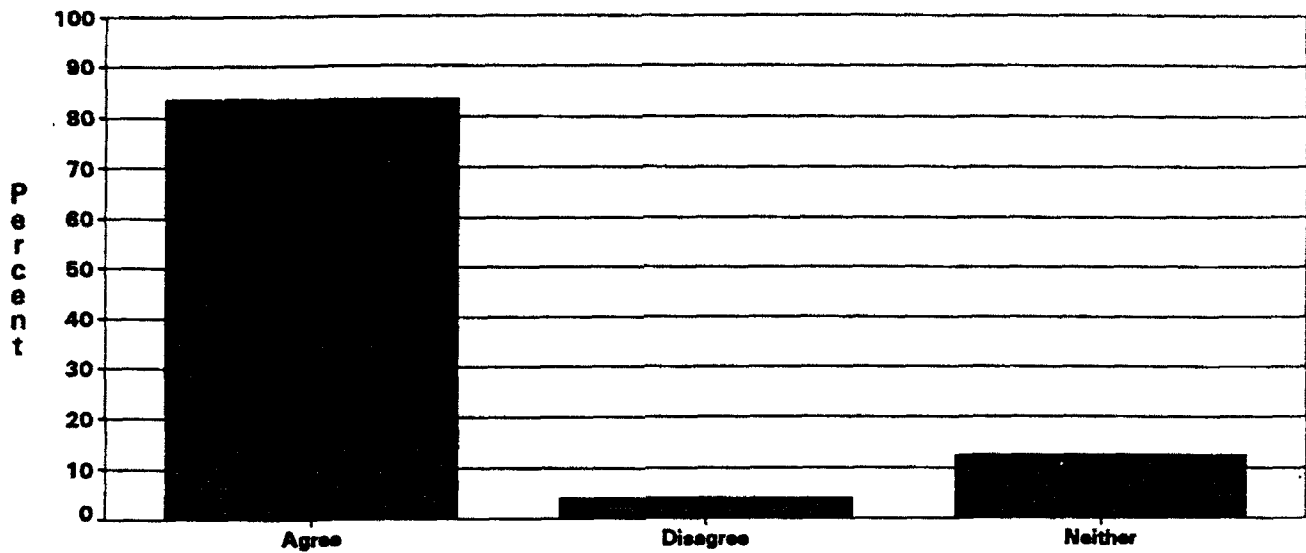
**Q75I DECISIONS ABOUT REENLISTMENT ELIGIBILITY ARE FAIR AT
MY COMMAND BY Q2 RACIAL BACKGROUND**

(OFFICERS)



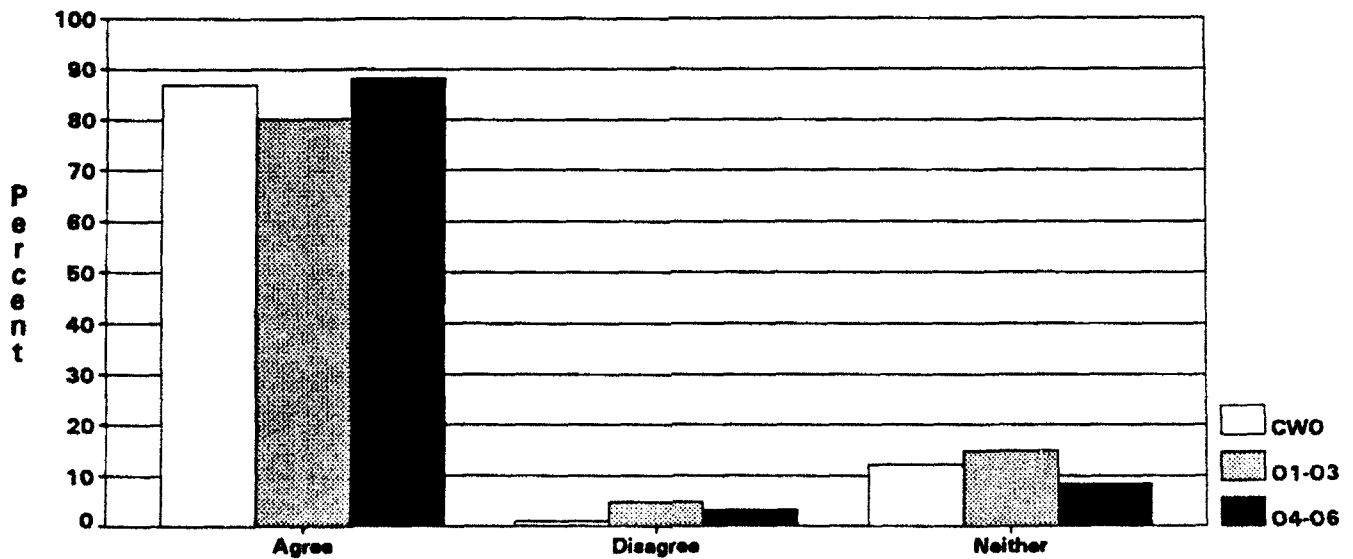
NPS-92

**Q75J GENDER DISCRIMINATION IS NOT TOLERATED
AT MY COMMAND
(TOTAL - OFFICERS)**



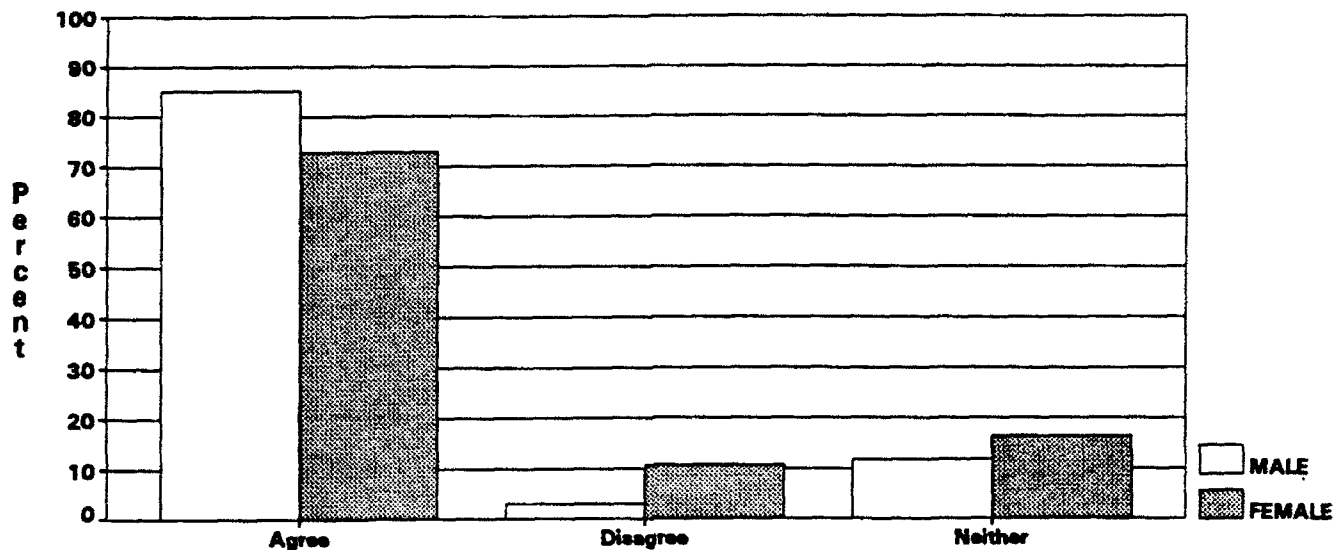
NPS-92

**Q75J GENDER DISCRIMINATION NOT TOLERATED AT MY COMMAND
BY Q20 PAY GRADE
(OFFICERS)**



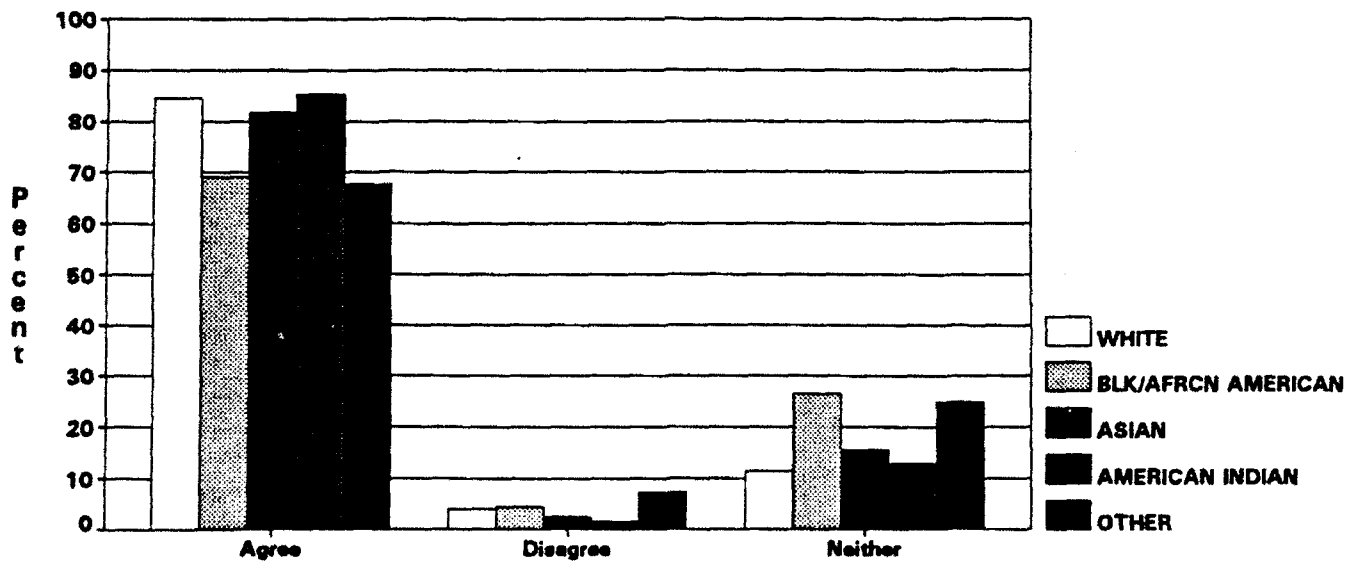
NPS-92

Q75J GENDER DISCRIMINATION NOT TOLERATED AT MY COMMAND
BY Q1 GENDER
(OFFICERS)



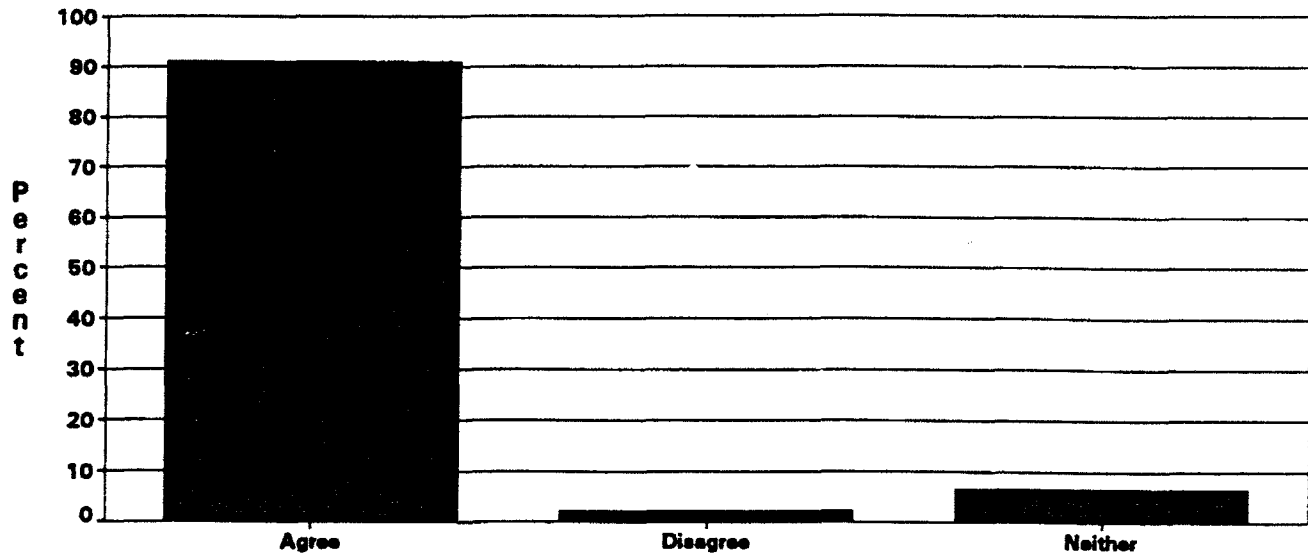
NPS-92

Q75J GENDER DISCRIMINATION NOT TOLERATED AT MY COMMAND
BY Q2 RACIAL BACKGROUND
(OFFICERS)



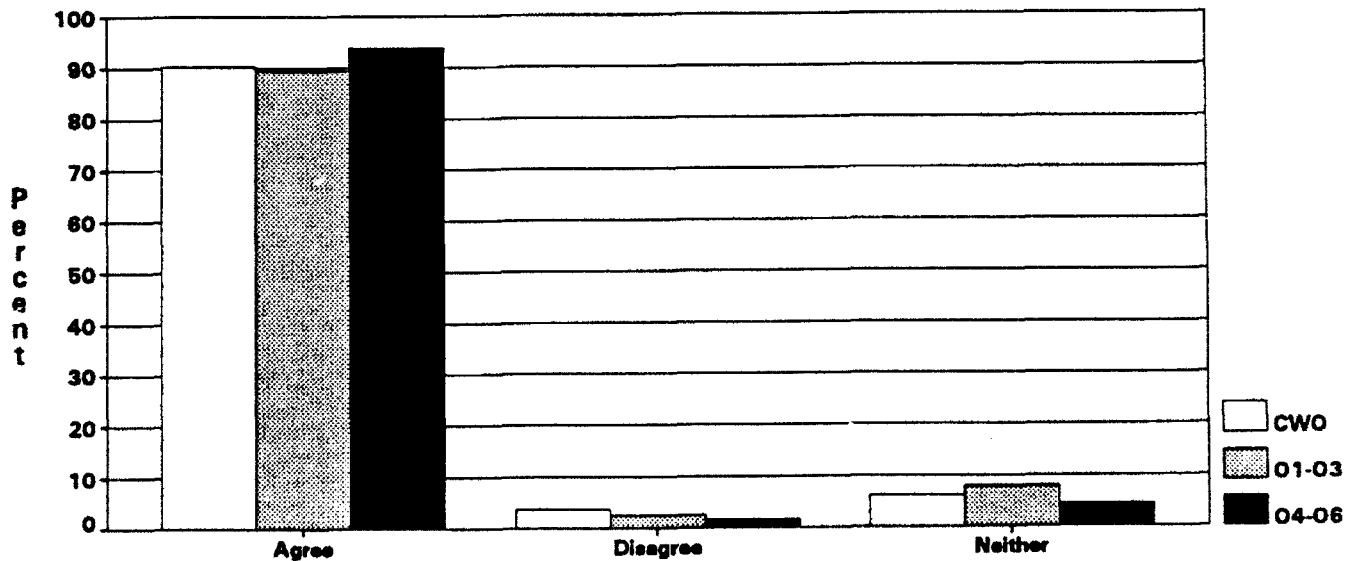
NPS-92

**Q75K RACIAL DISCRIMINATION IS NOT TOLERATED
AT MY COMMAND
(TOTAL - OFFICERS)**



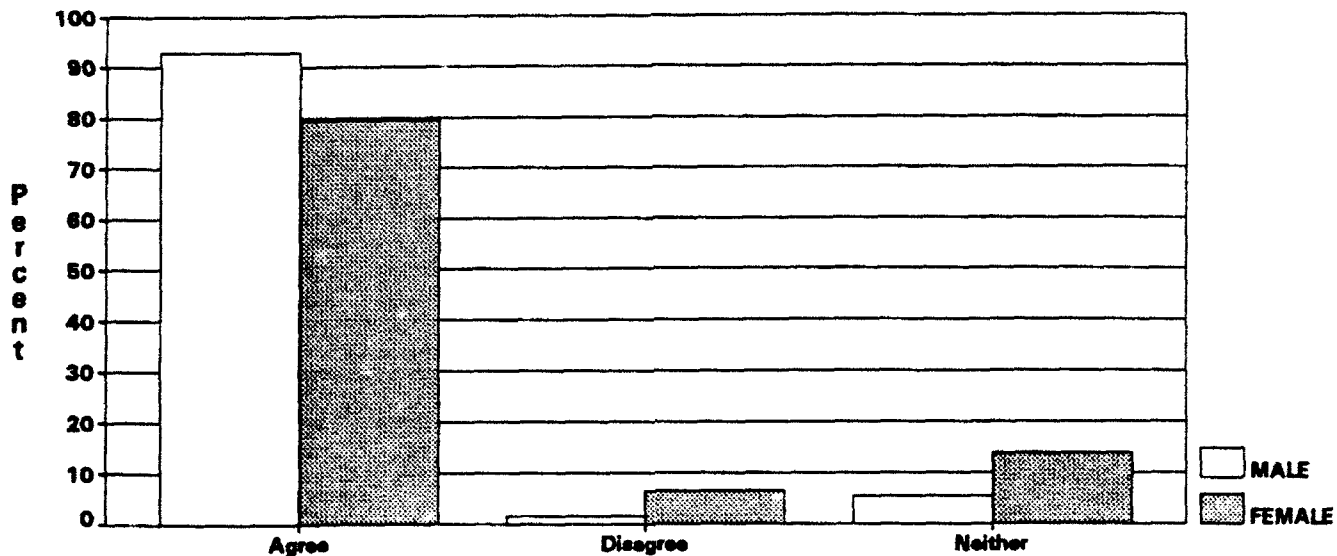
NPS-92

**Q75K RACIAL DISCRIMINATION NOT TOLERATED AT MY COMMAND
BY Q20 PAY GRADE
(OFFICERS)**



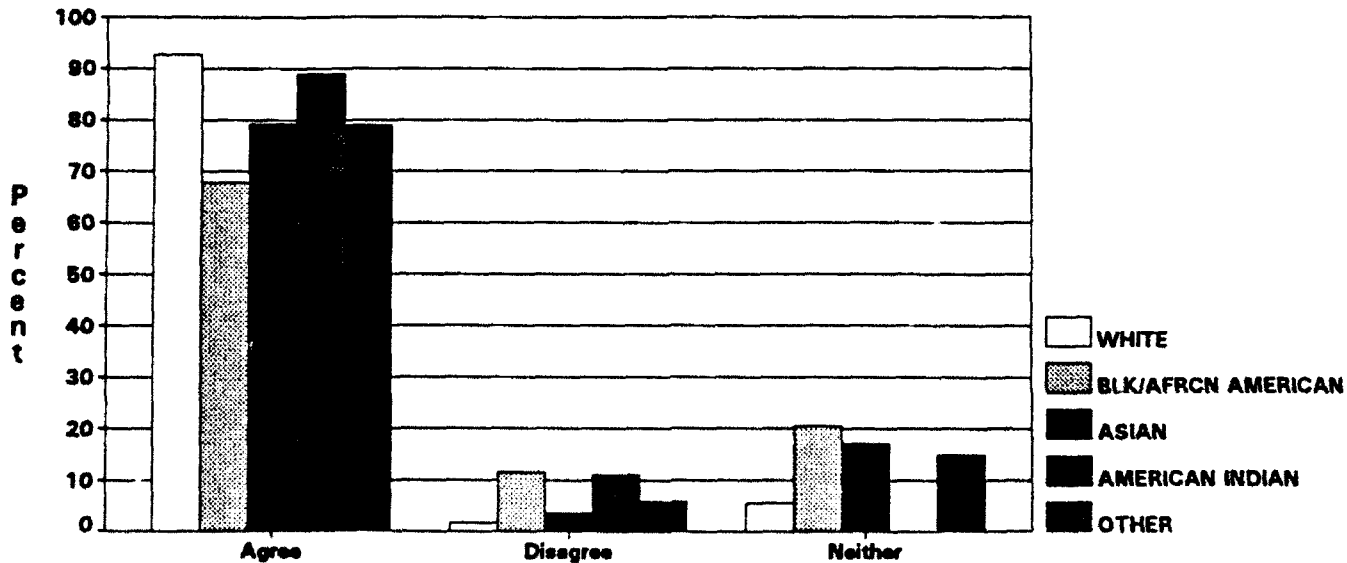
NPS-92

Q75K RACIAL DISCRIMINATION NOT TOLERATED AT MY COMMAND
BY Q1 GENDER
(OFFICERS)



NPS-92

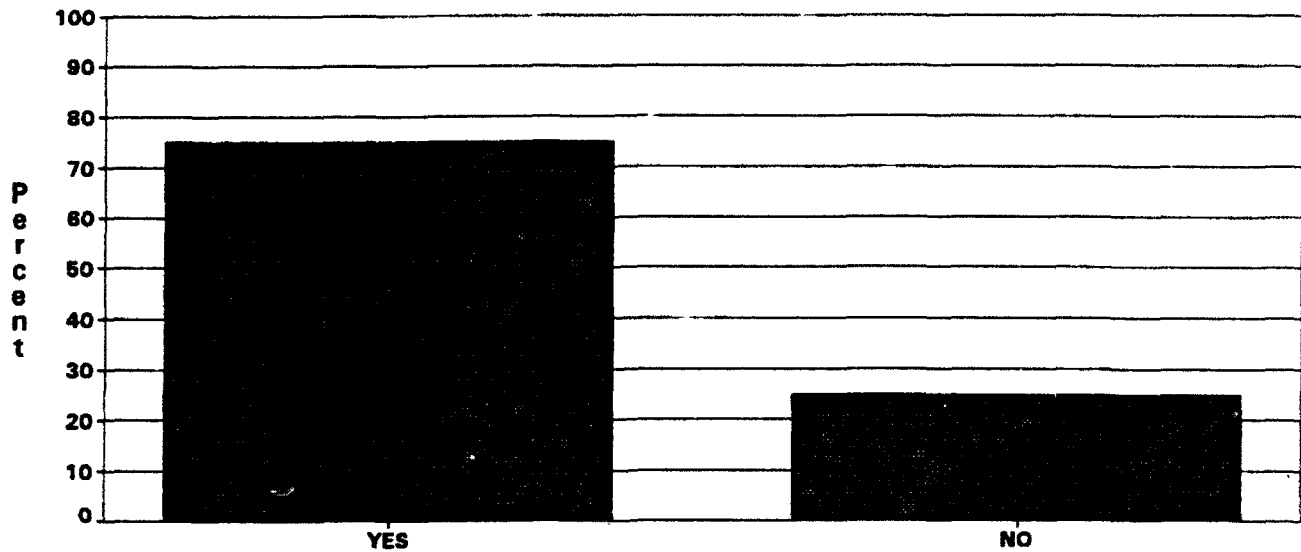
Q75K RACIAL DISCRIMINATION NOT TOLERATED AT MY COMMAND
BY Q2 RACIAL BACKGROUND
(OFFICERS)



NPS-92

**Q76 HAVE YOU RECEIVED TRAINING ON THE SUBJECT OF
FRATERNIZATION WITHIN THE LAST 12 MONTHS?**

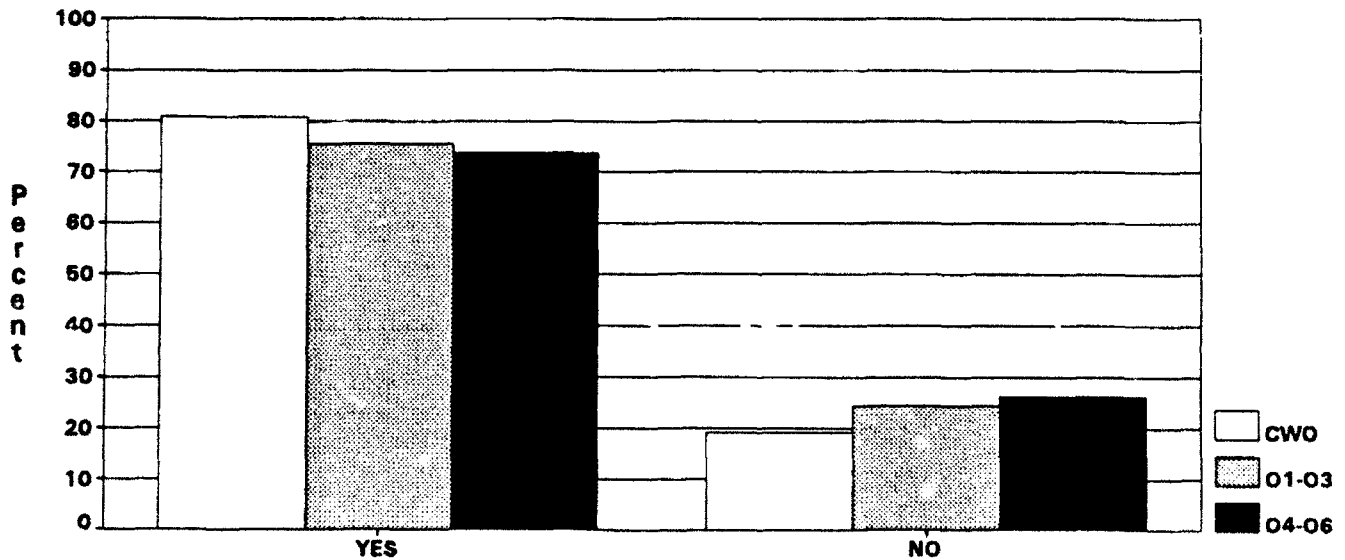
(TOTAL - OFFICERS)



NPS-92

**Q76 RECEIVED TRAINING ON FRATERNIZATION WITHIN PAST 12 MONTHS
BY Q20 PAY GRADE**

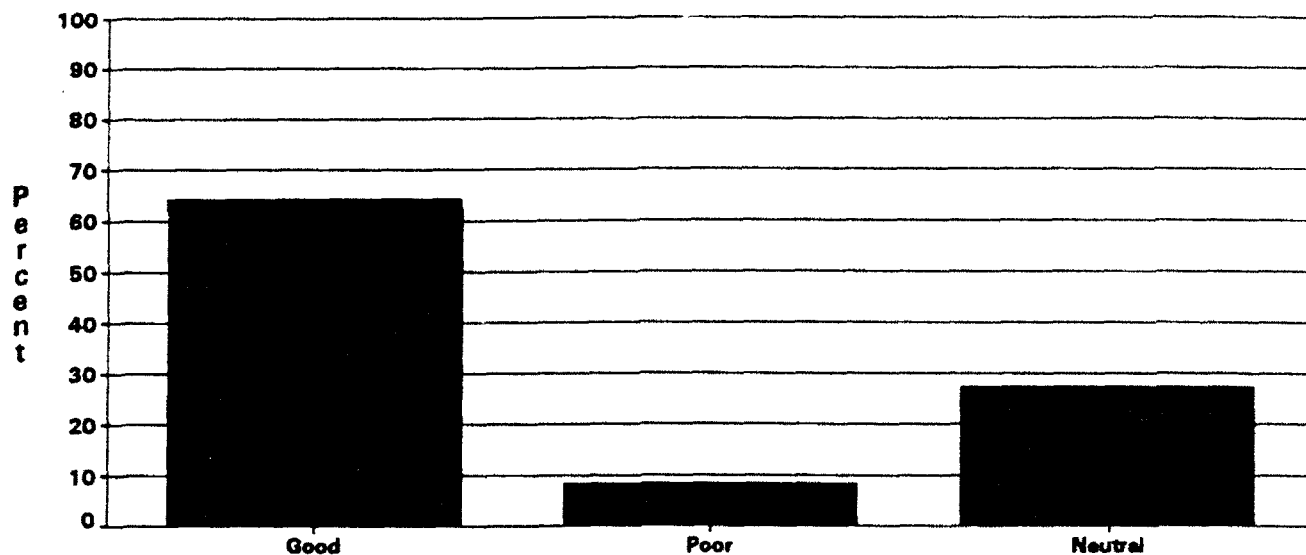
(OFFICERS)



NPS-92

**Q77 PLEASE PROVIDE AN OVERALL EVALUATION OF THE FRATERNIZATION
TRAINING YOU HAVE HAD IN THE PAST 12 MONTHS**

(TOTAL - OFFICERS)



NPS-92

**Q77 OVERALL EVALUATION OF FRATERNIZATION TRAINING
BY Q20 PAY GRADE**

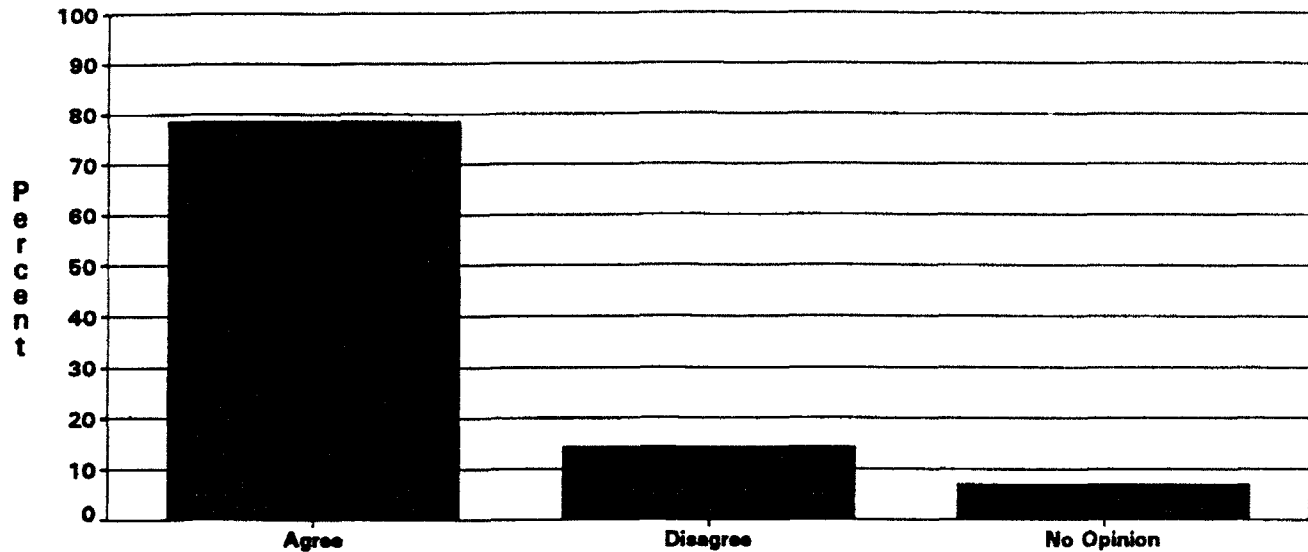
(OFFICERS)



NPS-92

**Q78A I BELIEVE THAT COMMAND MEMBERS UNDERSTAND
WHAT IS AND WHAT IS NOT FRATERNIZATION**

(TOTAL - OFFICERS)



NPS-92

**Q78A COMMAND MEMBERS UNDERSTAND WHAT IS AND WHAT IS NOT
FRATERNIZATION BY Q20 PAY GRADE**

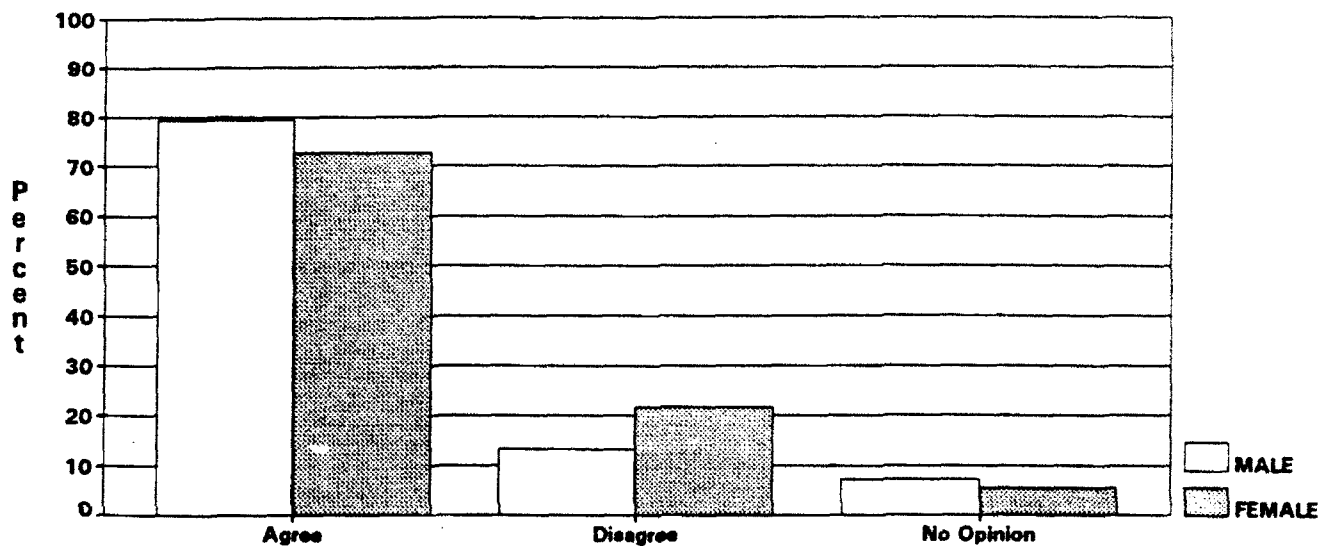
(OFFICERS)



NPS-92

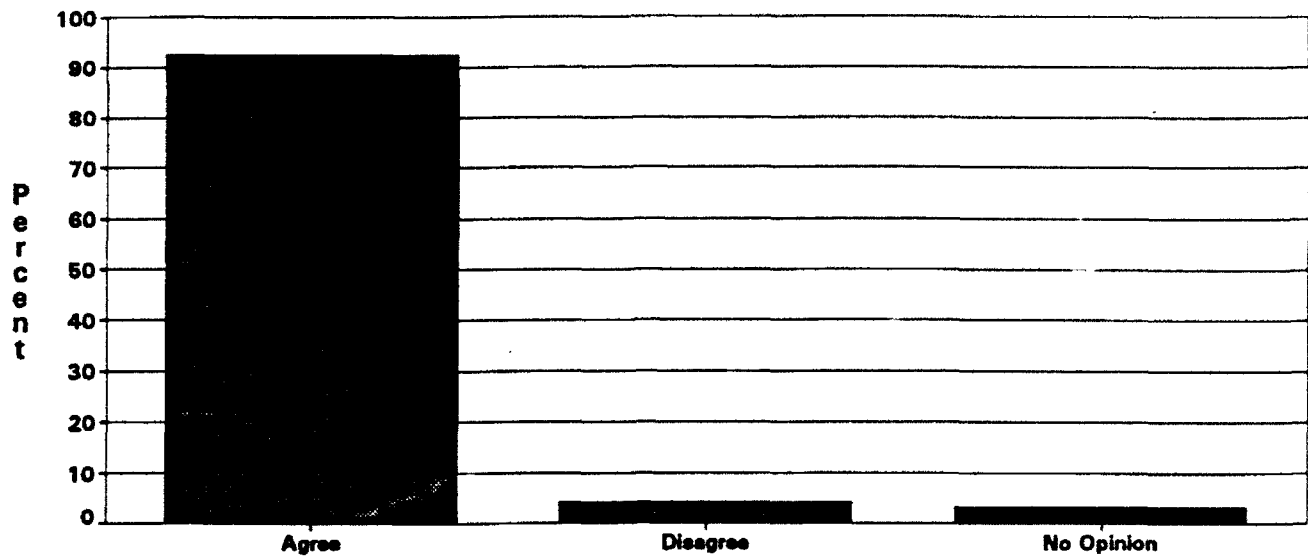
**Q78A COMMAND MEMBERS UNDERSTAND WHAT IS AND WHAT IS NOT
FRATERNIZATION BY Q1 GENDER**

(OFFICERS)



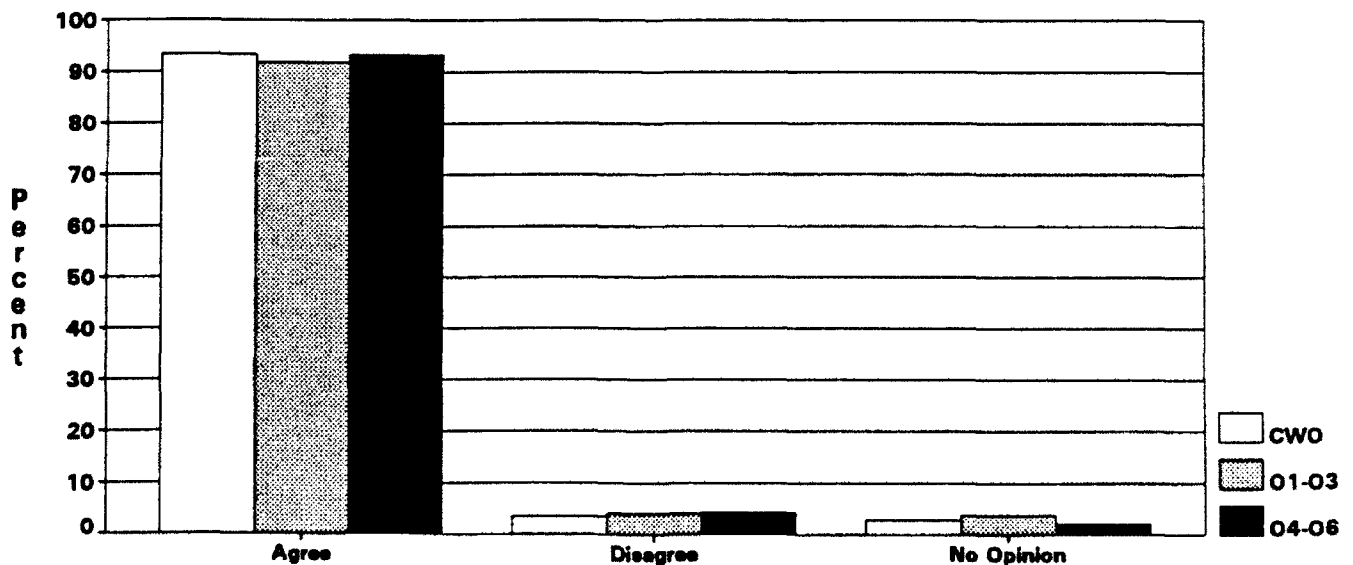
NPS-92

**Q78B I UNDERSTAND THE NAVY'S DEFINITIONS AND REGULATIONS
ON FRATERNIZATION
(TOTAL - OFFICERS)**



NPS-92

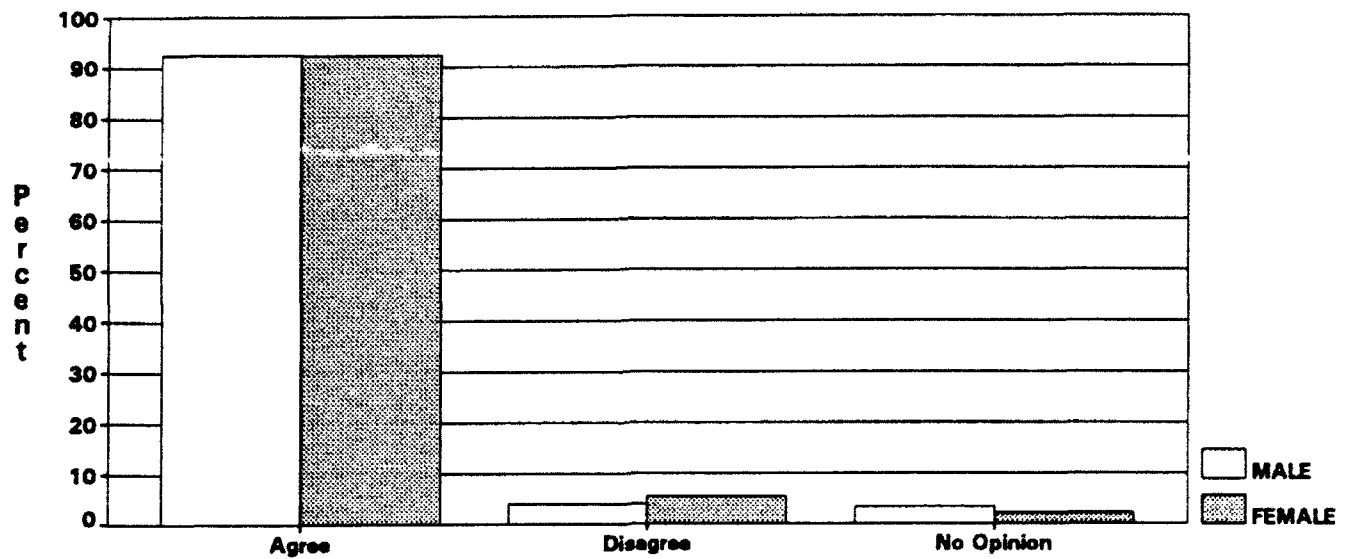
**Q78B UNDERSTAND NAVY'S DEFINITIONS AND REGULATIONS ON
FRATERNIZATION BY Q20 PAY GRADE
(OFFICERS)**



NPS-92

**Q78B UNDERSTAND NAVY'S DEFINITIONS AND REGULATIONS ON
FRATERNIZATION BY Q1 GENDER**

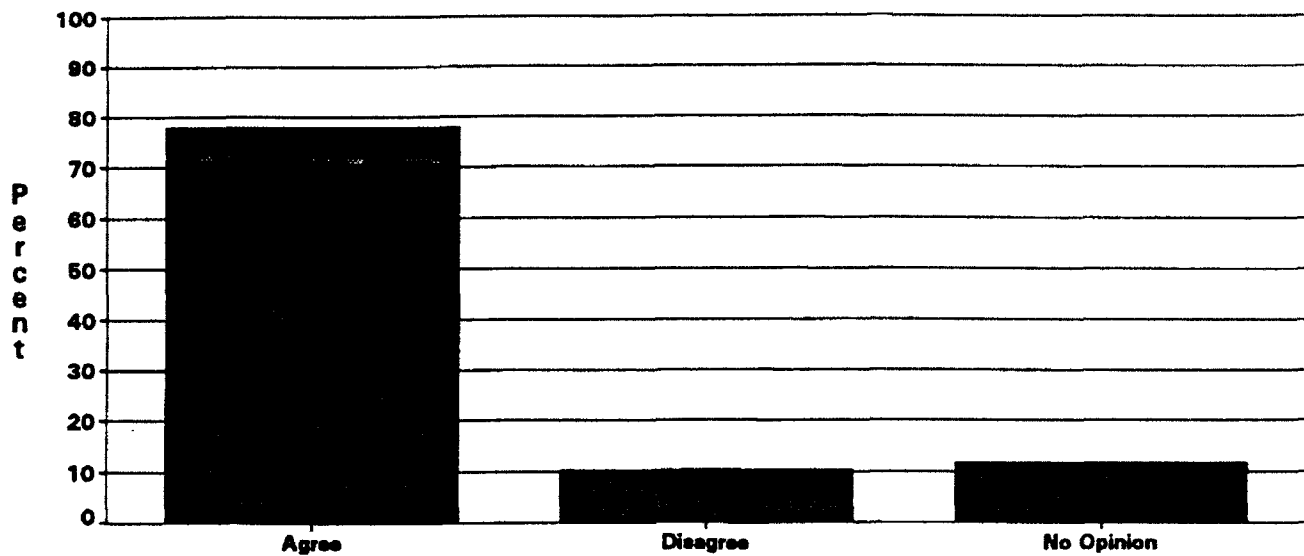
(OFFICERS)



NPS-92

**Q78C I BELIEVE THAT FRATERNIZATION SERIOUSLY INTERFERES
WITH GOOD DISCIPLINE AND MORALE**

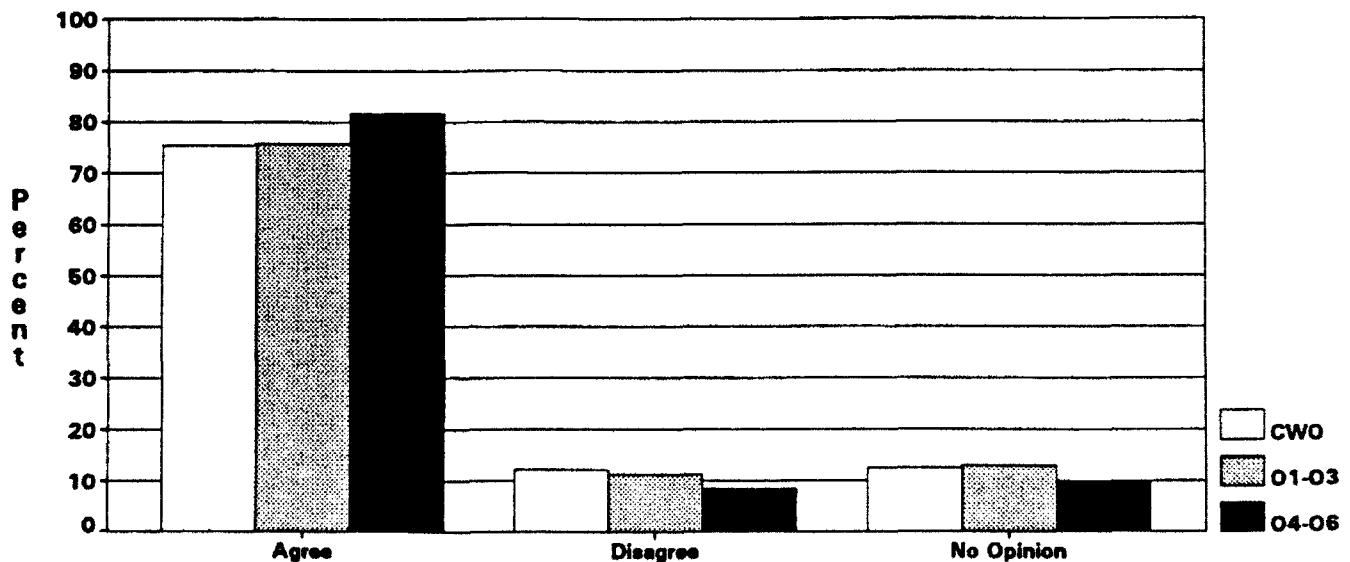
(TOTAL - OFFICERS)



NPS-92

**Q78C FRATERNIZATION INTERFERES WITH GOOD DISCIPLINE AND MORALE
BY Q20 PAY GRADE**

(OFFICERS)

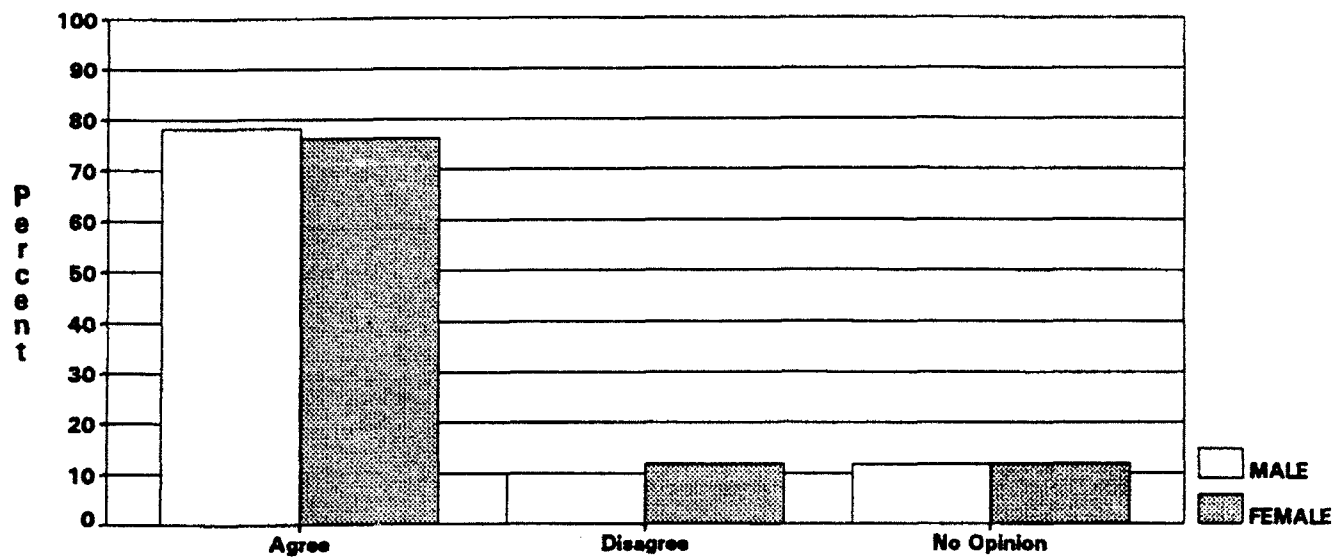


NPS-92

Q78C FRATERNIZATION INTERFERES WITH GOOD DISCIPLINE AND MORALE

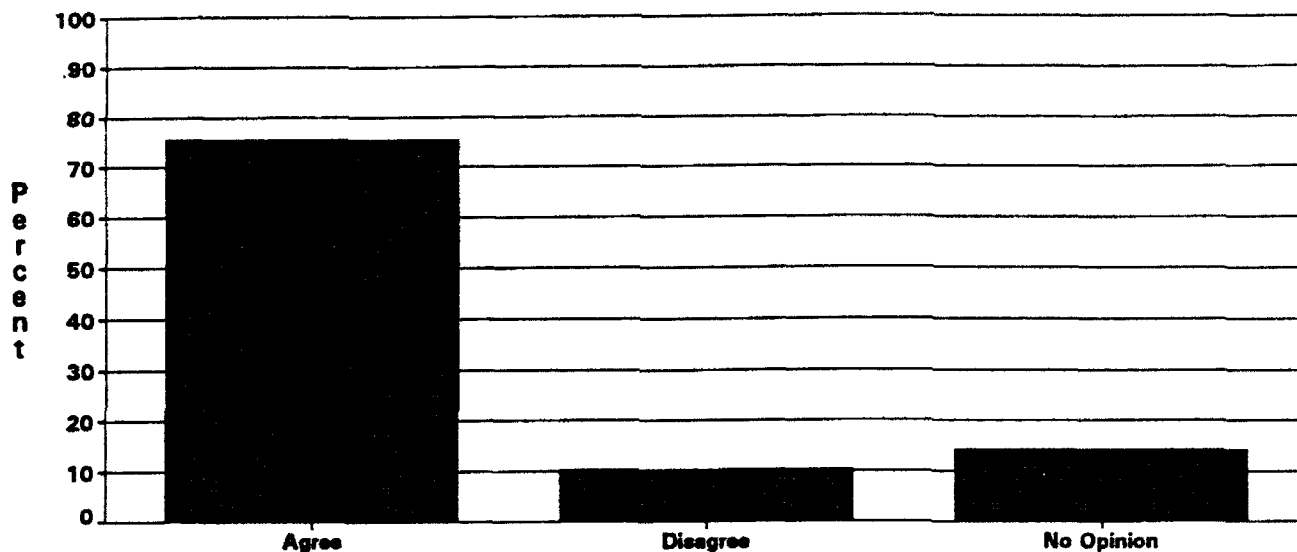
BY Q1 GENDER

(OFFICERS)



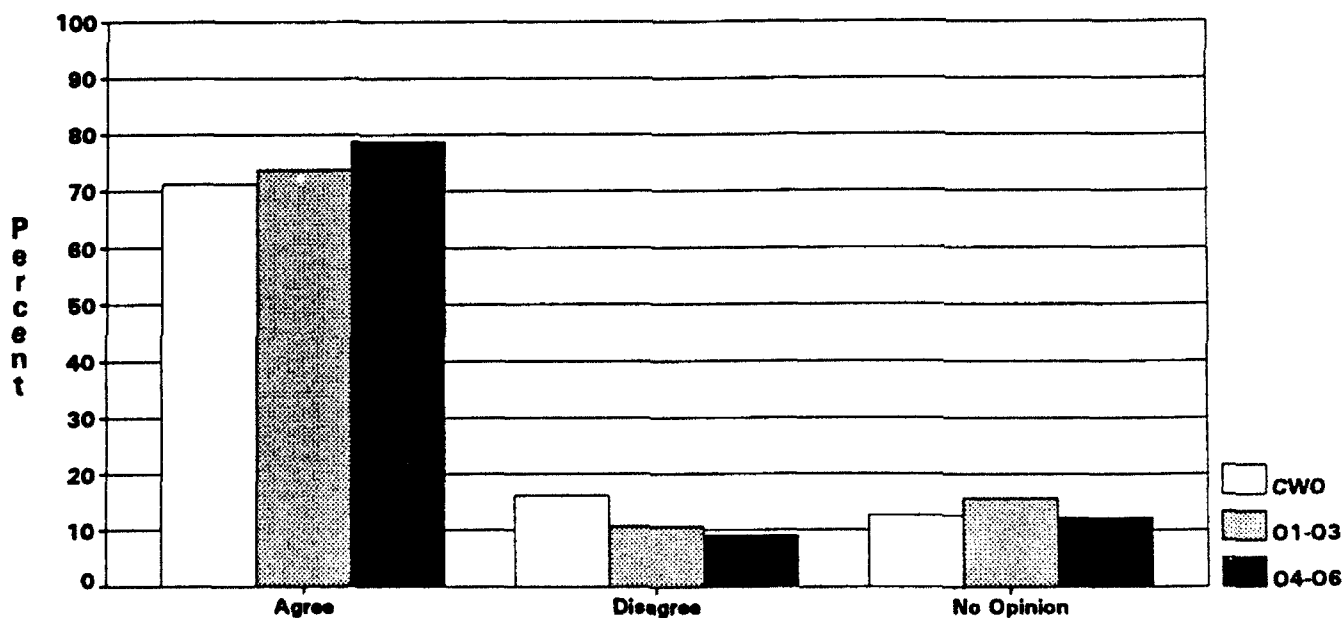
NPS-92

**Q78D I FEEL THAT THE NAVY'S POLICY ON FRATERNIZATION
IS A GOOD POLICY
(TOTAL - OFFICERS)**



NPS-92

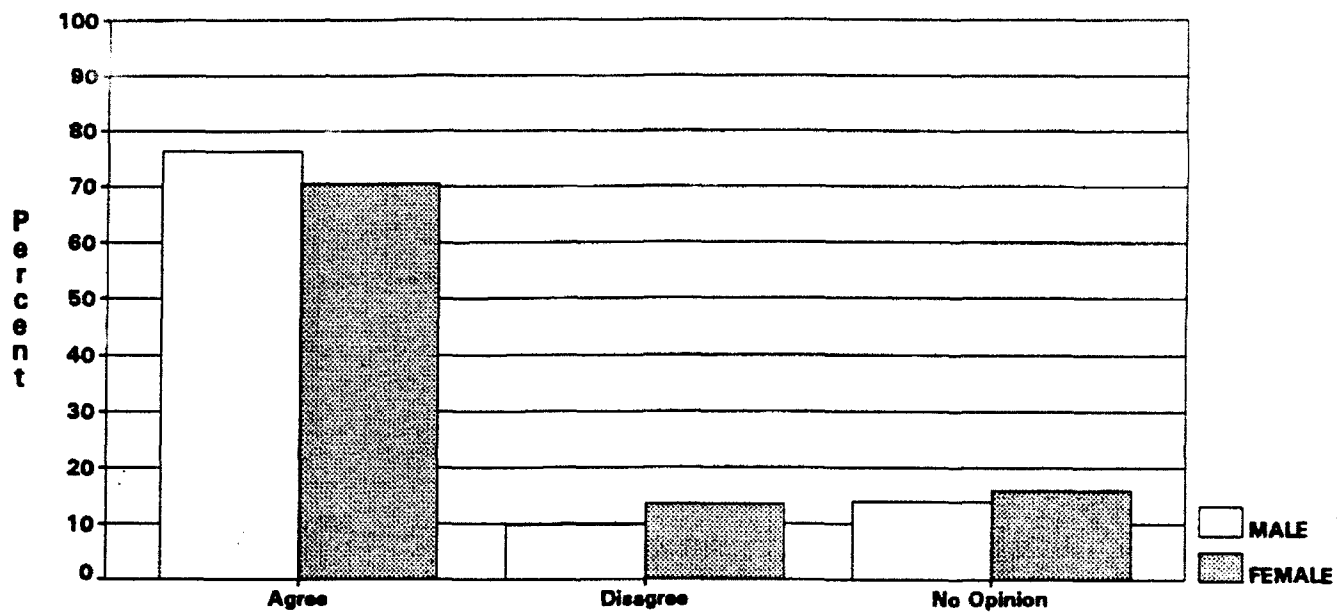
**Q78D NAVY'S POLICY ON FRATERNIZATION IS GOOD BY Q20 PAY GRADE
(OFFICERS)**



NPS-92

Q78D NAVY'S POLICY ON FRATERNIZATION IS GOOD BY Q1 GENDER

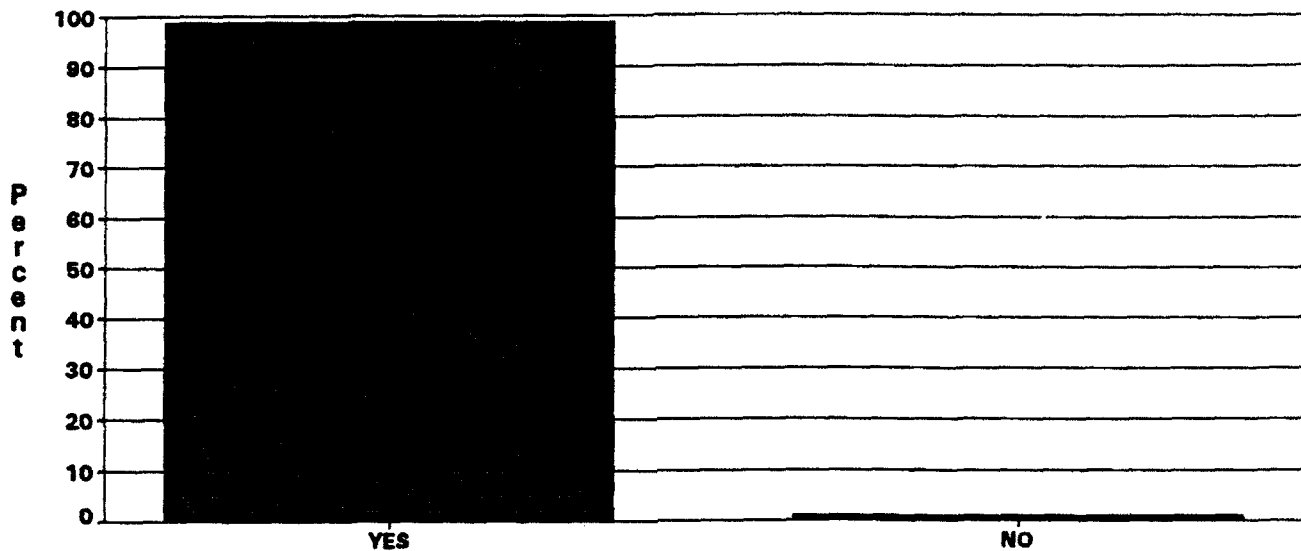
(OFFICERS)



NPS-92

**Q79 HAVE YOU RECEIVED FORMAL SEXUAL HARASSMENT PREVENTION
TRAINING IN THE PAST 12 MONTHS?**

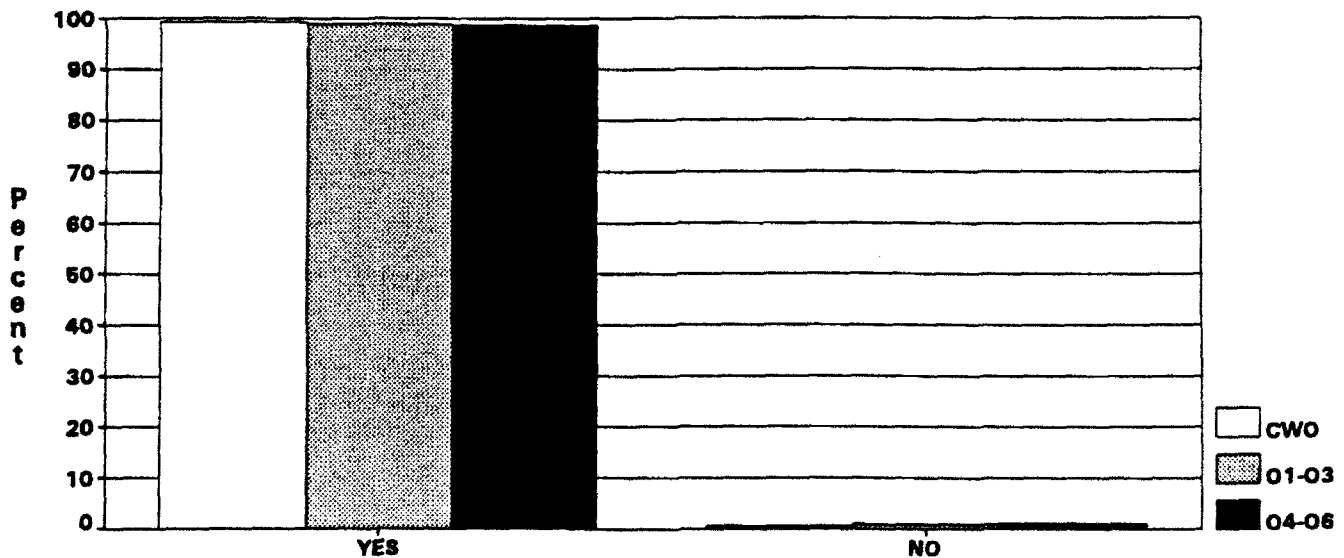
(TOTAL - OFFICERS)



NPS-92

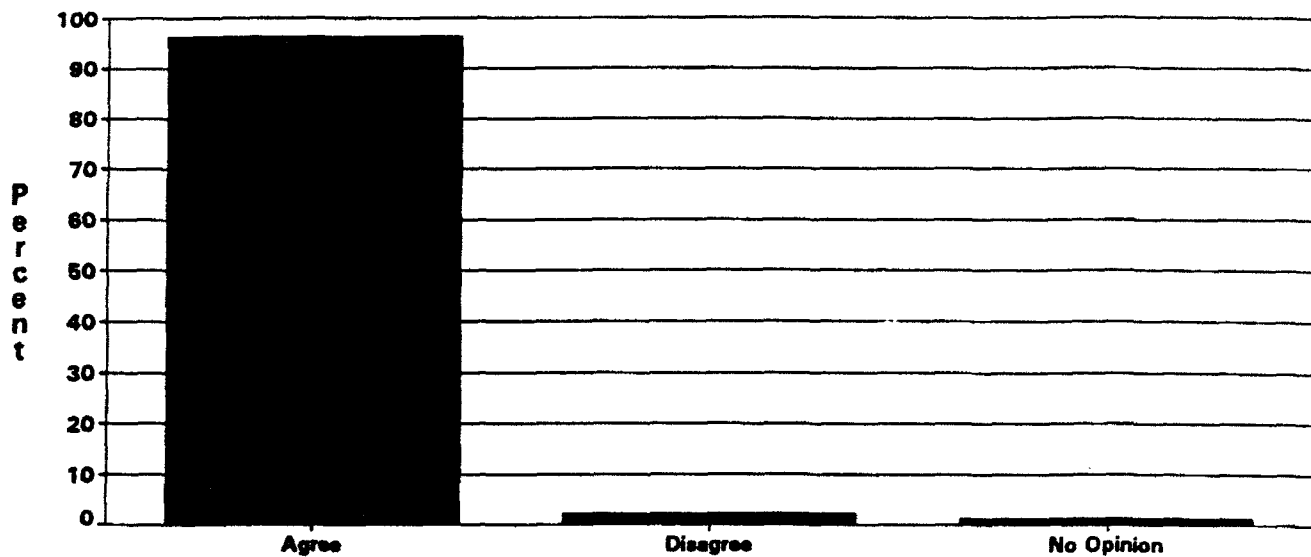
**Q79 RECEIVED FORMAL SEXUAL HARASSMENT PREVENTION TRAINING
IN PAST 12 MONTHS BY Q20 PAY GRADE**

(OFFICERS)



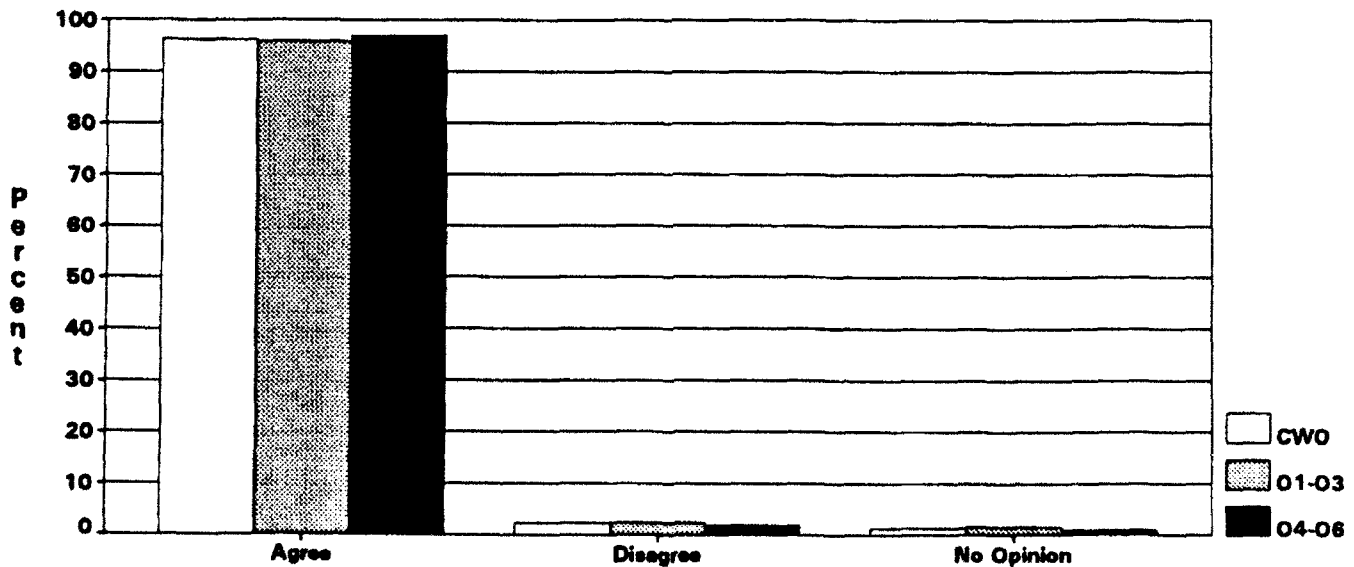
NPS-92

**Q80A I UNDERSTAND THE NAVY'S DEFINITION
OF SEXUAL HARASSMENT
(TOTAL - OFFICERS)**



NPS-92

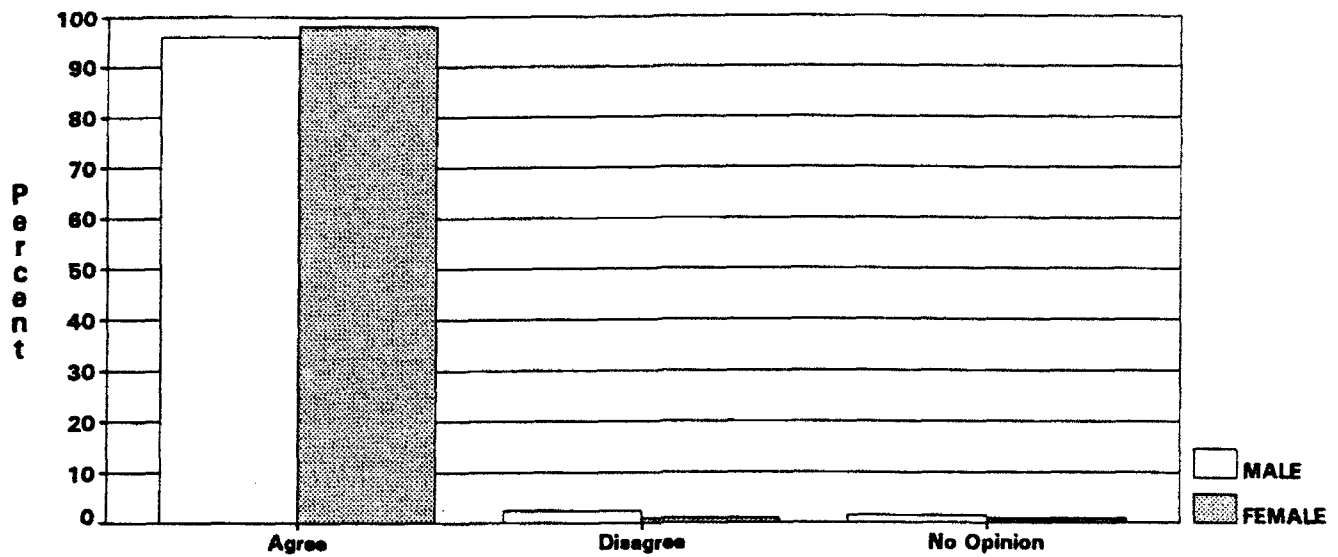
**Q80A UNDERSTAND NAVY'S DEFINITION OF SEXUAL HARASSMENT
BY Q20 PAY GRADE
(OFFICERS)**



NPS-92

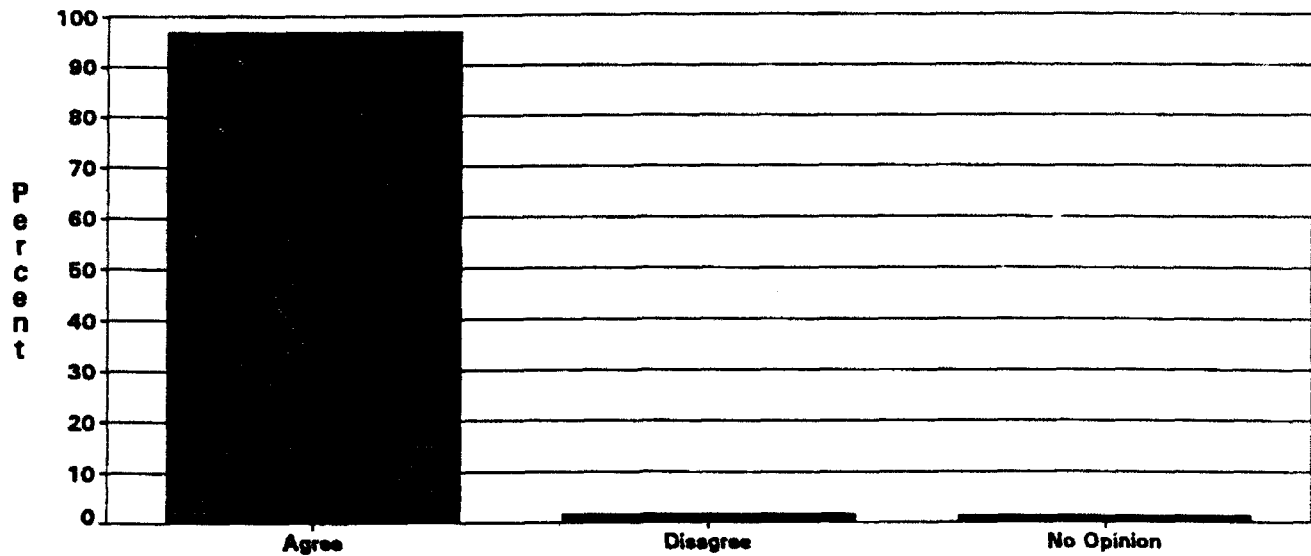
**Q80A UNDERSTAND NAVY'S DEFINITION OF SEXUAL HARASSMENT
BY Q1 GENDER**

(OFFICERS)



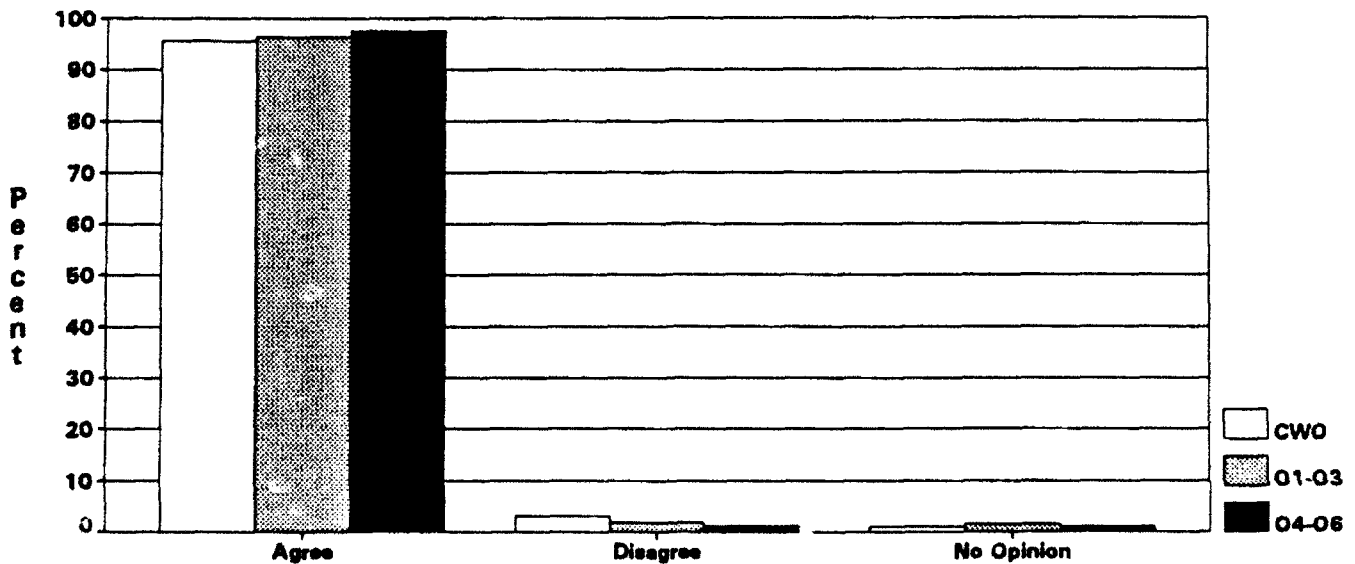
NPS-92

**Q89B I UNDERSTAND THE NAVY'S REGULATIONS
ABOUT SEXUAL HARASSMENT
(TOTAL - OFFICERS)**



NPS-92

**Q80B UNDERSTAND NAVY'S REGULATIONS ABOUT SEXUAL HARASSMENT
BY Q20 PAY GRADE
(OFFICERS)**

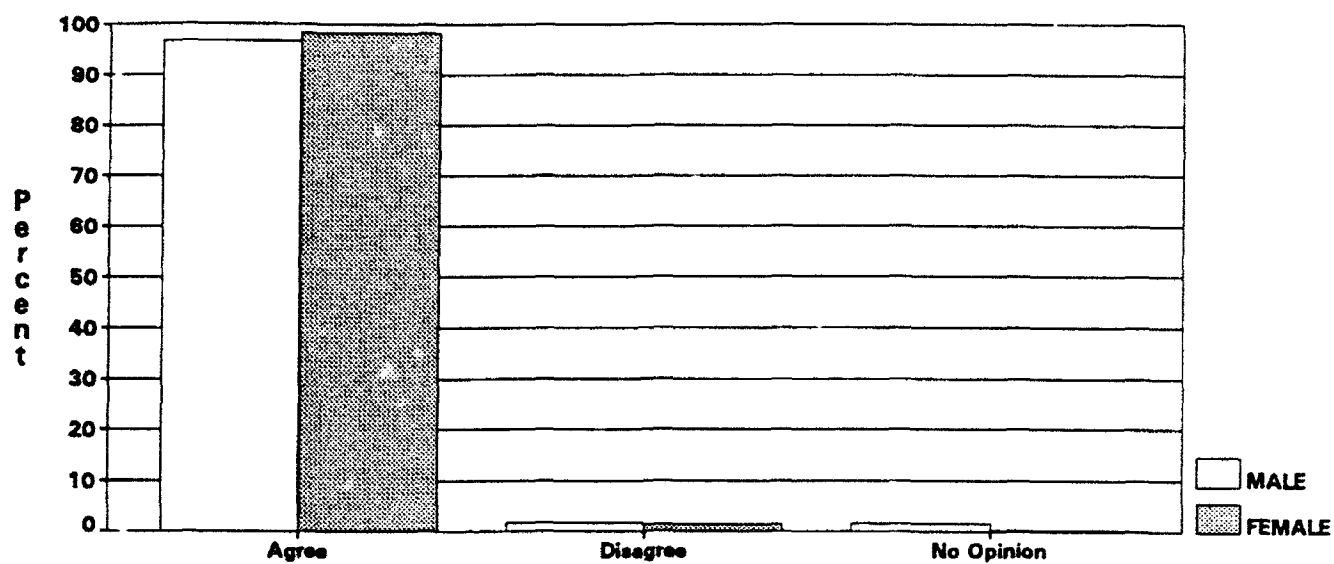


NPS-92

Q80B UNDERSTAND NAVY'S REGULATIONS ABOUT SEXUAL HARASSMENT

BY Q1 GENDER

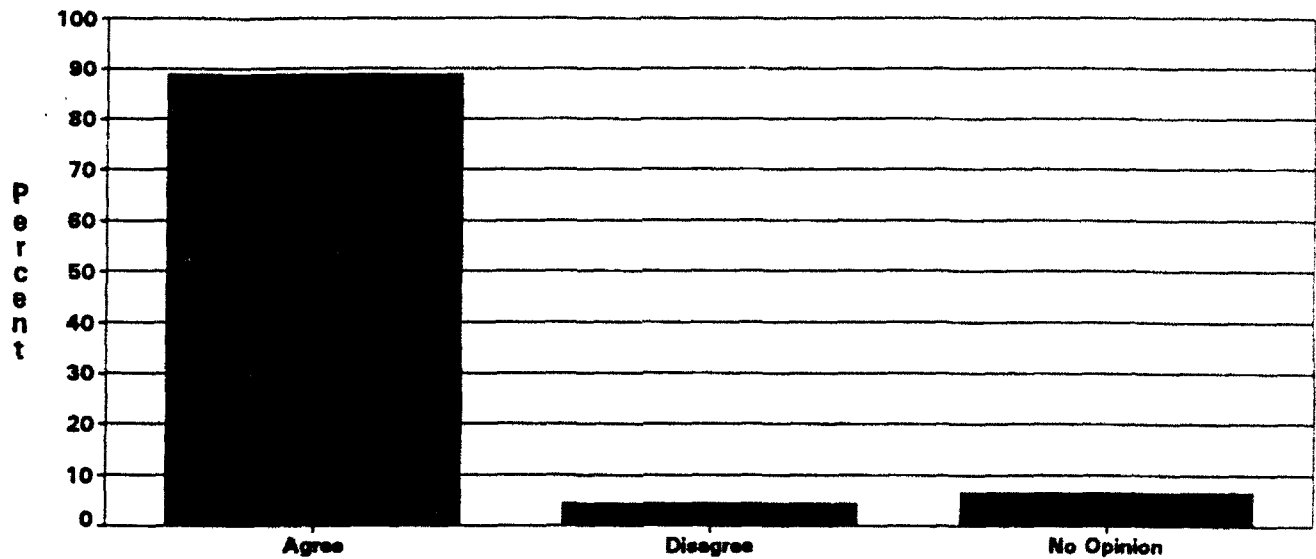
(OFFICERS)



NPS-92

**Q80C PERSONNEL AT MY COMMAND UNDERSTAND THE DEFINITIONS
AND REGULATIONS ON SEXUAL HARASSMENT**

(TOTAL - OFFICERS)



NPS-92

**Q80C PERSONNEL AT MY COMMAND UNDERSTAND DEFINITIONS AND
REGULATIONS ON SEXUAL HARASSMENT BY Q20 PAY GRADE**

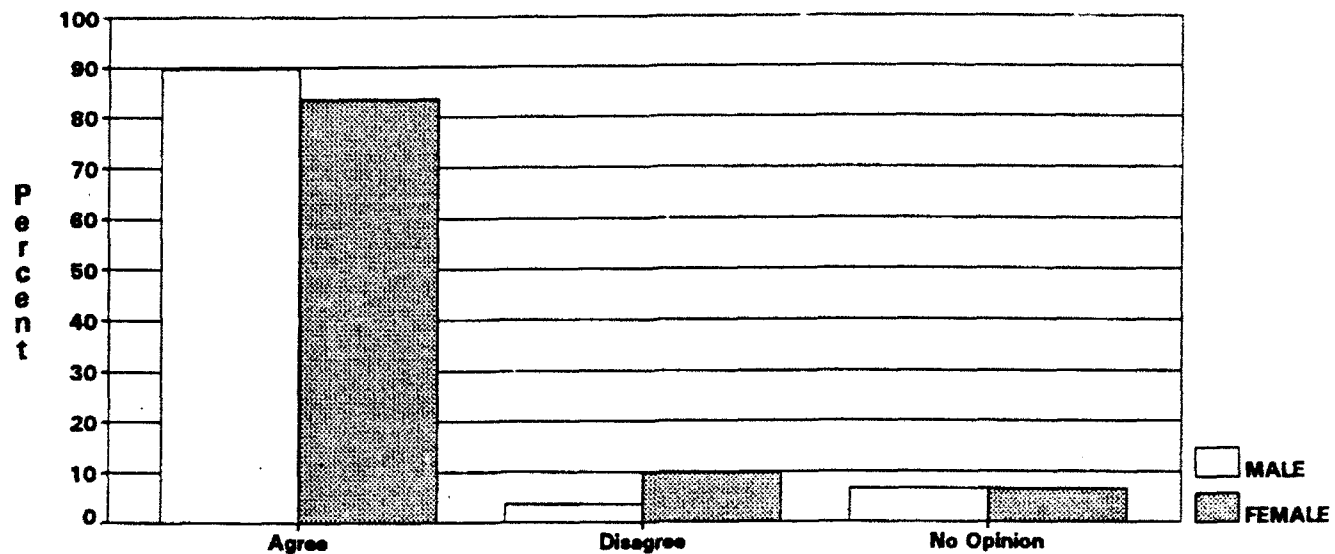
(OFFICERS)



NPS-92

**Q80C PERSONNEL AT MY COMMAND UNDERSTAND DEFINITIONS AND
REGULATIONS ON SEXUAL HARASSMENT BY Q1 GENDER**

(OFFICERS)



NPS-92

**Q80D IF I HAD A SEXUAL HARASSMENT COMPLAINT, I FEEL MY
COMPLAINT WOULD GET A FAIR HEARING**

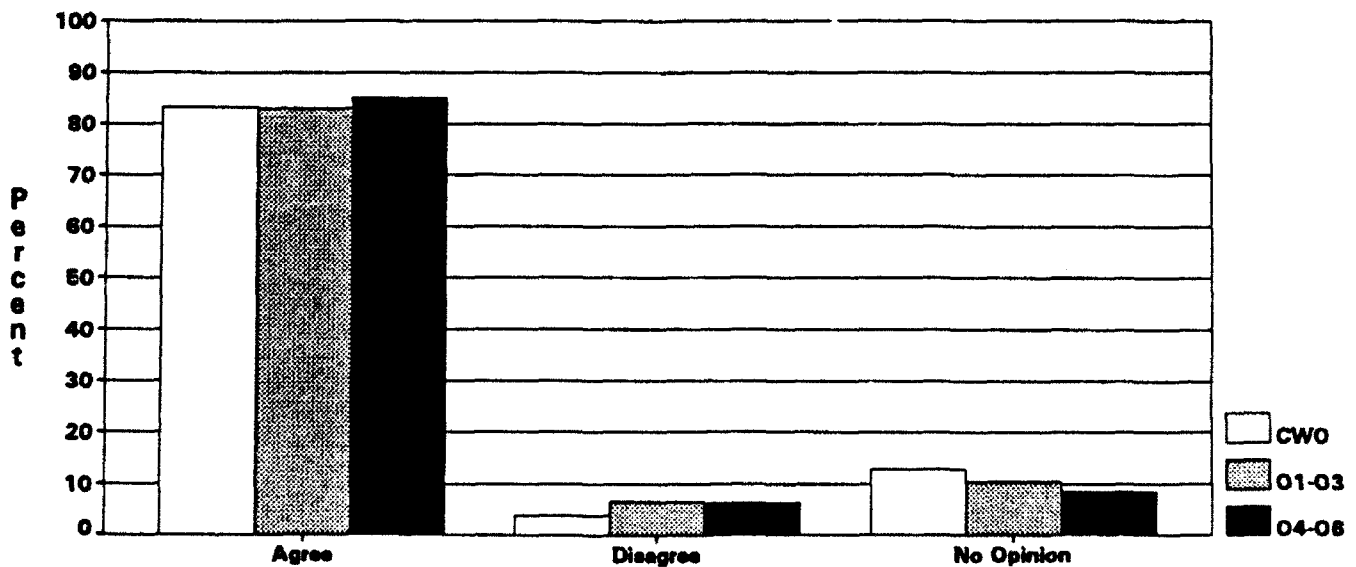
(TOTAL - OFFICERS)



NPS-92

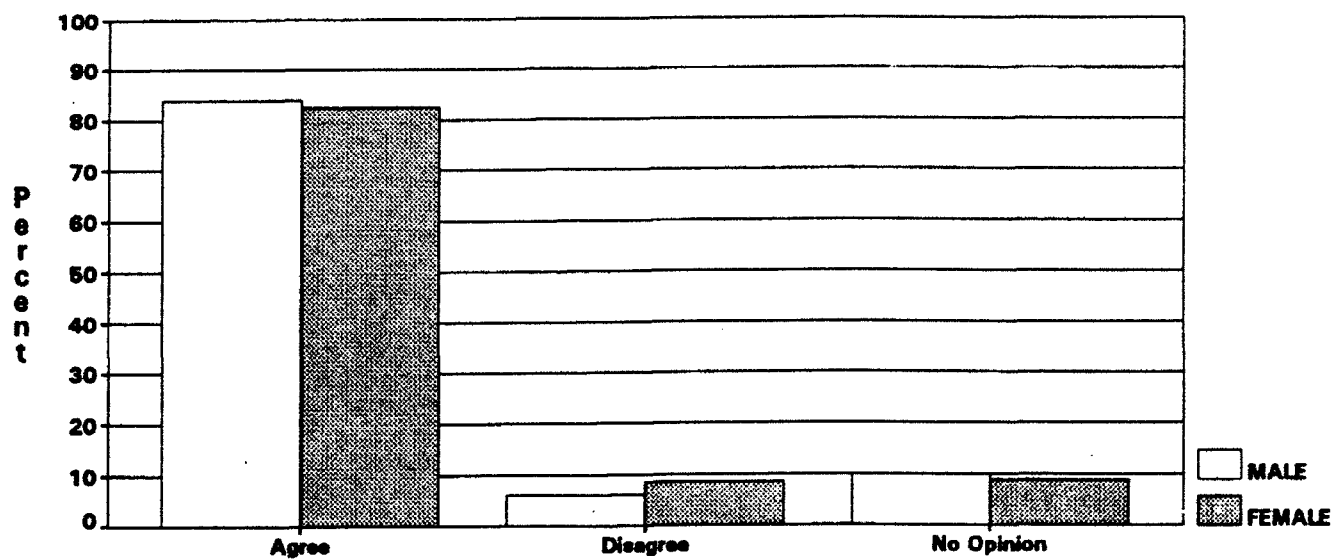
**Q80D IF HAD A SEXUAL HARASSMENT COMPLAINT, IT WOULD GET A FAIR
HEARING BY Q20 PAY GRADE**

(OFFICERS)



NPS-92

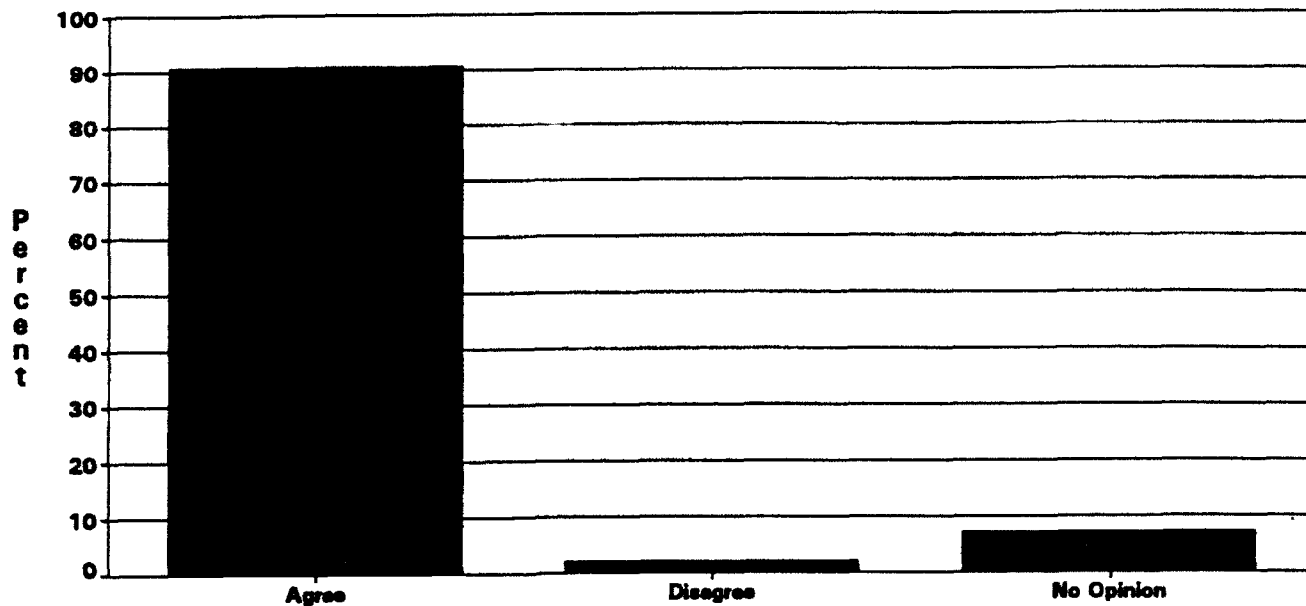
**Q80D IF HAD A SEXUAL HARASSMENT COMPLAINT, IT WOULD GET A FAIR
HEARING BY Q1 GENDER
(OFFICERS)**



NPS-92

Q80E SEXUAL HARASSMENT IS NOT TOLERATED AT MY COMMAND

(TOTAL - OFFICERS)

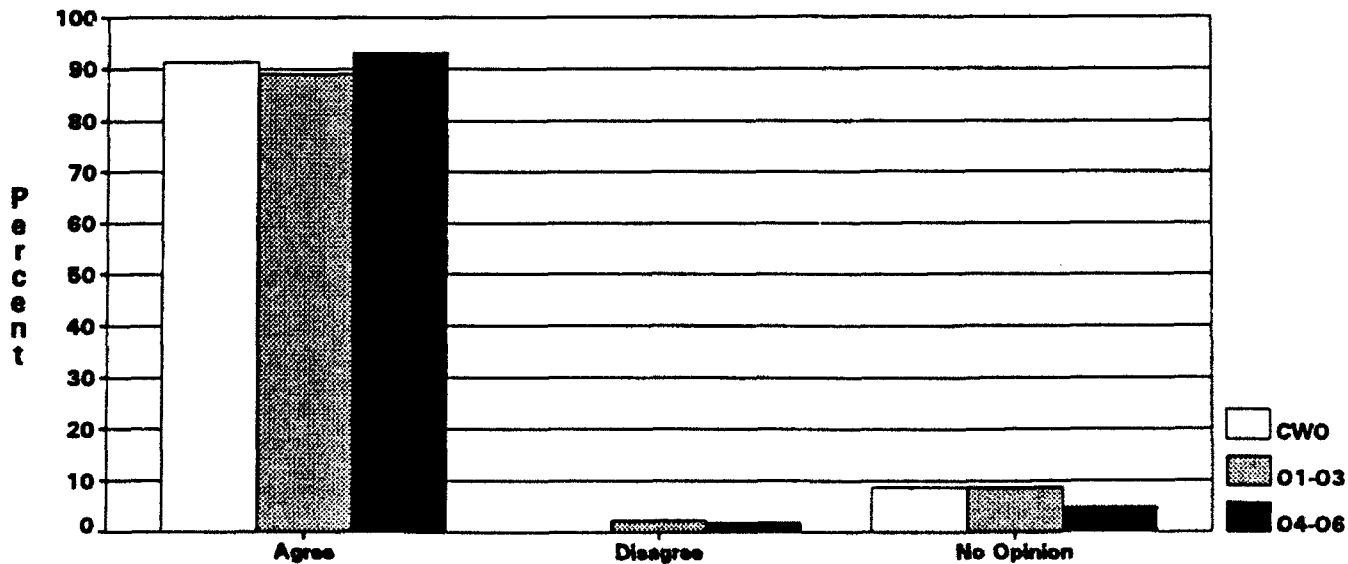


NPS-92

Q80E SEXUAL HARASSMENT NOT TOLERATED AT MY COMMAND

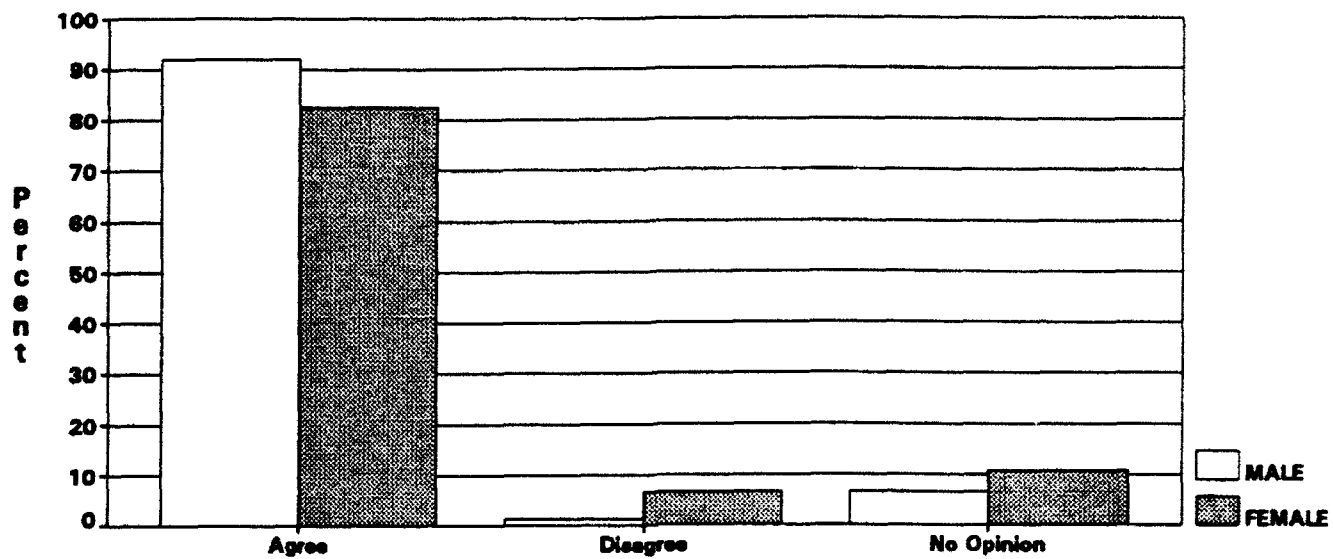
BY Q20 PAY GRADE

(OFFICERS)



NPS-92

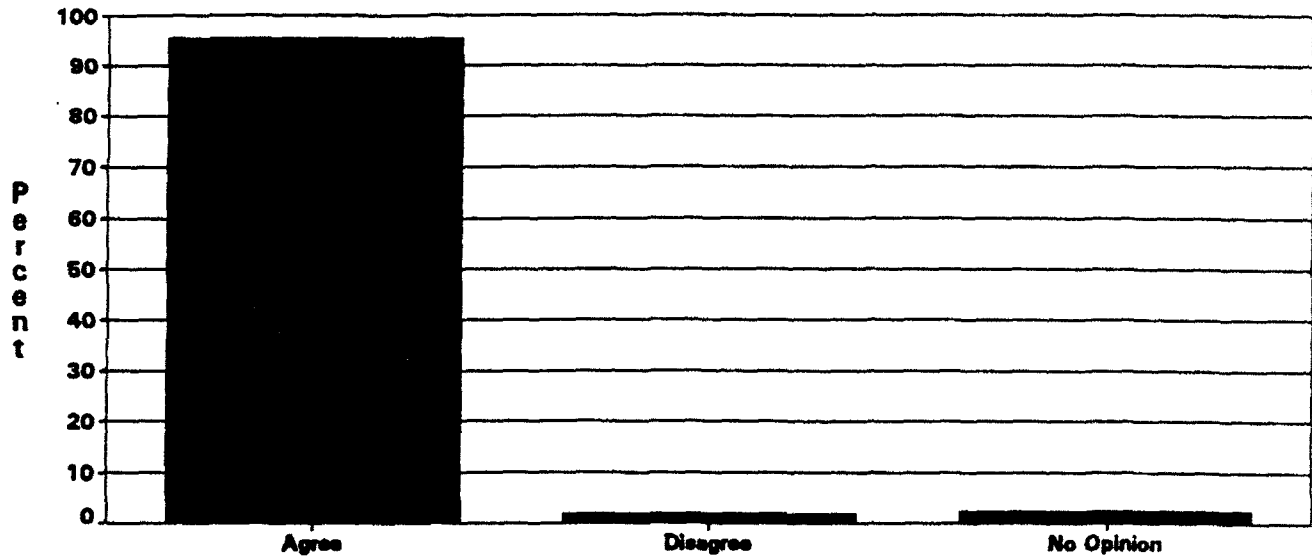
Q80E SEXUAL HARASSMENT NOT TOLERATED AT MY COMMAND
BY Q1 GENDER
(OFFICERS)



NPS-92

**Q80F I UNDERSTAND MY RIGHTS AND RESPONSIBILITIES
CONCERNING SEXUAL HARASSMENT**

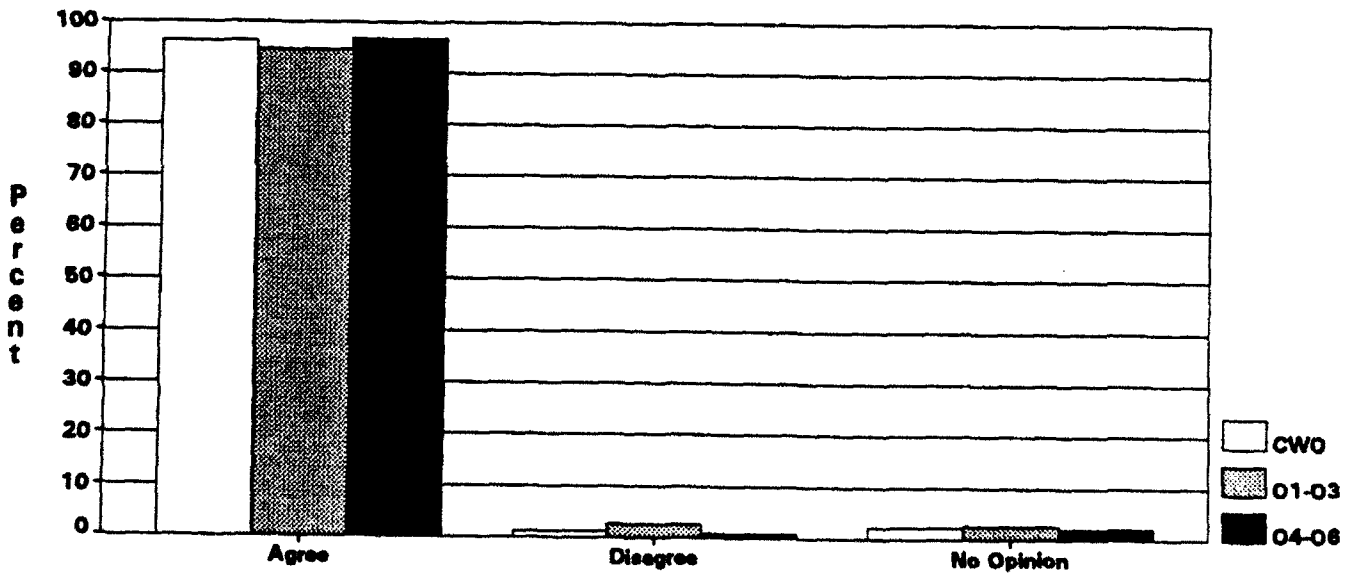
(TOTAL - OFFICERS)



NPS-92

**Q80F UNDERSTAND MY RIGHTS AND RESPONSIBILITIES CONCERNING
SEXUAL HARASSMENT BY Q20 PAY GRADE**

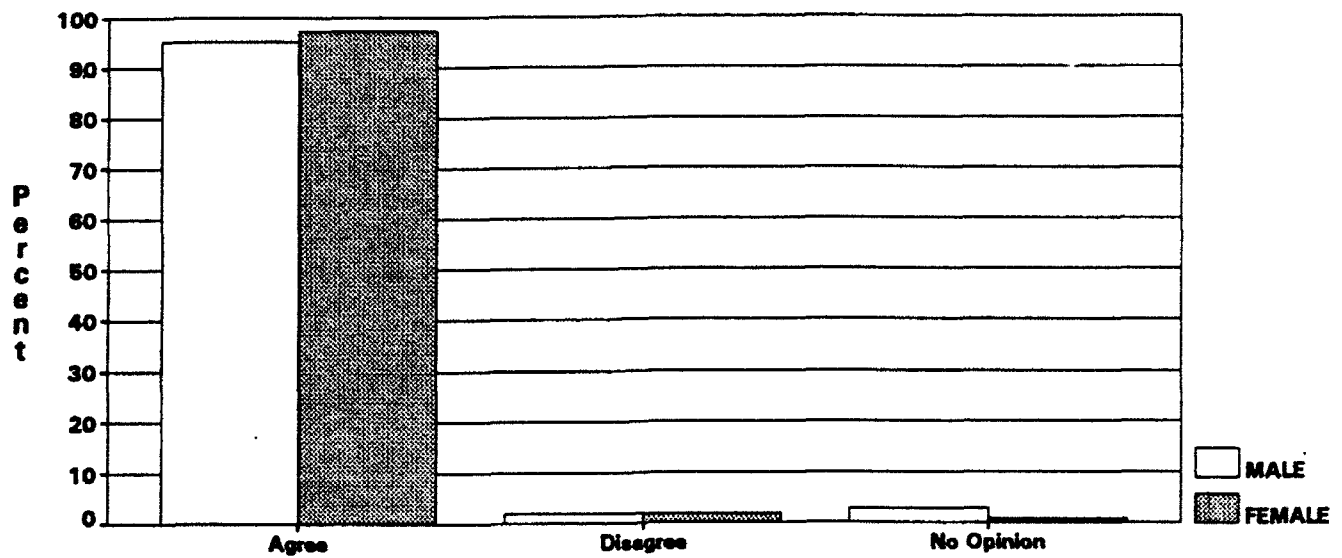
(OFFICERS)



NPS-92

**Q80F UNDERSTAND MY RIGHTS AND RESPONSIBILITIES CONCERNING
SEXUAL HARASSMENT BY Q1 GENDER**

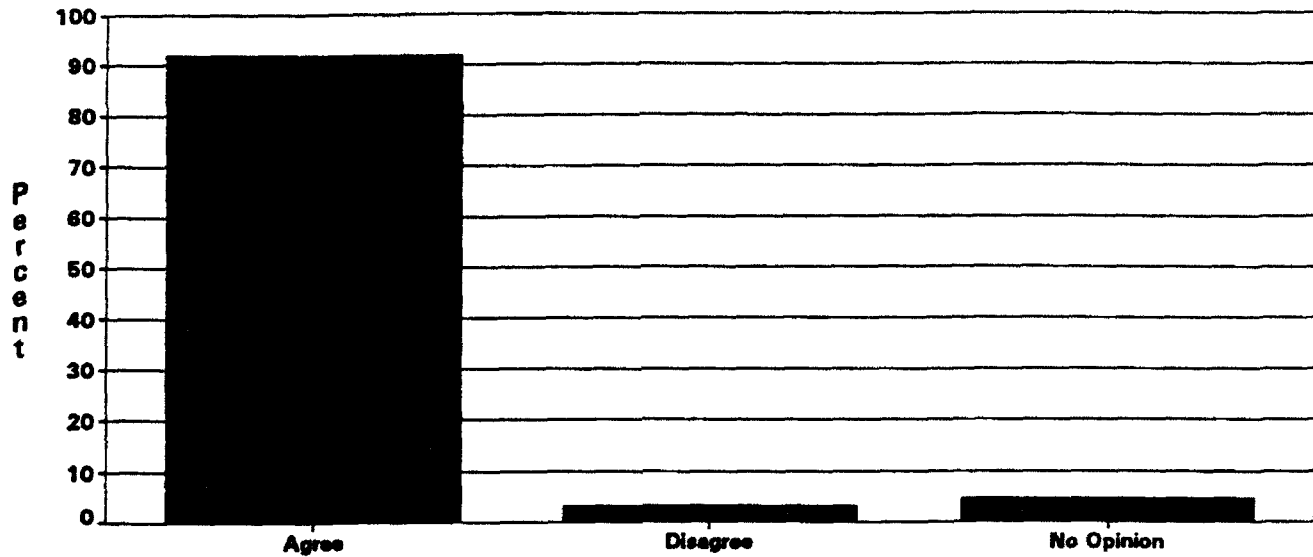
(OFFICERS)



NPS-82

**Q80G I UNDERSTAND THE COMPLAINT\GRIEVANCE PROCEDURES I
WOULD USE TO REPORT AN INCIDENT OF SEXUAL HARASSMENT**

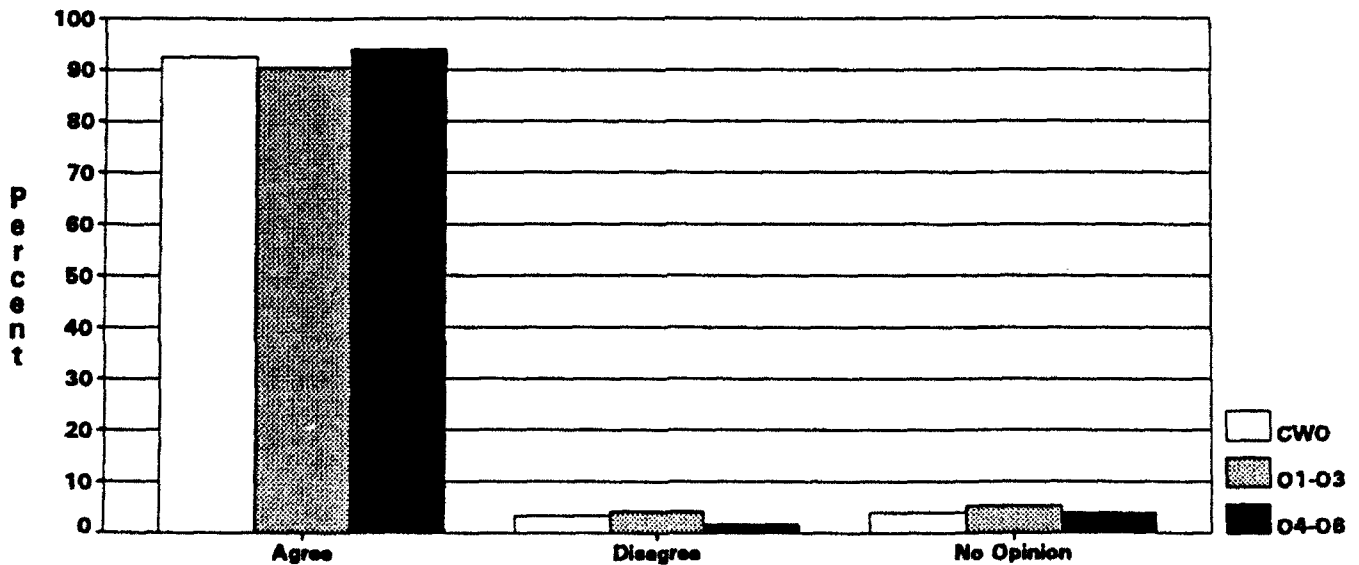
(TOTAL - OFFICERS)



NPS-92

**Q80G UNDERSTAND COMPLAINT PROCEDURES USED TO REPORT
SEXUAL HARASSMENT BY Q20 PAY GRADE**

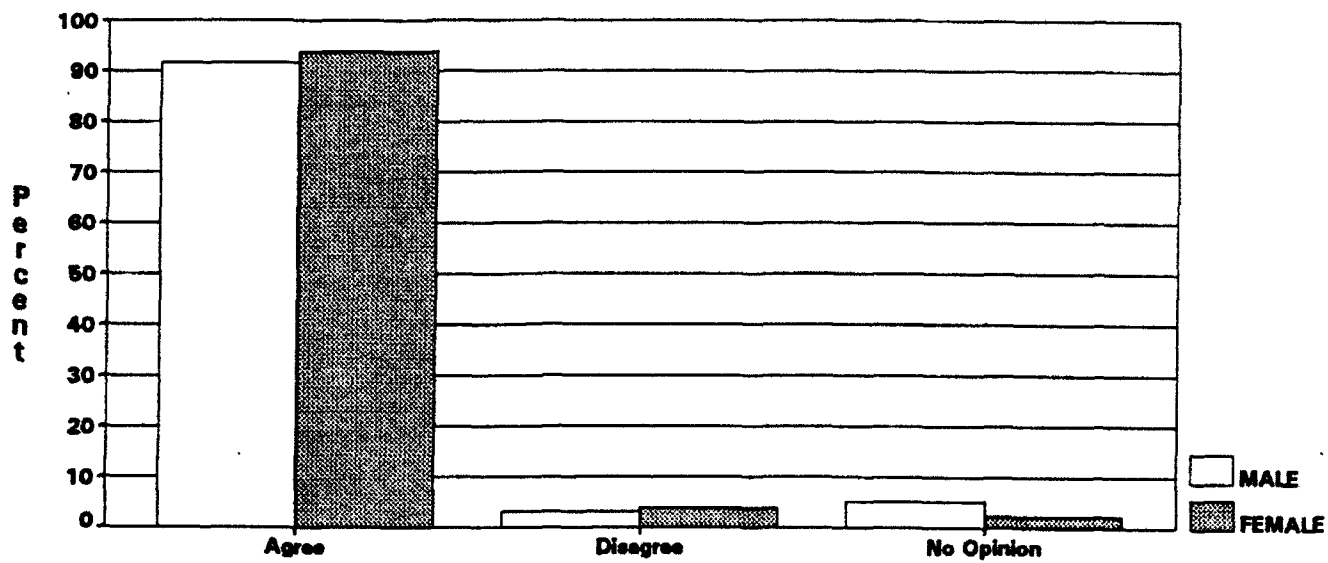
(OFFICERS)



NPS-92

**Q80G UNDERSTAND COMPLAINT PROCEDURES USED TO REPORT
SEXUAL HARASSMENT BY Q1 GENDER**

(OFFICERS)



NPS-92

**Q81 THE SEXUAL HARASSMENT STAND DOWN HELPED ME BETTER UNDERSTAND
THE BEHAVIORS AND ATTITUDES THE NAVY EXPECTS OF ME**

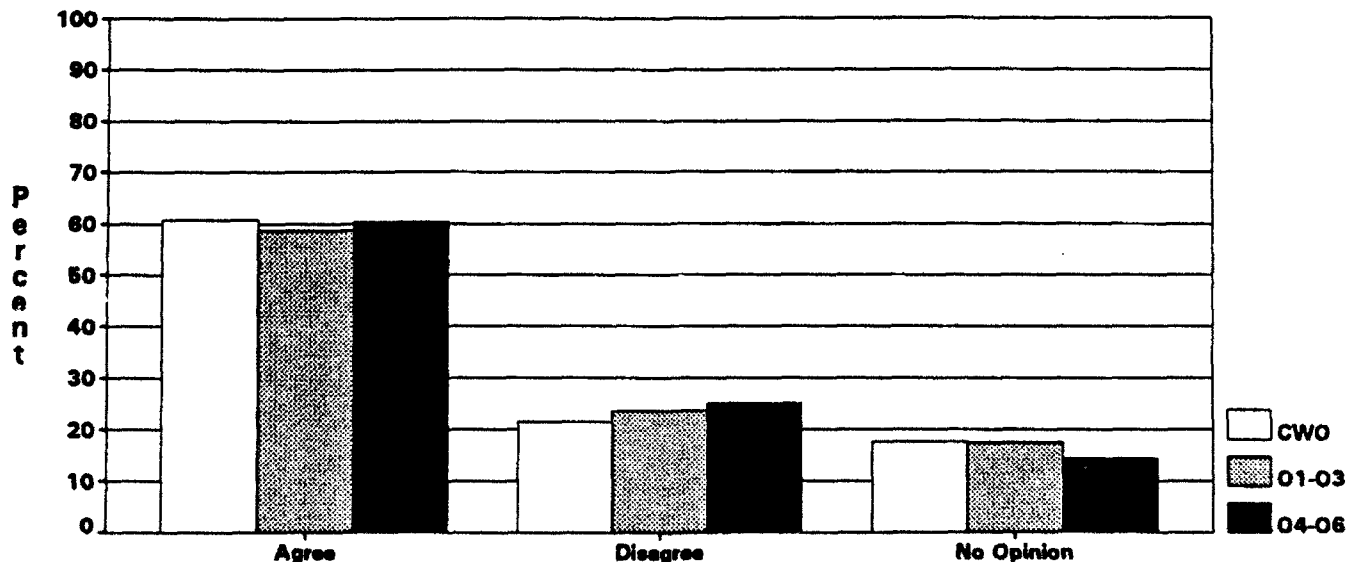
(TOTAL - OFFICERS)



NPS-92

**Q81 SEXUAL HARASSMENT STAND DOWN HELPED ME UNDERSTAND
BEHAVIORS AND ATTITUDES THE NAVY EXPECTS OF ME BY Q20 PAY GRADE**

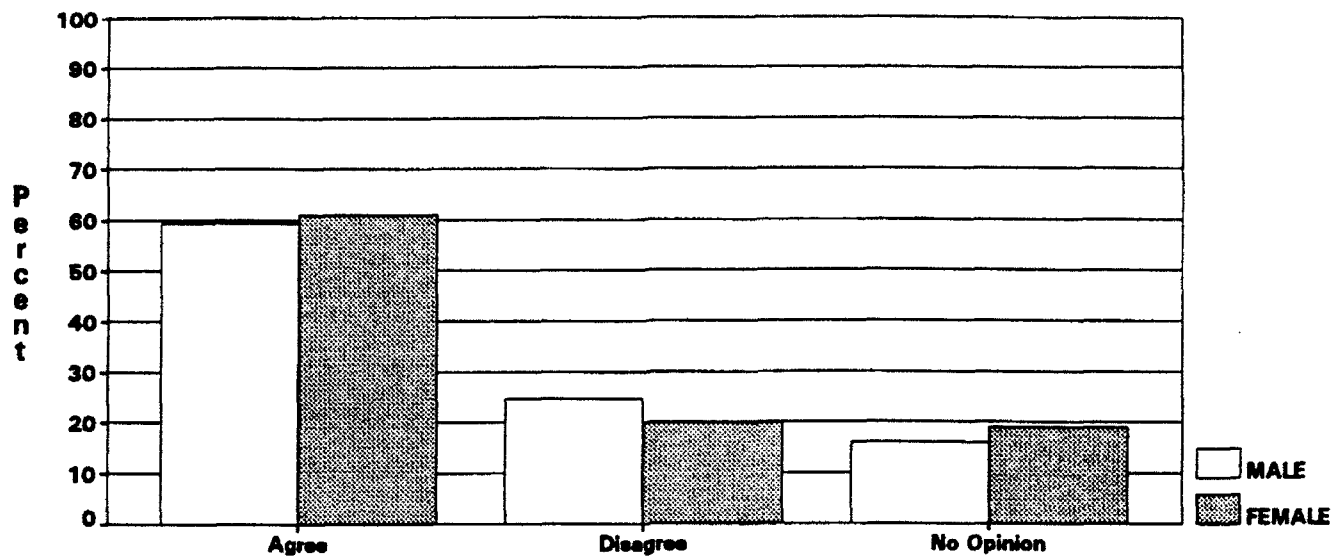
(OFFICERS)



NPS-92

**Q81 SEXUAL HARASSMENT STAND DOWN HELPED ME UNDERSTAND
BEHAVIORS AND ATTITUDES THE NAVY EXPECTS OF ME BY Q1 GENDER**

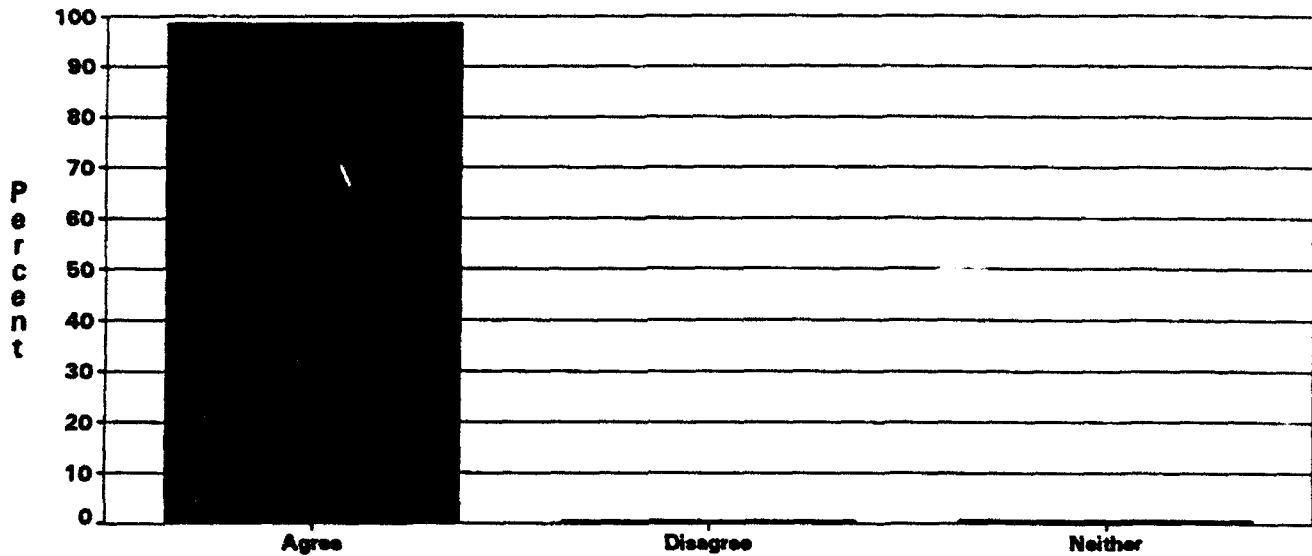
(OFFICERS)



NPS-92

**Q82A THE NAVY'S ZERO-TOLERANCE POLICY ON
ILLEGAL DRUG USE IS A GOOD POLICY**

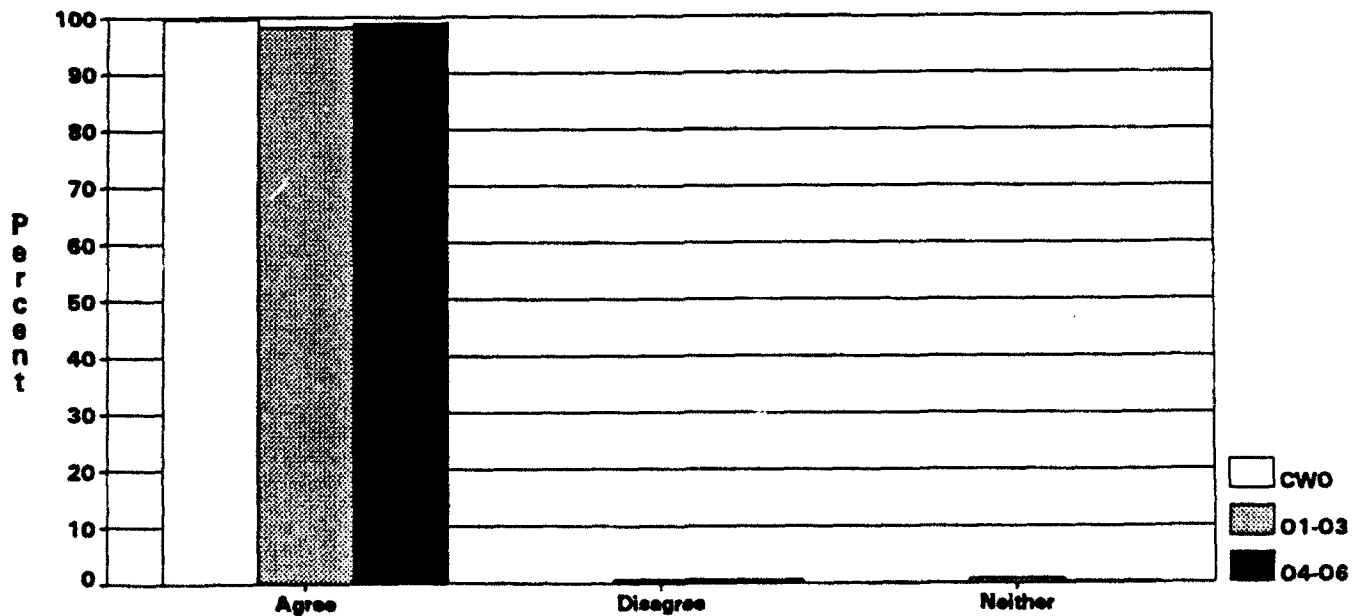
(TOTAL - OFFICERS)



NPS-92

Q82A NAVY'S ZERO-TOLERANCE POLICY IS GOOD BY Q20 PAY GRADE

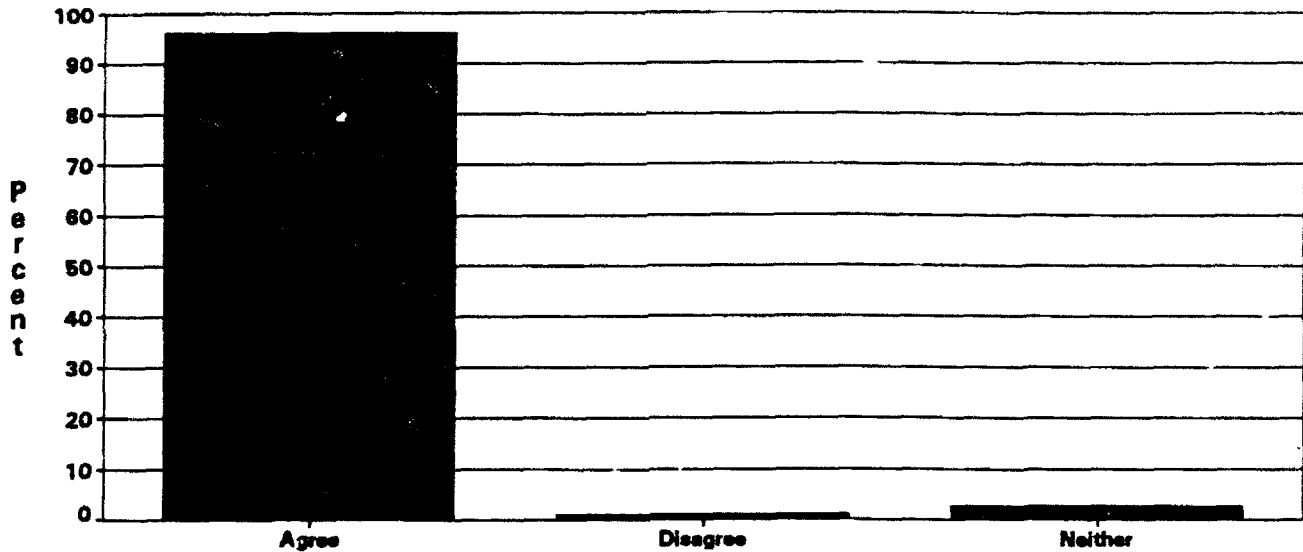
(OFFICERS)



NPS-92

**Q82B AT MY COMMAND, ENFORCEMENT OF DRUG REGULATIONS
IS FAIR TO ALL MEMBERS**

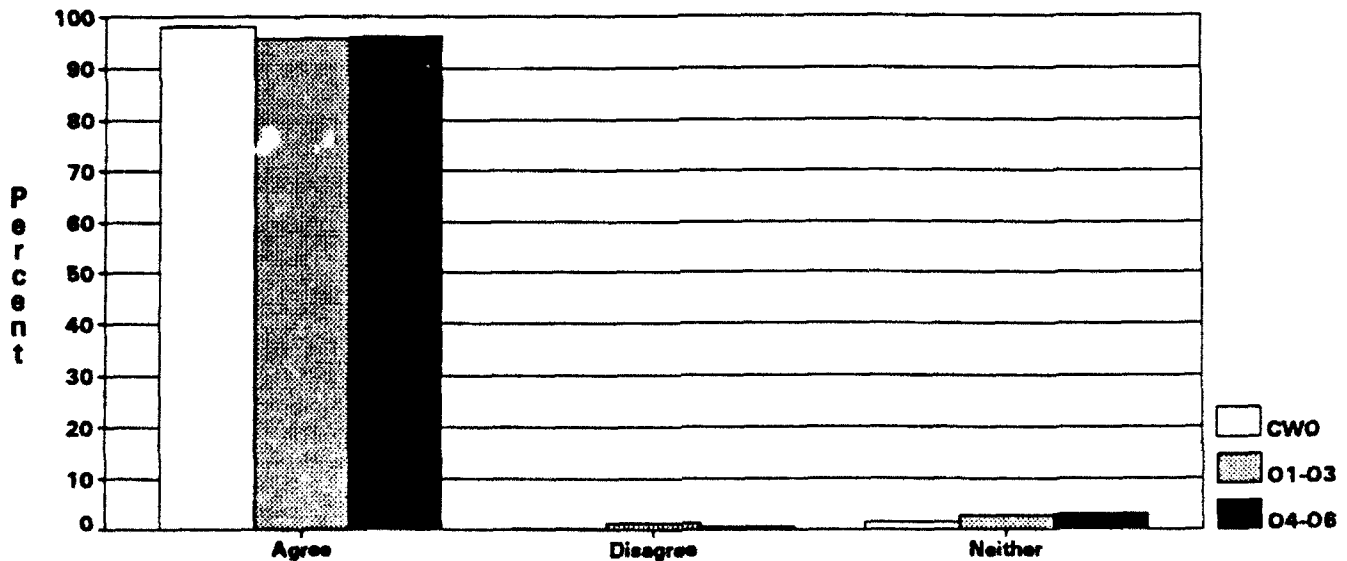
(TOTAL - OFFICERS)



NPS-92

**Q82B COMMAND'S ENFORCEMENT OF DRUG REGULATIONS IS FAIR
BY Q20 PAY GRADE**

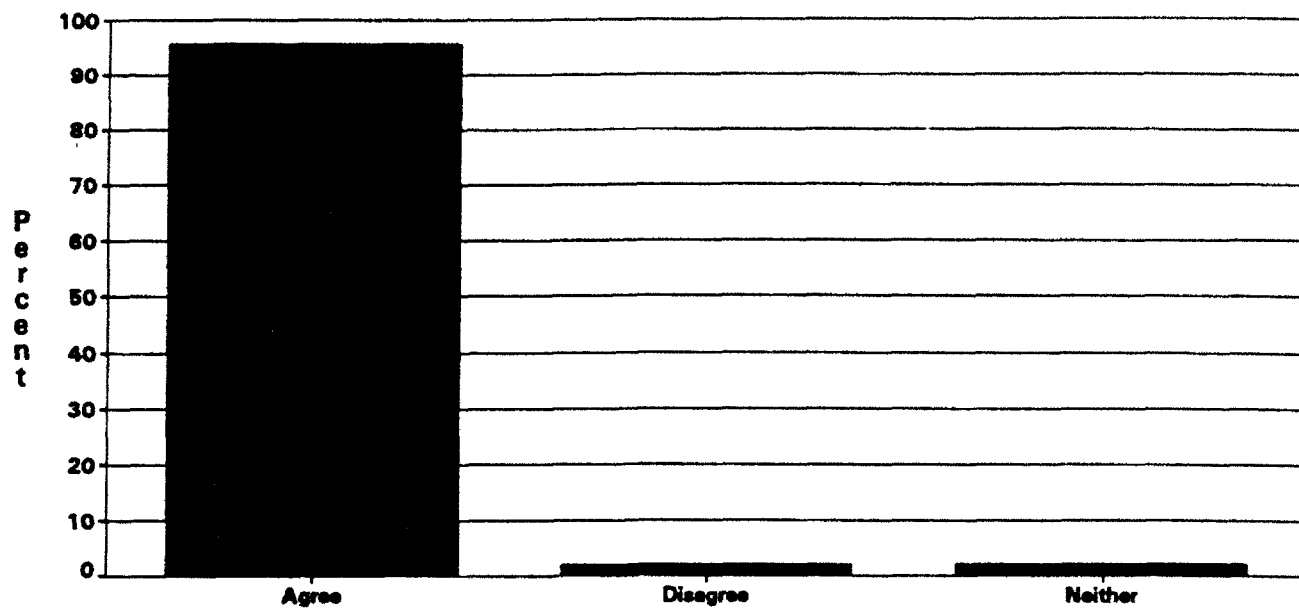
(OFFICERS)



NPS-92

Q82C I UNDERSTAND THE NAVY'S POLICY ON ALCOHOL ABUSE

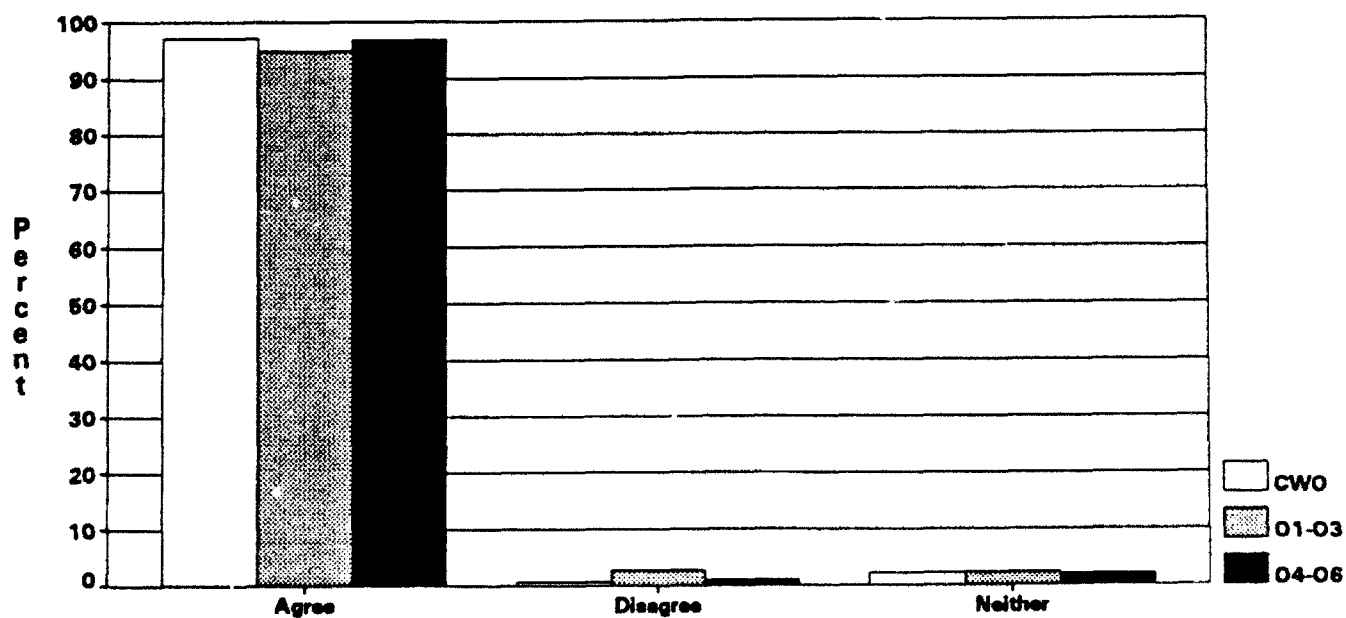
(TOTAL - OFFICERS)



NPS-92

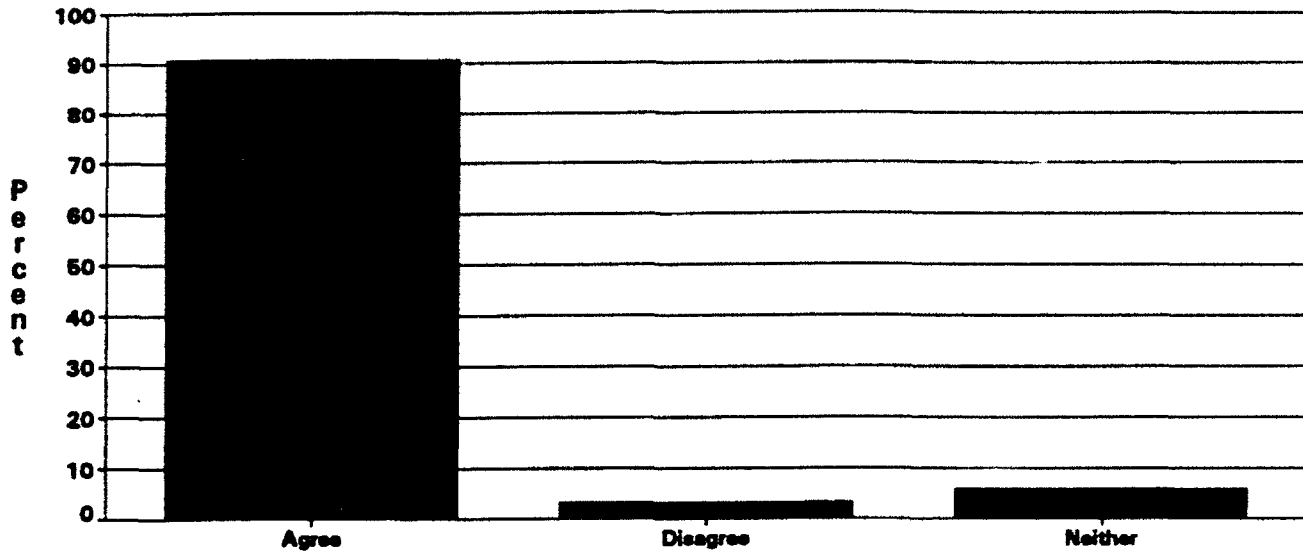
Q82C UNDERSTAND NAVY'S POLICY ON ALCOHOL ABUSE BY Q20 PAY GRADE

(OFFICERS)



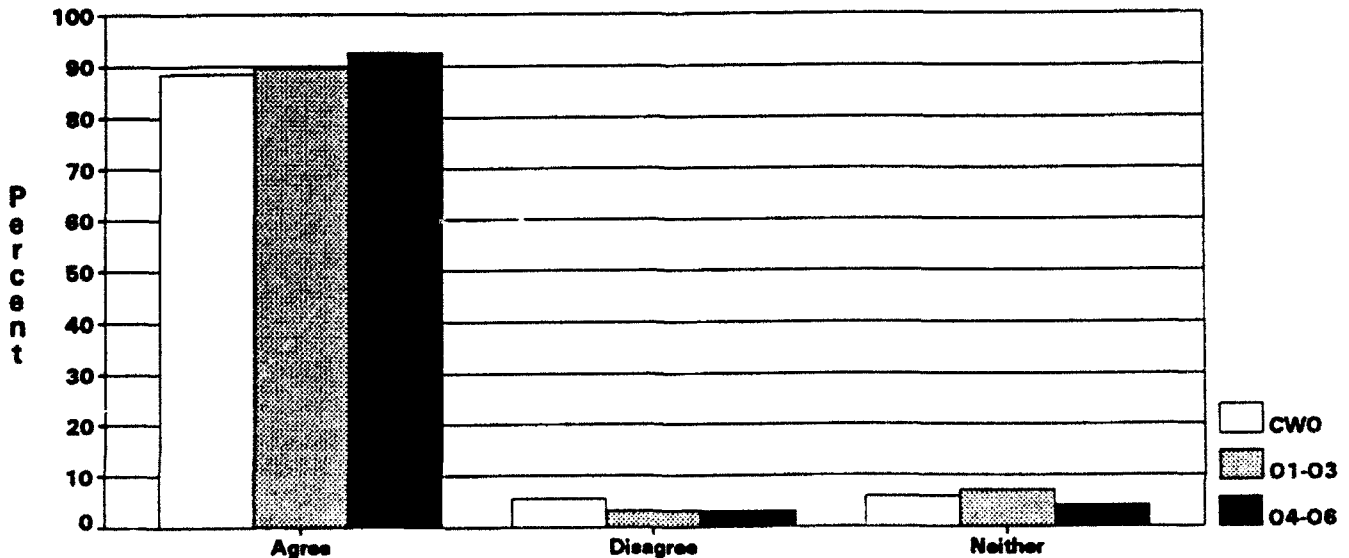
NPS-92

**Q82D THE NAVY'S POLICY ON ALCOHOL USE AND ABUSE
IS A GOOD POLICY
(TOTAL - OFFICERS)**



NPS-92

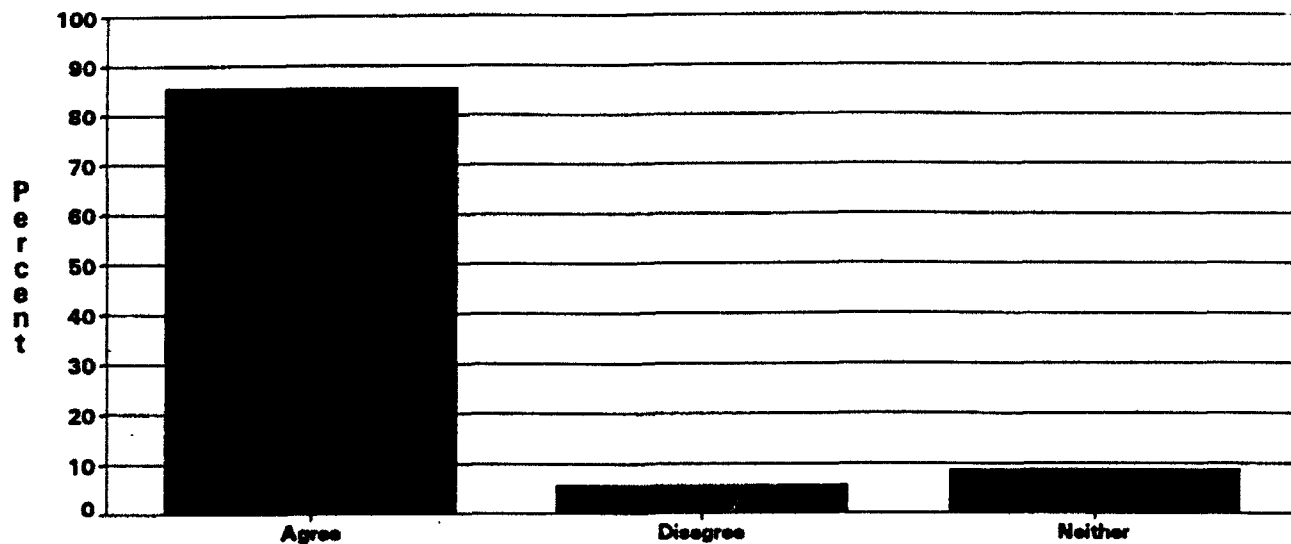
**Q82D NAVY'S POLICY ON ALCOHOL USE AND ABUSE IS GOOD
BY Q20 PAY GRADE
(OFFICERS)**



NPS-92

**Q82E AT MY COMMAND, ENFORCEMENT OF REGULATIONS ON THE
USE OF ALCOHOL IS FAIR TO ALL MEMBERS**

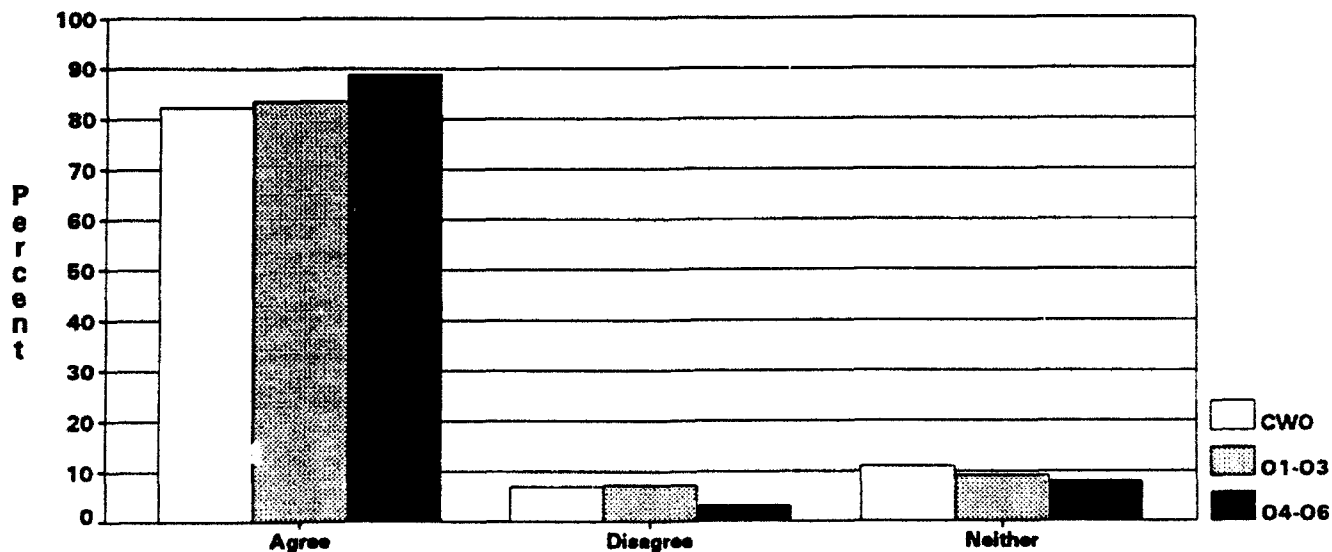
(TOTAL - OFFICERS)



NPS-92

**Q82E COMMAND'S ENFORCEMENT OF REGULATIONS ON THE USE OF ALCOHOL
IS FAIR BY Q20 PAY GRADE**

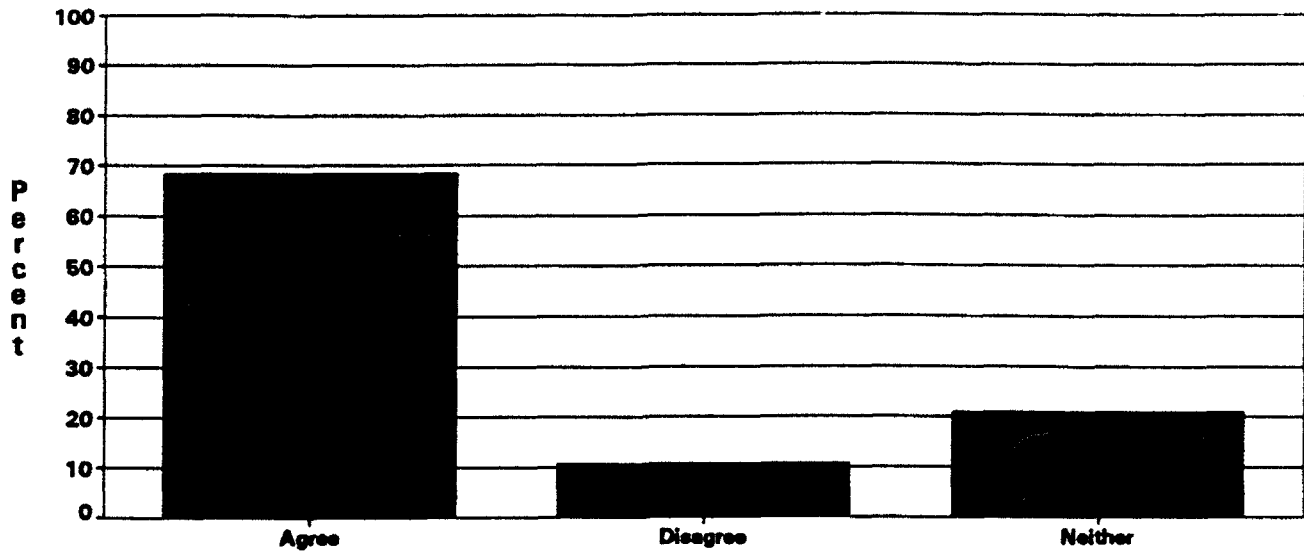
(OFFICERS)



NPS-92

**Q82F MY COMMAND HAS STRONG DRUG AND ALCOHOL ABUSE
PREVENTION PROGRAM**

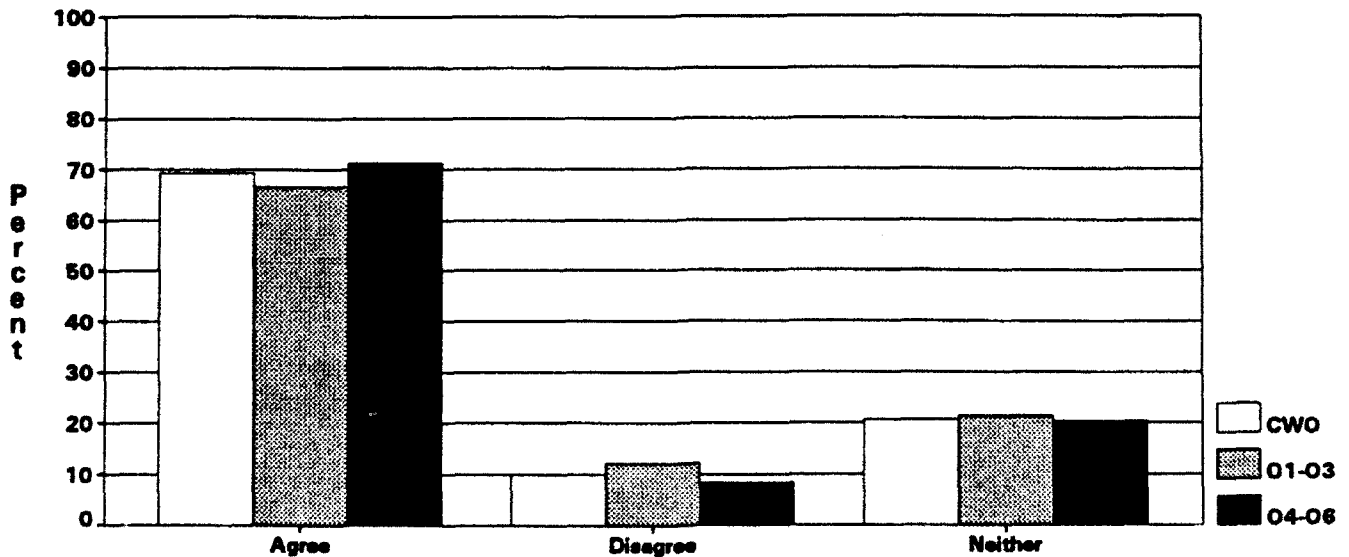
(TOTAL - OFFICERS)



NPS-92

**Q82F COMMAND HAS STRONG DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM
BY Q20 PAY GRADE**

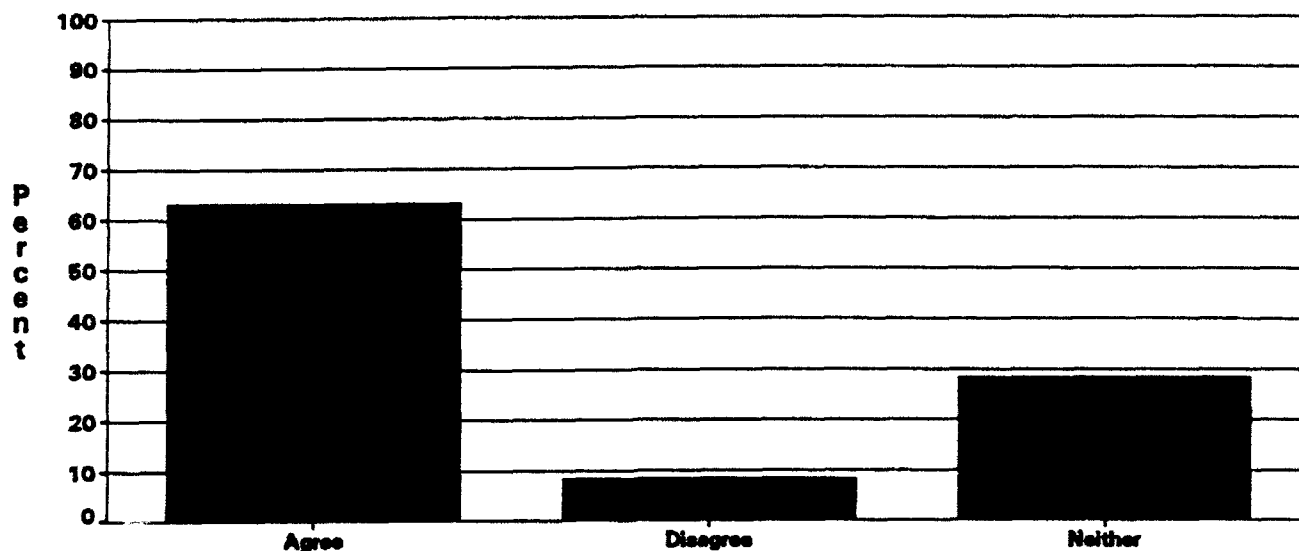
(OFFICERS)



NPS-92

**Q82G MY COMMAND PROVIDES A SUPPORTIVE DRUG\ALCOHOL
AFTERCARE ENVIRONMENT**

(TOTAL - OFFICERS)



NPS-92

**Q82G COMMAND PROVIDES SUPPORTIVE DRUG\ALCOHOL AFTERCARE
ENVIRONMENT BY Q20 PAY GRADE**

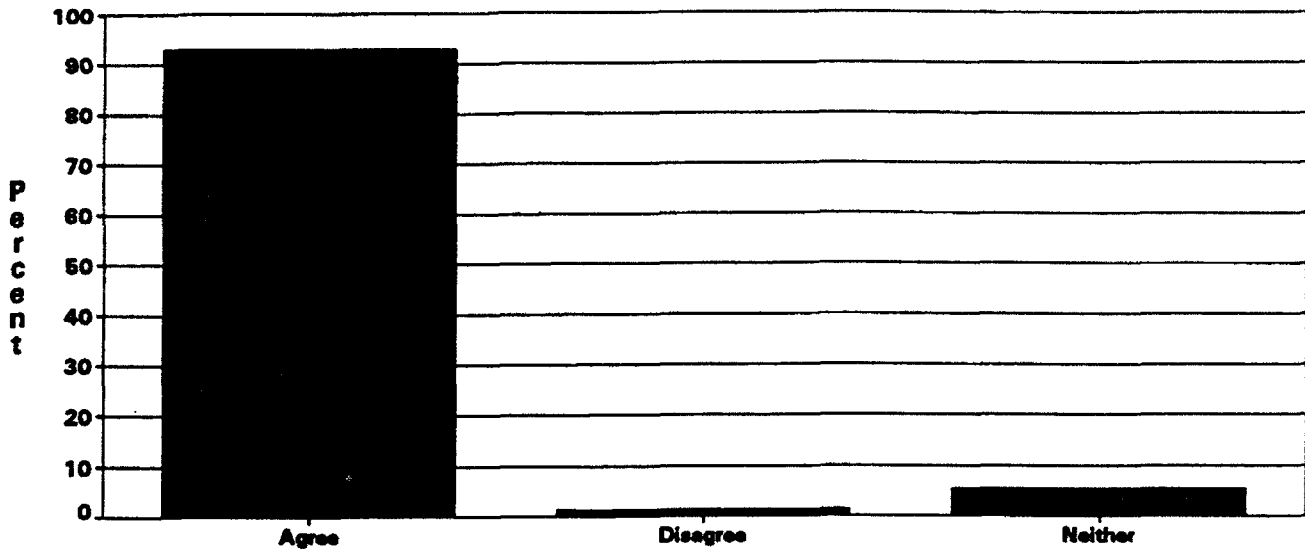
(OFFICERS)



NPS-92

**Q82H THE NAVY'S POLICIES ON ALCOHOL AND OTHER DRUGS MAKE
THE NAVY A BETTER PLACE TO LIVE AND WORK**

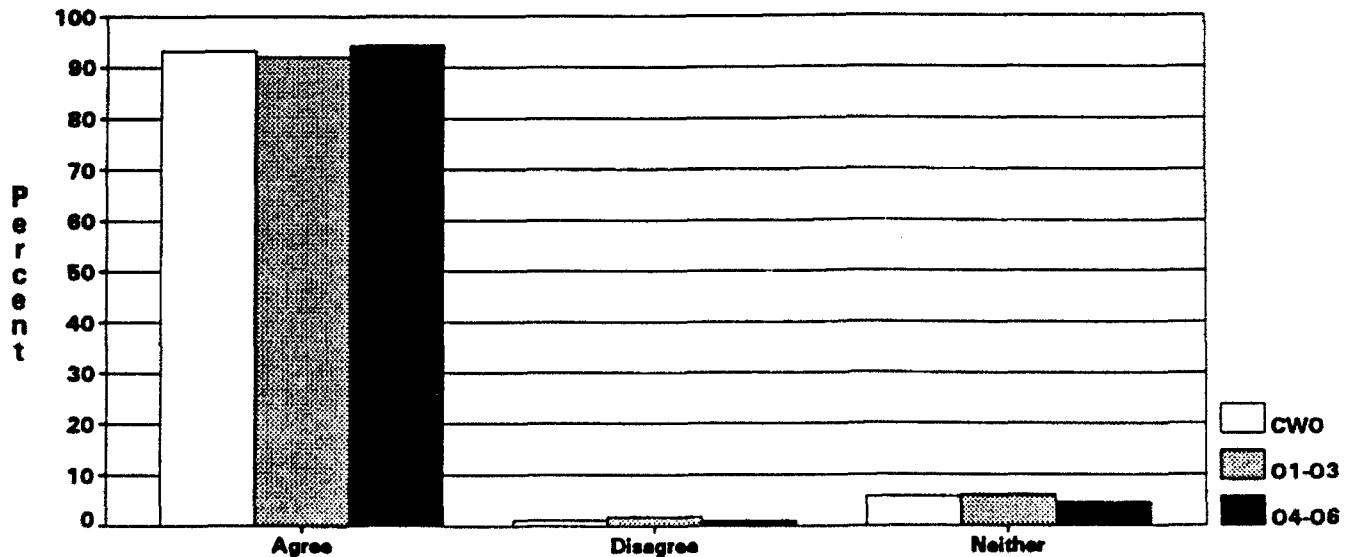
(TOTAL - OFFICERS)



NPS-92

**Q82H ALCOHOL AND DRUG POLICIES MAKE NAVY A BETTER PLACE TO LIVE
AND WORK BY Q20 PAY GRADE**

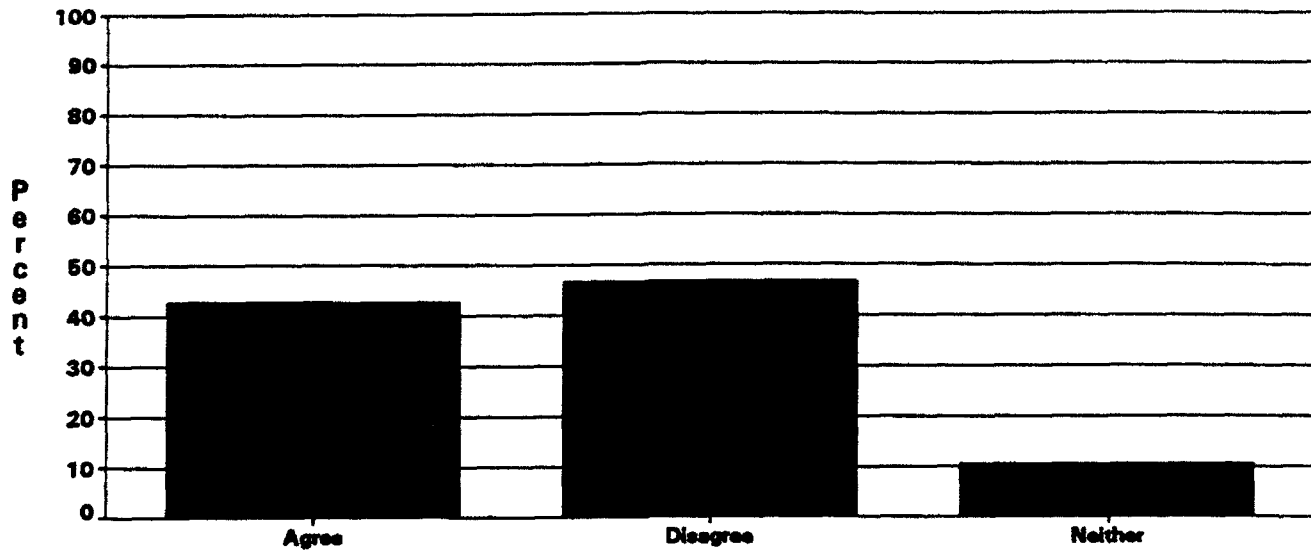
(OFFICERS)



NPS-92

**Q83A THE CURRENT PHYSICAL READINESS TEST STANDARDS ARE A
GOOD MEASURE OF PHYSICAL FITNESS**

(TOTAL - OFFICERS)



NPS-92

**Q83A PHYSICAL READINESS TEST STANDARDS ARE GOOD MEASURE OF
PHYSICAL FITNESS BY Q20 PAY GRADE**

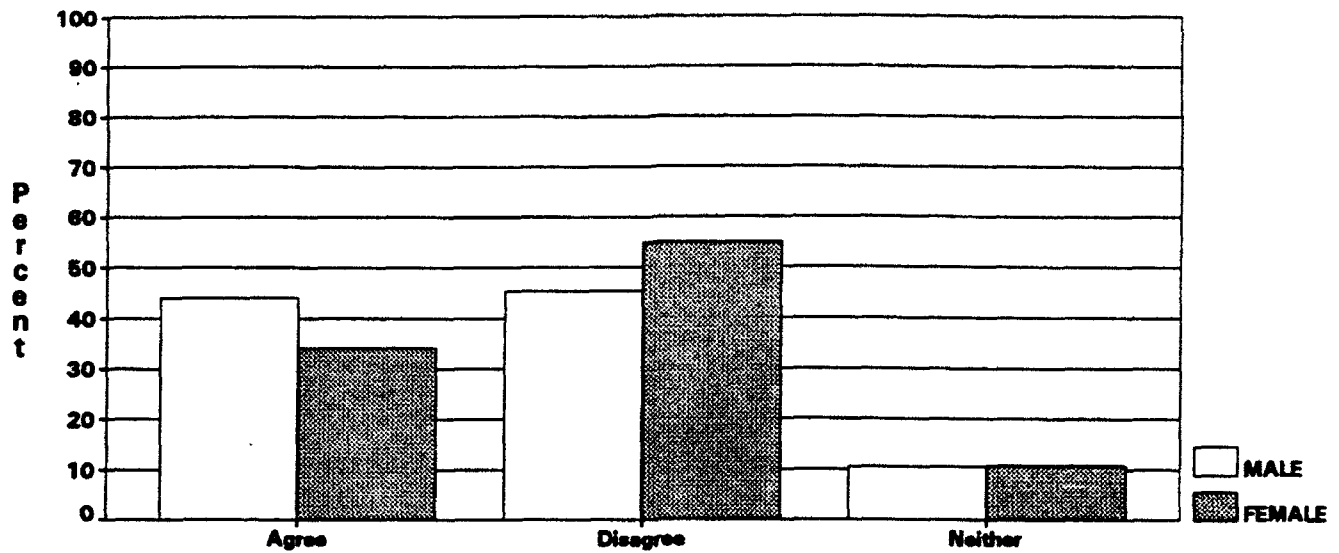
(OFFICERS)



NPS-92

**Q83A PHYSICAL READINESS TEST STANDARDS ARE GOOD MEASURE OF
PHYSICAL FITNESS BY Q1 GENDER**

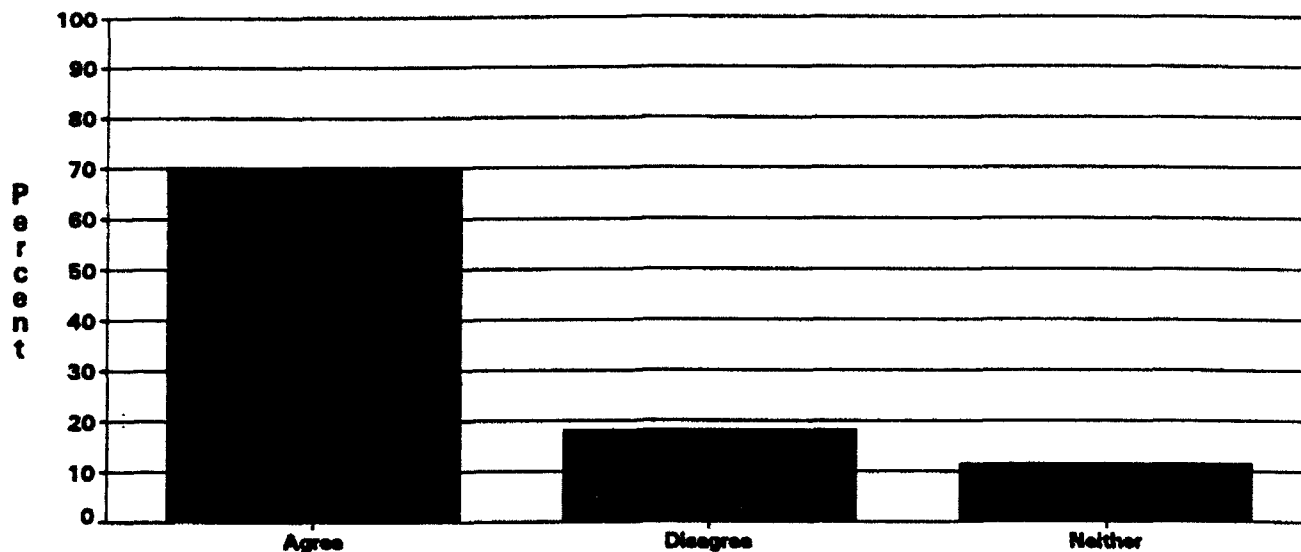
(OFFICERS)



NPS-92

**Q83B MY COMMAND SUPPORTS EXERCISE PROGRAMS TO
MAINTAIN PHYSICAL STANDARDS**

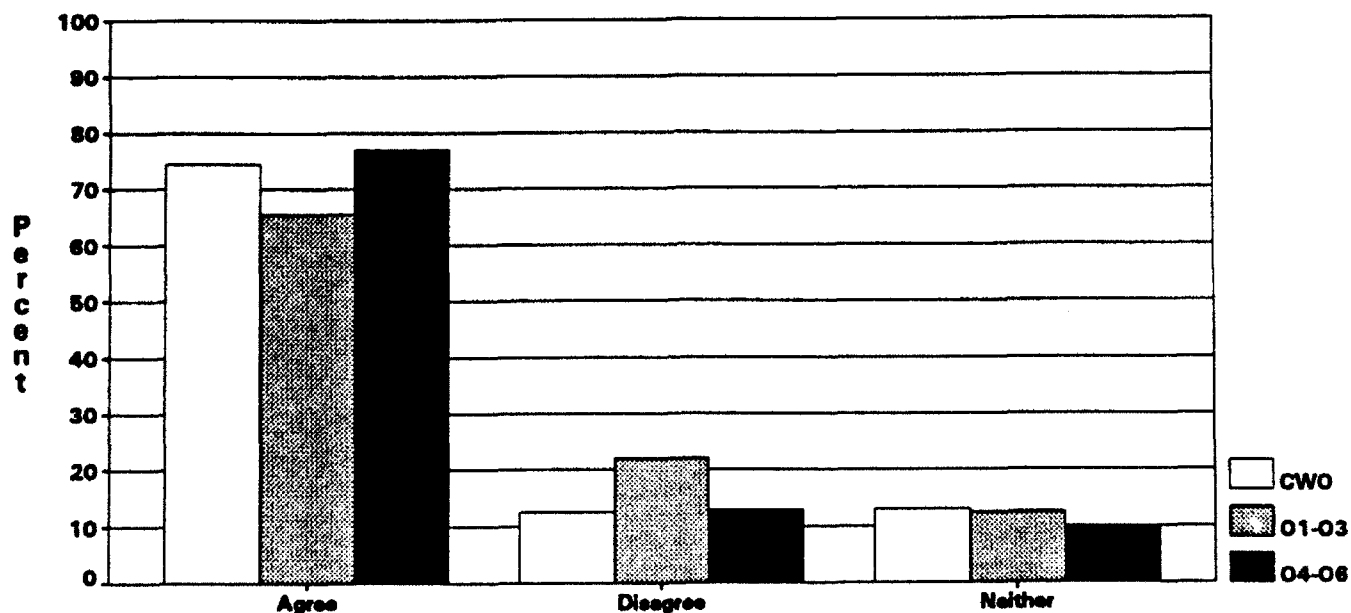
(TOTAL - OFFICERS)



NPS-92

Q83B COMMAND SUPPORTS EXERCISE PROGRAMS BY Q20 PAY GRADE

(OFFICERS)



NPS-92

**Q83C THE CURRENT BODY FAT STANDARDS ARE APPLIED
FAIRLY AT MY COMMAND**

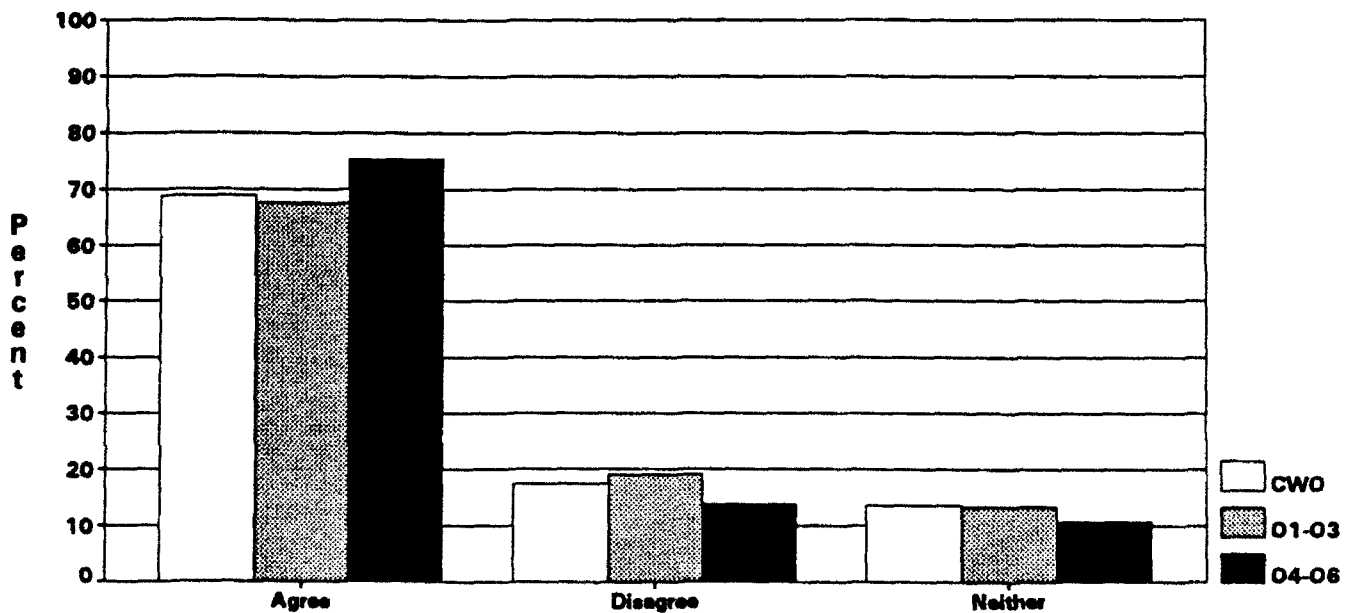
(TOTAL - OFFICERS)



NPS-92

Q83C CURRENT BODY FAT STANDARDS APPLIED FAIRLY BY Q20 PAY GRADE

(OFFICERS)



NPS-92

**Q83D MY COMMAND SUPPORTS INDIVIDUALS IN A REMEDIAL
PROGRAM TO RETURN TO BODY FAT STANDARDS**

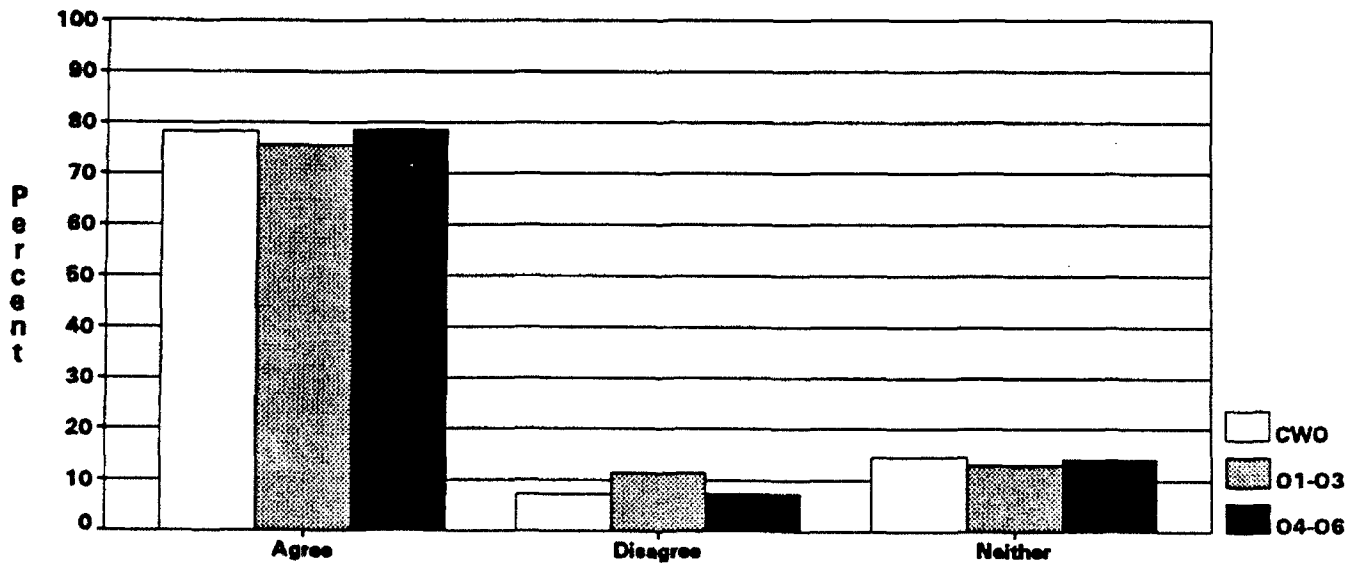
(TOTAL - OFFICERS)



NPS-92

**Q83D COMMAND SUPPORTS REMEDIAL PROGRAM TO RETURN TO BODY FAT
STANDARDS BY Q20 PAY GRADE**

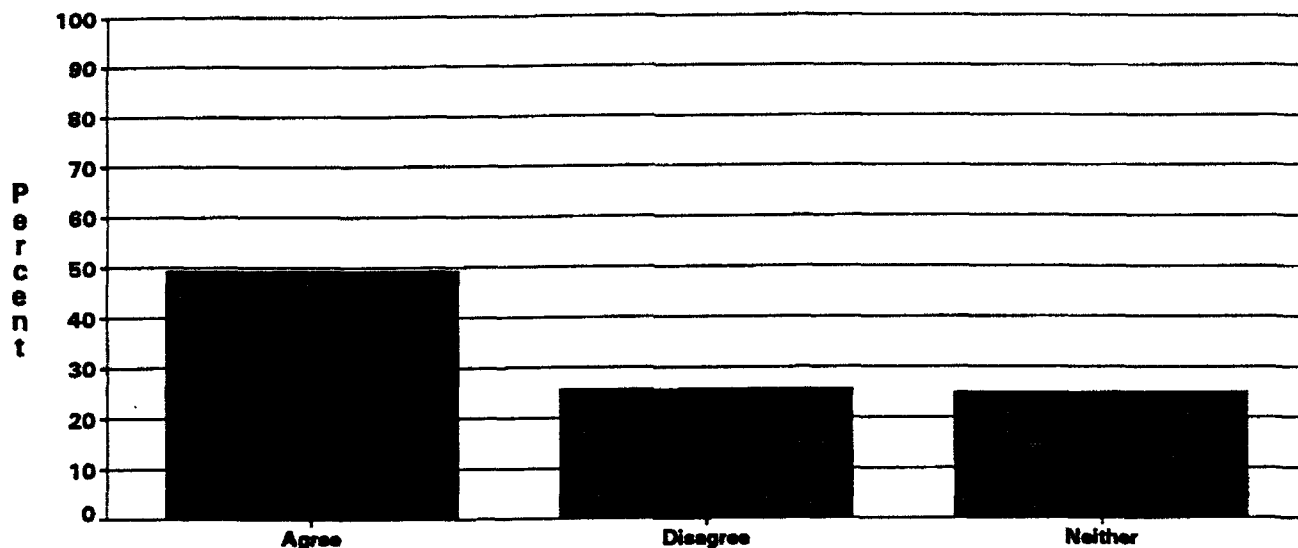
(OFFICERS)



NPS-92

**Q83E COMMAND-SPONSORED DINING FACILITIES MAKE AVAILABLE
HEALTHY FOODS AND NUTRITION INFORMATION**

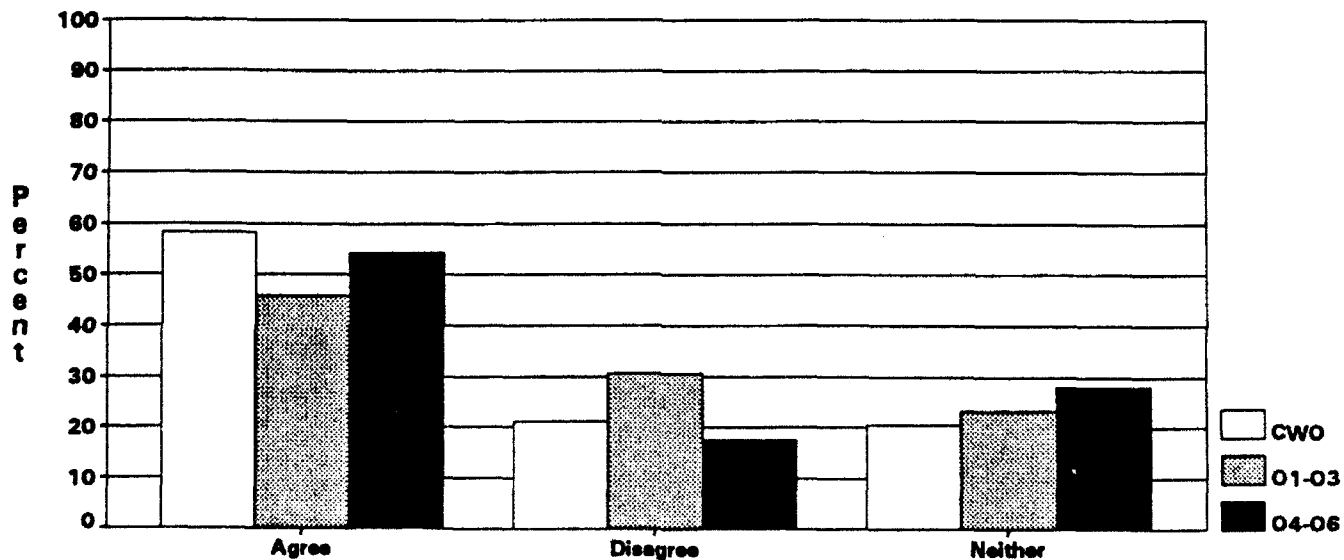
(TOTAL - OFFICERS)



NPS-92

**Q83E COMMAND DINING FACILITIES HAS HEALTHY FOOD AND NUTRITION
INFORMATION BY Q20 PAY GRADE**

(OFFICERS)



NPS-92

**Q83F STRESS MANAGEMENT INFORMATION AND STRESS REDUCTION
PROGRAMS ARE AVAILABLE AT MY COMMAND**

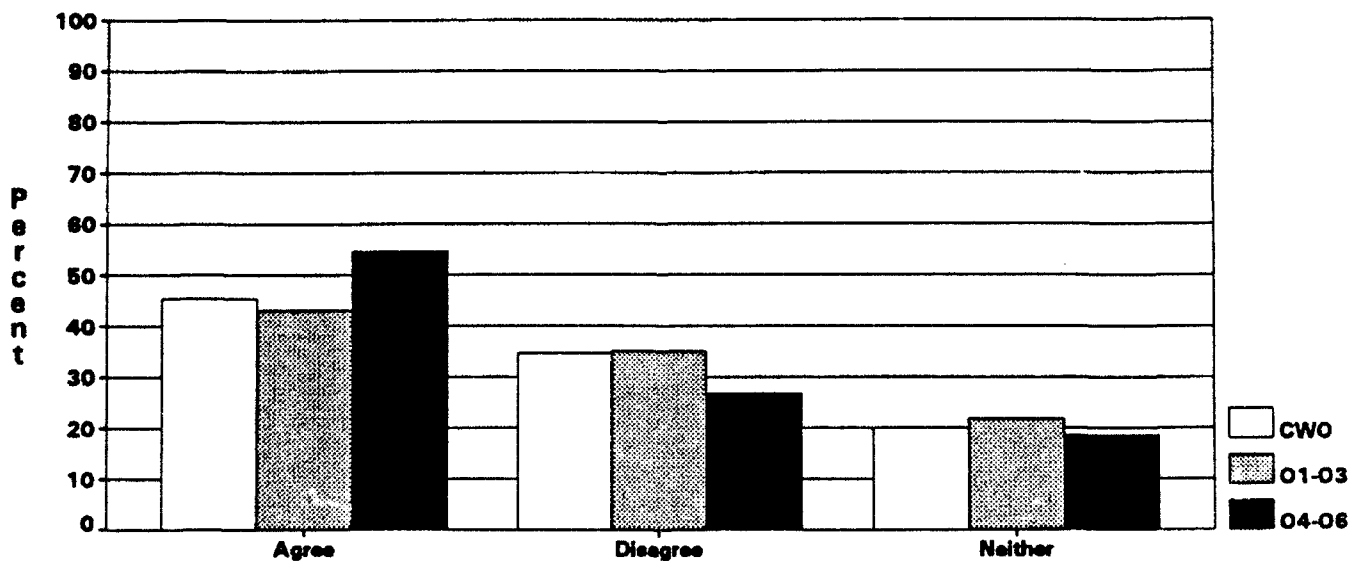
(TOTAL - OFFICERS)



NPS-92

**Q83F STRESS MANAGEMENT INFORMATION AND STRESS REDUCTION PROGRAMS
AVAILABLE BY Q20 PAY GRADE**

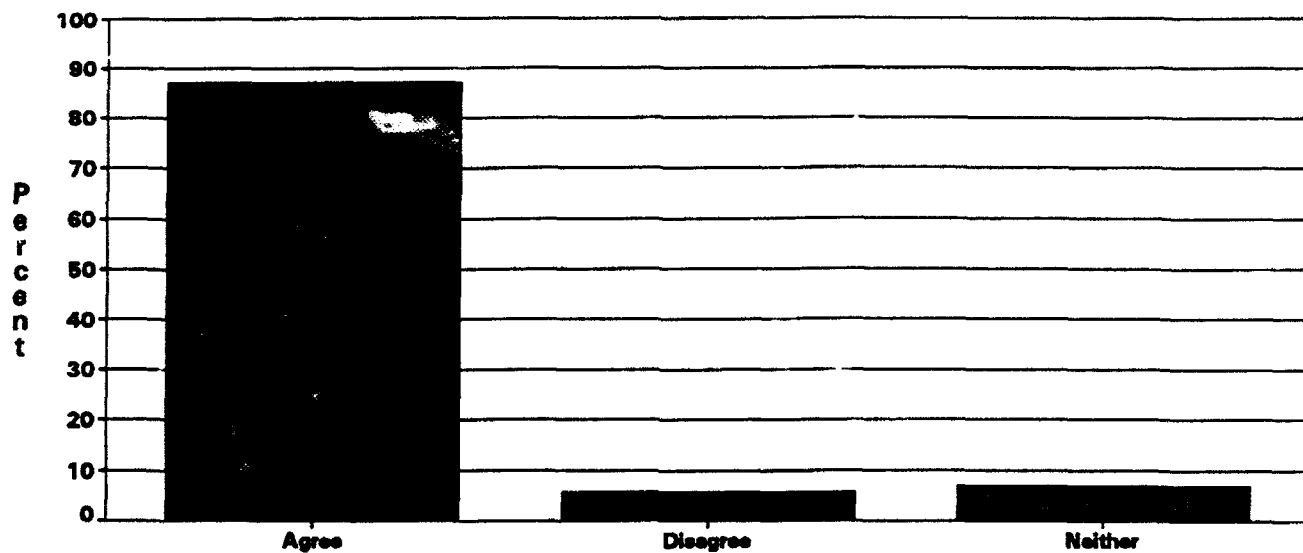
(OFFICERS)



NPS-92

**Q83G I AM AWARE OF MY OWN RISK POTENTIAL
FOR HIGH BLOOD PRESSURE**

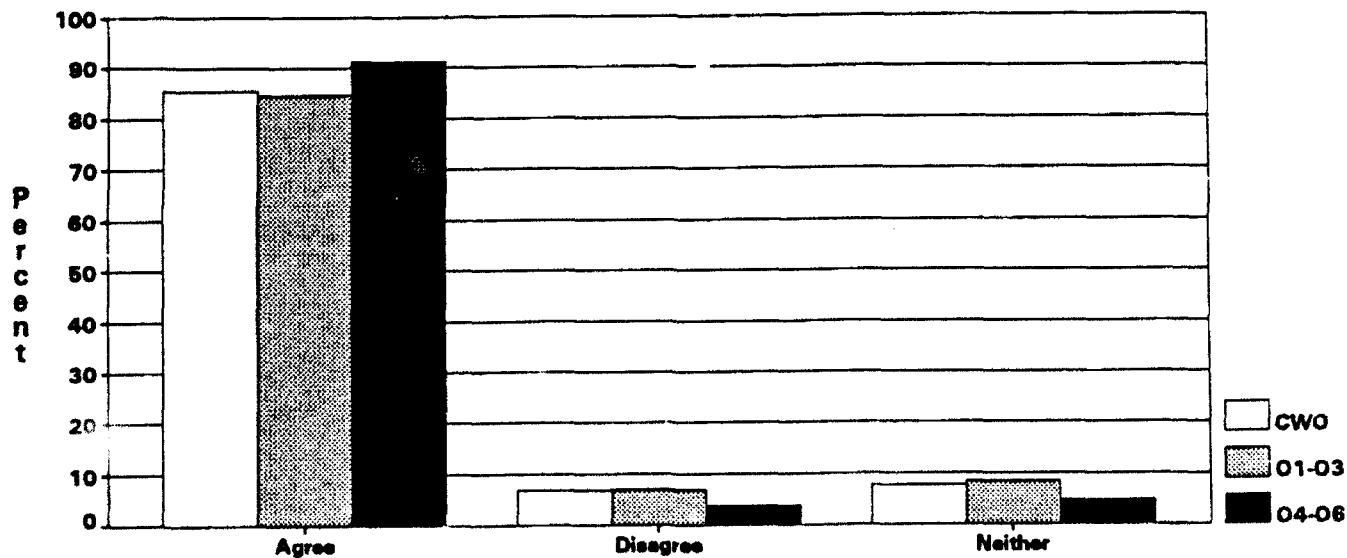
(TOTAL - OFFICERS)



NPS-92

**Q83G AWARE OF OWN RISK POTENTIAL FOR HIGH BLOOD PRESSURE
BY Q20 PAY GRADE**

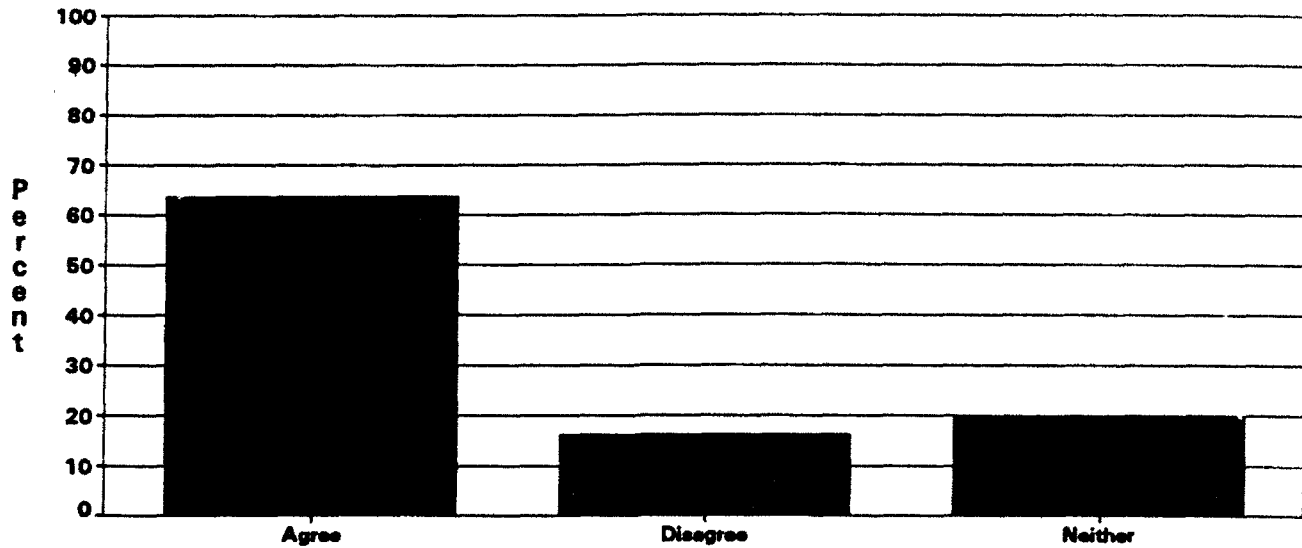
(OFFICERS)



NPS-92

**Q83H SUICIDE AWARENESS\PREVENTION\INTERVENTION PROGRAMS
ARE AVAILABLE AT MY COMMAND**

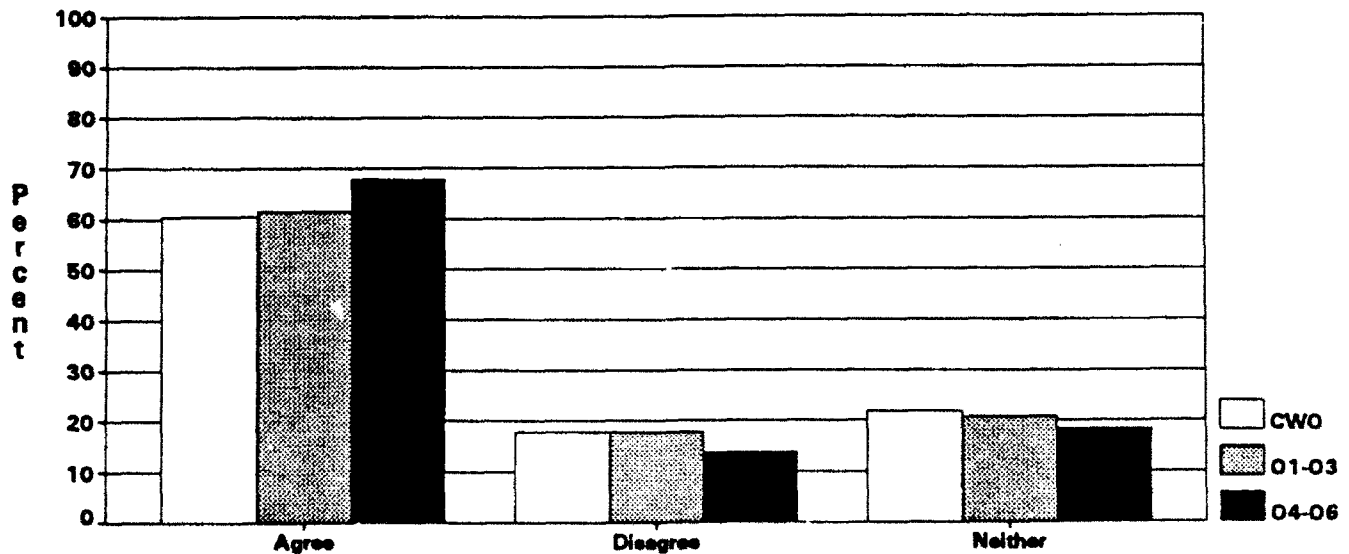
(TOTAL - OFFICERS)



NPS-92

**Q83H SUICIDE AWARENESS\PREVENTION PROGRAMS AVAILABLE
BY Q20 PAY GRADE**

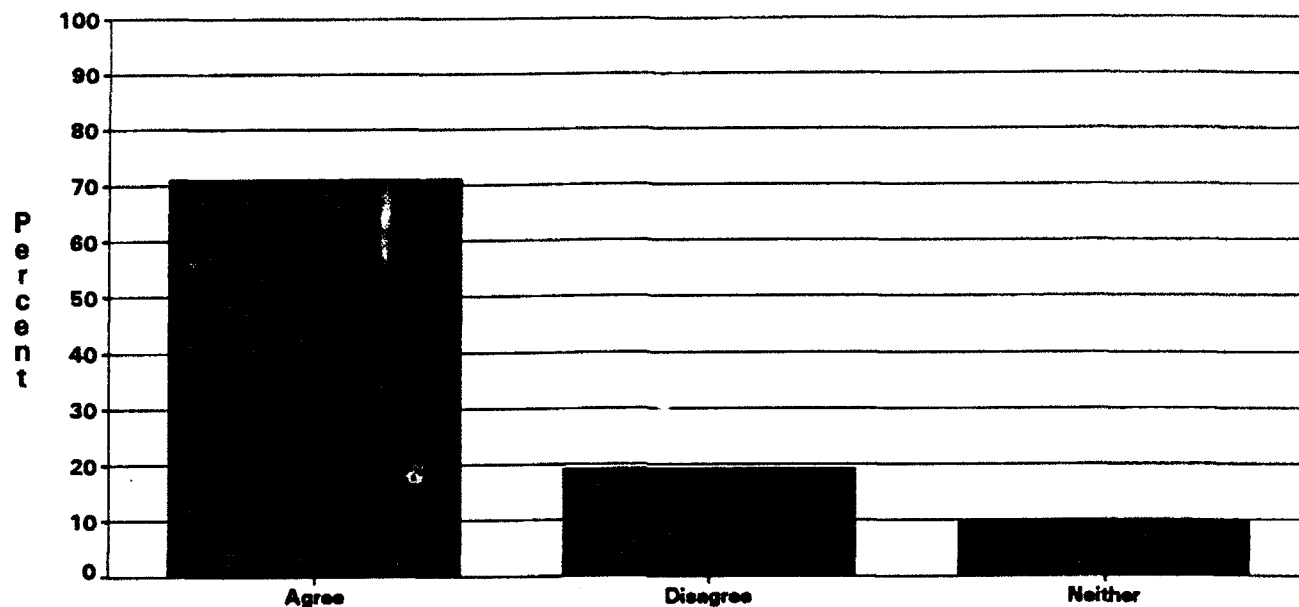
(OFFICERS)



NPS-92

Q83I MY COMMAND PROMOTES A TOBACCO-FREE ENVIRONMENT

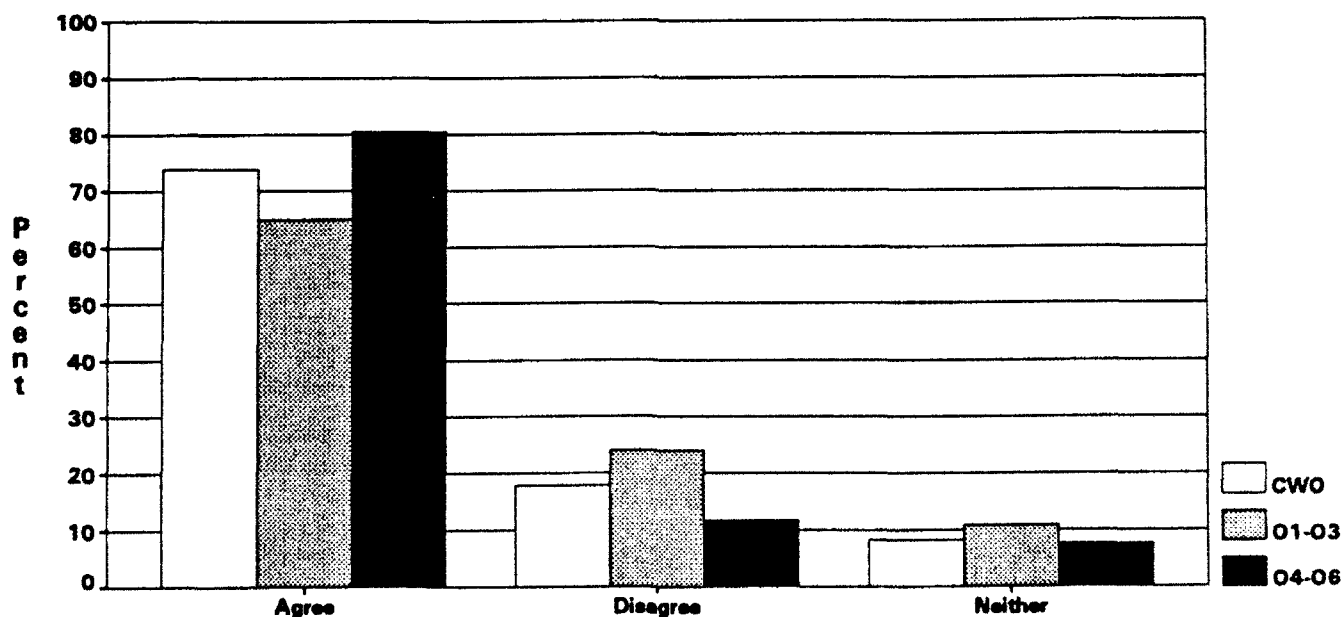
(TOTAL - OFFICERS)



NPS-92

Q83I COMMAND PROMOTES TOBACCO-FREE ENVIRONMENT BY Q20 PAY GRADE

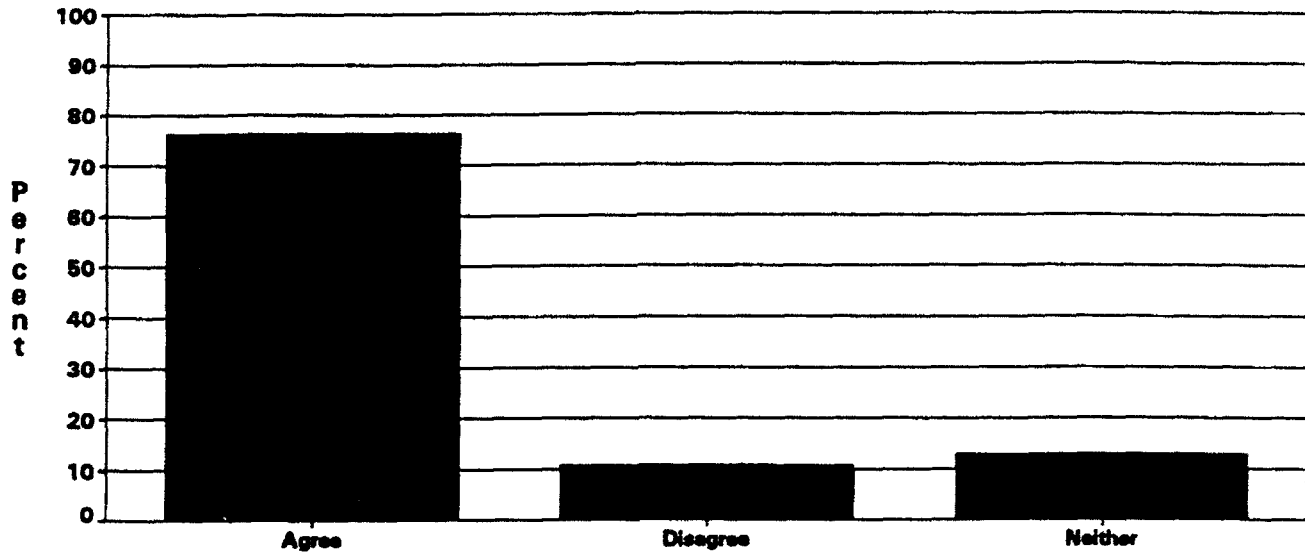
(OFFICERS)



NPS-92

**Q83J INFORMATION ON THE EFFECTS OF CIGARETTES AND SMOKELESS
TOBACCO IS AVAILABLE AT MY COMMAND**

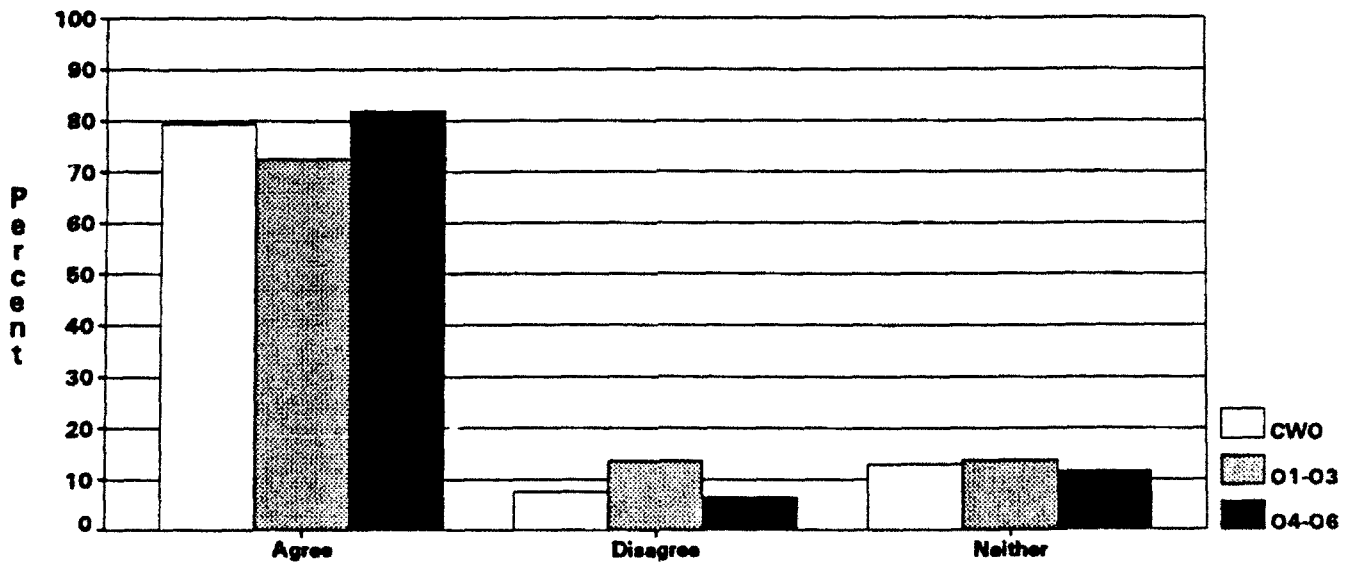
(TOTAL - OFFICERS)



NPS-92

**Q83J INFORMATION ON THE EFFECTS OF CIGARETTES AND SMOKELESS
TOBACCO AVAILABLE AT COMMAND BY Q20 PAY GRADE**

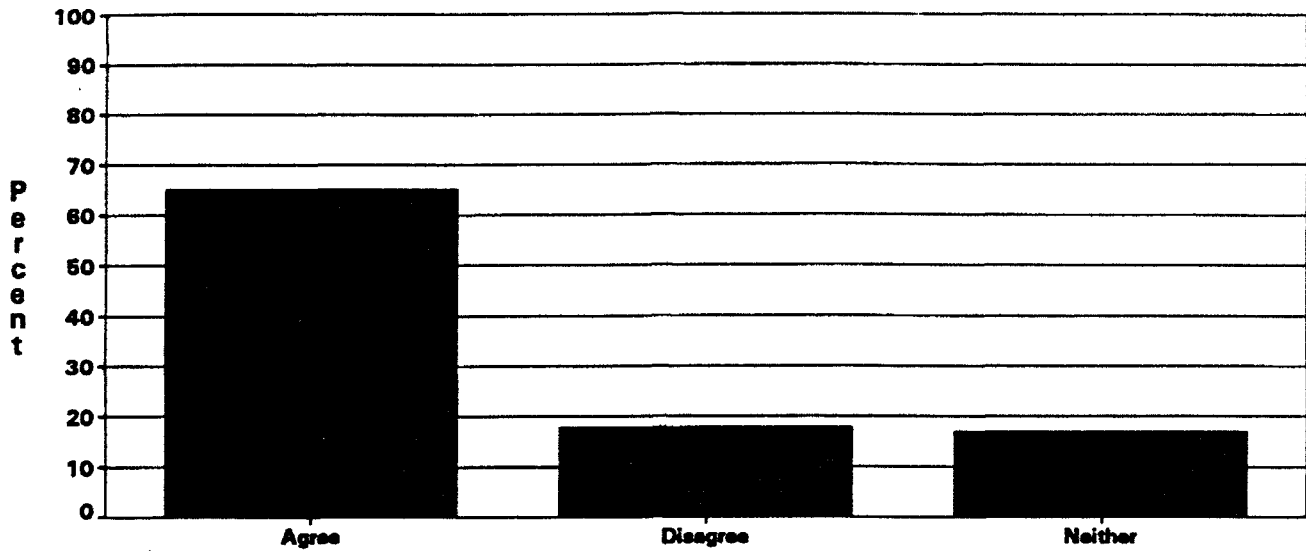
(OFFICERS)



NPS-92

**Q83K AT MY COMMAND, PROGRAMS ARE AVAILABLE TO ASSIST
INDIVIDUALS WHO DESIRE TO STOP SMOKING**

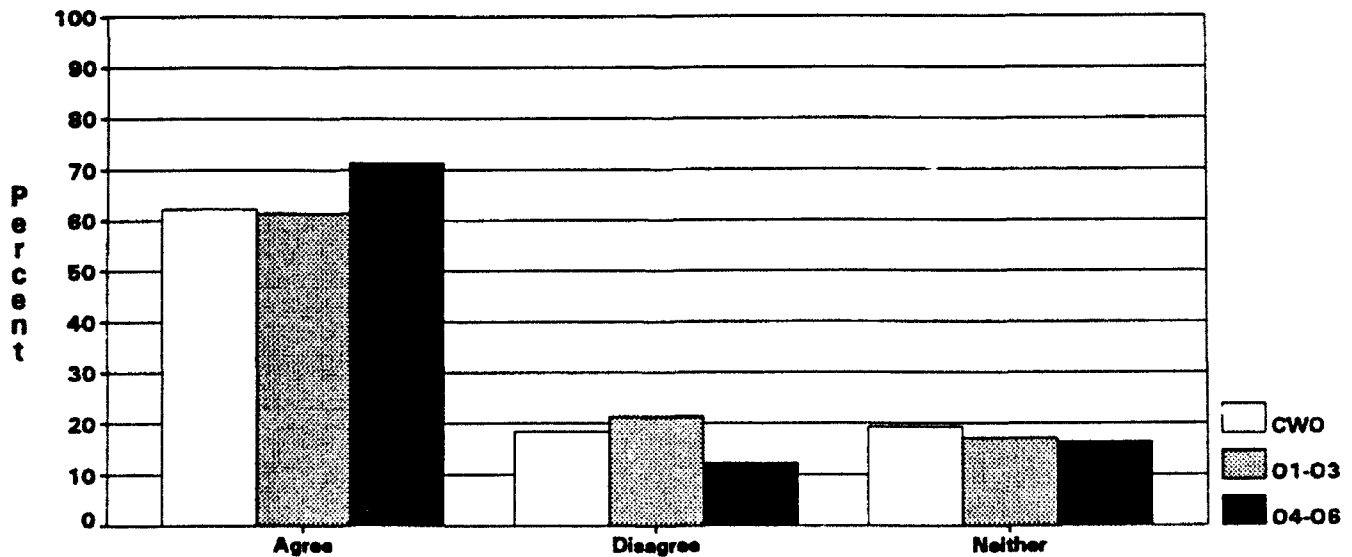
(TOTAL - OFFICERS)



NPS-92

**Q83K COMMAND PROGRAMS AVAILABLE TO ASSIST INDIVIDUALS TO STOP
SMOKING BY Q20 PAY GRADE**

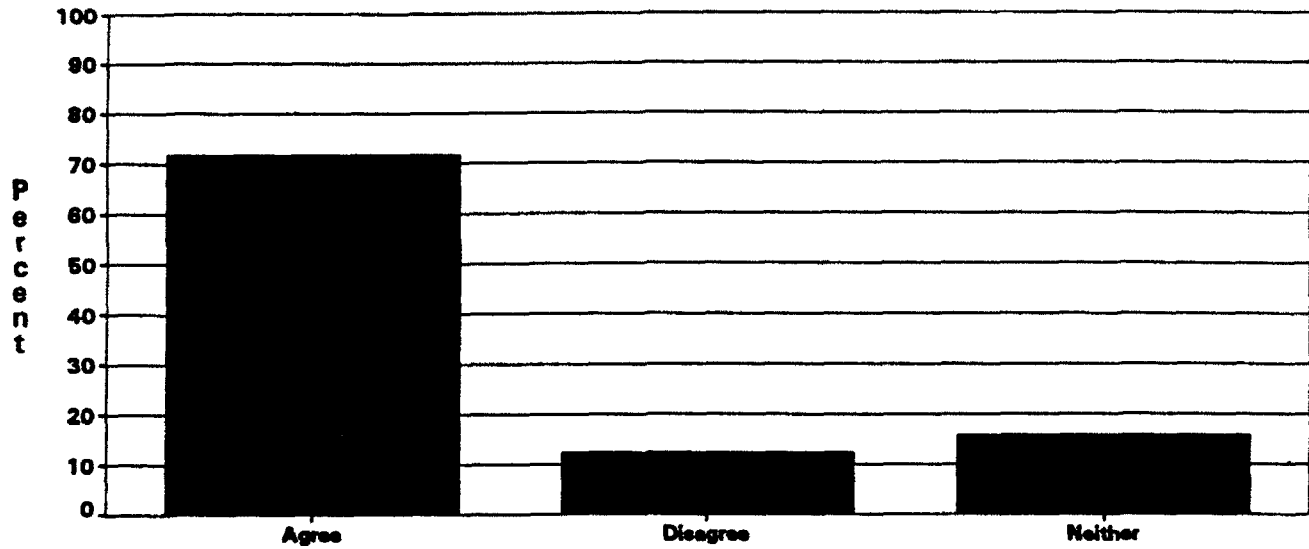
(OFFICERS)



NPS-92

**Q83L ON-DUTY PROGRAMS THAT SUPPORT HEALTHY LIFESTYLES
ARE SUPPORTED BY MY COMMAND**

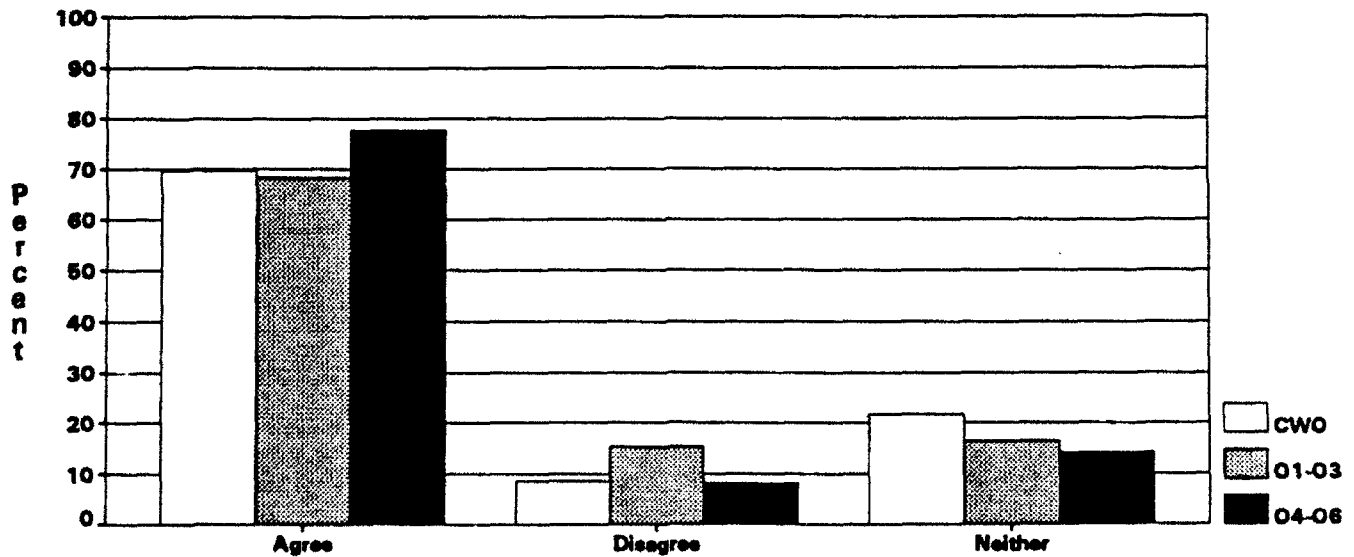
(TOTAL - OFFICERS)



NPS-92

**Q83L PROGRAMS SUPPORTING HEALTHY LIFESTYLES SUPPORTED BY COMMAND
BY Q20 PAY GRADE**

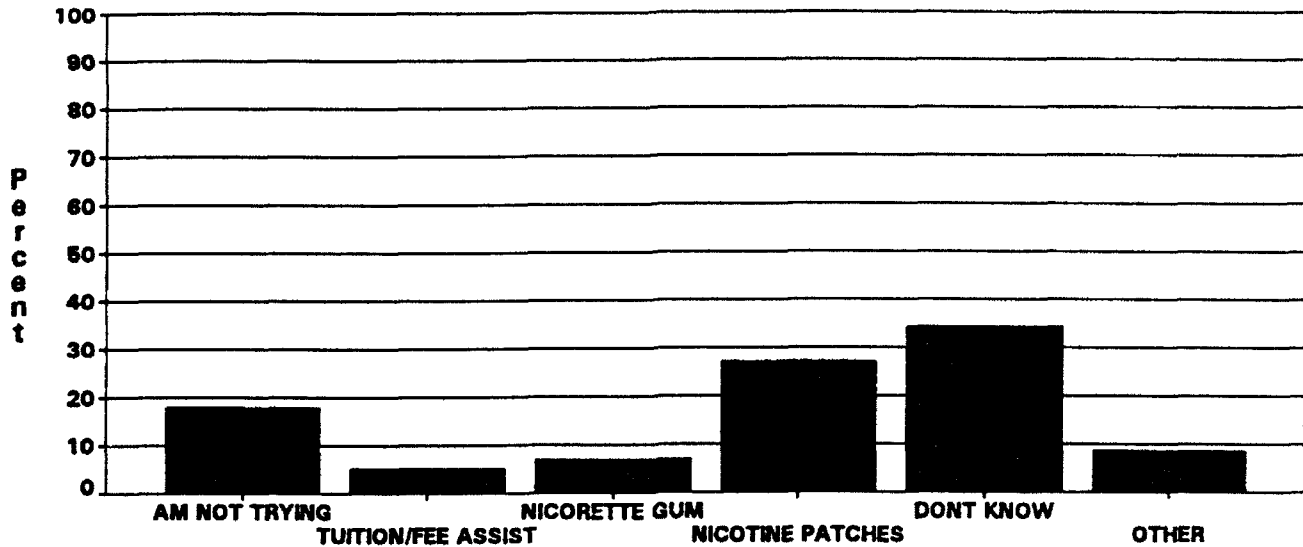
(OFFICERS)



NPS-92

**Q84 WHAT ONE INCENTIVE\PROGRAM WOULD BE MOST USEFUL IN YOUR
PERSONAL EFFORTS TO STOP USING TOBACCO PRODUCTS?**

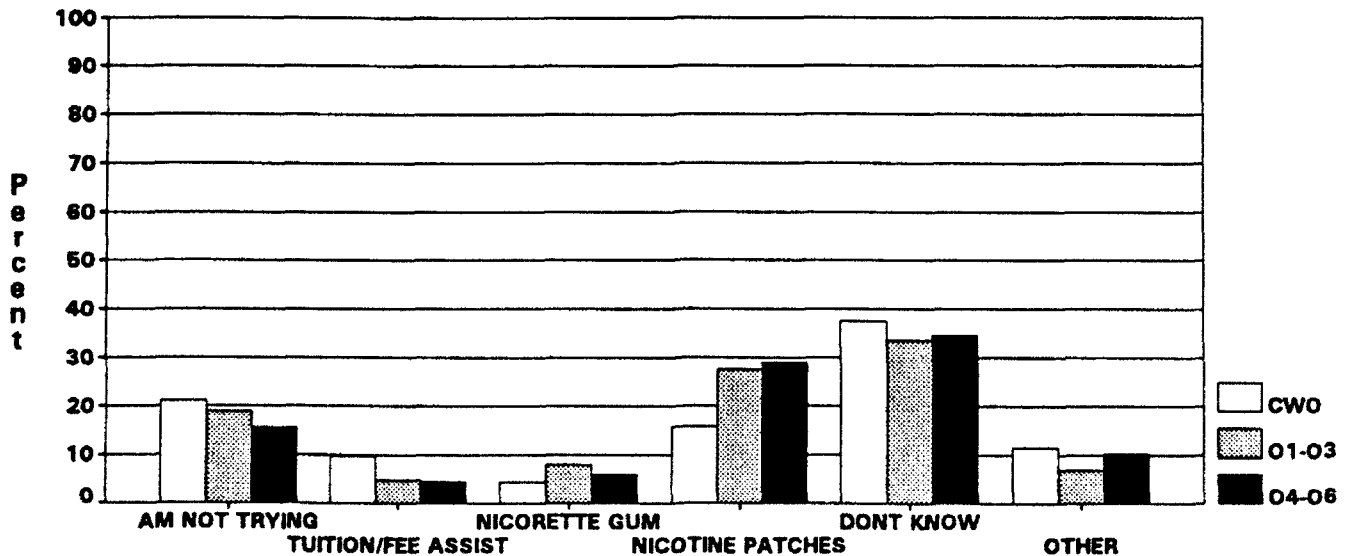
(TOTAL - OFFICERS)



NPS-92

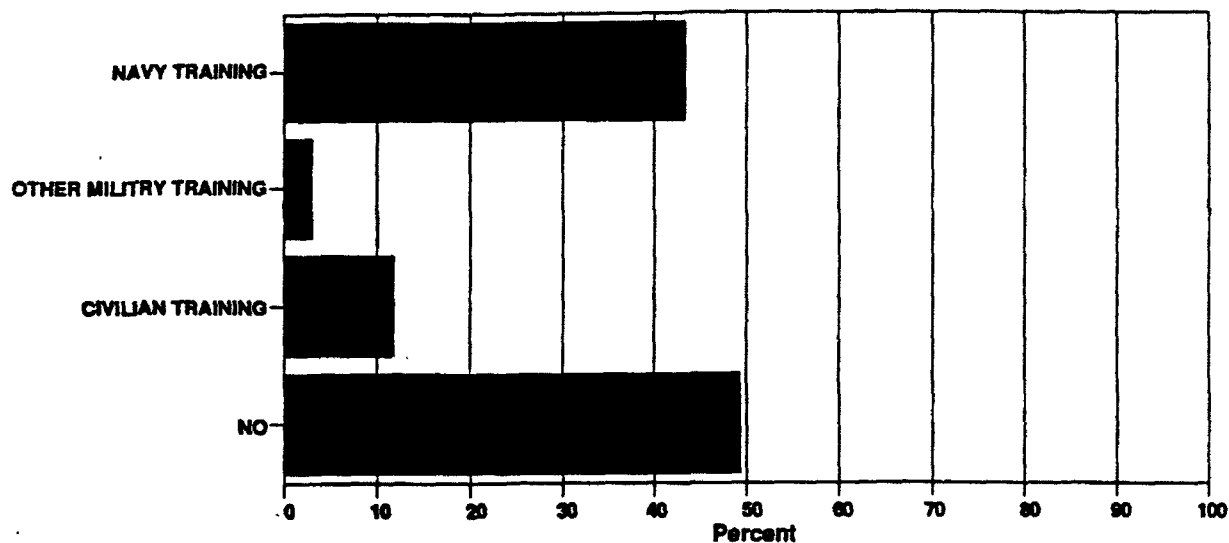
**Q84 TYPES OF INCENTIVE PROGRAMS USEFUL TO STOP USE OF TOBACCO
PRODUCTS BY Q20 PAY GRADE**

(OFFICERS)



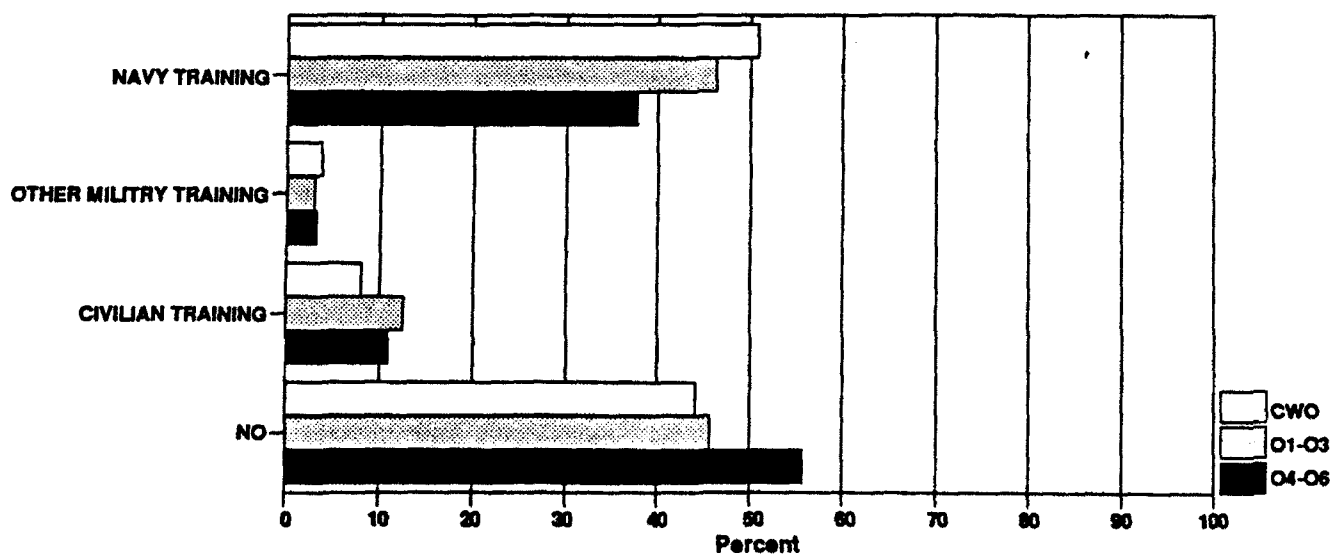
NPS-92

**Q85 HAVE YOU RECEIVED TRAINING SPECIFICALLY ADDRESSING
HIV/AIDS IN THE PAST 12 MONTHS?
(TOTAL-OFFICERS)**



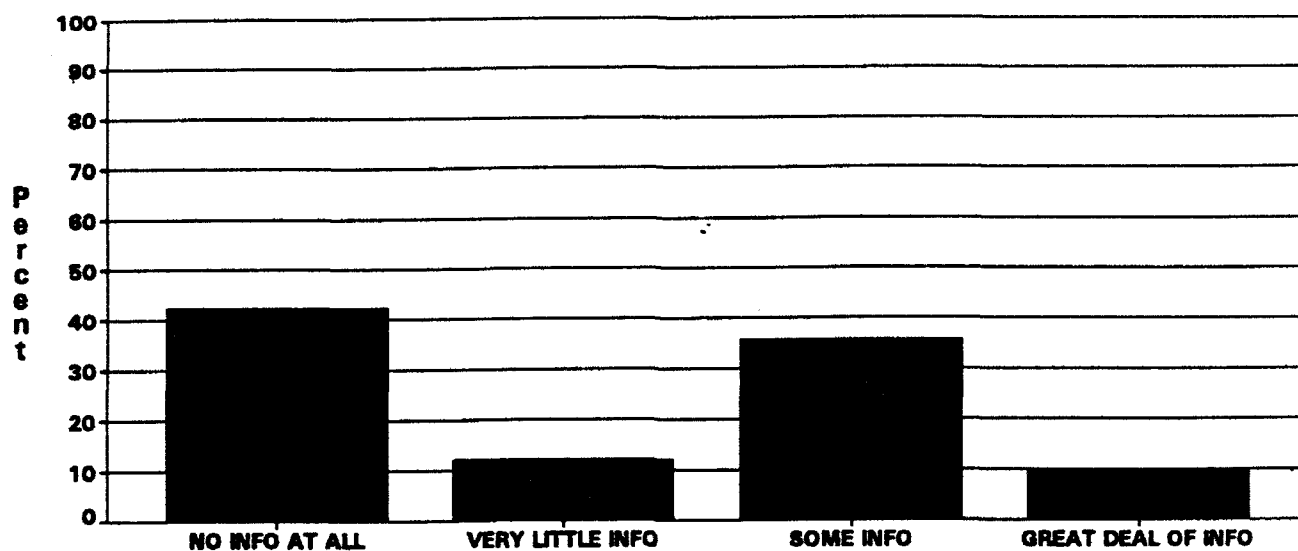
NPS-82
MULTIPLE RESPONSE QUESTION

**Q85 RECEIVED TRAINING FOR HIV/AIDS WITHIN LAST 12 MONTHS
BY Q20 PAY GRADE
(OFFICERS)**



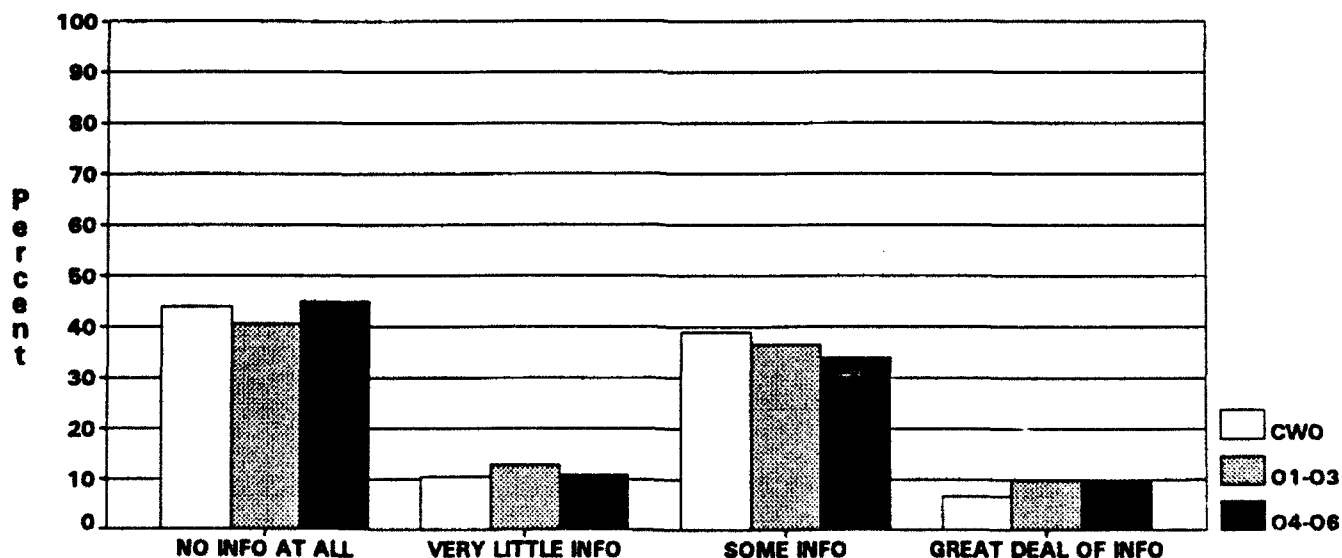
NPS-82
MULTIPLE RESPONSE QUESTION

**Q86A AIDS INFORMATION RECEIVED FROM MILITARY CLASSROOM TRAINING
IN PAST 12 MONTHS
(TOTAL - OFFICERS)**



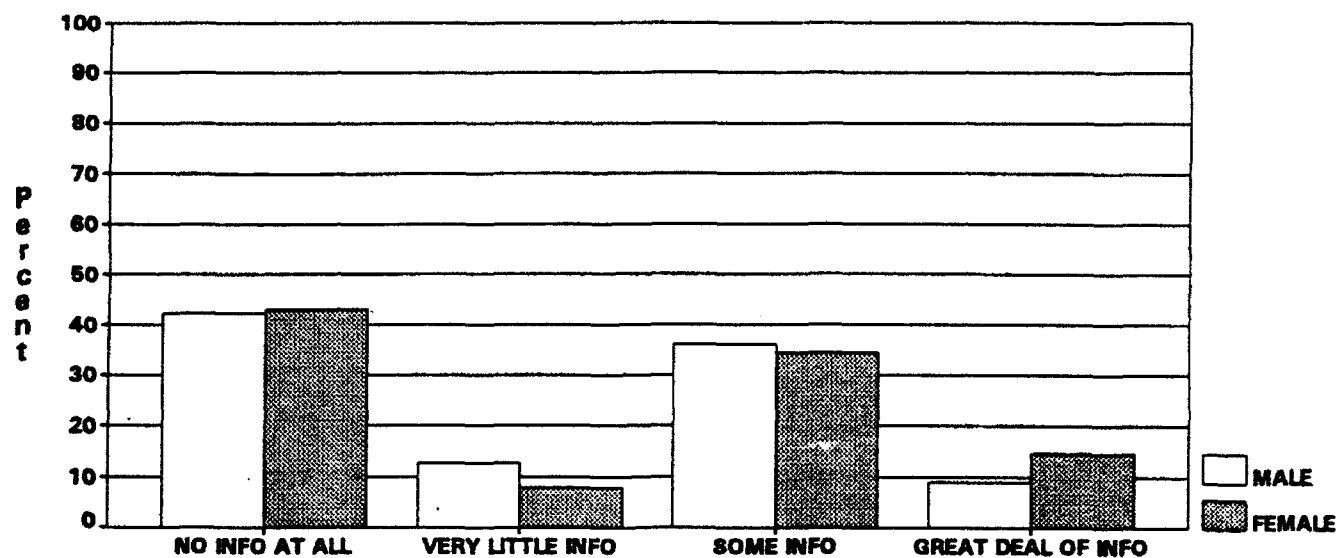
NPS-92

**Q86A AIDS INFORMATION RECEIVED FROM MILITARY CLASSROOM TRAINING
IN PAST 12 MONTHS BY Q20 PAY GRADE
(OFFICERS)**



NPS-92

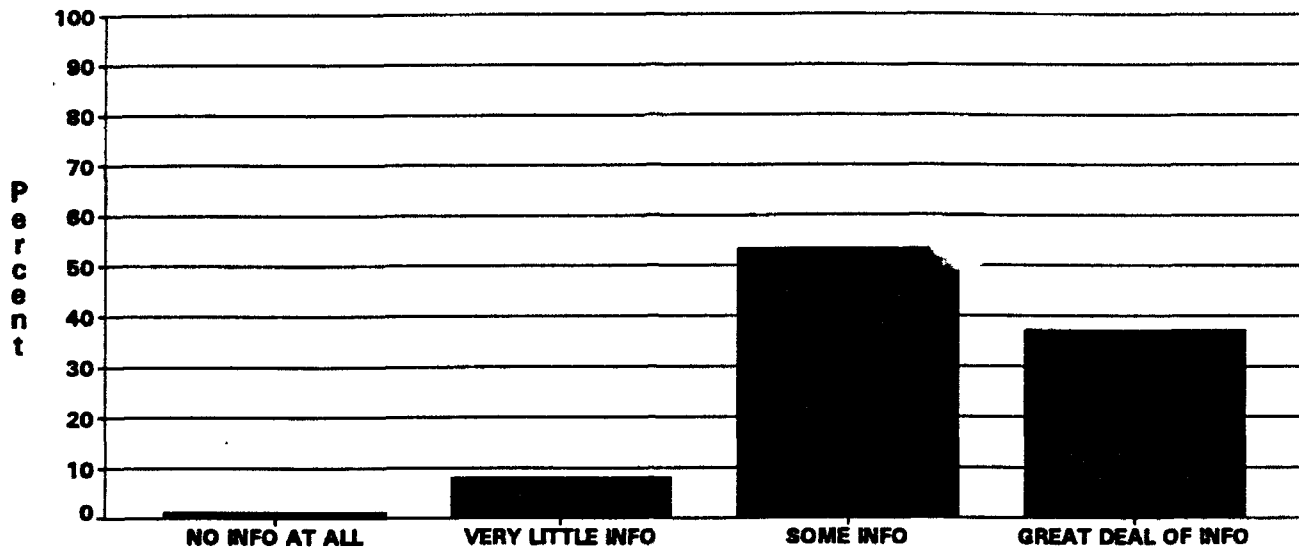
**Q86A AIDS INFORMATION RECEIVED FROM MILITARY CLASSROOM TRAINING
IN PAST 12 MONTHS BY Q1 GENDER
(OFFICERS)**



NPS-92

**Q86B AIDS INFORMATION RECEIVED FROM COMMERCIAL MEDIA IN PAST
12 MONTHS**

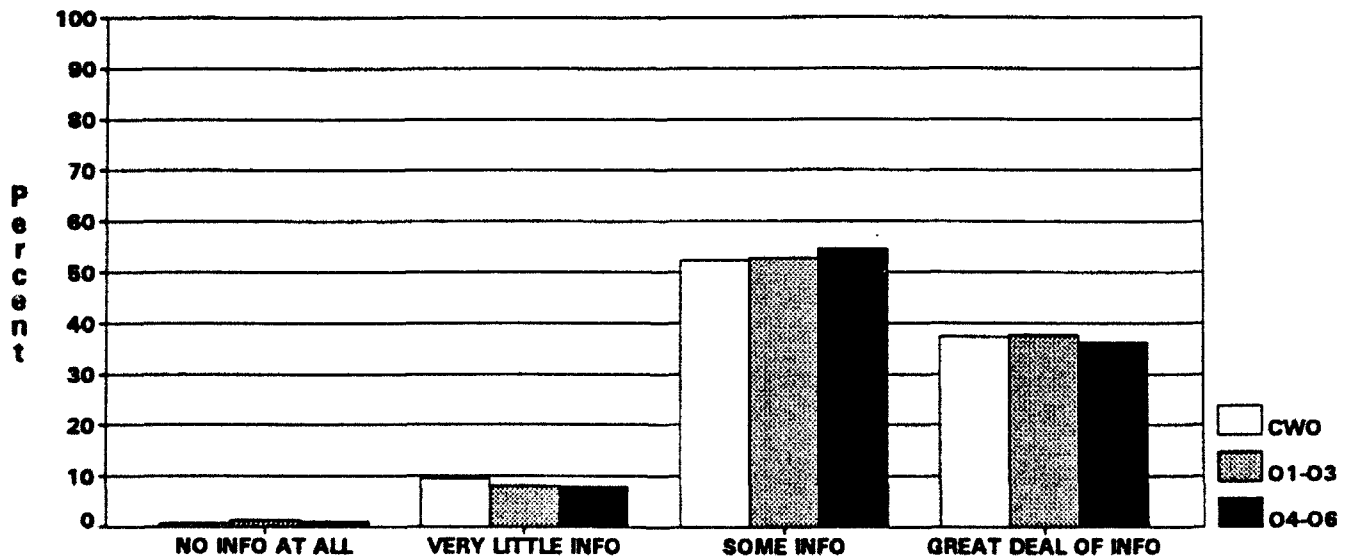
(TOTAL - OFFICERS)



NPS-92

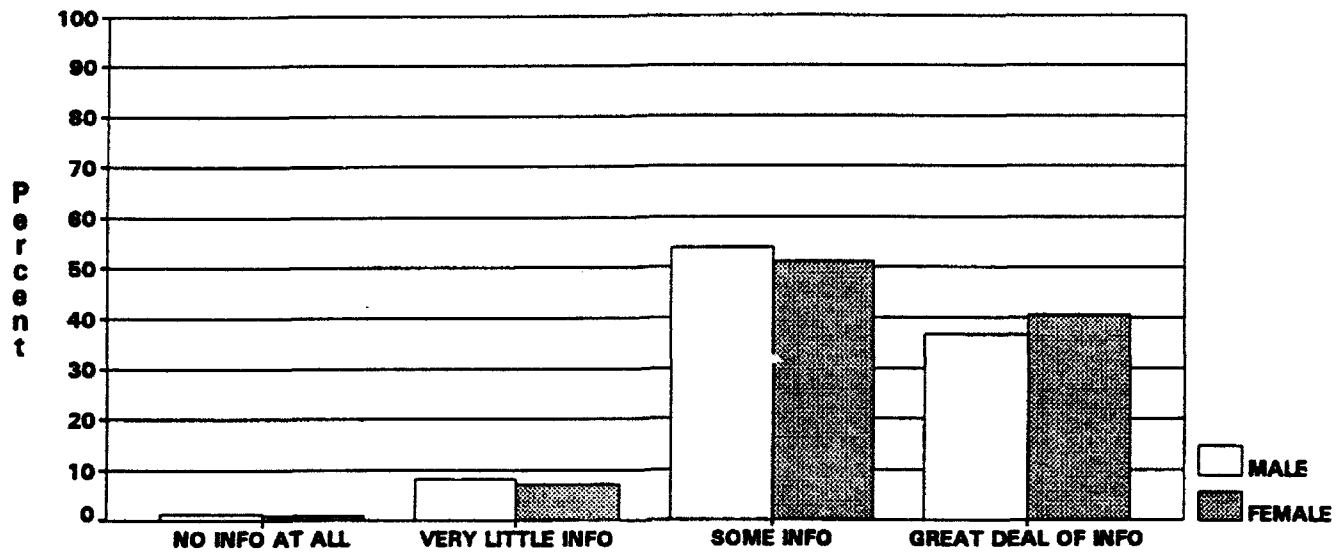
**86B AIDS INFORMATION RECEIVED FROM COMMERCIAL MEDIA IN PAST
12 MONTHS BY Q20 PAY GRADE**

(OFFICERS)



NPS-92

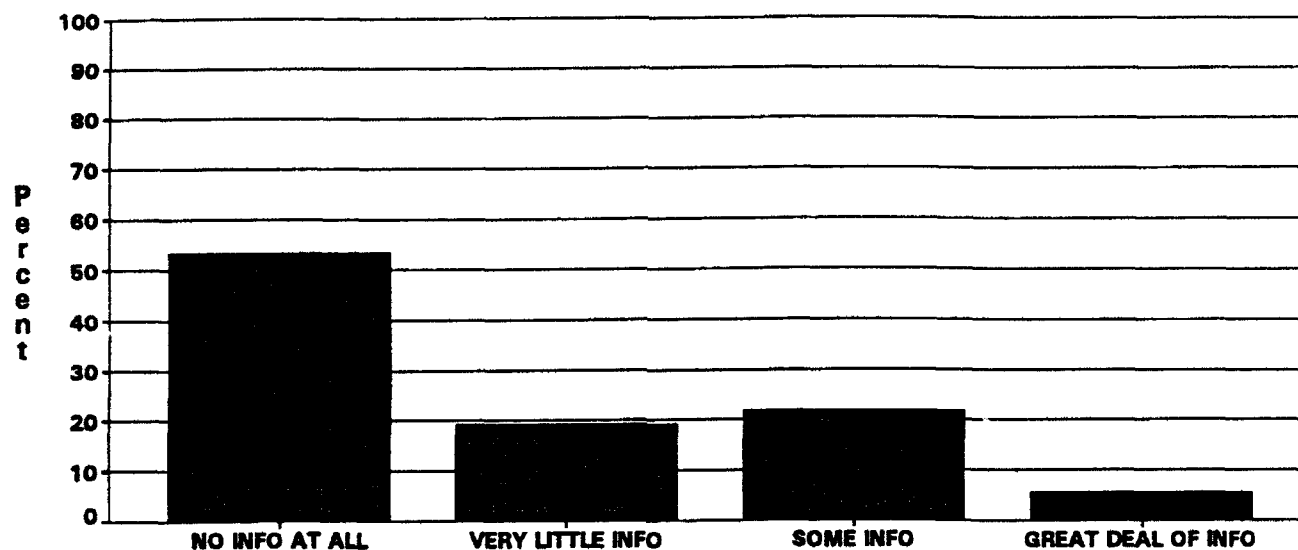
**86B AIDS INFORMATION RECEIVED FROM COMMERCIAL MEDIA IN PAST
12 MONTHS BY Q1 GENDER
(OFFICERS)**



NPS-92

**Q86C AIDS INFORMATION RECEIVED FROM DRUG\ALCOHOL
COUNSELING\TRAINING IN PAST 12 MONTHS**

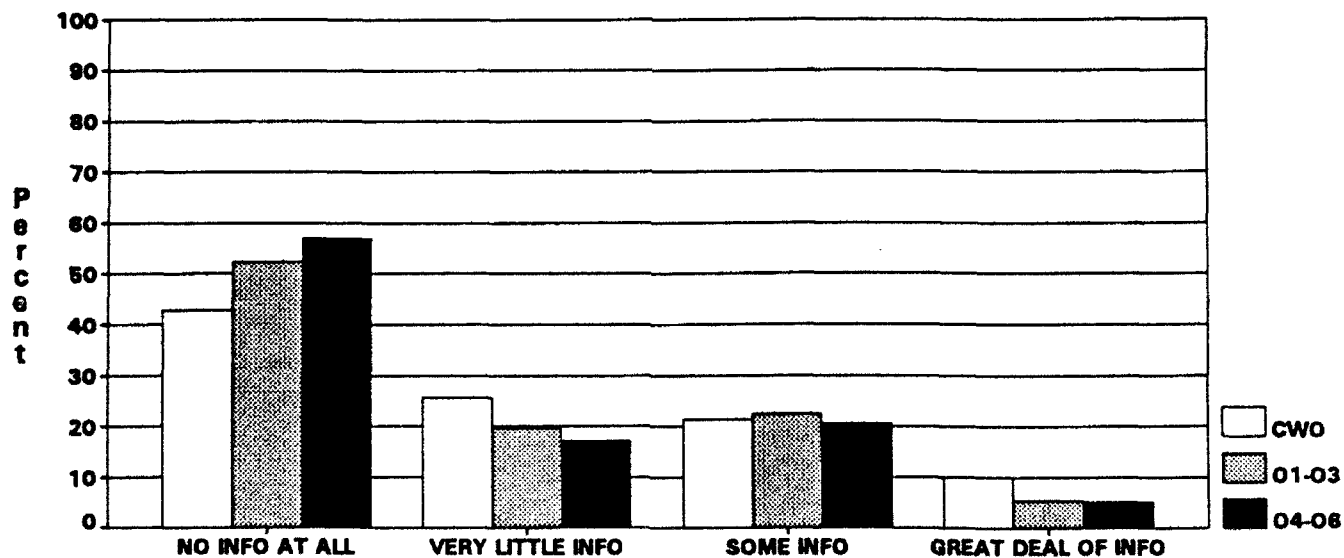
(TOTAL - OFFICERS)



NPS-92

**Q86C AIDS INFORMATION RECEIVED FROM DRUG\ALCOHOL
COUNSELING\TRAINING IN PAST 12 MONTHS BY Q20 PAY GRADE**

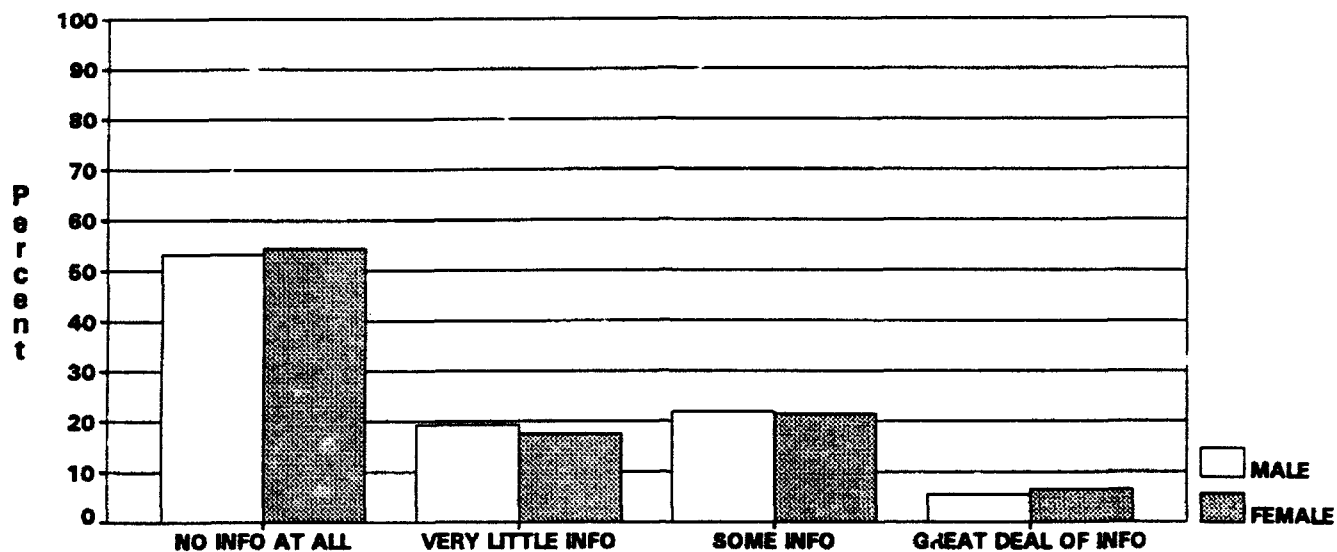
(OFFICERS)



NPS-92

**Q86C AIDS INFORMATION RECEIVED FROM DRUG\ALCOHOL
COUNSELING\TRAINING IN PAST 12 MONTHS BY Q1 GENDER**

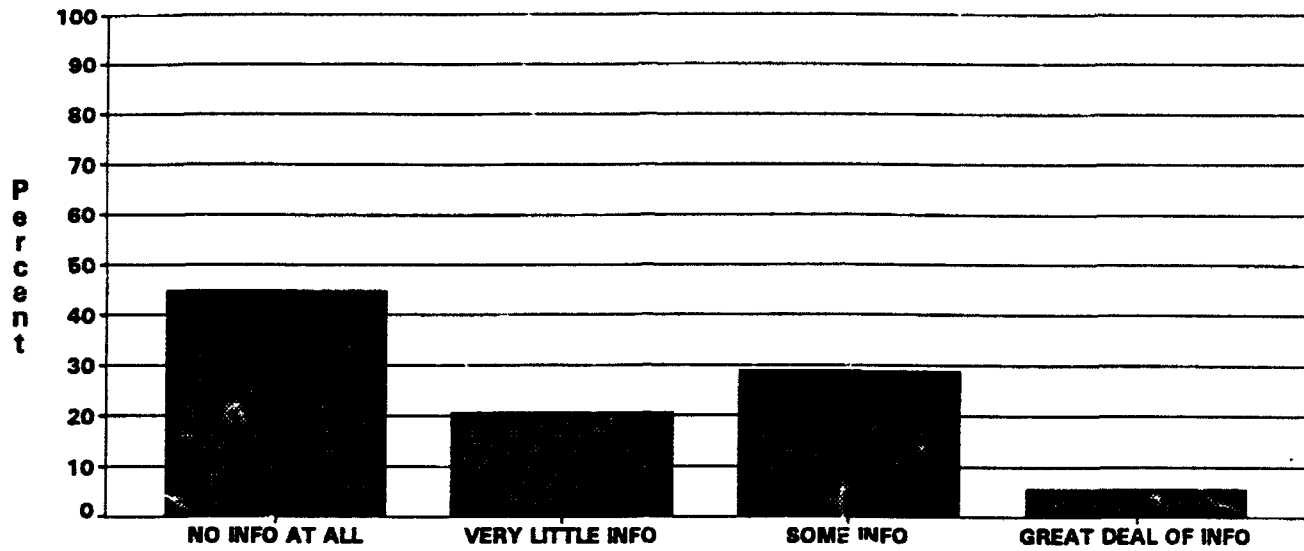
(OFFICERS)



NPS-92

**Q86D AIDS INFORMATION RECEIVED FROM ARMED FORCES RADIO AND
TELEVISION IN PAST 12 MONTHS**

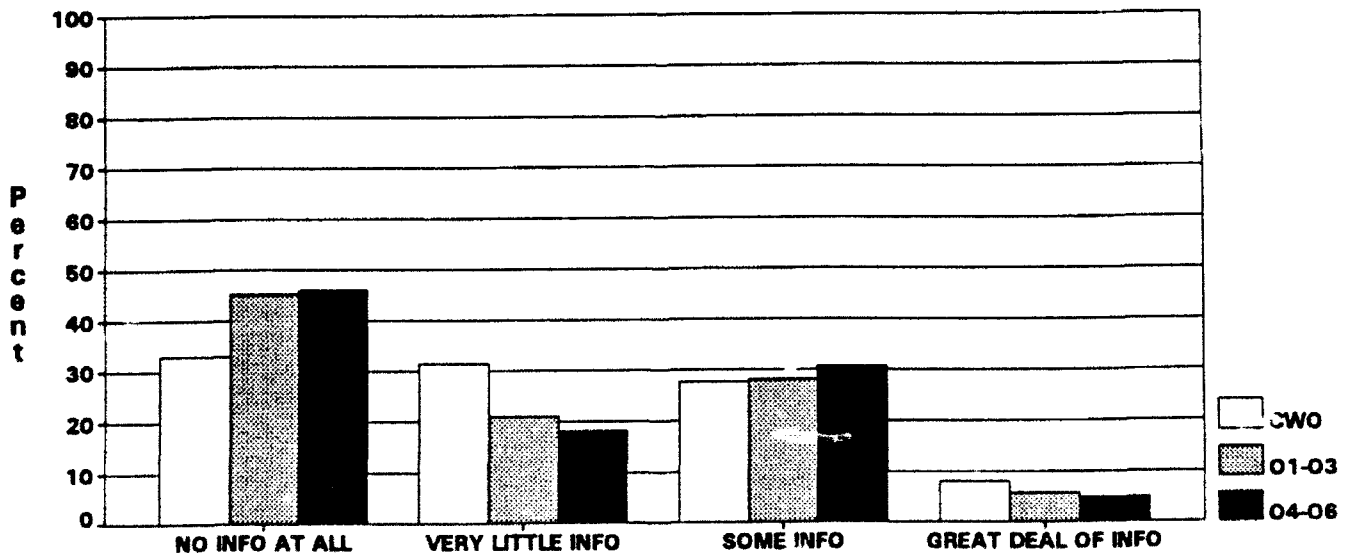
(TOTAL - OFFICERS)



NPS-92

**Q86D AIDS INFORMATION RECEIVED FROM ARMED FORCES RADIO AND
TELEVISION IN PAST 12 MONTHS BY Q20 PAY GRADE**

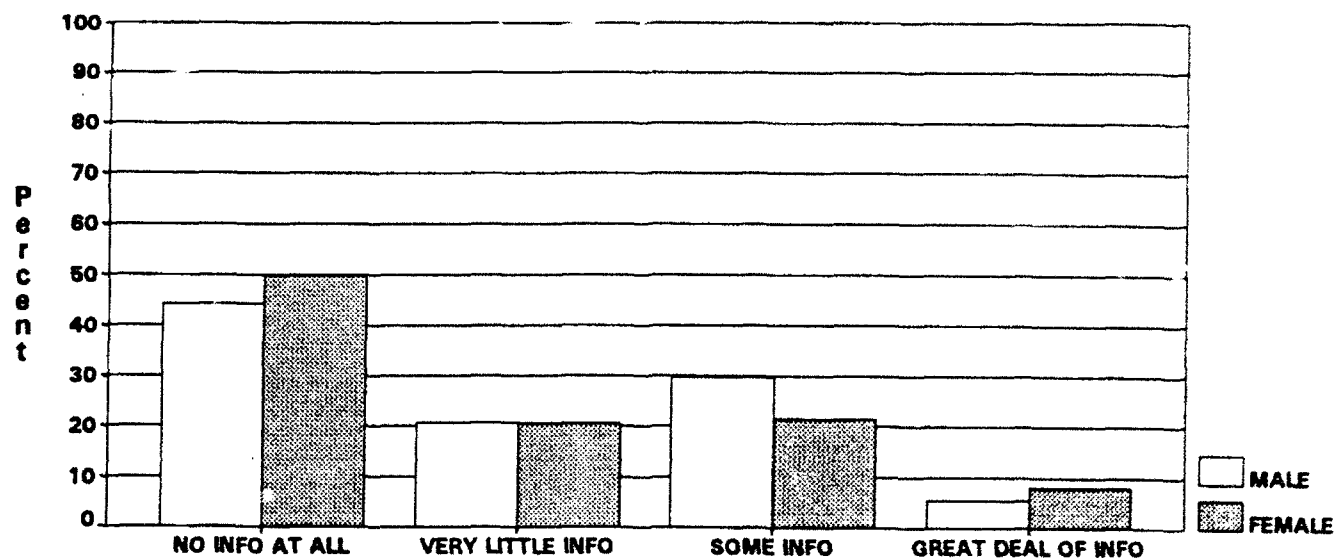
(OFFICERS)



NPS-92

**Q86D AIDS INFORMATION RECEIVED FROM ARMED FORCES RADIO AND
TELEVISION IN PAST 12 MONTHS BY Q1 GENDER**

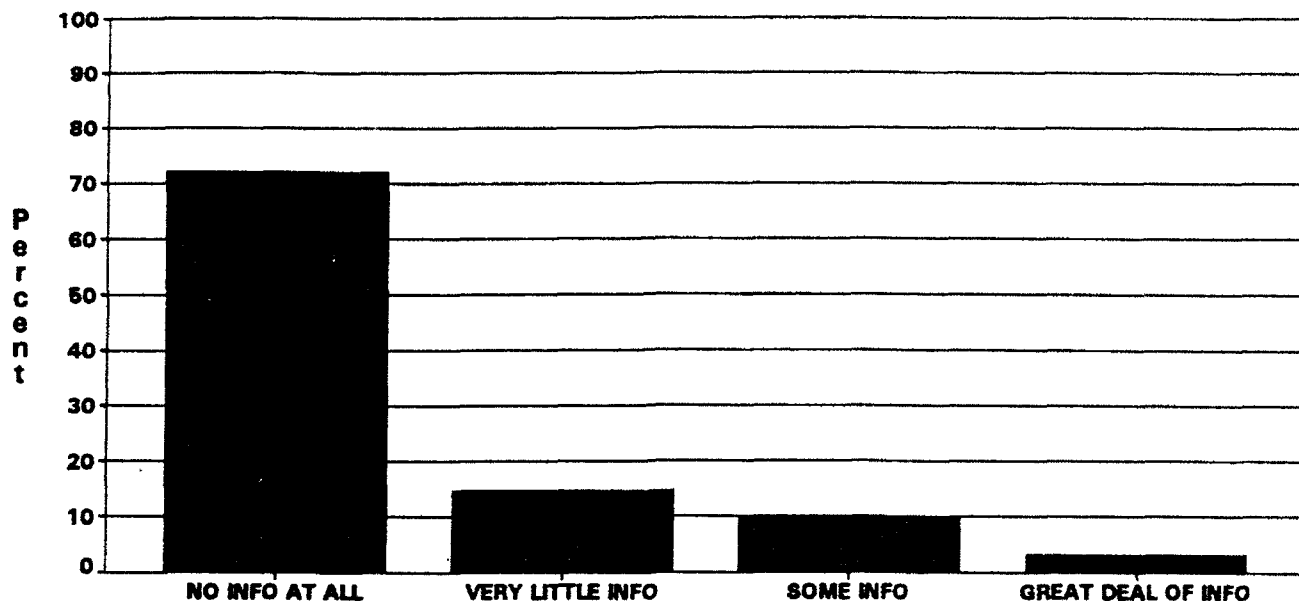
(OFFICERS)



NPS-92

Q86E AIDS INFORMATION RECEIVED FROM CHAPLAINS IN PAST 12 MONTHS

(TOTAL - OFFICERS)

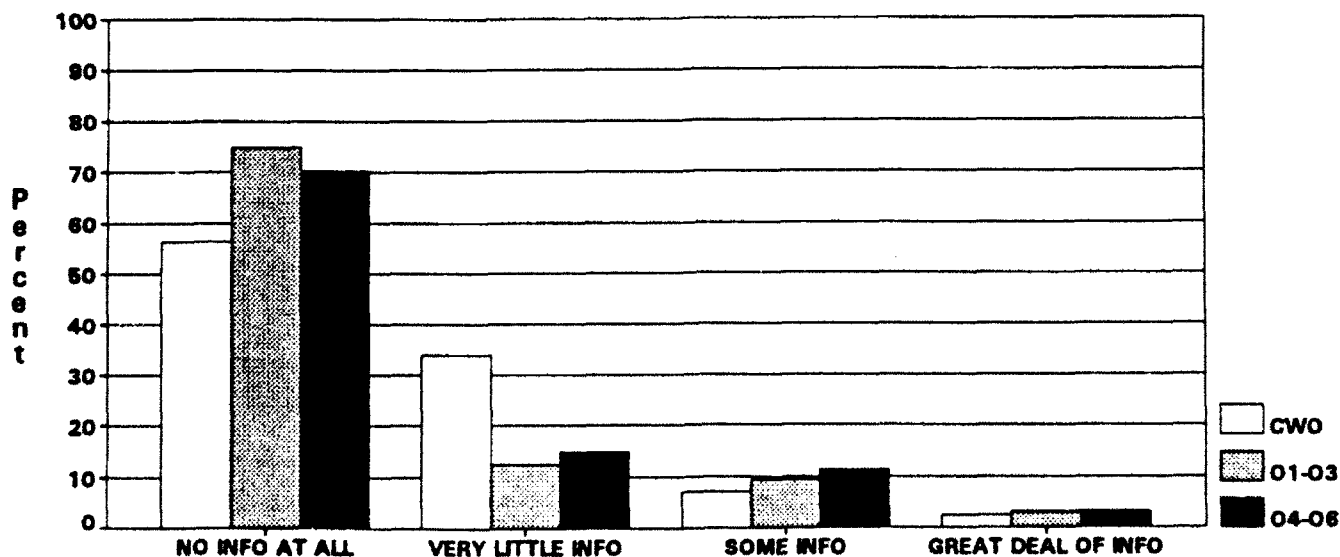


NPS-92

Q86E AIDS INFORMATION RECEIVED FROM CHAPLAINS IN PAST 12 MONTHS

BY Q20 PAY GRADE

(OFFICERS)

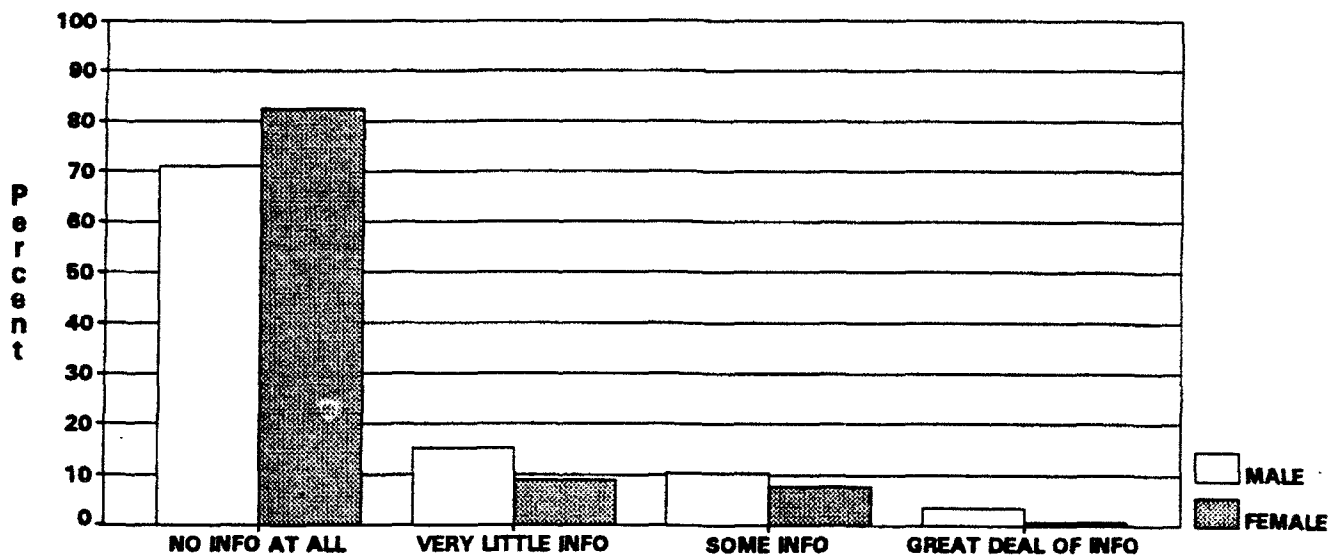


NPS-92

Q86E AIDS INFORMATION RECEIVED FROM CHAPLAINS IN PAST 12 MONTHS

BY Q1 GENDER

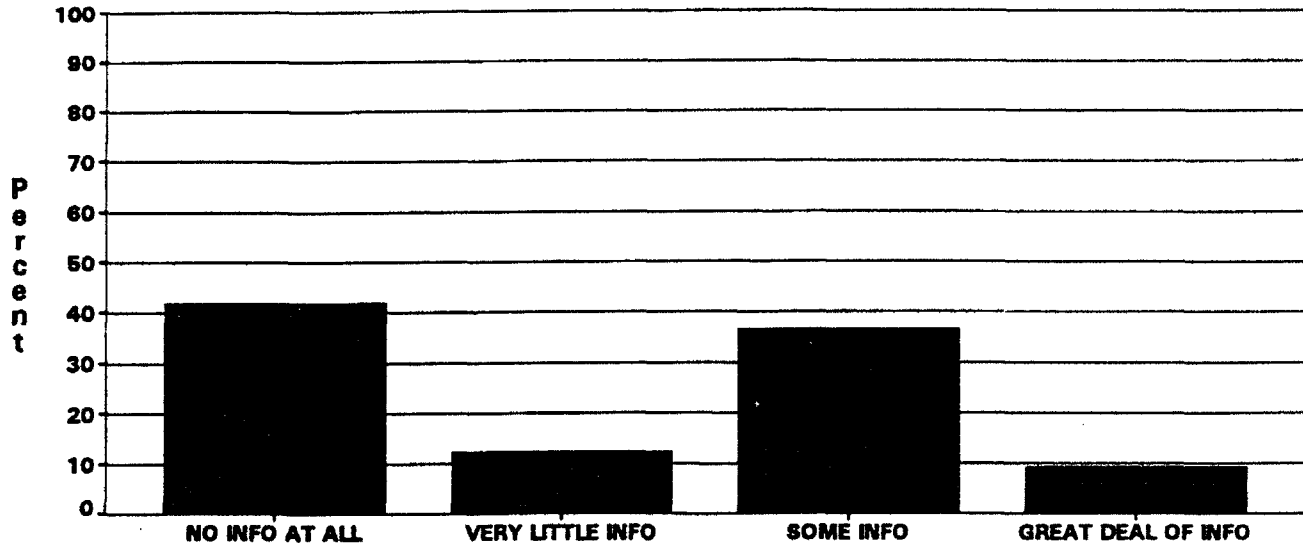
(OFFICERS)



NPS-92

**Q86F AIDS INFORMATION RECEIVED FROM TRAINING VIDEOS IN PAST
12 MONTHS**

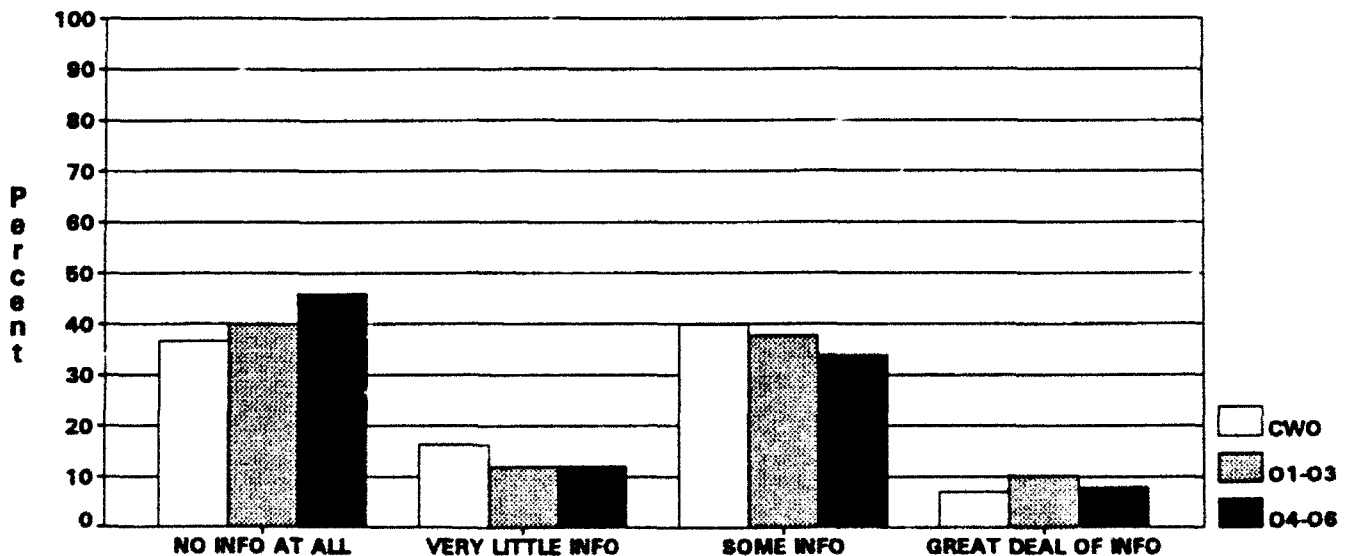
(TOTAL - OFFICERS)



NPS-92

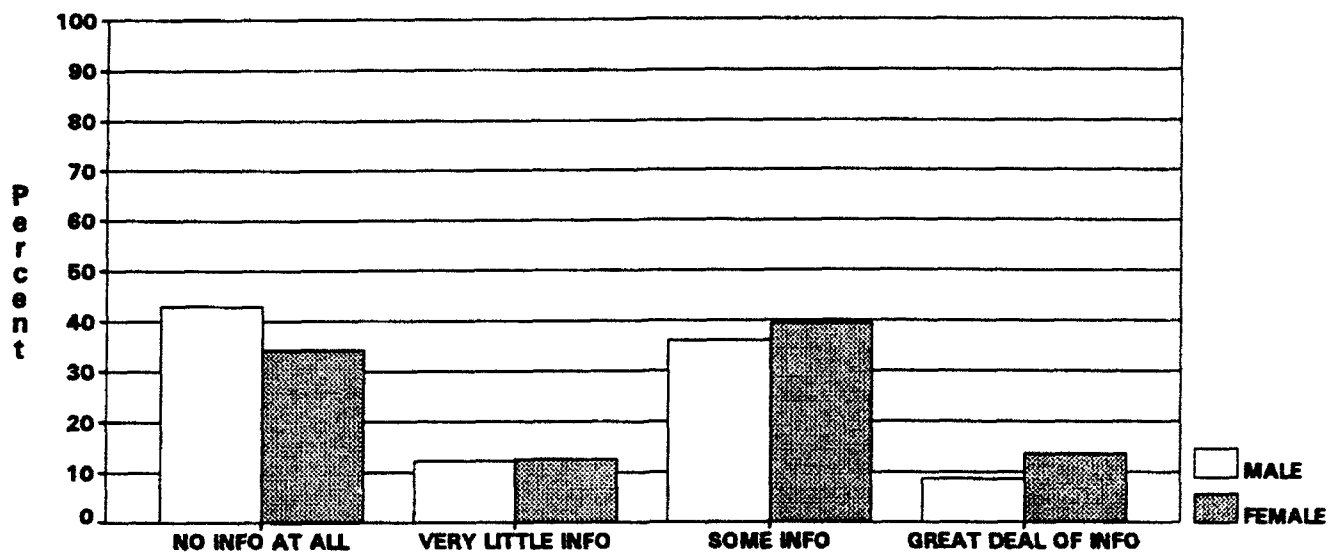
**Q86F AIDS INFORMATION RECEIVED FROM TRAINING VIDEOS IN PAST 12
MONTHS BY Q20 PAY GRADE**

(OFFICERS)



NPS-92

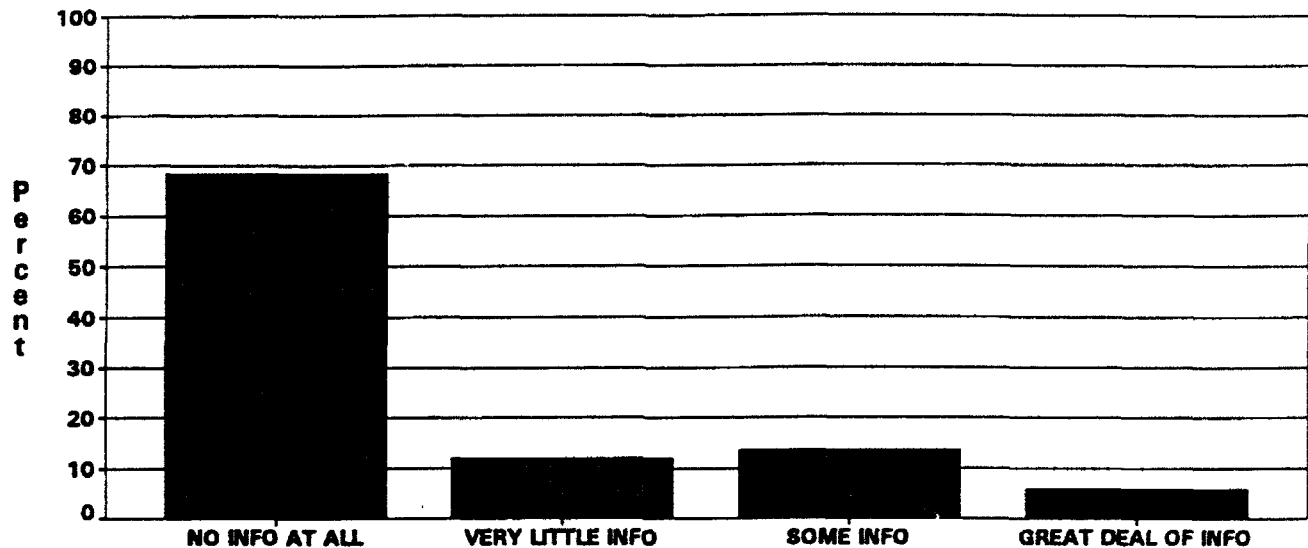
**Q86F AIDS INFORMATION RECEIVED FROM TRAINING VIDEOS IN PAST 12
MONTHS BY Q1 GENDER
(OFFICERS)**



NPS-92

**Q86G AIDS INFORMATION RECEIVED FROM COUNSELING/TREATMENT AT
SEXUALLY TRANSMITTED DISEASE CLINIC IN PAST 12 MONTHS**

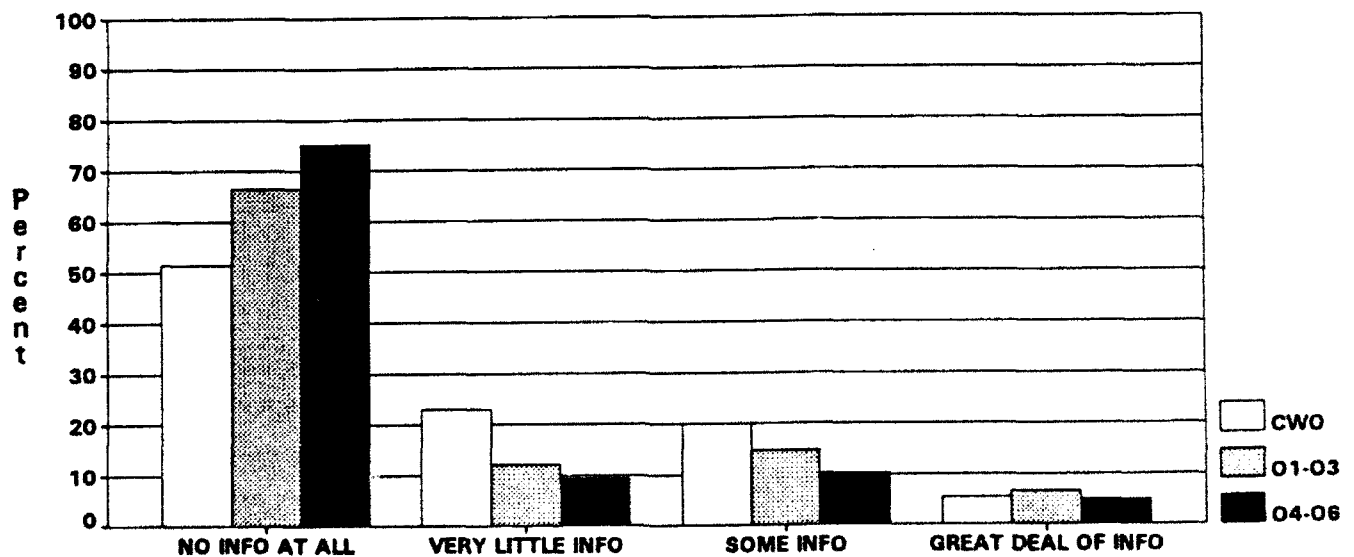
(TOTAL - OFFICERS)



NPS-92

**Q86G AIDS INFORMATION RECEIVED FROM SEXUALLY TRANSMITTED DISEASE
CLINIC IN PAST 12 MONTHS BY Q20 PAY GRADE**

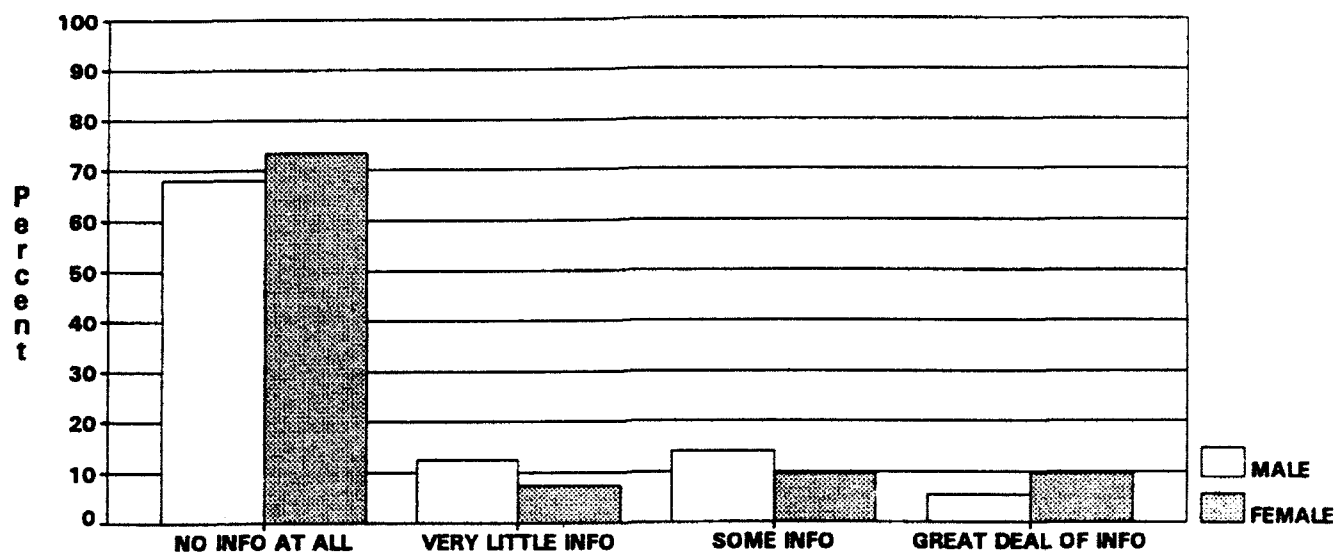
(OFFICERS)



NPS-92

**Q86G AIDS INFORMATION RECEIVED FROM SEXUALLY TRANSMITTED DISEASE
CLINIC IN PAST 12 MONTHS BY Q1 GENDER**

(OFFICERS)



NPS-92

Appendix
Navy-wide Personnel Survey
1992

A-0

Navy-wide Personnel Survey 1992

Navy Personnel Research and Development Center
San Diego, CA 92152-6800

"We need to know. . . ."

Are you satisfied with your detailer, your job?

Is your current assignment what you wanted?

How about your leaders?

What about your training?

Do you shop the Exchange?

. . . and more!



VADM Zlatoper

Chief of Naval Personnel, Washington, D. C. 20370-5000

RCS 1000-13

PRIVACY ACT STATEMENT

Public Law 93-579, called the Privacy Act of 1974, requires that you be informed of the purposes and uses to be made of the information collected. Navy Personnel Research and Development Center may collect the information requested in the Navy-wide Personnel Survey, 1992, under the authority of 5 United States Code 301.

The information collected in the questionnaire will be used to evaluate existing and proposed Navy personnel policies, procedures, and programs.

Providing information in this form is completely voluntary. The information you choose to provide will NOT become part of your permanent record and will NOT be used to make decisions about you which will affect your career in any way. It will be used by the Navy Personnel Research and Development Center for statistical purposes only. Failure to respond to any of the questions will NOT result in any penalties except possible lack of representation of your views in the final results and outcomes.

Report Control Symbol for this survey is 1000-13.

Important Instructions

You have been randomly selected by computer to take part in this survey. Your participation is voluntary. Please take the time to give careful, frank answers. It should take about thirty minutes to complete the survey.



CORRECT MARK: ●

INCORRECT MARKS: ⊗ ⊖ ⊙ ⊖

Do not use ink, ballpoint or felt tip pens.
Make black marks that fill the circle.
Erase cleanly any changes you wish to make.
Do not make any stray marks on this form.

1. Print the required information in each row of boxes provided. Blacken the corresponding circle under the number or letter you printed.

EXAMPLE

If you are a Chief Petty Officer, Petty Officer or an officially DESIGNATED STRIKER (qualified to wear the striker rating badge) what is your general rating?

- ☐ Does not apply/I am an officer
- ☐ Not rated/not designated striker

	F	C
A	A	A
B	B	B
C	C	●
D	D	D
E	E	E
F	●	F
G	G	G
H	H	H
I	I	I
J	J	J
K	K	K
L	L	L
M	M	M
N	N	N
O	O	O
P	P	P
Q	Q	Q
R	R	R
S	S	S
T	T	T
U	U	U
V	V	V
W	W	W
X	X	X
Y	Y	Y
Z	Z	Z

2. Blacken the corresponding circle next to the answer you selected.

EXAMPLE

What is your favorite color?

- ☐ Red
- ☒ Blue
- ☐ Green
- ☐ Purple

You will also be given the opportunity to make written comments after each major section of the survey, as well as general comments at the end of the survey.

If you have questions, you may contact:



Mary Quenette
(619) 553-9233
DSN 553-9233

Please complete the survey within the next FIVE days. When you have completed it, return it in the enclosed envelope to:

Navy Personnel Research and Development Center
San Diego, CA 92152-6800

Thank you for your time and effort!

mpge

BACKGROUND

Personal

1. What is your gender?

- ☐ Male
☐ Female

2. What is your racial background?

- ☐ White
☐ Black/African American
☐ Asian
☐ American Indian
☐ Other

3. What is your ethnic background?

- ☐ Mexican, Chicano, Mexican-American
☐ Puerto Rican
☐ Cuban
☐ Other Spanish/Hispanic
☐ Japanese
☐ Chinese
☐ Korean
☐ Vietnamese
☐ Asian Indian
☐ Filipino
☐ Pacific Islander (Guamanian, Samoan, etc.)
☐ Eskimo/Aleut
☐ Other not listed above _____
☐ None of the above

4. What is your highest level of education?

- ☐ Less than high school
☐ Alternate degree/GED/home study/adult school
☐ High school degree graduate
☐ Some college, no degree
☐ Associate degree or other 2 year degree
☐ Four year college degree or more

5. What is your current marital status?

- ☐ Never been married
☐ Married
☐ Separated/divorced
☐ Widowed

6. What is your religious preference?

- ☐ Catholic
☐ Protestant (Baptist, Methodist, Lutheran, etc.)
☐ Jewish
☐ Orthodox churches (Greek, Russian, etc.)
☐ Muslim
☐ Buddhist
☐ Mormon
☐ Other religion not listed _____
☐ No religious preference

7. If you have a **MILITARY** spouse, do either you or your spouse have any dependents (Dependents are defined as persons enrolled in DEERS.)? (SELECT AS MANY AS APPLY.)

- ☐ Does not apply/no spouse/spouse is nonmilitary
☐ No, neither of us has any dependents enrolled in DEERS
☐ Dependent child(ren) living with one or both of us
☐ Dependent child(ren) not living with either or both of us
☐ Legal ward(s) living with one or both of us
☐ Dependent parent(s) or other relative(s)

If you have a **MILITARY** spouse, fill in circle ☐ and skip to Question 9.

8. Do you have any dependents (Dependents are defined as persons enrolled in DEERS.)? (SELECT AS MANY AS APPLY.)

- ☐ No, I have no dependents enrolled in DEERS
☐ Spouse (nonmilitary)
☐ Dependent child(ren) living with me
☐ Dependent child(ren) not living with me
☐ Legal ward(s) living with me
☐ Dependent parent(s) or other relative(s)

9. How many of your children enrolled in DEERS under the age of 21 live in your household?

- ☐ I have NO children/NO children under 21 years of age currently living in my household

AGE GROUP OF CHILDREN	NUMBER OF CHILDREN IN AGE GROUP				
a. Under 6 weeks.....	1	2	3	4	5
b. 6 wks through 12 mos.....	1	2	3	4	5
c. 13 through 24 mos.....	1	2	3	4	5
d. 25 through 35 mos.....	1	2	3	4	5
e. 3 yrs through 5 yrs.....	1	2	3	4	5
f. 6 through 9 yrs.....	1	2	3	4	5
g. 10 through 12 yrs.....	1	2	3	4	5
h. 13 through 15 yrs.....	1	2	3	4	5
i. 16 to under 21 yrs.....	1	2	3	4	5

If you have NO SPOUSE, fill in circle ☐ and skip to Question 13.

10. Is your spouse employed full time or part time?
- ☐ Does not apply/spouse is not employed
 - ☐ Full time
 - ☐ Part time

11. What is your spouse's employment situation?
- ☐ Military
 - ☐ Federal civil service
 - ☐ Civilian job
 - ☐ Self-employed at home
 - ☐ Not employed, by choice
 - ☐ Not employed, but actively job hunting
 - ☐ Not employed for other reasons (for example, medical reasons)

12. My spouse's contribution to our family income, relative to my contribution (excluding children's income) is:
- ☐ None, my spouse is not employed
 - ☐ Half or less than half of my contribution
 - ☐ About three-fourths of my contribution
 - ☐ About equal to my contribution
 - ☐ Greater than my contribution

13. Are you accompanied by your dependents on your present assignment?
- ☐ Does not apply/no dependents
 - ☐ Accompanied
 - ☐ Temporarily unaccompanied (Dependents will join me later.)
 - ☐ Permanently unaccompanied because it was required for the billet
 - ☐ Permanently unaccompanied because dependents were not command sponsored (overseas tour)
 - ☐ Permanently unaccompanied by choice

If you selected any of these responses to Question 13, fill in circle ☐ and skip to Question 15.

Answer Question 14 only if you are PERMANENTLY UNACCOMPANIED BY CHOICE (selected the last answer to Question 13). Otherwise skip to Question 15.

14. Which of the following reasons best describes why you are permanently unaccompanied by your dependents? (YOU MAY SELECT UP TO THREE RESPONSES.)

- ☐ Spouse employment
- ☐ Home ownership at last duty station
- ☐ Availability of military family housing
- ☐ Availability/cost of civilian housing
- ☐ Children's schools
- ☐ Ties to the community
- ☐ Costs associated with moving
- ☐ Work schedule of member
- ☐ Availability of health care and education services for special needs
- ☐ Availability of activities/facilities for family members/child care
- ☐ Inadequate time to make moving arrangements
- ☐ Length of new duty assignment
- ☐ Other _____

15. Which of the following describes the place where you now live?

- ☐ Military family housing
- ☐ Government-leased housing in the civilian community
- ☐ Personally-owned housing in the civilian community
- ☐ Personally-rented housing in the civilian community
- ☐ Personally-rented space to park mobile home owned by service member
- ☐ Shared rental housing in the civilian community
- ☐ On a ship
- ☐ Bachelor's Quarters (BQ)
- ☐ Other (PLEASE DESCRIBE) _____

Career

16. What is your current military status?

- ☐ USN
- ☐ USNR
- ☐ USNR (TAR)
- ☐ USNR (265/TEMAC/Canvasser Recruiter/ACDUTRA)

17. How long have you been on active duty in the Navy?

Years	Months
0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

18. Are you serving your initial enlistment?
(Count extensions, if any, as initial enlistment.)

- ☐ Does not apply/I entered the Navy as an officer
- ☐ Yes
- ☐ No

19. How long is/was your initial enlistment?

- ☐ Does not apply/I entered the Navy as an officer
- ☐ 2 years
- ☐ 3 years
- ☐ 4 years
- ☐ 5 years
- ☐ 6 years or more

20. What is your pay grade?

- | | | |
|---------------------------|----------------------------|---------------------------|
| <input type="radio"/> E-1 | <input type="radio"/> W-2 | <input type="radio"/> O-1 |
| <input type="radio"/> E-2 | <input type="radio"/> W-3 | <input type="radio"/> O-2 |
| <input type="radio"/> E-3 | <input type="radio"/> W-4 | <input type="radio"/> O-3 |
| <input type="radio"/> E-4 | <input type="radio"/> W-5 | <input type="radio"/> O-4 |
| <input type="radio"/> E-5 | | <input type="radio"/> O-5 |
| <input type="radio"/> E-6 | <input type="radio"/> O-1E | <input type="radio"/> O-6 |
| <input type="radio"/> E-7 | <input type="radio"/> O-2E | |
| <input type="radio"/> E-8 | <input type="radio"/> O-3E | |
| <input type="radio"/> E-9 | | |

21. How long have you been in your current pay grade?

Years	Months
0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

22. If you are a Chief Petty Officer, Petty Officer, or an officially DESIGNATED STRIKER (qualified to wear the striker rating badge), what is your general rating?

- ☐ Does not apply/I am an officer
- ☐ Not rated/not designated striker

A	A	A
B	B	B
C	C	C
D	D	D
E	E	E
F	F	F
G	G	G
H	H	H
I	I	I
J	J	J
K	K	K
L	L	L
M	M	M
N	N	N
O	O	O
P	P	P
Q	Q	Q
R	R	R
S	S	S
T	T	T
U	U	U
V	V	V
W	W	W
X	X	X
Y	Y	Y
Z	Z	Z

23. What is your designator?

☐ Does not apply/I am enlisted

0	0	0	0
1	1	1	1
2	2	2	2
3	3	3	3
4	4	4	4
5	5	5	5
6	6	6	6
7	7	7	7
8	8	8	8
9	9	9	9

24. To what type of ship/activity are you assigned? (IF APPLICABLE, YOU MAY SELECT MORE THAN ONE RESPONSE.)

- ☐ Shore or Staff Command
- ☐ Training Command
- ☐ Aviation Squadron (not carrier-based)
- ☐ Carrier based A/C Squadron/Detachment
- ☐ Aircraft Carrier (other than carrier based A/C Squadron/Detachment)
- ☐ Destroyer Types
- ☐ Minecraft
- ☐ Submarine
- ☐ Reserve Unit
- ☐ Service Force ship
- ☐ Tender
- ☐ Afloat staff
- ☐ Amphibious ship/craft
- ☐ Cruiser
- ☐ Other

25. How long have you been in your current assignment?

Years	Months
0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

26. What is your current billet?

- ☐ Sea duty
- ☐ Shore duty
- ☐ Other (e.g., Duty Under Instruction)

27. In which Fleet are you now serving?

- ☐ Does not apply
- ☐ 2nd Fleet, Atlantic
- ☐ 3rd Fleet, Pacific
- ☐ 6th Fleet, Mediterranean
- ☐ 7th Fleet, Far East

28. What is the geographical location of your current assignment?

- ☐ Alaska or Hawaii
- ☐ CONUS (continental U.S., excluding Alaska and Hawaii)
- ☐ Europe
- ☐ Far East
- ☐ Caribbean
- ☐ Middle East
- ☐ South or Central America
- ☐ Other

29. What is the zip code of your current DUTY STATION? (Duty station zip can be found on the envelope in which you received this survey.)

0	0	0	0	0
1	1	1	1	1
2	2	2	2	2
3	3	3	3	3
4	4	4	4	4
5	5	5	5	5
6	6	6	6	6
7	7	7	7	7
8	8	8	8	8
9	9	9	9	9

30. On which source(s) do you depend for information about Navy personnel programs, policies, pay, benefits, etc.? (SELECT AS MANY AS APPLY.)

- ☐ Navy News This Week (Weekly TV news)
- ☐ All Hands magazine
- ☐ Navy News Service (NAVNEWS message/stories)
- ☐ Lifeline (quarterly newspaper for Navy families)
- ☐ Perspective magazine
- ☐ Link magazine
- ☐ Navy Times
- ☐ Base/station/ship newspaper
- ☐ Briefings/word from chain of command (Commanding Officer, Division Officer, LPO, Career Counselor, etc.)
- ☐ Plan of the Day/Week
- ☐ Shipmates/word of mouth
- ☐ Message board (NAVADMINs, NAVOPs, ALNAVs, other messages)
- ☐ BUPERS ACCESS/electronic bulletin board
- ☐ Other

ROTATION/PCS MOVES

If you are E-3 or below, fill in circle ☐ and skip to Question 40.

31. Have you heard of the BUPERS ACCESS computer bulletin board system?

- ☐ Yes
☐ No

32. If you have used the BUPERS ACCESS computer bulletin board system (or if someone else operated it for you), please rate the system using the following scale.

	Strongly agree	Agree	No opinion	Disagree	Strongly disagree
a. Have not used.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. The system is easy to use.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. The system gave me the information I needed.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. The system made it easier to communicate with my detailer.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. The system has reduced the number of calls I make to my detailer.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

33. How effective do you feel each of the following methods are for interacting with your detailer?

	Very effective	Effective	Neither	Ineffective	Very ineffective	Don't know/Never use it
a. Preference Card or 1306-63..	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Letter or 1306/7.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Telephone.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Personal visit.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Detailer field trip.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. BUPERS ACCESS.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Naval message.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

34. If you have NOT used night detailing (2nd and 4th Wednesdays until 2200) to contact your detailer, why not?

- ☐ Does not apply/I have used it
☐ I have never heard of it
☐ I was unaware of days and time night detailing is available
☐ Normal detailing hours are sufficient
☐ I am not allowed to break away from work
☐ Detailer on duty is not my detailer, unable to help me
☐ I am unable to access BUPERS by telephone
☐ Other _____

35. If you have formed an opinion of your current detailer, evaluate your detailer in the areas listed below. If not, please evaluate your former detailer.

	Very positive	Positive	Neutral	Negative	Very negative	No opinion
a. Knowledge of current policy trends.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Knowledge of available billets.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Knowledge of requirements and duties of billets.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Knowledge of my career development needs.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Regard for my personal desires.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Returning phone calls.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Knowledge of previous communications.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Providing accurate information..	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Responding to correspondence.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. Accessibility.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

36. When you call your detailer, how long are you USUALLY on hold?

- ☐ Does not apply/have not called detailer
☐ No delay
☐ Less than 5 minutes
☐ 5 minutes to less than 15
☐ 15 minutes to less than 30
☐ 30 minutes or more

37. Keeping in mind your sea/shore rotation pattern, is your current assignment what you wanted?

- ☐ Yes, exactly what I wanted
- ☐ Yes, close to what I wanted
- ☐ No, not really what I wanted
- ☐ No, not even close to what I wanted

38. If your current assignment is NOT what you wanted, why not? (YOU MAY SELECT UP TO THREE ANSWERS.)

- ☐ Does not apply/I am satisfied with my current assignment
- ☐ It's not what I was trained for (outside my rating or designator)
- ☐ It's not career-enhancing, no advancement possibilities
- ☐ It's sea duty and I wanted shore duty
- ☐ It's shore duty and I wanted sea duty
- ☐ Not the billet I wanted
- ☐ Not the type of aircraft or ship or activity I wanted
- ☐ It's in a high cost area
- ☐ Don't like the geographical location
- ☐ It's overseas
- ☐ It resulted in family separation
- ☐ Family Support services, housing, recreational or medical facilities are unavailable or inadequate
- ☐ The surrounding community is not satisfactory
- ☐ Don't like the climate
- ☐ Other _____

39. Are you aware of the Overseas Tour Extension Incentives Program (OTEIP)?

- ☐ Yes
- ☐ No

Comments about Rotation/PCS Moves

Use the space below to make any comments you wish about rotation/PCS moves or the assignment process. If you need more space, use the back page of the questionnaire.

Training

If you entered the Navy as an officer, fill in circle ☐ and skip to Question 42.

40. What kind of training (AFTER initial recruit training) did you receive when you FIRST entered the Navy?

- ☐ General Detail (GENDET) training (Seaman/Fireman/Airman/Apprenticeship training)
- ☐ "A" School training
- ☐ Other _____

41. How much do you AGREE or DISAGREE with the following statements?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Does not apply
a. The FIRST skills training I received was for the type of work I wanted to do.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. The FIRST skills training I received gave me the skills, knowledge, and abilities I wanted/needed.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. The overall quality of the FIRST skills training I received was good.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. I considered leaving the Navy because I did not get the skills training I wanted when I wanted/needed it.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

- a. The FIRST skills training I received was for the type of work I wanted to do.....
- b. The FIRST skills training I received gave me the skills, knowledge, and abilities I wanted/needed.....
- c. The overall quality of the FIRST skills training I received was good.....
- d. I considered leaving the Navy because I did not get the skills training I wanted when I wanted/needed it.....

42. How much do you AGREE or DISAGREE with the following statements?

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

**Additional leadership training
is needed for**

- | | | | | | | | | | | |
|----|------------------------|--|--|--|--|--|--|--|--|--|
| a. | E-1 through E-3..... | | | | | | | | | |
| b. | E-4 through E-6..... | | | | | | | | | |
| c. | E-7 through E-9..... | | | | | | | | | |
| d. | Warrant Officers | | | | | | | | | |
| e. | O-1 through O-4..... | | | | | | | | | |
| f. | O-5 and O-6..... | | | | | | | | | |
| g. | O-7 and above..... | | | | | | | | | |

43. Which ONE of the following NAVY LEADERSHIP COURSES did you last attend?

- ☐ Have not attended any Navy leadership courses
- ☐ Basic Division Officers Course
- ☐ Advanced Division Officers Course
- ☐ Command Excellence Seminar
- ☐ SWO/Submarine Department Head School
- ☐ LMET
- ☐ NAVLEAD (LPO/CPO)
- ☐ Other (DO NOT INCLUDE TQL COURSES)

44. How would you rate the quality of the training you received in the last formal leadership class you attended?

- ☐ Does not apply/have not had leadership training
- ☐ Very poor
- ☐ Poor
- ☐ Fair
- ☐ Good
- ☐ Very good

45. How much of the formal (classroom) leadership training you received did you apply to your experience in the field?

- ☐ Does not apply/have not had leadership training
- ☐ None
- ☐ Some
- ☐ Most
- ☐ All

Comments about Training

Use the space below to make any comments you wish about training. If you need more space, use the back page of the questionnaire.

[illegible]

Quality of Life Programs

Voluntary Education

46. What is the ONE most important reason for you to pursue a college education (including undergraduate or graduate degrees)?
- ☐ Personal goals/satisfaction
 - ☐ Improve my chances for promotion/ advancement in the military
 - ☐ Improve my effectiveness in my current military job
 - ☐ Improve my marketability for a future civilian career
 - ☐ Qualify for an officer commissioning program (e.g., NCP, MCP, ECP, EEAP)
 - ☐ Other _____
 - ☐ None, don't need/not interested in college level voluntary education

47. How much do you AGREE or DISAGREE with each of the following statements?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Does not apply
a. Do not need/not interested in college level voluntary education.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. I am now pursuing voluntary education as a direct result of the drawdown.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. I would be interested in taking more college courses using an interactive computer.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. I would prefer taking more college courses on a local campus.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Lack of transportation makes it difficult for me to take college courses off base.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. I need to improve my academic skills to prepare for college courses.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Family Support Programs

48. How do you rate the quality of each of the Family Support programs/services at your present duty station?

	Very good	Good	Average	Poor	Very poor	Never heard of program	Not used/no experience
a. Housing Referral Services.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Housing Management Services..	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. The Ombudsmen Network.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Sponsor Program.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Deployment Support Programs...	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Personal Financial Management Education/Counseling.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Family Service Center (FSC) Counseling (personal, family, marital).....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. FSC Spouse Employment Assistance Program (SEAP).....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Child Development Centers.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. Family Home Care Programs (alternative child care).....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
k. Exceptional Family Member (EFM) Program.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
l. Base-level Family Advocacy Programs.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
m. FSC Relocation Assistance Program (RAP).....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
n. Transition Assistance Management Program (TAMP)...	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
o. FSC Information and Referral Service.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
p. Sexual Assault Victim Assistance Program.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
q. Sexual Assault Awareness and Prevention Program.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
r. Family Service Centers - overall.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

49. How much do you **AGREE** or **DISAGREE** with the statements that follow about Family Support programs/services you have used while you have been in the Navy. For a brief listing of services, see Question 48.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Does not apply/have not used
a. Navy Family Support services improve the quality of life for me (my family).....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Family Support services have had a positive impact on my decision to remain in the Navy.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Family Support services have had a positive influence on my family's support for my decision to remain in the Navy.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. I am satisfied with the quality of Family Support services in the Navy.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. I am satisfied with the availability of Family Support services in the Navy.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Family Support services have helped me to do my job better.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Child Care

If you have **NO CHILDREN WHO REQUIRE CHILD CARE**, fill in circle ☐ and skip to Question 57.

50. Does your spouse take care of your child(ren) during your regular work day/shift?
- ☐ No spouse
☐ Yes
☐ No

If your spouse takes care of your child(ren) during your regular work day/shift, fill in circle ☐ and skip to Question 57.

51. What types of child care have you had to obtain within the last 6 months to meet your job requirements?
- ☐ Does not apply/have no child care need
☐ All-day care for pre-school age
☐ Before school or after school
☐ Overnight care
☐ Duty days (24-hour care)
☐ When ship goes out for local operations (2-3 days continuously)
☐ Other _____
52. Who is the primary caretaker for your youngest child during your regular work day/shift? (SELECT ONE.)
- ☐ Military Child Development Center
☐ Base-operated family home care program
☐ Private licensed facility
☐ Civilian operated family home care
☐ At-home employee (nanny, au pair, etc.)
☐ Relative/older siblings
☐ Friend
☐ Other _____
☐ I currently have no arrangements/I have a child care problem

53. If you are not using military child care centers or family home care, why not? (SELECT ONE.)
- ☐ Does not apply/I am using such care
 - ☐ Don't need it/have other arrangements
 - ☐ Service is not available/I am not aware of such service
 - ☐ Center and family home care have a waiting list
 - ☐ Location of center is not convenient
 - ☐ Quality of care available is substandard
 - ☐ Restricted hours/no overnight care
 - ☐ Too expensive
 - ☐ Other _____

54. Do you feel that child care needs interfere with your ability to perform your job?
- ☐ Never
 - ☐ Rarely
 - ☐ Sometimes
 - ☐ Often
 - ☐ Very often

55. In what way do child care needs interfere with your performance? (SELECT THE ONE MOST IMPORTANT.)
- ☐ Does not apply/does not interfere
 - ☐ Distractions while on duty
 - ☐ Miss work
 - ☐ Late for work
 - ☐ Must leave early
 - ☐ Limits billet choices
 - ☐ Needs cause friction with co-workers/supervisors
 - ☐ Raises general stress level/anxiety
 - ☐ Other _____

56. How much do you AGREE or DISAGREE with the following statements?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Does not apply/have not used
a. I am satisfied with my current child care arrangements.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. The availability of the Navy-sponsored child care that I have experienced is a positive influence on my decision to stay in the Navy.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Morale, Welfare and Recreation (MWR)/Housing

57. How much do you AGREE or DISAGREE with the following statements?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. My present living conditions are having a positive effect on my job performance.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. My present living conditions are having a positive effect on my decision to stay in the Navy.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Overall, I am satisfied with my quality of life.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

If you are NOT CURRENTLY stationed aboard ship, fill in circle ☐ and skip to Question 60.

58. How much do you AGREE or DISAGREE with the following statements?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Does not apply
a. My quality of life on board ship would be greatly reduced if I could not regularly participate in the recreation programs.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. My current job gives me adequate time to regularly participate in recreation programs while underway and/or in port.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Crew morale is enhanced by a strong shipboard recreation program.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

59. How often do you utilize shipboard fitness facilities each week?

- ☐ Not at all
- ☐ Less than one hour per week
- ☐ 1 hour to less than 4 hours per week
- ☐ 4 hours to less than 7 hours per week
- ☐ 7 or more hours per week

Navy Exchange

The following questions apply to the NAVY EXCHANGE ONLY, not the Commissary.

60. How often do you shop at the Navy Exchange?

- ☐ Do not shop at the Navy Exchange
- ☐ Less than once a month
- ☐ Once a month
- ☐ Twice a month
- ☐ Once a week
- ☐ More than once a week

61. Which of the following do you buy at the Navy Exchange MORE OFTEN than at civilian retail stores? (SELECT AS MANY AS APPLY.)

- ☐ Do not shop at the Navy Exchange
- ☐ Health and beauty products
- ☐ Housewares, small appliances
- ☐ Computers, office equipment, office furniture, telephones
- ☐ Electronics, television sets, VCR equipment, stereos
- ☐ Toys, sporting goods, bikes
- ☐ Jewelry, watches
- ☐ Sheets, pillowcases, towels
- ☐ Men's clothing
- ☐ Women's clothing
- ☐ Children's clothing
- ☐ Other _____
- ☐ None of the above

62. How much do you AGREE or DISAGREE with the following statements about the Navy Exchange?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Does not apply/do not shop Exchange
a. My Navy Exchange benefit is important to me.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Customer service at the Navy Exchange is good.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. The Navy Exchange has better prices than civilian stores.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. The Navy Exchange carries the type of merchandise I usually shop for.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. The Navy Exchange usually carries merchandise in my price range.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. The Navy Exchange provides a pleasant environment in which to shop.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

63. Please provide an overall rating of the Navy Exchange.

- ☐ No opinion/ do not shop at the Navy Exchange
- ☐ Poor
- ☐ Fair
- ☐ Good
- ☐ Very good
- ☐ Excellent

Navy Uniforms

64. How much do you AGREE or DISAGREE with the following statements about Navy uniforms?

	Strongly agree	Agree	No opinion	Disagree	Strongly disagree
a. The Navy should have STANDARD SIZE rating badges and service stripes for both men and women.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. The Navy should replace the 100% polyester certified Navy twill (CNT) fabric with a new poly/wool/cotton blend even if it increases the cost of the uniforms.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments about Quality of Life

Use this space to make any comments you wish about your quality of life, including voluntary education, Family Support programs, child care, housing, Morale, Welfare, and Recreation programs, Navy Exchanges, and Navy uniforms. If you need more space, use the back page of the questionnaire.

Organizational Climate

Job Satisfaction

65. How much do you AGREE or DISAGREE with the following statements?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. I am glad that I chose to join the Navy instead of other organizations I was considering when I joined.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. I am generally satisfied with my current job.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. In general, I like the work I do in the Navy.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. I am satisfied with my physical working conditions.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. I am satisfied with my career development.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. I enjoy my career in the Navy.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

66. What is the effect of the following on your decisions?

	Extremely positive	Somewhat positive	No effect	Somewhat negative	Extremely negative
a. What is the effect of your pay on your decision to stay in the Navy?.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. What effect does/did military retirement pay have on your decision to remain in the Navy for at least 20 years?.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

67. What effect will retention incentives (e.g., SRB, ACP, NOIP) have on your next decision to remain in the Navy?

- ☐ Does not apply
- ☐ Extremely negative
- ☐ Somewhat negative
- ☐ No effect
- ☐ Somewhat positive
- ☐ Extremely positive

68. What are your Navy career plans?

- ☐ Definitely decided to stay in the Navy at least until eligible to retire
- ☐ Probably stay in the Navy at least until eligible to retire
- ☐ Don't know if I will stay in the Navy until eligible to retire
- ☐ Probably not stay in the Navy until eligible to retire
- ☐ Definitely not stay in the Navy until eligible to retire
- ☐ Eligible to retire now and have decided to leave
- ☐ Eligible to retire now but have made no decision to leave

Leadership

69. How much do you AGREE or DISAGREE with the following statements?

Strongly agree
Agree
Neither agree nor disagree
Disagree
Strongly disagree
Don't know

- | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <p>a. Decisions are made at the appropriate level in my Command.....</p> <p>b. I usually receive command support for the decisions that I make.....</p> <p>c. I am satisfied with the quality of leadership in my command.....</p> <p>d. My chain of command is willing to listen and respond appropriately to my problems.....</p> <p>e. My work group is willing to listen and respond appropriately to my problems..</p> <p>f. I am allowed to exercise the responsibilities of my job.....</p> | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td></tr> <tr><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td></tr> <tr><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td></tr> <tr><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td></tr> <tr><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td></tr> <tr><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td><td><input type="radio"/></td></tr> </table> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
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| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

70. Who is your immediate supervisor?

- ☐ Department Head
- ☐ Division Officer
- ☐ CPO
- ☐ LPO
- ☐ CO/XO
- ☐ Other _____

71. How much do you AGREE or DISAGREE with the following statements about your IMMEDIATE SUPERVISOR?

Strongly agree
Agree
Neither agree nor disagree
Disagree
Strongly disagree
Don't know

My immediate supervisor:

- | | | | | | | |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| a. Keeps me informed..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Gives clear and complete instructions..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. Stands up for me..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. Makes sure I have what is needed to get the job done..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Can be trusted..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. Helps me improve my skills and advance in my career..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. Demonstrates professionalism and expects the same of me..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| h. Demands high quality work..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| i. Encourages creativity and new ideas..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| j. Sets the right example in his/her actions..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| k. Takes responsibility for the actions of all his/her people..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Navy Core Values

72. How much do you AGREE or DISAGREE with the following statements?

Strongly agree
Agree
No opinion
Disagree
Strongly disagree

- | | | | | | |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| a. People should always tell the truth, even though it may hurt them or other people..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Sometimes you have to bend or break the rules in order to get the job done..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. Responsibility is a key quality of an effective Navy man or woman..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. It is important that people know and do their jobs well..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Being a team player is more important than individual accomplishment..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. Loyalty to the Navy is ultimately more important than loyalty to my peers, subordinates, and superiors..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. Concern for the well-being of shipmates is important..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| h. Everyone should serve his or her country in one way or another..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| i. People should always report others who engage in sexual harassment..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| j. When faced with difficult ethical, moral, and/or life choices, people should rely on their religious/spiritual faith in their decision-making..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

73. How much do you AGREE or DISAGREE with the following statements?

Strongly agree	Agree	No opinion	Disagree	Strongly disagree
----------------	-------	------------	----------	-------------------

It is important to me to:

- | | | | | | |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| a. Be honest..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Behave in an honorable manner..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. Be a responsible person..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. Be competent..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Be a good team member..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. Be loyal to the Navy..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. Show concern for people..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| h. Be patriotic..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| i. Be courageous..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| j. Use my religious/spiritual faith as guidance in my decision making..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

74. In which of these courses/classes have you had Navy Core Values education? (SELECT AS MANY AS APPLY.)

- ☐ Does not apply/have not had any Core Values education
- ☐ Basic Division Officers Course
- ☐ Advanced Division Officers Course
- ☐ Command Excellence Seminar
- ☐ SWO/Submarine Department Head School
- ☐ LMET
- ☐ NAVLEAD (LPO/CPO)
- ☐ Equal Opportunity Training
- ☐ Other _____

Equal Opportunity (EO)

Equal opportunity means that Navy men and women have an equal chance to serve, learn, and progress, regardless of their gender, race, or ethnicity.

75. How much do you AGREE or DISAGREE with the following statements?

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
----------------	-------	----------------------------	----------	-------------------

- | | | | | | |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| a. I feel my work assignments are fair..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. My immediate supervisor treats me fairly..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. My Commanding Officer (CO) actively supports equal opportunity..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. My Executive Officer (XO) actively supports equal opportunity..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. I think something is being done to improve equal opportunity in the Navy..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. The chain of command is an effective way to resolve equal opportunity problems..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. I feel if I went to Captain's Mast I would receive fair and equitable treatment..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| h. I feel that everyone is treated equally when it comes to promotions and advancements.. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| i. At my command, decisions about reenlistment eligibility are fair..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| j. Gender discrimination is not tolerated at my command..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| k. Racial discrimination is not tolerated at my command..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Fraternization

Fraternization is defined as "any personal relationship. . .which is unduly familiar and does not respect differences in rank and grade." Fraternization may involve an officer and an enlisted. It may also involve two officers or two enlisted where a senior-subordinate supervisory relationship exists.

76. Have you received training on the subject of fraternization within the past 12 months?

☐ Yes
☐ No

77. Please provide an overall evaluation of the fraternization training you have had in the past 12 months.

☐ Have not received training in the past 12 months
☐ No opinion
☐ Very poor
☐ Poor
☐ Neutral
☐ Good
☐ Very good

78. How much do you AGREE or DISAGREE with the following statements?

Strongly agree
Agree
No opinion
Disagree
Strongly disagree

- a. I believe that command members understand what is and what is not fraternization..... ☐ ☐ ☐ ☐ ☐
- b. I understand the Navy's definitions and regulations on fraternization..... ☐ ☐ ☐ ☐ ☐
- c. I believe that fraternization seriously interferes with good discipline and morale..... ☐ ☐ ☐ ☐ ☐
- d. I feel that the Navy's policy on fraternization is a good policy.... ☐ ☐ ☐ ☐ ☐

Sexual Harassment

Sexual harassment is a form of sex discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. Both men and women can be victims of sexual harassment; both women and men can be sexual harassers; people can sexually harass persons of their own sex.

79. Have you received formal sexual harassment prevention training in the past 12 months (including the Sexual Harassment Stand Down Training)?

☐ Yes
☐ No

80. Based on the recent Sexual Harassment Stand Down and other training, how much do you AGREE or DISAGREE with the following statements on sexual harassment?

Strongly agree
Agree
No opinion
Disagree
Strongly disagree

- a. I understand the Navy's definition of sexual harassment..... ☐ ☐ ☐ ☐ ☐
- b. I understand the Navy's regulations about sexual harassment..... ☐ ☐ ☐ ☐ ☐
- c. Personnel at my command understand the definitions and regulations on sexual harassment..... ☐ ☐ ☐ ☐ ☐
- d. If I had a sexual harassment complaint, I feel my complaint would get a fair hearing..... ☐ ☐ ☐ ☐ ☐
- e. Sexual harassment is not tolerated at my command..... ☐ ☐ ☐ ☐ ☐
- f. I understand my rights and responsibilities concerning sexual harassment..... ☐ ☐ ☐ ☐ ☐
- g. I understand the complaint/grievance procedures I would use to report an incident of sexual harassment..... ☐ ☐ ☐ ☐ ☐

81. The Sexual Harassment Stand Down helped me better understand the behaviors and attitudes the Navy expects of me.

☐ Strongly disagree
☐ Disagree
☐ No opinion
☐ Agree
☐ Strongly agree

Comments about Organizational Climate

Use this space to make any comments you wish about organizational climate, including job satisfaction, leadership, Navy Core Values, EO issues, fraternization, and sexual harassment (between members of opposite sex or same sex). If you need more space, use the back page of the questionnaire.

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are approximately 20 lines visible. The paper appears to be from a notebook or a standard ruled sheet of paper. The edges of the paper are slightly irregular, suggesting it might be a scan of a physical document. There is no handwriting or other markings on the paper.

Health Issues

Navy Drug and Alcohol Program Policies

82. How much do you AGREE or DISAGREE with the following statements on the Navy's drug and alcohol policies?

Strongly agree
Agree
Neither agree nor disagree
Disagree
Strongly disagree
Don't know

- [illegible]

Health Promotion Programs

83. How much do you **AGREE** or **DISAGREE** with the following statements about health promotion programs?

Strongly agree
Agree
Neither agree nor disagree
Disagree
Strongly disagree
Don't know

- | | | | | | | |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| a. The current physical readiness test standards are a good measure of physical fitness..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. My command supports exercise programs to maintain physical standards..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. The current body fat standards are applied fairly at my command..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. My command supports individuals in a remedial program to return to body fat standards.... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Command-sponsored dining facilities make available fruit, vegetables, low fat meat, and dairy food choices and nutrition information..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. Stress management information and stress reduction programs are available at my command..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. I am aware of my own risk potential for high blood pressure..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| h. Suicide awareness/prevention/intervention programs are available at my command..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| i. My command promotes a tobacco-free environment..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| j. Information on the effects of cigarettes and smokeless tobacco is available at my command..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| k. At my command, programs are available to assist individuals who desire to stop smoking..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| l. On-duty programs that support healthy lifestyles (e.g., NADSAP, smoking cessation classes, MWR exercise classes) are supported by my command..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

84. What **ONE** incentive/program would be most useful in your personal efforts to stop using tobacco products?

- ☐ Does not apply/do not use tobacco products
☐ Am not trying/do not plan to stop using tobacco products
☐ Tuition/fee assistance for any certified stop-smoking clinic
☐ One-time issuance of a 6 to 9 month supply of Nicorette gum
☐ One-time free or subsidized supply of nicotine (anti-smoking) patches
☐ Don't know which incentive would be most helpful
☐ Other _____

AIDS Education

85. Have you received training specifically addressing HIV/AIDS in the past 12 months? (SELECT AS MANY AS APPLY.)

- ☐ Yes, Navy training
☐ Yes, other military service training
☐ Yes, civilian (local community) training
☐ No

86. How much AIDS information have you received from each of the following sources in the past 12 months?

A great deal of information
Some information
Very little information
No information at all
No experience/have not used

- | | | | | | |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| a. Military classroom training..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Commercial media (TV, radio, newspapers, magazines)..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. Drug/alcohol counselors/training..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. Armed Forces Radio and Television..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Chaplains..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. Training videos..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. Counseling/treatment at Sexually Transmitted Disease (STD) Clinic..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Use the space below to make any comments you wish about health issues, including drug and alcohol programs, health promotion programs, or AIDS education. If you need more space, use the back page of the questionnaire.

[illegible]

22

0	0	0	0	0	0	0	0	0
1	1	1	1	1	1	1	1	1
2	2	2	2	2	2	2	2	2
3	3	3	3	3	3	3	3	3
4	4	4	4	4	4	4	4	4
5	5	5	5	5	5	5	5	5
6	6	6	6	6	6	6	6	6
7	7	7	7	7	7	7	7	7
8	8	8	8	8	8	8	8	8
9	9	9	9	9	9	9	9	9

Use this space to make any comments you wish about any of the topics addressed in this survey. Use additional sheets as needed. DO NOT staple additional sheets to this booklet.

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Thank you for completing this survey!

Distribution List

Chief of Naval Personnel (PERS-00), (PERS-00B), (PERS-00D), (PERS-013), (PERS-01JJ) (3),
(PERS-00W), (PERS-05), (PERS-2), (PERS-3), (PERS-4), (PERS-5), (PERS-6), (PERS-11)
Chief of Naval Education and Training (00), (L01) (2)
Defense Technical Information Center (DTIC) (4)